

In the Matter of
CenterPoint Energy's Natural Gas Innovation Act (NGIA) Innovation Plan

Annual Report for Calendar Year 2024

EXHIBIT K: WORKFORCE DEVELOPMENT ACTIVITIES

Docket No. G-008/M-23-215

May 30, 2025

Name of CenterPoint Energy staff	Date of Activity	Name of Activity	Type of Activity	Description of activity	Number of participants/att endees	Description of participants/attendees	Audience - National vs. Minnesota-Only	Other notes
Emma Ingebretsen	8/10/2022	CenterPoint Energy Efficiency and Technology Conference	Presentation - at conference	First Innovation Plan under the Minnesota	60	Staff from CenterPoint Energy's commercial and industrial customers, as well as trade allies	Minnesota	84 non-centerpoint Energy people registered. Assume 80% attendee rate.
Emma Ingebretsen	2/2/2023	Presentation at Midwest Energy Efficiency Association Conference	Presentation - at conference	Presentation in a breakout session at Midwest Energy Efficiency Association Conference - "Electrification in CenterPoint Energy's First Innovation Plan under Minnesota's Natural Gas Innovation Act", following a general overview of NGIA presented by Erica Larson	~50	Energy efficiency industry professionals	National	Approximately 50-75 participants in the room.
Emma Ingebretsen, Betsy Lang	1/17/2024	Duluth Energy Plan Commission	Presentation - to specific group	Presented RNG regulatory tools and overview of NGIA innovation plan, emissions planning	~20	Duluth Energy Plan commission and municipal utilities	Minnesota	
Emma Ingebretsen	2/5/2024	Presentation at MN Engineering Staff Meeting	Presentation - to specific group	Presentation to CenterPoint Energy engineering group, introducing NGIA to key internal group who may be a component of future workforce that would support NGIA initiatives (e.g., Hydrogen pilot, Network Geothermal), and answering questions from the employees.	25	CNP employees in the engineering group.	Minnesota	30+ people on the invite, with almost everyone attending that day.
Emma Ingebretsen	4/2/2024	Midwest Energy Association Conference	Presentation - at conference	Keynote presentation at Midwest Energy Association's Environmental Leadership Learning Conference	50	The MEA Environmental Leadership Learning Conference is designed by and for utility and consultant personnel and provides timely and relevant information on environmental issues facing the energy industry nationally.	National	Estimate 50 - 75 people in the room.
Emma Ingebretsen	9/18/2024	University of Minnesota - Lunch and Learn for Energy Management Staff	Presentation - to specific group	Presented on NGIA and potential NGIA pilots to U of M - Twin Cities' Energy Management group.	25	Engineers and facilities management staff from University of Minnesota.	Minnesota	71 people on the invitation. About 25 people in the room, more online.
Betsy Lang	9/18/2024	Baker Bots CCOG	Presentation - to specific group	Presented networked geothermal pilot to Cross Cutting Issues Group, an industry group that covers environmental topics, including geothermal energy developments	~50	Coalition focused primarily on water, wildlife and waste issues affecting the power sector. Members are located throughout the country and own and operate a diverse portfolio of generative assets.	National	
Josh Goetz	1/7/2025	Presentation at MASMS January Chapter Meeting	Presentation - to specific group	Presented an NGIA overview to Minnesota educational facilities management workers, including time for Q&A about NGIA pilots and initiatives. Presentation focused on NGIA pilots with relevance to meeting attendees.	~100	Educational facilities management and operations professionals	Minnesota	Gave an overview of NGIA pilots with potential relevance to educational facilities staff.
Nick VanDuzee	2/25/2025	CEE ETA Next Gen DF-RRU Initiative	Presentation - to specific group	Presented two slides on NGIA's pilot M (in the context of CEE's larger slide deck) to the HVAC engineering and contracting community at Midwest Mechanical Solutions in Golden Valley	~75	HVAC engineers and contractors	Minnesota	Xcel presented their rebates for DF-RTUs as well.
Todd Berreman	3/18/2025	ESC TMAF Orlando	Presentation - at conference	Presented NGIA overview and YTD progress to members of North American Utilities and energy industry vendors during ESC TMAF conference.	~100	Utility employees and energy industry vendors.	National	
Emma Ingebretsen	2023-2024	Sponsorship for Grid Catalyst events in 2023 and 2024	Sponsorship	Sponsored Grid Catalyst's Cleantech Innovation Summits in 2023 and 2024 (at \$500 and \$1,000 respectively), and participated in a panel presentation during the 2024 summit. The innovation summit brings together start up companies, utilities, students, clean energy organizations, government officials and other players in Minnesota's clean energy space and provides relevant panel discussions and presentations from start up companies.	>100 each year	Broad representation from personnel in various areas of the clean energy industry including energy companies, government officials, nonprofits, investors, startups, and promising students.	Minnesota	Grid Catalyst works with innovators and startups to help them on the path to commercialization, and has developed the Cleantech Innovation Pathways program to create opportunities for more entrepreneurs in Minnesota to thrive in energy and cleantech.
Emily Suppes	2/18/2024	National Association of Regulatory Utility Commissioners Winter Policy Summit	Presentation - at conference	Presented NGIA overview at conference workshop on decarbonization strategies.	~100	Broad representation from personnel in various areas of the energy industry including state agency regulators, energy companies, investors, nonprofits, and policy advocates.	National	