



# OFFICE OF THE MAYOR

E. Denise Simmons, Mayor

2008–2009 | 2016–2017 | 2024–2025

March 10, 2025

Mr. Ken Young, President and CEO  
Apex Clean Energy  
Apex Plaza  
120 Garret Street, Suite 700  
Charlottesville, VA 22902

**RE: Bowman Wind, ND Workforce**

Dear Mr. Young,

The City of Cambridge, MA values its innovative partnership with Apex Clean Energy to meet our carbon neutral goals. Our power purchase agreement on your Bowman Wind project in North Dakota is proof of that commitment. The City of Cambridge is equally committed to a just transition, which we define as ensuring that the jobs created in the clean energy economy go to local workers that are impacted by the shift away from coal and other fossil fuels.

I have recently learned from the Laborers Union that the Bowman Wind farm does not yet have a plan to provide employment opportunities to local construction workers who have spent their careers building and maintaining North Dakota's fossil fuel infrastructure, despite the fact that the union has been asking Apex for such a plan since 2021. I further understand that Apex has selected a general contractor that has a record of employing an overwhelmingly out-of-state workforce on past North Dakota wind projects, based on the union's observations.

I am dismayed that Apex's current construction plan could undercut both the project's local economic benefits and efforts to secure a just transition for North Dakota energy workers. I am also disappointed to learn of these concerns so late in the process, despite the fact that Apex was apparently made aware of them years ago. While I recognize that workforce decisions in North Dakota are outside my direct jurisdiction, my community deeply values and prioritizes strong local employment practices; accordingly, I am committed to ensuring that *any agreement my city enters into does not inadvertently undermine local workforces elsewhere.*

I respectfully ask you to reengage with the Laborers Union in North Dakota to try and expand opportunities for North Dakota workers on the Bowman Wind project in order to provide for just transitions and increase local support for clean energy investment. Thank you for your attention to this matter.

Sincerely,

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Mayor E. Denise Simmons

Via Email: [ken.young@apexcleanenergy.com](mailto:ken.young@apexcleanenergy.com)

CC: Heather Takle, PowerOptions President and CEO  
Meredith Weenick, Executive Vice President, Harvard University  
Glen Shor, MIT Executive Vice President and Treasurer