

March 4, 2021

Agenda Item 3

CenterPoint Energy

Docket No. G-008/GR-17-285

In the Matter of the Application by CenterPoint Energy for Authority to Increase Natural Gas Rates in Minnesota

Revised Decision Options

1. Accept CenterPoint Energy's annual report on its Incentive Compensation Plan for the period January 1, 2019, through December 1, 2019, as compliant with the requirements established in Docket No. G-008/GR-15-424 (do not require a refund). [CenterPoint]

2. Accept CenterPoint Energy's annual report on its Incentive Compensation Plan for the period January 1, 2019, through December 1, 2019, as compliant with the requirements established in Docket No. G-008/GR-15-424, except as modified below.
~~Determine that the Minnesota Utility Operations STI and the Service Company STI calculation are each independent of the other, and~~
 - a. ~~Require CenterPoint to refund to its customers \$147,212, plus interest. [Department] OR~~that incentive compensation allowed for recovery (the comparable to the base amount) be limited to 15 percent at 100 percent target. [i.e. Do not apply the Total Company Results factor] [Department] [Note: If decision option 2.a. is selected and 2.b. is not, no refund would be required.]

 - b. ~~Require CenterPoint to refund to its customers \$52,994, plus interest. [CenterPoint alternative. Staff note CenterPoint did not mention adding interest]~~that the Minnesota Utility Operations STI and the Service Company STI calculation and comparison be each independent of the other. [Department] [Note: If decision options 2.a. and 2.b. are selected, the refund required would be \$147,212 plus interest as recommended by the Department. If decision option 2.b. is selected and 2.a. is not, the refund required would be \$52,994 [plus interest] as in CenterPoint's alternative.]

3. Allow CenterPoint to include the refund plus interest as part of any interim rate refund in the current rate case, Docket No. G-008/GR-19-524. [If alternative ~~2.a.~~ 2.b is adopted.] [CenterPoint, although CenterPoint did not mention interest, Department does not object.]