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Direct Testimony and Schedules
Robert L. Miller

Before the Minnesota Public Utilities Commission
State of Minnesota

In the Matter of the Application of Northern States Power Company for Authority
to Increase Rates for Electric Service in Minnesota

Docket No. E002/GR-19-564
Exhibit___(RLM-1)

Insurance

November 1, 2019

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I. INTRODUCTION

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Q. PLEASE STATE YOUR NAME, TITLE AND BUSINESS ADDRESS.

A. My name is Robert L. Miller. I am the Director of Hazard Insurance for Xcel Energy Services Inc. (XES). My business address is: 414 Nicollet Mall, 401-4, Minneapolis, Minnesota 55401.

Q. PLEASE SUMMARIZE YOUR QUALIFICATIONS AND EXPERIENCE.

A. I have been practicing risk management since 1985. I have served in a risk management role with Xcel Energy Inc. since 2004. Since 2015 I have served as Director of Hazard Insurance for Xcel Energy Inc. I oversee the Company’s property and casualty insurance operations as well as our loss control services.

While at Xcel Energy Inc., I have been actively involved with various utility associations, industry mutual insurers and the Risk and Insurance Management Society (RIMS). My resume is included as Exhibit____(RLM-1), Schedule 1.

Q. WHAT IS THE PURPOSE OF YOUR TESTIMONY IN THIS PROCEEDING?

A. I support the request of Northern States Power Company – Minnesota (NSPM) to recover in electric rates the 2020 test year and 2021-2022 plan year costs associated with its Insurance Program. Consistent with past Commission Orders, my testimony presents the Commission with detailed information about the Company’s Risk Management and Insurance Programs, including a description of the Company’s coverage, the benefits provided by the coverage, an explanation of insurance costs, and the Company’s cost

1 mitigation efforts. It also provides updated information concerning aspects of
2 these Programs since the 2016 test year rate case.

3
4 **II. EXECUTIVE SUMMARY**

5
6 Q. PLEASE PROVIDE AN EXECUTIVE SUMMARY OF YOUR TESTIMONY.

7 A. Our Risk Management and Insurance Programs are methodical, appropriate
8 and prudent. We have a best-in-class Loss Control Program that seeks to
9 proactively identify and reduce risk at our generation plants, which helps us
10 mitigate premiums for our property insurance. However, since avoiding all
11 risk is impossible, we have a robust Insurance Program to address those
12 potential liabilities the Company has determined are appropriate to cover
13 when balancing cost and potential liabilities.

14
15 We have several different types of insurance, as one would expect with a large
16 utility company with electric and gas operations that serve millions of
17 customers and extend over a large geographic area. The majority of these
18 policies include coverage for catastrophic losses. However, we also maintain a
19 program that covers our smaller yet still unpredictable losses, such as workers
20 compensation claims, to help stabilize our costs.

21
22 Though we do have a unique risk profile as a utility, we have various risk
23 mitigation mechanisms in place to reduce our risk. These tools include
24 membership in industry mutual insurance pools, centralizing our insurance
25 risk management at Xcel Energy Inc., and layering our coverages.

26 The Company also has a variety of processes in place to ensure that we not
27 only have the appropriate levels and types of insurance, but that we are also

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1 paying reasonable rates. These procurement steps include extensive
2 negotiation and policy renewal processes that can start six months before
3 renewal is due, engagement of expert insurance brokers with industry wide
4 experience, and maintaining ongoing relationships with our underwriters
5 throughout the year to keep them informed of updates at the Company, allow
6 them to understand our current risk profile, and offer them comfort in
7 insuring our risk. In addition, we also have several programs and review
8 processes in place internally to mitigate our costs and reduce our claims. These
9 vary with each policy but some initiatives include monitoring industry losses
10 and ensuring we have measures in place to prevent similar events at Xcel
11 Energy; implementing a particular focus on safety performance and training
12 programs; and executing corporate procedures and policies that help reduce
13 the potential for claims.

14
15 It is for all these reasons that our Insurance Program is not only prudent and
16 beneficial but a necessary cost of doing business. Therefore, I recommend the
17 Commission approve the Company’s request to recover the 2020-2022 test
18 and plan years’ costs of the Insurance Program in its electric rates.

19
20 **III. OVERVIEW OF INSURANCE PROGRAM**

21
22 **A. Program and Benefits**

23 Q. WHAT IS THE PURPOSE OF THE COMPANY’S RISK MANAGEMENT PROGRAM?

24 A. The primary purpose of our risk management program is to identify, assess,
25 prioritize, and reduce risk to protect the Company. We do this through our
26 Loss Control Program and cost-effective risk transfer utilizing commercial
27 insurance and industry mutual insurance products.

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1 Q. PLEASE DESCRIBE THE COMPANY’S LOSS CONTROL PROGRAM.

2 A. Our Loss Control Program is a structured process to identify, assess and
3 minimize risks at our power plants. We have five engineers in our Risk
4 Management department whose full-time job is to look for opportunities to
5 decrease risks at our power plants. Our engineers make site visits to the plants
6 to identify potential risks; they then prepare reports to share with our plant
7 directors and underwriters who evaluate our risk accordingly. Our insurers
8 trust our internal engineers and their reports, and rely on them. In fact, our
9 insurers periodically audit our internal processes and confirm our methods
10 and reports continue to meet their standards.

11

12 Q. IS THE COMPANY’S LOSS CONTROL PROGRAM A UNIQUE APPROACH TO
13 IDENTIFYING RISK?

14 A. Yes. It is my understanding that most companies in our industry rely on the
15 insurance companies or other external third parties to evaluate their risk. Our
16 practice is a best-in-class approach and our prices reflect this as we have one
17 of the lowest rates for comparable utilities for our Master Property Insurance,
18 as discussed below.

19

20 Q. HOW DOES THE COMPANY’S LOSS CONTROL PROGRAM COMPLEMENT THE
21 COMPANY’S INSURANCE PROGRAM?

22 A. Although our first priority is to avoid as much risk as possible, there will
23 always remain some level of risk in a company such as ours. Once the known
24 risks have been identified, the next step is to ask whether we want to accept
25 that risk or we want to transfer that risk to an insurance company. The Loss
26 Control Program helps to identify and prioritize the known risk.

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1 Q. WHAT WOULD CAUSE THE COMPANY TO ACCEPT A RISK AND NOT INSURE
2 AGAINST IT?

3 A. First, not all risks are foreseeable such that we may insure against them. Also,
4 some risks are sufficiently remote that we must utilize prudent business
5 judgment to determine if the long-term costs of insuring against such a risk
6 makes sense for the Company and our customers. Last, some forms of
7 insurance are so expensive as to lead us to the decision to carry the risk
8 instead of insuring against it.

9

10 For example, we do not have insurance covering our wires, lines, pipes and
11 poles. This decision is based mostly on the volatility and cost of the insurance
12 and the relatively low risk that a large percentage of the assets will meet with a
13 catastrophic event at any one time. It is more cost effective for the Company
14 to repair and replace these assets as necessary than it is to buy insurance. Our
15 reasons for doing so are primarily related to the difficulty of procuring such
16 insurance at remotely reasonable costs, as well as the imposition of risk
17 profiles of utilities more prone to natural disasters such as hurricanes on our
18 risk coverage.

19

20 Q. WHY DOES THE COMPANY NEED INSURANCE?

21 A. The Company could not provide safe, reliable and cost-effective electric
22 service to ratepayers without insuring the risks associated with delivering that
23 service. The Company takes steps on a continuing basis to ensure that our
24 Insurance Program provides us with proper risk protection necessary to
25 deliver safe, reliable and cost-effective service. By insuring potential liabilities
26 rather than the Company itself taking on the risk of liabilities, the associated

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1 costs are level, largely predictable and capped. In the long term, this results in
2 lower and more consistent rates.

3
4 Q. WHAT IS THE GOAL OF THE COMPANY’S INSURANCE PROGRAM?

5 A. Our Insurance Program is intended to insure against reasonable risks at cost-
6 effective prices over the long term. Our business is capital intensive and many
7 of the investments we make to serve our customers are expected to be in-
8 service for many years. Consequently, we must make insurance decisions
9 utilizing a long-term cost and benefit analysis and not simply pursue the
10 cheapest cost option in any given year. By doing so, we ultimately seek to
11 minimize the cost of our risk over time.

12
13 Q. HOW ARE THE COMPANY’S INSURANCE PROGRAMS STRUCTURED?

14 A. The holding company, Xcel Energy Inc., is the holder of all of the non-nuclear
15 insurance policies. The operating companies, including the Company, are all
16 named insureds, so that there is coverage for each entity as needed as claims
17 arise. The policies do not designate a “beneficiary”—that term is unique to
18 life and health insurance and is not utilized for property and casualty insurance
19 coverage.

20
21 Q. WHAT TYPES OF INSURANCE DOES THE COMPANY CARRY?

22 A. The Company has six main categories of insurance policies:

- 23 1) Master property insurance (non-nuclear assets);
24 2) Excess liability insurance;
25 3) Directors’ and officers’ (D&O) liability insurance;
26 4) Fiduciary liability insurance;
27 5) Nuclear plant insurance, both property and liability, and

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1 6) Primary casualty (general, auto, and workers' compensation).

2 In addition to these main policies, the Company also carries other necessary
3 insurance policies, including: professional liability (for our engineers and
4 attorneys); fidelity insurance; cyber risk insurance; terrorism insurance;
5 aviation insurance; unmanned aircraft systems insurance; foreign liability
6 insurance; builders risk insurance; and railroad protective insurance (covers
7 certain requirements imposed by railroads impacted by operations).

8
9 Exhibit____(RLM-1), Schedule 2 identifies the different types of policies we
10 carry, the premiums we pay for these policies, and the insurers.

11
12 Q. DO THESE POLICIES GENERALLY COVER DIFFERENT LEVELS OF RISK?

13 A. Yes. The first five categories of insurance policies listed above (Master
14 Property, Excess, D&O, Fiduciary, and Nuclear) are where our greatest risks
15 lie, and therefore the potential for the highest claims. These claims fall in the
16 low frequency, high severity category where damages could climb into the
17 tens, if not hundreds of millions of dollars.

18
19 The last category, the Primary Casualty, is where our claims are generally
20 smaller in nature and fall in the high frequency, low severity category. Due to
21 the higher frequency, these claims are more predictable, and more consistently
22 modeled by our actuaries. Occasionally we do have a larger claim in this area
23 and if the damages exceed **[PROTECTED DATA BEGINS**
24 **PROTECTED DATA END]**, it then moves into our Excess Liability policy.

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1 Q. IN GENERAL, HOW DOES THE COMPANY DETERMINE WHICH RISKS IT INSURES?

2 A. The composition of the Company’s Insurance Program is informed by several
3 considerations:

- 4 • Statutory requirements such as workers compensation requirements or
5 professional liability requirements;
- 6 • Obligations to protect assets that are financed by third parties under
7 our mortgage indenture and other covenants;
- 8 • Benchmarking against our utility industry peers;
- 9 • Analytics done by third parties that look at frequency and severity of
10 loss to optimize our risk financing costs; and
- 11 • Balancing long-term costs of the program against the risks we are
12 insuring, to assure our insurance costs and insured risks are reasonably
13 level over the long term.

14

15 **B. Selection, Procurement and Availability**

16 Q. PLEASE EXPLAIN THE OVERALL PROCESS FOR SELECTING INSURANCE
17 PRODUCTS AND ADMINISTERING THE INSURANCE PROGRAM.

18 A. Protecting the wide array of Xcel Energy Inc. operations and assets requires
19 input from and coordination with many business units and departments as
20 well as outside experts. We have generally had the same insurance framework
21 in place for the past twenty years. However, our insurance policies are on
22 one-year terms and thus need to be renegotiated on an annual basis. Prior to
23 each renewal, we perform a fresh evaluation of risks and alternatives to ensure
24 that our insurance program continues to appropriately balance costs and
25 benefits. We also evaluate the state of the insurance market for each different
26 type of risk we insure to inform ourselves of what may occur to premiums as
27 part of the renewal. We determine our insurance needs by:

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- 1 • Reviewing current insurance programs through analytics to determine if
- 2 they still match our risk profile and are cost effective, or if any
- 3 additional coverage or levels might be appropriate to obtain given
- 4 current market conditions;
- 5 • Conferring with experts to identify trends or potential issues and
- 6 benchmark our costs to industry norms; and
- 7 • Working with experienced insurance brokers who handle similar clients
- 8 and bring additional risk management experience to the decision.

9

10 Our insurance needs are divided into various lines of business. Working with

11 the Company’s chief financial officer, treasurer, and other operating units and

12 subsidiaries, we measure property replacement values, potential risks and

13 prudence of retaining risk. We then analyze whether to treat the risk through

14 loss control or through risk transfer with contracts or agreements. For some

15 of our operations, such as our nuclear insurance, coverage types and limits are

16 driven by federal regulation, and there are limited markets available to insure

17 this unique risk. For other operations, we have determined that the cost of

18 carrying certain forms of insurance outweigh the benefits in the long-term.

19

20 Q. ONCE YOU HAVE IDENTIFIED THE NEED FOR AN INSURANCE PRODUCT, HOW

21 DO YOU GO ABOUT PROCURING IT?

22 A. We have several different types of insurance and we procure each type in a

23 slightly different way. However, overall, we have an extensive and rigorous

24 procurement process in place that helps ensure we are paying reasonable

25 insurance premiums. Below are some of the procurement and review efforts

26 we engage in:

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- 1 • We use specialized and expert insurance brokers to assist us with
2 matching qualified insurers with our needs and to help inform us as to
3 if we are obtaining reasonable pricing. We often start this process six
4 months before the renewal date. Our brokers have extensive experience
5 working with similar companies and have deep industry knowledge
6 about available products and reasonable premiums.
- 7 • We actively participate in various insurance markets around the world,
8 including the US commercial market, European markets (including
9 Lloyd’s of London), Bermuda markets, and through our industry
10 mutual insurance companies.
- 11 • To ensure we are receiving appropriate coverage and are paying
12 appropriate premiums, we meet with each underwriter in each
13 insurance market to explain the Company’s risk profile, the types of
14 claims that have been made historically and what we are forecasting
15 from a risk perspective.
- 16 • We ensure that our potential underwriters are creditworthy and work
17 with them to develop the policy terms. Our general policy and
18 premium negotiations are extensive and involve many meetings with
19 our underwriters individually. In fact, we typically have at least twenty
20 meetings for our property insurance negotiations alone. Our senior
21 management, as well as our relevant business unit representatives, are
22 actively involved in these negotiations to ensure that our underwriters
23 have a full and complete understanding of our risks and operational
24 excellence. Through these meetings and negotiations, we are able to
25 differentiate ourselves from our utility peers. This, combined with our
26 unique risk mitigation efforts, ultimately results in premiums lower than
27 those of our peers.

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- We work to develop long term relationships with our key insurers to develop confidence and trust. To that end, we meet several times each year with our underwriters to discuss current issues in an effort to allow our underwriters to understand our risk profile better and feel more comfortable insuring our risk. For example, we meet at least two times annually with our property insurance panel to keep them abreast of developments within the Company and for them to provide feedback and information with respect to industry trends. I understand this to be a unique relationship strengthening effort, which is not generally done by our peer utilities.

Q. WHY IS YOUR PROCUREMENT PROCESS NOTABLE?

A. Because our unique and thorough insurance procurement process strengthens our partnerships with our underwriters, enlists the help of expert brokers, and involves extensive negotiations, it helps us mitigate costs and ensure we are paying reasonable insurance premiums.

Q. WHAT ARE SOME FACTORS THAT IMPACT THE AVAILABILITY OF INSURANCE PRODUCTS TO THE COMPANY?

A. The main factors that limit our insurance options are availability and cost. A large utility such as Xcel Energy Inc. has a different risk profile than other types of businesses. Consequently, for many of our operations we require more specialized types of insurance products that more closely match our risk profile than are generally available in established insurance markets. Insuring our nuclear operations is a good example of this. Another example is the significant exposure to large liability claims that are prevalent in our industry due to the wildfire risk. Given the unique risk profile of a utility, oftentimes

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1 certain insurance products may be cost prohibitive or unavailable. In addition,
2 certain macro-economic factors can have significant effects on the cost and
3 availability of insurance. These include large, wide-spread catastrophic
4 property losses, such as hurricanes, as well as fluctuating investment markets.

5
6 Q. WHY DO UTILITIES HAVE A UNIQUE RISK PROFILE?

7 A. Unlike most business, even heavy industries, a utility, by its very nature, has
8 operations spread over a large geographic area and, because those operations
9 generate and transport electricity and gas, they are inherently more dangerous,
10 and therefore riskier, than other types of infrastructure.

11
12 Q. WHAT CAN THE COMPANY DO TO MITIGATE THIS?

13 A. The Company utilizes various insurance mechanisms to mitigate the unique
14 risk profile we carry. For instance, we layer our coverage, we belong to mutual
15 insurance pools and we leverage our company size to help mitigate insurance
16 availability and cost.

17
18 Q. WHAT DO YOU MEAN WHEN YOU SAY YOU LAYER YOUR COVERAGE?

19 A. We layer our insurance coverage both across the entire Insurance Program
20 and also within some of the individual components as well. This is part of our
21 effort to spread risk across various markets to ensure the stability of our
22 Insurance Program. This is particularly important to mitigate counterparty
23 credit risk, and it also utilizes competition to help mitigate premium costs.

24
25 The layered structure is an industry convention for the placement of our
26 insurance, whereby different underwriters undertake a certain portion of our
27 total insured risk for any particular program. This structure has many

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1 advantages: it provides credit exposure protections to the Company; it
2 provides additional risk protection to our underwriters; which decreases the
3 level of risk they are insuring thereby driving down our premiums; and it
4 mitigates each underwriter’s overall financial exposure to us.

5
6 Q. PLEASE EXPLAIN THE COMPANY’S UTILIZATION OF INDUSTRY MUTUAL
7 INSURANCE POOLS FURTHER.

8 A. Although a utility presents a different risk profile than other businesses, the
9 utility industry is large and has many different entities participating in it. As a
10 result, many utilities, including us, belong to mutual insurance pools to
11 provide their insurance. Examples of these pools are Associated Electric &
12 Gas Insurance Services (AEGIS), Energy Insurance Mutual (EIM), and for
13 nuclear property insurance we use Nuclear Electric Insurance Limited (NEIL)
14 and European Mutual Association for Nuclear Insurance (EMANI).

15
16 For many of our risks, AEGIS, EIM, NEIL, and EMANI are the only
17 insurers available to cost-effectively insure these types of utility risk because,
18 given the nature of our business, there is a relatively high likelihood that we
19 will make certain types of claims. Although commercial insurance may be
20 available, we have found it to be provided on narrow, unfavorable terms at
21 significantly higher pricing.

22
23 In years prior to the establishment of AEGIS, EIM, NEIL, and EMANI, we
24 had extensive experience with the commercial insurance market. During this
25 time, the cost fluctuations for the insurance coverage now provided through
26 pools were extreme, and coverage terms were not reliable. Also, we have
27 found that a majority of the companies that provided this insurance coverage

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1 in the past are now insolvent. Industry mutual insurance pools were formed to
2 meet our insurance needs instead of requiring utilities to rely on the volatile
3 market.

4
5 A good example of the type of risk that we place with industry mutual pools is
6 wildfire. With the recent large industry losses, many commercial markets have
7 cut back on the amount of insurance they will provide. The industry mutuals
8 have recognized this reduction in limits and have put up additional limits to
9 help utilities meet their needs for excess liability coverage.

10
11 Q. HOW DOES THE COMPANY USE ITS SIZE TO MITIGATE COSTS?

12 A. Xcel Energy Inc. uses a sophisticated approach to handling risks. With
13 operations in eight states and over 11,000 employees, Xcel Energy Inc.
14 centralizes the insurance risk management function. This allows for greater
15 economies of scale, the smoothing of risk over time, and a concentration of
16 effort in managing risk. Our size makes us a significant participant in utility
17 insurance markets, which makes us a more attractive client to our underwriters
18 and therefore helps us to drive premium discounts.

19
20 However, we also work to ensure that the costs of insurance are appropriately
21 allocated to the individual operating companies with proper recognition of the
22 respective differences in risk characteristics due to the differing sizes,
23 activities, and loss experience of each operating company.

24
25 Q. ARE THERE ANY OTHER WAYS THE COMPANY MITIGATES RISK?

26 A. Yes. Due to our size, we are also able to use an insurance structure known as
27 captive insurance, through which a separate insurance company was formed

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1 that provides insurance coverage for Xcel Energy Inc. and its operating
2 companies. Under this structure, we are able to evaluate our own risks apart
3 from industry trends and risks caused by unrelated entities, and we are able to
4 set coverage amounts and premiums accordingly. Said differently, the captive
5 structure allows us to insure risks particular to Xcel Energy Inc. and mitigates
6 our exposure to the risks associated with other entities. Premiums are then set
7 based on an actuarial analysis of our specific loss history rather than the loss
8 history of a broader group of entities. We use the captive structure to insure
9 our primary layer of losses, where we have the most claims but the claim
10 severity is capped.

11
12 Q. WHAT ARE THE BENEFITS OF UTILIZING A CAPTIVE INSURANCE STRUCTURE?

13 A. The primary benefits of captive insurance are cost, coverage and claims. More
14 specifically, this allows us to get better pricing on our primary layer of
15 property and casualty insurance by isolating and pricing our specific risk
16 profile. In addition to saving us money on these insurance layers, this allows
17 us to be better analyze and forecast our risk, implement loss control programs
18 to mitigate insurance costs, and better manage our claims. Last, utilizing this
19 structure provides us with an enhanced negotiating position when insuring the
20 higher layers of risk above our captive amounts.

21
22 **C. Premiums**

23 Q. ARE THE COMPANY'S PREMIUMS REASONABLE?

24 A. Yes. As discussed above, we take extensive cost-mitigating efforts during our
25 annual policy renewal process and negotiations. Although each component of
26 our Insurance Program has different cost drivers, insurance costs are generally
27 driven by the Company's risk profile and claims history, as well as industry-

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1 wide trends that affect particular risks. Given this, we believe we utilize
2 appropriate mechanisms to ensure reasonable insurance costs.

3
4 First, by utilizing the captive structure for our primary layer of our Primary
5 Casualty and Master Property Insurance Programs, we can price this coverage
6 in accordance with our unique risk and claims history, and insulate ourselves
7 from general industry trends for these often used insurance types. To
8 determine this specific risk, we take into account our claims history and we
9 retain independent actuarial firms to perform an actuarial analysis of our risk
10 profile. Based on this information, we set an appropriate premium for our
11 captive layers to reflect the expected claims as well as certain fixed costs that
12 we also expect to incur.

13
14 Second, by utilizing AEGIS, EIM, NEIL, and EMANI, we are able to obtain
15 insurance for difficult to place risks. These industry mutual pools are, in many
16 ways, the only reasonably available insurers for these types of risks. As
17 industry mutual pools, these entities seek to set their pricing based on
18 concepts of mutuality and fairness. Consequently, we believe that the
19 premiums we pay to these industry mutual insurance pools are reasonable.

20
21 Third, by utilizing specialized insurance brokers to place our risk and provide
22 industry wide intelligence, we can be reasonably confident that we have
23 obtained an appropriate amount of coverage at a reasonable price. Our
24 insurance brokers are a valuable resource for our procurement efforts. The
25 primary function of our insurance brokers is to have knowledge of the market
26 and the insurance underwriters that are qualified to take on our risk; in fact in
27 some insurance markets, such as London and Bermuda, we are required to

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1 utilize brokers. In addition, as key market players, our brokers help provide us
2 with key counterparty information to ensure that our underwriters are and will
3 continue to be creditworthy. They also have extensive experience working
4 with similar companies and can therefore provide us with industry and market
5 intelligence that would be difficult to obtain otherwise. Consequently,
6 engaging and utilizing high quality brokers allows us to develop a cost-
7 effective and reliable Insurance Program.

8
9 In addition to our procurement efforts, we undertake extensive risk and safety
10 programs to help proactively lower our inherent risk profile. These activities
11 include employee safety programs to help reduce workers compensation
12 claims; driver safety programs to help reduce automobile liability claims;
13 public safety programs to help reduce third-party liability claims; and the Loss
14 Control Program I mentioned earlier, which helps reduce property claims. We
15 also work closely with contractors and other members of the public to instill
16 better practices when they operate in the vicinity of our pipes, lines and poles.

17
18 Q. WHAT IS THE 2020-2022 TEST AND PLAN YEARS' BUDGET FOR INSURANCE
19 PROGRAM COSTS, THE NSPM PORTION OF THESE COSTS, AND THE AMOUNT
20 ALLOCATED TO THE STATE OF MINNESOTA ELECTRIC JURISDICTION?

21 A. The 2020-2022 test and plan years' insurance premium costs for Xcel Energy
22 are \$45.3 million for 2020, \$47.2 million for 2021, and \$48.9 million for 2022.
23 The State of Minnesota Electric jurisdiction allocation is \$15.1 million for
24 2020, \$16.1 million for 2021, and \$17 million for 2022. I note that these
25 amounts are net of our expected distributions from our mutual insurance and
26 captive insurance providers. I also note that these amounts do not include the
27 costs associated with our workers compensation coverage, which is addressed

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1 by Company witness Mr. Richard R. Schrubbe in his Direct Testimony.
2 Exhibit___(RLM-1), Schedule 3 contains additional details supporting these
3 calculations.

4
5 Q. YOU MENTIONED EARLIER THAT THE COMPANY PROCURES ITS INSURANCE
6 POLICIES ANNUALLY. PLEASE EXPLAIN HOW YOU DEVELOPED THE BUDGET
7 FOR THE TEST YEAR AND PLAN YEARS.

8 A. In general, the Company's insurance coverage is issued in policies that cover a
9 twelve-month period; the twelve-month period generally does not correspond
10 to the calendar year. Thus, for example, the 2020 test year premium costs
11 identified above are partly for policies issued in the prior year and partly for
12 policies issued in that given year.

13
14 Our insurance costs are impacted by the insurance market conditions as well
15 as our exposure metrics that are evaluated annually. We develop our out-year
16 budgets by consulting with our insurance brokers to anticipate if the general
17 insurance markets will be trending up, trending down, or staying relatively flat.
18 In addition to that, we need to understand how our exposure metrics such as
19 number of employees, miles of pipes and wires or insurable value of our assets
20 will be changing for the upcoming budget cycles. With this information, we
21 then estimate the impact of insurance costs going forward. Generally, our test
22 year budget is based on insurance premiums we have negotiated starting in
23 2019. For the plan years, we then analyzed these general trends and adjusted
24 the budgets accordingly. I discuss these budgets for our different lines of
25 coverage in further detail, below.

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1 Q. YOU MENTIONED THAT THE TEST YEAR AND PLAN YEAR BUDGETS ARE NET OF
2 DISTRIBUTIONS, PLEASE EXPLAIN WHAT THESE DISTRIBUTIONS ARE.

3 A. Like cooperatives, participants in mutual insurance pools and captive
4 insurance have ownership interest in these insurance companies in addition to
5 being customers. When these insurers experience lower claims than
6 anticipated or higher returns from surplus investing, these insurers distribute
7 their gains back to the members. We credit these distributions against our
8 premiums. Consequently, we budget for expected distributions to help ensure
9 that rates are set consistent with our forecasted actual costs.

10

11 Q. ARE THESE DISTRIBUTIONS REGULAR?

12 A. No. Distributions are generally determined the year before, or in the year,
13 they are made. As shown in Schedule 3 to my Direct Testimony, distributions
14 can fluctuate from year to year. However, our experience with our mutual
15 pools and captive insurance allow us to reasonably forecast the distributions.
16 Consequently, our test year and plan year budgets are reasonable forecasts of
17 the Company's actual insurance costs.

18

19 Q. PLEASE DISCUSS THE COMPANY'S ACCOUNTING PROCESS TO TRACK THE COSTS
20 AND INSURANCE PROCEEDS ASSOCIATED WITH AN INSURANCE CLAIM?

21 A. The costs are initially charged to O&M or capital accounts. At the end of
22 each month, these amounts are transferred to an "insurance holding account."
23 As the Company receives insurance proceeds, they are applied to the
24 insurance holding account. If costs are later determined to be non-
25 reimbursable by insurance, they are transferred from the insurance holding
26 account to a separate capital work order where all non-reimbursable costs are
27 accumulated. If the costs are known to be upgrades clearly not eligible for

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1 insurance recovery, they are placed against the capital account upon initial
2 entry.

3
4 Q. HOW DOES THE COMPANY HELP ENSURE THAT PROJECT COSTS THAT WILL BE
5 REIMBURSED BY INSURANCE ARE NOT ALSO RECOVERED FROM CUSTOMERS?

6 A. The accounting process described above ensures that all project costs that are
7 expected to be reimbursed by insurance are appropriately removed from the
8 capital and O&M expenses of the Company, and are recorded to an insurance
9 holding account to be offset by insurance proceeds as received. Any balance
10 in this insurance holding account is due to differences in the timing of costs
11 incurred and insurance proceeds received and is therefore appropriately
12 excluded from recovery in a rate case.

13
14 Q. WHAT ARE THE TRENDS FOR THE COMPANY'S INSURANCE PREMIUMS?

15 A. Schedule 3 provides our actual and forecasted premiums for the years 2017-
16 2022. As demonstrated in Schedule 3, our actual premiums generally have
17 been steady from year to year with fluctuations occurring due to distributions.
18 However, our forecasted insurance premiums are generally trending up, due to
19 a variety of factors, which we discuss in detail below.

20
21 The main drivers for our insurance costs are our exposure metrics including
22 the insurable value of our property, claims history and industry trends. We try
23 to insulate ourselves from industry trends, where possible by, for example,
24 negotiating specialized coverages, layering our insurance, and utilizing the
25 captive structure. Further, as described elsewhere in this testimony, we
26 undertake mitigation measures to attempt to reduce the amount of claims we
27 make on our policies.

IV. MAJOR INSURANCE PROGRAMS

A. Master Property Insurance

Q. WHAT RISKS DO THE COMPANY'S MASTER PROPERTY INSURANCE PROGRAM COVER?

A. Our Master Property Insurance program is intended to insure the Company, and its affiliates, against all risk of direct physical loss of or damage to its non-nuclear generating fleet and other property except for transmission and distribution lines beyond 1,000 feet of insured locations. We carry up to **[PROTECTED DATA BEGINS PROTECTED DATA ENDS]** in coverage per occurrence.

Q. WHY DOES THE COMPANY NEED THIS TYPE OF INSURANCE?

A. The Company operates a non-nuclear fleet valued at approximately \$29 billion. Further, we operate over \$17 billion of non-generation assets that we believe would be prudent to insure and which are paid for by our customers. Further, our debt covenants require us to maintain minimum levels of insurance to protect our collateral. Our Master Property Insurance Program acts much like homeowners insurance, which any prudent homeowner would carry to protect their house and comply with their mortgage.

Q. HOW IS THE MASTER PROPERTY INSURANCE PROGRAM STRUCTURED AND WHAT AMOUNT OF COVERAGE DOES THE COMPANY CARRY?

A. Our Master Property Insurance Program utilizes a quota share structure. Exhibit___(RLM-1), Schedule 4 identifies the structure of this insurance program.

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1 Q. HOW DID THE COMPANY DETERMINE THAT **[PROTECTED DATA**
2 **BEGINS** **PROTECTED DATA ENDS]** PER OCCURRENCE WAS
3 AN APPROPRIATE AMOUNT OF COVERAGE FOR ITS MASTER PROPERTY
4 INSURANCE PROGRAM?

5 A. Xcel Energy Inc. is responsible for providing insurance to protect property
6 with total replacement cost valuation of about **[PROTECTED DATA**
7 **BEGINS** **PROTECTED DATA ENDS]**. Although a number of
8 sites have estimated replacement costs exceeding **[PROTECTED DATA**
9 **BEGINS** **PROTECTED DATA ENDS]**, we have chosen
10 insurance with a per occurrence limit of **[PROTECTED DATA BEGINS**
11 **PROTECTED DATA ENDS]** based on a number of factors,
12 including:

- 13 • The largest loss in our industry, world-wide, of about **[PROTECTED**
14 **DATA BEGINS** **PROTECTED DATA ENDS]**;
- 15 • Engineering evaluation of maximum foreseeable loss, at our largest site,
16 less than **[PROTECTED DATA BEGINS**
17 **PROTECTED DATA ENDS]**; and
- 18 • Review of peer group practices.

19

20 Q. PLEASE DESCRIBE THE SUBLIMITS OF THE MASTER PROPERTY INSURANCE
21 PROGRAM AND WHY THEY EXIST.

22 A. There are several sublimits on the Master Property Insurance Program.
23 Exhibit____(RLM-1), Schedule 5 identifies these sub-limits and amounts.

24

25 Q. WHY ARE THESE SUBLIMITS APPROPRIATE?

26 A. We compare these sublimits to estimated exposures in these areas and explore
27 increased limits where considered necessary. In many cases there is not

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1 additional coverage available on the conventional market and, if available,
2 additional increases in sublimits would come at a substantial cost increase.
3 This increased cost is not justified to protect against the remote chance of
4 catastrophic failures that could jeopardize the coverage cap.

5
6 Q. WHY DOESN'T THE MASTER PROPERTY INSURANCE PROGRAM PROVIDE
7 REPLACEMENT POWER COVERAGE?

8 A. It is more cost effective to procure replacement power from the market or
9 other suppliers given the historical frequency of such events and their typical
10 duration. Additionally, our ability to utilize other power generation assets has
11 created operational flexibility to respond to these outages. We do, however,
12 review the availability and pricing of such coverage from time to time. Such
13 reviews have indicated that replacement coverage could be available under
14 very limited circumstances, utilizing very narrow policy terms at what we
15 consider to be high prices. I note that what coverage is available has a waiting
16 period of at least one hundred twenty days of an outage before a claim can be
17 made; that waiting period acts as the deductible.

18
19 If we were to obtain replacement power coverage, we would likely choose to
20 insure only our 20 largest and most critical units. We received a rough
21 estimate from our broker and assuming insurance coverage for our 20 largest
22 units, we estimate that replacement power interruption insurance costs could
23 be **[PROTECTED DATA BEGINS PROTECTED DATA**
24 **ENDS]** per year for a **[PROTECTED DATA BEGINS**
25 **PROTECTED DATA ENDS]** limit in replacement power. We do not
26 believe these costs are justified in light of the limited practical application for
27 this type of insurance. In fact, aside from the Sherco 3 event, the last time we

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1 would have experienced an event that would have triggered this insurance
2 coverage (an event that lasted more than one hundred twenty days) was the
3 extended outage at our Black Dog facility in 2000.

4
5 I am not aware of any other regulated utility that carries replacement power
6 insurance for their conventional fleet, likely due to the limiting terms as well as
7 the cost. Given that, we continue to believe that carrying this type of insurance
8 does not make economic sense, however, we will continue to periodically
9 review the option.

10
11 Q. ARE THE PREMIUMS FOR THE MASTER PROPERTY INSURANCE PROGRAM
12 REASONABLE?

13 A. Yes. Through our annual review process, we probe the market to ensure we
14 are paying reasonable premiums where possible. We also rely on our broker
15 to advise us with respect to premiums and procurement as they have excellent
16 visibility into the insurance market. This work indicates that our coverage
17 amounts are within industry norms.

18
19 Q. WHAT ARE THE MAIN DRIVERS OF THE COSTS OF THE COMPANY'S MASTER
20 PROPERTY INSURANCE PROGRAM?

21 A. The main cost drivers are the Company's risk profile including insurable value
22 and claims history as well as the overall industry claims history.

23
24 Q. WHAT IS THE COMPANY DOING TO MITIGATE THE AMOUNT OF CLAIMS?

25 A. Our internal loss control group is continuously evaluating our risk profile and
26 making recommendations for risk improvements where necessary. We quickly

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1 learn from industry losses and ensure measures are in place to prevent similar
2 events at our facilities.

3
4 Q. WHAT TRENDS IS THE COMPANY SEEING IN ITS MASTER PROPERTY
5 INSURANCE PROGRAM PREMIUMS?

6 A. The cost of this insurance trended downward for 2017 and 2018 by 2 percent
7 to 5 percent due to favorable claims experience and market competition. In
8 2019 we saw a 3 percent increase due primarily to increased values. We expect
9 this annual growth to increase to 10 percent in 2020 due to increased insurable
10 values from our significant investment in carbon-free energy, decreased
11 market competition and increased industry losses. We then expect to return to
12 3 percent annual increases due to insurable value growth through 2022.

13
14 Q. PLEASE EXPLAIN COST MITIGATION EFFORTS WITH RESPECT TO THE MASTER
15 PROPERTY INSURANCE PROGRAM.

16 A. The Company has undertaken several initiatives to minimize the potential for
17 increases in insurance costs. We met with several new insurers to increase our
18 options for program structure changes if necessary. We also started our
19 renewal planning process six months in advance of the renewal date to allow
20 for program structure changes if necessary.

21
22 Importantly, we include our senior Energy Supply managers in meetings with
23 underwriters. We believe that their participation helps our underwriters better
24 understand our operations and how we manage our plants to help mitigate
25 risk. Our broker informs us that this goes beyond what many utilities do to
26 provide information to their underwriters.

1 **B. Excess Liability Insurance**

2 Q. WHAT RISKS DO THE COMPANY’S EXCESS LIABILITY INSURANCE PROGRAM
3 COVER?

4 A. Our Excess Liability Insurance Program is intended to insure the Company
5 against liability to third parties for coverage limits over and above those
6 provided by our Primary Casualty Insurance Program, discussed later in my
7 Testimony. We carry Excess Liability coverage up to **[PROTECTED**
8 **DATA BEGINS** **PROTECTED DATA ENDS]**.
9 Exhibit____(RLM-1), Schedule 6 illustrates the structure of our Excess Liability
10 Insurance Program.

11
12 Q. CAN YOU PROVIDE SOME EXAMPLES OF THE TYPES OF RISKS COVERED BY
13 EXCESS LIABILITY INSURANCE?

14 A. The claims that we have made under this program have been the few claims
15 that have been large enough to exceed the limits of our Primary Casualty
16 Insurance Program. Thus, the risks covered by the Excess Liability Insurance
17 Program are large liability claims exceeding **[PROTECTED DATA**
18 **BEGINS** **PROTECTED DATA ENDS]** Examples include
19 serious injuries or death to members of the public caused by the Company’s
20 employees or the Company’s equipment or facilities, for example power line
21 contact or a gas explosion, as well as claims alleging damage to the
22 environment.

23
24 Q. WHY DOES THE COMPANY NEED THIS TYPE OF INSURANCE?
25 A. The Company must have a sound financial response to claims in excess of the
26 Primary Casualty Insurance Program limits. The excess liability risk is an ideal
27 example of a risk that should be transferred to an insurance company instead

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1 of being borne by our customers as an outcome of the risks we incur in
2 providing service.

3
4 Q. HOW DID THE COMPANY DETERMINE THAT THE TOTAL AMOUNT OF
5 AGGREGATE EXCESS LIABILITY COVERAGE IS APPROPRIATE?

6 A. While our Primary Casualty Insurance Program covers more common types of
7 claims, our Excess Liability insurance is intended to cover larger but less
8 frequent claims as well as protect the Company from catastrophic damage. To
9 arrive at the **[PROTECTED DATA BEGINS PROTECTED**
10 **DATA ENDS]** in Excess Liability coverage, we identified the major
11 catastrophic risks that could occur, and also conferred with our broker and
12 examined industry surveys to determine the appropriate amount of total
13 coverage.

14
15 Q. PLEASE EXPLAIN HOW THE LAYERED COVERAGE IN THE EXCESS LIABILITY
16 INSURANCE PROGRAM OPERATES.

17 A. As indicated in Exhibit___(RLM-1), Schedules 2 and 6, we utilize different
18 underwriters to obtain our total coverage of **[PROTECTED DATA**
19 **BEGINS PROTECTED DATA ENDS]**. Each underwriter
20 provides coverage of a specific layer of our risk. For example, AIG provides
21 us with coverage of **[PROTECTED DATA BEGINS**
22 **PROTECTED DATA ENDS]**; however, we can only make a claim on our
23 policy with AIG if our overall claim is more than **[PROTECTED DATA**
24 **BEGINS PROTECTED DATA ENDS]**. The same is true for
25 our coverage with Chubb, who provides us with **[PROTECTED DATA**
26 **BEGINS PROTECTED DATA ENDS]** in coverage after our
27 overall claim is more than **[PROTECTED DATA BEGINS**

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1 **PROTECTED DATA ENDS]**. Please also note that for those layers with
2 multiple underwriters, each underwriter has taken on a share of that tranche of
3 risk. Our premiums and policy terms for each layer reflect this.

4
5 Q. ARE THE EXCESS LIABILITY INSURANCE PROGRAM PREMIUMS REASONABLE?

6 A. Yes. The first two layers of our Excess Liability Insurance Program are
7 provided by our industry mutual insurers, AEGIS and EIM. Though we do
8 negotiate with them, the market price is essentially set. Utilization of AEGIS
9 and EIM for this layer of insurance is industry standard and we are obtaining a
10 reasonable price for this coverage. For the remaining layers of our Excess
11 Liability Insurance Program, we utilize our broker to place this insurance at
12 reasonable prices with creditworthy underwriters. Our industry intelligence
13 informs us we are paying premiums for these layers consistent with industry
14 practice adjusted for our unique risk profile.

15
16 Q. WHAT ARE THE MAIN DRIVERS OF THE COSTS OF THE COMPANY'S EXCESS
17 LIABILITY INSURANCE PROGRAM?

18 A. The main cost drivers of the Excess Liability Insurance Program are the
19 Company's inherent risk profile, its claims history, industry wide loss
20 experience, as well as macro-economic factors which affect the investment
21 markets. Our claims history has been favorable, but the industry has been hit
22 hard with wildfire losses and the insurance market has been hardening.

23
24 Q. WHAT IS THE COMPANY DOING TO MITIGATE THE AMOUNT OF THESE CLAIMS?

25 A. The risk mitigation efforts described elsewhere in this testimony are directly
26 applicable to our Excess Liability Insurance Program.

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1 Q. WHAT TRENDS IS THE COMPANY SEEING IN ITS EXCESS LIABILITY INSURANCE
2 PROGRAM PREMIUMS?

3 A. The cost of this insurance saw a 4 percent to 5 percent increase in 2018 and
4 2019 due to hardened insurance markets resulting from large industry-wide
5 losses such as wildfires. The next three years will depend on the severity of
6 industry losses with focus especially on wildfires and gas explosions. Our
7 budget has 2 percent to 5 percent premium growth projected. In addition to
8 our claims mitigation efforts, we continue to review higher attachment points
9 to determine if premium credits would be helpful in reducing overall costs.

10

11 **C. Directors' and Officers' Liability Insurance**

12 Q. WHAT RISKS DO THE COMPANY'S DIRECTORS' & OFFICERS' LIABILITY
13 INSURANCE PROGRAM COVER?

14 A. Like any corporation, the Company's bylaws indemnify directors and officers
15 in the event they are personally sued -- often in addition to the company being
16 sued -- by investors, employees, vendors, competitors, and customers, among
17 other parties. The Directors' & Officers' (D&O) Liability Insurance Program
18 insures this liability.

19

20 Q. CAN YOU PROVIDE SOME EXAMPLES OF THESE TYPES OF RISKS?

21 A. Directors and officers are responsible for, among other things (1) adopting a
22 business strategy for the Company, (2) approving major policies and
23 procedures for the Company, and (3) ensuring compliance with federal and
24 state laws. Given these important responsibilities, courts have long held that
25 directors and officers have a fiduciary relationship to their corporations, and
26 owe them duties of care, loyalty and obedience.

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1 Shareholders of corporations in all business segments file suits against
2 directors and officers. These types of suits, called derivative actions, are filed
3 against directors and officers for transactions involving undisclosed conflicts
4 of interest, insider trading, authorization of loans of corporate funds on
5 preferential terms, imprudent investment choices, mismanagement of the
6 corporation, or decisions that might make that cause a diminution in the
7 profits or value of a corporation. These types of cases are often without merit
8 and are particularly common in difficult economic times.

9
10 I note that no D&O claim will be paid if a director or officer is found guilty of
11 any criminal wrongdoing, which is an important limitation to this coverage.

12
13 Q. WHY DOES THE COMPANY NEED THIS TYPE OF INSURANCE?

14 A. Beyond being a reasonable and prudent business practice, the Company has a
15 legal obligation to indemnify its directors and officers under Minnesota law.¹
16 Furthermore, attracting qualified directors and officers requires
17 indemnification, which creates a liability for the Company that it is prudent to
18 insure. Individuals will not risk their personal assets to serve as a corporate
19 director or officer without mitigating the risks associated with these positions,
20 especially when all comparable positions at other companies will provide the
21 necessary protection.

22
23 Q. HOW IS THE D&O LIABILITY INSURANCE PROGRAM STRUCTURED AND WHAT
24 AMOUNT OF COVERAGE DOES THE COMPANY CARRY?

25 A. Our D&O Insurance Program is composed of layers of policies from a panel
26 of various underwriters, and is also divided into Side A and Side B coverage

¹ Minn. Stat. § 302A.521.

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1 consistent with general industry practice. Side A is “executive
2 indemnification,” which insures our directors, officers, and employees for
3 their defense costs, settlement fees, or judgments in the event that they are
4 outside of the bylaw’s indemnification provision or if the Company cannot
5 cover them, such as if the Company has declared bankruptcy. Side B is
6 “corporate reimbursement,” which covers the Company for directors’,
7 officers’, and employees’ losses when it does indemnify them and also
8 provides corporate coverage whenever the Company is sued along with the
9 directors and officers. Most claims are made under Side B coverage. The
10 Company maintains total D&O insurance limits of **[PROTECTED DATA**
11 **BEGINS PROTECTED DATA ENDS]** for Side A & B
12 coverage, plus **[PROTECTED DATA BEGINS**
13 **PROTECTED DATA ENDS]** Side A only coverage. Exhibit___(RLM-1),
14 Schedule 7 illustrates the structure for our D&O Liability Insurance Program.
15

16 Q. HOW DID THE COMPANY DETERMINE THAT **[PROTECTED DATA**
17 **BEGINS PROTECTED DATA ENDS]** SIDE A & B
18 COVERAGE AND **[PROTECTED DATA BEGINS**
19 **PROTECTED DATA ENDS]** SIDE A ONLY COVERAGE WAS AN
20 APPROPRIATE AMOUNT OF D&O LIABILITY INSURANCE?

21 A. Our experience with this program has informed our decision to maintain our
22 coverage at **[PROTECTED DATA BEGINS PROTECTED**
23 **DATA ENDS]** and **[PROTECTED DATA BEGINS**
24 **PROTECTED DATA ENDS]**. Further, our liability insurance broker and
25 industry benchmarking also show that for a Company of our size these are
26 appropriate amounts.

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1 Q. PLEASE EXPLAIN WHY YOU BELIEVE THE D&O INSURANCE PREMIUMS ARE
2 REASONABLE.

3 A. The first two layers of our D&O Liability Insurance Program are provided by
4 our industry mutual insurers, AEGIS and EIM. Although we do negotiate
5 with them, the market price is essentially set. Utilization of AEGIS and EIM
6 for this layer of insurance is industry standard and we are obtaining a
7 reasonable price for this coverage. We are unaware of other qualified
8 providers that will insure this risk let alone at better pricing. For the
9 remaining layers of our D&O Liability Insurance Program, we utilize our
10 broker to place this insurance at reasonable prices with creditworthy
11 underwriters. Our market intelligence, informed by consulting with our
12 broker, informs us we are paying premiums for these layers consistent with
13 industry practice adjusted for our unique risk profile.

14

15 Q. WHAT ARE THE MAIN DRIVERS OF THE COSTS OF THE COMPANY'S D&O
16 LIABILITY INSURANCE PROGRAM?

17 A. Like any insurance coverage, the main cost drivers are the Company's inherent
18 risk profile as well as its claims history. The most significant factor of the
19 Company's risk profile is the stability of its financial results.

20

21 Further, D&O premiums are also affected by utility industry trends affecting
22 D&O suits. In the past decade there have been a number of shareholder suits
23 against utilities in excess of \$100 million. Such suits can affect our
24 underwriters' view of our inherent D&O risk, even though those suits have
25 nothing to do with our actions.

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1 Q. WHAT IS THE COMPANY DOING TO MITIGATE THE AMOUNT OF THESE CLAIMS?

2 A. We have not had any claims under this program for over fifteen years. And
3 our directors and officers are encouraged to adhere to corporate procedures,
4 thoroughly evaluate all disclosure decisions, articulate business rationales for
5 their decisions, and avoid even the appearance of self-interest or self-dealing.

6

7 Q. WHAT TRENDS IS THE COMPANY SEEING IN ITS D&O LIABILITY INSURANCE
8 PROGRAM PREMIUMS?

9 A. Premium costs have been relatively flat for the past couple of years but are
10 now beginning to trend upward. We expect to see an uptick in premium
11 costs as industry claims activity is increasing and being tied to large general
12 liability claims. Our test year and plan year budgets reflect normal inflationary
13 pressures on these premiums.

14

15 Q. PLEASE EXPLAIN COST MITIGATION EFFORTS WITH RESPECT TO THE DIRECTOR
16 D&O LIABILITY INSURANCE PROGRAM.

17 A. We utilize the same efforts to control cost under this program as those we use
18 under our Excess Liability Insurance Program. Namely, we start planning very
19 early, usually six months in advance of the renewal date; we prepare detailed
20 submissions to underwriters; and we meet personally with the insurance
21 company underwriters to explain the latest activities at the Company.

22

23 **D. Fiduciary Liability Insurance**

24 Q. WHAT RISKS DO THE COMPANY'S FIDUCIARY LIABILITY INSURANCE PROGRAM
25 COVER?

26 A. Our Fiduciary Liability Insurance Program protects those serving as
27 "fiduciaries" as defined by the Employee Retirement Income Security Act

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1 (ERISA). Specifically, this coverage protects the Company’s employees who
2 design and administer employee pension and benefit plans, including the
3 management of the assets and liabilities of the plans, and who are therefore
4 liable for any breach of the fiduciary duties owed in doing such work.

5
6 Q. CAN YOU PROVIDE SOME EXAMPLES OF THESE TYPES OF RISKS?

7 A. ERISA activities that give rise to fiduciary duties, and therefore also carry the
8 risk of claims for breach of those duties, include: selecting and monitoring
9 plan investment vehicles; selecting and monitoring third party service
10 providers; interpreting plan provisions; and exercising discretion in denying or
11 approving benefit claims. Oftentimes, the insured fiduciary liability is
12 implicated in a shareholder suit making claims upon our D&O insurance.

13
14 Q. WHY DOES THE COMPANY NEED THIS TYPE OF INSURANCE?

15 A. Employee benefit and pension plans are a cost of providing electric service.
16 These plans must be managed responsibly for all stakeholders. In order to
17 attract quality and experienced plan administrators, the Company must
18 minimize the personal risk associated with the positions.

19
20 Q. HOW IS THE FIDUCIARY LIABILITY INSURANCE PROGRAM STRUCTURED AND
21 WHAT AMOUNT OF COVERAGE DOES THE COMPANY CARRY?

22 A. The Company maintains limits of **[PROTECTED DATA BEGINS**
23 **PROTECTED DATA ENDS]** for this insurance. There is a
24 **[PROTECTED DATA BEGINS PROTECTED DATA**
25 **ENDS]** deductible per occurrence. Exhibit___(RLM-1), Schedule 8
26 illustrates the structure for our Fiduciary Liability Insurance Program.

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1 Q. HOW DID THE COMPANY DETERMINE THAT **[PROTECTED DATA**
2 **BEGINS PROTECTED DATA ENDS]** WAS AN APPROPRIATE
3 AMOUNT OF FIDUCIARY LIABILITY INSURANCE?

4 A. Our Fiduciary coverage is intended to cover the types of claims that a
5 company of our size and in the utility industry is likely to have made against its
6 fiduciaries. Our experience with these claims has informed our decision to
7 maintain our coverage at **[PROTECTED DATA BEGINS**
8 **PROTECTED DATA ENDS]**. Further, our insurance broker and industry
9 benchmarking also show that for a company of our size this is an appropriate
10 amount.

11

12 Q. PLEASE EXPLAIN WHY THE COMPANY'S FIDUCIARY LIABILITY INSURANCE
13 PROGRAM PREMIUMS ARE REASONABLE.

14 A. Much the same as for D&O insurance, AEGIS underwrites this coverage and
15 sets the terms and premiums for the first layer. We meet with our broker
16 approximately six months prior to policy expiration for a renewal strategy
17 meeting. At this time we discuss ways to enhance the expiring program,
18 current insurance market conditions, and analyze which insurer is best suited
19 to be the lead on this program.

20

21 Q. WHAT ARE THE MAIN DRIVERS OF THE COSTS OF THE COMPANY'S FIDUCIARY
22 LIABILITY INSURANCE PROGRAM?

23 A. Like any insurance coverage, the main cost drivers are the Company's inherent
24 risk profile as well as its claims history. The Company's financial performance
25 and the make-up of the Company's pension plans are important parts of the
26 Company's risk profile for this type of insurance.

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1 Q. WHAT IS THE TREND IN THE NUMBER OF THESE CLAIMS OVER THE LAST
2 SEVERAL YEARS?

3 A. We have had no claims in the past several years.
4

5 Q. WHAT IS THE COMPANY DOING TO MITIGATE THE AMOUNT OF THESE CLAIMS?

6 A. The Company always seeks opportunities to minimize potential plan benefit
7 fiduciary claims. For example, by focusing on good plan governance, we
8 minimize the possibility for claims of inconsistency between plan terms and
9 the administration of the terms. The Company also undertakes fiduciary
10 audits to review fiduciary action.
11

12 Q. WHAT TRENDS IS THE COMPANY SEEING IN ITS FIDUCIARY LIABILITY
13 INSURANCE PROGRAM PREMIUMS?

14 A. The cost of this insurance has been trending down, but beginning to flatten
15 out. Our test year and plan year budgets reflect normal inflationary pressures
16 for these types of premiums.
17

18 Q. PLEASE EXPLAIN COST MITIGATION EFFORTS WITH RESPECT TO THE
19 FIDUCIARY LIABILITY INSURANCE PROGRAM.

20 A. We have undertaken several actions to minimize the potential for cost
21 increases for our Fiduciary Liability Insurance Program. We have had
22 discussions with an increased number of underwriters potentially offering this
23 coverage to increase the size of the potential market.

1 E. Nuclear Insurance Program

2 Q. WHAT RISKS DO THE COMPANY’S NUCLEAR INSURANCE PROGRAM COVER?

3 A. Our Nuclear Insurance Program is intended to insure the Company against
4 property damage, site decontamination, business interruption and third-party
5 liability that can arise from our nuclear generating facilities.

6

7 Q. WHY DOES THE COMPANY NEED THIS TYPE OF INSURANCE?

8 A. We own and operate two nuclear power generation sites. Monticello is a one-
9 unit site and Prairie Island is a two-unit site. We require insurance to cover the
10 risks of ownership of these facilities and to comply with applicable law.

11

12 Q. HOW IS THE NUCLEAR INSURANCE PROGRAM STRUCTURED AND WHAT
13 AMOUNT OF COVERAGE DOES THE COMPANY CARRY?

14 A. Our Nuclear Insurance Program consists of three components: (1) nuclear
15 property damage; (2) nuclear accidental outage; and (3) nuclear liability
16 insurance. Our Nuclear property damage insurance is provided by Nuclear
17 Electric Insurance Limited (NEIL) and European Mutual Association for
18 Nuclear Insurance (EMANI), both industry owned mutual insurers. For each
19 nuclear plant we maintain limits of **[PROTECTED DATA BEGINS**

20 **PROTECTED DATA ENDS]** per loss for accidental property
21 damage and any resulting costs to stabilize and decontaminate the site. The
22 insurance is layered with each of our Monticello and Prairie Island plants
23 having **[PROTECTED DATA BEGINS PROTECTED**
24 **DATA ENDS]** in primary coverage. Our total nuclear operations also carry a
25 **[PROTECTED DATA BEGINS PROTECTED DATA**
26 **ENDS]** blanket excess policy as well as a **[PROTECTED DATA BEGINS**
27 **PROTECTED DATA ENDS]** excess policy. These policies

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1 include a deductible of **[PROTECTED DATA BEGINS**
2 **PROTECTED DATA ENDS]** per loss. Exhibit___(RLM-1), Schedule 9
3 illustrates the structure of this component of our Nuclear Property Insurance
4 Program.

5
6 Our nuclear business interruption insurance, otherwise called accidental
7 outage insurance, is also provided by NEIL. The maximum limits that could
8 be paid under these policies are **[PROTECTED DATA BEGINS**

9 **PROTECTED DATA ENDS]** per reactor. This coverage is
10 provided on the basis of **[PROTECTED DATA BEGINS**
11 **PROTECTED DATA ENDS]** per week for **[PROTECTED DATA**
12 **BEGINS** **PROTECTED**
13 **DATA ENDS]**, subject to the above total limit and a waiting period
14 (deductible) of **[PROTECTED DATA BEGINS** **PROTECTED**
15 **DATA ENDS]**. Exhibit___(RLM-1), Schedule 10 illustrates the structure of
16 this component of our Nuclear Accidental Outage Insurance Program.

17
18 Our nuclear liability insurance is provided by American Nuclear Insurers
19 (ANI), a joint underwriting association. These ANI “facility form” policies
20 each provide limits of **[PROTECTED DATA BEGINS**
21 **PROTECTED DATA ENDS]** per loss with no deductible provision. Since
22 there is no deductible, ANI and its team of claims specialists are able to
23 defend claims very soon after such claim is made.

24
25 In addition to the ANI facility form policies, the Company participates in the
26 Secondary Financial Protection (SFP) program. The SFP is a Nuclear
27 Regulatory Commission (NRC) administered program that provides for an

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1 additional **[PROTECTED DATA BEGINS** **PROTECTED**
2 **DATA ENDS]** of financial protection under the Price-Anderson Act.
3 Exhibit___(RLM-1), Schedule 11 illustrates the structure of this component of
4 our Nuclear Liability Insurance Program. Unlike insurance, which requires a
5 premium payment in advance, the SFP is administered as a “post-loss”
6 funding vehicle. This means that following a very large nuclear event,
7 participating companies would be assessed a fee to fund the coverage for that
8 loss, subject to a cap of **[PROTECTED DATA BEGINS**
9 **PROTECTED DATA ENDS]** per reactor per incident per year.

10
11 Q. ARE THESE THE APPROPRIATE COVERAGES?

12 A. The coverage limits for nuclear liability insurance are industry standard
13 amounts and are the maximum reasonably available in the specialized context
14 of nuclear generation.

15
16 Q. YOUR NUCLEAR INSURANCE PROGRAM APPEARS TO BE STRUCTURED
17 SIGNIFICANTLY DIFFERENTLY FROM YOUR OTHER INSURANCE PROGRAMS.
18 WHY?

19 A. The commercial markets generally exclude anything to do with the nuclear
20 energy hazard. Nuclear plant operators therefore needed to create their own
21 market. The nuclear liability program has evolved over time and is currently
22 the only option for nuclear power generation owners is to place coverage with
23 ANI and excess coverage with the SFP.

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1 Q. PLEASE EXPLAIN WHY YOU BELIEVE THE NUCLEAR INSURANCE PREMIUMS ARE
2 REASONABLE.

3 A. Fundamentally, given the very thin market for the products that comprise our
4 Nuclear Insurance Program, the market price is set. As stated above the
5 premiums are all driven by established formulas.

6
7 We rely on our broker to confirm that the premiums we pay to ANI are
8 reasonable since we do not have visibility into the premiums other utilities are
9 paying and because utilities generally have risk profiles unique to themselves.
10 We rely on NEIL to exercise good faith and fairness as an industry mutual
11 insurer. One of their primary missions is to be equitable regarding premium
12 determination.

13

14 Q. WHAT ARE THE MAIN DRIVERS OF THE COSTS OF THE COMPANY'S NUCLEAR
15 INSURANCE PROGRAM?

16 A. The Company's risk profile, as represented by its INPO rating, its operating
17 statistics, and its claims history all significantly impact our costs. Further,
18 because of the nature of our nuclear industry mutual, NEIL, industry claims
19 also contribute to premium setting. Claims experience has been good in
20 recent years and insurance premiums have flattened out. Our test year and
21 plan year budgets reflect normal inflationary pressures for these types of
22 premiums.

23

24 Q. HAVE THERE BEEN ANY UNUSUALLY LARGE CLAIMS IN THE LAST SEVERAL
25 YEARS?

26 A. Ten years ago there were two very large claims that had a significant adverse
27 effect on NEIL's financial position. Duke Power's Crystal River claim from

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1 2009 cost over \$800 million and AEP's D. C. Cook claim from 2008 cost in
2 excess of \$450 million. NEIL experienced a growing trend of large claims
3 over a period of time, but in recent years, has had good loss experience.
4

5 Q. WHAT TRENDS IS THE COMPANY SEEING IN ITS NUCLEAR INSURANCE
6 PROGRAM PREMIUMS?

7 A. As I mentioned, the nuclear industry has experienced several very significant
8 losses ten years ago and as a result, the costs for nuclear property insurance
9 were trending up for several years. More recently, with good industry loss
10 experience, the insurance costs have been flattening out and in some cases
11 decreasing. The most recent renewal saw a decrease of about 16 percent. The
12 cost for nuclear business interruption insurance has seen the same trend as the
13 property insurance program. The cost for nuclear liability insurance has
14 experienced gradual increases over the past three years. The Company has
15 made no recent claims. Our test year and plan year budgets reflect normal
16 inflationary pressures for these types of premiums.
17

18 Q. PLEASE EXPLAIN COST MITIGATION EFFORTS WITH RESPECT TO THE NUCLEAR
19 INSURANCE PROGRAM.

20 A. There are two main factors that we can undertake to mitigate the costs of our
21 Nuclear Insurance Program. The first is to maintain our INPO rating.
22 Company witness Timothy J. O'Connor discusses our efforts to do so in his
23 Direct Testimony. The second is we added European Mutual Association for
24 Nuclear Insurance (EMANI) to diversify the program.

F. Primary Casualty Insurance Program

1 Q. WHAT RISKS DO THE COMPANY'S PRIMARY CASUALTY INSURANCE PROGRAM
2 COVER?
3

4 A. Our Primary Casualty Insurance Program is intended to insure the Company
5 against liability to third parties and employees. Our Primary Casualty
6 Insurance Program includes general liability coverage, automobile liability
7 coverage, and workers compensation coverage.
8

9 Risks covered under the general liability and auto liability programs include
10 claims that Xcel Energy Inc.'s equipment or personnel damaged third party
11 property or caused third party injury. Claims for injury to an employee on the
12 job are covered under our workers' compensation program.
13

14 Q. WHY DOES THE COMPANY NEED THIS TYPE OF INSURANCE?

15 A. Xcel Energy Inc. serves 3.6 million electric customers and 2 million gas
16 customers; we employ over 11,000 employees and we own and operate,
17 among other things, 30 hydro-electric facilities, thousands of miles of gas
18 transmission and distribution piping, and a fleet of over 7000 licensed vehicles
19 – all of which are exposed to injury and damage claims from the public.
20 Additionally, the Company is obligated to meet various legal and regulatory
21 requirements with respect to automobile liability and workers' compensation
22 insurance. Without this insurance, the Company would be forced to bear the
23 costs of these claims which derive from our provision of service.

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1 Q. HOW IS THE PRIMARY CASUALTY INSURANCE PROGRAM STRUCTURED AND
2 WHAT AMOUNT OF COVERAGE DOES THE COMPANY CARRY?

3 A. Our Primary Casualty Insurance Program is composed of three main
4 components: (1) general liability insurance; (2) auto liability insurance; and (3)
5 workers' compensation insurance. Each of these components is structured
6 differently.

7
8 For our general liability insurance, the Company is protected with a total limit
9 of **[PROTECTED DATA BEGINS PROTECTED DATA**
10 **ENDS]** per loss under policies issued by Old Republic Insurance Company
11 and our captive insurance structure. This general liability insurance
12 component is structured in a manner that is intended to minimize costs to
13 Xcel Energy Inc. and provide for the first dollar coverage of each loss. Under
14 this structure, we manage these third-party claims in-house. By insuring the
15 first dollar of each loss, we ensure that each and every third-party claim is
16 professionally managed so that we may identify trends and implement
17 mitigations measure for common risks, as well as shift the overall cost burden
18 to our Insurance Program thereby helping to stabilize the effects of extreme
19 fluctuations in insurance costs and rates.

20
21 Similarly, the auto liability component consists of a policy with
22 **[PROTECTED DATA BEGINS PROTECTED DATA**
23 **ENDS]** coverage issued by Old Republic and a companion policy issued by
24 our captive structure.

25
26 Our workers' compensation insurance is structured in a slightly different
27 manner in order to meet certain legal requirements. Minnesota law requires

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1 that all excess insurance and all reinsurance for the workers' compensation
2 risk be insured by the Workers' Compensation Reinsurance Association
3 (WCRA). Our workers' compensation insurance is therefore divided between
4 coverage for employees in Minnesota and coverage for employees in all other
5 states. For the Minnesota portion, the Company maintains a deductible of
6 **[PROTECTED DATA BEGINS PROTECTED DATA**
7 **ENDS]** which is then insured by Old Republic through a deductible
8 reimbursement policy. The WCRA provides coverage for all losses in excess
9 of this **[PROTECTED DATA BEGINS PROTECTED**
10 **DATA ENDS]**. Exhibit___(RLM-1), Schedule 12 illustrates the structure for
11 our Primary Casualty Insurance Program.
12

13 Q. HOW DID THE COMPANY DETERMINE THAT THE TOTAL AMOUNT OF PRIMARY
14 CASUALTY COVERAGE IS APPROPRIATE?

15 A. Because the Primary Casualty coverage is a layer of coverage that sits below
16 the Excess Liability coverage, the goal in determining the appropriate amount
17 of Primary Casualty coverage is to strike the right balance between the two
18 types of coverage so as to minimize premium costs and maximize flexibility.
19 In 2014, we increased the coverage to **[PROTECTED DATA BEGINS**
20 **PROTECTED DATA ENDS]** to reduce the amount
21 of premiums we pay under our Excess Liability Insurance Program and bring
22 that risk into coverage under our Primary Casualty Insurance Program. Our
23 actuarial analysis shows this change to be budget neutral while providing us
24 with increased flexibility with claims management.

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1 Q. ARE THE PRIMARY CASUALTY INSURANCE PROGRAM PREMIUMS REASONABLE?

2 A. Yes. Our Primary Casualty Insurance Program is difficult to benchmark
3 because even though utilities, generally, carry many of the same risks, each
4 utility has a different risk profile and general liability insurance premiums are
5 developed based on this unique risk profile. However, we do probe the
6 market to ensure we are paying reasonable premiums where possible through
7 our annual review process. Through this, we continue to find alternative
8 insurance structures and providers to be more expensive than our current
9 structure.

10

11 Q. WHAT ARE THE MAIN DRIVERS OF THE COSTS OF THE COMPANY'S PRIMARY
12 CASUALTY INSURANCE PROGRAM?

13 A. The main driver is loss experience. In other words, much like any insurance,
14 our premiums are a function of the amount and type of claims made on this
15 policy.

16

17 Q. WHAT IS THE COMPANY DOING TO MITIGATE THE AMOUNT OF CLAIMS?

18 A. The Company has taken the following actions to mitigate the amount of
19 general liability claims:

- 20
- Continued aggressive public safety programs;
 - 21 • Coordinated with our insurers' loss control consultants;
 - 22 • Investigated all claims thoroughly; and
 - 23 • Defended claims rigorously.

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1 Q. GIVEN THIS, WHAT TRENDS IS THE COMPANY SEEING IN ITS PRIMARY
2 CASUALTY INSURANCE PROGRAM PREMIUMS?

3 A. The cost of this insurance has trended downward to flat over the past several
4 years but did go up 44 percent in 2019 due to an assessment of losses from
5 our third-party actuary, in part based on an adverse loss history for the past
6 few years in the general liability area. Said differently, the industry as a whole
7 is seeing an upward trend in claims and we are as well. Our test year and plan
8 year budgets represent normal inflationary pressures on these types of
9 premiums based on 2019 levels.

10

11 Q. PLEASE EXPLAIN THE DRIVERS OF THIS PREMIUM INCREASE.

12 A. As with other insurance premiums, our Primary Casualty premiums are driven
13 by the need to match our expected claims to our premiums. To that end,
14 actuaries examine claims history for the Company utilizing industry standard
15 actuarial methodologies and determine the appropriate premium amounts to
16 match our expected claims. Because our Primary Casualty insurance insures a
17 wide array of small dollar but high volume claims, our claims history may
18 fluctuate for a variety of reasons based on the potential claims we can
19 experience. These types of claims include grass fires, electric contact, and gas
20 explosions, and are common in the utility industry. I note that we have not
21 had the types of catastrophic risks that some other utilities have faced, such as
22 the gas explosion experienced by National Grid in Massachusetts or the
23 wildfires experienced by Pacific Gas and Electric in California, but are rather
24 seeing a larger amount of smaller claims as sometimes happen.

25

26 I also note that these types of premium changes are common in both the
27 general insurance markets and more specifically the utility industry insurance

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1 markets as risk profiles evolve. That said, recognizing that Xcel Energy Inc.'s
2 claims history generally has been very good in recent years, we have budgeted
3 for expected distributions from our Primary Casualty insurer to offset some of
4 these premium increases.

5
6 Q. PLEASE EXPLAIN COST MITIGATION EFFORTS WITH RESPECT TO THE PRIMARY
7 CASUALTY INSURANCE PROGRAM.

8 A. We meet with our broker approximately six months prior to policy expiration
9 for a renewal strategy meeting. At this time we discuss ways to enhance the
10 expiring program, current insurance market conditions, and analyze which
11 insurer is best suited to be the lead on this program. We also meet several
12 times each year with our underwriter to explain issues unique to Xcel Energy
13 Inc. to help them understand our risk profile and feel comfortable insuring
14 our risk.

15
16 **V. OTHER INSURANCE PROGRAMS**

17
18 Q. DOES THE COMPANY HAVE OTHER TYPES OF INSURANCE PROGRAMS?

19 A. Yes. As I mentioned above, we carry other coverages for unusual types of
20 events or as may be required by our lenders and other stakeholders such as
21 railroads and contractors. Exhibit___(RLM-1), Schedule 13 identifies these
22 additional coverages and other pertinent information.

VI. CONCLUSION

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23

Q. PLEASE SUMMARIZE YOUR TESTIMONY AND RECOMMENDATIONS.

A. We have a best-in-class proactive Loss Control program that seeks to reduce risk at our generation plants. In addition, we have an Insurance Program that is intended to insure against reasonable risks at cost-effective prices over the long term.

Though we have a unique risk profile as a utility, we have various risk mitigation mechanisms in place to reduce our risk. In addition, we have a variety of procurement and mitigation processes to ensure that we not only have the appropriate levels and types of insurance, but that we are also paying reasonable rates.

The Company provides an Insurance Program that is reasonable, appropriate and comparable to that of our industry peers. The costs of our Insurance Program are reasonable, prudent and necessary to continue to insure the risks inherent in providing service to ratepayers. Therefore, I recommend the Commission approve the Company’s request to recover the 2020-2022 test and plan years level costs of the Insurance Program in electric rates.

Q. DOES THIS CONCLUDE YOUR TESTIMONY?

A. Yes, it does.

PUBLIC DOCUMENT – NOT PUBLIC DATA HAS BEEN EXCISED**Trade Secret Justification**

The text of and Schedules provided with as part of the Direct Testimony and Schedules of Company Witness Robert L. Miller contains data classified as trade secret pursuant to Minn. Stat. §13.37, subd. 1(b). This information derives independent economic value from not being generally known or readily ascertainable by others who could obtain a financial advantage from its use and is marked as “Not Public” in its entirety. Pursuant to Minn. R. 7829.0500, subp. 3, the Company provides the following description of the excised material:

1. **Nature of the Material:** Direct Testimony and Schedules of Company Witness Robert L. Miller contains information relating to the insurance premiums paid by the Company; the amounts of coverage under the Company’s Insurance Program; information relating to the setting of premiums; the layers, insuring parties, and various terms of the Company’s purchased insurance products; and information related to distributions from certain of the Company’s insurers.
2. **Authors:** The data was prepared by our Insurance department.
3. **Importance:** Xcel Energy procures insurance in competitive insurance markets around the globe. To maintain our competitiveness in these markets, we must maintain the confidentiality of certain information. Information with respect to our insurance premium amounts and what we pay for each unique layer of risk we insure is proprietary to both the Company and our insurers and if it was made publicly available would provide a competitive advantage to other participants in the markets by creating a known benchmark in the market. When such information is made available by insurance brokers or other market participants, it is made anonymous so that particular risk profiles of particular companies cannot be benchmarked against premium tables. Further, while the components of an overall insurance program (i.e. who our participating underwriters are) need not be confidential, who a particular underwriter is for a particular layer of risk can provide competitive advantages to third parties since identifying the risks particular underwriters are willing to take would take is generally kept confidential in the various insurance markets where we procure insurance. Similarly, our insurance structure and the amount of coverage in each layer can also provide competitive advantage to other participants in various insurance markets.
4. **Date the Information was Prepared:** The information was prepared October 22, 2019.

Robert L. Miller, P.E.

Experience	<i>Director, Hazard Insurance</i>	Jan 2015 - Present
	Xcel Energy Inc., Minneapolis, MN	
	<ul style="list-style-type: none">• Direct \$50 million property & casualty insurance program• Lead insurance procurement and property loss control services• Lead multi-line captive insurance program• Lead negotiations on variety of multi-million dollar claims	
	<i>Manager, Hazard Insurance</i>	Nov 2006 – Jan 2015
	Xcel Energy Inc., Minneapolis, MN	
	<ul style="list-style-type: none">• Established “best in class” property loss control program• Managed staff of 5 insurance and loss control professionals	
	<i>Loss Control Consultant</i>	Jul 2004 – Nov 2006
Xcel Energy Inc., Minneapolis, MN		
<ul style="list-style-type: none">• Advised corporation on Property and Mechanical exposures		
<i>Loss Control Manager</i>	May 2001 – Jul 2004	
NRG Energy, Inc., Minneapolis, MN		
<ul style="list-style-type: none">• Advised corporation on Property and Mechanical exposures		
<i>Environment, Health & Safety Eng</i>	Apr 1997 – May 2001	
Cargill, Inc., Minnetonka, MN		
<ul style="list-style-type: none">• Technical resource for property loss control and personnel safety		
<i>Loss Control Engineer</i>	Jun 1985 – Apr 1997	
FM Global, Minneapolis, MN		
<ul style="list-style-type: none">• Provided loss control services for insureds		
Education	<i>Master of Business Administration</i>	May 2012
	Emphasis – Finance University of St. Thomas, St. Paul	
	<i>Bachelor of Science</i>	May 1985
	Major – Chemical Engineering SDSM&T, Rapid City	

Professional Associate in Risk Management
Licensed Professional Engineer, State of Minnesota

Associations *Edison Electric Institute* 2006 - Present
Risk Management Committee

Nuclear Electric Insurance Limited 2006 - Present
Insurance Advisory Committee

Risk & Insurance Management Society 2004 - Present
Minnesota Chapter

Associated Electric and Gas 2016 - Present
Insurance Services
Risk Management Advisory Committee

Presentations Have given numerous presentations to industry conferences on topics including risk management, claims and insurance coverage

	Policy Limits	Deductible	Premium	Commissions	Fees	Total
	[PROTECTED DATA BEGINS					
Master Property Captive						
Master Property Commercial						
Excess Liability						
Terrorism						
Directors & Officers Liability						
Professional Liability						
Fiduciary Liability						
Primary Casualty Captive						
Primary Casualty OR						
Fidelity Insurance						
Special Coverage						
Aviation Insurance						
Unmanned Aircraft Systems Insurance						
Foreign Liability						
Cyber Liability						
Sub Total						
Nuclear Property						
Nuclear Business Interruption						
Nuclear Liability						
Nuclear Subtotal						
Grand Total						

....PROTECTED DATA ENDS]

* Fidelity insurance , Special coverage, aviation insurance, foreign liability, cyber liability

SCHEDULE OF INSURANCE

COVERAGE DESCRIPTION	INSURANCE COMPANY	POLICY NUMBER	BROKER Marsh USA	POLICY LIMITS	Attachment	UNDERLYING Deductible	COVERAGE TERM FROM TO	FINANCE PLAN	PREMIUM
NUCLEAR PROPERTY									
MONTICELLO	NEIL (6)						10/1/2019 10/1/2020		
	Premium Discount (3%)								
	Delaware Rep Fees								
	NEIL (6)						10/1/2019 10/1/2020		
	Premium Discount (3%)								
	Delaware Rep Fees								
MONTICELLO NEIL TOTALS									
PRAIRIE ISLAND	NEIL (6)						10/1/2019 10/1/2020		
	Premium Discount (3%)								
	Delaware Rep Fees								
	NEIL (6)						10/1/2019 10/1/2020		
	Premium Discount (3%)								
	Delaware Rep Fees								
PRAIRIE ISLAND NEIL TOTALS									
COMBINED COVER PRIMARY	EMANI						10/1/2019 10/1/2020		
COMBINED COVER EXCESS	EMANI						10/1/2019 10/1/2020		
	Brokerage Fee								
Total Nuclear Property									
NUCLEAR BUSINESS INTERRUPTION									
MONTICELLO	NEIL (6)						10/1/2019 10/1/2020		
	Premium Discount (3%)								
	Delaware Rep Fees								
MONTICELLO TOTALS									
PRAIRIE ISLAND	NEIL (6)						10/1/2019 10/1/2020		
	Premium Discount (3%)								
	Delaware Rep Fees								
PRAIRIE ISLAND TOTALS									
Total Nuclear BI									
NUCLEAR LIABILITY									
FACILITY FORM POLICIES									
MONTICELLO	ANI (7)						1/1/2019 1/1/2020		
	Brokerage Fee								
MONTICELLO TOTALS									
PRAIRIE ISLAND	ANI (7)						1/1/2019 1/1/2020		
	Brokerage Fee								
PRAIRIE ISLAND TOTALS									
PATHFINDER	ANI (7)						1/1/2019 1/1/2020		
Total Facility Form									
WORKERS POLICIES									
MONTICELLO	ANI (7)						1/1/2019 1/1/2020		
PRAIRIE ISLAND	ANI (7)						1/1/2019 1/1/2020		
PATHFINDER	ANI (7)						1/1/2019 1/1/2020		
Total Workers Policies									
SECONDARY FINANCIAL PROTECTION									
MONTICELLO	ANI (7)						1/1/2019 1/1/2020		
PRAIRIE ISLAND	ANI (7)						1/1/2019 1/1/2020		
SFP Total									
SUPPLIERS & TRANSPORTERS	ANI (7)						1/1/2019 1/1/2020		
Total Suppliers and Transporters									
Total Nuclear Liability									
Nuclear Insurance Total									
GRAND TOTAL									
						...PROTECTED DATA ENDS			...PROTECTED DATA ENDS

**Xcel Energy Inc.
Insurance Premiums: 2017 to 2022**

	2017 Actuals			2018 Actuals			2019 Actuals			2020 MN Elec Rate Case July Forecast			2021 Budget			2022 Budget		
	Total Xcel	NSPM Electric	MN Juris Electric	Total Xcel	NSPM Electric	MN Juris Electric	Total Xcel	NSPM Electric	MN Juris Electric	Total Xcel	NSPM Electric	MN Juris Electric	Total Xcel	NSPM Electric	MN Juris Electric	Total Xcel	NSPM Electric	MN Juris Electric
	[PROTECTED DATA BEGINS...]																	
Property Insurance																		
General Liability Insurance																		
Excess Liability Insurance																		
Auto Liab/Physical Damage																		
Directors and Officers Insurance																		
Fiduciary Insurance																		
Other Insurance																		
Cyber Insurance *																		
Nuclear Property Insurance																		
Nuclear Interrupt Insurance																		
Nuclear Liability Insurance																		
Nuclear Liability ICRP **																		
NEIL Surplus Insurance ***																		
Captive distribution (credits) ***																		
	\$ 29,618,546	\$ 13,513,338	\$ 11,808,968	\$ 38,485,599	\$ 12,151,363	\$ 10,641,386	\$ 32,617,248	\$ 10,599,988	\$ 9,228,583	\$ 45,312,964	\$ 17,347,074	\$ 15,102,744	\$ 47,185,069	\$ 18,492,910	\$ 16,100,334	\$ 48,917,105	\$ 19,484,129	\$ 16,963,311
	...PROTECTED DATA ENDS]																	

* Previously a part of "Other Insurance"

** This policy has an "Industry Credit Return Premium" program where each year we receive a portion of nuclear liability premiums back, ten years after they were paid.

*** Surplus distributions

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Xcel Energy Inc.

Master Property Insurance

June 29, 2019 - June 29, 2020

[PROTECTED DATA BEGINS...

...PROTECTED DATA ENDS]

PUBLIC DOCUMENT – NOT PUBLIC DATA HAS BEEN EXCISED

Xcel Energy Inc.

Excess Liability Insurance

August 18, 2019 - August 18, 2020

[PROTECTED DATA BEGINS...

...PROTECTED DATA ENDS]

PUBLIC DOCUMENT – NOT PUBLIC DATA HAS BEEN EXCISED

Xcel Energy Inc.
Directors' & Officers' Liability Insurance
August 18, 2019 - August 18, 2020

[PROTECTED DATA BEGINS...

...PROTECTED DATA ENDS]

PUBLIC DOCUMENT – NOT PUBLIC DATA HAS BEEN EXCISED

Xcel Energy Inc.

Fiduciary Liability Insurance

August 18, 2019 - August 18, 2020

[PROTECTED DATA BEGINS...

...PROTECTED DATA ENDS]

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**North States Power Minnesota
Nuclear Property Insurance**

October 1, 2019 - October 1, 2020

[PROTECTED DATA BEGINS...

...PROTECTED DATA ENDS]

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**North States Power Minnesota
Nuclear Accidental Outage Insurance
October 1, 2019 - October 1, 2020**

[PROTECTED DATA BEGINS...

...PROTECTED DATA ENDS]

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North States Power Minnesota
Nuclear Liability Insurance
January 1, 2019 - January 1, 2020

[PROTECTED DATA BEGINS...

...PROTECTED DATA ENDS]

PUBLIC DOCUMENTS - NOT PUBLIC DATA HAS BEEN EXCISED

Xcel Energy Inc.
Primary Casualty Insurance
November 1, 2018 - November 1, 2019

[PROTECTED DATA BEGINS...

...PROTECTED DATA ENDS]

Northern States Power Company
Other Insurance Programs
Other Insurance Coverages

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Coverage Type	Insurer	Limits	Deductible	Current Premium	Description of Benefits of Coverage	Policy Holder
Terrorism Insurance	Energy Insurance Services	[PROTECTED DATA BEGINS...				Xcel Energy Inc. and all subsidiary companies
Professional Liability	AEGIS	[PROTECTED DATA BEGINS...				Xcel Energy Inc. and all subsidiary companies
Fidelity (Crime) Insurance	Great American Ins. Co.	[PROTECTED DATA BEGINS...				Xcel Energy Inc. and all subsidiary companies
Special Coverage	Lloyd's of London	[PROTECTED DATA BEGINS...				Xcel Energy Inc. and all subsidiary companies
Aviation Insurance	USAIG	[PROTECTED DATA BEGINS...				Xcel Energy Inc. and all subsidiary companies
Foreign Liability Insurance	ACE Insurance	[PROTECTED DATA BEGINS...				Xcel Energy Inc. and all subsidiary companies
Cyber Risk	AEGIS	[PROTECTED DATA BEGINS...				Xcel Energy Inc. and all subsidiary companies
Unmanned Aircraft Systems	USAIG	[PROTECTED DATA BEGINS...				Xcel Energy Inc. and all subsidiary companies

...PROTECTED DATA ENDS]