Direct Testimony and Schedules
Gregory J. Robinson

Before the Minnesota Public Utilities Commission
State of Minnesota

In the Matter of the Application of Northern States Power Company
for Authority to Increase Rates for Natural Gas Service in Minnesota

Docket No. G002/GR-25-356
Exhibit___(GJR-1)

Budgeting and Employee Expenses

October 31, 2025

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I. INTRODUCTION

Q. PLEASE STATE YOUR NAME AND OCCUPATION.

A. My name is Gregory J. Robinson. I am the Area Vice President of Corporate Finance for Xcel Energy Services, Inc. (XES or the Service Company), which provides services to the Xcel Energy operating companies including Northern States Power Company – Minnesota (NSPM or the Company).

Q. PLEASE DESCRIBE YOUR RESPONSIBILITIES IN THIS ROLE.

A. In my role as the Area Vice President of Corporate Finance, I am responsible for the development and execution of short- and long-term financial strategies for Xcel Energy and its consolidated companies. I oversee financial analysis and internal reporting compared to budget, forecast, and prior year. In addition, I am responsible for the overall corporate budgeting and forecasting process, which includes operation and maintenance (O&M) and capital.

Q. PLEASE SUMMARIZE YOUR QUALIFICATIONS AND EXPERIENCE.

A. I have over twenty years of experience in various finance and accounting roles at large corporations. I have been employed by XES since 2011. Exhibit___(GJR-1), Schedule 1 summarizes my qualifications and experience.

Q. WHAT IS THE PURPOSE OF YOUR TESTIMONY?

A. My testimony covers two broad topics: Budget and Employee Expenses.

The Budget part of my testimony discusses the Company's budget governance process and explains how that process ensures that the overall capital and operation and maintenance amounts presented in this case are a reasonable

forecast. I also provide an analysis comparing O&M expenses in our 2026 test year to historic actual and forecast years. I describe key drivers of variances in these comparisons. I then address capital additions and O&M expenses for certain business areas, collectively referred to as Shared Corporate Services. The largest part of the capital additions for Shared Corporate Services are for the Fleet business area. This section of my testimony thus provides support for those capital investments for the test year.

In the Employee Expenses part of my testimony, I provide support for the amount of employee expenses requested for recovery in this rate case, as well as the Employee Expense Report (EER) Schedules filed by the Company in compliance with Minnesota law and commitments made in our prior rate cases. My testimony, the EER Schedules, and the other related data we are providing in this case comply with commitments we made in prior rate cases, Orders of the Minnesota Public Utilities Commission (Commission), and Minnesota Statutes § 216B.16, subd. 17 (Employee Expense Statute). The EER Schedules are provided in Volume 3 – Required Information, Section IV – Other Required Information, Subpart 2 – Minn. Stat. § 216B.16, subd. 17: Travel, Entertainment & Related Employee Expenses.

Q. HOW IS THE BUDGET PART OF YOUR TESTIMONY ORGANIZED?

A. The Budget part of my testimony is organized in the following sections:

- Section II: *Budgeting and Budget Governance Process.* Explains our budgeting process for O&M costs and capital expenditures. The discussion identifies who is responsible for creation and approval of the budgets, details the steps in the process, describes the ongoing review and

governance after budgets are established, and describes the financial systems that support this process.

- Section III: *Capital and O&M Budget Analyses*. Presents the results of various analyses that compare actual to budget O&M and capital results, and that compare the 2026 test year budget to prior years.
- Section IV: *Shared Corporate Services*. Describes the functions and activities of certain business areas and provides an overview of key budgeting assumptions and costs for certain of those business areas. It then supports capital additions and O&M expenses for the Shared Corporate Services business areas.

Q. HOW IS THE EMPLOYEE EXPENSES PART OF YOUR TESTIMONY ORGANIZED?

A. The Employee Expenses part of my testimony is organized in the following sections:

- Section V: *Overview of Employee Expenses*. Provides an overall summary of my testimony regarding employee expenses, including the Company's proposed Employee Expense Adjustment.
- Section VI: *Employee Expense Reporting*. Discusses the definition of employee expenses; reporting requirements under the Employee Expense Statute; the Company's Travel and Expense Policy 10.2 (Employee Expense Policy); and commitments made in our past rate cases. This section also describes the Company's employee expense reporting and provides details of SumTotal, other systems, and internal controls.
- Section VII: *Employee Expense Amount, Employee Expense Adjustment, and EER Schedules*. Explains the statutorily required EER Schedules, the Employee Expense Amount based on business area budgets, and the

Employee Expense Adjustment that removes likely unrecoverable expenses from the test year.

- Section VIII: *Employee Expense Review and Development of EER Schedules.* Explains in detail how the actual 2024 employee expense transactions were reviewed to remove items that are likely not recoverable, including key word search and identification of vague business purposes, transactions inconsistent with the Employee Expense Policy, and transactions not generally needed for the provision of utility service.
- Section IX: *Organizational Dues – Corporate Dues and Chamber of Commerce Dues.* Describes how the Company continues to provide information about Organizational Dues, in compliance with the Commission's Order in the Company's most recent gas rate case.
- Section X: *Compliance Item on Lobbyist Compensation*. Specifies where information on the compensation for employees engaged in lobbying is provided in the filing.

II. BUDGETING AND BUDGET GOVERNANCE PROCESS

Q. WHAT WILL THIS SECTION OF YOUR TESTIMONY ADDRESS?

A. In this section I will:

- Provide an overview of our financial budgeting and budget governance process and identify roles and responsibilities;
- Describe Xcel Energy's O&M and capital budgeting process in detail and discuss additional oversight required for certain capital projects;
- Discuss our ongoing financial review and oversight process once budgets are established; and
- Explain the financial systems in place for our budgeting process.

A. Overview

Q. FOR WHAT PERIOD DOES XCEL ENERGY DEVELOP ITS BUDGETS?

A. Electric and gas utilities are long-term, capital-intensive businesses. Every year we prepare a five-year financial forecast that is used to anticipate the financial needs of each of the XEI operating utility subsidiaries, including NSPM. Key components of the five-year financial forecast are the O&M and capital expenditure five-year budgets for each of XEI's operating utility subsidiaries, including NSPM, as well as ongoing monthly total budget reviews and quarterly review of particularly large capital projects included in the five-year budgets.

Q. IF THE COMPANY DEVELOPS A FIVE-YEAR BUDGET EVERY YEAR, DOES THAT MEAN THAT BUDGETS FOR THE LATER YEARS IN THE PERIOD WILL EVOLVE OVER TIME?

A. Yes. When a five-year budget is created and approved, the first-year budget is essentially locked in. However, budgets for the subsequent years (two through five) will be re-evaluated in the next budgeting cycle and will necessarily change in response to new developments and as business requirements change. As we get closer to when spending will occur, our budgets become more refined, based on more relevant information for the upcoming period. Forecasted expenditures are adjusted accordingly.

Q. IS THE BUDGETING AND BUDGET GOVERNANCE PROCESS THE SAME FOR O&M AND CAPITAL EXPENDITURES?

A. The governance processes are largely the same for O&M and capital budgeting; accordingly, unless otherwise specified, the process I describe in my testimony applies to both O&M and capital expenditures. However, there are certain additional considerations for capital project budgeting and oversight, which are

identified throughout the next section of my testimony as well as by Company witness Michelle A. Kietzman, who discusses depreciation and remaining lives.

Q. CAN YOU FURTHER DISCUSS THE RELATIONSHIP BETWEEN CAPITAL AND O&M?

A. Yes. Capital investments are a key driver of O&M for the Company. For example, once wind farms are constructed and commissioned, the Company is committed to ongoing costs to operate and maintain them, which increases the O&M budget for our wind resources. At the same time, some capital investments can reduce O&M costs over the long term. For example, investing in new technology can reduce manual efforts needed to complete work. Understanding this relationship between capital investments and O&M expense is critical to controlling overall costs that will be passed on to customers and to understanding why costs increase at times.

Q. PLEASE DESCRIBE HOW THE COMPANY HAS APPROACHED THE FUNDING OF KEY STRATEGIC PRIORITIES WHILE MAINTAINING BASE OPERATIONS AND MINIMIZING THE IMPACT ON CUSTOMER RATES.

A. For many years, the Company's capital planning process has involved a bottom-up analysis of needs and priorities on the part of the business areas as they develop capital budgets for review and approval. In this process, it is important to achieve a balance between funding key strategic priorities, maintaining base operations, and minimizing impacts on customer rates. Once proposed, project expenditures – both capital and O&M – are identified and developed. They are then reviewed in the context of the Company's overall resources and discussed at planning meetings to determine how projects should be prioritized and which are ultimately included in an approved budget. We also assess overall cost levels in relation to inflation, which provides a helpful benchmark for reasonable

increases. This allows us to ensure the most important priorities are met while keeping overall costs at reasonable levels.

Q. DOES THE COMPANY'S BUDGETING AND FINANCIAL GOVERNANCE PROCESS CONSIDER IMPACTS OF THE FEDERAL INFLATION REDUCTION ACT (IRA)?

A. Yes. Order Point 1 of the Commission's September 12, 2023 Order in Docket No. E,G999/CI-22-624 requires utilities to maximize the benefits of the IRA, to address its impacts in system planning and cost recovery proceedings such as a rate case, and to discuss any impacts of the IRA on planning assumptions and budgets. The Company closely considers the availability of grants, tax incentives, and similar funding opportunities that arise from laws like the IRA and the Infrastructure Investment and Jobs Act (IIJA). Throughout its budget and financial governance process, the Company strives to take advantage of federal funding and tax credits for which it is eligible. Certain aspects of the IRA were modified by the "One Big Beautiful Bill" (OBBB) that became law in July 2025. The details of the impact of the OBBB on opportunities available under the IRA are discussed in detail in the Company's July 31, 2025 compliance filing in Docket No. E,G999/CI-22-624.

Q. How does your discussion of the Company's overall budgeting and financial governance process relate to the Company's requests in this case?

A. We are requesting approval of a forecast test year for NSPM. Accordingly, my testimony in this case describes how we make decisions at the overall corporate level about business area budgets and how we manage overall Company expenditures on an ongoing basis once budgets are set.

The business area witnesses in this case discuss how they prioritize projects, develop budgets, and manage ongoing spending. That work includes reviewing and assessing priorities and making necessary expenditure changes through trade-offs in spending – both within individual departments and between departments within their own business area – on an ongoing basis. In my Direct Testimony, I discuss how this assessment and prioritization occurs between business areas at the corporate level, where there are generally more projects and work to be done than the Company has the capacity to fund. This overall prioritizing and balancing between business areas occurs both during the budgeting process and through ongoing monthly discussions. I describe the flexible and iterative nature of this process, as budgets are reviewed, refined, and reprioritized to meet overall operating company and customer needs, and to respond to changing circumstances. This flexibility is necessary to manage our business.

B. Groups Overseeing Budget Processes

Q. WHICH GROUPS WITHIN XCEL ENERGY HAVE A ROLE IN THE COMPANY'S BUDGETING AND BUDGET GOVERNANCE PROCESSES?

A. Various groups within finance, including the Corporate Finance team, operating company finance teams, groups within each business area, and leadership at the operating company and corporate levels all play a role in the budgeting and budget governance process at Xcel Energy. At the corporate level, Xcel Energy's Investment Review Committee (IRC), Financial Council, and Board of Directors are responsible for various levels of review and approval of the business area projects and budgets. In addition, at the executive level, leadership and Boards of Directors for the operating companies – including NSPM – have a significant oversight role in review and approval of the business area budgets.

Q. PLEASE DESCRIBE AT A HIGH LEVEL THE ROLE OF THE CORPORATE FINANCE GROUP IN THE BUDGETING AND BUDGET GOVERNANCE PROCESS.

A. Corporate Finance oversees and manages the creation of the five-year O&M budget and capital expenditure budget that flow into Xcel Energy's five-year financial forecast. Corporate Finance facilitates Xcel Energy's capital and O&M budget development process and provides guidance and training to business areas as they develop their budgets. Corporate Finance also manages the process of rolling up the individual business area budgets for review and approval at the operating company and corporate levels. Once budgets are approved and finalized, Corporate Finance facilitates monthly budget variance reviews.

Q. PLEASE DESCRIBE AT A HIGH LEVEL THE ROLE OF BUSINESS AREA PERSONNEL IN THE BUDGETING AND BUDGET GOVERNANCE PROCESS.

A. Each business area has a dedicated finance team to facilitate budget development and ongoing review. These finance teams work with the project teams and leadership within each business area to develop budgets consistent with the corporate guidance provided by Corporate Finance.

Q. WHAT ARE THE RESPONSIBILITIES OF THE IRC IN THE BUDGETING AND BUDGET GOVERNANCE PROCESS?

A. The IRC is responsible for reviewing any new capital projects having capital expenditures greater than $15 million. The primary objectives of the IRC review are to:

- develop potential risk management and hedging strategies for large projects and assess alternatives;
- ensure optimal investment timing consistent with regulatory plans;
- evaluate cash flow returns relative to the cost of capital;

- assess key modeling and analysis assumptions and ensure that the business area has evaluated the associated operational risks;
- coordinate specific accounting and tax research;
- identify regulatory recovery paths; and
- determine financing requirements and balance sheet impacts.

Q. WHAT IS THE MEMBERSHIP OF THE IRC?

A. As of the time this testimony is being prepared, the members of the IRC are:

- Lauren Gilliland, Senior Vice President, Gas;
- Samir Jabiyev, Vice President, Audit & Risk Management;
- Sandra Johnson, Senior Vice President, Transmission;
- Jeff Levy, Vice President, Application Delivery;
- PJ Martin, Area Vice President, Integrated System Modeling & Analytics;
- Jennifer Pytlik, Area Vice President, Operating Company Finance;
- [position open], Area Vice President, Operating Company Finance;
- Greg Robinson, Area Vice President, Corporate Finance;
- Chuck Tack, Senior Vice President, Energy Supply;
- Todd Wehner, Vice President, Treasurer; and
- Courtney Wieland, Area Vice President, Operating Company Finance.

Q. WHAT ARE THE RESPONSIBILITIES OF THE FINANCIAL COUNCIL IN THE BUDGETING AND BUDGET GOVERNANCE PROCESS?

A. The Financial Council is responsible for reviewing the overall five-year O&M budget and capital expenditure budget for each of the operating utility subsidiaries. The Financial Council is also responsible for determining whether to approve proposed projects having capital expenditures greater than or equal

to $25 million and including them in the five-year capital budget. Projects having capital expenditures greater than or equal to $100 million must also be presented to the Xcel Energy and NSPM Boards of Directors after approval by the Financial Council.

After budgets are established, the Financial Council is involved in the monthly O&M and capital expenditure reviews of current year spending and in monitoring the financial performance of NSPM (and the other XEI utility operating subsidiaries) and Xcel Energy during the year.

Q. WHO ARE THE MEMBERS OF THE FINANCIAL COUNCIL?

A. As of the time this testimony is being prepared, the Financial Council is chaired by Brian Van Abel, Executive Vice President and Chief Financial Officer, and consists of the following senior executives:

- Bob Frenzel, Chairman, President, and Chief Executive Officer of XEI;
- Rob Clark, Senior Vice President and Chief Communications Officer;
- Patricia Correa, Senior Vice President, Chief Human Resources Officer;
- Karl Hoesly, President, Northern States Power Company – Wisconsin and Michigan;
- Robert Kenney, President, Public Service Company of Colorado;
- Michael Lamb, Executive Vice President, Chief Delivery Officer
- Ryan Long, Executive Vice President, Chief Legal & Compliance Officer
- Bria Shea, President, Northern States Power Company – Minnesota;
- Melissa Ostrom, Senior Vice President, and Controller;
- Greg Robinson, Area Vice President, Corporate Finance;
- Adrian Rodriguez, President, Southwestern Public Service Company;

- Amanda Rome, Executive Vice President, Group President, Utilities & Chief Customer Officer;
- Scott Sharp, Executive Vice President, Chief Generation Officer;
- Tim Peterson, Senior Vice President, Chief Technology Officer; and
- Todd Wehner, Vice President, Treasurer.

Q. WHAT ARE THE RESPONSIBILITIES OF THE XCEL ENERGY AND NSPM BOARDS OF DIRECTORS IN THE BUDGETING AND BUDGET GOVERNANCE PROCESS?

A. The Xcel Energy and NSPM Boards of Directors are responsible for reviewing the five-year capital budget and approving the first year of that budget. They are also responsible for reviewing and approving all capital projects with total forecasted spend greater than or equal to $100 million.

C. Budgeting Process for O&M and Capital Expenditures

Q. WHAT ARE THE MAJOR STEPS OF THE ANNUAL FINANCIAL BUDGET PROCESS?

A. While the discussion below separates the budgeting process into discrete steps for discussion purposes, it should be emphasized that each step encompasses multiple activities. The work completed during these phases is fluid and the process is iterative, involving as much back-and-forth discussion as necessary – between corporate finance, business area personnel, and corporate and operating company leadership – to ensure that the final approved O&M and capital budgets provide a reasonable estimate of the costs that will be incurred to provide customers with safe and reliable gas service. The steps in the process are:

1) Financial Planning and Guidance Development;
2) Business Area Budget Development;
3) Financial Council and Operating Company Review and Approval;

4) Xcel Energy and NSPM Boards of Directors Approval; and
5) Ongoing Financial Governance.

1. Financial Planning and Guidance Development

Q. WHY DOES THE FINANCIAL COUNCIL DEVELOP SPENDING GUIDANCE FOR EACH BUSINESS AREA?

A. In any budget process, there is typically more demand for O&M and capital budget dollars than there is financial capacity to fund and workforce capacity to perform the work. Therefore, the Company provides financial guidance to each business area to set expectations for that area, making it clear that they will be expected to justify and explain any significant deviations from the guidance as part of the review and approval process.

Q. HOW IS THE FINANCIAL GUIDANCE DEVELOPED?

A. The starting point for developing the financial guidance is the most recent five-year financial budget. Specifically, for the 2026 – 2030 budgets, the starting point is the most recent five-year (2025 – 2029) budget. Beginning each February, the Financial Council reviews this information, considering Xcel Energy's business plans and several other factors. Of particular importance in this review are known and expected changes to business area O&M and capital plans, as well as the five-year capital spending levels, which will drive the amount of financing needs. After considering this information and emergent business area needs, the Financial Council establishes financial guidance for the new five-year O&M and capital budgets.

Q. WHAT OTHER FACTORS DOES THE FINANCIAL COUNCIL CONSIDER WHEN DETERMINING INITIAL BUSINESS AREA FINANCIAL GUIDANCE?

A. The Financial Council also looks at any new legislation or regulatory requirements that may impact spending in the next five years. The Financial Council also assesses the current portfolio of projects and how any expected changes will impact customer rates. In addition to reviewing changes related to new requirements or that are necessary to maintain or improve reliability, safety, and satisfaction of regulatory requirements, the Financial Council assesses where there may be opportunities to mitigate risk or to work toward meeting state policy goals or advance priorities our customers or regulators have communicated.

Q. HOW DOES THE COMPANY ENSURE THAT EACH BUSINESS AREA UNDERSTANDS THE SPENDING GUIDANCE AND FOLLOWS CONSISTENT PROCEDURES TO DEVELOP A BUDGET?

A. Each five-year budgeting cycle is initiated with a meeting where business areas, operating companies, and finance collaborate to align on initiatives and priorities that should be included in the next budget. The meeting includes discussions on corporate strategy and other key initiatives in addition to a financial overview to guide the planning and budgeting process. Business areas and the operating companies are encouraged to share with the broad group specific priorities, unique opportunities, or challenges they are facing. After the meeting, each business area and operating company also meets to discuss the financial information, challenges, opportunities, and priorities in detail. Finance then begins its work with each business area to build a budget that takes the outcomes of these discussions into consideration.

2. Business Area Budget Development

Q. PLEASE DESCRIBE WHAT OCCURS DURING THE BUSINESS AREA BUDGET DEVELOPMENT PHASE.

A. Managers within each business area, in conjunction with managers from business area finance, develop their budgets for each of the next five years. The schedule during this phase is designed to provide sufficient time for building the O&M and capital budgets, as well as allowing for internal reviews and checkpoints before the budgets are submitted for senior management review. During this phase, each business area assesses its operating needs and identifies potential capital projects. As I noted above, throughout this process, each business area also considers the availability of governmental financial incentives. The scope, cost, and timing of these projects are evaluated and prioritized within the business area by operating company, resulting in an aggregate projection of recommended capital expenditures for each of the next five years. At the same time, the business areas forecast their labor, material, equipment, and other needs to build a projection of the O&M levels needed to support their area over the next five years. The business area's O&M and capital budgets are then consolidated by the corporate finance team along with preliminary information necessary to estimate the overall financial forecast and all this information is presented for internal review prior to the presentation to the Financial Council later in the fall.

Q. WHO IS RESPONSIBLE FOR PREPARING THE O&M AND CAPITAL EXPENDITURE BUDGETS FOR EACH BUSINESS AREA?

A. Because each business area is different, the specific roles and functions of the business area personnel involved in the process vary between business areas. In general, the assigned business area finance representative works with identified

employees in each business area to compile the budget, including gathering the required data and development of supporting assumptions. The information is consolidated and reviewed at various levels within the functional areas and then reviewed and approved by the senior business area executive before budgets are submitted to corporate finance for consolidation and further review processes.

Q. WHAT IS THE BASIS FOR EACH BUSINESS AREA'S O&M BUDGETS?

A. The budget is built from the bottom up by individual components, such as employee labor, contract labor, consulting costs, and materials expense, while also considering, along the way, the spending guidance I previously discussed. However, each business area determines the most appropriate method of establishing costs for each budget category it manages. For example, to develop labor costs, current salary and headcount data is fed from our payroll system to our budgeting system. Planned headcount additions or reductions over the five-year period are incorporated into the budget system based on current workforce plans, and projected merit increases are applied by the corporate budgeting group based on assumptions provided and approved by human resources. A different example is materials. A business area may decide that the best way to accurately assess likely future spend on materials is to apply an inflationary assumption to the trending of prior years' spend. Thus, business areas are able to use judgment to determine the most appropriate means for developing budgets for each category of spend.

Q. COULD YOU BRIEFLY EXPAND ON HOW THE COMPANY BUDGETS FOR A REASONABLE LEVEL OF COMPANY LABOR COSTS IN ITS O&M BUDGETS?

A. Yes. In general, a key factor in Company labor costs is the number of employee positions anticipated to be necessary to provide the services performed by each

of the various business areas. Employee headcount is managed through a workforce plan process that monitors changes and includes attrition information as well as emergent needs. To analyze the appropriate number of positions for each business area, whether for replacement related to attrition or for new positions, the Company balances numerous factors, including assessment of the need for the personnel, the associated risks with not filling the position, and alternative options. Broadly speaking, this process has worked effectively and assures we have the correct resources in place with the right skills in each business area and allows us to manage costs.

Q. HOW DOES THE DEVELOPMENT OF BUSINESS AREA CAPITAL EXPENDITURE BUDGETS DIFFER FROM THE DEVELOPMENT OF BUSINESS AREA O&M BUDGETS?

A. Due to the nature of capital work, capital expenditure budgets are developed using a somewhat different approach than O&M. The capital expenditure budget is a listing of specific projects and routine project construction work. Many large capital projects are planned and completed over multiple calendar years. To capture total budgeted capital expenditures for test year projects, each business area develops the capital budget for each project from a starting Construction Work In Progress (CWIP) balance, where applicable, and forecasts future capital expenditures for the current "bridge" year (the remainder of the current year in which the budget is prepared) and for the next five years.

Capital expenditure budgets also identify specific in-service dates or, in the case of routine projects, apply a defined closing pattern, such as those included in the gas distribution budget, which defines and applies in-service dates. Once the

five-year capital expenditure budget has been approved by the Financial Council (as described below), the Company performs all of the plant-related accounting activities needed to develop the cost-of-service analysis for the test year. This information includes moving capital expenditures from CWIP to Plant In-Service as projects are completed, calculating deferred taxes and depreciation expense, and other related costs. Company witness Kietzman describes this process in more detail in her Direct Testimony.

Q. CAN YOU EXPLAIN MORE ABOUT ROUTINE PROJECTS AND HOW THEIR OVERSIGHT IS HANDLED?

A. Routine projects, also referred to as programs, are defined as those that are part of the normal course of business and occur each year.

These routine project categories are included as part of the annual capital budget review process and the monthly forecast review process discussed in the following sections of my testimony. Upon completion of the five-year capital expenditure budget, the IRC receives a full report of the capital program spend, including program descriptions and budget assumptions. IRC has discretion to escalate any of the programs included in this report to the Financial Council for their additional review. Variances in planned purchase or activity levels are reviewed and approved as part of that process.

Q. PLEASE DESCRIBE THE BUSINESS AREA REVIEW PROCESS AND HOW IT RELATES TO THE OVERALL BUDGETING PROCESS.

A. Business area management reviews the developing budgets several times during the budget cycle. These reviews may consider:

- the analysis of long-term trends;

- discussion of what costs should be reduced based on process efficiencies or changing business requirements;
- identification of cost pressures and business risks;
- emerging regulatory requirements; and
- alignment with strategic objectives.

Each business area completes iterative reviews of its budget prior to finalizing the budget that is submitted to the Financial Council for approval. These reviews are intended to ensure that each business area's budget is a reasonable and representative forecast of costs for the budget period and that cost components are well understood in preparation for the review meetings with the Financial Council. During this process, the business area meets on an as-needed basis with the operating company presidents, senior financial executives, and senior operations leadership to discuss the preliminary budgets. The purpose of these meetings is to help prioritize projects within the area, as well as across the Company, and to understand how these preliminary budgets compare to the financial and spending guidance I previously discussed. Emergent cost pressures are discussed, along with how these preliminary budgets align with the regulatory priorities of each operating company and the Company's ability to finance the work. This process is designed to be iterative, giving each group ample opportunity to provide input into the budgets that are proposed to the operating company presidents and the Financial Council.

3. Operating Company and Financial Council Review and Approval

Q. DOES OPERATING COMPANY LEADERSHIP ALSO REVIEW THE PROPOSED BUDGETS AS THEY ARE BEING DEVELOPED?

A. Yes. As I mention above, business areas meet on an as-needed basis with

operating company presidents, the Area Vice President of Corporate Finance, and others to discuss preliminary budgets. Additionally, after the business areas have finalized their proposed budgets, business area leadership meets with the operating company president to present their finalized recommendations for the pending budget cycle. Each operating company president is responsible for reviewing the budgets for his or her operating company across all business areas and has the opportunity to recommend changes to the budgets before they are presented to the Financial Council.

Because budget guidance is also developed on an operating company basis, the operating company president has a foundation on which to evaluate business area budgets that are either above or below the budget guidance and can evaluate the reasons for each business area coming in over or under this guidance. Based on needs within the operating company, its president may request changes either within a business area budget or across multiple business areas.

Q. WHAT ARE THE FACTORS THAT OPERATING COMPANY LEADERSHIP AND LATER THE IRC AND FINANCIAL COUNCIL CONSIDER AS THEY ARE REVIEWING THE PROPOSED BUDGETS?

A. Their budget reviews take into consideration rate and customer impacts, cost pressures, emergent issues, priorities presented by the business areas, and areas of strategic and business risk to our stakeholders. They also consider regulatory requirements and operational needs at the state level, the financial position of the operating company, and key strategic decisions that need to be made in the near future. These overall reviews of expenditures at the corporate level are conducted to balance needs across business areas and develop and approve

budgets necessary to support an appropriate portfolio of projects from an operating company perspective, and the work necessary to continue to provide safe and reliable service to customers.

Q. WHAT OCCURS AFTER THE OPERATING COMPANY LEADERSHIP REVIEWS THE BUDGETS?

A. After incorporating any modifications by the operating company presidents, the O&M and capital expenditure budgets are presented to the Financial Council.

Q. HOW DOES REVIEW BY THE IRC FIT INTO THIS PROCESS?

A. As noted above, the IRC reviews individual capital projects having capital expenditures greater than $15 million. For projects having capital expenditures greater than $15 million but less than $25 million, the IRC may approve the project, seek more information, or request that the business area re-evaluate certain assumptions before the project is included in the Company's budget. For example, the IRC may request additional information regarding such questions as how the business area is optimizing spending and in-service plans, how proposals compare to business area priorities, what alternatives were considered, how proposals are consistent with overall business strategy, and risk issues. For projects having capital expenditures greater than or equal to $25 million, after review by the IRC, a project will either be recommended for presentation to the Financial Council for approval or the business area will be asked to re-evaluate various assumptions before proceeding in the budget governance process. In addition, the IRC reviews projects with variances of more than 15 percent from their original approval.

Q. ONCE A PROJECT IS APPROVED BY THE IRC BUT STILL REQUIRES REVIEW BY THE FINANCIAL COUNCIL, WHAT PROCESS DOES THE FINANCIAL COUNCIL UNDERTAKE IN ITS REVIEW?

A. The same iterative process used up to this point is repeated at the Financial Council, meaning additional research and analysis may be required and/or budget adjustments made. At the conclusion of the Financial Council review sessions, the business areas make any resulting adjustments, the budgets are considered final, and the final budgets are presented to the Boards of Directors for approval.

4. Xcel Energy and NSPM Boards of Directors Approval

Q. PLEASE DESCRIBE THE APPROVAL OF BUDGETS BY THE XCEL ENERGY AND NSPM BOARDS OF DIRECTORS.

A. After Financial Council review and approval, the five-year capital budget is presented to the Xcel Energy Board of Directors. This review is focused around the upcoming year, as well as on major changes compared to the previous year's five-year budget. The Board of Directors also reviews and determines whether to approve any new projects with total project spend in excess of $100 million, and any previously approved project that is seeking re-approval because of significant changes to overall spend.

As part of a separate process, the NSPM Board of Directors approves the upcoming year's total capital budget, all new projects greater than $100 million, and the upcoming year's O&M budget. Because members of NSPM's Board of Directors also hold seats on the Financial Council, they also review and approve the full five-year O&M and capital budgets as part of that separate process.

Thus, the NSPM Board of Directors has multiple opportunities to review, question, and ultimately approve the Company's budget.

5. Ongoing Financial Governance

Q. WHAT OCCURS AFTER THE FINANCIAL COUNCIL AND XCEL ENERGY BOARD OF DIRECTORS APPROVE THE ANNUAL BUDGET?

A. The ongoing financial governance process consists of monthly monitoring of Xcel Energy's and the operating companies' performance in comparison to the budget at monthly Performance Review Meetings. After the Financial Council approves the five-year budget for each of the utility operating companies, that budget is locked down to prevent further changes. This facilitates the monitoring and update processes during the first budget year (the year following the year in which the budget is prepared) to reflect changes in business conditions and operations that were not anticipated at the time the budget was approved.

Once the next financial year begins, the Corporate Finance team compares actual results to the O&M and capital budgets by business area and by operating company and requires the business areas to explain variances and update their forecasts as appropriate.

This ongoing financial governance process allows us to continue to monitor our business plans and financial forecasts. For example, a business area may face cost increases or new projects not anticipated at the time the budget was created, or may need to reduce, delay, or accelerate spending in response to unforeseen or changed circumstances. The monthly forecasting process allows us to evaluate whether an increase above original budget levels for a business area is

needed, to consider such changes in the context of overall Company needs and demands, and then to properly reflect any necessary and appropriate changes in our business plans and forecasts, which may include reducing certain business area budgets to meet overall business needs should funds need to be prioritized in other areas. Monthly O&M and capital variances and updated year-end forecasts are reviewed monthly with the Financial Council as well as operating company leadership.

Q. WHAT OCCURS AT THE MONTHLY PERFORMANCE REVIEW MEETINGS?

A. Each business area finance representative discusses variances between actual and budgeted expenditures and whether the variances are timing-related. The business area representative will also discuss any unplanned items that have arisen and whether they can be absorbed, or if they will require an adjustment to the year-end forecast. Each business area is responsible for managing to its original budget as approved, so when unforeseen cost increases or decreases occur, the business area makes every attempt to absorb these within its budget by reprioritizing other work. If it is unable to do so, the business area brings forward the requested forecast change through the monthly Performance Review meetings. Variances and updated forecasts are reviewed monthly with the Financial Council.

Q. HOW DOES THE COMPANY'S 2023 VOLUNTARY RETIREMENT PROGRAM FIT INTO THE OVERALL BUDGET AND FINANCIAL GOVERNANCE PROCESS YOU HAVE DESCRIBED?

A. In 2023, Xcel Energy implemented workforce actions to align resources and investments with its evolving business and customer needs, and to streamline the organization for long-term success. In December 2023, Xcel Energy

initiated a Voluntary Retirement Program (VRP), under which approximately 400 eligible non-bargaining employees retired, and in November 2023, approximately 150 non-bargaining employees were let go through an involuntary severance program. These events took place across all of Xcel Energy's operating entities. Some jobs were eliminated as business, technology, and operational specialties and focuses have shifted, some positions were eventually filled by new hires, and some work was reassigned. The nature of these changes illustrates why the Company does not budget labor cost by "headcount," i.e., the number of positions. The VRP and the involuntary severance program are also described in the Direct Testimony of Company witness Tamra Newman.

The Company recorded total expenses of $72 million in the fourth quarter of 2023 associated with these workforce actions. It is important to be aware of the non-recurring nature of this item when considering budget and forecast information presented in this rate case – it affects the comparability of 2023 to other years. The impact of these workforce actions was incorporated into the 2024 O&M forecast, which serves as a basis for the 2026 test year budget for this rate case.

D. Financial Systems

Q. PLEASE DESCRIBE THE FINANCIAL SYSTEMS USED BY XCEL ENERGY TO DEVELOP ITS BUDGETS AND FORECASTS.

A. Xcel Energy uses several financial systems as part of its budgeting and forecasting process. O&M and capital budget data is initially input into our corporate O&M and capital financial forecasting tool, Financial Management System (FMS). This allows budget managers in every business area to enter

projected monthly O&M and capital expenditures for the next five-year period. Monthly O&M data is then transferred to SAP, where various budget allocations are performed.

Monthly capital budget data in FMS is also loaded into our PowerPlan system. PowerPlan is used by Capital Asset Accounting to maintain actual and budget capital expenditure data along with actual and budget in-service dates for determining plant in-service. Allowance for Funds Used During Construction (AFUDC) and depreciation expense associated with all budgeted capital project work orders are calculated within PowerPlan. PowerPlan is then used to generate the projected plant and CWIP balances for the forecasted test years.

For several years, we have used a system from PeopleSoft to manage various human resources processes. The PeopleSoft system was not closely integrated into our financial systems. In 2023, we went live with Workday as our new core human resources management system, replacing PeopleSoft. The PeopleSoft system had limited integration with SAP, and maintaining a level of connectivity between Workday and SAP was a key focus during our implementation of Workday. Since then, we have established several integrations with systems that contain financial data. These integrations are monitored closely for appropriate connectivity and overall effectiveness. The company continues to refine its long-term integration strategy between Workday and our financial systems when upgrades or other system updates occur.

Finally, we also use a system from SAP for our general ledger (GL), which in turn serves as a foundation for our Work and Asset Management (WAM)

system. In the SAP GL system, transactions are grouped into generally accepted accounting procedures (GAAP)-based "cost elements."

Q. PLEASE DESCRIBE HOW THE SAP GL SYSTEM ACCOMPLISHES UTILITY REPORTING REQUIREMENTS.

A. The majority of all business costs are either incurred directly by the Company or billed to the Company from XES. Regardless of the transaction origination, each transaction is coded and posted to the SAP GL system with the information necessary to identify the operating company or affiliate that incurred the cost, as well as the operating company or affiliate that is responsible for the cost. Additionally, each transaction is identified with the utility, the functional group, and the type of cost. The SAP GL system uses these transaction details to report the information by Federal Energy Regulatory Commission (FERC) account, as required by state and federal regulators.

Q. IS THE COMPANY ABLE TO PROVIDE AN AUDIT TRAIL MAP?

A. Yes. The point of the Audit Trail map is to allow review of expenses while tracking them between the GAAP "cost elements" in the GL system and FERC accounts. A printout of essential data from the Audit Trail map is attached as Exhibit___(GJR-1), Schedule 2 to my Direct Testimony.

Q. PLEASE EXPLAIN THE AUDIT TRAIL MAP.

A. The Audit Trail map data in Schedule 2 provides a very detailed breakdown of 2026 O&M costs by cost category and GAAP cost element. It also includes the information by FERC account and grouping. Finally, it provides the business area, sub-area, and cost center where the cost originated. The Audit Trail map

spreadsheet also includes summaries showing the following:

- Total 2026 O&M by FERC account;
- Total 2026 O&M by GAAP cost element; and
- 2026 GAAP-based cost element O&M by Business Area.

We can filter the Audit Trail map data, which is useful for many budgeting and forecasting purposes. The Audit Trail map data also supports the expenses presented in Company witness Benjamin C. Halama's revenue requirements study. The data by business areas in the Audit Trail map may be slightly different than data shown in witness testimony. This is primarily due to minor differences in the way that costs are assigned to a business area in GAAP and FERC reporting. In total across all business areas, there is no difference.

E. Summary

Q. OVERALL, WHY DOES XCEL ENERGY PLACE SUCH AN EMPHASIS ON THE BUDGET PROCESS?

A. The budgeting process must produce a reasonable and representative reflection of the O&M and capital expenditures we expect to make because we use the resulting budgets both for financial management purposes and for development of test year costs. As a result, our budgets are essential to maintaining the utility operating companies' credibility with customers, regulators, and the investment community. That, in turn, requires each of the utility operating companies, including NSPM, to have in place a budget process that is transparent, understandable, and that reasonably reflects O&M and capital expenditures during the budget period.

Q. DOES BUDGET ACCURACY MEAN THAT ACTUAL RESULTS WILL ALWAYS MATCH BUDGETS?

A. No. The O&M and capital budgets are intended to reflect a reasonable and representative prediction of costs to be incurred by each business area to allow the utility operating companies to deliver services to their customers. Budget accuracy does not mean that every budgeted dollar is spent in exactly the same way that it was forecast to be spent, because circumstances will inevitably arise that will require deviations, both upward and downward, from planned levels. Likewise, it is not uncommon for actual capital expenditures to deviate from their budgeted levels for individual projects. Deviations from budget such as these do not mean that the budget was not reasonable and accurate.

What is important is that, overall, the budgets reflect a reasonable and representative prediction of costs to be incurred and that will allow the utility operating companies to deliver safe and reliable services to their customers. The ongoing monitoring of actual expenditures and analysis of variances to budgeted levels, discussed above, is useful because it helps maintain an appropriate business area focus on expenditures, and facilitates any necessary adjustments to respond to changing circumstances.

III. CAPITAL AND O&M BUDGET ANALYSES

A. Overview of Budget Analyses and Budget Workpapers

Q. PLEASE DESCRIBE THE BUDGET ANALYSES THE COMPANY HAS COMPLETED TO SUPPORT ITS RATE REQUEST.

A. The Company has analyzed its budget by comparing it to various prior periods. For capital investments, the Company has compared its actual to budget capital

performance for 2022 through 2024. For O&M, we have also compared actual to budget performance for this same three-year period, and completed analyses comparing our overall 2026 test year O&M budget to actual and forecasted costs for various periods. These analyses and their supporting details can be found in this Application and my testimony as shown in Table 1 below.

Table 1

Testimony Section	Analysis	Other Information
III.A	NSPM Total Company capital budget expenditures to actual costs for the previous three years (2022-2024)	Table 2 below; Volume 5, Supplemental Reports.
III.B.1	NSPM Total Company and NSPM Gas O&M budget to actual costs for the previous three years (2022-2024)	Tables 3 and 4 below; Volume 5, Supplemental Reports
III.B.2	NSPM Gas 2026 test year O&M budget to 2024 actuals	Volume 5, Summary Reports; Volume 5, Variance Explanations
III.B.3	NSPM Gas 2026 test year O&M budget to 2025 forecast	Exhibit___(GJR-1), Schedule 3
III.B.4	Inflation Analysis	Volume 5, Inflation Trend Analysis

Q. PLEASE PROVIDE AN OVERVIEW OF YOUR CONCLUSIONS ABOUT THE 2026 TEST YEAR BUDGET, BASED ON THESE ANALYSES.

A. We believe that these analyses show that our 2026 test year budget is a reasonable and representative estimate of the costs to be incurred to provide our customers with reliable gas service. The overall analysis illustrates that our test year budget is consistent with historical costs with adjustments for major cost drivers, which are described through the various period-to-period analyses. As these analyses demonstrate, although we work to manage within our budgets by re-prioritizing initiatives to absorb unforeseen cost increases, we exceed

these budgets when additional investments are needed or unplanned work is required to provide reliable service to our customers. Where budgets exceed actuals and such deviation is within the Company's control, we learn and adjust to better prepare our budgets for the following year. Company witness Halama further discusses how our budget information supports our test year request from a revenue requirement perspective.

Q. DOES THE COMPANY PROVIDE ANY OTHER ANALYSES WITH ADDITIONAL INFORMATION IN THIS RATE CASE?

A. Yes. Our Budget Documentation, contained in Volume 5 of the filing as I discuss below, provides a comparison of NSPM 2024 actuals to the 2026 test year budget by FERC account with variance explanations. I also note that Company witness Halama discusses the drivers between the 2025 base rates resulting from the Company's previous gas rate case and the 2026 test year used in the current rate case. In Volume 3, Required Information, we provide various historical comparisons of our FERC Form 1 and general ledger accounts.

Q. WHAT IS THE ORIGIN OF THE INFORMATION THE COMPANY PROVIDES IN VOLUME 5?

A. The information contained in Volume 5 originated as a result of the general rate case the Company filed in 1989 (Docket No. E002/GR-89-865). After the Commission decision in that case, the Company and the Department of Commerce (Department) worked together to ensure the Company's budgets conformed to Commission requirements and the Company agreed with the Department to provide certain information with its initial rate case filing in the subsequent rate case (Docket No. E002/GR-91-1) based on the Company's financial and accounting systems in place at the time. The Commission then

ordered, in that same case, that certain additional budget information be filed in future rate case initial filings, including:

- A Data Resource Institute (DRI) index or comparable industry standard;
- Budget documentation by corporate areas (currently referred to as business areas);
- Translation reports linking cost elements with cost activities – including an audit trail;
- Bridge schedules showing all adjustments used in moving from unadjusted budget to rate case numbers;
- Summaries of all applicable budgets by FERC subaccounts; and
- Monthly accountings and year-end and summary reports.

Q. HAS THE WAY THE COMPANY PROVIDES THIS INFORMATION CHANGED OVER TIME?

A. Yes. Many of these budget-related schedules and analyses are decades old and have been updated over time in our electric and gas rate cases. In the electric rate case the Company filed in 2005 (Docket No. E002/GR-05-1428), the Company updated certain information into a new format and provided a compliance matrix to track information back to the requirements of the 1991 case. In that case, the Company provided the required budget information in a new format, consisting of the Budget Summary and Correspondence (which included an executive summary, organization charts, allocation methods, variance explanations, budget schedules, budget process, summary reports, and budget instructions) and Budget Documentation (which included specific information by business unit). In its order in that case, the Commission directed the Company to continue to provide this information in our next general rate case. We provided budget information in this format in our previous gas rate

case, Docket No. G002/GR-23-413, and we do so again here (subject to certain changes as discussed below).

The next major change occurred as a result of the electric rate case the Company filed in 2010 (Docket No. E002/GR-10-971), when the Commission ordered the Company to file (along with the previously-required budget documentation), certain Financial Performance Team (FPT) reports that contained budget to actual comparisons and variance explanations at the organizational level. Minor reorganizing occurred in subsequent electric rate cases. Additionally, in our 2019 electric rate case filing (Docket No. E002/GR-19-564), the Department recommended that information that had been previously made "available for inspection by other parties upon request," consistent with the Commission's order in Docket No. E002/GR-92-1185, should be electronically filed. The Company has continued to attempt to meet these requirements that date back to 2010 and even 1991.

Q. DID THE COMPANY SEEK TO DISCONTINUE OUTDATED BUDGET DOCUMENTATION REQUIREMENTS?

A. Yes. In a previous gas rate case (Docket No. G002/GR-21-678), we requested discontinuation of the requirement to file O&M budget narratives. No party in the 21-678 case objected to the Company's request to discontinue the O&M budget narratives, and those were not included in our next gas rate case (Docket No. G002/GR-23-413), and are not submitted herewith.

Similarly, in the 21-678 case, the Company proposed to discontinue inclusion of its capital substitution/contingent fund process and reports, as they referred to a corporate process that no longer exists in the requested format. No party

in the 21-678 case objected to the Company's request, but we nevertheless included capital substitution/contingent fund information with the 23-413 case. In the 23-413 case, we again proposed to no longer include these reports, and no party objected. The capital substitution/contingent fund process and reports are not included herewith.

B. Capital Budget Analysis

Q. PLEASE SUMMARIZE YOUR CONCLUSIONS ABOUT THE 2026 TEST YEAR CAPITAL BUDGET, BASED ON YOUR ANALYSIS.

A. Table 2 below shows that on average over the past three years, actual capital spending for the NSPM Total Company was negligibly higher than the capital budget–only 0.5 percent for the total NSPM Company. This minimal total variance was primarily the result of emergent work and inflationary pressures for our distribution infrastructure and nuclear plants, partially offset by the delay of a discrete solar investment scheduled for 2024 but not made until 2025 in our NSPM Electric utility. Table 2 demonstrates that our capital budgets are a reasonable estimate of the capital spending necessary to provide our customers with reliable service.

Table 2
NSPM Total Company Actual versus Budget Capital Expenditures
(Dollars in Millions)

Year	Budget Amount	Actual Amount	$ Variance	% Variance
2024	$2,750	$2,828	$78	2.8%
2023	$2,206	$2,375	$169	7.7%
2022	$2,194	$1,980	($214)	-9.8%
Total	**$7,150**	**$7,183**	**$33**	**0.5%**

Q. CAN YOU PROVIDE ADDITIONAL EXPLANATION FOR THE VARIANCES IN 2022?

A. Yes. Approximately $87 million of the underrun was due to delays in our Electric Vehicle (EV) programs, approximately $70 million was due to delays in our AMI metering installation due to overall supply chain delays, and approximately $81 million was due to wind and solar project delays also impacted by overall industry supply chain disruptions. Notably, all of these underruns were in our electric utility. These underruns account for more than the total of the 2022 variance; they were partially offset by overruns on various smaller projects.

Q. CAN YOU PROVIDE ADDITIONAL EXPLANATION FOR THE VARIANCES IN 2023?

A. Yes. Approximately $53 million of the overrun is associated with the construction of permanent reservoirs for long-term storage of pumped groundwater at the Monticello Nuclear Generating Plant as well as the repair of the control cables at the Prairie Island Nuclear Generating Plant, and approximately $25 million is driven by storm restoration. In addition, there were overruns in several business areas, including Distribution, Gas, Transmission, and Property Services, driven by both inflationary pressures and emergent work.

Q. CAN YOU PROVIDE ADDITIONAL EXPLANATION FOR THE VARIANCES IN 2024?

A. Yes. Approximately $241 million of the overrun is associated with emergent work and inflationary pressures for our distribution, transmission and gas infrastructure, and approximately $13 million is driven by Monticello groundwater remediation. The increase is partially offset by approximately $122 million attributed to delayed permitting approvals which impacted the construction schedule associated with Sherco Solar III, $77 million attributed to refined estimates of the scope and the schedule of the Lyon County

generation facility, and the removal of the Fargo Generation Station from our test year budget.

C. O&M Budget Analyses

1. Budget to Actual Costs for Previous Three Years (2022-2024)

Q. PLEASE SUMMARIZE YOUR CONCLUSIONS ABOUT THE COMPANY'S O&M BUDGETS OVER THE LAST THREE FISCAL YEARS, BASED ON YOUR ANALYSES.

A. Our analyses demonstrate that our O&M budgets are a reasonable estimate of the costs to be incurred to provide our customers with reliable service.

Table 3, below, shows a comparison of budget to actuals for the NSPM Total Company for 2022, 2023, and 2024. Averaged across the three years, the variance from budget is only about 1.6 percent.

Table 4, below, shows a comparison of budget to actuals for the NSPM Gas Utility for the same three years. Averaged across the three years, Table 4 shows a total variance to budget of about 9.2 percent. Development of a budget requires planning for inflationary costs, and our budgets assume that business areas will continue to find ways to more efficiently get work done at lower costs. However, over the last few years, the impact of inflation and the expanding volume of work have made it increasingly hard for the business areas to achieve their budgets. Additionally, in 2023, the VRP (discussed above) resulted in a significant one-time increase in O&M for 2023, contributing to the variance that year. Finally, bad debt was higher than planned.

Overall, the comparisons in Tables 3 and 4 indicate that our budget process is reasonable and effective.

Table 3
NSPM Total Company Actual versus Budget O&M
(Dollars in Millions)

Year	Budget Amount	Actual Amount	$ Variance	% Variance
2024	$1,285	$1,289	$4	0.3%
2023	$1,245	$1,276	$31	2.5%
2022	$1,208	$1,232	$24	2.0%
3-Year Total	**$3,738**	**$3,797**	**$59**	**1.6%**

Table 4
NSPM Gas Utility Actual versus Budget O&M
(Dollars in Millions)

Year	Budget Amount	Actual Amount	$ Variance	% Variance
2024	$93	$104	$11	11.8%
2023	$91	$99	$8	8.8%
2022	$89	$95	$6	6.4%
3-Year Total	**$273**	**$298**	**$25**	**9.2%**

2. 2026 Test Year Budget to Most Recent Year of Actuals (2024)

Q. WHERE DO YOU PROVIDE AN ANALYSIS OF 2024 ACTUALS TO THE 2026 TEST YEAR BUDGET?

A. This analysis is contained in the Variances Explanations section in Volume 5 of this filing. We provide this analysis in each rate case filing.

Q. PLEASE DISCUSS THE PURPOSE OF THIS ANALYSIS.

A. This analysis provides additional information regarding year-to-year FERC account variances similar to that identified in Order Point 47 of the Commission's September 3, 2013 Order in our 2013 electric rate case (Docket

No. E002/GR-12-961) and provided in Volume 3, Required Information. This information is part of the analysis the Corporate Finance group performs in its review of the preliminary budgets. The analysis compares the NSPM gas utility's O&M cost structure between the most recent complete fiscal year (2024) and the 2026 test year budget on a FERC account basis. It also provides explanations of the major drivers of the cost increases / decreases for those areas that are changing by ±5 percent and ±$500,000.

Q. WHAT ARE THE RESULTS OF THIS ANALYSIS?

A. This analysis shows that the NSPM gas utility's costs increased by $17.1 million, or 16.5 percent, between 2024 and the 2026 budget. This equates to an annual increase of approximately 7.9 percent.

Q. WHAT ARE THE LARGEST DRIVERS OF THE INCREASE?

A. The largest driver of this increase is Distribution expenses, which are expected to increase $9.9 million, or 20.3 percent, between 2024 and the 2026 budget. The increase is largely driven by an increase in budgeted expense associated with locate activities, as discussed in more detail in the Direct Testimony of Company witness Alicia E. Berger. Distribution expenses are also expected to increase due to higher labor costs, as discussed in the Direct Testimony of Company witness Tamra Newman.

The second largest driver is Administrative and General expenses, which includes insurance, employee benefits, and technology-related costs, among other expenses. Administrative & General expenses are expected to increase $5.9 million, or approximately 19.2 percent, between 2024 and the 2026 budget, driven in part by increased excess liability and other general liability insurance

costs (consistent with industry experience), technology needs and employee benefit costs.

Finally, Manufactured Gas Production Expenses are expected to increase almost $1.1 million for anticipated remediation costs related to Manufactured Gas Plants. These costs are further discussed by Company witness Berger.

3. 2026 Test Year Budget to Current Year Forecast (2025)

Q. PLEASE DISCUSS THE PURPOSE OF THE 2025 FORECAST TO 2026 TEST YEAR COMPARISON.

A. This analysis provides a comparison of the 2026 test year budget to forecasted O&M costs for the current year (2025), which helps identify major incremental cost drivers for the test year. This analysis also helps us to see how these cost changes align across the FERC chart of accounts. The comparison is set forth in Schedule 3.

Q. PLEASE DISCUSS THE RESULTS OF YOUR ANALYSIS OF THE 2025 FORECAST TO THE 2026 TEST YEAR BUDGET.

A. This analysis shows that the NSPM gas utility's costs are increasing by $17.2 million, or 16.6 percent, between the 2025 forecast and the 2026 test year budget. Increased costs are driven by higher damage prevention locate costs, increased gas emergency response (GER) labor to ensure safe and reliable systems, higher vendor spend associated with meter maintenance, incremental remediation costs associated with manufactured gas plants and increased technology costs, partially offset by lower meter reading costs as part of the Automated Metering Infrastructure deployment.

4. Market Inflation Analysis

Q. HAS THE COMPANY COMPLETED ANY INFLATION ANALYSIS RELATED TO ITS TEST YEAR BUDGET?

A. Yes. Consistent with prior Commission direction, the Company has historically, for around two decades, provided an inflation analysis comparing the Company's test year to the most recent year of actual expenses inflated according to an industry standard.

Q. HOW DID THE COMPANY PREVIOUSLY PROVIDE THIS INFORMATION FOR REVIEW?

A. In the past, this analysis was provided to the Department and the Office of the Attorney General (OAG) informally on the day of filing of the Company's initial case and made available for review by other parties if requested, as the Commission directed in the Company's 1992 electric rate case order (Docket No. E002/GR-92-1185) and accepted in subsequent rate cases. More recently, though, the Department has requested that the Company file this information with its initial case. The Company therefore provides this information in Volume 5 of our rate case filing.

Q. PLEASE EXPLAIN THE MARKET INFLATION ANALYSIS.

A. The Company used inflation factors developed by S&P Global. The Company's market inflation analysis compares the 2026 budget to 2024 actuals escalated using the S&P Global factors. This comparison shows how the proposed 2026 test year budget deviates from anticipated inflation impacts. The analysis and supporting information are provided in Volume 5.

The market inflation analysis shows the 2026 budget is higher than the escalated 2024 actuals by $11.6 million primarily driven by Distribution Expenses, Administrative and General Expenses, and Manufactured Gas Production Expenses. The primary driver in Distribution Expenses is approximately $5.8 million for an account titled Mains and Services Expenses due to an increase in locate activities. Administrative and General Expenses are approximately $4.5 million higher than the escalated 2024 actuals due to an increase in excess liability and other general liability insurance, employee benefit costs and technology needs. Finally, Manufactured Gas Production Expenses are higher due to an increase in remediation funding for Manufactured Gas Plants. Additional discussion of the variances is included in the Inflation Trend Analysis document, and other documents, in Volume 5.

Q. PLEASE SUMMARIZE THIS SECTION OF YOUR TESTIMONY.

A. The budget documents provided by the Company demonstrate that its 2026 test year budget is a reasonable and representative estimate of the costs that the Company will incur to provide our customers with safe and reliable service.

IV. SHARED CORPORATE SERVICES

Q. WHAT IS THE PURPOSE OF THIS SECTION OF YOUR DIRECT TESTIMONY?

A. In this section of my Direct Testimony, I first provide an overview of the functions and the types of work completed by the business areas that are grouped together as Shared Corporate Services for purposes of this testimony. I then discuss Shared Corporate Services' budgeting and budget management processes. Then I support the Company's capital additions included in the 2026

test year for certain Shared Corporate Services business areas. Finally, I support the Company's O&M expense for the Shared Corporate Services business areas.

A. Shared Corporate Services Functions and Activities

Q. PLEASE DESCRIBE THE KEY FUNCTIONS AND SERVICES OF XCEL ENERGY'S SHARED CORPORATE SERVICES.

A. The Shared Corporate Services business areas conduct a variety of essential activities on behalf of Xcel Energy and its operating companies. The following is a list of these business areas:

- *Customer and Utility Innovation*: Provides service needs of energy customers of the Xcel Energy system companies, including those of NSPM. Customer and Utility Innovation includes several functional groups, including the Chief Customer and Innovation Office, Customer Care, Customer Energy and Transportation Solutions, External Affairs and Policy, and the Customer System Information Transformation team. Customer and Utility Innovation also includes the operating company Presidents area for Xcel Energy's four operating companies, providing leadership to the individual utility companies as well as customer and community outreach support. Detailed information about the Customer Care area within Customer and Utility Innovation is presented in the Direct Testimony of Company witness Diedra K. Howard.
- *Technology Services*: As Xcel Energy's centralized Information Technology (IT) organization, this area provides technology services across all operating companies, including NSPM, for all business operations, including foundational technology infrastructure, systems controls, customer support, and corporate support. This business area also includes the Enterprise Security Services (ESS), which provides services

to maintain and enhance both our cyber and physical security environment. Detailed information about Technology Services is provided in the Direct Testimony of Company witness Megan N. Scheller.

- *Financial Operations*: Leads financial governance for Xcel Energy and its operating companies, including NSPM, and delivers financial support and services for the enterprise. Financial Operations consists of several functional groups, including the Controller's organization, Investor Relations, Tax Services, Corporate Finance, Business Area Finance, Utility Finance and Corporate Development, Innovation and Transformation Office, Risk and Audit, Supply Chain, and Treasurer (which includes Insurance). The Fleet organization, which is part of the Supply Chain business area, is responsible for planning, procuring, maintaining, and retiring the fleet of cars, trucks, trailers, and construction equipment that the Company uses as it provides service.
- *Human Resources and Employee Services*: Provides services to meet the needs of employees of Xcel Energy and its operating companies, including the Company. Human Resources and Employee Services includes several functional groups including Human Resources, Enterprise Learning and Technical Training, Property Services, Aviation, Workforce Relations, Safety, and Corporate Giving. Property Services implements building security features, manages leases, and provides interior and exterior building maintenance for office buildings, service centers, and regional and customer offices.
- *Integrated Systems Planning*: The Integrated Systems Planning group includes the Resource Planning function and is responsible for the long-

term planning of our generation, transmission, distribution and gas systems.

- *General Counsel*: Provides legal, strategic, and claims services to Xcel Energy, its operating companies, and its subsidiaries. This area also includes services to ensure compliance with corporate ethics and other policies, as well as federal government affairs activities.
- *Corporate Marketing and Communications*: Provides Xcel Energy's business areas with support for internal and external communications, the development and execution of brand strategy, and related advertising initiatives. This became a stand-alone business area in 2024 to reflect the growing importance of both internal and external communications with the Company's various stakeholders.
- *Customer Delivery Operations Services*: Provides a single centralized Operations support organization that includes Customer Delivery leadership, Operations Chief of Staff, Major Projects Group, and the Wildfire Risk Management group.
- *Generation Operations Services*: Provides a single centralized Generation support organization that includes Generation leadership and Commercial Operations.
- *Chief Executive Officer (CEO)*: The CEO group includes the CEO and support staff, and the budget for the Chairman's Fund. This group oversees the vision, mission, and values of Xcel Energy, balancing the customer demands for reliable, affordable energy with Xcel Energy's (and, in turn, NSPM's) goal of creating a clean energy future.
- *Corporate Other*: Corporate Other includes costs, credits, and charges that are not directly attributable to a specific Shared Corporate group, such as Company use credits, overhead charges to affiliates, shared assets,

Administrative and General charges to capital, non-regulated overheads, and permanent income tax differences.

Q. HOW ARE CAPITAL ADDITIONS AND O&M FOR SHARED CORPORATE SERVICES ALLOCATED BETWEEN OPERATING COMPANIES?

A. If a project is developed and implemented solely for an individual operating company, the costs are directly assigned to that operating company. For example, when a service center is constructed to serve a specific set of customers within a single operating company, the costs to construct and operate that facility will be directly assigned to that operating company. In contrast, a corporate office building may provide support to multiple or all of the operating companies and in that case the costs are allocated across the appropriate operating companies, as described in more detail in the Direct Testimony of Company witness Nicole L. Doyle.

Q. DO ALL OF THE SHARED CORPORATE SERVICES BUSINESS AREAS HAVE FORECASTED CAPITAL ADDITIONS FOR THE 2026 TEST YEAR?

A. No, only a few do. My testimony discusses the primary Business Areas within Shared Corporate Services with capital additions: Financial Operations (primarily Fleet); Technology Services (specifically just ESS); and a few other minor capital expenditures grouped under "Other." The other forecasted capital additions for the Technology Services business area are addressed by Company witness Scheller. The other forecasted capital additions for Property Services projects are set forth in the testimony of Company witness Kietzman.

B. Shared Corporate Services Budgeting and Planning

Q. WHAT IS THE PURPOSE OF THIS SECTION OF YOUR DIRECT TESTIMONY?

A. In this section of my Direct Testimony, I discuss the factors that influence the budgets for the Shared Corporate Services business areas, and detail the process that Fleet and ESS use to develop and refine their budgets each year. I also discuss the methods the Company uses to evaluate and prioritize new capital projects proposed within these categories.

Q. WHAT TYPES OF CAPITAL INVESTMENTS ARE MADE BY FLEET?

A. Fleet is responsible for managing the capital fleet budget for all business areas across Xcel Energy's operational companies, including replacement, maintenance, and repairs for existing fleet vehicles and equipment. Fleet categorizes its capital investments into the following groups:

- *Fleet Asset Replacements*: investments to replace aging and retiring vehicles, trailers, and construction equipment.
- *Fleet Asset Additions*: incremental investments in additional fleet units to meet business area needs for additional crews hired or specific unique work tasks.
- *Fueling Infrastructure*: investments for building and replacing infrastructure at Company-owned fueling stations and EV charging stations.
- *Fleet Capital Repairs*: investments to repair existing fleet assets to extend their useful life.
- *Garage Tools*: investments for tools needed to inspect and repair fleet assets, such as lifts, jacks, oil distribution systems, exhaust systems, and other similar mechanical tools.

Q. WHAT TYPES OF CAPITAL INVESTMENTS ARE MADE BY ESS?

A. Capital investments made by ESS include both physical investments and Operations Technology (OT) security-related investments. Additionally, ESS

partners with Technology Services to execute on various cyber security investments. ESS has one budget category: Security. Security projects are intended to monitor, detect, prevent, and remediate unauthorized access to Xcel Energy's physical infrastructure. Security projects include the installation of card readers to control access to Xcel Energy buildings; and the installation of monitoring assets, such as cameras, sensors, and internal intercom systems. Other Security projects include assets to improve Xcel Energy's operational monitoring and software assets to gather and analyze data for cyber security purposes.

Q. PLEASE DESCRIBE THE PROCESS BY WHICH FLEET DETERMINES HOW TO DEPLOY CAPITAL.

A. The Fleet organization uses a total cost of ownership model to identify those fleet assets that need to be replaced. Generally speaking, the worst fleet assets based on age, miles, and hours are replaced first. This means that in any year, the most need may be concentrated to a single business area or operational company, and as a result, capital budgets for fleet replacements may fluctuate from year-to-year.

Q. PLEASE DESCRIBE ESS'S PROCESS FOR PRIORITIZING CAPITAL PROJECTS.

A. Each year, ESS evaluates the need for future capital investment to maintain and improve both our physical and cyber security environments. This evaluation results in a list of prioritized projects for inclusion in the upcoming capital budget. New items identified are categorized and prioritized along with existing multi-year capital projects. Projects are reviewed against industry standards, internal and external assessment results, and overall business need. The final list

of projects is also reviewed in consideration of overall Xcel Energy capital guidelines.

Q. HOW DOES THE COMPANY MANAGE AND CONTAIN ITS CAPITAL COSTS WITHIN THE SHARED CORPORATE SERVICES BUSINESS AREAS?

A. The Company uses multiple processes to manage and contain these capital costs. As previously discussed, the budget targets are established and reviewed early in the budgeting process to allow the Shared Corporate Services business areas to develop plans to meet those targets. The resulting plans are then reviewed by multiple levels within the Company. In addition, the Financial Operations organization continually reviews actual spend versus the budget to determine if costs are exceeding targets and why.

C. Shared Corporate Services 2026 Capital Additions

1. Overview of 2026 Capital Additions

Q. WHAT IS THE PURPOSE OF THIS SECTION OF YOUR DIRECT TESTIMONY?

A. The purpose of this section of my Direct Testimony is to describe capital additions in specific Shared Corporate Services business areas for the 2026 test year.

Q. WHICH SHARED CORPORATE SERVICES BUSINESS AREAS HAVE FORECASTED CAPITAL ADDITIONS DURING THE 2026 TEST YEAR?

A. Table 5 below summarizes, for the Minnesota Gas Jurisdiction, Shared Corporate Services' capital additions for 2026, in addition to actual capital additions for 2022-2024 and forecasted capital additions for 2025. As I previously noted, 2026 test year capital additions for the Technology Services business area are addressed by Company witness Scheller and capital additions

for the Property Services area projects are addressed by Company witness Kietzmann; accordingly, they are not included in Table 5 or the discussion below.

Table 5
Shared Corporate Services Capital Additions
(State of Minnesota Gas Jurisdiction)
(Dollars in Millions)

Business Area	2022 Actuals	2023 Actuals	2024 Actuals	2025 Forecast	2026 Test Year
Fleet	$4.8	$3.1	$6.4	$6.8	$5.2
ESS	$ -	$0.5	$ 1.6	$0.6	$0.3
Other	$ -	$ -	$ -	$0.1	$ -
Total	$4.8	$3.6	$8.0	$7.5	$5.5

Additional detail on the above-summarized Shared Corporate Services capital additions for 2022-2026 is included in Exhibit___(GJR-1), Schedule 4.

Q. PLEASE DESCRIBE THE PRIMARY DRIVERS OF THE COMPANY'S SHARED CORPORATE SERVICES CAPITAL ADDITIONS IN 2026.

A. The primary drivers for capital additions for Shared Corporate Services in 2026 are:

- For the Fleet area, the primary drivers are the need to replace and add vehicles for our workforce, along with the necessary equipment to enable various scopes of work our crews are tasked with executing.
- For the ESS area, the primary drivers are work to ensure the physical security of company sites and assets and continued investment in our OT security environment.

- The Other category consists of capital equipment related to multiple small scale investments including unmanned aerial surveillance and lidar drones, gas plant security, and various items at the warehouse sites.

2. Fleet Capital Additions

a. Overview

Q. PLEASE PROVIDE AN OVERVIEW OF THE COMPANY'S FLEET FUNCTIONS IN THE STATE OF MINNESOTA.

A. The Company could not accomplish our core service – providing natural gas to customers – without reliable fleet assets and equipment. The construction, maintenance, and repair of the natural gas system necessitates constant travel across Minnesota that requires the use of cars, trucks, trailers, and other equipment. We also rely on a variety of different types of construction equipment to perform our daily work. Further, our ability to swiftly and safely respond to emergencies hinges on our crews having reliable fleet vehicles and equipment.

For these reasons, the Company maintains a fleet of approximately 3,139 vehicles and equipment that serve Minnesota. We also maintain 15 garages in Minnesota, where we inspect and repair fleet vehicles and equipment. Additionally, we own and operate 12 fueling depots in Minnesota. These Minnesota garages and depots serve all fleet assets for both our Electric and Natural Gas businesses. We operate our own fueling depots to enhance crew efficiency, to ensure access to diesel fuel for emergency operations, and to accommodate vehicles that cannot use commercial retail fueling stations due to size or other restrictions. The costs to operate all of our fleet assets—vehicles, construction equipment, garages, and depots—are assigned to business unit and

jurisdiction, and between O&M and capital, based on the specific utilization of each item.

Q. HOW DOES THE FLEET ORGANIZATION CATEGORIZE CAPITAL INVESTMENTS FOR FLEET?

A. The company categorizes fleet capital investments into the following groups: Fleet Asset Replacements, Fleet Asset Additions, Fueling Infrastructure, and Garage Tools.

Q. WHAT ARE THE BUDGETED CAPITAL ADDITIONS FOR THE FLEET ORGANIZATION FOR 2026 (STATE OF MINNESOTA GAS JURISDICTION)?

A. Table 6 below shows, by business area, the actual Fleet capital additions for 2022-2024; forecasted capital additions for 2025; and budgeted capital additions for 2026. The budgeted capital additions for the Fleet organization total $5,160 million in 2026 for the State of Minnesota Gas Jurisdiction. I will discuss the reasons for the increase in these fleet investments, as compared to previous years' investments, in the next section of my testimony.

Table 6
Actual and Budgeted Fleet Capital Additions by Business Area
(State of Minnesota Gas Jurisdiction)

(In $000's)	2022 Actuals	2023 Actuals	2024 Actuals	2025 Forecast	2026 Test Year
Gas distribution	$4,510	$2,667	$5,367	$5,276	$4,444
Common (fleet, materials, outdoor lighting, facilities, etc.)	$245	$431	$1,020	$1,556	$716
Total	**$4,755**	**$3,099**	**$6,387**	**$6,832**	**$5,160**

Q. PLEASE PROVIDE AN OVERVIEW, BY COST CATEGORY, OF THE MAJOR PLANNED CAPITAL ADDITIONS FOR THE FLEET ORGANIZATION FOR 2026.

A. As Table 7 below displays, Fleet Asset Replacements are by far the largest category, comprising approximately 65 percent of the annual budget for 2026 for the State of Minnesota Gas Jurisdiction. As discussed in greater detail below, we are decreasing capital investments to replace fleet assets due to prior years' fleet capital replacement investments. For 2026, Fleet Asset Incremental is our second largest category of capital additions, followed by Fueling Infrastructure and Garage Tools. Schedule 4 provides further details of Fleet capital additions by account for the State of Minnesota Gas Jurisdiction.

Table 7
Actual and Budgeted Fleet Capital Additions by Cost Category
(State of Minnesota Gas Jurisdiction)

(In $ 000's)	2022 Actuals	2023 Actuals	2024 Actuals	2025 Forecast	2026 Test Year
Fleet Asset Replacements	$4,676	$2,149	$1,944	$4,016	$3,356
Fleet Asset Incremental	$0	$588	$3,722	$1,762	$1.48
Fueling Infrastructure	$7	$4	$1	$70	$157
Garage Tools	$71	$358	$720	$985	$171
Total	**$4,755**	**$3,099**	**$6,387**	**$6,832**	**$5,160**

Q. PLEASE EXPLAIN WHY 2026 CAPITAL ADDITIONS ARE SIGNIFICANTLY LOWER THAN 2025 AND WHY 2024 ACTUALS AND THE 2025 FORECAST ARE HIGHER THAN PREVIOUS YEARS?

A. 2022 was marked by lingering COVID era supply chain disruptions. In 2023, Xcel Energy recommenced investing in Fleet replacements and processing asset incremental requests from various business sectors. In 2024 and 2025, although the typical levels of replacements and incremental had resumed, the lingering

effects of supply chain disruptions from original equipment manufacturers (OEMs) and equipment upfitters were still evident. In 2026, replacement rates are expected to stabilize at more customary figures, with additional investment directed towards Fueling Depots as part of the initiative to deploy EV charging infrastructure within company premises and transition towards EV and related equipment.

Q. CAN YOU ADDRESS HOW FLEET HAS INCORPORATED OPPORTUNITIES FROM THE FEDERAL IRA INTO ITS BUDGET PROCESS?

A. As mentioned above, the Commission's September 12, 2023 Order in Docket No. E,G999/CI-22-624 requires utilities to maximize the benefits of the IRA, to address its impacts in system planning and cost recovery proceedings such as a rate case, and to discuss any impacts of the IRA on planning assumptions and budgets.

As Fleet analyzes and budgets for the Company's vehicle needs, it considers the availability of grants, tax incentives, and similar funding opportunities that arise from laws like the IRA and the IIJA. Fleet has worked with the Company's tax accounting team professionals to set up a process that takes advantage of the EV federal tax credit where it has not already been applied at time of purchase. Additionally, as we consider the placement of our EV charging systems, Fleet will take advantage of any other EV incentives available after the Federal tax credit expires in 2025, where they match our deployment planning.

b. Fleet Capital Additions by Category

(1) Fleet Asset Replacements

Q. WHAT INVESTMENTS ARE PLANNED FOR FLEET ASSET REPLACEMENTS IN THE 2026 TEST YEAR?

A. We have budgeted $3.356 million for Fleet Asset Replacements in 2026 for the State of Minnesota Gas Jurisdiction. The budgeted amount for 2026 includes the replacement of 6 light duty vehicles, 14 medium duty / heavy duty trucks, 1 trailer, and 5 construction equipment.

Q. HOW DOES THE COMPANY DETERMINE WHICH OF ITS FLEET ASSETS NEED TO BE REPLACED IN A GIVEN YEAR?

A. The Fleet organization determines when to replace fleet assets within the Company's various operational entities by employing the total cost of ownership approach. This model considers several factors: the vehicle's age, mileage, operating hours, and all expenses related to repairs and maintenance, including parts and labor costs, for each individual unit in the fleet. These factors are used to calculate the comprehensive costs tied to the ownership, operation, maintenance, and repair over the full lifecycle of our fleet vehicles.

Q. HOW IS THE TOTAL COST OF OWNERSHIP MODEL USED TO DEVELOP THE BUDGET FOR FLEET ASSET REPLACEMENTS?

A. Each year, the Company examines the total cost of ownership for each of our existing fleet assets to determine which fleet units need to be replaced in that year. In particular, a fleet unit is identified for replacement when the costs of owning, operating, repairing, and maintaining that unit exceeds the average cost of replacing that unit or when customer service is negatively impacted due to increased instances of breakdowns. This condition-based assessment process

means that, in one year, the most need for replacing fleet assets may be within one operational company or within one business area. As a result, the annual budget for Fleet Asset Replacements for a Company jurisdiction may fluctuate.

Q. WHY IS IT IMPORTANT TO REPLACE AGING FLEET ASSETS WHEN THESE CRITERIA ARE MET?

A. Adhering to these guidelines for renewing our fleet diminishes the aggregate expenses associated with operating and upkeeping the Company's vehicles, while ensuring and enhancing the dependability and safety of our fleet resources.

The primary factors influencing maintenance and repair expenditures for fleet vehicles are their age and the amount of use, measured in mileage or operational hours. The financial burden of repairing and servicing older fleet vehicles tends to be significantly greater compared to that for newer ones, given that aged assets generally necessitate more regular and comprehensive care. Therefore, it is critical to monitor the costs related to maintaining and repairing older fleet vehicles to ascertain the juncture at which the expense of these procedures surpasses that of obtaining new replacements.

Q. ARE ANY OF THESE FLEET VEHICLES BEING REPLACED WITH EVS?

A. Yes, in 2026 we identified six passenger vehicles and three light duty vehicles for fleet asset additions with battery electric vehicles (BEVs) for the Minnesota Gas jurisdiction.

Q. PLEASE DESCRIBE HOW THE COMPANY'S COMMITMENT TO USE ELECTRIC EVS RELATES TO THE BUDGET FOR FLEET ASSET REPLACEMENTS.

A. EV design is inherently more simple than traditional gasoline or diesel-powered

vehicles, but the simplicity is offset by the costs involved with the nascent and developing manufacturing techniques and the demand for the materials required to build the motors and battery systems. This leads to a higher initial acquisition cost for EVs today but throughout the life of the asset we expect to see lower overall costs of ownership through lower charging costs compared to fueling and less frequent scheduled and unscheduled maintenance visits. As the industry matures, we expect to see improvements in design and manufacturing of these vehicles, contributing to initial cost parity or lower acquisition costs when compared to internal combustion engine vehicles.

(2) Fleet Asset Incremental

Q. WHAT INVESTMENTS ARE PLANNED IN THE FLEET ASSET ADDITIONS CATEGORY FOR THE 2026 TEST YEAR?

A. For Fleet Asset Additions for 2026, we have budgeted for the acquisition of six passenger vehicles, five light duty vehicles, two medium duty / heavy duty trucks, two trailers, and one construction equipment vehicle. All together, these vehicles are budgeted to cost $1.476 million.

Q. HOW DOES THE COMPANY DETERMINE IF IT NEEDS TO INVEST IN INCREMENTAL FLEET UNITS IN A GIVEN YEAR?

A. The business units that operate the fleet assets submit requests with their business justification for additional fleet assets required to complete their work. These requests require Senior Leadership approval prior to the Fleet Organization purchasing the additional fleet.

Q. WHAT IS DRIVING THE CURRENT LEVEL OF INVESTMENT IN FLEET ASSET INCREMENTAL?

A. The main reason why the Gas Utility requires additional fleet assets in 2026 is the increased vehicle workload. Fleet asset incremental were paused in recent years to complete a fleet asset utilization study to ensure assets were being fully optimized. The study results confirmed that the fleet is fully optimized, and therefore as additional projects and initiatives are undertaken, there will be a need for incremental fleet assets.

(3) Fueling Infrastructure

Q. WHAT INVESTMENTS ARE PLANNED IN THE FUELING INFRASTRUCTURE CATEGORY IN THE TEST YEAR?

A. The majority of fueling infrastructure investment during the test year relates to EV charging infrastructure. A crucial step in electrifying our fleet is investing in dedicated EV charging stations. This adds resilience and enables us to efficiently charge our fleet, reducing dependence on public infrastructure that is still maturing. $2.3 million is allocated in 2026 for the entire state of MN (all business units) comprised of 7 Semi-permanent/Mobile DC fast systems and 17 Level 2 chargers across 21 locations.

Q. WHY DOES THE COMPANY NEED TO UNDERTAKE THESE INVESTMENTS?

A. There is a growing consensus on the need to cut down on fossil fuel usage across various sectors to lessen the impact of climate change. The EPA reports that in the U.S., about one-third of greenhouse gas emissions come from transportation. With expected regulatory measures targeting emissions, Xcel Energy's investments are set to eliminate the greenhouse gas output of its fleet, which supports our commitment to achieving Net Zero by 2050. Operationally, this funding will ensure the effective rollout of EVs in the Minnesota area and minimize operational interruptions during our transition.

Q. HOW WAS THE BUDGET FOR THIS FUELING INFRASTRUCTURE DETERMINED?

A. The financial plan for this initiative was developed by scrutinizing our fleet's travel frequencies, periods of inactivity, meteorological conditions, and geographical features to identify the optimal quantity and positioning of charging stations. Moreover, an in-depth examination of our service center details and power requisites was conducted, which involved infrastructure improvements such as switchgear and transformers. We engaged with a diverse group of internal stakeholders for confirmation of our financial, engineering, and logistical evaluations. These perspectives were gathered and synthesized to furnish Xcel Energy's leadership with a detailed expense outline that aligns with rate case timetables, aiming to harmonize cost-effectiveness with consumer advantage throughout our fleet's transition.

Q. HOW ARE FLEET CAPITAL REPAIRS CATEGORIZED AND HOW MATERIAL IS THIS CATEGORY WITHIN THE FLEET BUDGET?

A. Fleet capital repairs is a sub-category within the fleet replacement budget. Due to the low frequency and cost of capital repairs the associated budget is included in Capital Replacements and is not budgeted as a separate item.

(4) Garage Tools

Q. WHAT INVESTMENTS ARE PLANNED FOR GARAGE TOOLS IN 2026?

A. Garage Tools capital is used to purchase and install cranes, air compressors, and other infrastructure at fleet service centers, which is required for fleet technicians to do their jobs safely and effectively. For Garage Tools, our 2026 capital investments will be related to the construction of new fleet service centers, maintaining and replacing garage lifts, safety related equipment, and other tools.

Q. WHY IS THE BUDGET FOR GARAGE TOOLS FOR 2026 LOWER THAN ACTUALS FOR 2025 AND EARLIER?

A. There was additional capital budgeted in 2024 and 2025 to support the construction of new fleet service centers, as well as the installation of fall restraint equipment and hoist replacements at our garages. Since those expenditures are completed, 2026 spending has decreased significantly.

Q. WHAT DO YOU CONCLUDE ABOUT THE 2026 CAPITAL INVESTMENT FORECASTS FOR FLEET?

A. Our capital forecasts for Fleet represent an accurate and reasonable picture of our investments over these years. These forecasts can be relied on to set just and reasonable rates for our customers.

3. ESS Capital Additions

Q. PLEASE DESCRIBE THE MAJOR CAPITAL PROJECTS FOR ESS IN 2026.

A. ESS capital additions for 2026 will total approximately $0.3 million. These additions are related to physical security projects for NSPM. (As noted above, cyber security capital additions are within Technology Services, and are discussed by Company witness Scheller.) The ESS projects included in my testimony are designed to monitor, detect, prevent, and remediate unauthorized access to the Company's physical infrastructure, such as installing card readers to control access to Company buildings, and monitoring assets, such as cameras, sensors, and internal intercom systems. These projects will be site specific and completed as needed. For example, with the recent completion of the Marshall Operations Center, access controls such as card readers and an intercom system needed to be installed to secure access to the site.

4. Other Capital Additions

Q. PLEASE DESCRIBE THE OTHER CAPITAL PROJECTS IN 2026.

A. Miscellaneous capital additions for 2026 will total less than $0.1 million. These additions are related to projects at our warehouse locations and include primarily new fixtures, such as racks and shelving, used to store inventory prior to its issuance to crews. Additionally, there are minor additions related to the unmanned aerial surveillance tools.

5. Summary

Q. HOW CAN THE COMMISSION BE CONFIDENT THE COMPANY WILL MANAGE ITS SHARED CORPORATE SERVICES-RELATED CAPITAL PROJECTS INCLUDED IN THE 2026 TEST YEAR TO ENSURE FINAL, ACTUAL COSTS ARE REASONABLE AND PRUDENT?

A. As discussed above, the Shared Corporate Services capital additions for 2026, summarized in Table 5 above and presented in more detail in Schedule 4, will be prudently incurred, reasonable in cost, and used and useful to support the Company's ability to provide safe and reliable natural gas service to its customers. These capital additions were carefully planned and necessary to provide and maintain vehicles and install security measures to protect our physical facilities. As I discussed, these projects were evaluated and selected through a rigorous budgeting process and we will monitor the execution and implementation of projects to ensure that the capital costs are prudently incurred to provide safe and reliable service to the Company's customers.

D. Shared Corporate Services O&M Expenses

Q. WHAT IS THE PURPOSE OF THIS SECTION OF YOUR DIRECT TESTIMONY?

A. In this section, I support the Company's O&M expenses for the 2026 test year for most of the Shared Corporate Services Business Areas. Company witness Scheller supports O&M expense for the Technology Services Business Area, including ESS O&M expense, and Company witness Howard supports O&M expense for the Customer Care organization as well as bad debt expense.

Q. WHAT TYPES OF SHARED CORPORATE SERVICES O&M EXPENSES DO YOU ADDRESS?

A. As noted earlier in my Direct Testimony, Shared Corporate Services consist of functions largely performed by Xcel Energy Services on behalf of each operating company, with costs allocated to NSPM as discussed by Company witness Doyle in Direct Testimony. These functions include the following types of Shared Corporate Services O&M activities, which I discuss except as noted above:

- *Customer and Utility Innovation (not including Customer Care organization and bad debt expense):* Includes labor and consulting costs for the leadership of the area and customer solutions teams; labor and consulting for the NSPM president; and regulatory fees;
- *Financial Operations*: Includes functional costs, consisting of primarily labor and contractor/consulting costs (such as auditors), and insurance costs;
- *Human Resources and Employee Services*: Includes costs related to property services (consisting primarily of lease costs, maintenance and janitorial services, snow removal, utility costs for facilities, and labor for the facilities department), as well as labor costs related to workforce safety, employee training, and recruiting and staffing;

- *Integrated System Planning*: Includes labor, various fees, and consulting costs related to resource planning function;
- *General Counsel*: primary costs include labor and outside legal and consulting costs;[1]
- *Corporate Marketing and Communications:* labor and consulting costs related to communications and advertising and brand marketing (not recovered) costs;
- *Customer Delivery Operations Services*: Primarily labor in support of the Customer Delivery leadership and the Major Projects team;
- *Generation Operations Services:* Primarily labor in support of the Generation leadership team and Commercial Operations;
- *Chairman and CEO*: Includes primarily director's fees, labor and consulting costs; and
- *Corporate Other*: This is a catch-all for costs that are not directly attributable to one of the Shared Corporate Services groups listed above. It includes costs, credits, and charges such as: Company use credits, overhead charges to affiliates, shared assets, Administrative and General charges to capital, non-regulated overheads, and permanent income tax differences.

Q. WHAT ARE SHARED CORPORATE SERVICES' O&M EXPENSES FOR THE 2026 TEST YEAR?

A. Shared Corporate Services' O&M expense for the 2026 test year, for the Minnesota Gas Jurisdiction, totals $16.1 million (excluding Technology

[1] This does not include outside legal or consulting costs deferred and recovered as part of rate case expense.

Services, Customer Care organization costs, and bad debt expense), as shown in Table 8 below. Exhibit___(GJR-1), Schedule 5 and Exhibit___(GJR-1), Schedule 6 provide detail about these expenses by Cost Element and by FERC account, respectively.

Table 8
Shared Corporate Services O&M
Minnesota Gas Jurisdiction
(Dollars in Millions)

Business Area	2022 Actuals	2023 Actuals	2024 Actuals	2025 Forecast	2026 Test Year
Customer and Utility Innovation	$3.0	$3.3	$3.7	$3.2	$2.7
Financial Operations	$3.2	$3.6	$3.8	$4.7	$5.1
Human Resources and Employee Services	$3.9	$4.0	$4.4	$4.6	$5.1
Integrated System Planning	-	$1.0	$0.5	$0.6	$0.6
General Counsel	$1.5	$0.6	$0.5	$0.7	$0.7
Corporate Marketing and Communications	$0.5	$0.6	$0.7	$0.8	$0.8
Customer Delivery Operations Services	-	$0.1	$0.1	$0.1	$0.1
Generation Operations Services	$0.3	$0.4	$0.4	$0.7	$0.9
Chairman and CEO	$0.4	$0.5	$0.5	$0.5	$0.5
Corporate Other	$(0.6)	$(0.3)	$(0.1)	$0.1	$(0.3)
Total*	$12.4	$13.7	$14.5	$15.9	$16.1

* There may be differences between the sum of individual category amounts and total amounts due to rounding.

Q. WHAT ARE YOUR OVERALL OBSERVATIONS OF HOW 2026 O&M EXPENSE COMPARES TO PREVIOUS YEARS FOR THESE BUSINESS AREAS?

A. First, although these business areas are essential for the Company to function,

the O&M expense for these business areas is relatively small compared to other parts of the regulated electric utility. Considered as a whole, the O&M expense for Shared Corporate Services is increasing in 2026 when compared to prior years. There are two major discrete drivers for increases in O&M for the 2026 test year: 1) insurance premiums, within Financial Operations, and 2) labor costs, across all business areas. Information about the Company's overall strategy regarding labor costs is discussed by Company witness Ly, and I noted above how overall employee headcount is managed through our budgeting processes for business areas. The O&M for the remaining business area costs is budgeted to slightly decrease for the 2026 test year. This decrease is primarily driven by lower estimated regulatory fees within the NSPM president area and a forecasted credit within Corporate Other.

Q. WHAT ARE THE PRIMARY DRIVERS OF INCREASES OR DECREASES TO O&M FOR THE 2026 TEST YEAR COMPARED TO PREVIOUS YEARS?

A. The most significant drivers are:

- *Financial Operations*: Increase in O&M in this business area is due primarily to increasing insurance premiums and lower expected premium reimbursements. The increases in premiums are primarily related to the excess liability, general liability, and property insurance policies. In spite of cost-mitigating efforts, the Company's insurance expense has been increasing rapidly in recent years due to continued "hardening" in the utility insurance market, driven by increased industry claim experience. The remaining O&M within Financial Operations is flat to decreasing primarily due to efforts to manage overall O&M within the organization as a result of the Company's continuous improvement efforts.

- *Human Resources and Employee Services*: Increase in O&M in this Business Area is primarily due to an increase in labor expense. This increase in labor costs is the result of increased staffing levels to meet the requirements of the business for training, recruiting, talent management, safety, and work force relations, as well as the annual merit adjustment. An additional driver in this business area is corporate aviation. The aviation cost increases are generally driven by usage as Company personnel spend more days in the corporate offices and return to normal travel schedules. That said, we are not requesting recovery of any corporate aviation expense in this case. Company witness Halama reflects an adjustment for corporate aviation in his Direct Testimony.
- *Generation Operations Services:* The increase in O&M is due to increases in labor. The increase in labor is the result of the continued buildout of the business area to meet the long-term needs of the generation fleet that its team supports, as well as the annual merit increase.
- *General Counsel*: The decrease in O&M is primarily due to spend related to outside counsel support. The amount of outside counsel spend varies based on the volume and type of litigation in which the Company needs to defend its interests.

Q. IS THE COMPANY'S SHARED CORPORATE SERVICES O&M EXPENSE FOR THE 2026 TEST YEAR REASONABLE?

A. Yes. The Company's Shared Corporate Services O&M budgeted expenses for the 2026 test year are reasonable and reflect prudent management and cost containment.

V. OVERVIEW OF EMPLOYEE EXPENSES

Q. WHAT IS THE EMPLOYEE EXPENSE AMOUNT FOR THE 2026 TEST YEAR?

A. The Employee Expense Amount for the 2026 test year is approximately $0.9 million for the State of Minnesota Gas Jurisdiction. This amount is based on the Company's budgeting process, which is a forward-looking projection of future projects, costs, and operating needs. Employee expenses are part of the overall O&M budgets of our various business areas and the Company does not prepare a separate budget for employee expenses. The Employee Expense Amount of $0.9 million is the combined amount of employee expenses included in the 2026 business area budgets.

Q. DOES THE COMPANY PROPOSE AN ADJUSTMENT TO THIS EMPLOYEE EXPENSE AMOUNT LIKE IT HAS IN PAST RATE CASES?

A. Yes, as I discuss in more detail in Section VII, we propose an Employee Expense Adjustment of approximately $0.2 million. As a result of deducting this adjustment from the Employee Expense Amount, we are requesting recovery for approximately $0.7 million for employee expenses for the 2026 test year. The Employee Expense Adjustment compensates for transactions that are likely to be non-recoverable and is considered to be representative of such transactions that could occur in 2026. Company witness Halama reflects this $0.2 million adjustment in his Direct Testimony.

Q. IS THE METHODOLOGY TO DEVELOP THE 2026 TEST YEAR EMPLOYEE EXPENSE AMOUNT AND EMPLOYEE EXPENSE ADJUSTMENT CONSISTENT WITH PAST PRACTICE?

A. Yes. We have used the process of adjusting the Employee Expense Amount by subtracting an Employee Expense Adjustment – which was largely developed through work with the OAG – in each of the Company's rate cases since 2010 (except for the Company's 2021 test year gas rate case, Docket No. G002/GR-21-678, and the Company's 2021 test year electric rate case, Docket No. E002/GR-21-630, in which the methodology was adjusted due to the COVID-19 pandemic). The methodology used by the Company is also consistent with the Employee Expense Statute (which became effective in May 2010) and its requirement to compile EER Schedules based on the most recently completed fiscal year.

VI. EMPLOYEE EXPENSE REPORTING

Q. HOW DOES THE COMPANY TRACK EMPLOYEE EXPENSE TRANSACTIONS?

A. Our main tool to document and manage employee expense transactions until June 1, 2025 was SumTotal. We have used this intranet application system since October 2012. Some employee expenses are also reported through the Company's SAP and Workday applications. These separate applications are described in more detail below.

A. Definition and Governance of Employee Expenses

Q. HOW DOES THE COMPANY DEFINE EMPLOYEE EXPENSES?

A. Employee expenses are those O&M expenditures that are:

1) tracked in our employee expense reporting system;
2) subject to the guidelines in the Company's Employee Expense Policy; and
3) consistent with the categories set forth in the Employee Expense Statute.

Examples of employee expenses are airfare, hotel stays, car rental, mileage on personal vehicles used for work purposes, parking, meals for business purposes, and recognition for the work performed by Company employees to provide safe and reliable service to customers.

Q. IN GENERAL, ARE THE COMPANY'S EMPLOYEE EXPENSES NEEDED FOR THE PROVISION OF UTILITY SERVICE?

A. Yes. At times, Company business requires that our employees work at locations other than their offices or primary work locations, attend training, or meet with our customers and stakeholders. For example, employees incur expenses when they work in the field to ensure the reliability of the Company's facilities and equipment, manage workers across our eight-state service territory, or travel to attend conferences or training to maintain their knowledge base. For these types of activities, Company employees incur expenses as guided by the Employee Expense Policy.

Q. WHAT ARE THE STATUTORY REPORTING REQUIREMENTS REGARDING EMPLOYEE EXPENSES?

A. The Employee Expense Statute establishes the primary regulatory reporting requirements for employee expenses. The statute requires the Company to provide, when filing a general rate case, schedules separately itemizing:

1) travel and lodging expenses;
2) food and beverage expenses;
3) expenses (and compensation) for its board of directors;
4) expenses (and compensation) for its ten highest paid officers and employees;
5) recreational and entertainment expenses;

6) dues and expenses for memberships in organizations or clubs;
7) gift expenses;
8) expenses related to owned, leased, or chartered aircraft; and
9) lobbying expenses.

For items (1) and (2), the Company is required to separately provide data for employees who are at the vice president-level and above. Employee expense transaction data must be from the most recently completed fiscal year and include the date, amount, business purpose, and vendor for the expense.

Q. PLEASE DESCRIBE THE COMPANY'S EMPLOYEE EXPENSE POLICY.

A. The Employee Expense Policy provides the guidelines applicable to all non-bargaining-unit and bargaining-unit employees who incur travel or other business-related expenses. The current version of the Employee Expense Policy is provided in Exhibit___(GJR-1), Schedule 7. Since the filing of our previous natural gas rate case in November 2023, we have revised the Employee Expense Policy in August 2024. The August 2024 revisions clarified the acceptable purchasing of IT devices and updated the international travel section to reflect increased cyber security concerns, clarify international travel protocols, and enhance protection of Company-owned assets. A summary of these changes is provided in Exhibit____(GJR-1), Schedule 8.

Q. SINCE THE ENACTMENT OF THE EMPLOYEE EXPENSE STATUTE, HAS THE COMPANY MADE ANY COMMITMENTS REGARDING THE REPORTING OF EMPLOYEE EXPENSES THAT ARE APPLICABLE IN THIS GAS RATE CASE?

A. Yes. During our test year 2011 electric rate case (Docket No. E002/GR-10-971), we made several commitments to provide more detailed information in

Direct Testimony and to improve the quality of employee expense data to facilitate review of employee expenses in our future rate cases. These commitments are summarized in Exhibit___(GJR-1), Schedule 9. Also, in preparing for the test year 2013 electric rate case (Docket No. E002/GR-12-961), we made some additional commitments in a meeting with the OAG, which are also included in Schedule 9.

Q. IN PAST RATE CASES, HAS THE COMMISSION PLACED ANY REQUIREMENTS ON THE COMPANY FOR REPORTING EMPLOYEE EXPENSES IN FUTURE RATE CASES?

A. Yes, in various rate cases, the Commission has placed certain requirements on the Company that are applicable to requests for cost recovery of employee expenses. For example, the Commission's Orders in the Company's 2013 and 2014 test year electric rate cases required that if the Company seeks recovery for corporate aviation costs in future rate cases, the Company should provide more information, but did not otherwise add any requirements for employee expenses. These requirements are summarized in Schedule 9.

Q. IS THE COMPANY SEEKING RECOVERY FOR CORPORATE AVIATION EXPENSES IN THIS CASE?

A. No. The Company is not requesting recovery of any corporate aviation expenses in this rate case, and therefore we have not provided any flight log, passenger, or business purpose information. To ensure completeness, we are providing expenses related to corporate aviation in EER Schedule 8, consistent with the Employee Expense Statute. Our 2026 budgeted corporate aviation costs for the State of Minnesota Gas Jurisdiction are approximately $0.4 million in 2026. In order to exclude this amount from this case, we have made an

adjustment of approximately $0.4 million for the 2026 test year. This adjustment is reflected in Company witness Halama's Direct Testimony.

Q. WHAT DID THE COMMISSION'S ORDER IN THE COMPANY'S 2021 ELECTRIC RATE CASE (DOCKET NO. E002/GR-21-630) REQUIRE RELATED TO THE EMPLOYEE EXPENSE STATUTE?

A. The Commission, at Order Point 41 of its July 17, 2023 FINDINGS OF FACT, CONCLUSIONS, AND ORDER, ordered that the Company "must continue providing information mandated by Minn. Stat. § 216B.16, subd. 17, for all costs of dues it seeks to recover regardless of the type of membership (individual, corporate, or chamber)." Individual dues are those dues that employees individually pay for as part of their employment and have typically been part of the Company's request for recovery of employee expenses. In contrast, corporate dues, also referred to as organizational dues, are dues the Company pays to organizations where the Company itself is a member. Chamber of Commerce dues are dues the Company pays to various chambers of commerce of which it is a member, and accordingly are a subset of corporate dues. Individual dues are reflected in EER Schedule 6, as has been the Company's practice in past rate cases and are discussed in Section VIII. Corporate dues and Chamber of Commerce dues are addressed in Section IX, and the Company's actual 2024 corporate and Chamber of Commerce dues are itemized in Volume 3 – Required Information, Section III – Commission Policy Information, Subpart 3 and in Volume 4 – Workpapers, Section VIII – Adjustments, Subparts A2 and A4.

Q. HAS THE COMPANY FULFILLED ALL ITS COMMITMENTS AND COMMISSION REQUIREMENTS IN DEVELOPING THE EER SCHEDULES AND THE EMPLOYEE EXPENSE AMOUNT AND ADJUSTMENT?

A. Yes. My Direct Testimony, the EER Schedules, and the actions the Company has taken and continues to take demonstrate our fulfillment of the commitments and requirements established in prior rate cases. Schedule 9 identifies where each commitment or requirement is addressed in this case. Our employee expense compliance and methodology to develop the Employee Expense Amount and Adjustment have evolved for many years in collaboration with the OAG, are compliant with the Employee Expense Statute, and have resulted in just and reasonable outcomes in past cases and will also do so in this case.

B. SumTotal

Q. WHAT TOOL DID THE COMPANY USE IN 2024 TO DOCUMENT AND MANAGE EMPLOYEE EXPENSE TRANSACTIONS?

A. As mentioned above, our main tool to track employee expenses in 2024 was SumTotal. In June 2025, we retired SumTotal and transitioned to SAP Concur for employee expense reporting. But all 2024 transactions relevant to the employee expense review process described in Section VIII were submitted through SumTotal. Therefore, we discuss below the SumTotal functionality, training and other resources as well as internal controls that were in place and available in 2024 when our employees were still using SumTotal.

Q. WHAT KIND OF EXPENSES ARE REPORTED THROUGH EMPLOYEE EXPENSE REPORTING?

A. All bargaining-unit and non-bargaining-unit employees are required to report

and properly account for expenses that are charged to the Company credit card. This is the required payment method for all expenses that can be paid with a credit card. In addition, non-bargaining-unit employees report cash-out-of-pocket expenses that cannot be charged to the Company credit card. Typically, such expenses may include parking, personal car mileage, taxi/bus/other transportation, and tips/tolls.

Q. HOW DOES SUMTOTAL FACILITATE APPROPRIATE EMPLOYEE REPORTING AND MANAGER APPROVAL OF EMPLOYEE EXPENSES?

A. SumTotal requires detailed information from the employee for all appropriate fields to finish an expense report. The system notifies the user of potential inconsistencies with the Employee Expense Policy and also prompts for missing information. In addition, an electronic copy of all required receipts must be included with the expense report for manager review and approval. All expense reports require approval from at least one next-level manager, who is responsible for reviewing that all transactions are appropriate and include adequate documentation, correct cost type and accounting, and itemized receipts. Additionally, if information provided in SumTotal is not in compliance with the Company guidelines, the transaction is flagged for further review by a group within Accounts Payable with oversight authority.

In addition, all Company credit card holders are required to reconcile credit card transactions each month using SumTotal. All transactions are monitored to ensure they are reconciled and approved. If expenses are not reported through SumTotal within 60 days, the credit card is suspended until reporting is completed.

Q. DOES THE USE OF SUMTOTAL ALLOW THE COMPANY TO COMPLY WITH THE REPORTING REQUIREMENTS IN THE EMPLOYEE EXPENSE STATUTE?

A. Yes. SumTotal includes all data fields necessary to comply with the Employee Expense Statute reporting requirements. The transaction date, expense type, expense category, business purpose, line comment, transaction amount, and vendor name fields are populated for data review and analysis.

Q. PLEASE DESCRIBE THE TOOLS AND SERVICES THAT ARE AVAILABLE TO EMPLOYEES FOR TRAVEL-RELATED NEEDS.

A. The Company contracts with a designated travel agency, Executive Travel Inc. (ETI). ETI provides tools and capabilities for our employees' business travel needs, including an online self-service booking tool called Concur Travel (Concur), a mobile phone app version of Concur, and enhanced reporting tools to monitor employee travel. Employees must use ETI for all travel arrangements (commercial airfare, rental cars, and hotel reservations) and are expected to use Concur to book domestic travel reservations. Employees are required to use preferred providers identified by Concur as well, so that the lowest cost option is selected whenever possible.

Q. WHAT TRAINING ON EMPLOYEE EXPENSE REPORTING IS AVAILABLE FOR COMPANY EMPLOYEES?

A. We provide employee training through our online Talent Connect system and via regular virtual live training sessions. All employees are required to complete the *Travel and Expense Policy: Appropriate Use of Your Corporate Credit Card* training, attached as Exhibit___(GJR-1), Schedule 10A, prior to applying for a Company credit card. We also provide optional SumTotal *Create and Submit an Expense Report* and *Approving an Expense Report* training courses offered regularly via

virtual live training. In addition, every SumTotal user is encouraged to take a periodic refresher training on these courses.

Q. DOES THE COMPANY PROVIDE OTHER RESOURCES FOR EMPLOYEES?

A. Yes. We maintain an internal website for travel and employee expenses, which is a one-stop place for employees to find more information on travel, Company credit cards, expense reporting requirements, and SumTotal. It contains, among other things, links to frequently asked questions, forms, job aid manuals, and reference documents. For example, we have published for employees and their managers detailed SumTotal job aid manuals *Creating and Submitting Expense Reports*, attached as Exhibit___(GJR-1), Schedule 10B, and *Approving an Expense Report*, attached as Exhibit___(GJR-1), Schedule 10C. We have also attached slides from an expense report training offered several times in 2024 as Exhibit___(GJR-1), Schedule 10D, and screenshots from the main sections of our 2024 Travel and Expense website as Exhibit___(GJR-1), Schedule 10E.

Additionally, we use General Notifications, delivered via Outlook email and SumTotal Inbox, to notify all SumTotal users about potential system functionality changes, policy updates, and useful tips.

Q. WHAT IS THE GOAL OF EMPLOYEE EXPENSE TRAINING AND INFORMATIONAL MATERIALS?

A. The goal is that our employees understand the Company's Employee Expense Policy and can accurately report their business-related expenses with appropriate documentation. Overall, the training and educational materials are designed to teach employees how to use SumTotal's functionality to enter information into expense reports more efficiently and in conformity with the

Employee Expense Policy. These materials also educate expense report approvers of the tools available within SumTotal to facilitate their review and approval.

Q. WHAT ADDITIONAL TOOLS AND HELP ARE AVAILABLE FOR EMPLOYEES WHO ARE PREPARING AN EXPENSE REPORT?

A. There is additional help available if employees have questions or problems when they are preparing an expense report. They can contact the Travel and Expense Reporting team via submission of a Get Assistance Ticket or by calling a hotline known as the OneCard Team. Specialists who answer the phones can view the expense report that is being prepared and give step-by-step directions on how to finish it correctly. Employees were also able to use SumTotal's help tool Job Aid. When an employee is preparing an expense report, she or he can point to the Job Aid in SumTotal, which then gives additional information on the specific field.

Q. DOES SUMTOTAL ALSO INCLUDE TRANSACTIONS THAT ARE NOT CONSIDERED EMPLOYEE EXPENSES?

A. Yes. Employees are directed to use the Company credit card for minor material and service purchases, which are not considered employee expenses. In the normal course of business, these types of items include office supplies, tools, printing services, subscriptions to magazines and information services, and office furniture. Although these credit card transactions are reconciled through SumTotal, they are typical cost-of-doing business expenses not covered by the Employee Expense Statute or the Employee Expense Policy.

Q. PLEASE EXPLAIN WHY THE COMPANY STOPPED USING SUMTOTAL IN JUNE 2025?

A. We learned during summer 2024 that support for SumTotal will be phased out by its vendor, starting June 30, 2025. Therefore, we researched other potential vendors and systems that provide the same functionality as SumTotal. After this process, we decided to select SAP Concur as the Company's new expense reporting system and transitioned to use SAP Concur as of June 1, 2025.

Q. PLEASE DESCRIBE IN MORE DETAIL THE PROCESS AND REASONS TO SELECT SAP CONCUR AS THE NEW EMPLOYEE EXPENSE REPORTING SYSTEM.

A. The Company conducted a comprehensive Request for Proposal (RFP) process to identify the most effective solution for a new employee expense reporting system. The process began with gathering detailed requirements from a cross-functional group of stakeholders to ensure the selected platform would meet the organizational requirements from a functional, compliance, and user experience perspective. Five vendors were invited to participate in the RFP/sourcing event. Each submission was evaluated, independently, by the project team using a standardized scoring methodology. SAP Concur was selected due to its out-of-the-box compliance and enhanced reporting capabilities, which met the Company's internal controls and audit requirements. Additionally, the Company has previously utilized SAP Concur's travel module, and expanding the existing platform to include the expense module offered a more seamless and cost-effective solution than deploying a new system. The Company's decision to use SAP Concur supports the Company's broader goals of improving operational efficiency, enhancing data visibility, and delivering a more integrated experience for employees.

Q. DOES SAP CONCUR PROVIDE THE SAME FUNCTIONALITY FOR TRACKING AND REPORTING EMPLOYEE EXPENSES AS SUMTOTAL DID?

A. Yes, SAP Concur provides the same level of detail and attributes as SumTotal did. Moreover, SAP Concur offers enhanced custom audit rules and more comprehensive reporting than SumTotal provided.

Q. HAS THE COMPANY PREPARED TRAINING AND RELATED RESOURCES FOR EMPLOYEES' USE OF SAP CONCUR ANALOGOUS TO THOSE USED WITH SUMTOTAL?

A. Yes. As part of the system deployment, we created and published similar SAP Concur training and job aids that were provided for SumTotal users. The Company is also in the process of creating a compliance training to roll out to users.

C. Other Systems

Q. WHAT OTHER COMPANY SYSTEMS WERE USED IN 2024 TO TRACK AND REPORT EMPLOYEE EXPENSES?

A. Some 2024 employee expense transactions can be found in the Company's SAP and Workday applications. These are enterprise-wide systems that perform multiple functions for our business areas, including processing some non-labor employee expenses.

Q. PLEASE DESCRIBE SAP.

A. SAP is a business software package that can integrate all areas of business for financials, manufacturing, logistics, distribution, and so on. As I mentioned above in Section II.D, the Company uses the SAP software suite for its general ledger as well as for its Work and Asset Management system. SAP applications

are used primarily for purchasing, contracts, inventory, accounts payable, labor entry, and design work management. SAP is also the Company's master vendor management reporting system, containing two separate applications, Vendor Invoice Management (VIM) and VIM Nuclear. SAP-VIM includes some employee expense transactions related to the Gas utility. In total, in 2024 approximately 400 State of Minnesota Gas Jurisdiction employee-expense-related transactions were reported through SAP-VIM.

Q. PLEASE DESCRIBE WORKDAY.

A. Since 2023, the Company has used Workday to record time entries for all employees (both those in bargaining units and those not in bargaining units). Workday is also used to record certain costs (other than wages) incurred by the Company's bargaining-unit employees across all business areas (Workday Expenses). The 2024 Workday Expenses entries for the State of Minnesota Gas Jurisdiction consisted of meal allowances (85 percent), per diems (10 percent) and mileage (5 percent). These expenses are processed within the Workday system so that they are properly reported to the Internal Revenue Service and included in the appropriate employees' annual W2 statements.

Q. HOW DO THE WORKDAY EXPENSES RELATE TO THE EMPLOYEE EXPENSE AMOUNT?

A. Under applicable collective bargaining agreements, the Company is required to reimburse bargaining-unit employees for certain expenses those employees incur. The Workday Expenses – for per diems, meal allowances, safety shoes, and so on – are for those reimbursements. Because these entries reflect cash payments to bargaining-unit employees made pursuant to collective bargaining agreements, they are somewhat different in nature from the kinds of expenses

contemplated in the Company's Employee Expense Policy or the Employee Expense Statute and defined earlier in my testimony. Nevertheless, they are included in the Employee Expense Amount, because they are coded as employee expenses in our general ledger system and are recoverable O&M expenses. This is consistent with the Company's approach in its last several rate cases.

Q. DID THE COMPANY'S EMPLOYEE EXPENSE REVIEW AND PREPARATION OF EER SCHEDULES ALSO INCLUDE A REVIEW OF 2024 SAP-VIM AND WORKDAY TRANSACTIONS?

A. Yes. We conducted a thorough review of 2024 SAP-VIM and Workday data in order to remove expenses that were considered non-recoverable. Summary data from these systems for 2024 are reported separately in EER Schedules 10 and 11.

D. Internal Controls and Monitoring of Employee Expenses

Q. HOW IS THE COMPANY MONITORING COMPLIANCE WITH THE EMPLOYEE EXPENSE POLICY AND APPROPRIATE REPORTING OF EMPLOYEE EXPENSES?

A. We have established several ways to monitor and track appropriate reporting of employee expenses: 1) SumTotal Controls; 2) Compliance and Trend Reporting; and 3) Internal Audits. I will discuss each of these briefly below.

Q. DOES SUMTOTAL HAVE SYSTEM-BUILT CONTROLS TO FLAG POTENTIALLY NON-COMPLIANT EXPENSE REPORTS?

A. Yes. SumTotal advises the approving supervisor and a group within Accounts Payable when an expense report may not comply with the Employee Expense Policy. Additionally, SumTotal randomly flags a percentage of the daily

manager-approved expense reports for audit review by the group within Accounts Payable with oversight authority. An Accounts Payable Administrator will review each flagged expense report and if appropriate, reject it so that it can be corrected to be in compliance with the Company policy and guidelines. Expense reports resubmitted by employees to correct a noncompliant entry may be routed back to the Accounts Payable oversight group to ensure the requested correction(s) have been made to the expense item(s). A second layer of verification is added by monthly check and balance reviews, which monitor whether the Accounts Payable Administrators are accurately rejecting or releasing flagged expense reports.

Q. DOES SAP CONCUR HAVE SIMILAR SYSTEM-BUILT CONTROLS LIKE THE ONES IN SUMTOTAL?

A. Yes, SAP Concur has all the existing controls that SumTotal had, as well as enhanced controls enabled by the AI technology in the system.

Q. PLEASE DESCRIBE THE COMPLIANCE AND TREND REPORTING.

A. Accounts Payable has developed separate compliance and trend reporting components and expense report auditing for the Company's Employee Expense Policy. The purpose of the compliance reporting and expense report auditing is to collect monthly statistics and provide more detailed analysis of SumTotal data, such as unclear business purposes or untimely completion of expense reports. Compliance reporting allows us to identify reoccurring problem areas, which may indicate that there is a need to provide more direction and education to our employees. This information also helps us to modify and improve our training materials.

Trend reporting was established to collect and analyze SumTotal data to identify patterns or issues that would merit changes in the Company's Employee Expense Policy. For example, trend reporting may show that there is a need to add a new expense category or change spending limits for an existing expense category. In addition, we monitor overall spending for certain expenses, for example, meals and hotel fees. Business Units can contact the Travel and Expense Reporting team to obtain credit card spending data for their respective employees, to gain greater visibility to monitor and control credit card use.

Q. WHAT DOES THE COMPANY DO AFTER IT IDENTIFIES A NON-COMPLIANCE TREND?

A. We take the opportunity to better educate our employees, typically in two ways. First, and most often, Accounts Payable sends informational emails to all employee expense system users. These informational emails offer very specific instructions on how to correct or clarify issues that were identified as a non-compliance trend. Second, Accounts Payable may perform supplemental in-person group training at the request of a Business Unit manager.

Q. DO THESE INTERNAL CONTROLS AND COMPLIANCE PROCEDURES REMAIN IN PLACE AS THE COMPANY TRANSITIONS TO CONCUR?

A. Yes, there have been no changes to the internal controls and compliance procedures as a result of transitioning to SAP Concur.

Q. PLEASE DESCRIBE HOW THE COMPANY HAS USED INTERNAL AUDITS TO MONITOR COMPLIANCE WITH THE EMPLOYEE EXPENSE POLICY AND APPROPRIATE REPORTING OF EMPLOYEE EXPENSES.

A. The most recent Company internal audit relating to the Employee Expense

Policy was conducted in 2025 and the Audit Report was issued on July 11, 2025. The audit covered all Xcel Energy jurisdictions and its main objectives were to: 1) assess compliance with corporate procurement policies; 2) evaluate the controls in place for corporate credit card and out-of-pocket purchases; 3) identify and assess any trends indicative of fraudulent or inappropriate spending; and 4) evaluate the support, approval, and classification of employee expense transactions.

Q. WHAT DID THE AUDIT CONCLUDE AS TO EMPLOYEE EXPENSE COMPLIANCE?

A. The audit assessed the operational control structure for the corporate credit card and found that the controls in place are operating as designed. Additionally, Audit Services examined a risk-based sample of 500 employee expense transactions from January 1, 2021 through December 31, 2024. The audit analyzed this transaction data to detect any fraudulent patterns or transactions and found no such patterns or cases of fraud. The transaction data was also analyzed to evaluate the support, approval, and classification of employee expenses. The audit found some instances where the transactions were not appropriately supported or classified or where the expense amounts exceeded the Employee Expense Policy guidelines. As explained below, these are exactly the types of transactions that are captured in our employee expense review, included in the Employee Expense Adjustment, and excluded from our request for recovery.

VII. EMPLOYEE EXPENSE AMOUNT, EMPLOYEE EXPENSE ADJUSTMENT, AND EER SCHEDULES

Q. WHAT IS THE EMPLOYEE EXPENSE AMOUNT FOR THE 2026 TEST YEAR?

A. The Employee Expense Amount for the 2026 test year is approximately $0.9 million for the State of Minnesota Gas Jurisdiction. The Company does not prepare a separate budget for employee expenses, but rather derives the Employee Expense Amount from the O&M budgets of its various business areas.

Q. HOW DOES THE DEVELOPMENT OF THE EMPLOYEE EXPENSE AMOUNT FIT IN WITH THE PREPARATION OF THE BUSINESS AREA BUDGETS?

A. As discussed above, the Company's budgeting process is a forward-looking projection of projects, costs, and operational needs, and each business area develops its own budget as part of the Company's overall budgeting process. Certain accounts within the business area budgets include planned expenditures for the types of expenses that are listed in the Employee Expense Statute. The sum of the amounts budgeted for these accounts constitutes the Employee Expense Amount of the test year period.

Q. DOES THE COMPANY PROPOSE TO RECOVER THE ENTIRE EMPLOYEE EXPENSE AMOUNT IN RATES?

A. No, as mentioned above, the Company adjusts the Employee Expense Amount by subtracting the Employee Expense Adjustment. The remaining amount is what the Company proposes to recover in rates.

Q. WHAT IS THE EMPLOYEE EXPENSE ADJUSTMENT?

A. The Employee Expense Adjustment for the 2026 test year was developed by reviewing the actual employee expense transactions for the most recent full fiscal year, which in this case is 2024. In this review, we identified transactions that are not generally needed for providing utility service and are likely non-

recoverable based on our experience in past rate cases. Examples of such transactions are transactions that are inconsistent with our Employee Expense Policy guidelines, related to entertainment or life event celebrations, or have a vague business purpose. The amount that is included in the Employee Expense Adjustment is representative of such transactions that could occur in the 2026 test year and is therefore subtracted from the Employee Expense Amount.

Q. IN ORDER TO DETERMINE THE EMPLOYEE EXPENSE ADJUSTMENT IN THIS RATE CASE, DID THE COMPANY REVIEW ITS 2024 EMPLOYEE EXPENSE TRANSACTIONS TO PREPARE EER SCHEDULES AND TO IDENTIFY TRANSACTIONS THAT ARE NON-RECOVERABLE?

A. Yes. The Employee Expense Statute requires us to compile EER Schedules based on the most recently completed fiscal year. We reviewed our 2024 employee expenses, and we have provided all required 2024 EER Schedules in this rate case filing. We also reviewed the 2024 employee expense transactions to identify transactions that are not generally needed for providing utility service and that are likely non-recoverable.

Q. WHAT IS THE AMOUNT OF EMPLOYEE EXPENSES THE COMPANY IS REQUESTING TO RECOVER FOR THE 2026 TEST YEAR?

A. After the Company's proposed Employee Expense Adjustment (approximately $0.2 million) is subtracted from the budgeted Employee Expense Amount (approximately $0.9 million), we are requesting recovery of approximately $0.7 million for employee expenses for the State of Minnesota Gas Jurisdiction for the 2026 test year. Table 9 below summarizes the budgeted Employee Expense Amount, Employee Expense Adjustment, and the resulting amount of

employee expenses that the Company is seeking to recover for the 2026 test year.

Table 9
Employee Expense Amount, Employee Expense Adjustment, and Adjusted Employee Expense for the 2026 test year
(State of Minnesota Gas Jurisdiction)

Year	Employee Expense Amount ($ 000's)	Employee Expense Adjustment ($ 000's)	Adjusted Employee Expense ($ 000's)
2026	$894	($230)	$663

Q. PLEASE PROVIDE DATA ON THE BUDGETED EMPLOYEE EXPENSE AMOUNTS AND THE ACTUAL EMPLOYEE EXPENSES FOR THE PAST FEW YEARS.

A. Table 10 below provides data on the employee expense amounts (based on business area budgets) and respective actual employee expenses for the past few years for the State of Minnesota Gas Jurisdiction.

Employee expenses can be somewhat volatile because of external conditions outside the Company's control, such as weather and variations in airfare and hotel prices, and also may fluctuate based on unpredictable Company needs and commitments, such as mutual aid requirements to assist other utilities in national emergencies. Exhibit___(GJR-1), Schedule 11 provides additional data by employee expense category. The adjusted employee expenses set forth on Table 10 below are, in general, below the level of the Company's actual employee expense for 2017- 2019, before the disruption of the COVID-19 pandemic.

Table 10
Employee Expense Amount vs. Actual Employee Expenses, 2022-2024
(State of Minnesota Gas Jurisdiction)*

Year	Budget Employee Expense Amount ($ 000's)	Actual Employee Expense Amount ($ 000's)	Variance Over/(Under) ($ 000's)	Variance Over/(Under) %
2022	$1,323	$1,113	$(210)	-15.9%
2023	$1,046	$1,043	$(3)	-0.3%
2024	$1,010	$1,061	$51	5.0%
3-Year Total	**$3,379**	**$3,216**	**$(162)**	**-4.8%**

*Amounts are unadjusted (e.g., without any Employee Expense Adjustment).

VIII. EMPLOYEE EXPENSE REVIEW AND DEVELOPMENT OF EER SCHEDULES

A. Employee Expense Review Process

Q. PLEASE DESCRIBE THE EER SCHEDULES.

A. The Employee Expense Statute requires that a rate case filed by a public utility must include a schedule that separately itemizes certain employee expense categories. This employee expense transaction data must be from the most recently completed fiscal year and include the date, amount, business purpose, and vendor for the expense. After we reviewed all actual 2024 employee expense data and removed items that we believed were not recoverable, the remaining transactions were arranged into EER Schedules required by the Employee Expense Statute. A list of the EER Schedules is attached as Exhibit___(GJR-1), Schedule 12. The complete EER Schedules are provided in Volume 3 – Required Information, Section IV – Other Required Information, Subpart 2 – Minn. Stat. § 216B.16 subd. 17: Travel, Entertainment & Related Employee Expenses.

Q. IN GENERAL, HOW DID THE COMPANY REVIEW EMPLOYEE EXPENSES AND DEVELOP THE EER SCHEDULES?

A. We followed the same methodology as was used in our last seven electric rate cases and as was used in our two most recent gas rate cases.

Q. WHAT DATA DID THE COMPANY REVIEW AND USE TO PREPARE THE EER SCHEDULES?

A. The Employee Expense Statute requires that we provide employee expense data from the most recent fiscal year, which for this case is 2024. We used the full 12 months of 2024 data from SumTotal and any other applicable Company systems (i.e., SAP-VIM and Workday).

Q. WHAT FIELDS DID THE COMPANY EXTRACT FROM SUMTOTAL?

A. While SumTotal contains many fields, for this case we extracted fields that were: (1) necessary to develop EER schedules that comply with our interpretation of the requirements in the Employee Expense Statute and our commitments in the prior electric rate cases; and (2) helpful in determining if the expense could be allocated to the State of Minnesota Gas Jurisdiction. The raw SumTotal data set includes the corporate credit card transactions and cash reimbursements for all expenses incurred by NSPM and Service Company employees.

Q. PLEASE DESCRIBE THE PROCESS FOR REVIEWING 2024 SUMTOTAL DATA.

A. The process to review SumTotal data is largely manual and involves numerous steps and a line-by-line review of transactions. A detailed explanation of this process is provided in Exhibit___(GJR-1), Schedule 13. After extracting the data set described above, we first removed transactions that have no cost assignment or allocation to the State of Minnesota Gas Jurisdiction (restricting

the 2024 data set to approximately 60,000 line items), with one exception: we preserved all transaction data for non-unrecoverable below-the-line dues even if not allocable to the State of Minnesota Gas Jurisdiction. We did so to remain consistent with the EER Schedules provided in our previous rate cases, which included below-the-line dues expense transaction data. We have developed a process that allows us to determine the amount of each transaction's jurisdictional allocation.

From this point, we identified transactions that are not recoverable and are already accounted for below-the-line or needed to be manually moved below-the-line. Several Company cost element accounts are below-the-line accounts and include expenses related to lobbying, non-recoverable recognition, corporate tickets, and other similar deductions. These non-recoverable, below-the-line transactions were excluded from further review.

Q. WHAT WAS THE NEXT STEP IN THE SUMTOTAL REVIEW PROCESS?

A. Next, we searched the remaining transactions (approximately 56,000 line items) for approximately 120 key words, and we also searched them for vague business purposes and other criteria, to determine if there were transactions inconsistent with the Employee Expense Policy or our prior rate case commitments or that were not necessary for the provision of utility service. Specifically, we included in the adjustment items that were:

- Identified by our key word search;
- Considered to have vague business purposes;
- For meals exceeding $75 per person;
- For business meals that included only Company employees;
- Inconsistent with the guidelines in our Employee Expense Policy; or

- Identified as generally not being needed for the provision of utility service.

Q. PLEASE DESCRIBE THE KEY WORD SEARCH.

A. Based on our experience in our past rate cases, we developed a list of approximately 120 key words that was used to identify transactions that may not be appropriate for rate recovery. The list was developed specifically to capture expenditures related to sporting and entertainment events, recreation, celebrations, recognition events, life events, international travel and lobbying. The key word list is provided in Table 2 of Schedule 13. Transactions initially identified through the key word search were manually reviewed, line-by-line, to determine if the transaction qualified as a recoverable employee expense. Some expenses identified through the key word search are "false positives," which means they are appropriate for recovery although they contain a key word. For example, expenses incurred for vendors such as Holiday Inn Express or Holiday Station Store could be recoverable although matching the search word "holiday." We identified approximately 16,000 transactions within the 2024 data set through the key word search. Approximately 30 percent or 5,000 of these transactions, totaling approximately $40,000, were considered likely to be unrecoverable.

Q. PLEASE DESCRIBE HOW THE COMPANY SEARCHED FOR SUMTOTAL TRANSACTIONS WITH VAGUE BUSINESS PURPOSES.

A. We first manually reviewed each 2024 transaction to assess if the business purpose field, by itself, provided an adequate description to determine the business purpose. If the business purpose was vague, such as "dinner," "travel," or "meeting," we manually reviewed other data fields and examined acronyms

and abbreviations. If the combined documentation was not enough to determine an adequate business purpose, the transaction was flagged for removal. A representative (non-exhaustive) list of 244 acronyms that are commonly used by our employees is provided in Table 3 of Schedule 13. Within the 2024 data set, we identified approximately $6,000 for transactions considered to have a vague business purpose.

Q. IS IT POSSIBLE TO IDENTIFY EVERY SUMTOTAL TRANSACTION WITH A VAGUE BUSINESS PURPOSE?

A. Identifying vague business purposes is somewhat subjective. While we have made our best effort to identify these transactions, there could be transactions with business purposes others might consider vague. Our Employee Expense Policy provides guidelines for the appropriate documentation of employee expenses, and our employees provide business purposes they believe are reasonable. While an approving manager may find a business purpose reasonable based on knowledge of the work being done by an employee, this business purpose may appear vague to an outside party. We believe that there is always some judgment and subjectivity involved in assessing the business purpose, and do not think that perfection is possible, nor should it be the standard applied. In our review of employee expenses, we conducted a thorough search for vague business purposes and reviewed acronyms and abbreviations included in business purposes when necessary. We believe our effort and the resulting identification of likely unrecoverable expenses are consistent with our commitment in the test year 2011 rate case.

Q. ARE THERE MEALS GREATER THAN $75 PER PERSON, PER DAY INCLUDED IN THE EER SCHEDULES?

A. No. We are not seeking recovery for these transactions, and the EER Schedules do not include meals in excess of $75 per person per day. Our Employee Expense Policy guidelines specify that the maximum allowance for an employee's meal expense is $75 per person, per day. We have continued to improve compliance with this guideline, but we still identified some instances where the meal transactions in SumTotal exceeded the allowable amount. We identified approximately $300 of these transactions within the 2024 data set.

Q. ARE BUSINESS MEALS THAT INCLUDED ONLY COMPANY EMPLOYEES INCLUDED IN THE EER SCHEDULES?

A. No. Although we believe there are instances where business meals among only employees are necessary, we are not seeking recovery for these transactions and they are also excluded from the EER Schedules, consistent with past practice. We identified approximately $111,000 related to this type of transaction within the 2024 data set.

Q. PLEASE DESCRIBE THE REST OF THE SUMTOTAL TRANSACTIONS INCLUDED IN THE REVIEW.

A. The rest of the amount determined to be likely unrecoverable from the 2024 data set is comprised of SumTotal transactions that are otherwise inconsistent with our Employee Expense Policy guidelines; do not pertain to the State of Minnesota Gas Jurisdiction; or we believe are not needed to provide utility service. Based on our experience, we conducted a manual line and field review to identify these types of expenses, and any transactions identified by the review

were flagged for removal. We identified approximately $40,000 of these types of transactions within the 2024 data set.

Q. ARE EXPENSES FOR INTERNATIONAL TRAVEL INCLUDED IN THE EER SCHEDULES?

A. Yes, depending on the business purpose. Our Employee Expense Policy recognizes that international travel is sometimes necessary for conducting Company business, for example, to attend industry trainings and vendor supplier meetings, or to audit manufacturing processes at vendors' locations. These types of legitimate and necessary expenses are included in the EER Schedules.

Q. WHAT IS THE TOTAL AMOUNT OF ADJUSTMENT THE COMPANY IDENTIFIED BASED ON ITS REVIEW OF 2024 SUMTOTAL TRANSACTIONS?

A. Based on our review, we identified an adjustment amount of approximately $0.2 million based on 2024 SumTotal employee expense transactions. A summary table of these adjustments is included in Schedule 13, p. 8.

Q. HOW DID THE COMPANY REVIEW EMPLOYEE EXPENSES RECORDED IN SYSTEMS OTHER THAN SUMTOTAL?

A. As explained in Section VI.C above, SAP-VIM and Workday applications include some 2024 employee expense transactions. In these applications, the descriptive fields available are less extensive than those provided within SumTotal. We identified employee expenses by looking at accounting codes, vendor name, description, and other available transactional data fields. For the identified employee expense transactions, we conducted a line-by-line review to remove transactions that we believe are non-recoverable, like the SumTotal

review described above. The process to review SAP-VIM and Workday expense data is described in more detail in Schedule 13.

Q. WHAT ADJUSTMENTS DID THE COMPANY IDENTIFY WITHIN THE SAP-VIM AND WORKDAY TRANSACTIONS?

A. Based on our review, we identified approximately $28,000 of these types of transactions within the 2024 SAP-VIM data set. We did not identify any adjustments within the Workday data set.

Q. DO YOU BELIEVE YOUR PROCESS OF REVIEWING THE EMPLOYEE EXPENSES, AS DESCRIBED ABOVE, WAS REASONABLE?

A. Yes. As discussed above, our process to identify employee expense transactions was rigorous and consistent with the commitments we have made in past rate cases. While we believe our employees generally do a good job of complying with our Employee Expense Policy, this adjustment ensures a reasonable and appropriate amount of employee expenses are included in the 2026 test year.

Q. ARE TRANSACTIONS THAT WERE CONSIDERED UNRECOVERABLE, AS A RESULT OF THE REVIEW DESCRIBED ABOVE, INCLUDED IN THE 2024 EER SCHEDULES?

A. No. The 2024 EER Schedules do not include any of the transactions that were identified as being unrecoverable. Once the expenses identified as being unrecoverable were removed, the remaining data – O&M employee expense transactions – was sorted to create the 2024 EER Schedules corresponding to the categories set forth in the Employee Expense Statute.

B. Details Regarding EER Schedules

Q. PLEASE DESCRIBE THE INFORMATION REPORTED FOR THE TOP TEN HIGHEST PAID EMPLOYEES AND OFFICERS AS REQUIRED BY THE EMPLOYEE EXPENSE STATUTE?

A. EER Schedules 5A-5J comply with the Employee Expense Statute requirement that we provide itemized employee expense information for the ten highest paid officers and employees. We have provided reports of those officers' and employees' expenses for 2024, the most recently completed fiscal year.

The Employee Expense Statute also requires that we provide compensation information for the individuals on the top ten compensated list. EER Schedule 5 includes the State of Minnesota Gas Jurisdiction 2024 actual and the 2026 budgeted compensation information for the top ten highest paid officers and individuals. Company witness Newman describes in Direct Testimony how we propose to recover costs for reasonable and necessary executive compensation.

Q. IS THE COMPANY REQUESTING RECOVERY OF CORPORATE AVIATION EXPENSES?

A. No. EER Schedule 8 provides the 2024 actual expenses related to corporate aviation, as required by the statute. I note that EER Schedule 8 also includes any food, beverage, lodging, and other travel transactions for the corporate aircraft pilots. The budgeted 2026 Corporate Aviation expenses are excluded from the 2026 test year amounts.

Q. IS THE COMPANY REQUESTING RECOVERY FOR ANY RECREATIONAL AND ENTERTAINMENT-RELATED EXPENSES?

A. No, we do not request recovery of any recreational or entertainment-related

expenses. These types of expenses are excluded from the 2026 test year amount. Recreational and Entertainment Expenses are recorded to FERC account 426.5, Other Deductions. Because this FERC account is treated as below-the-line expense, there are no recreational or entertainment expenses included in current rates or in our rate request, and transactions involving recreational or entertainment expenses are not included in EER Schedule 3.

Q. WHAT HAS THE COMPANY DONE TO ENSURE THAT THERE ARE NO RECREATIONAL OR ENTERTAINMENT-RELATED EXPENSES IN THE EER SCHEDULES?

A. First, recreational and entertainment-related costs, charged to appropriate cost elements and/or internal order accounts, are recorded as below-the-line expenses and excluded from the EER Schedules. In addition, our key word search included related words (e.g., sport-related team names, golf, concert, ticket, social, event, celebration, party, etc.) to identify other transactions that might be related to recreation, or entertainment, and capture them in the Employee Expense Adjustment. The key word list is provided in Table 2 of Schedule 13.

Q. IS THE COMPANY REQUESTING RECOVERY FOR ANY LOBBYING-RELATED EXPENSES?

A. No. We do not request recovery of any lobbying or lobbying-related expenses (for purposes of this question, these are defined as those expenses recorded to FERC account 426.4, Expenditures for Civic, Political, and Related Activities), and these are excluded from the 2026 test year Employee Expense Amount. Because these expenses recorded to FERC account 426.4 are treated as below-the-line expense, there are no lobbying expenses included in our current rates,

nor in our 2026 test year amounts. Consistent with the reporting in our past electric rate cases, transactional data is not included in EER Schedule 9.

Q. WHAT HAS THE COMPANY DONE TO ENSURE THAT THERE ARE NO LOBBYING OR LOBBYING-RELATED EXPENSES IN THE EER SCHEDULES?

A. Lobbying-related costs charged to appropriate cost elements and/or internal order accounts are recorded as below-the-line expenses and excluded from the EER Schedules. In other words, our standard accounting process should ensure that no lobbying-related expenses are included in the Employee Expense Amount. But to make sure we catch anything that might have slipped through the cracks, our key word search also included lobbying-related words (e.g., lobby, legis, political, election, PAC, senat, and repr) to identify any other transactions that might be related to lobbying and capture them in the Employee Expense Adjustment. Additionally, for those employees who lobby from time to time, we reviewed each of their transactions and removed those that appeared to be for lobbying or lobbying-related activities on behalf of the Company.

Q. ARE ANY OTHER CATEGORIES OF EMPLOYEE EXPENSES EXCLUDED FROM THE EER SCHEDULES?

A. Yes. Spending for life events – such as funerals, weddings, and birthdays – is excluded from the EER Schedules. Expenses charged to the Life Event account are reflected in the Employee Expense Adjustment. In addition, our key word search review of transactions included life event-related words (e.g., floral, flowers, funeral, bereavement, birthday, wedding, baby, etc.) to identify other transactions that were not recorded to the Life Event account so that these transactions could be reflected in the Employee Expense Adjustment. Similarly,

expenses that were determined to be for career event celebrations – such as meals for retirement, promotion, or anniversary parties – are reflected in the Employee Expense Adjustment.

Another expense category that we are not requesting recovery for is alcohol-related expenses. Any alcohol portion of a meal expense must be itemized separately in SumTotal. The key word search also had terms to identify any other expenses that might be alcohol-related. These were all excluded from the EER Schedules.

Finally, mobile device expenses are not subject to the reporting requirements in the Employee Expense Statute and therefore they are excluded from the EER Schedules.

Q. ARE CERTAIN EMPLOYEE RECOGNITION EXPENSES INCLUDED IN THE EER SCHEDULES?

A. Yes. We use a vendor-based recognition program branded as Xcelebrate to administer recognition awards, and these expenses are included in the EER Schedules. The Xcelebrate program is used to recognize outstanding work performance and accomplishments that go above and beyond expectations. Awards must be approved by leadership, and approval levels vary depending on the award value from manager through director. Xcelebrate awards are received in points, which can be used for merchandise or gift cards through an online catalog. The highest level of award is equivalent to $100, and this level requires both manager and director approval. A nomination wizard within Xcelebrate is available to help determine the appropriate award level.

In addition, the Xcelebrate program is used to recognize retirement as well as years of service at five-year intervals. Eligible employees are invited to select an item from the applicable anniversary/retirement catalog. These awards to recognize years of contribution are included in the EER Schedules. However, as mentioned above, expenses that are related to retirement, promotion, or anniversary parties, such as meals or flowers, are excluded from our request for recovery.

Transactions administered through the Xcelebrate platform were included in our employee expense review. We continue to believe that employee recognition and appreciation help foster a collegial working environment essential to achieving a high level of productivity.

Q. ARE SAFETY-RELATED RECOGNITION EXPENSES INCLUDED IN THE EER SCHEDULES?

A. Yes. Safety-related awards and other incentives are included in the EER Schedules, consistent with past practice. For example, a business area may recognize a group or plant for a specific achievement, such as successful and safe completion of a large project or reaching a major milestone without an injury. All safety-related recognition awards and incentives must be approved by a manager and/or a safety committee. Safety recognition expenses were included in our employee expense review. This review also included any recognition through the Xcelebrate program discussed above, which has been available for safety-related recognition since 2022 as part of our Safety Always strategy. The highest level of award in Xcelebrate is equivalent to $100. Safety recognition is a necessary and reasonable expense to provide utility service –

one of the Company's fundamental goals is to ensure and enhance the safety of our employees and customers.

Q. EER SCHEDULE 6 INCLUDES PROFESSIONAL ASSOCIATION DUES – ARE THESE INCLUDED IN THE EMPLOYEE EXPENSE AMOUNT?

A. Professional Association Dues are incurred by our individual employees for memberships in professional organizations in their respective fields. The portion of Professional Association dues that is not considered lobbying is recoverable and included in the test year Employee Expense Amount, as shown on the last page of EER Schedule 6. In contrast, Organizational Dues (including Chamber of Commerce dues) are corporate expenses and they are excluded from the Employee Expense Amount. In Section IX, I discuss Organizational Dues. We request recovery for the non-lobbying portion of these dues, as described in more detail in that Section. Social Services Dues are corporate expenses, recorded below-the-line, and excluded from the 2026 test year.

Q. WHAT EMPLOYEE EXPENSE DATA IS INCLUDED IN EER SCHEDULES 10 AND 11?

A. These schedules contain summary employee expense data from SAP-VIM (EER Schedule 10) and Workday (EER Schedule 11). Per our commitment in the test year 2011 rate case, we have provided summary data instead of complete transaction details.

Q. ARE THERE ANY LIMITATIONS IN THE PROCESS USED TO DEVELOP THE EER SCHEDULES OR THE TEST YEAR EMPLOYEE EXPENSE ADJUSTMENT?

A. We believe our EER Schedules comply with the requirements in the Employee Expense Statute. However, I note that the process we use to develop the EER Schedules and the associated test year Employee Expense Adjustment is almost

entirely manual and requires that our employees analyze and review many thousands of lines of data. SumTotal does not have the functionality to automatically generate reports that comply with the Employee Expense Statute requirements. Therefore, the development of EER Schedules and the associated test year adjustment continues to be a manual effort that requires judgment.

Q. CAN ONE RECONCILE THE EER SCHEDULES TO THE TEST YEAR 2026 REVENUE REQUIREMENT FOR EMPLOYEE EXPENSES?

A. No. The EER Schedules are based on the actual 2024 employee expense transactions. The employee expense test year revenue requirement of approximately $0.9 million is based on the 2026 budgeted expenses by business areas. A direct reconciliation of the 2024 EER Schedules to the 2026 test year amount is not possible because of the different time periods.

Q. CAN ONE SUM UP THE 2024 EER SCHEDULES SO THAT THEY MATCH THE ACTUAL 2024 EMPLOYEE EXPENSES IN THE COMPANY'S GENERAL LEDGER?

A. No, for several reasons. For example, the transactions that are included in the Employee Expense Adjustment of $0.2 million are included in the general ledger but excluded from the EER Schedules. Also, several EER Schedules have duplicative employee expenses. For instance, transactions in EER Schedule 1A (Vice President and Above Travel and Meal) are also included in EER Schedule 1 (Travel and Lodging) and EER Schedule 2 (Meal Expenses). Similarly, employee expense transactions in EER Schedules 5A-5J (Top Ten Compensated) are also included in the other EER Schedules.

IX. ORGANIZATIONAL DUES – CORPORATE DUES AND CHAMBER OF COMMERCE DUES

Q. WHAT IS THE PURPOSE OF THIS SECTION IN YOUR TESTIMONY?

A. This section discusses "Organizational Dues," which are dues paid by the Company to various utility associations and to Chambers of Commerce. That is, the Company itself (not individual employees) is a member of such organizations, and these dues are not processed through SumTotal as employee expenses typically are, as I previously explained. In past rate cases, the Company has not included the amounts for Organizational Dues in the Employee Expense Amount. Rather, these expenses have typically been treated as general operating expenses and have been reflected in the Company's workpapers in the initial filings for rate cases.

Q. WERE ORGANIZATIONAL DUES ADDRESSED IN A RECENT COMMISSION ORDER IN ONE OF THE COMPANY'S RATE CASES?

A. Yes. As I mentioned above, in its July 17, 2023, FINDINGS OF FACT, CONCLUSIONS, AND ORDER in the Company's most recent electric rate case, Docket No. E002/GR-21-630, the Commission required that the Company "must continue providing information mandated by Minn. Stat. § 216.B.16, subd. 17, for all costs of dues it seeks to recover regardless of the type of membership (individual, corporate, or chamber)."

Q. HOW IS THE COMPANY COMPLYING WITH THIS REQUIREMENT?

A. As in previous rate cases, the Company is providing detailed reports of the actual organizational dues for the most recently completed fiscal year (2024) in Workpapers, specifically Volume 3 – Required Information, Section III – Commission Policy Information, Subpart 3 and Volume 4 – Workpapers,

Section VIII – Adjustments, Subparts A2 and A4. The information in these Workpapers provides all the information required by the Employee Expense Statute.

Q. WHAT AMOUNT OF ORGANIZATIONAL DUES DOES THE COMPANY SEEK TO RECOVER IN RATES IN THIS CASE?

A. Through its budgeting process, the Company has developed a budgeted amount of corporate dues for the 2026 test year, and a budgeted amount of Chambers of Commerce dues for the 2026 test year. These budgeted amounts have been adjusted to remove organizational dues that may not be appropriate for recovery in rates. In addition, the Company is not seeking recovery in this case for any of its organizational dues for the Edison Electric Institute (EEI), Electric Power Research Institute (EPRI), or Minnesota Utility Investors (MUI). MUI was removed because in several recent rate cases it has been the Commission's opinion that MUI serves the interests of utility company shareholders rather than customers. EEI and EPRI were removed because their activities are arguably more focused on the electric industry. An additional adjustment has been made to remove the estimated amount of organizational dues associated with these organizations. The adjustments are shown in Volume 4 – Workpapers, Section VIII – Adjustments, Subpart A2.

X. COMPLIANCE ITEM ON LOBBYIST COMPENSATION

Q. DO YOU PROVIDE COMPENSATION INFORMATION FOR EMPLOYEES ENGAGED IN LOBBYING?

A. Yes. In its 2011 test year electric rate case (Docket No. E002/GR-10-971), the Company agreed to include in its next rate case a report of the total

compensation for employees engaged in lobbying, with an explanation of the costs included and excluded in the rate request. Although that requirement is not binding here, the Company voluntarily continues to provide this information. It is provided in Volume 3 – Required Information, Section IV – Other Required Information, Subpart 3. The scope of the information presented in that workpaper and EER Schedule 9 is consistent with the approach taken in our past gas rate cases.

XI. CONCLUSION

Q. PLEASE SUMMARIZE YOUR TESTIMONY ON BUDGET-RELATED TOPICS.

A. Our budgeting processes are designed to ensure that the Company's capital and O&M budgets provide reasonable and representative forecasts of the costs necessary to provide safe and reliable service to our customers. Our processes emphasize the importance of accuracy, facilitate business area accountability, and ensure executive involvement and oversight. After budgets are established, the Company's ongoing financial governance process allows us to continue to monitor our business plans and financial forecasts. This ongoing monitoring provides flexibility and facilitates any necessary adjustments to spending to respond to changing circumstances. Finally, our budgeting variance analyses demonstrate our robust overall governance and budget management.

My testimony also demonstrates that the Company's capital and O&M budgets for Shared Corporate Services are reasonable for the 2026 test year.

Q. PLEASE SUMMARIZE YOUR TESTIMONY ON EMPLOYEE EXPENSES-RELATED TOPICS.

A. The EER Schedules filed herewith contain the employee expense information required by the Employee Expense Statute. We have conducted a rigorous review to ensure that employee expense costs included in the test year are consistent with the Employee Expense Statute, the commitments in our prior rate cases, and the guidelines in our Employee Expense Policy.

For employee expenses, we have made rate case adjustments of $0.2 million. These adjustments were made to exclude certain kinds of expenses from the 2026 test year, including recreational and entertainment-related costs, lobbying and lobbying-related costs, and certain other costs that I discuss in my testimony. In addition, for corporate aviation, we have made rate case adjustments of approximately $0.4 million for 2026. These adjustments ensure that only reasonable and appropriate costs are included in the 2026 test year.

The resulting adjusted employee expenses are approximately $0.7 million for employee expenses for the 2026 test year.

Q, DOES THIS CONCLUDE YOUR DIRECT TESTIMONY?

A. Yes, it does.

Statement of Qualifications

Gregory J. Robinson

I received my Master's Degree in Business Administration in 2003 from the Carlson School of Management at the University of Minnesota. I also have a Bachelor's Degree in accounting from Gustavus Adolphus College in Saint Peter, Minnesota, and have an Inactive CPA certificate from the State of Minnesota.

My current position with Xcel Energy Services Inc. ("XES") is Area Vice President of Corporate Finance. I am responsible for the development and execution of short and long-term financial strategies for Xcel Energy and its consolidated companies. I oversee financial analysis and internal reporting compared to budget, forecast and prior year. In addition, I am responsible for the overall corporate budgeting and forecasting process, which includes operation and maintenance (O&M) and capital. I have been employed by XES since April 2011, first as the Manager of O&M and Capital Reporting and Analysis, and then as the Director of Financial Performance and Reporting. I was promoted to my current role as Area Vice President of Corporate of Corporate Finance in November 2022.

Before working at Xcel Energy, I worked as a divisional finance manager at Ecolab, and in various accounting and finance roles at Jostens.

Line Number	CE Group	GAAP CE	GAAP CE Description	FERC Account	FERC Account Description	FNL Profit Center	SRC Req CC Cd	FNL Utility	GAAP Owner	2026
1	CONSULTING	5600006	Consulting Professional Services Other	880000	Other expenses	1009	101956	Gas	HR and Employee Services	949
2	CONSULTING	5600006	Consulting Professional Services Other	880000	Other expenses	1009	101958	Gas	HR and Employee Services	3,978
3	CONSULTING	5600006	Consulting Professional Services Other	880000	Other expenses	1009	101959	Gas	HR and Employee Services	1,630
4	CONSULTING	5600006	Consulting Professional Services Other	880000	Other expenses	1009	101963	Gas	HR and Employee Services	4,772
5	CONSULTING	5600006	Consulting Professional Services Other	880000	Other expenses	1010	101956	Gas	HR and Employee Services	-
6	CONSULTING	5600006	Consulting Professional Services Other	880000	Other expenses	1010	101958	Gas	HR and Employee Services	-
7	CONSULTING	5600006	Consulting Professional Services Other	880000	Other expenses	1010	101959	Gas	HR and Employee Services	-
8	CONSULTING	5600006	Consulting Professional Services Other	880000	Other expenses	1010	101963	Gas	HR and Employee Services	-
9	CONSULTING	5600006	Consulting Professional Services Other	880000	Other expenses	1011	101956	Gas	HR and Employee Services	1
10	CONSULTING	5600006	Consulting Professional Services Other	880000	Other expenses	1011	101958	Gas	HR and Employee Services	3
11	CONSULTING	5600006	Consulting Professional Services Other	880000	Other expenses	1011	101959	Gas	HR and Employee Services	1
12	CONSULTING	5600006	Consulting Professional Services Other	880000	Other expenses	1011	101963	Gas	HR and Employee Services	4
13	CONSULTING	5600006	Consulting Professional Services Other	880000	Other expenses	1012	101956	Gas	HR and Employee Services	1,317
14	CONSULTING	5600006	Consulting Professional Services Other	880000	Other expenses	1012	101958	Gas	HR and Employee Services	5,488
15	CONSULTING	5600006	Consulting Professional Services Other	880000	Other expenses	1012	101959	Gas	HR and Employee Services	2,291
16	CONSULTING	5600006	Consulting Professional Services Other	880000	Other expenses	1012	101963	Gas	HR and Employee Services	6,554
17	CONSULTING	5600006	Consulting Professional Services Other	905000	Miscellaneous customer accounts expenses	1009	101958	Gas	HR and Employee Services	0
18	CONSULTING	5600006	Consulting Professional Services Other	905000	Miscellaneous customer accounts expenses	1009	101963	Gas	HR and Employee Services	0
19	CONSULTING	5600006	Consulting Professional Services Other	910000	Miscell customer service and informational expense	1009	101956	Gas	HR and Employee Services	51
20	CONSULTING	5600006	Consulting Professional Services Other	910000	Miscell customer service and informational expense	1009	101958	Gas	HR and Employee Services	218
21	CONSULTING	5600006	Consulting Professional Services Other	910000	Miscell customer service and informational expense	1009	101959	Gas	HR and Employee Services	88
22	CONSULTING	5600006	Consulting Professional Services Other	910000	Miscell customer service and informational expense	1009	101963	Gas	HR and Employee Services	261
23	CONSULTING	5600006	Consulting Professional Services Other	910000	Miscell customer service and informational expense	1011	101956	Gas	HR and Employee Services	3
24	CONSULTING	5600006	Consulting Professional Services Other	910000	Miscell customer service and informational expense	1011	101958	Gas	HR and Employee Services	11
25	CONSULTING	5600006	Consulting Professional Services Other	910000	Miscell customer service and informational expense	1011	101959	Gas	HR and Employee Services	4
26	CONSULTING	5600006	Consulting Professional Services Other	910000	Miscell customer service and informational expense	1011	101963	Gas	HR and Employee Services	13
27	CONSULTING	5600006	Consulting Professional Services Other	923000	Outside services employed	1009	101956	Gas	HR and Employee Services	51
28	CONSULTING	5600006	Consulting Professional Services Other	923000	Outside services employed	1009	101958	Gas	HR and Employee Services	221
29	CONSULTING	5600006	Consulting Professional Services Other	923000	Outside services employed	1009	101959	Gas	HR and Employee Services	89
30	CONSULTING	5600006	Consulting Professional Services Other	923000	Outside services employed	1009	101963	Gas	HR and Employee Services	264
31	CONSULTING	5600006	Consulting Professional Services Other	923000	Outside services employed	1010	101956	Gas	HR and Employee Services	-
32	CONSULTING	5600006	Consulting Professional Services Other	923000	Outside services employed	1010	101958	Gas	HR and Employee Services	-
33	CONSULTING	5600006	Consulting Professional Services Other	923000	Outside services employed	1010	101959	Gas	HR and Employee Services	-
34	CONSULTING	5600006	Consulting Professional Services Other	923000	Outside services employed	1010	101963	Gas	HR and Employee Services	-
35	CONSULTING	5600006	Consulting Professional Services Other	923000	Outside services employed	1012	101956	Gas	HR and Employee Services	133
36	CONSULTING	5600006	Consulting Professional Services Other	923000	Outside services employed	1012	101958	Gas	HR and Employee Services	395
37	CONSULTING	5600006	Consulting Professional Services Other	923000	Outside services employed	1012	101959	Gas	HR and Employee Services	232
38	CONSULTING	5600006	Consulting Professional Services Other	923000	Outside services employed	1012	101963	Gas	HR and Employee Services	449
39	CONSULTING	5600006	Consulting Professional Services Other	813000	Other gas supply expenses	1012	101956	Gas	HR and Employee Services	14
40	CONSULTING	5600006	Consulting Professional Services Other	813000	Other gas supply expenses	1012	101958	Gas	HR and Employee Services	59
41	CONSULTING	5600006	Consulting Professional Services Other	813000	Other gas supply expenses	1012	101959	Gas	HR and Employee Services	24
42	CONSULTING	5600006	Consulting Professional Services Other	813000	Other gas supply expenses	1012	101963	Gas	HR and Employee Services	71
43	CONSULTING	5600006	Consulting Professional Services Other	824000	Other expenses	1012	101956	Gas	HR and Employee Services	11
44	CONSULTING	5600006	Consulting Professional Services Other	824000	Other expenses	1012	101958	Gas	HR and Employee Services	48
45	CONSULTING	5600006	Consulting Professional Services Other	824000	Other expenses	1012	101959	Gas	HR and Employee Services	19
46	CONSULTING	5600006	Consulting Professional Services Other	824000	Other expenses	1012	101963	Gas	HR and Employee Services	57
47	CONSULTING	5600006	Consulting Professional Services Other	841000	Operation labor and expenses	1009	101956	Gas	HR and Employee Services	19
48	CONSULTING	5600006	Consulting Professional Services Other	841000	Operation labor and expenses	1009	101958	Gas	HR and Employee Services	82
49	CONSULTING	5600006	Consulting Professional Services Other	841000	Operation labor and expenses	1009	101959	Gas	HR and Employee Services	33
50	CONSULTING	5600006	Consulting Professional Services Other	841000	Operation labor and expenses	1009	101963	Gas	HR and Employee Services	98
51	CONSULTING	5600006	Consulting Professional Services Other	841000	Operation labor and expenses	1012	101956	Gas	HR and Employee Services	77
52	CONSULTING	5600006	Consulting Professional Services Other	841000	Operation labor and expenses	1012	101958	Gas	HR and Employee Services	330
53	CONSULTING	5600006	Consulting Professional Services Other	841000	Operation labor and expenses	1012	101959	Gas	HR and Employee Services	133
54	CONSULTING	5600006	Consulting Professional Services Other	841000	Operation labor and expenses	1012	101963	Gas	HR and Employee Services	395
55	CONSULTING	5600006	Consulting Professional Services Other	846200	Other expenses	1009	101956	Gas	HR and Employee Services	104
56	CONSULTING	5600006	Consulting Professional Services Other	846200	Other expenses	1009	101958	Gas	HR and Employee Services	447
57	CONSULTING	5600006	Consulting Professional Services Other	846200	Other expenses	1009	101959	Gas	HR and Employee Services	180
58	CONSULTING	5600006	Consulting Professional Services Other	846200	Other expenses	1009	101963	Gas	HR and Employee Services	535
59	CONSULTING	5600006	Consulting Professional Services Other	859000	Other expenses	1009	101956	Gas	HR and Employee Services	32

60	CONSULTING	5600006	Consulting Professional Services Other	859000	Other expenses	1009	101958	Gas	HR and Employee Services	137
61	CONSULTING	5600006	Consulting Professional Services Other	859000	Other expenses	1009	101959	Gas	HR and Employee Services	55
62	CONSULTING	5600006	Consulting Professional Services Other	859000	Other expenses	1009	101963	Gas	HR and Employee Services	164
63	CONSULTING	5600006	Consulting Professional Services Other	859000	Other expenses	1010	101956	Gas	HR and Employee Services	4
64	CONSULTING	5600006	Consulting Professional Services Other	859000	Other expenses	1010	101958	Gas	HR and Employee Services	16
65	CONSULTING	5600006	Consulting Professional Services Other	859000	Other expenses	1010	101959	Gas	HR and Employee Services	6
66	CONSULTING	5600006	Consulting Professional Services Other	859000	Other expenses	1010	101963	Gas	HR and Employee Services	19
67	CONSULTING	5600006	Consulting Professional Services Other	859000	Other expenses	1012	101956	Gas	HR and Employee Services	166
68	CONSULTING	5600006	Consulting Professional Services Other	859000	Other expenses	1012	101958	Gas	HR and Employee Services	665
69	CONSULTING	5600006	Consulting Professional Services Other	859000	Other expenses	1012	101959	Gas	HR and Employee Services	292
70	CONSULTING	5600006	Consulting Professional Services Other	859000	Other expenses	1012	101963	Gas	HR and Employee Services	804
71	CONSULTING	5600021	Consulting Professional Services Legal	923000	Outside services employed	1012	102450	Gas	General Counsel	2,442
72	CONSULTING	5600021	Consulting Professional Services Legal	813000	Other gas supply expenses	1012	102450	Gas	General Counsel	52,995
73	CONTR_LABR	5600001	Contract Labor	880000	Other expenses	1012	101350	Gas	HR and Employee Services	15,887
74	CONTR_LABR	5600001	Contract Labor	908000	Customer assistance expenses	1009	102349	Gas	Customer and Utility Innovation	1,998
75	CONTR_LABR	5600001	Contract Labor	850000	Operation supervision and engineering	1012	101210	Gas	Gas Systems	48,736
76	CONTR_VEND	5600041	Outside Vendor Contract	870000	Operation supervision and engineering	1012	100799	Gas	Distribution Operations	20,738
77	CONTR_VEND	5600041	Outside Vendor Contract	870000	Operation supervision and engineering	1012	100810	Gas	Distribution Operations	37,972
78	CONTR_VEND	5600041	Outside Vendor Contract	870000	Operation supervision and engineering	1012	100831	Gas	Distribution Operations	15,116
79	CONTR_VEND	5600041	Outside Vendor Contract	870000	Operation supervision and engineering	1012	100852	Gas	Gas Systems	11,546
80	CONTR_VEND	5600041	Outside Vendor Contract	870000	Operation supervision and engineering	1012	101201	Gas	Gas Systems	65,330
81	CONTR_VEND	5600041	Outside Vendor Contract	870000	Operation supervision and engineering	1012	101206	Gas	Gas Systems	225,294
82	CONTR_VEND	5600041	Outside Vendor Contract	870000	Operation supervision and engineering	1012	101215	Gas	Gas Systems	124,000
83	CONTR_VEND	5600041	Outside Vendor Contract	870000	Operation supervision and engineering	1012	102854	Gas	Gas Systems	16,587
84	CONTR_VEND	5600041	Outside Vendor Contract	870000	Operation supervision and engineering	1012	103154	Gas	Gas Systems	179,651
85	CONTR_VEND	5600041	Outside Vendor Contract	870000	Operation supervision and engineering	1012	103210	Gas	Gas Systems	8,721
86	CONTR_VEND	5600041	Outside Vendor Contract	874000	Mains and services expenses	1009	101214	Gas	Gas Systems	339,000
87	CONTR_VEND	5600041	Outside Vendor Contract	874000	Mains and services expenses	1009	102854	Gas	Gas Systems	28,605
88	CONTR_VEND	5600041	Outside Vendor Contract	874000	Mains and services expenses	1009	102856	Gas	Gas Systems	2,387
89	CONTR_VEND	5600041	Outside Vendor Contract	874000	Mains and services expenses	1009	102858	Gas	Gas Systems	12,387,711
90	CONTR_VEND	5600041	Outside Vendor Contract	874000	Mains and services expenses	1009	302116	Gas	Gas Systems	1,620,000
91	CONTR_VEND	5600041	Outside Vendor Contract	874000	Mains and services expenses	1010	101148	Gas	Gas Systems	-
92	CONTR_VEND	5600041	Outside Vendor Contract	878000	Meter and house regulator expenses	1012	103154	Gas	Gas Systems	389,603
93	CONTR_VEND	5600041	Outside Vendor Contract	880000	Other expenses	1009	101967	Gas	HR and Employee Services	22,364
94	CONTR_VEND	5600041	Outside Vendor Contract	880000	Other expenses	1009	102854	Gas	Gas Systems	7,681
95	CONTR_VEND	5600041	Outside Vendor Contract	880000	Other expenses	1009	102856	Gas	Gas Systems	131,339
96	CONTR_VEND	5600041	Outside Vendor Contract	880000	Other expenses	1010	100836	Gas	Gas Systems	-
97	CONTR_VEND	5600041	Outside Vendor Contract	880000	Other expenses	1010	101967	Gas	HR and Employee Services	-
98	CONTR_VEND	5600041	Outside Vendor Contract	880000	Other expenses	1011	101967	Gas	HR and Employee Services	18
99	CONTR_VEND	5600041	Outside Vendor Contract	880000	Other expenses	1012	101136	Gas	Distribution Operations	341,089
100	CONTR_VEND	5600041	Outside Vendor Contract	880000	Other expenses	1012	101967	Gas	HR and Employee Services	31,814
101	CONTR_VEND	5600041	Outside Vendor Contract	885000	Maintenance supervision and engineering	1009	100854	Gas	Distribution Operations	140,503
102	CONTR_VEND	5600041	Outside Vendor Contract	887000	Maintenance of mains	1009	100825	Gas	Gas Systems	8,861
103	CONTR_VEND	5600041	Outside Vendor Contract	887000	Maintenance of mains	1009	100852	Gas	Gas Systems	43,338
104	CONTR_VEND	5600041	Outside Vendor Contract	887000	Maintenance of mains	1009	102850	Gas	Gas Systems	14,305
105	CONTR_VEND	5600041	Outside Vendor Contract	887000	Maintenance of mains	1009	102854	Gas	Gas Systems	29,740
106	CONTR_VEND	5600041	Outside Vendor Contract	887000	Maintenance of mains	1009	102856	Gas	Gas Systems	31,803
107	CONTR_VEND	5600041	Outside Vendor Contract	887000	Maintenance of mains	1010	100836	Gas	Gas Systems	-
108	CONTR_VEND	5600041	Outside Vendor Contract	887000	Maintenance of mains	1012	101143	Gas	Gas Systems	48,655
109	CONTR_VEND	5600041	Outside Vendor Contract	887000	Maintenance of mains	1012	103154	Gas	Gas Systems	44,995
110	CONTR_VEND	5600041	Outside Vendor Contract	892000	Maintenance of services	1009	100825	Gas	Gas Systems	14,232
111	CONTR_VEND	5600041	Outside Vendor Contract	892000	Maintenance of services	1009	100852	Gas	Gas Systems	8,048
112	CONTR_VEND	5600041	Outside Vendor Contract	892000	Maintenance of services	1009	102850	Gas	Gas Systems	16,502
113	CONTR_VEND	5600041	Outside Vendor Contract	892000	Maintenance of services	1009	102854	Gas	Gas Systems	29,428
114	CONTR_VEND	5600041	Outside Vendor Contract	892000	Maintenance of services	1009	102856	Gas	Gas Systems	26,223
115	CONTR_VEND	5600041	Outside Vendor Contract	892000	Maintenance of services	1009	103154	Gas	Gas Systems	337,459
116	CONTR_VEND	5600041	Outside Vendor Contract	892000	Maintenance of services	1010	100836	Gas	Gas Systems	-
117	CONTR_VEND	5600041	Outside Vendor Contract	892000	Maintenance of services	1011	100836	Gas	Gas Systems	728
118	CONTR_VEND	5600041	Outside Vendor Contract	892000	Maintenance of services	1012	103154	Gas	Gas Systems	1,197,887
119	CONTR_VEND	5600041	Outside Vendor Contract	893000	Maintenance of meters and house regulators	1009	102856	Gas	Gas Systems	8,366
120	CONTR_VEND	5600041	Outside Vendor Contract	893000	Maintenance of meters and house regulators	1012	103154	Gas	Gas Systems	44,513
121	CONTR_VEND	5600041	Outside Vendor Contract	908000	Customer assistance expenses	1009	101914	Gas	Customer and Utility Innovation	3,700
122	CONTR_VEND	5600041	Outside Vendor Contract	910000	Miscell customer service and informational expense	1009	101967	Gas	HR and Employee Services	1,222

123	CONTR_VEND	5600041	Outside Vendor Contract	910000	Miscell customer service and informational expense	1011	101967	Gas	HR and Employee Services	62
124	CONTR_VEND	5600041	Outside Vendor Contract	912000	Demonstrating and selling expenses	1010	101914	Gas	Customer and Utility Innovation	-
125	CONTR_VEND	5600041	Outside Vendor Contract	923000	Outside services employed	1009	101967	Gas	HR and Employee Services	1,239
126	CONTR_VEND	5600041	Outside Vendor Contract	923000	Outside services employed	1010	101967	Gas	HR and Employee Services	-
127	CONTR_VEND	5600041	Outside Vendor Contract	923000	Outside services employed	1012	101510	Gas	Generation Operations Services	49,660
128	CONTR_VEND	5600041	Outside Vendor Contract	923000	Outside services employed	1012	101967	Gas	HR and Employee Services	3,218
129	CONTR_VEND	5600041	Outside Vendor Contract	813000	Other gas supply expenses	1012	101967	Gas	HR and Employee Services	332
130	CONTR_VEND	5600041	Outside Vendor Contract	824000	Other expenses	1012	101967	Gas	HR and Employee Services	268
131	CONTR_VEND	5600041	Outside Vendor Contract	841000	Operation labor and expenses	1009	101967	Gas	HR and Employee Services	461
132	CONTR_VEND	5600041	Outside Vendor Contract	841000	Operation labor and expenses	1009	102849	Gas	Gas Systems	12,272
133	CONTR_VEND	5600041	Outside Vendor Contract	841000	Operation labor and expenses	1012	101204	Gas	Energy Supply	156,225
134	CONTR_VEND	5600041	Outside Vendor Contract	841000	Operation labor and expenses	1012	101967	Gas	HR and Employee Services	1,851
135	CONTR_VEND	5600041	Outside Vendor Contract	843100	Maintenance supervision and engineering	1012	101200	Gas	Gas Systems	22,990
136	CONTR_VEND	5600041	Outside Vendor Contract	843200	Maintenance of structures and improvements	1009	102849	Gas	Gas Systems	35,254
137	CONTR_VEND	5600041	Outside Vendor Contract	843600	Maintenance of vaporizing equipment	1009	102849	Gas	Gas Systems	19,222
138	CONTR_VEND	5600041	Outside Vendor Contract	843900	Maintenance of other equipment	1012	102849	Gas	Energy Supply	27,222
139	CONTR_VEND	5600041	Outside Vendor Contract	844300	Liquefaction Processing Labor and Expenses	1009	102849	Gas	Gas Systems	140,512
140	CONTR_VEND	5600041	Outside Vendor Contract	846200	Other expenses	1009	101967	Gas	HR and Employee Services	2,504
141	CONTR_VEND	5600041	Outside Vendor Contract	846200	Other expenses	1009	102849	Gas	Gas Systems	9,277
142	CONTR_VEND	5600041	Outside Vendor Contract	847200	Maintenance Structures and Improvements	1009	102849	Gas	Gas Systems	286,733
143	CONTR_VEND	5600041	Outside Vendor Contract	847300	Maintenance of LNG Processing Terminal Equipment	1009	102849	Gas	Gas Systems	352,305
144	CONTR_VEND	5600041	Outside Vendor Contract	850000	Operation supervision and engineering	1012	101201	Gas	Gas Systems	27,892
145	CONTR_VEND	5600041	Outside Vendor Contract	850000	Operation supervision and engineering	1012	103210	Gas	Gas Systems	35,551
146	CONTR_VEND	5600041	Outside Vendor Contract	856000	Mains expenses	1009	302115	Gas	Gas Systems	771,670
147	CONTR_VEND	5600041	Outside Vendor Contract	859000	Other expenses	1009	101967	Gas	HR and Employee Services	770
148	CONTR_VEND	5600041	Outside Vendor Contract	859000	Other expenses	1010	101967	Gas	HR and Employee Services	90
149	CONTR_VEND	5600041	Outside Vendor Contract	859000	Other expenses	1012	101967	Gas	HR and Employee Services	3,928
150	CONTR_VEND	5600051	Outside Services	908000	Customer assistance expenses	1009	102349	Gas	Customer and Utility Innovation	487
151	EMPLOY_EXP	5600191	Employee Expenses Airfare	870000	Operation supervision and engineering	1012	101197	Gas	Gas Systems	138
152	EMPLOY_EXP	5600191	Employee Expenses Airfare	870000	Operation supervision and engineering	1012	101199	Gas	Gas Systems	169
153	EMPLOY_EXP	5600191	Employee Expenses Airfare	870000	Operation supervision and engineering	1012	101200	Gas	Gas Systems	186
154	EMPLOY_EXP	5600191	Employee Expenses Airfare	870000	Operation supervision and engineering	1012	101202	Gas	Gas Systems	145
155	EMPLOY_EXP	5600191	Employee Expenses Airfare	870000	Operation supervision and engineering	1012	101207	Gas	Gas Systems	1,375
156	EMPLOY_EXP	5600191	Employee Expenses Airfare	870000	Operation supervision and engineering	1012	101209	Gas	Gas Systems	324
157	EMPLOY_EXP	5600191	Employee Expenses Airfare	870000	Operation supervision and engineering	1012	101211	Gas	Gas Systems	1,205
158	EMPLOY_EXP	5600191	Employee Expenses Airfare	870000	Operation supervision and engineering	1012	101214	Gas	Gas Systems	28
159	EMPLOY_EXP	5600191	Employee Expenses Airfare	870000	Operation supervision and engineering	1012	101215	Gas	Gas Systems	83
160	EMPLOY_EXP	5600191	Employee Expenses Airfare	870000	Operation supervision and engineering	1012	102854	Gas	Gas Systems	86
161	EMPLOY_EXP	5600191	Employee Expenses Airfare	870000	Operation supervision and engineering	1012	103142	Gas	Gas Systems	2,907
162	EMPLOY_EXP	5600191	Employee Expenses Airfare	870000	Operation supervision and engineering	1012	103152	Gas	Gas Systems	1,091
163	EMPLOY_EXP	5600191	Employee Expenses Airfare	870000	Operation supervision and engineering	1012	103154	Gas	Gas Systems	3,156
164	EMPLOY_EXP	5600191	Employee Expenses Airfare	870000	Operation supervision and engineering	1012	103212	Gas	Gas Systems	97
165	EMPLOY_EXP	5600191	Employee Expenses Airfare	871000	Distribution load dispatching	1009	101156	Gas	Gas Systems	501
166	EMPLOY_EXP	5600191	Employee Expenses Airfare	871000	Distribution load dispatching	1012	101156	Gas	Gas Systems	261
167	EMPLOY_EXP	5600191	Employee Expenses Airfare	874000	Mains and services expenses	1009	102858	Gas	Gas Systems	38
168	EMPLOY_EXP	5600191	Employee Expenses Airfare	874000	Mains and services expenses	1012	101153	Gas	Gas Systems	115
169	EMPLOY_EXP	5600191	Employee Expenses Airfare	874000	Mains and services expenses	1012	102858	Gas	Gas Systems	148
170	EMPLOY_EXP	5600191	Employee Expenses Airfare	880000	Other expenses	1009	100825	Gas	Gas Systems	8
171	EMPLOY_EXP	5600191	Employee Expenses Airfare	880000	Other expenses	1009	101147	Gas	Gas Systems	390
172	EMPLOY_EXP	5600191	Employee Expenses Airfare	880000	Other expenses	1009	101956	Gas	HR and Employee Services	89
173	EMPLOY_EXP	5600191	Employee Expenses Airfare	880000	Other expenses	1009	101958	Gas	HR and Employee Services	13
174	EMPLOY_EXP	5600191	Employee Expenses Airfare	880000	Other expenses	1009	101959	Gas	HR and Employee Services	43
175	EMPLOY_EXP	5600191	Employee Expenses Airfare	880000	Other expenses	1009	101963	Gas	HR and Employee Services	48
176	EMPLOY_EXP	5600191	Employee Expenses Airfare	880000	Other expenses	1009	101967	Gas	HR and Employee Services	24
177	EMPLOY_EXP	5600191	Employee Expenses Airfare	880000	Other expenses	1009	101968	Gas	HR and Employee Services	61
178	EMPLOY_EXP	5600191	Employee Expenses Airfare	880000	Other expenses	1009	102850	Gas	Gas Systems	39
179	EMPLOY_EXP	5600191	Employee Expenses Airfare	880000	Other expenses	1009	102856	Gas	Gas Systems	931
180	EMPLOY_EXP	5600191	Employee Expenses Airfare	880000	Other expenses	1010	101956	Gas	HR and Employee Services	-
181	EMPLOY_EXP	5600191	Employee Expenses Airfare	880000	Other expenses	1010	101958	Gas	HR and Employee Services	-
182	EMPLOY_EXP	5600191	Employee Expenses Airfare	880000	Other expenses	1010	101959	Gas	HR and Employee Services	-
183	EMPLOY_EXP	5600191	Employee Expenses Airfare	880000	Other expenses	1010	101963	Gas	HR and Employee Services	-
184	EMPLOY_EXP	5600191	Employee Expenses Airfare	880000	Other expenses	1010	101967	Gas	HR and Employee Services	-
185	EMPLOY_EXP	5600191	Employee Expenses Airfare	880000	Other expenses	1010	101968	Gas	HR and Employee Services	-

186	EMPLOY_EXP	5600191	Employee Expenses Airfare	880000	Other expenses	1011	101956	Gas	HR and Employee Services	0
187	EMPLOY_EXP	5600191	Employee Expenses Airfare	880000	Other expenses	1011	101958	Gas	HR and Employee Services	0
188	EMPLOY_EXP	5600191	Employee Expenses Airfare	880000	Other expenses	1011	101959	Gas	HR and Employee Services	0
189	EMPLOY_EXP	5600191	Employee Expenses Airfare	880000	Other expenses	1011	101963	Gas	HR and Employee Services	0
190	EMPLOY_EXP	5600191	Employee Expenses Airfare	880000	Other expenses	1011	101967	Gas	HR and Employee Services	0
191	EMPLOY_EXP	5600191	Employee Expenses Airfare	880000	Other expenses	1011	101968	Gas	HR and Employee Services	0
192	EMPLOY_EXP	5600191	Employee Expenses Airfare	880000	Other expenses	1012	101350	Gas	HR and Employee Services	6,953
193	EMPLOY_EXP	5600191	Employee Expenses Airfare	880000	Other expenses	1012	101956	Gas	HR and Employee Services	127
194	EMPLOY_EXP	5600191	Employee Expenses Airfare	880000	Other expenses	1012	101958	Gas	HR and Employee Services	18
195	EMPLOY_EXP	5600191	Employee Expenses Airfare	880000	Other expenses	1012	101959	Gas	HR and Employee Services	62
196	EMPLOY_EXP	5600191	Employee Expenses Airfare	880000	Other expenses	1012	101963	Gas	HR and Employee Services	69
197	EMPLOY_EXP	5600191	Employee Expenses Airfare	880000	Other expenses	1012	101967	Gas	HR and Employee Services	34
198	EMPLOY_EXP	5600191	Employee Expenses Airfare	880000	Other expenses	1012	101968	Gas	HR and Employee Services	87
199	EMPLOY_EXP	5600191	Employee Expenses Airfare	910000	Miscell customer service and informational expense	1009	101956	Gas	HR and Employee Services	5
200	EMPLOY_EXP	5600191	Employee Expenses Airfare	910000	Miscell customer service and informational expense	1009	101958	Gas	HR and Employee Services	1
201	EMPLOY_EXP	5600191	Employee Expenses Airfare	910000	Miscell customer service and informational expense	1009	101959	Gas	HR and Employee Services	2
202	EMPLOY_EXP	5600191	Employee Expenses Airfare	910000	Miscell customer service and informational expense	1009	101963	Gas	HR and Employee Services	3
203	EMPLOY_EXP	5600191	Employee Expenses Airfare	910000	Miscell customer service and informational expense	1009	101967	Gas	HR and Employee Services	1
204	EMPLOY_EXP	5600191	Employee Expenses Airfare	910000	Miscell customer service and informational expense	1009	101968	Gas	HR and Employee Services	3
205	EMPLOY_EXP	5600191	Employee Expenses Airfare	910000	Miscell customer service and informational expense	1011	101956	Gas	HR and Employee Services	0
206	EMPLOY_EXP	5600191	Employee Expenses Airfare	910000	Miscell customer service and informational expense	1011	101958	Gas	HR and Employee Services	0
207	EMPLOY_EXP	5600191	Employee Expenses Airfare	910000	Miscell customer service and informational expense	1011	101959	Gas	HR and Employee Services	0
208	EMPLOY_EXP	5600191	Employee Expenses Airfare	910000	Miscell customer service and informational expense	1011	101963	Gas	HR and Employee Services	0
209	EMPLOY_EXP	5600191	Employee Expenses Airfare	910000	Miscell customer service and informational expense	1011	101967	Gas	HR and Employee Services	0
210	EMPLOY_EXP	5600191	Employee Expenses Airfare	910000	Miscell customer service and informational expense	1011	101968	Gas	HR and Employee Services	0
211	EMPLOY_EXP	5600191	Employee Expenses Airfare	921000	Office supplies and expenses	1009	101956	Gas	HR and Employee Services	5
212	EMPLOY_EXP	5600191	Employee Expenses Airfare	921000	Office supplies and expenses	1009	101958	Gas	HR and Employee Services	1
213	EMPLOY_EXP	5600191	Employee Expenses Airfare	921000	Office supplies and expenses	1009	101959	Gas	HR and Employee Services	2
214	EMPLOY_EXP	5600191	Employee Expenses Airfare	921000	Office supplies and expenses	1009	101963	Gas	HR and Employee Services	3
215	EMPLOY_EXP	5600191	Employee Expenses Airfare	921000	Office supplies and expenses	1009	101967	Gas	HR and Employee Services	1
216	EMPLOY_EXP	5600191	Employee Expenses Airfare	921000	Office supplies and expenses	1009	101968	Gas	HR and Employee Services	3
217	EMPLOY_EXP	5600191	Employee Expenses Airfare	921000	Office supplies and expenses	1012	101956	Gas	HR and Employee Services	13
218	EMPLOY_EXP	5600191	Employee Expenses Airfare	921000	Office supplies and expenses	1012	101958	Gas	HR and Employee Services	2
219	EMPLOY_EXP	5600191	Employee Expenses Airfare	921000	Office supplies and expenses	1012	101959	Gas	HR and Employee Services	6
220	EMPLOY_EXP	5600191	Employee Expenses Airfare	921000	Office supplies and expenses	1012	101963	Gas	HR and Employee Services	7
221	EMPLOY_EXP	5600191	Employee Expenses Airfare	921000	Office supplies and expenses	1012	101967	Gas	HR and Employee Services	3
222	EMPLOY_EXP	5600191	Employee Expenses Airfare	921000	Office supplies and expenses	1012	101968	Gas	HR and Employee Services	9
223	EMPLOY_EXP	5600191	Employee Expenses Airfare	813000	Other gas supply expenses	1012	101956	Gas	HR and Employee Services	1
224	EMPLOY_EXP	5600191	Employee Expenses Airfare	813000	Other gas supply expenses	1012	101958	Gas	HR and Employee Services	0
225	EMPLOY_EXP	5600191	Employee Expenses Airfare	813000	Other gas supply expenses	1012	101959	Gas	HR and Employee Services	1
226	EMPLOY_EXP	5600191	Employee Expenses Airfare	813000	Other gas supply expenses	1012	101963	Gas	HR and Employee Services	1
227	EMPLOY_EXP	5600191	Employee Expenses Airfare	813000	Other gas supply expenses	1012	101967	Gas	HR and Employee Services	0
228	EMPLOY_EXP	5600191	Employee Expenses Airfare	813000	Other gas supply expenses	1012	101968	Gas	HR and Employee Services	1
229	EMPLOY_EXP	5600191	Employee Expenses Airfare	824000	Other expenses	1012	101956	Gas	HR and Employee Services	1
230	EMPLOY_EXP	5600191	Employee Expenses Airfare	824000	Other expenses	1012	101958	Gas	HR and Employee Services	0
231	EMPLOY_EXP	5600191	Employee Expenses Airfare	824000	Other expenses	1012	101959	Gas	HR and Employee Services	1
232	EMPLOY_EXP	5600191	Employee Expenses Airfare	824000	Other expenses	1012	101963	Gas	HR and Employee Services	1
233	EMPLOY_EXP	5600191	Employee Expenses Airfare	824000	Other expenses	1012	101967	Gas	HR and Employee Services	0
234	EMPLOY_EXP	5600191	Employee Expenses Airfare	824000	Other expenses	1012	101968	Gas	HR and Employee Services	1
235	EMPLOY_EXP	5600191	Employee Expenses Airfare	834000	Maintenance of compressor station equipment	1012	101204	Gas	Gas Systems	354
236	EMPLOY_EXP	5600191	Employee Expenses Airfare	841000	Operation labor and expenses	1009	101956	Gas	HR and Employee Services	2
237	EMPLOY_EXP	5600191	Employee Expenses Airfare	841000	Operation labor and expenses	1009	101958	Gas	HR and Employee Services	0
238	EMPLOY_EXP	5600191	Employee Expenses Airfare	841000	Operation labor and expenses	1009	101959	Gas	HR and Employee Services	1
239	EMPLOY_EXP	5600191	Employee Expenses Airfare	841000	Operation labor and expenses	1009	101963	Gas	HR and Employee Services	1
240	EMPLOY_EXP	5600191	Employee Expenses Airfare	841000	Operation labor and expenses	1009	101967	Gas	HR and Employee Services	1
241	EMPLOY_EXP	5600191	Employee Expenses Airfare	841000	Operation labor and expenses	1009	101968	Gas	HR and Employee Services	1
242	EMPLOY_EXP	5600191	Employee Expenses Airfare	841000	Operation labor and expenses	1012	101204	Gas	Energy Supply	1,888
243	EMPLOY_EXP	5600191	Employee Expenses Airfare	841000	Operation labor and expenses	1012	101956	Gas	HR and Employee Services	7
244	EMPLOY_EXP	5600191	Employee Expenses Airfare	841000	Operation labor and expenses	1012	101958	Gas	HR and Employee Services	1
245	EMPLOY_EXP	5600191	Employee Expenses Airfare	841000	Operation labor and expenses	1012	101959	Gas	HR and Employee Services	4
246	EMPLOY_EXP	5600191	Employee Expenses Airfare	841000	Operation labor and expenses	1012	101963	Gas	HR and Employee Services	4
247	EMPLOY_EXP	5600191	Employee Expenses Airfare	841000	Operation labor and expenses	1012	101967	Gas	HR and Employee Services	2
248	EMPLOY_EXP	5600191	Employee Expenses Airfare	841000	Operation labor and expenses	1012	101968	Gas	HR and Employee Services	5

249	EMPLOY_EXP	5600191	Employee Expenses Airfare	846200	Other expenses	1009	101956	Gas	HR and Employee Services	10
250	EMPLOY_EXP	5600191	Employee Expenses Airfare	846200	Other expenses	1009	101958	Gas	HR and Employee Services	1
251	EMPLOY_EXP	5600191	Employee Expenses Airfare	846200	Other expenses	1009	101959	Gas	HR and Employee Services	5
252	EMPLOY_EXP	5600191	Employee Expenses Airfare	846200	Other expenses	1009	101963	Gas	HR and Employee Services	5
253	EMPLOY_EXP	5600191	Employee Expenses Airfare	846200	Other expenses	1009	101967	Gas	HR and Employee Services	3
254	EMPLOY_EXP	5600191	Employee Expenses Airfare	846200	Other expenses	1009	101968	Gas	HR and Employee Services	7
255	EMPLOY_EXP	5600191	Employee Expenses Airfare	850000	Operation supervision and engineering	1012	101197	Gas	Gas Systems	18
256	EMPLOY_EXP	5600191	Employee Expenses Airfare	850000	Operation supervision and engineering	1012	101200	Gas	Gas Systems	99
257	EMPLOY_EXP	5600191	Employee Expenses Airfare	850000	Operation supervision and engineering	1012	101211	Gas	Gas Systems	158
258	EMPLOY_EXP	5600191	Employee Expenses Airfare	850000	Operation supervision and engineering	1012	101214	Gas	Gas Systems	9
259	EMPLOY_EXP	5600191	Employee Expenses Airfare	850000	Operation supervision and engineering	1012	103011	Gas	Gas Systems	221
260	EMPLOY_EXP	5600191	Employee Expenses Airfare	850000	Operation supervision and engineering	1012	103213	Gas	Gas Systems	36
261	EMPLOY_EXP	5600191	Employee Expenses Airfare	859000	Other expenses	1009	101956	Gas	HR and Employee Services	3
262	EMPLOY_EXP	5600191	Employee Expenses Airfare	859000	Other expenses	1009	101958	Gas	HR and Employee Services	0
263	EMPLOY_EXP	5600191	Employee Expenses Airfare	859000	Other expenses	1009	101959	Gas	HR and Employee Services	2
264	EMPLOY_EXP	5600191	Employee Expenses Airfare	859000	Other expenses	1009	101963	Gas	HR and Employee Services	2
265	EMPLOY_EXP	5600191	Employee Expenses Airfare	859000	Other expenses	1009	101967	Gas	HR and Employee Services	1
266	EMPLOY_EXP	5600191	Employee Expenses Airfare	859000	Other expenses	1009	101968	Gas	HR and Employee Services	2
267	EMPLOY_EXP	5600191	Employee Expenses Airfare	859000	Other expenses	1010	101956	Gas	HR and Employee Services	0
268	EMPLOY_EXP	5600191	Employee Expenses Airfare	859000	Other expenses	1010	101958	Gas	HR and Employee Services	0
269	EMPLOY_EXP	5600191	Employee Expenses Airfare	859000	Other expenses	1010	101959	Gas	HR and Employee Services	0
270	EMPLOY_EXP	5600191	Employee Expenses Airfare	859000	Other expenses	1010	101963	Gas	HR and Employee Services	0
271	EMPLOY_EXP	5600191	Employee Expenses Airfare	859000	Other expenses	1010	101967	Gas	HR and Employee Services	0
272	EMPLOY_EXP	5600191	Employee Expenses Airfare	859000	Other expenses	1010	101968	Gas	HR and Employee Services	0
273	EMPLOY_EXP	5600191	Employee Expenses Airfare	859000	Other expenses	1012	101956	Gas	HR and Employee Services	16
274	EMPLOY_EXP	5600191	Employee Expenses Airfare	859000	Other expenses	1012	101958	Gas	HR and Employee Services	2
275	EMPLOY_EXP	5600191	Employee Expenses Airfare	859000	Other expenses	1012	101959	Gas	HR and Employee Services	8
276	EMPLOY_EXP	5600191	Employee Expenses Airfare	859000	Other expenses	1012	101963	Gas	HR and Employee Services	9
277	EMPLOY_EXP	5600191	Employee Expenses Airfare	859000	Other expenses	1012	101967	Gas	HR and Employee Services	4
278	EMPLOY_EXP	5600191	Employee Expenses Airfare	859000	Other expenses	1012	101968	Gas	HR and Employee Services	11
279	EMPLOY_EXP	5600196	Employee Expenses Car Rental	870000	Operation supervision and engineering	1012	101197	Gas	Gas Systems	24
280	EMPLOY_EXP	5600196	Employee Expenses Car Rental	870000	Operation supervision and engineering	1012	101199	Gas	Gas Systems	43
281	EMPLOY_EXP	5600196	Employee Expenses Car Rental	870000	Operation supervision and engineering	1012	101200	Gas	Gas Systems	97
282	EMPLOY_EXP	5600196	Employee Expenses Car Rental	870000	Operation supervision and engineering	1012	101202	Gas	Gas Systems	7
283	EMPLOY_EXP	5600196	Employee Expenses Car Rental	870000	Operation supervision and engineering	1012	101207	Gas	Gas Systems	35
284	EMPLOY_EXP	5600196	Employee Expenses Car Rental	870000	Operation supervision and engineering	1012	101209	Gas	Gas Systems	66
285	EMPLOY_EXP	5600196	Employee Expenses Car Rental	870000	Operation supervision and engineering	1012	101211	Gas	Gas Systems	188
286	EMPLOY_EXP	5600196	Employee Expenses Car Rental	870000	Operation supervision and engineering	1012	101215	Gas	Gas Systems	6
287	EMPLOY_EXP	5600196	Employee Expenses Car Rental	870000	Operation supervision and engineering	1012	102854	Gas	Gas Systems	22
288	EMPLOY_EXP	5600196	Employee Expenses Car Rental	870000	Operation supervision and engineering	1012	102856	Gas	Gas Systems	67
289	EMPLOY_EXP	5600196	Employee Expenses Car Rental	870000	Operation supervision and engineering	1012	103152	Gas	Gas Systems	51
290	EMPLOY_EXP	5600196	Employee Expenses Car Rental	870000	Operation supervision and engineering	1012	103154	Gas	Gas Systems	1,948
291	EMPLOY_EXP	5600196	Employee Expenses Car Rental	871000	Distribution load dispatching	1009	101156	Gas	Gas Systems	355
292	EMPLOY_EXP	5600196	Employee Expenses Car Rental	871000	Distribution load dispatching	1012	101156	Gas	Gas Systems	145
293	EMPLOY_EXP	5600196	Employee Expenses Car Rental	874000	Mains and services expenses	1012	101153	Gas	Gas Systems	39
294	EMPLOY_EXP	5600196	Employee Expenses Car Rental	880000	Other expenses	1009	101147	Gas	Gas Systems	184
295	EMPLOY_EXP	5600196	Employee Expenses Car Rental	880000	Other expenses	1009	101956	Gas	HR and Employee Services	9
296	EMPLOY_EXP	5600196	Employee Expenses Car Rental	880000	Other expenses	1009	101963	Gas	HR and Employee Services	2
297	EMPLOY_EXP	5600196	Employee Expenses Car Rental	880000	Other expenses	1009	101968	Gas	HR and Employee Services	4
298	EMPLOY_EXP	5600196	Employee Expenses Car Rental	880000	Other expenses	1010	101956	Gas	HR and Employee Services	-
299	EMPLOY_EXP	5600196	Employee Expenses Car Rental	880000	Other expenses	1010	101963	Gas	HR and Employee Services	-
300	EMPLOY_EXP	5600196	Employee Expenses Car Rental	880000	Other expenses	1010	101968	Gas	HR and Employee Services	-
301	EMPLOY_EXP	5600196	Employee Expenses Car Rental	880000	Other expenses	1012	101350	Gas	HR and Employee Services	1,875
302	EMPLOY_EXP	5600196	Employee Expenses Car Rental	880000	Other expenses	1012	101956	Gas	HR and Employee Services	12
303	EMPLOY_EXP	5600196	Employee Expenses Car Rental	880000	Other expenses	1012	101963	Gas	HR and Employee Services	3
304	EMPLOY_EXP	5600196	Employee Expenses Car Rental	880000	Other expenses	1012	101968	Gas	HR and Employee Services	6
305	EMPLOY_EXP	5600196	Employee Expenses Car Rental	910000	Miscell customer service and informational expense	1009	101956	Gas	HR and Employee Services	0
306	EMPLOY_EXP	5600196	Employee Expenses Car Rental	910000	Miscell customer service and informational expense	1009	101963	Gas	HR and Employee Services	0
307	EMPLOY_EXP	5600196	Employee Expenses Car Rental	910000	Miscell customer service and informational expense	1009	101968	Gas	HR and Employee Services	0
308	EMPLOY_EXP	5600196	Employee Expenses Car Rental	910000	Miscell customer service and informational expense	1011	101956	Gas	HR and Employee Services	0
309	EMPLOY_EXP	5600196	Employee Expenses Car Rental	910000	Miscell customer service and informational expense	1011	101963	Gas	HR and Employee Services	0
310	EMPLOY_EXP	5600196	Employee Expenses Car Rental	910000	Miscell customer service and informational expense	1011	101968	Gas	HR and Employee Services	0
311	EMPLOY_EXP	5600196	Employee Expenses Car Rental	921000	Office supplies and expenses	1009	101956	Gas	HR and Employee Services	0

312	EMPLOY_EXP	5600196	Employee Expenses Car Rental	921000	Office supplies and expenses	1009	101963	Gas	HR and Employee Services	0
313	EMPLOY_EXP	5600196	Employee Expenses Car Rental	921000	Office supplies and expenses	1009	101968	Gas	HR and Employee Services	0
314	EMPLOY_EXP	5600196	Employee Expenses Car Rental	921000	Office supplies and expenses	1012	101956	Gas	HR and Employee Services	1
315	EMPLOY_EXP	5600196	Employee Expenses Car Rental	921000	Office supplies and expenses	1012	101963	Gas	HR and Employee Services	0
316	EMPLOY_EXP	5600196	Employee Expenses Car Rental	921000	Office supplies and expenses	1012	101968	Gas	HR and Employee Services	1
317	EMPLOY_EXP	5600196	Employee Expenses Car Rental	813000	Other gas supply expenses	1012	101956	Gas	HR and Employee Services	0
318	EMPLOY_EXP	5600196	Employee Expenses Car Rental	813000	Other gas supply expenses	1012	101963	Gas	HR and Employee Services	0
319	EMPLOY_EXP	5600196	Employee Expenses Car Rental	813000	Other gas supply expenses	1012	101968	Gas	HR and Employee Services	0
320	EMPLOY_EXP	5600196	Employee Expenses Car Rental	824000	Other expenses	1012	101956	Gas	HR and Employee Services	0
321	EMPLOY_EXP	5600196	Employee Expenses Car Rental	824000	Other expenses	1012	101963	Gas	HR and Employee Services	0
322	EMPLOY_EXP	5600196	Employee Expenses Car Rental	824000	Other expenses	1012	101968	Gas	HR and Employee Services	0
323	EMPLOY_EXP	5600196	Employee Expenses Car Rental	841000	Operation labor and expenses	1009	101956	Gas	HR and Employee Services	0
324	EMPLOY_EXP	5600196	Employee Expenses Car Rental	841000	Operation labor and expenses	1009	101963	Gas	HR and Employee Services	0
325	EMPLOY_EXP	5600196	Employee Expenses Car Rental	841000	Operation labor and expenses	1009	101968	Gas	HR and Employee Services	0
326	EMPLOY_EXP	5600196	Employee Expenses Car Rental	841000	Operation labor and expenses	1012	101204	Gas	Energy Supply	383
327	EMPLOY_EXP	5600196	Employee Expenses Car Rental	841000	Operation labor and expenses	1012	101956	Gas	HR and Employee Services	1
328	EMPLOY_EXP	5600196	Employee Expenses Car Rental	841000	Operation labor and expenses	1012	101963	Gas	HR and Employee Services	0
329	EMPLOY_EXP	5600196	Employee Expenses Car Rental	841000	Operation labor and expenses	1012	101968	Gas	HR and Employee Services	0
330	EMPLOY_EXP	5600196	Employee Expenses Car Rental	846200	Other expenses	1009	101956	Gas	HR and Employee Services	1
331	EMPLOY_EXP	5600196	Employee Expenses Car Rental	846200	Other expenses	1009	101963	Gas	HR and Employee Services	0
332	EMPLOY_EXP	5600196	Employee Expenses Car Rental	846200	Other expenses	1009	101968	Gas	HR and Employee Services	0
333	EMPLOY_EXP	5600196	Employee Expenses Car Rental	850000	Operation supervision and engineering	1012	101197	Gas	Gas Systems	3
334	EMPLOY_EXP	5600196	Employee Expenses Car Rental	850000	Operation supervision and engineering	1012	101200	Gas	Gas Systems	100
335	EMPLOY_EXP	5600196	Employee Expenses Car Rental	850000	Operation supervision and engineering	1012	101211	Gas	Gas Systems	25
336	EMPLOY_EXP	5600196	Employee Expenses Car Rental	850000	Operation supervision and engineering	1012	103011	Gas	Gas Systems	118
337	EMPLOY_EXP	5600196	Employee Expenses Car Rental	859000	Other expenses	1009	101956	Gas	HR and Employee Services	0
338	EMPLOY_EXP	5600196	Employee Expenses Car Rental	859000	Other expenses	1009	101963	Gas	HR and Employee Services	0
339	EMPLOY_EXP	5600196	Employee Expenses Car Rental	859000	Other expenses	1009	101968	Gas	HR and Employee Services	0
340	EMPLOY_EXP	5600196	Employee Expenses Car Rental	859000	Other expenses	1012	101956	Gas	HR and Employee Services	2
341	EMPLOY_EXP	5600196	Employee Expenses Car Rental	859000	Other expenses	1012	101963	Gas	HR and Employee Services	0
342	EMPLOY_EXP	5600196	Employee Expenses Car Rental	859000	Other expenses	1012	101968	Gas	HR and Employee Services	1
343	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	880000	Other expenses	1009	101956	Gas	HR and Employee Services	8
344	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	880000	Other expenses	1009	101959	Gas	HR and Employee Services	16
345	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	880000	Other expenses	1009	101963	Gas	HR and Employee Services	5
346	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	880000	Other expenses	1009	101967	Gas	HR and Employee Services	4
347	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	880000	Other expenses	1009	101968	Gas	HR and Employee Services	4
348	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	880000	Other expenses	1010	101956	Gas	HR and Employee Services	-
349	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	880000	Other expenses	1010	101959	Gas	HR and Employee Services	-
350	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	880000	Other expenses	1010	101963	Gas	HR and Employee Services	-
351	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	880000	Other expenses	1010	101967	Gas	HR and Employee Services	-
352	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	880000	Other expenses	1010	101968	Gas	HR and Employee Services	-
353	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	880000	Other expenses	1011	101959	Gas	HR and Employee Services	0
354	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	880000	Other expenses	1012	101956	Gas	HR and Employee Services	11
355	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	880000	Other expenses	1012	101959	Gas	HR and Employee Services	23
356	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	880000	Other expenses	1012	101963	Gas	HR and Employee Services	7
357	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	880000	Other expenses	1012	101967	Gas	HR and Employee Services	6
358	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	880000	Other expenses	1012	101968	Gas	HR and Employee Services	6
359	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	910000	Miscell customer service and informational expense	1009	101956	Gas	HR and Employee Services	0
360	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	910000	Miscell customer service and informational expense	1009	101959	Gas	HR and Employee Services	1
361	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	910000	Miscell customer service and informational expense	1009	101963	Gas	HR and Employee Services	0
362	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	910000	Miscell customer service and informational expense	1009	101967	Gas	HR and Employee Services	0
363	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	910000	Miscell customer service and informational expense	1009	101968	Gas	HR and Employee Services	0
364	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	910000	Miscell customer service and informational expense	1011	101956	Gas	HR and Employee Services	0
365	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	910000	Miscell customer service and informational expense	1011	101959	Gas	HR and Employee Services	0
366	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	910000	Miscell customer service and informational expense	1011	101963	Gas	HR and Employee Services	0
367	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	921000	Office supplies and expenses	1009	101956	Gas	HR and Employee Services	0
368	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	921000	Office supplies and expenses	1009	101959	Gas	HR and Employee Services	1
369	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	921000	Office supplies and expenses	1009	101963	Gas	HR and Employee Services	0
370	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	921000	Office supplies and expenses	1009	101967	Gas	HR and Employee Services	0
371	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	921000	Office supplies and expenses	1009	101968	Gas	HR and Employee Services	0
372	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	921000	Office supplies and expenses	1012	101956	Gas	HR and Employee Services	1
373	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	921000	Office supplies and expenses	1012	101959	Gas	HR and Employee Services	2
374	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	921000	Office supplies and expenses	1012	101963	Gas	HR and Employee Services	1

375	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	921000	Office supplies and expenses	1012	101967	Gas	HR and Employee Services	1
376	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	921000	Office supplies and expenses	1012	101968	Gas	HR and Employee Services	1
377	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	813000	Other gas supply expenses	1012	101956	Gas	HR and Employee Services	0
378	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	813000	Other gas supply expenses	1012	101959	Gas	HR and Employee Services	0
379	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	813000	Other gas supply expenses	1012	101963	Gas	HR and Employee Services	0
380	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	813000	Other gas supply expenses	1012	101967	Gas	HR and Employee Services	0
381	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	813000	Other gas supply expenses	1012	101968	Gas	HR and Employee Services	0
382	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	824000	Other expenses	1012	101956	Gas	HR and Employee Services	0
383	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	824000	Other expenses	1012	101959	Gas	HR and Employee Services	0
384	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	824000	Other expenses	1012	101963	Gas	HR and Employee Services	0
385	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	841000	Operation labor and expenses	1009	101956	Gas	HR and Employee Services	0
386	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	841000	Operation labor and expenses	1009	101959	Gas	HR and Employee Services	0
387	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	841000	Operation labor and expenses	1009	101963	Gas	HR and Employee Services	0
388	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	841000	Operation labor and expenses	1009	101967	Gas	HR and Employee Services	0
389	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	841000	Operation labor and expenses	1009	101968	Gas	HR and Employee Services	0
390	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	841000	Operation labor and expenses	1012	101956	Gas	HR and Employee Services	1
391	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	841000	Operation labor and expenses	1012	101959	Gas	HR and Employee Services	1
392	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	841000	Operation labor and expenses	1012	101963	Gas	HR and Employee Services	0
393	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	841000	Operation labor and expenses	1012	101967	Gas	HR and Employee Services	0
394	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	841000	Operation labor and expenses	1012	101968	Gas	HR and Employee Services	0
395	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	846200	Other expenses	1009	101956	Gas	HR and Employee Services	1
396	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	846200	Other expenses	1009	101959	Gas	HR and Employee Services	2
397	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	846200	Other expenses	1009	101963	Gas	HR and Employee Services	1
398	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	846200	Other expenses	1009	101967	Gas	HR and Employee Services	0
399	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	846200	Other expenses	1009	101968	Gas	HR and Employee Services	1
400	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	859000	Other expenses	1009	101956	Gas	HR and Employee Services	0
401	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	859000	Other expenses	1009	101959	Gas	HR and Employee Services	1
402	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	859000	Other expenses	1009	101963	Gas	HR and Employee Services	0
403	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	859000	Other expenses	1009	101967	Gas	HR and Employee Services	0
404	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	859000	Other expenses	1009	101968	Gas	HR and Employee Services	0
405	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	859000	Other expenses	1010	101959	Gas	HR and Employee Services	0
406	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	859000	Other expenses	1012	101956	Gas	HR and Employee Services	1
407	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	859000	Other expenses	1012	101959	Gas	HR and Employee Services	3
408	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	859000	Other expenses	1012	101963	Gas	HR and Employee Services	1
409	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	859000	Other expenses	1012	101967	Gas	HR and Employee Services	1
410	EMPLOY_EXP	5600201	Employee Expenses Taxi and Bus	859000	Other expenses	1012	101968	Gas	HR and Employee Services	1
411	EMPLOY_EXP	5600206	Employee Expenses Mileage	870000	Operation supervision and engineering	1012	100825	Gas	Gas Systems	1,538
412	EMPLOY_EXP	5600206	Employee Expenses Mileage	870000	Operation supervision and engineering	1012	100836	Gas	Gas Systems	394
413	EMPLOY_EXP	5600206	Employee Expenses Mileage	870000	Operation supervision and engineering	1012	101197	Gas	Gas Systems	224
414	EMPLOY_EXP	5600206	Employee Expenses Mileage	870000	Operation supervision and engineering	1012	101199	Gas	Gas Systems	329
415	EMPLOY_EXP	5600206	Employee Expenses Mileage	870000	Operation supervision and engineering	1012	101200	Gas	Gas Systems	10
416	EMPLOY_EXP	5600206	Employee Expenses Mileage	870000	Operation supervision and engineering	1012	101202	Gas	Gas Systems	108
417	EMPLOY_EXP	5600206	Employee Expenses Mileage	870000	Operation supervision and engineering	1012	101207	Gas	Gas Systems	38
418	EMPLOY_EXP	5600206	Employee Expenses Mileage	870000	Operation supervision and engineering	1012	101209	Gas	Gas Systems	78
419	EMPLOY_EXP	5600206	Employee Expenses Mileage	870000	Operation supervision and engineering	1012	101211	Gas	Gas Systems	375
420	EMPLOY_EXP	5600206	Employee Expenses Mileage	870000	Operation supervision and engineering	1012	101215	Gas	Gas Systems	20
421	EMPLOY_EXP	5600206	Employee Expenses Mileage	870000	Operation supervision and engineering	1012	102850	Gas	Gas Systems	1,270
422	EMPLOY_EXP	5600206	Employee Expenses Mileage	870000	Operation supervision and engineering	1012	102852	Gas	Gas Systems	132
423	EMPLOY_EXP	5600206	Employee Expenses Mileage	870000	Operation supervision and engineering	1012	102856	Gas	Gas Systems	1
424	EMPLOY_EXP	5600206	Employee Expenses Mileage	870000	Operation supervision and engineering	1012	103152	Gas	Gas Systems	3,076
425	EMPLOY_EXP	5600206	Employee Expenses Mileage	870000	Operation supervision and engineering	1012	103154	Gas	Gas Systems	8,935
426	EMPLOY_EXP	5600206	Employee Expenses Mileage	870000	Operation supervision and engineering	1012	103212	Gas	Gas Systems	11
427	EMPLOY_EXP	5600206	Employee Expenses Mileage	871000	Distribution load dispatching	1012	101156	Gas	Gas Systems	77
428	EMPLOY_EXP	5600206	Employee Expenses Mileage	874000	Mains and services expenses	1012	100525	Gas	Energy Supply	504
429	EMPLOY_EXP	5600206	Employee Expenses Mileage	874000	Mains and services expenses	1012	101153	Gas	Gas Systems	440
430	EMPLOY_EXP	5600206	Employee Expenses Mileage	874000	Mains and services expenses	1012	102858	Gas	Gas Systems	270
431	EMPLOY_EXP	5600206	Employee Expenses Mileage	878000	Meter and house regulator expenses	1010	100836	Gas	Gas Systems	-
432	EMPLOY_EXP	5600206	Employee Expenses Mileage	880000	Other expenses	1009	100825	Gas	Gas Systems	2,639
433	EMPLOY_EXP	5600206	Employee Expenses Mileage	880000	Other expenses	1009	100836	Gas	Gas Systems	5,862
434	EMPLOY_EXP	5600206	Employee Expenses Mileage	880000	Other expenses	1009	100852	Gas	Gas Systems	2,095
435	EMPLOY_EXP	5600206	Employee Expenses Mileage	880000	Other expenses	1009	101147	Gas	Gas Systems	1,973
436	EMPLOY_EXP	5600206	Employee Expenses Mileage	880000	Other expenses	1009	101956	Gas	HR and Employee Services	25
437	EMPLOY_EXP	5600206	Employee Expenses Mileage	880000	Other expenses	1009	101958	Gas	HR and Employee Services	42

438	EMPLOY_EXP	5600206	Employee Expenses Mileage	880000	Other expenses	1009	101959	Gas	HR and Employee Services	4
439	EMPLOY_EXP	5600206	Employee Expenses Mileage	880000	Other expenses	1009	101963	Gas	HR and Employee Services	19
440	EMPLOY_EXP	5600206	Employee Expenses Mileage	880000	Other expenses	1009	101967	Gas	HR and Employee Services	3
441	EMPLOY_EXP	5600206	Employee Expenses Mileage	880000	Other expenses	1009	101968	Gas	HR and Employee Services	2
442	EMPLOY_EXP	5600206	Employee Expenses Mileage	880000	Other expenses	1009	102849	Gas	Gas Systems	27
443	EMPLOY_EXP	5600206	Employee Expenses Mileage	880000	Other expenses	1009	102850	Gas	Gas Systems	2,021
444	EMPLOY_EXP	5600206	Employee Expenses Mileage	880000	Other expenses	1009	102856	Gas	Gas Systems	136
445	EMPLOY_EXP	5600206	Employee Expenses Mileage	880000	Other expenses	1010	100836	Gas	Gas Systems	-
446	EMPLOY_EXP	5600206	Employee Expenses Mileage	880000	Other expenses	1010	101956	Gas	HR and Employee Services	-
447	EMPLOY_EXP	5600206	Employee Expenses Mileage	880000	Other expenses	1010	101958	Gas	HR and Employee Services	-
448	EMPLOY_EXP	5600206	Employee Expenses Mileage	880000	Other expenses	1010	101959	Gas	HR and Employee Services	-
449	EMPLOY_EXP	5600206	Employee Expenses Mileage	880000	Other expenses	1010	101963	Gas	HR and Employee Services	-
450	EMPLOY_EXP	5600206	Employee Expenses Mileage	880000	Other expenses	1010	101967	Gas	HR and Employee Services	-
451	EMPLOY_EXP	5600206	Employee Expenses Mileage	880000	Other expenses	1010	101968	Gas	HR and Employee Services	-
452	EMPLOY_EXP	5600206	Employee Expenses Mileage	880000	Other expenses	1011	101956	Gas	HR and Employee Services	0
453	EMPLOY_EXP	5600206	Employee Expenses Mileage	880000	Other expenses	1011	101958	Gas	HR and Employee Services	0
454	EMPLOY_EXP	5600206	Employee Expenses Mileage	880000	Other expenses	1011	101963	Gas	HR and Employee Services	0
455	EMPLOY_EXP	5600206	Employee Expenses Mileage	880000	Other expenses	1012	101350	Gas	HR and Employee Services	3,892
456	EMPLOY_EXP	5600206	Employee Expenses Mileage	880000	Other expenses	1012	101956	Gas	HR and Employee Services	35
457	EMPLOY_EXP	5600206	Employee Expenses Mileage	880000	Other expenses	1012	101958	Gas	HR and Employee Services	60
458	EMPLOY_EXP	5600206	Employee Expenses Mileage	880000	Other expenses	1012	101959	Gas	HR and Employee Services	6
459	EMPLOY_EXP	5600206	Employee Expenses Mileage	880000	Other expenses	1012	101963	Gas	HR and Employee Services	28
460	EMPLOY_EXP	5600206	Employee Expenses Mileage	880000	Other expenses	1012	101967	Gas	HR and Employee Services	5
461	EMPLOY_EXP	5600206	Employee Expenses Mileage	880000	Other expenses	1012	101968	Gas	HR and Employee Services	3
462	EMPLOY_EXP	5600206	Employee Expenses Mileage	908000	Customer assistance expenses	1009	102349	Gas	Customer and Utility Innovation	14,352
463	EMPLOY_EXP	5600206	Employee Expenses Mileage	910000	Miscell customer service and informational expense	1009	101956	Gas	HR and Employee Services	1
464	EMPLOY_EXP	5600206	Employee Expenses Mileage	910000	Miscell customer service and informational expense	1009	101958	Gas	HR and Employee Services	2
465	EMPLOY_EXP	5600206	Employee Expenses Mileage	910000	Miscell customer service and informational expense	1009	101959	Gas	HR and Employee Services	0
466	EMPLOY_EXP	5600206	Employee Expenses Mileage	910000	Miscell customer service and informational expense	1009	101963	Gas	HR and Employee Services	1
467	EMPLOY_EXP	5600206	Employee Expenses Mileage	910000	Miscell customer service and informational expense	1009	101967	Gas	HR and Employee Services	0
468	EMPLOY_EXP	5600206	Employee Expenses Mileage	910000	Miscell customer service and informational expense	1009	101968	Gas	HR and Employee Services	0
469	EMPLOY_EXP	5600206	Employee Expenses Mileage	910000	Miscell customer service and informational expense	1011	101956	Gas	HR and Employee Services	0
470	EMPLOY_EXP	5600206	Employee Expenses Mileage	910000	Miscell customer service and informational expense	1011	101958	Gas	HR and Employee Services	0
471	EMPLOY_EXP	5600206	Employee Expenses Mileage	910000	Miscell customer service and informational expense	1011	101963	Gas	HR and Employee Services	0
472	EMPLOY_EXP	5600206	Employee Expenses Mileage	921000	Office supplies and expenses	1009	101956	Gas	HR and Employee Services	1
473	EMPLOY_EXP	5600206	Employee Expenses Mileage	921000	Office supplies and expenses	1009	101958	Gas	HR and Employee Services	2
474	EMPLOY_EXP	5600206	Employee Expenses Mileage	921000	Office supplies and expenses	1009	101959	Gas	HR and Employee Services	0
475	EMPLOY_EXP	5600206	Employee Expenses Mileage	921000	Office supplies and expenses	1009	101963	Gas	HR and Employee Services	1
476	EMPLOY_EXP	5600206	Employee Expenses Mileage	921000	Office supplies and expenses	1009	101967	Gas	HR and Employee Services	0
477	EMPLOY_EXP	5600206	Employee Expenses Mileage	921000	Office supplies and expenses	1009	101968	Gas	HR and Employee Services	0
478	EMPLOY_EXP	5600206	Employee Expenses Mileage	921000	Office supplies and expenses	1012	101956	Gas	HR and Employee Services	4
479	EMPLOY_EXP	5600206	Employee Expenses Mileage	921000	Office supplies and expenses	1012	101958	Gas	HR and Employee Services	6
480	EMPLOY_EXP	5600206	Employee Expenses Mileage	921000	Office supplies and expenses	1012	101959	Gas	HR and Employee Services	1
481	EMPLOY_EXP	5600206	Employee Expenses Mileage	921000	Office supplies and expenses	1012	101963	Gas	HR and Employee Services	3
482	EMPLOY_EXP	5600206	Employee Expenses Mileage	921000	Office supplies and expenses	1012	101967	Gas	HR and Employee Services	0
483	EMPLOY_EXP	5600206	Employee Expenses Mileage	921000	Office supplies and expenses	1012	101968	Gas	HR and Employee Services	0
484	EMPLOY_EXP	5600206	Employee Expenses Mileage	813000	Other gas supply expenses	1012	101956	Gas	HR and Employee Services	0
485	EMPLOY_EXP	5600206	Employee Expenses Mileage	813000	Other gas supply expenses	1012	101958	Gas	HR and Employee Services	1
486	EMPLOY_EXP	5600206	Employee Expenses Mileage	813000	Other gas supply expenses	1012	101959	Gas	HR and Employee Services	0
487	EMPLOY_EXP	5600206	Employee Expenses Mileage	813000	Other gas supply expenses	1012	101963	Gas	HR and Employee Services	0
488	EMPLOY_EXP	5600206	Employee Expenses Mileage	824000	Other expenses	1012	101956	Gas	HR and Employee Services	0
489	EMPLOY_EXP	5600206	Employee Expenses Mileage	824000	Other expenses	1012	101958	Gas	HR and Employee Services	1
490	EMPLOY_EXP	5600206	Employee Expenses Mileage	824000	Other expenses	1012	101963	Gas	HR and Employee Services	0
491	EMPLOY_EXP	5600206	Employee Expenses Mileage	834000	Maintenance of compressor station equipment	1012	101204	Gas	Gas Systems	16
492	EMPLOY_EXP	5600206	Employee Expenses Mileage	841000	Operation labor and expenses	1009	101956	Gas	HR and Employee Services	1
493	EMPLOY_EXP	5600206	Employee Expenses Mileage	841000	Operation labor and expenses	1009	101958	Gas	HR and Employee Services	1
494	EMPLOY_EXP	5600206	Employee Expenses Mileage	841000	Operation labor and expenses	1009	101959	Gas	HR and Employee Services	0
495	EMPLOY_EXP	5600206	Employee Expenses Mileage	841000	Operation labor and expenses	1009	101963	Gas	HR and Employee Services	0
496	EMPLOY_EXP	5600206	Employee Expenses Mileage	841000	Operation labor and expenses	1009	101967	Gas	HR and Employee Services	0
497	EMPLOY_EXP	5600206	Employee Expenses Mileage	841000	Operation labor and expenses	1012	101204	Gas	Energy Supply	241
498	EMPLOY_EXP	5600206	Employee Expenses Mileage	841000	Operation labor and expenses	1012	101956	Gas	HR and Employee Services	2
499	EMPLOY_EXP	5600206	Employee Expenses Mileage	841000	Operation labor and expenses	1012	101958	Gas	HR and Employee Services	4
500	EMPLOY_EXP	5600206	Employee Expenses Mileage	841000	Operation labor and expenses	1012	101959	Gas	HR and Employee Services	0

501	EMPLOY_EXP	5600206	Employee Expenses Mileage	841000	Operation labor and expenses	1012	101963	Gas	HR and Employee Services	2
502	EMPLOY_EXP	5600206	Employee Expenses Mileage	841000	Operation labor and expenses	1012	101967	Gas	HR and Employee Services	0
503	EMPLOY_EXP	5600206	Employee Expenses Mileage	841000	Operation labor and expenses	1012	101968	Gas	HR and Employee Services	0
504	EMPLOY_EXP	5600206	Employee Expenses Mileage	843100	Maintenance supervision and engineering	1012	101200	Gas	Gas Systems	117
505	EMPLOY_EXP	5600206	Employee Expenses Mileage	846200	Other expenses	1009	101956	Gas	HR and Employee Services	3
506	EMPLOY_EXP	5600206	Employee Expenses Mileage	846200	Other expenses	1009	101958	Gas	HR and Employee Services	5
507	EMPLOY_EXP	5600206	Employee Expenses Mileage	846200	Other expenses	1009	101959	Gas	HR and Employee Services	0
508	EMPLOY_EXP	5600206	Employee Expenses Mileage	846200	Other expenses	1009	101963	Gas	HR and Employee Services	2
509	EMPLOY_EXP	5600206	Employee Expenses Mileage	846200	Other expenses	1009	101967	Gas	HR and Employee Services	0
510	EMPLOY_EXP	5600206	Employee Expenses Mileage	846200	Other expenses	1009	101968	Gas	HR and Employee Services	0
511	EMPLOY_EXP	5600206	Employee Expenses Mileage	846200	Other expenses	1009	102849	Gas	Gas Systems	6,929
512	EMPLOY_EXP	5600206	Employee Expenses Mileage	847200	Maintenance Structures and Improvements	1009	102849	Gas	Gas Systems	2,964
513	EMPLOY_EXP	5600206	Employee Expenses Mileage	847300	Maintenance of LNG Processing Terminal Equipment	1009	102849	Gas	Gas Systems	172
514	EMPLOY_EXP	5600206	Employee Expenses Mileage	850000	Operation supervision and engineering	1012	101197	Gas	Gas Systems	30
515	EMPLOY_EXP	5600206	Employee Expenses Mileage	850000	Operation supervision and engineering	1012	101200	Gas	Gas Systems	7
516	EMPLOY_EXP	5600206	Employee Expenses Mileage	850000	Operation supervision and engineering	1012	101211	Gas	Gas Systems	50
517	EMPLOY_EXP	5600206	Employee Expenses Mileage	850000	Operation supervision and engineering	1012	101214	Gas	Gas Systems	52
518	EMPLOY_EXP	5600206	Employee Expenses Mileage	850000	Operation supervision and engineering	1012	103011	Gas	Gas Systems	16
519	EMPLOY_EXP	5600206	Employee Expenses Mileage	850000	Operation supervision and engineering	1012	103213	Gas	Gas Systems	5
520	EMPLOY_EXP	5600206	Employee Expenses Mileage	859000	Other expenses	1009	101956	Gas	HR and Employee Services	1
521	EMPLOY_EXP	5600206	Employee Expenses Mileage	859000	Other expenses	1009	101958	Gas	HR and Employee Services	1
522	EMPLOY_EXP	5600206	Employee Expenses Mileage	859000	Other expenses	1009	101959	Gas	HR and Employee Services	0
523	EMPLOY_EXP	5600206	Employee Expenses Mileage	859000	Other expenses	1009	101963	Gas	HR and Employee Services	1
524	EMPLOY_EXP	5600206	Employee Expenses Mileage	859000	Other expenses	1009	101967	Gas	HR and Employee Services	0
525	EMPLOY_EXP	5600206	Employee Expenses Mileage	859000	Other expenses	1009	101968	Gas	HR and Employee Services	0
526	EMPLOY_EXP	5600206	Employee Expenses Mileage	859000	Other expenses	1010	101956	Gas	HR and Employee Services	0
527	EMPLOY_EXP	5600206	Employee Expenses Mileage	859000	Other expenses	1010	101958	Gas	HR and Employee Services	0
528	EMPLOY_EXP	5600206	Employee Expenses Mileage	859000	Other expenses	1010	101963	Gas	HR and Employee Services	0
529	EMPLOY_EXP	5600206	Employee Expenses Mileage	859000	Other expenses	1012	101956	Gas	HR and Employee Services	4
530	EMPLOY_EXP	5600206	Employee Expenses Mileage	859000	Other expenses	1012	101958	Gas	HR and Employee Services	7
531	EMPLOY_EXP	5600206	Employee Expenses Mileage	859000	Other expenses	1012	101959	Gas	HR and Employee Services	1
532	EMPLOY_EXP	5600206	Employee Expenses Mileage	859000	Other expenses	1012	101963	Gas	HR and Employee Services	3
533	EMPLOY_EXP	5600206	Employee Expenses Mileage	859000	Other expenses	1012	101967	Gas	HR and Employee Services	1
534	EMPLOY_EXP	5600206	Employee Expenses Mileage	859000	Other expenses	1012	101968	Gas	HR and Employee Services	0
535	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	870000	Operation supervision and engineering	1012	100825	Gas	Gas Systems	121
536	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	870000	Operation supervision and engineering	1012	100836	Gas	Gas Systems	121
537	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	870000	Operation supervision and engineering	1012	100852	Gas	Gas Systems	121
538	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	870000	Operation supervision and engineering	1012	101197	Gas	Gas Systems	3,052
539	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	870000	Operation supervision and engineering	1012	101199	Gas	Gas Systems	159
540	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	870000	Operation supervision and engineering	1012	101202	Gas	Gas Systems	4
541	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	870000	Operation supervision and engineering	1012	101207	Gas	Gas Systems	442
542	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	870000	Operation supervision and engineering	1012	101209	Gas	Gas Systems	343
543	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	870000	Operation supervision and engineering	1012	101211	Gas	Gas Systems	1,756
544	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	870000	Operation supervision and engineering	1012	101214	Gas	Gas Systems	64
545	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	870000	Operation supervision and engineering	1012	102850	Gas	Gas Systems	179
546	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	870000	Operation supervision and engineering	1012	102852	Gas	Gas Systems	128
547	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	870000	Operation supervision and engineering	1012	102854	Gas	Gas Systems	203
548	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	870000	Operation supervision and engineering	1012	102856	Gas	Gas Systems	271
549	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	870000	Operation supervision and engineering	1012	103152	Gas	Gas Systems	750
550	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	870000	Operation supervision and engineering	1012	103196	Gas	Gas Systems	121
551	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	870000	Operation supervision and engineering	1012	103212	Gas	Gas Systems	125
552	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	871000	Distribution load dispatching	1012	101156	Gas	Gas Systems	160
553	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	871000	Distribution load dispatching	1012	102853	Gas	Gas Systems	457
554	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	880000	Other expenses	1009	101147	Gas	Gas Systems	1,297
555	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	880000	Other expenses	1009	101967	Gas	HR and Employee Services	6
556	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	880000	Other expenses	1009	102850	Gas	Gas Systems	345
557	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	880000	Other expenses	1009	102856	Gas	Gas Systems	2,778
558	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	880000	Other expenses	1010	101967	Gas	HR and Employee Services	-
559	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	880000	Other expenses	1011	101967	Gas	HR and Employee Services	0
560	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	880000	Other expenses	1012	101967	Gas	HR and Employee Services	8
561	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	908000	Customer assistance expenses	1009	102349	Gas	Customer and Utility Innovation	91
562	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	910000	Miscell customer service and informational expense	1009	101967	Gas	HR and Employee Services	0
563	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	910000	Miscell customer service and informational expense	1011	101967	Gas	HR and Employee Services	0

564	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	921000	Office supplies and expenses	1009	101967	Gas	HR and Employee Services	0
565	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	921000	Office supplies and expenses	1012	101967	Gas	HR and Employee Services	1
566	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	813000	Other gas supply expenses	1012	101967	Gas	HR and Employee Services	0
567	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	824000	Other expenses	1012	101967	Gas	HR and Employee Services	0
568	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	834000	Maintenance of compressor station equipment	1012	101204	Gas	Gas Systems	406
569	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	841000	Operation labor and expenses	1009	101967	Gas	HR and Employee Services	0
570	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	841000	Operation labor and expenses	1012	101204	Gas	Energy Supply	1,294
571	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	841000	Operation labor and expenses	1012	101967	Gas	HR and Employee Services	0
572	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	846200	Other expenses	1009	101967	Gas	HR and Employee Services	1
573	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	847200	Maintenance Structures and Improvements	1009	102849	Gas	Gas Systems	1,549
574	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	850000	Operation supervision and engineering	1012	101197	Gas	Gas Systems	421
575	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	850000	Operation supervision and engineering	1012	101211	Gas	Gas Systems	234
576	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	850000	Operation supervision and engineering	1012	101214	Gas	Gas Systems	29
577	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	850000	Operation supervision and engineering	1012	103213	Gas	Gas Systems	37
578	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	859000	Other expenses	1009	101967	Gas	HR and Employee Services	0
579	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	859000	Other expenses	1010	101967	Gas	HR and Employee Services	0
580	EMPLOY_EXP	5600211	Employee Expenses Conf Seminar Trng	859000	Other expenses	1012	101967	Gas	HR and Employee Services	1
581	EMPLOY_EXP	5600216	Employee Expenses Hotel	870000	Operation supervision and engineering	1012	100836	Gas	Gas Systems	246
582	EMPLOY_EXP	5600216	Employee Expenses Hotel	870000	Operation supervision and engineering	1012	101197	Gas	Gas Systems	349
583	EMPLOY_EXP	5600216	Employee Expenses Hotel	870000	Operation supervision and engineering	1012	101199	Gas	Gas Systems	121
584	EMPLOY_EXP	5600216	Employee Expenses Hotel	870000	Operation supervision and engineering	1012	101200	Gas	Gas Systems	136
585	EMPLOY_EXP	5600216	Employee Expenses Hotel	870000	Operation supervision and engineering	1012	101202	Gas	Gas Systems	129
586	EMPLOY_EXP	5600216	Employee Expenses Hotel	870000	Operation supervision and engineering	1012	101207	Gas	Gas Systems	1,304
587	EMPLOY_EXP	5600216	Employee Expenses Hotel	870000	Operation supervision and engineering	1012	101209	Gas	Gas Systems	412
588	EMPLOY_EXP	5600216	Employee Expenses Hotel	870000	Operation supervision and engineering	1012	101211	Gas	Gas Systems	1,838
589	EMPLOY_EXP	5600216	Employee Expenses Hotel	870000	Operation supervision and engineering	1012	101214	Gas	Gas Systems	75
590	EMPLOY_EXP	5600216	Employee Expenses Hotel	870000	Operation supervision and engineering	1012	101215	Gas	Gas Systems	104
591	EMPLOY_EXP	5600216	Employee Expenses Hotel	870000	Operation supervision and engineering	1012	102852	Gas	Gas Systems	49
592	EMPLOY_EXP	5600216	Employee Expenses Hotel	870000	Operation supervision and engineering	1012	102854	Gas	Gas Systems	31
593	EMPLOY_EXP	5600216	Employee Expenses Hotel	870000	Operation supervision and engineering	1012	103142	Gas	Gas Systems	666
594	EMPLOY_EXP	5600216	Employee Expenses Hotel	870000	Operation supervision and engineering	1012	103152	Gas	Gas Systems	1,833
595	EMPLOY_EXP	5600216	Employee Expenses Hotel	870000	Operation supervision and engineering	1012	103154	Gas	Gas Systems	4,874
596	EMPLOY_EXP	5600216	Employee Expenses Hotel	870000	Operation supervision and engineering	1012	103212	Gas	Gas Systems	114
597	EMPLOY_EXP	5600216	Employee Expenses Hotel	871000	Distribution load dispatching	1009	101156	Gas	Gas Systems	643
598	EMPLOY_EXP	5600216	Employee Expenses Hotel	871000	Distribution load dispatching	1012	101156	Gas	Gas Systems	252
599	EMPLOY_EXP	5600216	Employee Expenses Hotel	874000	Mains and services expenses	1012	100525	Gas	Energy Supply	504
600	EMPLOY_EXP	5600216	Employee Expenses Hotel	874000	Mains and services expenses	1012	101153	Gas	Gas Systems	109
601	EMPLOY_EXP	5600216	Employee Expenses Hotel	874000	Mains and services expenses	1012	102858	Gas	Gas Systems	454
602	EMPLOY_EXP	5600216	Employee Expenses Hotel	880000	Other expenses	1009	100825	Gas	Gas Systems	391
603	EMPLOY_EXP	5600216	Employee Expenses Hotel	880000	Other expenses	1009	100836	Gas	Gas Systems	3,547
604	EMPLOY_EXP	5600216	Employee Expenses Hotel	880000	Other expenses	1009	101147	Gas	Gas Systems	25
605	EMPLOY_EXP	5600216	Employee Expenses Hotel	880000	Other expenses	1009	101956	Gas	HR and Employee Services	80
606	EMPLOY_EXP	5600216	Employee Expenses Hotel	880000	Other expenses	1009	101958	Gas	HR and Employee Services	29
607	EMPLOY_EXP	5600216	Employee Expenses Hotel	880000	Other expenses	1009	101959	Gas	HR and Employee Services	127
608	EMPLOY_EXP	5600216	Employee Expenses Hotel	880000	Other expenses	1009	101963	Gas	HR and Employee Services	56
609	EMPLOY_EXP	5600216	Employee Expenses Hotel	880000	Other expenses	1009	101967	Gas	HR and Employee Services	23
610	EMPLOY_EXP	5600216	Employee Expenses Hotel	880000	Other expenses	1009	101968	Gas	HR and Employee Services	58
611	EMPLOY_EXP	5600216	Employee Expenses Hotel	880000	Other expenses	1009	102850	Gas	Gas Systems	5,444
612	EMPLOY_EXP	5600216	Employee Expenses Hotel	880000	Other expenses	1009	102856	Gas	Gas Systems	3,257
613	EMPLOY_EXP	5600216	Employee Expenses Hotel	880000	Other expenses	1010	100836	Gas	Gas Systems	-
614	EMPLOY_EXP	5600216	Employee Expenses Hotel	880000	Other expenses	1010	101956	Gas	HR and Employee Services	-
615	EMPLOY_EXP	5600216	Employee Expenses Hotel	880000	Other expenses	1010	101958	Gas	HR and Employee Services	-
616	EMPLOY_EXP	5600216	Employee Expenses Hotel	880000	Other expenses	1010	101959	Gas	HR and Employee Services	-
617	EMPLOY_EXP	5600216	Employee Expenses Hotel	880000	Other expenses	1010	101963	Gas	HR and Employee Services	-
618	EMPLOY_EXP	5600216	Employee Expenses Hotel	880000	Other expenses	1010	101967	Gas	HR and Employee Services	-
619	EMPLOY_EXP	5600216	Employee Expenses Hotel	880000	Other expenses	1010	101968	Gas	HR and Employee Services	-
620	EMPLOY_EXP	5600216	Employee Expenses Hotel	880000	Other expenses	1011	101956	Gas	HR and Employee Services	0
621	EMPLOY_EXP	5600216	Employee Expenses Hotel	880000	Other expenses	1011	101958	Gas	HR and Employee Services	0
622	EMPLOY_EXP	5600216	Employee Expenses Hotel	880000	Other expenses	1011	101959	Gas	HR and Employee Services	0
623	EMPLOY_EXP	5600216	Employee Expenses Hotel	880000	Other expenses	1011	101963	Gas	HR and Employee Services	0
624	EMPLOY_EXP	5600216	Employee Expenses Hotel	880000	Other expenses	1011	101967	Gas	HR and Employee Services	0
625	EMPLOY_EXP	5600216	Employee Expenses Hotel	880000	Other expenses	1011	101968	Gas	HR and Employee Services	0
626	EMPLOY_EXP	5600216	Employee Expenses Hotel	880000	Other expenses	1012	101350	Gas	HR and Employee Services	5,034

627	EMPLOY_EXP	5600216	Employee Expenses Hotel	880000	Other expenses	1012	101956	Gas	HR and Employee Services	114
628	EMPLOY_EXP	5600216	Employee Expenses Hotel	880000	Other expenses	1012	101958	Gas	HR and Employee Services	40
629	EMPLOY_EXP	5600216	Employee Expenses Hotel	880000	Other expenses	1012	101959	Gas	HR and Employee Services	181
630	EMPLOY_EXP	5600216	Employee Expenses Hotel	880000	Other expenses	1012	101963	Gas	HR and Employee Services	80
631	EMPLOY_EXP	5600216	Employee Expenses Hotel	880000	Other expenses	1012	101967	Gas	HR and Employee Services	33
632	EMPLOY_EXP	5600216	Employee Expenses Hotel	880000	Other expenses	1012	101968	Gas	HR and Employee Services	83
633	EMPLOY_EXP	5600216	Employee Expenses Hotel	908000	Customer assistance expenses	1009	102349	Gas	Customer and Utility Innovation	720
634	EMPLOY_EXP	5600216	Employee Expenses Hotel	910000	Miscell customer service and informational expense	1009	101956	Gas	HR and Employee Services	4
635	EMPLOY_EXP	5600216	Employee Expenses Hotel	910000	Miscell customer service and informational expense	1009	101958	Gas	HR and Employee Services	2
636	EMPLOY_EXP	5600216	Employee Expenses Hotel	910000	Miscell customer service and informational expense	1009	101959	Gas	HR and Employee Services	7
637	EMPLOY_EXP	5600216	Employee Expenses Hotel	910000	Miscell customer service and informational expense	1009	101963	Gas	HR and Employee Services	3
638	EMPLOY_EXP	5600216	Employee Expenses Hotel	910000	Miscell customer service and informational expense	1009	101967	Gas	HR and Employee Services	1
639	EMPLOY_EXP	5600216	Employee Expenses Hotel	910000	Miscell customer service and informational expense	1009	101968	Gas	HR and Employee Services	3
640	EMPLOY_EXP	5600216	Employee Expenses Hotel	910000	Miscell customer service and informational expense	1011	101956	Gas	HR and Employee Services	0
641	EMPLOY_EXP	5600216	Employee Expenses Hotel	910000	Miscell customer service and informational expense	1011	101958	Gas	HR and Employee Services	0
642	EMPLOY_EXP	5600216	Employee Expenses Hotel	910000	Miscell customer service and informational expense	1011	101959	Gas	HR and Employee Services	0
643	EMPLOY_EXP	5600216	Employee Expenses Hotel	910000	Miscell customer service and informational expense	1011	101963	Gas	HR and Employee Services	0
644	EMPLOY_EXP	5600216	Employee Expenses Hotel	910000	Miscell customer service and informational expense	1011	101967	Gas	HR and Employee Services	0
645	EMPLOY_EXP	5600216	Employee Expenses Hotel	910000	Miscell customer service and informational expense	1011	101968	Gas	HR and Employee Services	0
646	EMPLOY_EXP	5600216	Employee Expenses Hotel	921000	Office supplies and expenses	1009	101956	Gas	HR and Employee Services	4
647	EMPLOY_EXP	5600216	Employee Expenses Hotel	921000	Office supplies and expenses	1009	101958	Gas	HR and Employee Services	2
648	EMPLOY_EXP	5600216	Employee Expenses Hotel	921000	Office supplies and expenses	1009	101959	Gas	HR and Employee Services	7
649	EMPLOY_EXP	5600216	Employee Expenses Hotel	921000	Office supplies and expenses	1009	101963	Gas	HR and Employee Services	3
650	EMPLOY_EXP	5600216	Employee Expenses Hotel	921000	Office supplies and expenses	1009	101967	Gas	HR and Employee Services	1
651	EMPLOY_EXP	5600216	Employee Expenses Hotel	921000	Office supplies and expenses	1009	101968	Gas	HR and Employee Services	3
652	EMPLOY_EXP	5600216	Employee Expenses Hotel	921000	Office supplies and expenses	1012	101956	Gas	HR and Employee Services	12
653	EMPLOY_EXP	5600216	Employee Expenses Hotel	921000	Office supplies and expenses	1012	101958	Gas	HR and Employee Services	4
654	EMPLOY_EXP	5600216	Employee Expenses Hotel	921000	Office supplies and expenses	1012	101959	Gas	HR and Employee Services	18
655	EMPLOY_EXP	5600216	Employee Expenses Hotel	921000	Office supplies and expenses	1012	101963	Gas	HR and Employee Services	8
656	EMPLOY_EXP	5600216	Employee Expenses Hotel	921000	Office supplies and expenses	1012	101967	Gas	HR and Employee Services	3
657	EMPLOY_EXP	5600216	Employee Expenses Hotel	921000	Office supplies and expenses	1012	101968	Gas	HR and Employee Services	8
658	EMPLOY_EXP	5600216	Employee Expenses Hotel	813000	Other gas supply expenses	1012	101956	Gas	HR and Employee Services	1
659	EMPLOY_EXP	5600216	Employee Expenses Hotel	813000	Other gas supply expenses	1012	101958	Gas	HR and Employee Services	0
660	EMPLOY_EXP	5600216	Employee Expenses Hotel	813000	Other gas supply expenses	1012	101959	Gas	HR and Employee Services	2
661	EMPLOY_EXP	5600216	Employee Expenses Hotel	813000	Other gas supply expenses	1012	101963	Gas	HR and Employee Services	1
662	EMPLOY_EXP	5600216	Employee Expenses Hotel	813000	Other gas supply expenses	1012	101967	Gas	HR and Employee Services	0
663	EMPLOY_EXP	5600216	Employee Expenses Hotel	813000	Other gas supply expenses	1012	101968	Gas	HR and Employee Services	1
664	EMPLOY_EXP	5600216	Employee Expenses Hotel	824000	Other expenses	1012	101956	Gas	HR and Employee Services	1
665	EMPLOY_EXP	5600216	Employee Expenses Hotel	824000	Other expenses	1012	101958	Gas	HR and Employee Services	0
666	EMPLOY_EXP	5600216	Employee Expenses Hotel	824000	Other expenses	1012	101959	Gas	HR and Employee Services	2
667	EMPLOY_EXP	5600216	Employee Expenses Hotel	824000	Other expenses	1012	101963	Gas	HR and Employee Services	1
668	EMPLOY_EXP	5600216	Employee Expenses Hotel	824000	Other expenses	1012	101967	Gas	HR and Employee Services	0
669	EMPLOY_EXP	5600216	Employee Expenses Hotel	824000	Other expenses	1012	101968	Gas	HR and Employee Services	1
670	EMPLOY_EXP	5600216	Employee Expenses Hotel	834000	Maintenance of compressor station equipment	1012	101204	Gas	Gas Systems	331
671	EMPLOY_EXP	5600216	Employee Expenses Hotel	841000	Operation labor and expenses	1009	101956	Gas	HR and Employee Services	2
672	EMPLOY_EXP	5600216	Employee Expenses Hotel	841000	Operation labor and expenses	1009	101958	Gas	HR and Employee Services	1
673	EMPLOY_EXP	5600216	Employee Expenses Hotel	841000	Operation labor and expenses	1009	101959	Gas	HR and Employee Services	3
674	EMPLOY_EXP	5600216	Employee Expenses Hotel	841000	Operation labor and expenses	1009	101963	Gas	HR and Employee Services	1
675	EMPLOY_EXP	5600216	Employee Expenses Hotel	841000	Operation labor and expenses	1009	101967	Gas	HR and Employee Services	1
676	EMPLOY_EXP	5600216	Employee Expenses Hotel	841000	Operation labor and expenses	1009	101968	Gas	HR and Employee Services	1
677	EMPLOY_EXP	5600216	Employee Expenses Hotel	841000	Operation labor and expenses	1012	101204	Gas	Energy Supply	4,610
678	EMPLOY_EXP	5600216	Employee Expenses Hotel	841000	Operation labor and expenses	1012	101956	Gas	HR and Employee Services	7
679	EMPLOY_EXP	5600216	Employee Expenses Hotel	841000	Operation labor and expenses	1012	101958	Gas	HR and Employee Services	2
680	EMPLOY_EXP	5600216	Employee Expenses Hotel	841000	Operation labor and expenses	1012	101959	Gas	HR and Employee Services	11
681	EMPLOY_EXP	5600216	Employee Expenses Hotel	841000	Operation labor and expenses	1012	101963	Gas	HR and Employee Services	5
682	EMPLOY_EXP	5600216	Employee Expenses Hotel	841000	Operation labor and expenses	1012	101967	Gas	HR and Employee Services	2
683	EMPLOY_EXP	5600216	Employee Expenses Hotel	841000	Operation labor and expenses	1012	101968	Gas	HR and Employee Services	5
684	EMPLOY_EXP	5600216	Employee Expenses Hotel	846200	Other expenses	1009	101956	Gas	HR and Employee Services	9
685	EMPLOY_EXP	5600216	Employee Expenses Hotel	846200	Other expenses	1009	101958	Gas	HR and Employee Services	3
686	EMPLOY_EXP	5600216	Employee Expenses Hotel	846200	Other expenses	1009	101959	Gas	HR and Employee Services	14
687	EMPLOY_EXP	5600216	Employee Expenses Hotel	846200	Other expenses	1009	101963	Gas	HR and Employee Services	6
688	EMPLOY_EXP	5600216	Employee Expenses Hotel	846200	Other expenses	1009	101967	Gas	HR and Employee Services	3
689	EMPLOY_EXP	5600216	Employee Expenses Hotel	846200	Other expenses	1009	101968	Gas	HR and Employee Services	7

690	EMPLOY_EXP	5600216	Employee Expenses Hotel	850000	Operation supervision and engineering	1012	101197	Gas	Gas Systems	46
691	EMPLOY_EXP	5600216	Employee Expenses Hotel	850000	Operation supervision and engineering	1012	101200	Gas	Gas Systems	187
692	EMPLOY_EXP	5600216	Employee Expenses Hotel	850000	Operation supervision and engineering	1012	101211	Gas	Gas Systems	243
693	EMPLOY_EXP	5600216	Employee Expenses Hotel	850000	Operation supervision and engineering	1012	101214	Gas	Gas Systems	111
694	EMPLOY_EXP	5600216	Employee Expenses Hotel	850000	Operation supervision and engineering	1012	103011	Gas	Gas Systems	133
695	EMPLOY_EXP	5600216	Employee Expenses Hotel	850000	Operation supervision and engineering	1012	103213	Gas	Gas Systems	27
696	EMPLOY_EXP	5600216	Employee Expenses Hotel	859000	Other expenses	1009	101956	Gas	HR and Employee Services	3
697	EMPLOY_EXP	5600216	Employee Expenses Hotel	859000	Other expenses	1009	101958	Gas	HR and Employee Services	1
698	EMPLOY_EXP	5600216	Employee Expenses Hotel	859000	Other expenses	1009	101959	Gas	HR and Employee Services	4
699	EMPLOY_EXP	5600216	Employee Expenses Hotel	859000	Other expenses	1009	101963	Gas	HR and Employee Services	2
700	EMPLOY_EXP	5600216	Employee Expenses Hotel	859000	Other expenses	1009	101967	Gas	HR and Employee Services	1
701	EMPLOY_EXP	5600216	Employee Expenses Hotel	859000	Other expenses	1009	101968	Gas	HR and Employee Services	2
702	EMPLOY_EXP	5600216	Employee Expenses Hotel	859000	Other expenses	1010	101956	Gas	HR and Employee Services	0
703	EMPLOY_EXP	5600216	Employee Expenses Hotel	859000	Other expenses	1010	101958	Gas	HR and Employee Services	0
704	EMPLOY_EXP	5600216	Employee Expenses Hotel	859000	Other expenses	1010	101959	Gas	HR and Employee Services	1
705	EMPLOY_EXP	5600216	Employee Expenses Hotel	859000	Other expenses	1010	101963	Gas	HR and Employee Services	0
706	EMPLOY_EXP	5600216	Employee Expenses Hotel	859000	Other expenses	1010	101967	Gas	HR and Employee Services	0
707	EMPLOY_EXP	5600216	Employee Expenses Hotel	859000	Other expenses	1010	101968	Gas	HR and Employee Services	0
708	EMPLOY_EXP	5600216	Employee Expenses Hotel	859000	Other expenses	1012	101956	Gas	HR and Employee Services	14
709	EMPLOY_EXP	5600216	Employee Expenses Hotel	859000	Other expenses	1012	101958	Gas	HR and Employee Services	5
710	EMPLOY_EXP	5600216	Employee Expenses Hotel	859000	Other expenses	1012	101959	Gas	HR and Employee Services	22
711	EMPLOY_EXP	5600216	Employee Expenses Hotel	859000	Other expenses	1012	101963	Gas	HR and Employee Services	10
712	EMPLOY_EXP	5600216	Employee Expenses Hotel	859000	Other expenses	1012	101967	Gas	HR and Employee Services	4
713	EMPLOY_EXP	5600216	Employee Expenses Hotel	859000	Other expenses	1012	101968	Gas	HR and Employee Services	10
714	EMPLOY_EXP	5600221	Employee Expenses Meals	870000	Operation supervision and engineering	1012	100825	Gas	Gas Systems	2,476
715	EMPLOY_EXP	5600221	Employee Expenses Meals	870000	Operation supervision and engineering	1012	100836	Gas	Gas Systems	622
716	EMPLOY_EXP	5600221	Employee Expenses Meals	870000	Operation supervision and engineering	1012	100852	Gas	Gas Systems	156
717	EMPLOY_EXP	5600221	Employee Expenses Meals	870000	Operation supervision and engineering	1012	101197	Gas	Gas Systems	806
718	EMPLOY_EXP	5600221	Employee Expenses Meals	870000	Operation supervision and engineering	1012	101199	Gas	Gas Systems	121
719	EMPLOY_EXP	5600221	Employee Expenses Meals	870000	Operation supervision and engineering	1012	101200	Gas	Gas Systems	90
720	EMPLOY_EXP	5600221	Employee Expenses Meals	870000	Operation supervision and engineering	1012	101202	Gas	Gas Systems	39
721	EMPLOY_EXP	5600221	Employee Expenses Meals	870000	Operation supervision and engineering	1012	101207	Gas	Gas Systems	671
722	EMPLOY_EXP	5600221	Employee Expenses Meals	870000	Operation supervision and engineering	1012	101209	Gas	Gas Systems	374
723	EMPLOY_EXP	5600221	Employee Expenses Meals	870000	Operation supervision and engineering	1012	101211	Gas	Gas Systems	974
724	EMPLOY_EXP	5600221	Employee Expenses Meals	870000	Operation supervision and engineering	1012	101214	Gas	Gas Systems	30
725	EMPLOY_EXP	5600221	Employee Expenses Meals	870000	Operation supervision and engineering	1012	101215	Gas	Gas Systems	26
726	EMPLOY_EXP	5600221	Employee Expenses Meals	870000	Operation supervision and engineering	1012	102850	Gas	Gas Systems	2,406
727	EMPLOY_EXP	5600221	Employee Expenses Meals	870000	Operation supervision and engineering	1012	102852	Gas	Gas Systems	18
728	EMPLOY_EXP	5600221	Employee Expenses Meals	870000	Operation supervision and engineering	1012	102854	Gas	Gas Systems	20
729	EMPLOY_EXP	5600221	Employee Expenses Meals	870000	Operation supervision and engineering	1012	102856	Gas	Gas Systems	738
730	EMPLOY_EXP	5600221	Employee Expenses Meals	870000	Operation supervision and engineering	1012	103142	Gas	Gas Systems	862
731	EMPLOY_EXP	5600221	Employee Expenses Meals	870000	Operation supervision and engineering	1012	103152	Gas	Gas Systems	1,240
732	EMPLOY_EXP	5600221	Employee Expenses Meals	870000	Operation supervision and engineering	1012	103154	Gas	Gas Systems	2,516
733	EMPLOY_EXP	5600221	Employee Expenses Meals	870000	Operation supervision and engineering	1012	103196	Gas	Gas Systems	115
734	EMPLOY_EXP	5600221	Employee Expenses Meals	870000	Operation supervision and engineering	1012	103212	Gas	Gas Systems	25
735	EMPLOY_EXP	5600221	Employee Expenses Meals	871000	Distribution load dispatching	1009	101156	Gas	Gas Systems	140
736	EMPLOY_EXP	5600221	Employee Expenses Meals	871000	Distribution load dispatching	1012	101156	Gas	Gas Systems	270
737	EMPLOY_EXP	5600221	Employee Expenses Meals	871000	Distribution load dispatching	1012	102853	Gas	Gas Systems	1,571
738	EMPLOY_EXP	5600221	Employee Expenses Meals	871000	Distribution load dispatching	1012	103161	Gas	Gas Systems	834
739	EMPLOY_EXP	5600221	Employee Expenses Meals	874000	Mains and services expenses	1009	100825	Gas	Gas Systems	2,044
740	EMPLOY_EXP	5600221	Employee Expenses Meals	874000	Mains and services expenses	1009	100852	Gas	Gas Systems	2,708
741	EMPLOY_EXP	5600221	Employee Expenses Meals	874000	Mains and services expenses	1009	101143	Gas	Gas Systems	2,834
742	EMPLOY_EXP	5600221	Employee Expenses Meals	874000	Mains and services expenses	1009	101147	Gas	Gas Systems	31
743	EMPLOY_EXP	5600221	Employee Expenses Meals	874000	Mains and services expenses	1009	102850	Gas	Gas Systems	5,882
744	EMPLOY_EXP	5600221	Employee Expenses Meals	874000	Mains and services expenses	1009	102854	Gas	Gas Systems	6,619
745	EMPLOY_EXP	5600221	Employee Expenses Meals	874000	Mains and services expenses	1009	102856	Gas	Gas Systems	6,514
746	EMPLOY_EXP	5600221	Employee Expenses Meals	874000	Mains and services expenses	1009	102858	Gas	Gas Systems	1,916
747	EMPLOY_EXP	5600221	Employee Expenses Meals	874000	Mains and services expenses	1010	100836	Gas	Gas Systems	-
748	EMPLOY_EXP	5600221	Employee Expenses Meals	874000	Mains and services expenses	1010	101143	Gas	Gas Systems	-
749	EMPLOY_EXP	5600221	Employee Expenses Meals	874000	Mains and services expenses	1012	100525	Gas	Energy Supply	267
750	EMPLOY_EXP	5600221	Employee Expenses Meals	874000	Mains and services expenses	1012	101153	Gas	Gas Systems	154
751	EMPLOY_EXP	5600221	Employee Expenses Meals	874000	Mains and services expenses	1012	102858	Gas	Gas Systems	972
752	EMPLOY_EXP	5600221	Employee Expenses Meals	875000	Measuring and regulating station expenses-General	1009	100825	Gas	Gas Systems	255

753	EMPLOY_EXP	5600221	Employee Expenses Meals	875000	Measuring and regulating station expenses-General	1009	101147	Gas	Gas Systems	315
754	EMPLOY_EXP	5600221	Employee Expenses Meals	875000	Measuring and regulating station expenses-General	1009	102850	Gas	Gas Systems	1,547
755	EMPLOY_EXP	5600221	Employee Expenses Meals	875000	Measuring and regulating station expenses-General	1009	102854	Gas	Gas Systems	621
756	EMPLOY_EXP	5600221	Employee Expenses Meals	875000	Measuring and regulating station expenses-General	1009	102856	Gas	Gas Systems	740
757	EMPLOY_EXP	5600221	Employee Expenses Meals	875000	Measuring and regulating station expenses-General	1010	100836	Gas	Gas Systems	-
758	EMPLOY_EXP	5600221	Employee Expenses Meals	878000	Meter and house regulator expenses	1009	100825	Gas	Gas Systems	1,335
759	EMPLOY_EXP	5600221	Employee Expenses Meals	878000	Meter and house regulator expenses	1009	102850	Gas	Gas Systems	1,365
760	EMPLOY_EXP	5600221	Employee Expenses Meals	878000	Meter and house regulator expenses	1009	102856	Gas	Gas Systems	805
761	EMPLOY_EXP	5600221	Employee Expenses Meals	878000	Meter and house regulator expenses	1010	100836	Gas	Gas Systems	-
762	EMPLOY_EXP	5600221	Employee Expenses Meals	879000	Customer installations expenses	1009	100825	Gas	Gas Systems	2,302
763	EMPLOY_EXP	5600221	Employee Expenses Meals	879000	Customer installations expenses	1009	102850	Gas	Gas Systems	2,691
764	EMPLOY_EXP	5600221	Employee Expenses Meals	879000	Customer installations expenses	1009	102856	Gas	Gas Systems	581
765	EMPLOY_EXP	5600221	Employee Expenses Meals	879000	Customer installations expenses	1010	100836	Gas	Gas Systems	-
766	EMPLOY_EXP	5600221	Employee Expenses Meals	880000	Other expenses	1009	100825	Gas	Gas Systems	2,705
767	EMPLOY_EXP	5600221	Employee Expenses Meals	880000	Other expenses	1009	100836	Gas	Gas Systems	2,822
768	EMPLOY_EXP	5600221	Employee Expenses Meals	880000	Other expenses	1009	100852	Gas	Gas Systems	7,421
769	EMPLOY_EXP	5600221	Employee Expenses Meals	880000	Other expenses	1009	101147	Gas	Gas Systems	7,574
770	EMPLOY_EXP	5600221	Employee Expenses Meals	880000	Other expenses	1009	101956	Gas	HR and Employee Services	12
771	EMPLOY_EXP	5600221	Employee Expenses Meals	880000	Other expenses	1009	101958	Gas	HR and Employee Services	2
772	EMPLOY_EXP	5600221	Employee Expenses Meals	880000	Other expenses	1009	101959	Gas	HR and Employee Services	16
773	EMPLOY_EXP	5600221	Employee Expenses Meals	880000	Other expenses	1009	101963	Gas	HR and Employee Services	8
774	EMPLOY_EXP	5600221	Employee Expenses Meals	880000	Other expenses	1009	101967	Gas	HR and Employee Services	6
775	EMPLOY_EXP	5600221	Employee Expenses Meals	880000	Other expenses	1009	101968	Gas	HR and Employee Services	2
776	EMPLOY_EXP	5600221	Employee Expenses Meals	880000	Other expenses	1009	102849	Gas	Gas Systems	928
777	EMPLOY_EXP	5600221	Employee Expenses Meals	880000	Other expenses	1009	102850	Gas	Gas Systems	6,513
778	EMPLOY_EXP	5600221	Employee Expenses Meals	880000	Other expenses	1009	102854	Gas	Gas Systems	13,431
779	EMPLOY_EXP	5600221	Employee Expenses Meals	880000	Other expenses	1009	102856	Gas	Gas Systems	33,808
780	EMPLOY_EXP	5600221	Employee Expenses Meals	880000	Other expenses	1009	103196	Gas	Gas Systems	1,950
781	EMPLOY_EXP	5600221	Employee Expenses Meals	880000	Other expenses	1010	100836	Gas	Gas Systems	-
782	EMPLOY_EXP	5600221	Employee Expenses Meals	880000	Other expenses	1010	101956	Gas	HR and Employee Services	-
783	EMPLOY_EXP	5600221	Employee Expenses Meals	880000	Other expenses	1010	101958	Gas	HR and Employee Services	-
784	EMPLOY_EXP	5600221	Employee Expenses Meals	880000	Other expenses	1010	101959	Gas	HR and Employee Services	-
785	EMPLOY_EXP	5600221	Employee Expenses Meals	880000	Other expenses	1010	101963	Gas	HR and Employee Services	-
786	EMPLOY_EXP	5600221	Employee Expenses Meals	880000	Other expenses	1010	101967	Gas	HR and Employee Services	-
787	EMPLOY_EXP	5600221	Employee Expenses Meals	880000	Other expenses	1010	101968	Gas	HR and Employee Services	-
788	EMPLOY_EXP	5600221	Employee Expenses Meals	880000	Other expenses	1011	101959	Gas	HR and Employee Services	0
789	EMPLOY_EXP	5600221	Employee Expenses Meals	880000	Other expenses	1012	101350	Gas	HR and Employee Services	34,390
790	EMPLOY_EXP	5600221	Employee Expenses Meals	880000	Other expenses	1012	101956	Gas	HR and Employee Services	17
791	EMPLOY_EXP	5600221	Employee Expenses Meals	880000	Other expenses	1012	101958	Gas	HR and Employee Services	3
792	EMPLOY_EXP	5600221	Employee Expenses Meals	880000	Other expenses	1012	101959	Gas	HR and Employee Services	23
793	EMPLOY_EXP	5600221	Employee Expenses Meals	880000	Other expenses	1012	101963	Gas	HR and Employee Services	11
794	EMPLOY_EXP	5600221	Employee Expenses Meals	880000	Other expenses	1012	101967	Gas	HR and Employee Services	8
795	EMPLOY_EXP	5600221	Employee Expenses Meals	880000	Other expenses	1012	101968	Gas	HR and Employee Services	2
796	EMPLOY_EXP	5600221	Employee Expenses Meals	887000	Maintenance of mains	1009	100825	Gas	Gas Systems	354
797	EMPLOY_EXP	5600221	Employee Expenses Meals	887000	Maintenance of mains	1009	100852	Gas	Gas Systems	348
798	EMPLOY_EXP	5600221	Employee Expenses Meals	887000	Maintenance of mains	1009	102850	Gas	Gas Systems	290
799	EMPLOY_EXP	5600221	Employee Expenses Meals	887000	Maintenance of mains	1009	102854	Gas	Gas Systems	792
800	EMPLOY_EXP	5600221	Employee Expenses Meals	887000	Maintenance of mains	1009	102856	Gas	Gas Systems	413
801	EMPLOY_EXP	5600221	Employee Expenses Meals	887000	Maintenance of mains	1010	100836	Gas	Gas Systems	-
802	EMPLOY_EXP	5600221	Employee Expenses Meals	889000	Maint of measur and regulati station equip-General	1009	102850	Gas	Gas Systems	557
803	EMPLOY_EXP	5600221	Employee Expenses Meals	892000	Maintenance of services	1009	100825	Gas	Gas Systems	2,046
804	EMPLOY_EXP	5600221	Employee Expenses Meals	892000	Maintenance of services	1009	100852	Gas	Gas Systems	614
805	EMPLOY_EXP	5600221	Employee Expenses Meals	892000	Maintenance of services	1009	101147	Gas	Gas Systems	310
806	EMPLOY_EXP	5600221	Employee Expenses Meals	892000	Maintenance of services	1009	102850	Gas	Gas Systems	3,525
807	EMPLOY_EXP	5600221	Employee Expenses Meals	892000	Maintenance of services	1009	102854	Gas	Gas Systems	2,040
808	EMPLOY_EXP	5600221	Employee Expenses Meals	892000	Maintenance of services	1009	102856	Gas	Gas Systems	2,115
809	EMPLOY_EXP	5600221	Employee Expenses Meals	892000	Maintenance of services	1010	100836	Gas	Gas Systems	-
810	EMPLOY_EXP	5600221	Employee Expenses Meals	893000	Maintenance of meters and house regulators	1009	100825	Gas	Gas Systems	14
811	EMPLOY_EXP	5600221	Employee Expenses Meals	893000	Maintenance of meters and house regulators	1009	100852	Gas	Gas Systems	125
812	EMPLOY_EXP	5600221	Employee Expenses Meals	893000	Maintenance of meters and house regulators	1009	102850	Gas	Gas Systems	25
813	EMPLOY_EXP	5600221	Employee Expenses Meals	893000	Maintenance of meters and house regulators	1009	102854	Gas	Gas Systems	162
814	EMPLOY_EXP	5600221	Employee Expenses Meals	893000	Maintenance of meters and house regulators	1009	102856	Gas	Gas Systems	124
815	EMPLOY_EXP	5600221	Employee Expenses Meals	893000	Maintenance of meters and house regulators	1010	100836	Gas	Gas Systems	-

816	EMPLOY_EXP	5600221	Employee Expenses Meals	908000	Customer assistance expenses	1009	102349	Gas	Customer and Utility Innovation	508
817	EMPLOY_EXP	5600221	Employee Expenses Meals	910000	Miscell customer service and informational expense	1009	101956	Gas	HR and Employee Services	1
818	EMPLOY_EXP	5600221	Employee Expenses Meals	910000	Miscell customer service and informational expense	1009	101958	Gas	HR and Employee Services	0
819	EMPLOY_EXP	5600221	Employee Expenses Meals	910000	Miscell customer service and informational expense	1009	101959	Gas	HR and Employee Services	1
820	EMPLOY_EXP	5600221	Employee Expenses Meals	910000	Miscell customer service and informational expense	1009	101963	Gas	HR and Employee Services	0
821	EMPLOY_EXP	5600221	Employee Expenses Meals	910000	Miscell customer service and informational expense	1009	101967	Gas	HR and Employee Services	0
822	EMPLOY_EXP	5600221	Employee Expenses Meals	910000	Miscell customer service and informational expense	1009	101968	Gas	HR and Employee Services	0
823	EMPLOY_EXP	5600221	Employee Expenses Meals	910000	Miscell customer service and informational expense	1011	101956	Gas	HR and Employee Services	0
824	EMPLOY_EXP	5600221	Employee Expenses Meals	910000	Miscell customer service and informational expense	1011	101958	Gas	HR and Employee Services	0
825	EMPLOY_EXP	5600221	Employee Expenses Meals	910000	Miscell customer service and informational expense	1011	101959	Gas	HR and Employee Services	0
826	EMPLOY_EXP	5600221	Employee Expenses Meals	910000	Miscell customer service and informational expense	1011	101963	Gas	HR and Employee Services	0
827	EMPLOY_EXP	5600221	Employee Expenses Meals	910000	Miscell customer service and informational expense	1011	101967	Gas	HR and Employee Services	0
828	EMPLOY_EXP	5600221	Employee Expenses Meals	921000	Office supplies and expenses	1009	101956	Gas	HR and Employee Services	1
829	EMPLOY_EXP	5600221	Employee Expenses Meals	921000	Office supplies and expenses	1009	101958	Gas	HR and Employee Services	0
830	EMPLOY_EXP	5600221	Employee Expenses Meals	921000	Office supplies and expenses	1009	101959	Gas	HR and Employee Services	1
831	EMPLOY_EXP	5600221	Employee Expenses Meals	921000	Office supplies and expenses	1009	101963	Gas	HR and Employee Services	0
832	EMPLOY_EXP	5600221	Employee Expenses Meals	921000	Office supplies and expenses	1009	101967	Gas	HR and Employee Services	0
833	EMPLOY_EXP	5600221	Employee Expenses Meals	921000	Office supplies and expenses	1009	101968	Gas	HR and Employee Services	0
834	EMPLOY_EXP	5600221	Employee Expenses Meals	921000	Office supplies and expenses	1012	101956	Gas	HR and Employee Services	2
835	EMPLOY_EXP	5600221	Employee Expenses Meals	921000	Office supplies and expenses	1012	101958	Gas	HR and Employee Services	0
836	EMPLOY_EXP	5600221	Employee Expenses Meals	921000	Office supplies and expenses	1012	101959	Gas	HR and Employee Services	2
837	EMPLOY_EXP	5600221	Employee Expenses Meals	921000	Office supplies and expenses	1012	101963	Gas	HR and Employee Services	1
838	EMPLOY_EXP	5600221	Employee Expenses Meals	921000	Office supplies and expenses	1012	101967	Gas	HR and Employee Services	1
839	EMPLOY_EXP	5600221	Employee Expenses Meals	921000	Office supplies and expenses	1012	101968	Gas	HR and Employee Services	0
840	EMPLOY_EXP	5600221	Employee Expenses Meals	813000	Other gas supply expenses	1012	101956	Gas	HR and Employee Services	0
841	EMPLOY_EXP	5600221	Employee Expenses Meals	813000	Other gas supply expenses	1012	101958	Gas	HR and Employee Services	0
842	EMPLOY_EXP	5600221	Employee Expenses Meals	813000	Other gas supply expenses	1012	101959	Gas	HR and Employee Services	0
843	EMPLOY_EXP	5600221	Employee Expenses Meals	813000	Other gas supply expenses	1012	101963	Gas	HR and Employee Services	0
844	EMPLOY_EXP	5600221	Employee Expenses Meals	813000	Other gas supply expenses	1012	101967	Gas	HR and Employee Services	0
845	EMPLOY_EXP	5600221	Employee Expenses Meals	824000	Other expenses	1012	101956	Gas	HR and Employee Services	0
846	EMPLOY_EXP	5600221	Employee Expenses Meals	824000	Other expenses	1012	101958	Gas	HR and Employee Services	0
847	EMPLOY_EXP	5600221	Employee Expenses Meals	824000	Other expenses	1012	101959	Gas	HR and Employee Services	0
848	EMPLOY_EXP	5600221	Employee Expenses Meals	824000	Other expenses	1012	101963	Gas	HR and Employee Services	0
849	EMPLOY_EXP	5600221	Employee Expenses Meals	824000	Other expenses	1012	101967	Gas	HR and Employee Services	0
850	EMPLOY_EXP	5600221	Employee Expenses Meals	834000	Maintenance of compressor station equipment	1012	101204	Gas	Gas Systems	1,917
851	EMPLOY_EXP	5600221	Employee Expenses Meals	841000	Operation labor and expenses	1009	101956	Gas	HR and Employee Services	0
852	EMPLOY_EXP	5600221	Employee Expenses Meals	841000	Operation labor and expenses	1009	101958	Gas	HR and Employee Services	0
853	EMPLOY_EXP	5600221	Employee Expenses Meals	841000	Operation labor and expenses	1009	101959	Gas	HR and Employee Services	0
854	EMPLOY_EXP	5600221	Employee Expenses Meals	841000	Operation labor and expenses	1009	101963	Gas	HR and Employee Services	0
855	EMPLOY_EXP	5600221	Employee Expenses Meals	841000	Operation labor and expenses	1009	101967	Gas	HR and Employee Services	0
856	EMPLOY_EXP	5600221	Employee Expenses Meals	841000	Operation labor and expenses	1012	101204	Gas	Energy Supply	5,444
857	EMPLOY_EXP	5600221	Employee Expenses Meals	841000	Operation labor and expenses	1012	101956	Gas	HR and Employee Services	1
858	EMPLOY_EXP	5600221	Employee Expenses Meals	841000	Operation labor and expenses	1012	101958	Gas	HR and Employee Services	0
859	EMPLOY_EXP	5600221	Employee Expenses Meals	841000	Operation labor and expenses	1012	101959	Gas	HR and Employee Services	1
860	EMPLOY_EXP	5600221	Employee Expenses Meals	841000	Operation labor and expenses	1012	101963	Gas	HR and Employee Services	1
861	EMPLOY_EXP	5600221	Employee Expenses Meals	841000	Operation labor and expenses	1012	101967	Gas	HR and Employee Services	0
862	EMPLOY_EXP	5600221	Employee Expenses Meals	841000	Operation labor and expenses	1012	101968	Gas	HR and Employee Services	0
863	EMPLOY_EXP	5600221	Employee Expenses Meals	843100	Maintenance supervision and engineering	1012	101200	Gas	Gas Systems	27
864	EMPLOY_EXP	5600221	Employee Expenses Meals	846200	Other expenses	1009	101956	Gas	HR and Employee Services	1
865	EMPLOY_EXP	5600221	Employee Expenses Meals	846200	Other expenses	1009	101958	Gas	HR and Employee Services	0
866	EMPLOY_EXP	5600221	Employee Expenses Meals	846200	Other expenses	1009	101959	Gas	HR and Employee Services	2
867	EMPLOY_EXP	5600221	Employee Expenses Meals	846200	Other expenses	1009	101963	Gas	HR and Employee Services	1
868	EMPLOY_EXP	5600221	Employee Expenses Meals	846200	Other expenses	1009	101967	Gas	HR and Employee Services	1
869	EMPLOY_EXP	5600221	Employee Expenses Meals	846200	Other expenses	1009	101968	Gas	HR and Employee Services	0
870	EMPLOY_EXP	5600221	Employee Expenses Meals	846200	Other expenses	1009	102849	Gas	Gas Systems	302
871	EMPLOY_EXP	5600221	Employee Expenses Meals	847200	Maintenance Structures and Improvements	1009	102849	Gas	Gas Systems	863
872	EMPLOY_EXP	5600221	Employee Expenses Meals	847300	Maintenance of LNG Processing Terminal Equipment	1009	102849	Gas	Gas Systems	2,180
873	EMPLOY_EXP	5600221	Employee Expenses Meals	850000	Operation supervision and engineering	1012	101197	Gas	Gas Systems	102
874	EMPLOY_EXP	5600221	Employee Expenses Meals	850000	Operation supervision and engineering	1012	101200	Gas	Gas Systems	67
875	EMPLOY_EXP	5600221	Employee Expenses Meals	850000	Operation supervision and engineering	1012	101211	Gas	Gas Systems	124
876	EMPLOY_EXP	5600221	Employee Expenses Meals	850000	Operation supervision and engineering	1012	101214	Gas	Gas Systems	21
877	EMPLOY_EXP	5600221	Employee Expenses Meals	850000	Operation supervision and engineering	1012	103011	Gas	Gas Systems	42
878	EMPLOY_EXP	5600221	Employee Expenses Meals	850000	Operation supervision and engineering	1012	103213	Gas	Gas Systems	13

879	EMPLOY_EXP	5600221	Employee Expenses Meals	856000	Mains expenses	1009	100825	Gas	Gas Systems	12
880	EMPLOY_EXP	5600221	Employee Expenses Meals	856000	Mains expenses	1009	100852	Gas	Gas Systems	7
881	EMPLOY_EXP	5600221	Employee Expenses Meals	856000	Mains expenses	1009	102850	Gas	Gas Systems	43
882	EMPLOY_EXP	5600221	Employee Expenses Meals	856000	Mains expenses	1009	102854	Gas	Gas Systems	18
883	EMPLOY_EXP	5600221	Employee Expenses Meals	856000	Mains expenses	1009	102856	Gas	Gas Systems	28
884	EMPLOY_EXP	5600221	Employee Expenses Meals	856000	Mains expenses	1010	100836	Gas	Gas Systems	6
885	EMPLOY_EXP	5600221	Employee Expenses Meals	859000	Other expenses	1009	101956	Gas	HR and Employee Services	0
886	EMPLOY_EXP	5600221	Employee Expenses Meals	859000	Other expenses	1009	101958	Gas	HR and Employee Services	0
887	EMPLOY_EXP	5600221	Employee Expenses Meals	859000	Other expenses	1009	101959	Gas	HR and Employee Services	1
888	EMPLOY_EXP	5600221	Employee Expenses Meals	859000	Other expenses	1009	101963	Gas	HR and Employee Services	0
889	EMPLOY_EXP	5600221	Employee Expenses Meals	859000	Other expenses	1009	101967	Gas	HR and Employee Services	0
890	EMPLOY_EXP	5600221	Employee Expenses Meals	859000	Other expenses	1009	101968	Gas	HR and Employee Services	0
891	EMPLOY_EXP	5600221	Employee Expenses Meals	859000	Other expenses	1010	101959	Gas	HR and Employee Services	0
892	EMPLOY_EXP	5600221	Employee Expenses Meals	859000	Other expenses	1012	101956	Gas	HR and Employee Services	2
893	EMPLOY_EXP	5600221	Employee Expenses Meals	859000	Other expenses	1012	101958	Gas	HR and Employee Services	0
894	EMPLOY_EXP	5600221	Employee Expenses Meals	859000	Other expenses	1012	101959	Gas	HR and Employee Services	3
895	EMPLOY_EXP	5600221	Employee Expenses Meals	859000	Other expenses	1012	101963	Gas	HR and Employee Services	1
896	EMPLOY_EXP	5600221	Employee Expenses Meals	859000	Other expenses	1012	101967	Gas	HR and Employee Services	1
897	EMPLOY_EXP	5600221	Employee Expenses Meals	859000	Other expenses	1012	101968	Gas	HR and Employee Services	0
898	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	870000	Operation supervision and engineering	1012	100825	Gas	Gas Systems	78
899	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	870000	Operation supervision and engineering	1012	101197	Gas	Gas Systems	39
900	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	870000	Operation supervision and engineering	1012	101200	Gas	Gas Systems	21
901	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	870000	Operation supervision and engineering	1012	101202	Gas	Gas Systems	3
902	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	870000	Operation supervision and engineering	1012	101207	Gas	Gas Systems	8
903	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	870000	Operation supervision and engineering	1012	101209	Gas	Gas Systems	4
904	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	870000	Operation supervision and engineering	1012	101211	Gas	Gas Systems	20
905	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	870000	Operation supervision and engineering	1012	102850	Gas	Gas Systems	53
906	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	870000	Operation supervision and engineering	1012	102856	Gas	Gas Systems	89
907	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	870000	Operation supervision and engineering	1012	103154	Gas	Gas Systems	158
908	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	880000	Other expenses	1009	101956	Gas	HR and Employee Services	24
909	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	880000	Other expenses	1009	101958	Gas	HR and Employee Services	228
910	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	880000	Other expenses	1009	101959	Gas	HR and Employee Services	56
911	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	880000	Other expenses	1009	101963	Gas	HR and Employee Services	37
912	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	880000	Other expenses	1009	101967	Gas	HR and Employee Services	34
913	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	880000	Other expenses	1009	101968	Gas	HR and Employee Services	49
914	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	880000	Other expenses	1010	101956	Gas	HR and Employee Services	-
915	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	880000	Other expenses	1010	101958	Gas	HR and Employee Services	-
916	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	880000	Other expenses	1010	101959	Gas	HR and Employee Services	-
917	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	880000	Other expenses	1010	101963	Gas	HR and Employee Services	-
918	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	880000	Other expenses	1010	101967	Gas	HR and Employee Services	-
919	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	880000	Other expenses	1010	101968	Gas	HR and Employee Services	-
920	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	880000	Other expenses	1011	101956	Gas	HR and Employee Services	0
921	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	880000	Other expenses	1011	101958	Gas	HR and Employee Services	0
922	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	880000	Other expenses	1011	101959	Gas	HR and Employee Services	0
923	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	880000	Other expenses	1011	101963	Gas	HR and Employee Services	0
924	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	880000	Other expenses	1011	101967	Gas	HR and Employee Services	0
925	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	880000	Other expenses	1011	101968	Gas	HR and Employee Services	0
926	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	880000	Other expenses	1012	101350	Gas	HR and Employee Services	887
927	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	880000	Other expenses	1012	101956	Gas	HR and Employee Services	34
928	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	880000	Other expenses	1012	101958	Gas	HR and Employee Services	312
929	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	880000	Other expenses	1012	101959	Gas	HR and Employee Services	80
930	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	880000	Other expenses	1012	101963	Gas	HR and Employee Services	53
931	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	880000	Other expenses	1012	101967	Gas	HR and Employee Services	48
932	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	880000	Other expenses	1012	101968	Gas	HR and Employee Services	69
933	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	908000	Customer assistance expenses	1009	102349	Gas	Customer and Utility Innovation	15
934	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	910000	Miscell customer service and informational expense	1009	101956	Gas	HR and Employee Services	1
935	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	910000	Miscell customer service and informational expense	1009	101958	Gas	HR and Employee Services	12
936	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	910000	Miscell customer service and informational expense	1009	101959	Gas	HR and Employee Services	3
937	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	910000	Miscell customer service and informational expense	1009	101963	Gas	HR and Employee Services	2
938	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	910000	Miscell customer service and informational expense	1009	101967	Gas	HR and Employee Services	2
939	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	910000	Miscell customer service and informational expense	1009	101968	Gas	HR and Employee Services	3
940	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	910000	Miscell customer service and informational expense	1011	101956	Gas	HR and Employee Services	0
941	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	910000	Miscell customer service and informational expense	1011	101958	Gas	HR and Employee Services	1

942	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	910000	Miscell customer service and informational expense	1011	101959	Gas	HR and Employee Services	0
943	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	910000	Miscell customer service and informational expense	1011	101963	Gas	HR and Employee Services	0
944	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	910000	Miscell customer service and informational expense	1011	101967	Gas	HR and Employee Services	0
945	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	910000	Miscell customer service and informational expense	1011	101968	Gas	HR and Employee Services	0
946	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	921000	Office supplies and expenses	1009	101956	Gas	HR and Employee Services	1
947	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	921000	Office supplies and expenses	1009	101958	Gas	HR and Employee Services	13
948	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	921000	Office supplies and expenses	1009	101959	Gas	HR and Employee Services	3
949	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	921000	Office supplies and expenses	1009	101963	Gas	HR and Employee Services	2
950	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	921000	Office supplies and expenses	1009	101967	Gas	HR and Employee Services	2
951	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	921000	Office supplies and expenses	1009	101968	Gas	HR and Employee Services	3
952	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	921000	Office supplies and expenses	1012	101956	Gas	HR and Employee Services	3
953	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	921000	Office supplies and expenses	1012	101958	Gas	HR and Employee Services	19
954	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	921000	Office supplies and expenses	1012	101959	Gas	HR and Employee Services	8
955	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	921000	Office supplies and expenses	1012	101963	Gas	HR and Employee Services	5
956	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	921000	Office supplies and expenses	1012	101967	Gas	HR and Employee Services	5
957	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	921000	Office supplies and expenses	1012	101968	Gas	HR and Employee Services	7
958	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	813000	Other gas supply expenses	1012	101956	Gas	HR and Employee Services	0
959	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	813000	Other gas supply expenses	1012	101958	Gas	HR and Employee Services	3
960	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	813000	Other gas supply expenses	1012	101959	Gas	HR and Employee Services	1
961	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	813000	Other gas supply expenses	1012	101963	Gas	HR and Employee Services	1
962	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	813000	Other gas supply expenses	1012	101967	Gas	HR and Employee Services	1
963	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	813000	Other gas supply expenses	1012	101968	Gas	HR and Employee Services	1
964	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	824000	Other expenses	1012	101956	Gas	HR and Employee Services	0
965	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	824000	Other expenses	1012	101958	Gas	HR and Employee Services	3
966	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	824000	Other expenses	1012	101959	Gas	HR and Employee Services	1
967	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	824000	Other expenses	1012	101963	Gas	HR and Employee Services	0
968	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	824000	Other expenses	1012	101967	Gas	HR and Employee Services	0
969	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	824000	Other expenses	1012	101968	Gas	HR and Employee Services	1
970	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	834000	Maintenance of compressor station equipment	1012	101204	Gas	Gas Systems	896
971	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	841000	Operation labor and expenses	1009	101956	Gas	HR and Employee Services	1
972	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	841000	Operation labor and expenses	1009	101958	Gas	HR and Employee Services	5
973	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	841000	Operation labor and expenses	1009	101959	Gas	HR and Employee Services	1
974	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	841000	Operation labor and expenses	1009	101963	Gas	HR and Employee Services	1
975	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	841000	Operation labor and expenses	1009	101967	Gas	HR and Employee Services	1
976	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	841000	Operation labor and expenses	1009	101968	Gas	HR and Employee Services	1
977	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	841000	Operation labor and expenses	1012	101204	Gas	Energy Supply	2,497
978	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	841000	Operation labor and expenses	1012	101956	Gas	HR and Employee Services	2
979	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	841000	Operation labor and expenses	1012	101958	Gas	HR and Employee Services	19
980	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	841000	Operation labor and expenses	1012	101959	Gas	HR and Employee Services	5
981	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	841000	Operation labor and expenses	1012	101963	Gas	HR and Employee Services	3
982	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	841000	Operation labor and expenses	1012	101967	Gas	HR and Employee Services	3
983	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	841000	Operation labor and expenses	1012	101968	Gas	HR and Employee Services	4
984	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	843100	Maintenance supervision and engineering	1012	101200	Gas	Gas Systems	20
985	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	846200	Other expenses	1009	101956	Gas	HR and Employee Services	3
986	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	846200	Other expenses	1009	101958	Gas	HR and Employee Services	26
987	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	846200	Other expenses	1009	101959	Gas	HR and Employee Services	6
988	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	846200	Other expenses	1009	101963	Gas	HR and Employee Services	4
989	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	846200	Other expenses	1009	101967	Gas	HR and Employee Services	4
990	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	846200	Other expenses	1009	101968	Gas	HR and Employee Services	5
991	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	850000	Operation supervision and engineering	1012	101197	Gas	Gas Systems	5
992	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	850000	Operation supervision and engineering	1012	101200	Gas	Gas Systems	4
993	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	850000	Operation supervision and engineering	1012	101211	Gas	Gas Systems	3
994	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	850000	Operation supervision and engineering	1012	101214	Gas	Gas Systems	2
995	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	850000	Operation supervision and engineering	1012	103213	Gas	Gas Systems	3
996	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	859000	Other expenses	1009	101956	Gas	HR and Employee Services	1
997	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	859000	Other expenses	1009	101958	Gas	HR and Employee Services	8
998	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	859000	Other expenses	1009	101959	Gas	HR and Employee Services	2
999	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	859000	Other expenses	1009	101963	Gas	HR and Employee Services	1
1000	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	859000	Other expenses	1009	101967	Gas	HR and Employee Services	1
1001	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	859000	Other expenses	1009	101968	Gas	HR and Employee Services	2
1002	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	859000	Other expenses	1010	101956	Gas	HR and Employee Services	0
1003	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	859000	Other expenses	1010	101958	Gas	HR and Employee Services	1
1004	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	859000	Other expenses	1010	101959	Gas	HR and Employee Services	0

1005	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	859000	Other expenses	1010	101963	Gas	HR and Employee Services	0
1006	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	859000	Other expenses	1010	101967	Gas	HR and Employee Services	0
1007	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	859000	Other expenses	1010	101968	Gas	HR and Employee Services	0
1008	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	859000	Other expenses	1012	101956	Gas	HR and Employee Services	4
1009	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	859000	Other expenses	1012	101958	Gas	HR and Employee Services	38
1010	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	859000	Other expenses	1012	101959	Gas	HR and Employee Services	10
1011	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	859000	Other expenses	1012	101963	Gas	HR and Employee Services	6
1012	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	859000	Other expenses	1012	101967	Gas	HR and Employee Services	6
1013	EMPLOY_EXP	5600226	Employee Expenses Meals Non-Employee	859000	Other expenses	1012	101968	Gas	HR and Employee Services	9
1014	EMPLOY_EXP	5600231	Employee Expenses Parking	870000	Operation supervision and engineering	1012	100836	Gas	Gas Systems	9
1015	EMPLOY_EXP	5600231	Employee Expenses Parking	870000	Operation supervision and engineering	1012	101197	Gas	Gas Systems	32
1016	EMPLOY_EXP	5600231	Employee Expenses Parking	870000	Operation supervision and engineering	1012	101199	Gas	Gas Systems	37
1017	EMPLOY_EXP	5600231	Employee Expenses Parking	870000	Operation supervision and engineering	1012	101200	Gas	Gas Systems	60
1018	EMPLOY_EXP	5600231	Employee Expenses Parking	870000	Operation supervision and engineering	1012	101202	Gas	Gas Systems	18
1019	EMPLOY_EXP	5600231	Employee Expenses Parking	870000	Operation supervision and engineering	1012	101207	Gas	Gas Systems	320
1020	EMPLOY_EXP	5600231	Employee Expenses Parking	870000	Operation supervision and engineering	1012	101209	Gas	Gas Systems	73
1021	EMPLOY_EXP	5600231	Employee Expenses Parking	870000	Operation supervision and engineering	1012	101211	Gas	Gas Systems	160
1022	EMPLOY_EXP	5600231	Employee Expenses Parking	870000	Operation supervision and engineering	1012	101214	Gas	Gas Systems	8
1023	EMPLOY_EXP	5600231	Employee Expenses Parking	870000	Operation supervision and engineering	1012	101215	Gas	Gas Systems	15
1024	EMPLOY_EXP	5600231	Employee Expenses Parking	870000	Operation supervision and engineering	1012	102852	Gas	Gas Systems	4
1025	EMPLOY_EXP	5600231	Employee Expenses Parking	870000	Operation supervision and engineering	1012	102854	Gas	Gas Systems	12
1026	EMPLOY_EXP	5600231	Employee Expenses Parking	870000	Operation supervision and engineering	1012	102856	Gas	Gas Systems	1
1027	EMPLOY_EXP	5600231	Employee Expenses Parking	870000	Operation supervision and engineering	1012	103142	Gas	Gas Systems	171
1028	EMPLOY_EXP	5600231	Employee Expenses Parking	870000	Operation supervision and engineering	1012	103152	Gas	Gas Systems	161
1029	EMPLOY_EXP	5600231	Employee Expenses Parking	870000	Operation supervision and engineering	1012	103154	Gas	Gas Systems	676
1030	EMPLOY_EXP	5600231	Employee Expenses Parking	870000	Operation supervision and engineering	1012	103212	Gas	Gas Systems	2
1031	EMPLOY_EXP	5600231	Employee Expenses Parking	871000	Distribution load dispatching	1009	101156	Gas	Gas Systems	167
1032	EMPLOY_EXP	5600231	Employee Expenses Parking	871000	Distribution load dispatching	1012	101156	Gas	Gas Systems	4
1033	EMPLOY_EXP	5600231	Employee Expenses Parking	871000	Distribution load dispatching	1012	102853	Gas	Gas Systems	18
1034	EMPLOY_EXP	5600231	Employee Expenses Parking	874000	Mains and services expenses	1012	100525	Gas	Energy Supply	55
1035	EMPLOY_EXP	5600231	Employee Expenses Parking	874000	Mains and services expenses	1012	102858	Gas	Gas Systems	43
1036	EMPLOY_EXP	5600231	Employee Expenses Parking	880000	Other expenses	1009	100852	Gas	Gas Systems	38
1037	EMPLOY_EXP	5600231	Employee Expenses Parking	880000	Other expenses	1009	101956	Gas	HR and Employee Services	10
1038	EMPLOY_EXP	5600231	Employee Expenses Parking	880000	Other expenses	1009	101958	Gas	HR and Employee Services	33
1039	EMPLOY_EXP	5600231	Employee Expenses Parking	880000	Other expenses	1009	101959	Gas	HR and Employee Services	10
1040	EMPLOY_EXP	5600231	Employee Expenses Parking	880000	Other expenses	1009	101963	Gas	HR and Employee Services	8
1041	EMPLOY_EXP	5600231	Employee Expenses Parking	880000	Other expenses	1009	101968	Gas	HR and Employee Services	2
1042	EMPLOY_EXP	5600231	Employee Expenses Parking	880000	Other expenses	1009	102856	Gas	Gas Systems	9
1043	EMPLOY_EXP	5600231	Employee Expenses Parking	880000	Other expenses	1010	101956	Gas	HR and Employee Services	-
1044	EMPLOY_EXP	5600231	Employee Expenses Parking	880000	Other expenses	1010	101958	Gas	HR and Employee Services	-
1045	EMPLOY_EXP	5600231	Employee Expenses Parking	880000	Other expenses	1010	101959	Gas	HR and Employee Services	-
1046	EMPLOY_EXP	5600231	Employee Expenses Parking	880000	Other expenses	1010	101963	Gas	HR and Employee Services	-
1047	EMPLOY_EXP	5600231	Employee Expenses Parking	880000	Other expenses	1010	101968	Gas	HR and Employee Services	-
1048	EMPLOY_EXP	5600231	Employee Expenses Parking	880000	Other expenses	1011	101958	Gas	HR and Employee Services	0
1049	EMPLOY_EXP	5600231	Employee Expenses Parking	880000	Other expenses	1012	101350	Gas	HR and Employee Services	549
1050	EMPLOY_EXP	5600231	Employee Expenses Parking	880000	Other expenses	1012	101956	Gas	HR and Employee Services	15
1051	EMPLOY_EXP	5600231	Employee Expenses Parking	880000	Other expenses	1012	101958	Gas	HR and Employee Services	45
1052	EMPLOY_EXP	5600231	Employee Expenses Parking	880000	Other expenses	1012	101959	Gas	HR and Employee Services	15
1053	EMPLOY_EXP	5600231	Employee Expenses Parking	880000	Other expenses	1012	101963	Gas	HR and Employee Services	11
1054	EMPLOY_EXP	5600231	Employee Expenses Parking	880000	Other expenses	1012	101968	Gas	HR and Employee Services	3
1055	EMPLOY_EXP	5600231	Employee Expenses Parking	908000	Customer assistance expenses	1009	102349	Gas	Customer and Utility Innovation	136
1056	EMPLOY_EXP	5600231	Employee Expenses Parking	910000	Miscell customer service and informational expense	1009	101956	Gas	HR and Employee Services	1
1057	EMPLOY_EXP	5600231	Employee Expenses Parking	910000	Miscell customer service and informational expense	1009	101958	Gas	HR and Employee Services	2
1058	EMPLOY_EXP	5600231	Employee Expenses Parking	910000	Miscell customer service and informational expense	1009	101959	Gas	HR and Employee Services	1
1059	EMPLOY_EXP	5600231	Employee Expenses Parking	910000	Miscell customer service and informational expense	1009	101963	Gas	HR and Employee Services	0
1060	EMPLOY_EXP	5600231	Employee Expenses Parking	910000	Miscell customer service and informational expense	1009	101968	Gas	HR and Employee Services	0
1061	EMPLOY_EXP	5600231	Employee Expenses Parking	910000	Miscell customer service and informational expense	1011	101956	Gas	HR and Employee Services	0
1062	EMPLOY_EXP	5600231	Employee Expenses Parking	910000	Miscell customer service and informational expense	1011	101958	Gas	HR and Employee Services	0
1063	EMPLOY_EXP	5600231	Employee Expenses Parking	910000	Miscell customer service and informational expense	1011	101959	Gas	HR and Employee Services	0
1064	EMPLOY_EXP	5600231	Employee Expenses Parking	910000	Miscell customer service and informational expense	1011	101963	Gas	HR and Employee Services	0
1065	EMPLOY_EXP	5600231	Employee Expenses Parking	921000	Office supplies and expenses	1009	101956	Gas	HR and Employee Services	1
1066	EMPLOY_EXP	5600231	Employee Expenses Parking	921000	Office supplies and expenses	1009	101958	Gas	HR and Employee Services	2
1067	EMPLOY_EXP	5600231	Employee Expenses Parking	921000	Office supplies and expenses	1009	101959	Gas	HR and Employee Services	1

1068	EMPLOY_EXP	5600231	Employee Expenses Parking	921000	Office supplies and expenses	1009	101963	Gas	HR and Employee Services	0
1069	EMPLOY_EXP	5600231	Employee Expenses Parking	921000	Office supplies and expenses	1009	101968	Gas	HR and Employee Services	0
1070	EMPLOY_EXP	5600231	Employee Expenses Parking	921000	Office supplies and expenses	1012	101956	Gas	HR and Employee Services	1
1071	EMPLOY_EXP	5600231	Employee Expenses Parking	921000	Office supplies and expenses	1012	101958	Gas	HR and Employee Services	2
1072	EMPLOY_EXP	5600231	Employee Expenses Parking	921000	Office supplies and expenses	1012	101959	Gas	HR and Employee Services	1
1073	EMPLOY_EXP	5600231	Employee Expenses Parking	921000	Office supplies and expenses	1012	101963	Gas	HR and Employee Services	1
1074	EMPLOY_EXP	5600231	Employee Expenses Parking	921000	Office supplies and expenses	1012	101968	Gas	HR and Employee Services	0
1075	EMPLOY_EXP	5600231	Employee Expenses Parking	813000	Other gas supply expenses	1012	101956	Gas	HR and Employee Services	0
1076	EMPLOY_EXP	5600231	Employee Expenses Parking	813000	Other gas supply expenses	1012	101958	Gas	HR and Employee Services	0
1077	EMPLOY_EXP	5600231	Employee Expenses Parking	813000	Other gas supply expenses	1012	101959	Gas	HR and Employee Services	0
1078	EMPLOY_EXP	5600231	Employee Expenses Parking	813000	Other gas supply expenses	1012	101963	Gas	HR and Employee Services	0
1079	EMPLOY_EXP	5600231	Employee Expenses Parking	824000	Other expenses	1012	101956	Gas	HR and Employee Services	0
1080	EMPLOY_EXP	5600231	Employee Expenses Parking	824000	Other expenses	1012	101958	Gas	HR and Employee Services	0
1081	EMPLOY_EXP	5600231	Employee Expenses Parking	824000	Other expenses	1012	101959	Gas	HR and Employee Services	0
1082	EMPLOY_EXP	5600231	Employee Expenses Parking	824000	Other expenses	1012	101963	Gas	HR and Employee Services	0
1083	EMPLOY_EXP	5600231	Employee Expenses Parking	834000	Maintenance of compressor station equipment	1012	101204	Gas	Gas Systems	29
1084	EMPLOY_EXP	5600231	Employee Expenses Parking	841000	Operation labor and expenses	1009	101956	Gas	HR and Employee Services	0
1085	EMPLOY_EXP	5600231	Employee Expenses Parking	841000	Operation labor and expenses	1009	101958	Gas	HR and Employee Services	1
1086	EMPLOY_EXP	5600231	Employee Expenses Parking	841000	Operation labor and expenses	1009	101959	Gas	HR and Employee Services	0
1087	EMPLOY_EXP	5600231	Employee Expenses Parking	841000	Operation labor and expenses	1009	101963	Gas	HR and Employee Services	0
1088	EMPLOY_EXP	5600231	Employee Expenses Parking	841000	Operation labor and expenses	1012	101204	Gas	Energy Supply	99
1089	EMPLOY_EXP	5600231	Employee Expenses Parking	841000	Operation labor and expenses	1012	101956	Gas	HR and Employee Services	1
1090	EMPLOY_EXP	5600231	Employee Expenses Parking	841000	Operation labor and expenses	1012	101958	Gas	HR and Employee Services	3
1091	EMPLOY_EXP	5600231	Employee Expenses Parking	841000	Operation labor and expenses	1012	101959	Gas	HR and Employee Services	1
1092	EMPLOY_EXP	5600231	Employee Expenses Parking	841000	Operation labor and expenses	1012	101963	Gas	HR and Employee Services	1
1093	EMPLOY_EXP	5600231	Employee Expenses Parking	841000	Operation labor and expenses	1012	101968	Gas	HR and Employee Services	0
1094	EMPLOY_EXP	5600231	Employee Expenses Parking	843100	Maintenance supervision and engineering	1012	101200	Gas	Gas Systems	1
1095	EMPLOY_EXP	5600231	Employee Expenses Parking	846200	Other expenses	1009	101956	Gas	HR and Employee Services	1
1096	EMPLOY_EXP	5600231	Employee Expenses Parking	846200	Other expenses	1009	101958	Gas	HR and Employee Services	4
1097	EMPLOY_EXP	5600231	Employee Expenses Parking	846200	Other expenses	1009	101959	Gas	HR and Employee Services	1
1098	EMPLOY_EXP	5600231	Employee Expenses Parking	846200	Other expenses	1009	101963	Gas	HR and Employee Services	1
1099	EMPLOY_EXP	5600231	Employee Expenses Parking	846200	Other expenses	1009	101968	Gas	HR and Employee Services	0
1100	EMPLOY_EXP	5600231	Employee Expenses Parking	850000	Operation supervision and engineering	1012	101197	Gas	Gas Systems	4
1101	EMPLOY_EXP	5600231	Employee Expenses Parking	850000	Operation supervision and engineering	1012	101200	Gas	Gas Systems	13
1102	EMPLOY_EXP	5600231	Employee Expenses Parking	850000	Operation supervision and engineering	1012	101211	Gas	Gas Systems	21
1103	EMPLOY_EXP	5600231	Employee Expenses Parking	850000	Operation supervision and engineering	1012	101214	Gas	Gas Systems	2
1104	EMPLOY_EXP	5600231	Employee Expenses Parking	850000	Operation supervision and engineering	1012	103011	Gas	Gas Systems	61
1105	EMPLOY_EXP	5600231	Employee Expenses Parking	850000	Operation supervision and engineering	1012	103213	Gas	Gas Systems	1
1106	EMPLOY_EXP	5600231	Employee Expenses Parking	859000	Other expenses	1009	101956	Gas	HR and Employee Services	0
1107	EMPLOY_EXP	5600231	Employee Expenses Parking	859000	Other expenses	1009	101958	Gas	HR and Employee Services	1
1108	EMPLOY_EXP	5600231	Employee Expenses Parking	859000	Other expenses	1009	101959	Gas	HR and Employee Services	0
1109	EMPLOY_EXP	5600231	Employee Expenses Parking	859000	Other expenses	1009	101963	Gas	HR and Employee Services	0
1110	EMPLOY_EXP	5600231	Employee Expenses Parking	859000	Other expenses	1009	101968	Gas	HR and Employee Services	0
1111	EMPLOY_EXP	5600231	Employee Expenses Parking	859000	Other expenses	1010	101958	Gas	HR and Employee Services	0
1112	EMPLOY_EXP	5600231	Employee Expenses Parking	859000	Other expenses	1012	101956	Gas	HR and Employee Services	2
1113	EMPLOY_EXP	5600231	Employee Expenses Parking	859000	Other expenses	1012	101958	Gas	HR and Employee Services	5
1114	EMPLOY_EXP	5600231	Employee Expenses Parking	859000	Other expenses	1012	101959	Gas	HR and Employee Services	2
1115	EMPLOY_EXP	5600231	Employee Expenses Parking	859000	Other expenses	1012	101963	Gas	HR and Employee Services	1
1116	EMPLOY_EXP	5600231	Employee Expenses Parking	859000	Other expenses	1012	101968	Gas	HR and Employee Services	0
1117	EMPLOY_EXP	5600236	Employee Expenses Per Diem	879000	Customer installations expenses	1009	102856	Gas	Gas Systems	212
1118	EMPLOY_EXP	5600236	Employee Expenses Per Diem	880000	Other expenses	1009	100852	Gas	Gas Systems	7,317
1119	EMPLOY_EXP	5600236	Employee Expenses Per Diem	880000	Other expenses	1009	101958	Gas	HR and Employee Services	0
1120	EMPLOY_EXP	5600236	Employee Expenses Per Diem	880000	Other expenses	1010	101958	Gas	HR and Employee Services	-
1121	EMPLOY_EXP	5600236	Employee Expenses Per Diem	887000	Maintenance of mains	1012	101143	Gas	Gas Systems	174
1122	EMPLOY_EXP	5600236	Employee Expenses Per Diem	889000	Maint of measur and regulati station equip-General	1009	102850	Gas	Gas Systems	485
1123	EMPLOY_EXP	5600236	Employee Expenses Per Diem	889000	Maint of measur and regulati station equip-General	1011	100836	Gas	Gas Systems	132
1124	EMPLOY_EXP	5600236	Employee Expenses Per Diem	892000	Maintenance of services	1009	102850	Gas	Gas Systems	312
1125	EMPLOY_EXP	5600236	Employee Expenses Per Diem	846200	Other expenses	1009	101958	Gas	HR and Employee Services	0
1126	EMPLOY_EXP	5600236	Employee Expenses Per Diem	847300	Maintenance of LNG Processing Terminal Equipment	1009	102849	Gas	Gas Systems	859
1127	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	870000	Operation supervision and engineering	1012	100825	Gas	Gas Systems	249
1128	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	870000	Operation supervision and engineering	1012	100836	Gas	Gas Systems	2,280
1129	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	870000	Operation supervision and engineering	1012	100852	Gas	Gas Systems	5,030
1130	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	870000	Operation supervision and engineering	1012	101199	Gas	Gas Systems	22

1131	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	870000	Operation supervision and engineering	1012	101211	Gas	Gas Systems	923
1132	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	870000	Operation supervision and engineering	1012	102850	Gas	Gas Systems	10,450
1133	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	870000	Operation supervision and engineering	1012	102854	Gas	Gas Systems	3,972
1134	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	870000	Operation supervision and engineering	1012	102856	Gas	Gas Systems	10,406
1135	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	870000	Operation supervision and engineering	1012	103152	Gas	Gas Systems	99
1136	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	870000	Operation supervision and engineering	1012	103154	Gas	Gas Systems	509
1137	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	870000	Operation supervision and engineering	1012	103196	Gas	Gas Systems	1,064
1138	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	871000	Distribution load dispatching	1012	102853	Gas	Gas Systems	130
1139	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	874000	Mains and services expenses	1009	102858	Gas	Gas Systems	1,049
1140	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	874000	Mains and services expenses	1012	101153	Gas	Gas Systems	25
1141	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	874000	Mains and services expenses	1012	102858	Gas	Gas Systems	3,733
1142	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	878000	Meter and house regulator expenses	1009	100825	Gas	Gas Systems	91
1143	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	878000	Meter and house regulator expenses	1009	102856	Gas	Gas Systems	155
1144	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	880000	Other expenses	1009	100825	Gas	Gas Systems	17,625
1145	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	880000	Other expenses	1009	100852	Gas	Gas Systems	2,101
1146	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	880000	Other expenses	1009	101147	Gas	Gas Systems	42,169
1147	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	880000	Other expenses	1009	101958	Gas	HR and Employee Services	905
1148	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	880000	Other expenses	1009	102854	Gas	Gas Systems	56
1149	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	880000	Other expenses	1009	102856	Gas	Gas Systems	3,400
1150	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	880000	Other expenses	1009	103196	Gas	Gas Systems	116
1151	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	880000	Other expenses	1010	100836	Gas	Gas Systems	-
1152	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	880000	Other expenses	1010	101958	Gas	HR and Employee Services	-
1153	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	880000	Other expenses	1011	101958	Gas	HR and Employee Services	1
1154	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	880000	Other expenses	1012	101350	Gas	HR and Employee Services	1,418
1155	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	880000	Other expenses	1012	101958	Gas	HR and Employee Services	1,231
1156	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	905000	Miscellaneous customer accounts expenses	1009	101958	Gas	HR and Employee Services	0
1157	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	908000	Customer assistance expenses	1009	102349	Gas	Customer and Utility Innovation	68
1158	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	910000	Miscell customer service and informational expense	1009	101958	Gas	HR and Employee Services	50
1159	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	910000	Miscell customer service and informational expense	1011	101958	Gas	HR and Employee Services	3
1160	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	921000	Office supplies and expenses	1009	101958	Gas	HR and Employee Services	51
1161	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	921000	Office supplies and expenses	1010	101958	Gas	HR and Employee Services	-
1162	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	921000	Office supplies and expenses	1012	101958	Gas	HR and Employee Services	64
1163	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	813000	Other gas supply expenses	1012	101958	Gas	HR and Employee Services	14
1164	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	824000	Other expenses	1012	101958	Gas	HR and Employee Services	11
1165	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	834000	Maintenance of compressor station equipment	1012	101204	Gas	Gas Systems	1,063
1166	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	841000	Operation labor and expenses	1009	101958	Gas	HR and Employee Services	19
1167	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	841000	Operation labor and expenses	1012	101204	Gas	Energy Supply	17,488
1168	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	841000	Operation labor and expenses	1012	101958	Gas	HR and Employee Services	75
1169	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	843100	Maintenance supervision and engineering	1012	101200	Gas	Gas Systems	81
1170	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	846200	Other expenses	1009	101958	Gas	HR and Employee Services	102
1171	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	846200	Other expenses	1009	102849	Gas	Gas Systems	294
1172	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	850000	Operation supervision and engineering	1012	101197	Gas	Gas Systems	106
1173	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	850000	Operation supervision and engineering	1012	101200	Gas	Gas Systems	5
1174	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	850000	Operation supervision and engineering	1012	101211	Gas	Gas Systems	38
1175	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	850000	Operation supervision and engineering	1012	103213	Gas	Gas Systems	19
1176	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	859000	Other expenses	1009	101958	Gas	HR and Employee Services	31
1177	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	859000	Other expenses	1010	101958	Gas	HR and Employee Services	4
1178	EMPLOY_EXP	5600241	Employee Expenses Safety Equipment	859000	Other expenses	1012	101958	Gas	HR and Employee Services	147
1179	EMPLOY_EXP	5600246	Employee Expenses Other	870000	Operation supervision and engineering	1012	100774	Gas	Distribution Operations	19,729
1180	EMPLOY_EXP	5600246	Employee Expenses Other	870000	Operation supervision and engineering	1012	100833	Gas	Distribution Operations	9,295
1181	EMPLOY_EXP	5600246	Employee Expenses Other	870000	Operation supervision and engineering	1012	100836	Gas	Gas Systems	306
1182	EMPLOY_EXP	5600246	Employee Expenses Other	870000	Operation supervision and engineering	1012	100852	Gas	Gas Systems	4
1183	EMPLOY_EXP	5600246	Employee Expenses Other	870000	Operation supervision and engineering	1012	101197	Gas	Gas Systems	5,104
1184	EMPLOY_EXP	5600246	Employee Expenses Other	870000	Operation supervision and engineering	1012	101199	Gas	Gas Systems	1,597
1185	EMPLOY_EXP	5600246	Employee Expenses Other	870000	Operation supervision and engineering	1012	101200	Gas	Gas Systems	6
1186	EMPLOY_EXP	5600246	Employee Expenses Other	870000	Operation supervision and engineering	1012	101202	Gas	Gas Systems	1
1187	EMPLOY_EXP	5600246	Employee Expenses Other	870000	Operation supervision and engineering	1012	101207	Gas	Gas Systems	194
1188	EMPLOY_EXP	5600246	Employee Expenses Other	870000	Operation supervision and engineering	1012	101209	Gas	Gas Systems	5,502
1189	EMPLOY_EXP	5600246	Employee Expenses Other	870000	Operation supervision and engineering	1012	101211	Gas	Gas Systems	29
1190	EMPLOY_EXP	5600246	Employee Expenses Other	870000	Operation supervision and engineering	1012	101215	Gas	Gas Systems	15
1191	EMPLOY_EXP	5600246	Employee Expenses Other	870000	Operation supervision and engineering	1012	102852	Gas	Gas Systems	1,858
1192	EMPLOY_EXP	5600246	Employee Expenses Other	870000	Operation supervision and engineering	1012	102856	Gas	Gas Systems	2
1193	EMPLOY_EXP	5600246	Employee Expenses Other	870000	Operation supervision and engineering	1012	103142	Gas	Gas Systems	102

1194	EMPLOY_EXP	5600246	Employee Expenses Other	870000	Operation supervision and engineering	1012	103152	Gas	Gas Systems	10,470
1195	EMPLOY_EXP	5600246	Employee Expenses Other	870000	Operation supervision and engineering	1012	103154	Gas	Gas Systems	754
1196	EMPLOY_EXP	5600246	Employee Expenses Other	871000	Distribution load dispatching	1009	101156	Gas	Gas Systems	6
1197	EMPLOY_EXP	5600246	Employee Expenses Other	871000	Distribution load dispatching	1012	101156	Gas	Gas Systems	4
1198	EMPLOY_EXP	5600246	Employee Expenses Other	871000	Distribution load dispatching	1012	102853	Gas	Gas Systems	149
1199	EMPLOY_EXP	5600246	Employee Expenses Other	874000	Mains and services expenses	1012	101153	Gas	Gas Systems	9
1200	EMPLOY_EXP	5600246	Employee Expenses Other	878000	Meter and house regulator expenses	1009	100825	Gas	Gas Systems	43
1201	EMPLOY_EXP	5600246	Employee Expenses Other	879000	Customer installations expenses	1009	102856	Gas	Gas Systems	102
1202	EMPLOY_EXP	5600246	Employee Expenses Other	880000	Other expenses	1009	100825	Gas	Gas Systems	8,714
1203	EMPLOY_EXP	5600246	Employee Expenses Other	880000	Other expenses	1009	100852	Gas	Gas Systems	575
1204	EMPLOY_EXP	5600246	Employee Expenses Other	880000	Other expenses	1009	101147	Gas	Gas Systems	18,388
1205	EMPLOY_EXP	5600246	Employee Expenses Other	880000	Other expenses	1009	101958	Gas	HR and Employee Services	165
1206	EMPLOY_EXP	5600246	Employee Expenses Other	880000	Other expenses	1009	101959	Gas	HR and Employee Services	16
1207	EMPLOY_EXP	5600246	Employee Expenses Other	880000	Other expenses	1009	101963	Gas	HR and Employee Services	56
1208	EMPLOY_EXP	5600246	Employee Expenses Other	880000	Other expenses	1009	101968	Gas	HR and Employee Services	32
1209	EMPLOY_EXP	5600246	Employee Expenses Other	880000	Other expenses	1009	102850	Gas	Gas Systems	5
1210	EMPLOY_EXP	5600246	Employee Expenses Other	880000	Other expenses	1010	101958	Gas	HR and Employee Services	-
1211	EMPLOY_EXP	5600246	Employee Expenses Other	880000	Other expenses	1010	101959	Gas	HR and Employee Services	-
1212	EMPLOY_EXP	5600246	Employee Expenses Other	880000	Other expenses	1010	101963	Gas	HR and Employee Services	-
1213	EMPLOY_EXP	5600246	Employee Expenses Other	880000	Other expenses	1010	101968	Gas	HR and Employee Services	-
1214	EMPLOY_EXP	5600246	Employee Expenses Other	880000	Other expenses	1011	101958	Gas	HR and Employee Services	0
1215	EMPLOY_EXP	5600246	Employee Expenses Other	880000	Other expenses	1011	101959	Gas	HR and Employee Services	0
1216	EMPLOY_EXP	5600246	Employee Expenses Other	880000	Other expenses	1011	101963	Gas	HR and Employee Services	0
1217	EMPLOY_EXP	5600246	Employee Expenses Other	880000	Other expenses	1011	101968	Gas	HR and Employee Services	0
1218	EMPLOY_EXP	5600246	Employee Expenses Other	880000	Other expenses	1012	101958	Gas	HR and Employee Services	226
1219	EMPLOY_EXP	5600246	Employee Expenses Other	880000	Other expenses	1012	101959	Gas	HR and Employee Services	23
1220	EMPLOY_EXP	5600246	Employee Expenses Other	880000	Other expenses	1012	101963	Gas	HR and Employee Services	80
1221	EMPLOY_EXP	5600246	Employee Expenses Other	880000	Other expenses	1012	101968	Gas	HR and Employee Services	46
1222	EMPLOY_EXP	5600246	Employee Expenses Other	887000	Maintenance of mains	1012	101143	Gas	Gas Systems	3,653
1223	EMPLOY_EXP	5600246	Employee Expenses Other	892000	Maintenance of services	1009	101147	Gas	Gas Systems	745
1224	EMPLOY_EXP	5600246	Employee Expenses Other	892000	Maintenance of services	1009	102850	Gas	Gas Systems	43
1225	EMPLOY_EXP	5600246	Employee Expenses Other	892000	Maintenance of services	1009	102856	Gas	Gas Systems	179
1226	EMPLOY_EXP	5600246	Employee Expenses Other	892000	Maintenance of services	1010	100836	Gas	Gas Systems	-
1227	EMPLOY_EXP	5600246	Employee Expenses Other	910000	Miscell customer service and informational expense	1009	101958	Gas	HR and Employee Services	9
1228	EMPLOY_EXP	5600246	Employee Expenses Other	910000	Miscell customer service and informational expense	1009	101959	Gas	HR and Employee Services	1
1229	EMPLOY_EXP	5600246	Employee Expenses Other	910000	Miscell customer service and informational expense	1009	101963	Gas	HR and Employee Services	3
1230	EMPLOY_EXP	5600246	Employee Expenses Other	910000	Miscell customer service and informational expense	1009	101968	Gas	HR and Employee Services	2
1231	EMPLOY_EXP	5600246	Employee Expenses Other	910000	Miscell customer service and informational expense	1011	101958	Gas	HR and Employee Services	0
1232	EMPLOY_EXP	5600246	Employee Expenses Other	910000	Miscell customer service and informational expense	1011	101959	Gas	HR and Employee Services	0
1233	EMPLOY_EXP	5600246	Employee Expenses Other	910000	Miscell customer service and informational expense	1011	101963	Gas	HR and Employee Services	0
1234	EMPLOY_EXP	5600246	Employee Expenses Other	910000	Miscell customer service and informational expense	1011	101968	Gas	HR and Employee Services	0
1235	EMPLOY_EXP	5600246	Employee Expenses Other	921000	Office supplies and expenses	1009	101958	Gas	HR and Employee Services	9
1236	EMPLOY_EXP	5600246	Employee Expenses Other	921000	Office supplies and expenses	1009	101959	Gas	HR and Employee Services	1
1237	EMPLOY_EXP	5600246	Employee Expenses Other	921000	Office supplies and expenses	1009	101963	Gas	HR and Employee Services	3
1238	EMPLOY_EXP	5600246	Employee Expenses Other	921000	Office supplies and expenses	1009	101968	Gas	HR and Employee Services	2
1239	EMPLOY_EXP	5600246	Employee Expenses Other	921000	Office supplies and expenses	1010	101958	Gas	HR and Employee Services	-
1240	EMPLOY_EXP	5600246	Employee Expenses Other	921000	Office supplies and expenses	1012	101958	Gas	HR and Employee Services	14
1241	EMPLOY_EXP	5600246	Employee Expenses Other	921000	Office supplies and expenses	1012	101959	Gas	HR and Employee Services	2
1242	EMPLOY_EXP	5600246	Employee Expenses Other	921000	Office supplies and expenses	1012	101963	Gas	HR and Employee Services	8
1243	EMPLOY_EXP	5600246	Employee Expenses Other	921000	Office supplies and expenses	1012	101968	Gas	HR and Employee Services	5
1244	EMPLOY_EXP	5600246	Employee Expenses Other	813000	Other gas supply expenses	1012	101958	Gas	HR and Employee Services	2
1245	EMPLOY_EXP	5600246	Employee Expenses Other	813000	Other gas supply expenses	1012	101959	Gas	HR and Employee Services	0
1246	EMPLOY_EXP	5600246	Employee Expenses Other	813000	Other gas supply expenses	1012	101963	Gas	HR and Employee Services	1
1247	EMPLOY_EXP	5600246	Employee Expenses Other	813000	Other gas supply expenses	1012	101968	Gas	HR and Employee Services	0
1248	EMPLOY_EXP	5600246	Employee Expenses Other	824000	Other expenses	1012	101958	Gas	HR and Employee Services	2
1249	EMPLOY_EXP	5600246	Employee Expenses Other	824000	Other expenses	1012	101959	Gas	HR and Employee Services	0
1250	EMPLOY_EXP	5600246	Employee Expenses Other	824000	Other expenses	1012	101963	Gas	HR and Employee Services	1
1251	EMPLOY_EXP	5600246	Employee Expenses Other	824000	Other expenses	1012	101968	Gas	HR and Employee Services	0
1252	EMPLOY_EXP	5600246	Employee Expenses Other	834000	Maintenance of compressor station equipment	1012	101204	Gas	Gas Systems	742
1253	EMPLOY_EXP	5600246	Employee Expenses Other	841000	Operation labor and expenses	1009	101958	Gas	HR and Employee Services	3
1254	EMPLOY_EXP	5600246	Employee Expenses Other	841000	Operation labor and expenses	1009	101959	Gas	HR and Employee Services	0
1255	EMPLOY_EXP	5600246	Employee Expenses Other	841000	Operation labor and expenses	1009	101963	Gas	HR and Employee Services	1
1256	EMPLOY_EXP	5600246	Employee Expenses Other	841000	Operation labor and expenses	1009	101968	Gas	HR and Employee Services	1

1257	EMPLOY_EXP	5600246	Employee Expenses Other	841000	Operation labor and expenses	1012	101204	Gas	Energy Supply	878
1258	EMPLOY_EXP	5600246	Employee Expenses Other	841000	Operation labor and expenses	1012	101958	Gas	HR and Employee Services	14
1259	EMPLOY_EXP	5600246	Employee Expenses Other	841000	Operation labor and expenses	1012	101959	Gas	HR and Employee Services	1
1260	EMPLOY_EXP	5600246	Employee Expenses Other	841000	Operation labor and expenses	1012	101963	Gas	HR and Employee Services	5
1261	EMPLOY_EXP	5600246	Employee Expenses Other	841000	Operation labor and expenses	1012	101968	Gas	HR and Employee Services	3
1262	EMPLOY_EXP	5600246	Employee Expenses Other	843100	Maintenance supervision and engineering	1012	101200	Gas	Gas Systems	346
1263	EMPLOY_EXP	5600246	Employee Expenses Other	846200	Other expenses	1009	101958	Gas	HR and Employee Services	19
1264	EMPLOY_EXP	5600246	Employee Expenses Other	846200	Other expenses	1009	101959	Gas	HR and Employee Services	2
1265	EMPLOY_EXP	5600246	Employee Expenses Other	846200	Other expenses	1009	101963	Gas	HR and Employee Services	6
1266	EMPLOY_EXP	5600246	Employee Expenses Other	846200	Other expenses	1009	101968	Gas	HR and Employee Services	4
1267	EMPLOY_EXP	5600246	Employee Expenses Other	850000	Operation supervision and engineering	1012	101197	Gas	Gas Systems	648
1268	EMPLOY_EXP	5600246	Employee Expenses Other	850000	Operation supervision and engineering	1012	101200	Gas	Gas Systems	4
1269	EMPLOY_EXP	5600246	Employee Expenses Other	850000	Operation supervision and engineering	1012	101211	Gas	Gas Systems	4
1270	EMPLOY_EXP	5600246	Employee Expenses Other	850000	Operation supervision and engineering	1012	103011	Gas	Gas Systems	19
1271	EMPLOY_EXP	5600246	Employee Expenses Other	859000	Other expenses	1009	101958	Gas	HR and Employee Services	6
1272	EMPLOY_EXP	5600246	Employee Expenses Other	859000	Other expenses	1009	101959	Gas	HR and Employee Services	1
1273	EMPLOY_EXP	5600246	Employee Expenses Other	859000	Other expenses	1009	101963	Gas	HR and Employee Services	2
1274	EMPLOY_EXP	5600246	Employee Expenses Other	859000	Other expenses	1009	101968	Gas	HR and Employee Services	1
1275	EMPLOY_EXP	5600246	Employee Expenses Other	859000	Other expenses	1010	101958	Gas	HR and Employee Services	1
1276	EMPLOY_EXP	5600246	Employee Expenses Other	859000	Other expenses	1010	101959	Gas	HR and Employee Services	0
1277	EMPLOY_EXP	5600246	Employee Expenses Other	859000	Other expenses	1010	101963	Gas	HR and Employee Services	0
1278	EMPLOY_EXP	5600246	Employee Expenses Other	859000	Other expenses	1010	101968	Gas	HR and Employee Services	0
1279	EMPLOY_EXP	5600246	Employee Expenses Other	859000	Other expenses	1012	101958	Gas	HR and Employee Services	27
1280	EMPLOY_EXP	5600246	Employee Expenses Other	859000	Other expenses	1012	101959	Gas	HR and Employee Services	3
1281	EMPLOY_EXP	5600246	Employee Expenses Other	859000	Other expenses	1012	101963	Gas	HR and Employee Services	10
1282	EMPLOY_EXP	5600246	Employee Expenses Other	859000	Other expenses	1012	101968	Gas	HR and Employee Services	6
1283	EMPLOY_EXP	5600251	Employee Expense Personal Communication	870000	Operation supervision and engineering	1012	100825	Gas	Gas Systems	168
1284	EMPLOY_EXP	5600251	Employee Expense Personal Communication	870000	Operation supervision and engineering	1012	100836	Gas	Gas Systems	248
1285	EMPLOY_EXP	5600251	Employee Expense Personal Communication	870000	Operation supervision and engineering	1012	101197	Gas	Gas Systems	116
1286	EMPLOY_EXP	5600251	Employee Expense Personal Communication	870000	Operation supervision and engineering	1012	101199	Gas	Gas Systems	879
1287	EMPLOY_EXP	5600251	Employee Expense Personal Communication	870000	Operation supervision and engineering	1012	101200	Gas	Gas Systems	17
1288	EMPLOY_EXP	5600251	Employee Expense Personal Communication	870000	Operation supervision and engineering	1012	101202	Gas	Gas Systems	18
1289	EMPLOY_EXP	5600251	Employee Expense Personal Communication	870000	Operation supervision and engineering	1012	101207	Gas	Gas Systems	381
1290	EMPLOY_EXP	5600251	Employee Expense Personal Communication	870000	Operation supervision and engineering	1012	101209	Gas	Gas Systems	60
1291	EMPLOY_EXP	5600251	Employee Expense Personal Communication	870000	Operation supervision and engineering	1012	101211	Gas	Gas Systems	182
1292	EMPLOY_EXP	5600251	Employee Expense Personal Communication	870000	Operation supervision and engineering	1012	101214	Gas	Gas Systems	17
1293	EMPLOY_EXP	5600251	Employee Expense Personal Communication	870000	Operation supervision and engineering	1012	101215	Gas	Gas Systems	1
1294	EMPLOY_EXP	5600251	Employee Expense Personal Communication	870000	Operation supervision and engineering	1012	102850	Gas	Gas Systems	363
1295	EMPLOY_EXP	5600251	Employee Expense Personal Communication	870000	Operation supervision and engineering	1012	102852	Gas	Gas Systems	443
1296	EMPLOY_EXP	5600251	Employee Expense Personal Communication	870000	Operation supervision and engineering	1012	102856	Gas	Gas Systems	405
1297	EMPLOY_EXP	5600251	Employee Expense Personal Communication	870000	Operation supervision and engineering	1012	103142	Gas	Gas Systems	1,873
1298	EMPLOY_EXP	5600251	Employee Expense Personal Communication	870000	Operation supervision and engineering	1012	103152	Gas	Gas Systems	554
1299	EMPLOY_EXP	5600251	Employee Expense Personal Communication	870000	Operation supervision and engineering	1012	103154	Gas	Gas Systems	1,387
1300	EMPLOY_EXP	5600251	Employee Expense Personal Communication	871000	Distribution load dispatching	1009	101156	Gas	Gas Systems	99
1301	EMPLOY_EXP	5600251	Employee Expense Personal Communication	871000	Distribution load dispatching	1012	101156	Gas	Gas Systems	256
1302	EMPLOY_EXP	5600251	Employee Expense Personal Communication	871000	Distribution load dispatching	1012	102853	Gas	Gas Systems	421
1303	EMPLOY_EXP	5600251	Employee Expense Personal Communication	874000	Mains and services expenses	1009	102858	Gas	Gas Systems	204
1304	EMPLOY_EXP	5600251	Employee Expense Personal Communication	874000	Mains and services expenses	1012	101153	Gas	Gas Systems	268
1305	EMPLOY_EXP	5600251	Employee Expense Personal Communication	874000	Mains and services expenses	1012	102858	Gas	Gas Systems	231
1306	EMPLOY_EXP	5600251	Employee Expense Personal Communication	880000	Other expenses	1009	100836	Gas	Gas Systems	43
1307	EMPLOY_EXP	5600251	Employee Expense Personal Communication	880000	Other expenses	1009	100852	Gas	Gas Systems	693
1308	EMPLOY_EXP	5600251	Employee Expense Personal Communication	880000	Other expenses	1009	101147	Gas	Gas Systems	1,030
1309	EMPLOY_EXP	5600251	Employee Expense Personal Communication	880000	Other expenses	1009	101956	Gas	HR and Employee Services	15
1310	EMPLOY_EXP	5600251	Employee Expense Personal Communication	880000	Other expenses	1009	101958	Gas	HR and Employee Services	421
1311	EMPLOY_EXP	5600251	Employee Expense Personal Communication	880000	Other expenses	1009	101959	Gas	HR and Employee Services	95
1312	EMPLOY_EXP	5600251	Employee Expense Personal Communication	880000	Other expenses	1009	101963	Gas	HR and Employee Services	69
1313	EMPLOY_EXP	5600251	Employee Expense Personal Communication	880000	Other expenses	1009	101967	Gas	HR and Employee Services	24
1314	EMPLOY_EXP	5600251	Employee Expense Personal Communication	880000	Other expenses	1009	101968	Gas	HR and Employee Services	5
1315	EMPLOY_EXP	5600251	Employee Expense Personal Communication	880000	Other expenses	1009	102854	Gas	Gas Systems	520
1316	EMPLOY_EXP	5600251	Employee Expense Personal Communication	880000	Other expenses	1009	102856	Gas	Gas Systems	1,142
1317	EMPLOY_EXP	5600251	Employee Expense Personal Communication	880000	Other expenses	1010	100836	Gas	Gas Systems	-
1318	EMPLOY_EXP	5600251	Employee Expense Personal Communication	880000	Other expenses	1010	101956	Gas	HR and Employee Services	-
1319	EMPLOY_EXP	5600251	Employee Expense Personal Communication	880000	Other expenses	1010	101958	Gas	HR and Employee Services	-

1320	EMPLOY_EXP	5600251	Employee Expense Personal Communication	880000	Other expenses	1010	101959	Gas	HR and Employee Services	-
1321	EMPLOY_EXP	5600251	Employee Expense Personal Communication	880000	Other expenses	1010	101963	Gas	HR and Employee Services	-
1322	EMPLOY_EXP	5600251	Employee Expense Personal Communication	880000	Other expenses	1010	101967	Gas	HR and Employee Services	-
1323	EMPLOY_EXP	5600251	Employee Expense Personal Communication	880000	Other expenses	1010	101968	Gas	HR and Employee Services	-
1324	EMPLOY_EXP	5600251	Employee Expense Personal Communication	880000	Other expenses	1011	101958	Gas	HR and Employee Services	0
1325	EMPLOY_EXP	5600251	Employee Expense Personal Communication	880000	Other expenses	1011	101959	Gas	HR and Employee Services	0
1326	EMPLOY_EXP	5600251	Employee Expense Personal Communication	880000	Other expenses	1011	101963	Gas	HR and Employee Services	0
1327	EMPLOY_EXP	5600251	Employee Expense Personal Communication	880000	Other expenses	1011	101967	Gas	HR and Employee Services	0
1328	EMPLOY_EXP	5600251	Employee Expense Personal Communication	880000	Other expenses	1012	101350	Gas	HR and Employee Services	1,927
1329	EMPLOY_EXP	5600251	Employee Expense Personal Communication	880000	Other expenses	1012	101956	Gas	HR and Employee Services	21
1330	EMPLOY_EXP	5600251	Employee Expense Personal Communication	880000	Other expenses	1012	101958	Gas	HR and Employee Services	582
1331	EMPLOY_EXP	5600251	Employee Expense Personal Communication	880000	Other expenses	1012	101959	Gas	HR and Employee Services	135
1332	EMPLOY_EXP	5600251	Employee Expense Personal Communication	880000	Other expenses	1012	101963	Gas	HR and Employee Services	99
1333	EMPLOY_EXP	5600251	Employee Expense Personal Communication	880000	Other expenses	1012	101967	Gas	HR and Employee Services	34
1334	EMPLOY_EXP	5600251	Employee Expense Personal Communication	880000	Other expenses	1012	101968	Gas	HR and Employee Services	7
1335	EMPLOY_EXP	5600251	Employee Expense Personal Communication	908000	Customer assistance expenses	1009	102349	Gas	Customer and Utility Innovation	1,500
1336	EMPLOY_EXP	5600251	Employee Expense Personal Communication	910000	Miscell customer service and informational expense	1009	101956	Gas	HR and Employee Services	1
1337	EMPLOY_EXP	5600251	Employee Expense Personal Communication	910000	Miscell customer service and informational expense	1009	101958	Gas	HR and Employee Services	23
1338	EMPLOY_EXP	5600251	Employee Expense Personal Communication	910000	Miscell customer service and informational expense	1009	101959	Gas	HR and Employee Services	5
1339	EMPLOY_EXP	5600251	Employee Expense Personal Communication	910000	Miscell customer service and informational expense	1009	101963	Gas	HR and Employee Services	4
1340	EMPLOY_EXP	5600251	Employee Expense Personal Communication	910000	Miscell customer service and informational expense	1009	101967	Gas	HR and Employee Services	1
1341	EMPLOY_EXP	5600251	Employee Expense Personal Communication	910000	Miscell customer service and informational expense	1009	101968	Gas	HR and Employee Services	0
1342	EMPLOY_EXP	5600251	Employee Expense Personal Communication	910000	Miscell customer service and informational expense	1011	101956	Gas	HR and Employee Services	0
1343	EMPLOY_EXP	5600251	Employee Expense Personal Communication	910000	Miscell customer service and informational expense	1011	101958	Gas	HR and Employee Services	1
1344	EMPLOY_EXP	5600251	Employee Expense Personal Communication	910000	Miscell customer service and informational expense	1011	101959	Gas	HR and Employee Services	0
1345	EMPLOY_EXP	5600251	Employee Expense Personal Communication	910000	Miscell customer service and informational expense	1011	101963	Gas	HR and Employee Services	0
1346	EMPLOY_EXP	5600251	Employee Expense Personal Communication	910000	Miscell customer service and informational expense	1011	101967	Gas	HR and Employee Services	0
1347	EMPLOY_EXP	5600251	Employee Expense Personal Communication	910000	Miscell customer service and informational expense	1011	101968	Gas	HR and Employee Services	0
1348	EMPLOY_EXP	5600251	Employee Expense Personal Communication	921000	Office supplies and expenses	1009	101956	Gas	HR and Employee Services	1
1349	EMPLOY_EXP	5600251	Employee Expense Personal Communication	921000	Office supplies and expenses	1009	101958	Gas	HR and Employee Services	23
1350	EMPLOY_EXP	5600251	Employee Expense Personal Communication	921000	Office supplies and expenses	1009	101959	Gas	HR and Employee Services	5
1351	EMPLOY_EXP	5600251	Employee Expense Personal Communication	921000	Office supplies and expenses	1009	101963	Gas	HR and Employee Services	4
1352	EMPLOY_EXP	5600251	Employee Expense Personal Communication	921000	Office supplies and expenses	1009	101967	Gas	HR and Employee Services	1
1353	EMPLOY_EXP	5600251	Employee Expense Personal Communication	921000	Office supplies and expenses	1009	101968	Gas	HR and Employee Services	0
1354	EMPLOY_EXP	5600251	Employee Expense Personal Communication	921000	Office supplies and expenses	1012	101956	Gas	HR and Employee Services	2
1355	EMPLOY_EXP	5600251	Employee Expense Personal Communication	921000	Office supplies and expenses	1012	101958	Gas	HR and Employee Services	41
1356	EMPLOY_EXP	5600251	Employee Expense Personal Communication	921000	Office supplies and expenses	1012	101959	Gas	HR and Employee Services	14
1357	EMPLOY_EXP	5600251	Employee Expense Personal Communication	921000	Office supplies and expenses	1012	101963	Gas	HR and Employee Services	10
1358	EMPLOY_EXP	5600251	Employee Expense Personal Communication	921000	Office supplies and expenses	1012	101967	Gas	HR and Employee Services	3
1359	EMPLOY_EXP	5600251	Employee Expense Personal Communication	921000	Office supplies and expenses	1012	101968	Gas	HR and Employee Services	1
1360	EMPLOY_EXP	5600251	Employee Expense Personal Communication	813000	Other gas supply expenses	1012	101956	Gas	HR and Employee Services	0
1361	EMPLOY_EXP	5600251	Employee Expense Personal Communication	813000	Other gas supply expenses	1012	101958	Gas	HR and Employee Services	6
1362	EMPLOY_EXP	5600251	Employee Expense Personal Communication	813000	Other gas supply expenses	1012	101959	Gas	HR and Employee Services	1
1363	EMPLOY_EXP	5600251	Employee Expense Personal Communication	813000	Other gas supply expenses	1012	101963	Gas	HR and Employee Services	1
1364	EMPLOY_EXP	5600251	Employee Expense Personal Communication	813000	Other gas supply expenses	1012	101967	Gas	HR and Employee Services	0
1365	EMPLOY_EXP	5600251	Employee Expense Personal Communication	813000	Other gas supply expenses	1012	101968	Gas	HR and Employee Services	0
1366	EMPLOY_EXP	5600251	Employee Expense Personal Communication	824000	Other expenses	1012	101956	Gas	HR and Employee Services	0
1367	EMPLOY_EXP	5600251	Employee Expense Personal Communication	824000	Other expenses	1012	101958	Gas	HR and Employee Services	5
1368	EMPLOY_EXP	5600251	Employee Expense Personal Communication	824000	Other expenses	1012	101959	Gas	HR and Employee Services	1
1369	EMPLOY_EXP	5600251	Employee Expense Personal Communication	824000	Other expenses	1012	101963	Gas	HR and Employee Services	1
1370	EMPLOY_EXP	5600251	Employee Expense Personal Communication	824000	Other expenses	1012	101967	Gas	HR and Employee Services	0
1371	EMPLOY_EXP	5600251	Employee Expense Personal Communication	824000	Other expenses	1012	101968	Gas	HR and Employee Services	0
1372	EMPLOY_EXP	5600251	Employee Expense Personal Communication	834000	Maintenance of compressor station equipment	1012	101204	Gas	Gas Systems	136
1373	EMPLOY_EXP	5600251	Employee Expense Personal Communication	841000	Operation labor and expenses	1009	101956	Gas	HR and Employee Services	0
1374	EMPLOY_EXP	5600251	Employee Expense Personal Communication	841000	Operation labor and expenses	1009	101958	Gas	HR and Employee Services	9
1375	EMPLOY_EXP	5600251	Employee Expense Personal Communication	841000	Operation labor and expenses	1009	101959	Gas	HR and Employee Services	2
1376	EMPLOY_EXP	5600251	Employee Expense Personal Communication	841000	Operation labor and expenses	1009	101963	Gas	HR and Employee Services	1
1377	EMPLOY_EXP	5600251	Employee Expense Personal Communication	841000	Operation labor and expenses	1009	101967	Gas	HR and Employee Services	1
1378	EMPLOY_EXP	5600251	Employee Expense Personal Communication	841000	Operation labor and expenses	1009	101968	Gas	HR and Employee Services	0
1379	EMPLOY_EXP	5600251	Employee Expense Personal Communication	841000	Operation labor and expenses	1012	101204	Gas	Energy Supply	794
1380	EMPLOY_EXP	5600251	Employee Expense Personal Communication	841000	Operation labor and expenses	1012	101956	Gas	HR and Employee Services	1
1381	EMPLOY_EXP	5600251	Employee Expense Personal Communication	841000	Operation labor and expenses	1012	101958	Gas	HR and Employee Services	35
1382	EMPLOY_EXP	5600251	Employee Expense Personal Communication	841000	Operation labor and expenses	1012	101959	Gas	HR and Employee Services	8

1383	EMPLOY_EXP	5600251	Employee Expense Personal Communication	841000	Operation labor and expenses	1012	101963	Gas	HR and Employee Services	6
1384	EMPLOY_EXP	5600251	Employee Expense Personal Communication	841000	Operation labor and expenses	1012	101967	Gas	HR and Employee Services	2
1385	EMPLOY_EXP	5600251	Employee Expense Personal Communication	841000	Operation labor and expenses	1012	101968	Gas	HR and Employee Services	0
1386	EMPLOY_EXP	5600251	Employee Expense Personal Communication	843100	Maintenance supervision and engineering	1012	101200	Gas	Gas Systems	18
1387	EMPLOY_EXP	5600251	Employee Expense Personal Communication	846200	Other expenses	1009	101956	Gas	HR and Employee Services	2
1388	EMPLOY_EXP	5600251	Employee Expense Personal Communication	846200	Other expenses	1009	101958	Gas	HR and Employee Services	47
1389	EMPLOY_EXP	5600251	Employee Expense Personal Communication	846200	Other expenses	1009	101959	Gas	HR and Employee Services	11
1390	EMPLOY_EXP	5600251	Employee Expense Personal Communication	846200	Other expenses	1009	101963	Gas	HR and Employee Services	8
1391	EMPLOY_EXP	5600251	Employee Expense Personal Communication	846200	Other expenses	1009	101967	Gas	HR and Employee Services	3
1392	EMPLOY_EXP	5600251	Employee Expense Personal Communication	846200	Other expenses	1009	101968	Gas	HR and Employee Services	1
1393	EMPLOY_EXP	5600251	Employee Expense Personal Communication	850000	Operation supervision and engineering	1012	101197	Gas	Gas Systems	15
1394	EMPLOY_EXP	5600251	Employee Expense Personal Communication	850000	Operation supervision and engineering	1012	101200	Gas	Gas Systems	12
1395	EMPLOY_EXP	5600251	Employee Expense Personal Communication	850000	Operation supervision and engineering	1012	101211	Gas	Gas Systems	24
1396	EMPLOY_EXP	5600251	Employee Expense Personal Communication	850000	Operation supervision and engineering	1012	101214	Gas	Gas Systems	16
1397	EMPLOY_EXP	5600251	Employee Expense Personal Communication	850000	Operation supervision and engineering	1012	103011	Gas	Gas Systems	75
1398	EMPLOY_EXP	5600251	Employee Expense Personal Communication	850000	Operation supervision and engineering	1012	103213	Gas	Gas Systems	18
1399	EMPLOY_EXP	5600251	Employee Expense Personal Communication	859000	Other expenses	1009	101956	Gas	HR and Employee Services	1
1400	EMPLOY_EXP	5600251	Employee Expense Personal Communication	859000	Other expenses	1009	101958	Gas	HR and Employee Services	15
1401	EMPLOY_EXP	5600251	Employee Expense Personal Communication	859000	Other expenses	1009	101959	Gas	HR and Employee Services	3
1402	EMPLOY_EXP	5600251	Employee Expense Personal Communication	859000	Other expenses	1009	101963	Gas	HR and Employee Services	2
1403	EMPLOY_EXP	5600251	Employee Expense Personal Communication	859000	Other expenses	1009	101967	Gas	HR and Employee Services	1
1404	EMPLOY_EXP	5600251	Employee Expense Personal Communication	859000	Other expenses	1009	101968	Gas	HR and Employee Services	0
1405	EMPLOY_EXP	5600251	Employee Expense Personal Communication	859000	Other expenses	1010	101956	Gas	HR and Employee Services	0
1406	EMPLOY_EXP	5600251	Employee Expense Personal Communication	859000	Other expenses	1010	101958	Gas	HR and Employee Services	2
1407	EMPLOY_EXP	5600251	Employee Expense Personal Communication	859000	Other expenses	1010	101959	Gas	HR and Employee Services	0
1408	EMPLOY_EXP	5600251	Employee Expense Personal Communication	859000	Other expenses	1010	101963	Gas	HR and Employee Services	0
1409	EMPLOY_EXP	5600251	Employee Expense Personal Communication	859000	Other expenses	1010	101967	Gas	HR and Employee Services	0
1410	EMPLOY_EXP	5600251	Employee Expense Personal Communication	859000	Other expenses	1012	101956	Gas	HR and Employee Services	3
1411	EMPLOY_EXP	5600251	Employee Expense Personal Communication	859000	Other expenses	1012	101958	Gas	HR and Employee Services	70
1412	EMPLOY_EXP	5600251	Employee Expense Personal Communication	859000	Other expenses	1012	101959	Gas	HR and Employee Services	17
1413	EMPLOY_EXP	5600251	Employee Expense Personal Communication	859000	Other expenses	1012	101963	Gas	HR and Employee Services	12
1414	EMPLOY_EXP	5600251	Employee Expense Personal Communication	859000	Other expenses	1012	101967	Gas	HR and Employee Services	4
1415	EMPLOY_EXP	5600251	Employee Expense Personal Communication	859000	Other expenses	1012	101968	Gas	HR and Employee Services	1
1416	INCENTIVE	8100200	0012-200764-Annual Incentive	880000	Other expenses	1009	101959	Gas	Benefits & Loadings	1
1417	INCENTIVE	8100200	0012-200764-Annual Incentive	880000	Other expenses	1009	101963	Gas	Benefits & Loadings	0
1418	INCENTIVE	8100200	0012-200764-Annual Incentive	859000	Other expenses	1012	101959	Gas	Benefits & Loadings	1
1419	INCENTIVE	8100200	0012-200764-Annual Incentive	859000	Other expenses	1012	101963	Gas	Benefits & Loadings	0
1420	INCENTIVE	8100200	0013-200765-Annual Incentive	880000	Other expenses	1009	101959	Gas	Benefits & Loadings	1
1421	INCENTIVE	8100200	0013-200765-Annual Incentive	880000	Other expenses	1009	101963	Gas	Benefits & Loadings	0
1422	INCENTIVE	8100200	0013-200765-Annual Incentive	880000	Other expenses	1010	101959	Gas	Benefits & Loadings	-
1423	INCENTIVE	8100200	0013-200765-Annual Incentive	880000	Other expenses	1010	101963	Gas	Benefits & Loadings	-
1424	INCENTIVE	8100200	0050-200766-Annual Incentive	870000	Operation supervision and engineering	1009	101123	Gas	Benefits & Loadings	139
1425	INCENTIVE	8100200	0050-200766-Annual Incentive	870000	Operation supervision and engineering	1012	101128	Gas	Benefits & Loadings	137
1426	INCENTIVE	8100200	0050-200766-Annual Incentive	870000	Operation supervision and engineering	1012	101197	Gas	Benefits & Loadings	11,145
1427	INCENTIVE	8100200	0050-200766-Annual Incentive	870000	Operation supervision and engineering	1012	101199	Gas	Benefits & Loadings	33,306
1428	INCENTIVE	8100200	0050-200766-Annual Incentive	870000	Operation supervision and engineering	1012	101201	Gas	Benefits & Loadings	5,139
1429	INCENTIVE	8100200	0050-200766-Annual Incentive	870000	Operation supervision and engineering	1012	101202	Gas	Benefits & Loadings	1,587
1430	INCENTIVE	8100200	0050-200766-Annual Incentive	870000	Operation supervision and engineering	1012	101205	Gas	Benefits & Loadings	5,240
1431	INCENTIVE	8100200	0050-200766-Annual Incentive	870000	Operation supervision and engineering	1012	101207	Gas	Benefits & Loadings	244
1432	INCENTIVE	8100200	0050-200766-Annual Incentive	870000	Operation supervision and engineering	1012	101210	Gas	Benefits & Loadings	10,352
1433	INCENTIVE	8100200	0050-200766-Annual Incentive	870000	Operation supervision and engineering	1012	101212	Gas	Benefits & Loadings	3,981
1434	INCENTIVE	8100200	0050-200766-Annual Incentive	870000	Operation supervision and engineering	1012	103061	Gas	Benefits & Loadings	1,002
1435	INCENTIVE	8100200	0050-200766-Annual Incentive	870000	Operation supervision and engineering	1012	103141	Gas	Benefits & Loadings	2,951
1436	INCENTIVE	8100200	0050-200766-Annual Incentive	870000	Operation supervision and engineering	1012	103142	Gas	Benefits & Loadings	3,208
1437	INCENTIVE	8100200	0050-200766-Annual Incentive	870000	Operation supervision and engineering	1012	103152	Gas	Benefits & Loadings	88,084
1438	INCENTIVE	8100200	0050-200766-Annual Incentive	870000	Operation supervision and engineering	1012	103154	Gas	Benefits & Loadings	16,574
1439	INCENTIVE	8100200	0050-200766-Annual Incentive	870000	Operation supervision and engineering	1012	103188	Gas	Benefits & Loadings	16,738
1440	INCENTIVE	8100200	0050-200766-Annual Incentive	874000	Mains and services expenses	1012	100525	Gas	Benefits & Loadings	44,833
1441	INCENTIVE	8100200	0050-200766-Annual Incentive	874000	Mains and services expenses	1012	100527	Gas	Benefits & Loadings	22,524
1442	INCENTIVE	8100200	0050-200766-Annual Incentive	874000	Mains and services expenses	1012	100528	Gas	Benefits & Loadings	5,861
1443	INCENTIVE	8100200	0050-200766-Annual Incentive	874000	Mains and services expenses	1012	101216	Gas	Benefits & Loadings	13,632
1444	INCENTIVE	8100200	0050-200766-Annual Incentive	874000	Mains and services expenses	1012	103021	Gas	Benefits & Loadings	7,454
1445	INCENTIVE	8100200	0050-200766-Annual Incentive	880000	Other expenses	1009	101956	Gas	Benefits & Loadings	65

1446	INCENTIVE	8100200	0050-200766-Annual Incentive	880000	Other expenses	1009	101958	Gas	Benefits & Loadings	244
1447	INCENTIVE	8100200	0050-200766-Annual Incentive	880000	Other expenses	1009	101963	Gas	Benefits & Loadings	39
1448	INCENTIVE	8100200	0050-200766-Annual Incentive	880000	Other expenses	1009	101967	Gas	Benefits & Loadings	467
1449	INCENTIVE	8100200	0050-200766-Annual Incentive	880000	Other expenses	1009	101968	Gas	Benefits & Loadings	372
1450	INCENTIVE	8100200	0050-200766-Annual Incentive	880000	Other expenses	1010	101956	Gas	Benefits & Loadings	-
1451	INCENTIVE	8100200	0050-200766-Annual Incentive	880000	Other expenses	1010	101958	Gas	Benefits & Loadings	-
1452	INCENTIVE	8100200	0050-200766-Annual Incentive	880000	Other expenses	1010	101963	Gas	Benefits & Loadings	-
1453	INCENTIVE	8100200	0050-200766-Annual Incentive	880000	Other expenses	1010	101967	Gas	Benefits & Loadings	-
1454	INCENTIVE	8100200	0050-200766-Annual Incentive	880000	Other expenses	1010	101968	Gas	Benefits & Loadings	-
1455	INCENTIVE	8100200	0050-200766-Annual Incentive	880000	Other expenses	1011	101956	Gas	Benefits & Loadings	0
1456	INCENTIVE	8100200	0050-200766-Annual Incentive	880000	Other expenses	1011	101958	Gas	Benefits & Loadings	0
1457	INCENTIVE	8100200	0050-200766-Annual Incentive	880000	Other expenses	1011	101963	Gas	Benefits & Loadings	0
1458	INCENTIVE	8100200	0050-200766-Annual Incentive	880000	Other expenses	1011	101967	Gas	Benefits & Loadings	0
1459	INCENTIVE	8100200	0050-200766-Annual Incentive	880000	Other expenses	1011	101968	Gas	Benefits & Loadings	0
1460	INCENTIVE	8100200	0050-200766-Annual Incentive	880000	Other expenses	1012	101350	Gas	Benefits & Loadings	44,475
1461	INCENTIVE	8100200	0050-200766-Annual Incentive	880000	Other expenses	1012	101956	Gas	Benefits & Loadings	101
1462	INCENTIVE	8100200	0050-200766-Annual Incentive	880000	Other expenses	1012	101958	Gas	Benefits & Loadings	347
1463	INCENTIVE	8100200	0050-200766-Annual Incentive	880000	Other expenses	1012	101963	Gas	Benefits & Loadings	55
1464	INCENTIVE	8100200	0050-200766-Annual Incentive	880000	Other expenses	1012	101967	Gas	Benefits & Loadings	664
1465	INCENTIVE	8100200	0050-200766-Annual Incentive	880000	Other expenses	1012	101968	Gas	Benefits & Loadings	529
1466	INCENTIVE	8100200	0050-200766-Annual Incentive	880000	Other expenses	1012	102071	Gas	Benefits & Loadings	3,587
1467	INCENTIVE	8100200	0050-200766-Annual Incentive	880000	Other expenses	1012	102091	Gas	Benefits & Loadings	1,075
1468	INCENTIVE	8100200	0050-200766-Annual Incentive	880000	Other expenses	1012	102298	Gas	Benefits & Loadings	4,591
1469	INCENTIVE	8100200	0050-200766-Annual Incentive	880000	Other expenses	1012	103134	Gas	Benefits & Loadings	26,220
1470	INCENTIVE	8100200	0050-200766-Annual Incentive	892000	Maintenance of services	1012	103161	Gas	Benefits & Loadings	6,042
1471	INCENTIVE	8100200	0050-200766-Annual Incentive	910000	Miscell customer service and informational expense	1009	101956	Gas	Benefits & Loadings	4
1472	INCENTIVE	8100200	0050-200766-Annual Incentive	910000	Miscell customer service and informational expense	1009	101958	Gas	Benefits & Loadings	13
1473	INCENTIVE	8100200	0050-200766-Annual Incentive	910000	Miscell customer service and informational expense	1009	101963	Gas	Benefits & Loadings	2
1474	INCENTIVE	8100200	0050-200766-Annual Incentive	910000	Miscell customer service and informational expense	1009	101967	Gas	Benefits & Loadings	26
1475	INCENTIVE	8100200	0050-200766-Annual Incentive	910000	Miscell customer service and informational expense	1009	101968	Gas	Benefits & Loadings	20
1476	INCENTIVE	8100200	0050-200766-Annual Incentive	910000	Miscell customer service and informational expense	1011	101956	Gas	Benefits & Loadings	0
1477	INCENTIVE	8100200	0050-200766-Annual Incentive	910000	Miscell customer service and informational expense	1011	101958	Gas	Benefits & Loadings	1
1478	INCENTIVE	8100200	0050-200766-Annual Incentive	910000	Miscell customer service and informational expense	1011	101963	Gas	Benefits & Loadings	0
1479	INCENTIVE	8100200	0050-200766-Annual Incentive	910000	Miscell customer service and informational expense	1011	101967	Gas	Benefits & Loadings	1
1480	INCENTIVE	8100200	0050-200766-Annual Incentive	910000	Miscell customer service and informational expense	1011	101968	Gas	Benefits & Loadings	1
1481	INCENTIVE	8100200	0050-200766-Annual Incentive	920000	Administrative and general salaries	1009	101956	Gas	Benefits & Loadings	4
1482	INCENTIVE	8100200	0050-200766-Annual Incentive	920000	Administrative and general salaries	1009	101958	Gas	Benefits & Loadings	14
1483	INCENTIVE	8100200	0050-200766-Annual Incentive	920000	Administrative and general salaries	1009	101963	Gas	Benefits & Loadings	2
1484	INCENTIVE	8100200	0050-200766-Annual Incentive	920000	Administrative and general salaries	1009	101967	Gas	Benefits & Loadings	26
1485	INCENTIVE	8100200	0050-200766-Annual Incentive	920000	Administrative and general salaries	1009	101968	Gas	Benefits & Loadings	21
1486	INCENTIVE	8100200	0050-200766-Annual Incentive	920000	Administrative and general salaries	1009	102322	Gas	Benefits & Loadings	1,561
1487	INCENTIVE	8100200	0050-200766-Annual Incentive	920000	Administrative and general salaries	1010	101958	Gas	Benefits & Loadings	-
1488	INCENTIVE	8100200	0050-200766-Annual Incentive	920000	Administrative and general salaries	1010	101967	Gas	Benefits & Loadings	-
1489	INCENTIVE	8100200	0050-200766-Annual Incentive	920000	Administrative and general salaries	1010	101968	Gas	Benefits & Loadings	-
1490	INCENTIVE	8100200	0050-200766-Annual Incentive	920000	Administrative and general salaries	1012	101510	Gas	Benefits & Loadings	15,853
1491	INCENTIVE	8100200	0050-200766-Annual Incentive	920000	Administrative and general salaries	1012	101956	Gas	Benefits & Loadings	19
1492	INCENTIVE	8100200	0050-200766-Annual Incentive	920000	Administrative and general salaries	1012	101958	Gas	Benefits & Loadings	35
1493	INCENTIVE	8100200	0050-200766-Annual Incentive	920000	Administrative and general salaries	1012	101963	Gas	Benefits & Loadings	6
1494	INCENTIVE	8100200	0050-200766-Annual Incentive	920000	Administrative and general salaries	1012	101967	Gas	Benefits & Loadings	67
1495	INCENTIVE	8100200	0050-200766-Annual Incentive	920000	Administrative and general salaries	1012	101968	Gas	Benefits & Loadings	54
1496	INCENTIVE	8100200	0050-200766-Annual Incentive	920000	Administrative and general salaries	1012	102283	Gas	Benefits & Loadings	6,212
1497	INCENTIVE	8100200	0050-200766-Annual Incentive	920000	Administrative and general salaries	1012	102287	Gas	Benefits & Loadings	2,880
1498	INCENTIVE	8100200	0050-200766-Annual Incentive	920000	Administrative and general salaries	1012	102290	Gas	Benefits & Loadings	5,882
1499	INCENTIVE	8100200	0050-200766-Annual Incentive	807000	Purchased gas expenses	1012	101503	Gas	Benefits & Loadings	52,722
1500	INCENTIVE	8100200	0050-200766-Annual Incentive	807000	Purchased gas expenses	1012	102287	Gas	Benefits & Loadings	361
1501	INCENTIVE	8100200	0050-200766-Annual Incentive	813000	Other gas supply expenses	1012	101510	Gas	Benefits & Loadings	26,192
1502	INCENTIVE	8100200	0050-200766-Annual Incentive	813000	Other gas supply expenses	1012	101956	Gas	Benefits & Loadings	1
1503	INCENTIVE	8100200	0050-200766-Annual Incentive	813000	Other gas supply expenses	1012	101958	Gas	Benefits & Loadings	4
1504	INCENTIVE	8100200	0050-200766-Annual Incentive	813000	Other gas supply expenses	1012	101963	Gas	Benefits & Loadings	1
1505	INCENTIVE	8100200	0050-200766-Annual Incentive	813000	Other gas supply expenses	1012	101967	Gas	Benefits & Loadings	7
1506	INCENTIVE	8100200	0050-200766-Annual Incentive	813000	Other gas supply expenses	1012	101968	Gas	Benefits & Loadings	6
1507	INCENTIVE	8100200	0050-200766-Annual Incentive	824000	Other expenses	1012	101956	Gas	Benefits & Loadings	1
1508	INCENTIVE	8100200	0050-200766-Annual Incentive	824000	Other expenses	1012	101958	Gas	Benefits & Loadings	3

1509	INCENTIVE	8100200	0050-200766-Annual Incentive	824000	Other expenses	1012	101963	Gas	Benefits & Loadings	0
1510	INCENTIVE	8100200	0050-200766-Annual Incentive	824000	Other expenses	1012	101967	Gas	Benefits & Loadings	6
1511	INCENTIVE	8100200	0050-200766-Annual Incentive	824000	Other expenses	1012	101968	Gas	Benefits & Loadings	4
1512	INCENTIVE	8100200	0050-200766-Annual Incentive	834000	Maintenance of compressor station equipment	1012	101204	Gas	Benefits & Loadings	17,917
1513	INCENTIVE	8100200	0050-200766-Annual Incentive	841000	Operation labor and expenses	1009	101956	Gas	Benefits & Loadings	1
1514	INCENTIVE	8100200	0050-200766-Annual Incentive	841000	Operation labor and expenses	1009	101958	Gas	Benefits & Loadings	5
1515	INCENTIVE	8100200	0050-200766-Annual Incentive	841000	Operation labor and expenses	1009	101963	Gas	Benefits & Loadings	1
1516	INCENTIVE	8100200	0050-200766-Annual Incentive	841000	Operation labor and expenses	1009	101967	Gas	Benefits & Loadings	10
1517	INCENTIVE	8100200	0050-200766-Annual Incentive	841000	Operation labor and expenses	1009	101968	Gas	Benefits & Loadings	8
1518	INCENTIVE	8100200	0050-200766-Annual Incentive	841000	Operation labor and expenses	1012	101204	Gas	Benefits & Loadings	115,782
1519	INCENTIVE	8100200	0050-200766-Annual Incentive	841000	Operation labor and expenses	1012	101956	Gas	Benefits & Loadings	5
1520	INCENTIVE	8100200	0050-200766-Annual Incentive	841000	Operation labor and expenses	1012	101958	Gas	Benefits & Loadings	20
1521	INCENTIVE	8100200	0050-200766-Annual Incentive	841000	Operation labor and expenses	1012	101963	Gas	Benefits & Loadings	3
1522	INCENTIVE	8100200	0050-200766-Annual Incentive	841000	Operation labor and expenses	1012	101967	Gas	Benefits & Loadings	39
1523	INCENTIVE	8100200	0050-200766-Annual Incentive	841000	Operation labor and expenses	1012	101968	Gas	Benefits & Loadings	31
1524	INCENTIVE	8100200	0050-200766-Annual Incentive	846200	Other expenses	1009	101956	Gas	Benefits & Loadings	7
1525	INCENTIVE	8100200	0050-200766-Annual Incentive	846200	Other expenses	1009	101958	Gas	Benefits & Loadings	27
1526	INCENTIVE	8100200	0050-200766-Annual Incentive	846200	Other expenses	1009	101963	Gas	Benefits & Loadings	4
1527	INCENTIVE	8100200	0050-200766-Annual Incentive	846200	Other expenses	1009	101967	Gas	Benefits & Loadings	52
1528	INCENTIVE	8100200	0050-200766-Annual Incentive	846200	Other expenses	1009	101968	Gas	Benefits & Loadings	42
1529	INCENTIVE	8100200	0050-200766-Annual Incentive	850000	Operation supervision and engineering	1012	101197	Gas	Benefits & Loadings	2,059
1530	INCENTIVE	8100200	0050-200766-Annual Incentive	850000	Operation supervision and engineering	1012	101206	Gas	Benefits & Loadings	2,911
1531	INCENTIVE	8100200	0050-200766-Annual Incentive	850000	Operation supervision and engineering	1012	101207	Gas	Benefits & Loadings	206
1532	INCENTIVE	8100200	0050-200766-Annual Incentive	850000	Operation supervision and engineering	1012	101210	Gas	Benefits & Loadings	8,498
1533	INCENTIVE	8100200	0050-200766-Annual Incentive	850000	Operation supervision and engineering	1012	101212	Gas	Benefits & Loadings	45
1534	INCENTIVE	8100200	0050-200766-Annual Incentive	850000	Operation supervision and engineering	1012	101214	Gas	Benefits & Loadings	4,837
1535	INCENTIVE	8100200	0050-200766-Annual Incentive	850000	Operation supervision and engineering	1012	103011	Gas	Benefits & Loadings	952
1536	INCENTIVE	8100200	0050-200766-Annual Incentive	850000	Operation supervision and engineering	1012	103142	Gas	Benefits & Loadings	2,025
1537	INCENTIVE	8100200	0050-200766-Annual Incentive	850000	Operation supervision and engineering	1012	103211	Gas	Benefits & Loadings	5,669
1538	INCENTIVE	8100200	0050-200766-Annual Incentive	851000	System control and load dispatching	1012	103011	Gas	Benefits & Loadings	1,698
1539	INCENTIVE	8100200	0050-200766-Annual Incentive	859000	Other expenses	1009	101956	Gas	Benefits & Loadings	2
1540	INCENTIVE	8100200	0050-200766-Annual Incentive	859000	Other expenses	1009	101958	Gas	Benefits & Loadings	8
1541	INCENTIVE	8100200	0050-200766-Annual Incentive	859000	Other expenses	1009	101963	Gas	Benefits & Loadings	1
1542	INCENTIVE	8100200	0050-200766-Annual Incentive	859000	Other expenses	1009	101967	Gas	Benefits & Loadings	16
1543	INCENTIVE	8100200	0050-200766-Annual Incentive	859000	Other expenses	1009	101968	Gas	Benefits & Loadings	13
1544	INCENTIVE	8100200	0050-200766-Annual Incentive	859000	Other expenses	1010	101956	Gas	Benefits & Loadings	0
1545	INCENTIVE	8100200	0050-200766-Annual Incentive	859000	Other expenses	1010	101958	Gas	Benefits & Loadings	1
1546	INCENTIVE	8100200	0050-200766-Annual Incentive	859000	Other expenses	1010	101963	Gas	Benefits & Loadings	0
1547	INCENTIVE	8100200	0050-200766-Annual Incentive	859000	Other expenses	1010	101967	Gas	Benefits & Loadings	2
1548	INCENTIVE	8100200	0050-200766-Annual Incentive	859000	Other expenses	1010	101968	Gas	Benefits & Loadings	2
1549	INCENTIVE	8100200	0050-200766-Annual Incentive	859000	Other expenses	1012	101956	Gas	Benefits & Loadings	13
1550	INCENTIVE	8100200	0050-200766-Annual Incentive	859000	Other expenses	1012	101958	Gas	Benefits & Loadings	43
1551	INCENTIVE	8100200	0050-200766-Annual Incentive	859000	Other expenses	1012	101963	Gas	Benefits & Loadings	7
1552	INCENTIVE	8100200	0050-200766-Annual Incentive	859000	Other expenses	1012	101967	Gas	Benefits & Loadings	82
1553	INCENTIVE	8100200	0050-200766-Annual Incentive	859000	Other expenses	1012	101968	Gas	Benefits & Loadings	65
1554	INCENTIVE	8100200	0050-200766-Annual Incentive	859000	Other expenses	1012	102071	Gas	Benefits & Loadings	268
1555	INCENTIVE	8100200	0050-200766-Annual Incentive	859000	Other expenses	1012	102091	Gas	Benefits & Loadings	80
1556	INCENTIVE	8100528	0012-200764-Annual Inc_OH Alloc	880000	Other expenses	1009	101959	Gas	Benefits & Loadings	0
1557	INCENTIVE	8100528	0012-200764-Annual Inc_OH Alloc	859000	Other expenses	1012	101959	Gas	Benefits & Loadings	0
1558	INCENTIVE	8100528	0013-200765-Annual Inc_OH Alloc	880000	Other expenses	1009	101959	Gas	Benefits & Loadings	0
1559	INCENTIVE	8100528	0013-200765-Annual Inc_OH Alloc	880000	Other expenses	1009	101963	Gas	Benefits & Loadings	0
1560	INCENTIVE	8100528	0013-200765-Annual Inc_OH Alloc	880000	Other expenses	1010	101959	Gas	Benefits & Loadings	-
1561	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	870000	Operation supervision and engineering	1009	101123	Gas	Benefits & Loadings	33
1562	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	870000	Operation supervision and engineering	1012	101128	Gas	Benefits & Loadings	32
1563	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	870000	Operation supervision and engineering	1012	101197	Gas	Benefits & Loadings	2,641
1564	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	870000	Operation supervision and engineering	1012	101199	Gas	Benefits & Loadings	7,892
1565	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	870000	Operation supervision and engineering	1012	101201	Gas	Benefits & Loadings	1,218
1566	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	870000	Operation supervision and engineering	1012	101202	Gas	Benefits & Loadings	376
1567	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	870000	Operation supervision and engineering	1012	101205	Gas	Benefits & Loadings	1,242
1568	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	870000	Operation supervision and engineering	1012	101207	Gas	Benefits & Loadings	58
1569	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	870000	Operation supervision and engineering	1012	101210	Gas	Benefits & Loadings	2,453
1570	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	870000	Operation supervision and engineering	1012	101212	Gas	Benefits & Loadings	943
1571	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	870000	Operation supervision and engineering	1012	103061	Gas	Benefits & Loadings	237

1572	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	870000	Operation supervision and engineering	1012	103141	Gas	Benefits & Loadings	699
1573	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	870000	Operation supervision and engineering	1012	103142	Gas	Benefits & Loadings	760
1574	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	870000	Operation supervision and engineering	1012	103152	Gas	Benefits & Loadings	20,873
1575	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	870000	Operation supervision and engineering	1012	103154	Gas	Benefits & Loadings	3,927
1576	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	870000	Operation supervision and engineering	1012	103188	Gas	Benefits & Loadings	3,966
1577	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	874000	Mains and services expenses	1012	100525	Gas	Benefits & Loadings	10,623
1578	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	874000	Mains and services expenses	1012	100527	Gas	Benefits & Loadings	5,337
1579	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	874000	Mains and services expenses	1012	100528	Gas	Benefits & Loadings	1,389
1580	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	874000	Mains and services expenses	1012	101216	Gas	Benefits & Loadings	3,230
1581	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	874000	Mains and services expenses	1012	103021	Gas	Benefits & Loadings	1,766
1582	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	880000	Other expenses	1009	101956	Gas	Benefits & Loadings	15
1583	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	880000	Other expenses	1009	101958	Gas	Benefits & Loadings	58
1584	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	880000	Other expenses	1009	101963	Gas	Benefits & Loadings	9
1585	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	880000	Other expenses	1009	101967	Gas	Benefits & Loadings	111
1586	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	880000	Other expenses	1009	101968	Gas	Benefits & Loadings	88
1587	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	880000	Other expenses	1010	101956	Gas	Benefits & Loadings	-
1588	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	880000	Other expenses	1010	101958	Gas	Benefits & Loadings	-
1589	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	880000	Other expenses	1010	101963	Gas	Benefits & Loadings	-
1590	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	880000	Other expenses	1010	101967	Gas	Benefits & Loadings	-
1591	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	880000	Other expenses	1010	101968	Gas	Benefits & Loadings	-
1592	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	880000	Other expenses	1011	101958	Gas	Benefits & Loadings	0
1593	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	880000	Other expenses	1011	101967	Gas	Benefits & Loadings	0
1594	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	880000	Other expenses	1011	101968	Gas	Benefits & Loadings	0
1595	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	880000	Other expenses	1012	101350	Gas	Benefits & Loadings	10,539
1596	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	880000	Other expenses	1012	101956	Gas	Benefits & Loadings	24
1597	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	880000	Other expenses	1012	101958	Gas	Benefits & Loadings	82
1598	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	880000	Other expenses	1012	101963	Gas	Benefits & Loadings	13
1599	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	880000	Other expenses	1012	101967	Gas	Benefits & Loadings	157
1600	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	880000	Other expenses	1012	101968	Gas	Benefits & Loadings	125
1601	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	880000	Other expenses	1012	102071	Gas	Benefits & Loadings	850
1602	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	880000	Other expenses	1012	102091	Gas	Benefits & Loadings	255
1603	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	880000	Other expenses	1012	102298	Gas	Benefits & Loadings	1,088
1604	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	880000	Other expenses	1012	103134	Gas	Benefits & Loadings	6,213
1605	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	892000	Maintenance of services	1012	103161	Gas	Benefits & Loadings	1,431
1606	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	910000	Miscell customer service and informational expense	1009	101956	Gas	Benefits & Loadings	1
1607	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	910000	Miscell customer service and informational expense	1009	101958	Gas	Benefits & Loadings	3
1608	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	910000	Miscell customer service and informational expense	1009	101963	Gas	Benefits & Loadings	0
1609	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	910000	Miscell customer service and informational expense	1009	101967	Gas	Benefits & Loadings	6
1610	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	910000	Miscell customer service and informational expense	1009	101968	Gas	Benefits & Loadings	5
1611	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	910000	Miscell customer service and informational expense	1011	101956	Gas	Benefits & Loadings	0
1612	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	910000	Miscell customer service and informational expense	1011	101958	Gas	Benefits & Loadings	0
1613	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	910000	Miscell customer service and informational expense	1011	101963	Gas	Benefits & Loadings	0
1614	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	910000	Miscell customer service and informational expense	1011	101967	Gas	Benefits & Loadings	0
1615	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	910000	Miscell customer service and informational expense	1011	101968	Gas	Benefits & Loadings	0
1616	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	920000	Administrative and general salaries	1009	101956	Gas	Benefits & Loadings	1
1617	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	920000	Administrative and general salaries	1009	101958	Gas	Benefits & Loadings	3
1618	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	920000	Administrative and general salaries	1009	101963	Gas	Benefits & Loadings	1
1619	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	920000	Administrative and general salaries	1009	101967	Gas	Benefits & Loadings	6
1620	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	920000	Administrative and general salaries	1009	101968	Gas	Benefits & Loadings	5
1621	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	920000	Administrative and general salaries	1009	102322	Gas	Benefits & Loadings	370
1622	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	920000	Administrative and general salaries	1012	101510	Gas	Benefits & Loadings	3,757
1623	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	920000	Administrative and general salaries	1012	101956	Gas	Benefits & Loadings	4
1624	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	920000	Administrative and general salaries	1012	101958	Gas	Benefits & Loadings	8
1625	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	920000	Administrative and general salaries	1012	101963	Gas	Benefits & Loadings	1
1626	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	920000	Administrative and general salaries	1012	101967	Gas	Benefits & Loadings	16
1627	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	920000	Administrative and general salaries	1012	101968	Gas	Benefits & Loadings	13
1628	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	920000	Administrative and general salaries	1012	102283	Gas	Benefits & Loadings	1,472
1629	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	920000	Administrative and general salaries	1012	102287	Gas	Benefits & Loadings	682
1630	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	920000	Administrative and general salaries	1012	102290	Gas	Benefits & Loadings	1,394
1631	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	807000	Purchased gas expenses	1012	101503	Gas	Benefits & Loadings	12,493
1632	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	807000	Purchased gas expenses	1012	102287	Gas	Benefits & Loadings	86
1633	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	813000	Other gas supply expenses	1012	101510	Gas	Benefits & Loadings	6,207
1634	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	813000	Other gas supply expenses	1012	101956	Gas	Benefits & Loadings	0

1635	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	813000	Other gas supply expenses	1012	101958	Gas	Benefits & Loadings	1
1636	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	813000	Other gas supply expenses	1012	101963	Gas	Benefits & Loadings	0
1637	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	813000	Other gas supply expenses	1012	101967	Gas	Benefits & Loadings	2
1638	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	813000	Other gas supply expenses	1012	101968	Gas	Benefits & Loadings	1
1639	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	824000	Other expenses	1012	101956	Gas	Benefits & Loadings	0
1640	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	824000	Other expenses	1012	101958	Gas	Benefits & Loadings	1
1641	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	824000	Other expenses	1012	101963	Gas	Benefits & Loadings	0
1642	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	824000	Other expenses	1012	101967	Gas	Benefits & Loadings	1
1643	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	824000	Other expenses	1012	101968	Gas	Benefits & Loadings	1
1644	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	834000	Maintenance of compressor station equipment	1012	101204	Gas	Benefits & Loadings	4,246
1645	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	841000	Operation labor and expenses	1009	101956	Gas	Benefits & Loadings	0
1646	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	841000	Operation labor and expenses	1009	101958	Gas	Benefits & Loadings	1
1647	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	841000	Operation labor and expenses	1009	101963	Gas	Benefits & Loadings	0
1648	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	841000	Operation labor and expenses	1009	101967	Gas	Benefits & Loadings	2
1649	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	841000	Operation labor and expenses	1009	101968	Gas	Benefits & Loadings	2
1650	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	841000	Operation labor and expenses	1012	101204	Gas	Benefits & Loadings	27,436
1651	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	841000	Operation labor and expenses	1012	101956	Gas	Benefits & Loadings	1
1652	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	841000	Operation labor and expenses	1012	101958	Gas	Benefits & Loadings	5
1653	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	841000	Operation labor and expenses	1012	101963	Gas	Benefits & Loadings	1
1654	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	841000	Operation labor and expenses	1012	101967	Gas	Benefits & Loadings	9
1655	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	841000	Operation labor and expenses	1012	101968	Gas	Benefits & Loadings	7
1656	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	846200	Other expenses	1009	101956	Gas	Benefits & Loadings	2
1657	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	846200	Other expenses	1009	101958	Gas	Benefits & Loadings	6
1658	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	846200	Other expenses	1009	101963	Gas	Benefits & Loadings	1
1659	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	846200	Other expenses	1009	101967	Gas	Benefits & Loadings	12
1660	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	846200	Other expenses	1009	101968	Gas	Benefits & Loadings	10
1661	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	850000	Operation supervision and engineering	1012	101197	Gas	Benefits & Loadings	488
1662	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	850000	Operation supervision and engineering	1012	101206	Gas	Benefits & Loadings	690
1663	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	850000	Operation supervision and engineering	1012	101207	Gas	Benefits & Loadings	49
1664	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	850000	Operation supervision and engineering	1012	101210	Gas	Benefits & Loadings	2,014
1665	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	850000	Operation supervision and engineering	1012	101212	Gas	Benefits & Loadings	11
1666	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	850000	Operation supervision and engineering	1012	101214	Gas	Benefits & Loadings	1,146
1667	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	850000	Operation supervision and engineering	1012	103011	Gas	Benefits & Loadings	226
1668	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	850000	Operation supervision and engineering	1012	103142	Gas	Benefits & Loadings	480
1669	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	850000	Operation supervision and engineering	1012	103211	Gas	Benefits & Loadings	1,343
1670	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	851000	System control and load dispatching	1012	103011	Gas	Benefits & Loadings	402
1671	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	859000	Other expenses	1009	101956	Gas	Benefits & Loadings	0
1672	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	859000	Other expenses	1009	101958	Gas	Benefits & Loadings	2
1673	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	859000	Other expenses	1009	101963	Gas	Benefits & Loadings	0
1674	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	859000	Other expenses	1009	101967	Gas	Benefits & Loadings	4
1675	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	859000	Other expenses	1009	101968	Gas	Benefits & Loadings	3
1676	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	859000	Other expenses	1010	101958	Gas	Benefits & Loadings	0
1677	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	859000	Other expenses	1010	101967	Gas	Benefits & Loadings	0
1678	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	859000	Other expenses	1010	101968	Gas	Benefits & Loadings	0
1679	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	859000	Other expenses	1012	101956	Gas	Benefits & Loadings	3
1680	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	859000	Other expenses	1012	101958	Gas	Benefits & Loadings	10
1681	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	859000	Other expenses	1012	101963	Gas	Benefits & Loadings	2
1682	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	859000	Other expenses	1012	101967	Gas	Benefits & Loadings	19
1683	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	859000	Other expenses	1012	101968	Gas	Benefits & Loadings	15
1684	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	859000	Other expenses	1012	102071	Gas	Benefits & Loadings	63
1685	INCENTIVE	8100528	0050-200766-Annual Inc_OH Alloc	859000	Other expenses	1012	102091	Gas	Benefits & Loadings	19
1686	LABOR	5540001	Productive Labor	870000	Operation supervision and engineering	1009	101123	Gas	Distribution Operations	976
1687	LABOR	5540001	Productive Labor	870000	Operation supervision and engineering	1012	100774	Gas	Distribution Operations	102,503
1688	LABOR	5540001	Productive Labor	870000	Operation supervision and engineering	1012	100825	Gas	Gas Systems	279,415
1689	LABOR	5540001	Productive Labor	870000	Operation supervision and engineering	1012	100833	Gas	Distribution Operations	72,704
1690	LABOR	5540001	Productive Labor	870000	Operation supervision and engineering	1012	100836	Gas	Gas Systems	418,732
1691	LABOR	5540001	Productive Labor	870000	Operation supervision and engineering	1012	100852	Gas	Gas Systems	62,194
1692	LABOR	5540001	Productive Labor	870000	Operation supervision and engineering	1012	101128	Gas	Distribution Operations	1,110
1693	LABOR	5540001	Productive Labor	870000	Operation supervision and engineering	1012	101197	Gas	Gas Systems	90,578
1694	LABOR	5540001	Productive Labor	870000	Operation supervision and engineering	1012	101199	Gas	Gas Systems	270,702
1695	LABOR	5540001	Productive Labor	870000	Operation supervision and engineering	1012	101201	Gas	Gas Systems	41,764
1696	LABOR	5540001	Productive Labor	870000	Operation supervision and engineering	1012	101202	Gas	Gas Systems	12,899
1697	LABOR	5540001	Productive Labor	870000	Operation supervision and engineering	1012	101205	Gas	Gas Systems	42,590

1698	LABOR	5540001	Productive Labor	870000	Operation supervision and engineering	1012	101207	Gas	Gas Systems	1,980
1699	LABOR	5540001	Productive Labor	870000	Operation supervision and engineering	1012	101210	Gas	Gas Systems	84,135
1700	LABOR	5540001	Productive Labor	870000	Operation supervision and engineering	1012	101212	Gas	Gas Systems	32,355
1701	LABOR	5540001	Productive Labor	870000	Operation supervision and engineering	1012	102850	Gas	Gas Systems	217,626
1702	LABOR	5540001	Productive Labor	870000	Operation supervision and engineering	1012	102852	Gas	Gas Systems	78,261
1703	LABOR	5540001	Productive Labor	870000	Operation supervision and engineering	1012	102854	Gas	Gas Systems	26,675
1704	LABOR	5540001	Productive Labor	870000	Operation supervision and engineering	1012	102856	Gas	Gas Systems	295,971
1705	LABOR	5540001	Productive Labor	870000	Operation supervision and engineering	1012	103061	Gas	Distribution Operations	8,148
1706	LABOR	5540001	Productive Labor	870000	Operation supervision and engineering	1012	103141	Gas	Distribution Operations	23,988
1707	LABOR	5540001	Productive Labor	870000	Operation supervision and engineering	1012	103142	Gas	Gas Systems	26,078
1708	LABOR	5540001	Productive Labor	870000	Operation supervision and engineering	1012	103152	Gas	Gas Systems	727,298
1709	LABOR	5540001	Productive Labor	870000	Operation supervision and engineering	1012	103154	Gas	Gas Systems	134,716
1710	LABOR	5540001	Productive Labor	870000	Operation supervision and engineering	1012	103188	Gas	Gas Systems	136,048
1711	LABOR	5540001	Productive Labor	870000	Operation supervision and engineering	1012	103196	Gas	Gas Systems	234,994
1712	LABOR	5540001	Productive Labor	871000	Distribution load dispatching	1009	101156	Gas	Gas Systems	153,281
1713	LABOR	5540001	Productive Labor	871000	Distribution load dispatching	1012	101156	Gas	Gas Systems	1,229,001
1714	LABOR	5540001	Productive Labor	871000	Distribution load dispatching	1012	102853	Gas	Gas Systems	1,459,097
1715	LABOR	5540001	Productive Labor	874000	Mains and services expenses	1009	100825	Gas	Gas Systems	266,234
1716	LABOR	5540001	Productive Labor	874000	Mains and services expenses	1009	100852	Gas	Gas Systems	330,099
1717	LABOR	5540001	Productive Labor	874000	Mains and services expenses	1009	101143	Gas	Gas Systems	117,904
1718	LABOR	5540001	Productive Labor	874000	Mains and services expenses	1009	101147	Gas	Gas Systems	3,900
1719	LABOR	5540001	Productive Labor	874000	Mains and services expenses	1009	102850	Gas	Gas Systems	677,729
1720	LABOR	5540001	Productive Labor	874000	Mains and services expenses	1009	102854	Gas	Gas Systems	753,069
1721	LABOR	5540001	Productive Labor	874000	Mains and services expenses	1009	102856	Gas	Gas Systems	742,657
1722	LABOR	5540001	Productive Labor	874000	Mains and services expenses	1009	102858	Gas	Gas Systems	525,768
1723	LABOR	5540001	Productive Labor	874000	Mains and services expenses	1010	100836	Gas	Gas Systems	-
1724	LABOR	5540001	Productive Labor	874000	Mains and services expenses	1010	101143	Gas	Gas Systems	-
1725	LABOR	5540001	Productive Labor	874000	Mains and services expenses	1010	101148	Gas	Gas Systems	-
1726	LABOR	5540001	Productive Labor	874000	Mains and services expenses	1012	100525	Gas	Energy Supply	364,381
1727	LABOR	5540001	Productive Labor	874000	Mains and services expenses	1012	100527	Gas	Energy Supply	183,065
1728	LABOR	5540001	Productive Labor	874000	Mains and services expenses	1012	100528	Gas	Energy Supply	47,640
1729	LABOR	5540001	Productive Labor	874000	Mains and services expenses	1012	101153	Gas	Gas Systems	124,578
1730	LABOR	5540001	Productive Labor	874000	Mains and services expenses	1012	101216	Gas	Gas Systems	110,797
1731	LABOR	5540001	Productive Labor	874000	Mains and services expenses	1012	102761	Gas	Energy Supply	3,749
1732	LABOR	5540001	Productive Labor	874000	Mains and services expenses	1012	102858	Gas	Gas Systems	64,836
1733	LABOR	5540001	Productive Labor	874000	Mains and services expenses	1012	103021	Gas	Gas Systems	60,584
1734	LABOR	5540001	Productive Labor	875000	Measuring and regulating station expenses-General	1009	100825	Gas	Gas Systems	18,590
1735	LABOR	5540001	Productive Labor	875000	Measuring and regulating station expenses-General	1009	101147	Gas	Gas Systems	22,194
1736	LABOR	5540001	Productive Labor	875000	Measuring and regulating station expenses-General	1009	102850	Gas	Gas Systems	108,923
1737	LABOR	5540001	Productive Labor	875000	Measuring and regulating station expenses-General	1009	102854	Gas	Gas Systems	44,756
1738	LABOR	5540001	Productive Labor	875000	Measuring and regulating station expenses-General	1009	102856	Gas	Gas Systems	48,962
1739	LABOR	5540001	Productive Labor	875000	Measuring and regulating station expenses-General	1010	100836	Gas	Gas Systems	-
1740	LABOR	5540001	Productive Labor	878000	Meter and house regulator expenses	1009	100825	Gas	Gas Systems	163,614
1741	LABOR	5540001	Productive Labor	878000	Meter and house regulator expenses	1009	100842	Gas	Distribution Operations	48,932
1742	LABOR	5540001	Productive Labor	878000	Meter and house regulator expenses	1009	100852	Gas	Gas Systems	95,379
1743	LABOR	5540001	Productive Labor	878000	Meter and house regulator expenses	1009	102850	Gas	Gas Systems	194,124
1744	LABOR	5540001	Productive Labor	878000	Meter and house regulator expenses	1009	102854	Gas	Gas Systems	37,562
1745	LABOR	5540001	Productive Labor	878000	Meter and house regulator expenses	1009	102856	Gas	Gas Systems	354,982
1746	LABOR	5540001	Productive Labor	878000	Meter and house regulator expenses	1010	100836	Gas	Gas Systems	-
1747	LABOR	5540001	Productive Labor	879000	Customer installations expenses	1009	100825	Gas	Gas Systems	110,835
1748	LABOR	5540001	Productive Labor	879000	Customer installations expenses	1009	100852	Gas	Gas Systems	168,920
1749	LABOR	5540001	Productive Labor	879000	Customer installations expenses	1009	101147	Gas	Gas Systems	65,096
1750	LABOR	5540001	Productive Labor	879000	Customer installations expenses	1009	102850	Gas	Gas Systems	338,506
1751	LABOR	5540001	Productive Labor	879000	Customer installations expenses	1009	102854	Gas	Gas Systems	58,495
1752	LABOR	5540001	Productive Labor	879000	Customer installations expenses	1009	102856	Gas	Gas Systems	391,702
1753	LABOR	5540001	Productive Labor	879000	Customer installations expenses	1010	100836	Gas	Gas Systems	-
1754	LABOR	5540001	Productive Labor	880000	Other expenses	1009	100825	Gas	Gas Systems	546,279
1755	LABOR	5540001	Productive Labor	880000	Other expenses	1009	100836	Gas	Gas Systems	57,563
1756	LABOR	5540001	Productive Labor	880000	Other expenses	1009	100842	Gas	Distribution Operations	97,857
1757	LABOR	5540001	Productive Labor	880000	Other expenses	1009	100852	Gas	Gas Systems	64,980
1758	LABOR	5540001	Productive Labor	880000	Other expenses	1009	101147	Gas	Gas Systems	3,922,769
1759	LABOR	5540001	Productive Labor	880000	Other expenses	1009	101605	Gas	HR and Employee Services	71,950
1760	LABOR	5540001	Productive Labor	880000	Other expenses	1009	101695	Gas	HR and Employee Services	105

1761	LABOR	5540001	Productive Labor	880000	Other expenses	1009	101956	Gas	HR and Employee Services	526
1762	LABOR	5540001	Productive Labor	880000	Other expenses	1009	101958	Gas	HR and Employee Services	7,184
1763	LABOR	5540001	Productive Labor	880000	Other expenses	1009	101959	Gas	HR and Employee Services	58
1764	LABOR	5540001	Productive Labor	880000	Other expenses	1009	101963	Gas	HR and Employee Services	1,560
1765	LABOR	5540001	Productive Labor	880000	Other expenses	1009	101967	Gas	HR and Employee Services	3,797
1766	LABOR	5540001	Productive Labor	880000	Other expenses	1009	101968	Gas	HR and Employee Services	3,025
1767	LABOR	5540001	Productive Labor	880000	Other expenses	1009	102849	Gas	Energy Supply	21,764
1768	LABOR	5540001	Productive Labor	880000	Other expenses	1009	102850	Gas	Gas Systems	437,672
1769	LABOR	5540001	Productive Labor	880000	Other expenses	1009	102853	Gas	Gas Systems	48,079
1770	LABOR	5540001	Productive Labor	880000	Other expenses	1009	102854	Gas	Gas Systems	15,480
1771	LABOR	5540001	Productive Labor	880000	Other expenses	1009	102856	Gas	Gas Systems	864,446
1772	LABOR	5540001	Productive Labor	880000	Other expenses	1009	103196	Gas	Gas Systems	151,429
1773	LABOR	5540001	Productive Labor	880000	Other expenses	1010	100836	Gas	Gas Systems	-
1774	LABOR	5540001	Productive Labor	880000	Other expenses	1010	101605	Gas	HR and Employee Services	-
1775	LABOR	5540001	Productive Labor	880000	Other expenses	1010	101695	Gas	HR and Employee Services	-
1776	LABOR	5540001	Productive Labor	880000	Other expenses	1010	101956	Gas	HR and Employee Services	-
1777	LABOR	5540001	Productive Labor	880000	Other expenses	1010	101958	Gas	HR and Employee Services	-
1778	LABOR	5540001	Productive Labor	880000	Other expenses	1010	101959	Gas	HR and Employee Services	-
1779	LABOR	5540001	Productive Labor	880000	Other expenses	1010	101963	Gas	HR and Employee Services	-
1780	LABOR	5540001	Productive Labor	880000	Other expenses	1010	101967	Gas	HR and Employee Services	-
1781	LABOR	5540001	Productive Labor	880000	Other expenses	1010	101968	Gas	HR and Employee Services	-
1782	LABOR	5540001	Productive Labor	880000	Other expenses	1011	101605	Gas	HR and Employee Services	60
1783	LABOR	5540001	Productive Labor	880000	Other expenses	1011	101956	Gas	HR and Employee Services	0
1784	LABOR	5540001	Productive Labor	880000	Other expenses	1011	101958	Gas	HR and Employee Services	6
1785	LABOR	5540001	Productive Labor	880000	Other expenses	1011	101963	Gas	HR and Employee Services	1
1786	LABOR	5540001	Productive Labor	880000	Other expenses	1011	101967	Gas	HR and Employee Services	3
1787	LABOR	5540001	Productive Labor	880000	Other expenses	1011	101968	Gas	HR and Employee Services	2
1788	LABOR	5540001	Productive Labor	880000	Other expenses	1012	101143	Gas	Gas Systems	170,118
1789	LABOR	5540001	Productive Labor	880000	Other expenses	1012	101350	Gas	HR and Employee Services	361,474
1790	LABOR	5540001	Productive Labor	880000	Other expenses	1012	101605	Gas	HR and Employee Services	97,747
1791	LABOR	5540001	Productive Labor	880000	Other expenses	1012	101956	Gas	HR and Employee Services	820
1792	LABOR	5540001	Productive Labor	880000	Other expenses	1012	101958	Gas	HR and Employee Services	9,823
1793	LABOR	5540001	Productive Labor	880000	Other expenses	1012	101963	Gas	HR and Employee Services	2,107
1794	LABOR	5540001	Productive Labor	880000	Other expenses	1012	101967	Gas	HR and Employee Services	5,401
1795	LABOR	5540001	Productive Labor	880000	Other expenses	1012	101968	Gas	HR and Employee Services	4,303
1796	LABOR	5540001	Productive Labor	880000	Other expenses	1012	102071	Gas	Technology Services	29,156
1797	LABOR	5540001	Productive Labor	880000	Other expenses	1012	102091	Gas	Technology Services	8,740
1798	LABOR	5540001	Productive Labor	880000	Other expenses	1012	102298	Gas	Financial Operations	37,318
1799	LABOR	5540001	Productive Labor	880000	Other expenses	1012	103134	Gas	HR and Employee Services	213,105
1800	LABOR	5540001	Productive Labor	885000	Maintenance supervision and engineering	1009	101147	Gas	Gas Systems	1,484,938
1801	LABOR	5540001	Productive Labor	887000	Maintenance of mains	1009	100825	Gas	Gas Systems	69,763
1802	LABOR	5540001	Productive Labor	887000	Maintenance of mains	1009	100852	Gas	Gas Systems	72,796
1803	LABOR	5540001	Productive Labor	887000	Maintenance of mains	1009	102850	Gas	Gas Systems	73,511
1804	LABOR	5540001	Productive Labor	887000	Maintenance of mains	1009	102854	Gas	Gas Systems	78,024
1805	LABOR	5540001	Productive Labor	887000	Maintenance of mains	1009	102856	Gas	Gas Systems	243,565
1806	LABOR	5540001	Productive Labor	887000	Maintenance of mains	1010	100836	Gas	Gas Systems	-
1807	LABOR	5540001	Productive Labor	889000	Maint of measur and regulati station equip-General	1009	100825	Gas	Gas Systems	26,489
1808	LABOR	5540001	Productive Labor	889000	Maint of measur and regulati station equip-General	1009	102850	Gas	Gas Systems	55,203
1809	LABOR	5540001	Productive Labor	889000	Maint of measur and regulati station equip-General	1009	102854	Gas	Gas Systems	5,350
1810	LABOR	5540001	Productive Labor	889000	Maint of measur and regulati station equip-General	1009	102856	Gas	Gas Systems	206,879
1811	LABOR	5540001	Productive Labor	892000	Maintenance of services	1009	100825	Gas	Gas Systems	307,214
1812	LABOR	5540001	Productive Labor	892000	Maintenance of services	1009	100852	Gas	Gas Systems	214,244
1813	LABOR	5540001	Productive Labor	892000	Maintenance of services	1009	101147	Gas	Gas Systems	1,209,353
1814	LABOR	5540001	Productive Labor	892000	Maintenance of services	1009	102850	Gas	Gas Systems	453,681
1815	LABOR	5540001	Productive Labor	892000	Maintenance of services	1009	102854	Gas	Gas Systems	272,730
1816	LABOR	5540001	Productive Labor	892000	Maintenance of services	1009	102856	Gas	Gas Systems	673,620
1817	LABOR	5540001	Productive Labor	892000	Maintenance of services	1009	103196	Gas	Gas Systems	44,934
1818	LABOR	5540001	Productive Labor	892000	Maintenance of services	1010	100836	Gas	Gas Systems	-
1819	LABOR	5540001	Productive Labor	892000	Maintenance of services	1012	103161	Gas	Gas Systems	143,332
1820	LABOR	5540001	Productive Labor	893000	Maintenance of meters and house regulators	1009	100825	Gas	Gas Systems	49,498
1821	LABOR	5540001	Productive Labor	893000	Maintenance of meters and house regulators	1009	100852	Gas	Gas Systems	28,075
1822	LABOR	5540001	Productive Labor	893000	Maintenance of meters and house regulators	1009	102850	Gas	Gas Systems	46,707
1823	LABOR	5540001	Productive Labor	893000	Maintenance of meters and house regulators	1009	102854	Gas	Gas Systems	30,626

1824	LABOR	5540001	Productive Labor	893000	Maintenance of meters and house regulators	1009	102856	Gas	Gas Systems	53,084
1825	LABOR	5540001	Productive Labor	893000	Maintenance of meters and house regulators	1010	100836	Gas	Gas Systems	-
1826	LABOR	5540001	Productive Labor	893000	Maintenance of meters and house regulators	1012	100862	Gas	Gas Systems	899,947
1827	LABOR	5540001	Productive Labor	893000	Maintenance of meters and house regulators	1012	102856	Gas	Gas Systems	235,236
1828	LABOR	5540001	Productive Labor	905000	Miscellaneous customer accounts expenses	1009	101605	Gas	HR and Employee Services	2
1829	LABOR	5540001	Productive Labor	905000	Miscellaneous customer accounts expenses	1009	101958	Gas	HR and Employee Services	0
1830	LABOR	5540001	Productive Labor	908000	Customer assistance expenses	1009	102349	Gas	Customer and Utility Innovation	588,458
1831	LABOR	5540001	Productive Labor	908000	Customer assistance expenses	1012	103036	Gas	Customer and Utility Innovation	63,129
1832	LABOR	5540001	Productive Labor	910000	Miscell customer service and informational expense	1009	101605	Gas	HR and Employee Services	3,960
1833	LABOR	5540001	Productive Labor	910000	Miscell customer service and informational expense	1009	101956	Gas	HR and Employee Services	29
1834	LABOR	5540001	Productive Labor	910000	Miscell customer service and informational expense	1009	101958	Gas	HR and Employee Services	392
1835	LABOR	5540001	Productive Labor	910000	Miscell customer service and informational expense	1009	101963	Gas	HR and Employee Services	84
1836	LABOR	5540001	Productive Labor	910000	Miscell customer service and informational expense	1009	101967	Gas	HR and Employee Services	207
1837	LABOR	5540001	Productive Labor	910000	Miscell customer service and informational expense	1009	101968	Gas	HR and Employee Services	165
1838	LABOR	5540001	Productive Labor	910000	Miscell customer service and informational expense	1011	101605	Gas	HR and Employee Services	203
1839	LABOR	5540001	Productive Labor	910000	Miscell customer service and informational expense	1011	101956	Gas	HR and Employee Services	1
1840	LABOR	5540001	Productive Labor	910000	Miscell customer service and informational expense	1011	101958	Gas	HR and Employee Services	20
1841	LABOR	5540001	Productive Labor	910000	Miscell customer service and informational expense	1011	101963	Gas	HR and Employee Services	4
1842	LABOR	5540001	Productive Labor	910000	Miscell customer service and informational expense	1011	101967	Gas	HR and Employee Services	11
1843	LABOR	5540001	Productive Labor	910000	Miscell customer service and informational expense	1011	101968	Gas	HR and Employee Services	8
1844	LABOR	5540001	Productive Labor	920000	Administrative and general salaries	1009	101605	Gas	HR and Employee Services	4,015
1845	LABOR	5540001	Productive Labor	920000	Administrative and general salaries	1009	101956	Gas	HR and Employee Services	29
1846	LABOR	5540001	Productive Labor	920000	Administrative and general salaries	1009	101958	Gas	HR and Employee Services	397
1847	LABOR	5540001	Productive Labor	920000	Administrative and general salaries	1009	101963	Gas	HR and Employee Services	86
1848	LABOR	5540001	Productive Labor	920000	Administrative and general salaries	1009	101967	Gas	HR and Employee Services	210
1849	LABOR	5540001	Productive Labor	920000	Administrative and general salaries	1009	101968	Gas	HR and Employee Services	168
1850	LABOR	5540001	Productive Labor	920000	Administrative and general salaries	1009	102322	Gas	Financial Operations	12,690
1851	LABOR	5540001	Productive Labor	920000	Administrative and general salaries	1010	101605	Gas	HR and Employee Services	-
1852	LABOR	5540001	Productive Labor	920000	Administrative and general salaries	1010	101958	Gas	HR and Employee Services	-
1853	LABOR	5540001	Productive Labor	920000	Administrative and general salaries	1010	101963	Gas	HR and Employee Services	-
1854	LABOR	5540001	Productive Labor	920000	Administrative and general salaries	1010	101967	Gas	HR and Employee Services	-
1855	LABOR	5540001	Productive Labor	920000	Administrative and general salaries	1010	101968	Gas	HR and Employee Services	-
1856	LABOR	5540001	Productive Labor	920000	Administrative and general salaries	1012	101510	Gas	Generation Operations Services	128,846
1857	LABOR	5540001	Productive Labor	920000	Administrative and general salaries	1012	101605	Gas	HR and Employee Services	4,983
1858	LABOR	5540001	Productive Labor	920000	Administrative and general salaries	1012	101956	Gas	HR and Employee Services	153
1859	LABOR	5540001	Productive Labor	920000	Administrative and general salaries	1012	101958	Gas	HR and Employee Services	642
1860	LABOR	5540001	Productive Labor	920000	Administrative and general salaries	1012	101963	Gas	HR and Employee Services	130
1861	LABOR	5540001	Productive Labor	920000	Administrative and general salaries	1012	101967	Gas	HR and Employee Services	546
1862	LABOR	5540001	Productive Labor	920000	Administrative and general salaries	1012	101968	Gas	HR and Employee Services	435
1863	LABOR	5540001	Productive Labor	920000	Administrative and general salaries	1012	102283	Gas	Financial Operations	50,485
1864	LABOR	5540001	Productive Labor	920000	Administrative and general salaries	1012	102287	Gas	Financial Operations	23,407
1865	LABOR	5540001	Productive Labor	920000	Administrative and general salaries	1012	102290	Gas	Financial Operations	47,803
1866	LABOR	5540001	Productive Labor	920000	Administrative and general salaries	1012	102451	Gas	General Counsel	154,963
1867	LABOR	5540001	Productive Labor	807000	Purchased gas expenses	1012	101503	Gas	Generation Operations Services	428,507
1868	LABOR	5540001	Productive Labor	807000	Purchased gas expenses	1012	102287	Gas	Financial Operations	2,933
1869	LABOR	5540001	Productive Labor	813000	Other gas supply expenses	1012	101510	Gas	Generation Operations Services	212,877
1870	LABOR	5540001	Productive Labor	813000	Other gas supply expenses	1012	101605	Gas	HR and Employee Services	1,081
1871	LABOR	5540001	Productive Labor	813000	Other gas supply expenses	1012	101956	Gas	HR and Employee Services	8
1872	LABOR	5540001	Productive Labor	813000	Other gas supply expenses	1012	101958	Gas	HR and Employee Services	107
1873	LABOR	5540001	Productive Labor	813000	Other gas supply expenses	1012	101963	Gas	HR and Employee Services	23
1874	LABOR	5540001	Productive Labor	813000	Other gas supply expenses	1012	101967	Gas	HR and Employee Services	56
1875	LABOR	5540001	Productive Labor	813000	Other gas supply expenses	1012	101968	Gas	HR and Employee Services	45
1876	LABOR	5540001	Productive Labor	824000	Other expenses	1012	101605	Gas	HR and Employee Services	866
1877	LABOR	5540001	Productive Labor	824000	Other expenses	1012	101956	Gas	HR and Employee Services	6
1878	LABOR	5540001	Productive Labor	824000	Other expenses	1012	101958	Gas	HR and Employee Services	86
1879	LABOR	5540001	Productive Labor	824000	Other expenses	1012	101963	Gas	HR and Employee Services	18
1880	LABOR	5540001	Productive Labor	824000	Other expenses	1012	101967	Gas	HR and Employee Services	45
1881	LABOR	5540001	Productive Labor	824000	Other expenses	1012	101968	Gas	HR and Employee Services	36
1882	LABOR	5540001	Productive Labor	834000	Maintenance of compressor station equipment	1012	101204	Gas	Energy Supply	145,623
1883	LABOR	5540001	Productive Labor	841000	Operation labor and expenses	1009	101605	Gas	HR and Employee Services	1,495
1884	LABOR	5540001	Productive Labor	841000	Operation labor and expenses	1009	101956	Gas	HR and Employee Services	11
1885	LABOR	5540001	Productive Labor	841000	Operation labor and expenses	1009	101958	Gas	HR and Employee Services	148
1886	LABOR	5540001	Productive Labor	841000	Operation labor and expenses	1009	101963	Gas	HR and Employee Services	32

1887	LABOR	5540001	Productive Labor	841000	Operation labor and expenses	1009	101967	Gas	HR and Employee Services	78
1888	LABOR	5540001	Productive Labor	841000	Operation labor and expenses	1009	101968	Gas	HR and Employee Services	62
1889	LABOR	5540001	Productive Labor	841000	Operation labor and expenses	1009	102849	Gas	Energy Supply	234,244
1890	LABOR	5540001	Productive Labor	841000	Operation labor and expenses	1012	101204	Gas	Energy Supply	941,038
1891	LABOR	5540001	Productive Labor	841000	Operation labor and expenses	1012	101605	Gas	HR and Employee Services	5,999
1892	LABOR	5540001	Productive Labor	841000	Operation labor and expenses	1012	101956	Gas	HR and Employee Services	43
1893	LABOR	5540001	Productive Labor	841000	Operation labor and expenses	1012	101958	Gas	HR and Employee Services	594
1894	LABOR	5540001	Productive Labor	841000	Operation labor and expenses	1012	101963	Gas	HR and Employee Services	128
1895	LABOR	5540001	Productive Labor	841000	Operation labor and expenses	1012	101967	Gas	HR and Employee Services	314
1896	LABOR	5540001	Productive Labor	841000	Operation labor and expenses	1012	101968	Gas	HR and Employee Services	250
1897	LABOR	5540001	Productive Labor	843200	Maintenance of structures and improvements	1009	102849	Gas	Energy Supply	75,925
1898	LABOR	5540001	Productive Labor	843600	Maintenance of vaporizing equipment	1009	102849	Gas	Energy Supply	27,077
1899	LABOR	5540001	Productive Labor	844300	Liquefaction Processing Labor and Expenses	1009	102849	Gas	Energy Supply	37,266
1900	LABOR	5540001	Productive Labor	846200	Other expenses	1009	101605	Gas	HR and Employee Services	8,108
1901	LABOR	5540001	Productive Labor	846200	Other expenses	1009	101695	Gas	HR and Employee Services	11
1902	LABOR	5540001	Productive Labor	846200	Other expenses	1009	101956	Gas	HR and Employee Services	59
1903	LABOR	5540001	Productive Labor	846200	Other expenses	1009	101958	Gas	HR and Employee Services	808
1904	LABOR	5540001	Productive Labor	846200	Other expenses	1009	101963	Gas	HR and Employee Services	174
1905	LABOR	5540001	Productive Labor	846200	Other expenses	1009	101967	Gas	HR and Employee Services	425
1906	LABOR	5540001	Productive Labor	846200	Other expenses	1009	101968	Gas	HR and Employee Services	339
1907	LABOR	5540001	Productive Labor	846200	Other expenses	1009	102849	Gas	Energy Supply	295,126
1908	LABOR	5540001	Productive Labor	847200	Maintenance Structures and Improvements	1009	102849	Gas	Energy Supply	386,377
1909	LABOR	5540001	Productive Labor	847300	Maintenance of LNG Processing Terminal Equipment	1009	102849	Gas	Energy Supply	1,249,990
1910	LABOR	5540001	Productive Labor	850000	Operation supervision and engineering	1012	101197	Gas	Gas Systems	16,736
1911	LABOR	5540001	Productive Labor	850000	Operation supervision and engineering	1012	101206	Gas	Gas Systems	23,660
1912	LABOR	5540001	Productive Labor	850000	Operation supervision and engineering	1012	101207	Gas	Gas Systems	1,673
1913	LABOR	5540001	Productive Labor	850000	Operation supervision and engineering	1012	101210	Gas	Gas Systems	69,068
1914	LABOR	5540001	Productive Labor	850000	Operation supervision and engineering	1012	101212	Gas	Gas Systems	363
1915	LABOR	5540001	Productive Labor	850000	Operation supervision and engineering	1012	101214	Gas	Gas Systems	39,314
1916	LABOR	5540001	Productive Labor	850000	Operation supervision and engineering	1012	103011	Gas	Gas Systems	7,741
1917	LABOR	5540001	Productive Labor	850000	Operation supervision and engineering	1012	103142	Gas	Gas Systems	16,458
1918	LABOR	5540001	Productive Labor	850000	Operation supervision and engineering	1012	103211	Gas	Gas Systems	46,075
1919	LABOR	5540001	Productive Labor	851000	System control and load dispatching	1012	101156	Gas	Gas Systems	18,202
1920	LABOR	5540001	Productive Labor	851000	System control and load dispatching	1012	103011	Gas	Gas Systems	13,802
1921	LABOR	5540001	Productive Labor	856000	Mains expenses	1009	100825	Gas	Gas Systems	1,142
1922	LABOR	5540001	Productive Labor	856000	Mains expenses	1009	100852	Gas	Gas Systems	881
1923	LABOR	5540001	Productive Labor	856000	Mains expenses	1009	101143	Gas	Gas Systems	2,113
1924	LABOR	5540001	Productive Labor	856000	Mains expenses	1009	102850	Gas	Gas Systems	3,851
1925	LABOR	5540001	Productive Labor	856000	Mains expenses	1009	102854	Gas	Gas Systems	1,998
1926	LABOR	5540001	Productive Labor	856000	Mains expenses	1009	102856	Gas	Gas Systems	2,847
1927	LABOR	5540001	Productive Labor	856000	Mains expenses	1010	100836	Gas	Gas Systems	516
1928	LABOR	5540001	Productive Labor	856000	Mains expenses	1010	101143	Gas	Gas Systems	101
1929	LABOR	5540001	Productive Labor	859000	Other expenses	1009	101605	Gas	HR and Employee Services	2,498
1930	LABOR	5540001	Productive Labor	859000	Other expenses	1009	101956	Gas	HR and Employee Services	18
1931	LABOR	5540001	Productive Labor	859000	Other expenses	1009	101958	Gas	HR and Employee Services	247
1932	LABOR	5540001	Productive Labor	859000	Other expenses	1009	101963	Gas	HR and Employee Services	53
1933	LABOR	5540001	Productive Labor	859000	Other expenses	1009	101967	Gas	HR and Employee Services	131
1934	LABOR	5540001	Productive Labor	859000	Other expenses	1009	101968	Gas	HR and Employee Services	104
1935	LABOR	5540001	Productive Labor	859000	Other expenses	1010	101605	Gas	HR and Employee Services	288
1936	LABOR	5540001	Productive Labor	859000	Other expenses	1010	101956	Gas	HR and Employee Services	2
1937	LABOR	5540001	Productive Labor	859000	Other expenses	1010	101958	Gas	HR and Employee Services	29
1938	LABOR	5540001	Productive Labor	859000	Other expenses	1010	101963	Gas	HR and Employee Services	6
1939	LABOR	5540001	Productive Labor	859000	Other expenses	1010	101967	Gas	HR and Employee Services	15
1940	LABOR	5540001	Productive Labor	859000	Other expenses	1010	101968	Gas	HR and Employee Services	12
1941	LABOR	5540001	Productive Labor	859000	Other expenses	1012	101605	Gas	HR and Employee Services	11,686
1942	LABOR	5540001	Productive Labor	859000	Other expenses	1012	101956	Gas	HR and Employee Services	103
1943	LABOR	5540001	Productive Labor	859000	Other expenses	1012	101958	Gas	HR and Employee Services	1,185
1944	LABOR	5540001	Productive Labor	859000	Other expenses	1012	101959	Gas	HR and Employee Services	20
1945	LABOR	5540001	Productive Labor	859000	Other expenses	1012	101963	Gas	HR and Employee Services	258
1946	LABOR	5540001	Productive Labor	859000	Other expenses	1012	101967	Gas	HR and Employee Services	667
1947	LABOR	5540001	Productive Labor	859000	Other expenses	1012	101968	Gas	HR and Employee Services	531
1948	LABOR	5540001	Productive Labor	859000	Other expenses	1012	102071	Gas	Technology Services	2,176
1949	LABOR	5540001	Productive Labor	859000	Other expenses	1012	102091	Gas	Technology Services	652

1950	LABOR	5540008	Other (Budget only)	880000	Other expenses	1009	100825	Gas	Gas Systems	151,653
1951	LABOR	5540008	Other (Budget only)	880000	Other expenses	1009	101147	Gas	Gas Systems	489,918
1952	LABOR	5540008	Other (Budget only)	880000	Other expenses	1009	102850	Gas	Gas Systems	1,216,343
1953	LABOR	5540008	Other (Budget only)	880000	Other expenses	1009	102856	Gas	Gas Systems	1,055,250
1954	LABOR	5540008	Other (Budget only)	880000	Other expenses	1009	103152	Gas	Gas Systems	98,800
1955	LABOR	5540008	Other (Budget only)	880000	Other expenses	1010	100836	Gas	Gas Systems	-
1956	LABOR	5540008	Other (Budget only)	892000	Maintenance of services	1009	102854	Gas	Gas Systems	145,334
1957	LABOR	5540008	Other (Budget only)	893000	Maintenance of meters and house regulators	1009	100852	Gas	Gas Systems	101,102
1958	LABOR	5540008	Other (Budget only)	893000	Maintenance of meters and house regulators	1012	100862	Gas	Gas Systems	96,086
1959	LABOR	5540008	Other (Budget only)	908000	Customer assistance expenses	1012	103036	Gas	Customer and Utility Innovation	2,069
1960	LABOR	5540008	Other (Budget only)	834000	Maintenance of compressor station equipment	1012	101204	Gas	Gas Systems	19,207
1961	LABOR	5540008	Other (Budget only)	844300	Liquefaction Processing Labor and Expenses	1009	102849	Gas	Gas Systems	180,029
1962	LABOR	5540009	Labor Budget Adjustment	870000	Operation supervision and engineering	1009	102850	Gas	Gas Systems	2,390
1963	LABOR	5540009	Labor Budget Adjustment	871000	Distribution load dispatching	1012	101156	Gas	Gas Systems	(171,243)
1964	LABOR	5540009	Labor Budget Adjustment	874000	Mains and services expenses	1012	102850	Gas	Gas Systems	(882,575)
1965	LABOR	5540009	Labor Budget Adjustment	874000	Mains and services expenses	1012	102856	Gas	Gas Systems	(441,288)
1966	LABOR	5540009	Labor Budget Adjustment	880000	Other expenses	1012	101207	Gas	Gas Systems	(110,145)
1967	LABOR	5540009	Labor Budget Adjustment	892000	Maintenance of services	1009	101147	Gas	Gas Systems	(295,678)
1968	LABOR	8010000	Budget Prod Labor Barg Benefit Group 1	870000	Operation supervision and engineering	1012	100852	Gas	Gas Systems	(4,627)
1969	LABOR	8010000	Budget Prod Labor Barg Benefit Group 1	870000	Operation supervision and engineering	1012	102854	Gas	Gas Systems	(12,762)
1970	LABOR	8010000	Budget Prod Labor Barg Benefit Group 1	874000	Mains and services expenses	1009	100852	Gas	Gas Systems	19,432
1971	LABOR	8010000	Budget Prod Labor Barg Benefit Group 1	874000	Mains and services expenses	1009	102854	Gas	Gas Systems	65,183
1972	LABOR	8010000	Budget Prod Labor Barg Benefit Group 1	875000	Measuring and regulating station expenses-General	1009	102854	Gas	Gas Systems	1,095
1973	LABOR	8010000	Budget Prod Labor Barg Benefit Group 1	878000	Meter and house regulator expenses	1009	100852	Gas	Gas Systems	(3,721)
1974	LABOR	8010000	Budget Prod Labor Barg Benefit Group 1	878000	Meter and house regulator expenses	1009	102854	Gas	Gas Systems	(25,173)
1975	LABOR	8010000	Budget Prod Labor Barg Benefit Group 1	879000	Customer installations expenses	1009	100852	Gas	Gas Systems	(10,344)
1976	LABOR	8010000	Budget Prod Labor Barg Benefit Group 1	879000	Customer installations expenses	1009	102854	Gas	Gas Systems	(49,045)
1977	LABOR	8010000	Budget Prod Labor Barg Benefit Group 1	880000	Other expenses	1009	100852	Gas	Gas Systems	(3,522)
1978	LABOR	8010000	Budget Prod Labor Barg Benefit Group 1	880000	Other expenses	1009	102854	Gas	Gas Systems	(6,181)
1979	LABOR	8010000	Budget Prod Labor Barg Benefit Group 1	887000	Maintenance of mains	1009	100852	Gas	Gas Systems	(2,386)
1980	LABOR	8010000	Budget Prod Labor Barg Benefit Group 1	887000	Maintenance of mains	1009	102854	Gas	Gas Systems	(7,899)
1981	LABOR	8010000	Budget Prod Labor Barg Benefit Group 1	889000	Maint of measur and regulati station equip-General	1009	102854	Gas	Gas Systems	(5,202)
1982	LABOR	8010000	Budget Prod Labor Barg Benefit Group 1	892000	Maintenance of services	1009	100852	Gas	Gas Systems	(6,748)
1983	LABOR	8010000	Budget Prod Labor Barg Benefit Group 1	892000	Maintenance of services	1009	102854	Gas	Gas Systems	(18,705)
1984	LABOR	8010000	Budget Prod Labor Barg Benefit Group 1	893000	Maintenance of meters and house regulators	1009	100852	Gas	Gas Systems	(474)
1985	LABOR	8010000	Budget Prod Labor Barg Benefit Group 1	893000	Maintenance of meters and house regulators	1009	102854	Gas	Gas Systems	(1,003)
1986	LABOR	8010000	Budget Prod Labor Barg Benefit Group 1	856000	Mains expenses	1009	100852	Gas	Gas Systems	31
1987	LABOR	8010000	Budget Prod Labor Barg Benefit Group 1	856000	Mains expenses	1009	102854	Gas	Gas Systems	75
1988	LABOR	8010020	Budget Prod Labor Non-Barg Benefit Grp 1	870000	Operation supervision and engineering	1009	101123	Gas	Distribution Operations	136
1989	LABOR	8010020	Budget Prod Labor Non-Barg Benefit Grp 1	870000	Operation supervision and engineering	1012	100852	Gas	Gas Systems	(667)
1990	LABOR	8010020	Budget Prod Labor Non-Barg Benefit Grp 1	870000	Operation supervision and engineering	1012	102854	Gas	Gas Systems	(2,051)
1991	LABOR	8010020	Budget Prod Labor Non-Barg Benefit Grp 1	874000	Mains and services expenses	1009	100852	Gas	Gas Systems	2,810
1992	LABOR	8010020	Budget Prod Labor Non-Barg Benefit Grp 1	874000	Mains and services expenses	1009	102854	Gas	Gas Systems	10,478
1993	LABOR	8010020	Budget Prod Labor Non-Barg Benefit Grp 1	875000	Measuring and regulating station expenses-General	1009	102854	Gas	Gas Systems	176
1994	LABOR	8010020	Budget Prod Labor Non-Barg Benefit Grp 1	878000	Meter and house regulator expenses	1009	100852	Gas	Gas Systems	(539)
1995	LABOR	8010020	Budget Prod Labor Non-Barg Benefit Grp 1	878000	Meter and house regulator expenses	1009	102854	Gas	Gas Systems	(4,043)
1996	LABOR	8010020	Budget Prod Labor Non-Barg Benefit Grp 1	879000	Customer installations expenses	1009	100852	Gas	Gas Systems	(1,491)
1997	LABOR	8010020	Budget Prod Labor Non-Barg Benefit Grp 1	879000	Customer installations expenses	1009	102854	Gas	Gas Systems	(7,877)
1998	LABOR	8010020	Budget Prod Labor Non-Barg Benefit Grp 1	880000	Other expenses	1009	100852	Gas	Gas Systems	(510)
1999	LABOR	8010020	Budget Prod Labor Non-Barg Benefit Grp 1	880000	Other expenses	1009	102854	Gas	Gas Systems	(994)
2000	LABOR	8010020	Budget Prod Labor Non-Barg Benefit Grp 1	887000	Maintenance of mains	1009	100852	Gas	Gas Systems	(344)
2001	LABOR	8010020	Budget Prod Labor Non-Barg Benefit Grp 1	887000	Maintenance of mains	1009	102854	Gas	Gas Systems	(1,268)
2002	LABOR	8010020	Budget Prod Labor Non-Barg Benefit Grp 1	889000	Maint of measur and regulati station equip-General	1009	102854	Gas	Gas Systems	(835)
2003	LABOR	8010020	Budget Prod Labor Non-Barg Benefit Grp 1	892000	Maintenance of services	1009	100852	Gas	Gas Systems	(977)
2004	LABOR	8010020	Budget Prod Labor Non-Barg Benefit Grp 1	892000	Maintenance of services	1009	102854	Gas	Gas Systems	(3,009)
2005	LABOR	8010020	Budget Prod Labor Non-Barg Benefit Grp 1	893000	Maintenance of meters and house regulators	1009	100852	Gas	Gas Systems	(69)
2006	LABOR	8010020	Budget Prod Labor Non-Barg Benefit Grp 1	893000	Maintenance of meters and house regulators	1009	102854	Gas	Gas Systems	(162)
2007	LABOR	8010020	Budget Prod Labor Non-Barg Benefit Grp 1	856000	Mains expenses	1009	100852	Gas	Gas Systems	4
2008	LABOR	8010020	Budget Prod Labor Non-Barg Benefit Grp 1	856000	Mains expenses	1009	102854	Gas	Gas Systems	12
2009	LABOR	8010105	Budget Overtime	870000	Operation supervision and engineering	1012	102854	Gas	Gas Systems	4,755
2010	LABOR	8010105	Budget Overtime	874000	Mains and services expenses	1009	100852	Gas	Gas Systems	(193)
2011	LABOR	8010105	Budget Overtime	874000	Mains and services expenses	1009	102854	Gas	Gas Systems	(13,742)
2012	LABOR	8010105	Budget Overtime	875000	Measuring and regulating station expenses-General	1009	102854	Gas	Gas Systems	(119)

2013	LABOR	8010105	Budget Overtime	878000	Meter and house regulator expenses	1009	100852	Gas	Gas Systems	(66)
2014	LABOR	8010105	Budget Overtime	878000	Meter and house regulator expenses	1009	102854	Gas	Gas Systems	5,662
2015	LABOR	8010105	Budget Overtime	879000	Customer installations expenses	1009	100852	Gas	Gas Systems	1,313
2016	LABOR	8010105	Budget Overtime	879000	Customer installations expenses	1009	102854	Gas	Gas Systems	3,980
2017	LABOR	8010105	Budget Overtime	880000	Other expenses	1009	100852	Gas	Gas Systems	(20)
2018	LABOR	8010105	Budget Overtime	880000	Other expenses	1009	102854	Gas	Gas Systems	3,178
2019	LABOR	8010105	Budget Overtime	887000	Maintenance of mains	1009	100852	Gas	Gas Systems	(26)
2020	LABOR	8010105	Budget Overtime	887000	Maintenance of mains	1009	102854	Gas	Gas Systems	(804)
2021	LABOR	8010105	Budget Overtime	892000	Maintenance of services	1009	100852	Gas	Gas Systems	(61)
2022	LABOR	8010105	Budget Overtime	892000	Maintenance of services	1009	102854	Gas	Gas Systems	9,268
2023	LABOR	8010105	Budget Overtime	893000	Maintenance of meters and house regulators	1009	100852	Gas	Gas Systems	(28)
2024	LABOR	8010105	Budget Overtime	893000	Maintenance of meters and house regulators	1009	102854	Gas	Gas Systems	787
2025	LABOR	8010105	Budget Overtime	856000	Mains expenses	1009	100852	Gas	Gas Systems	0
2026	LABOR	8010105	Budget Overtime	856000	Mains expenses	1009	102854	Gas	Gas Systems	(24)
2027	LABOR	8110000	Budget Non-Prod Labor Barg Benefit Grp 1	870000	Operation supervision and engineering	1012	100852	Gas	Gas Systems	(1,072)
2028	LABOR	8110000	Budget Non-Prod Labor Barg Benefit Grp 1	870000	Operation supervision and engineering	1012	102854	Gas	Gas Systems	(2,733)
2029	LABOR	8110000	Budget Non-Prod Labor Barg Benefit Grp 1	874000	Mains and services expenses	1009	100852	Gas	Gas Systems	4,300
2030	LABOR	8110000	Budget Non-Prod Labor Barg Benefit Grp 1	874000	Mains and services expenses	1009	102854	Gas	Gas Systems	13,998
2031	LABOR	8110000	Budget Non-Prod Labor Barg Benefit Grp 1	875000	Measuring and regulating station expenses-General	1009	102854	Gas	Gas Systems	238
2032	LABOR	8110000	Budget Non-Prod Labor Barg Benefit Grp 1	878000	Meter and house regulator expenses	1009	100852	Gas	Gas Systems	(812)
2033	LABOR	8110000	Budget Non-Prod Labor Barg Benefit Grp 1	878000	Meter and house regulator expenses	1009	102854	Gas	Gas Systems	(5,386)
2034	LABOR	8110000	Budget Non-Prod Labor Barg Benefit Grp 1	879000	Customer installations expenses	1009	100852	Gas	Gas Systems	(2,396)
2035	LABOR	8110000	Budget Non-Prod Labor Barg Benefit Grp 1	879000	Customer installations expenses	1009	102854	Gas	Gas Systems	(10,494)
2036	LABOR	8110000	Budget Non-Prod Labor Barg Benefit Grp 1	880000	Other expenses	1009	100852	Gas	Gas Systems	(770)
2037	LABOR	8110000	Budget Non-Prod Labor Barg Benefit Grp 1	880000	Other expenses	1009	102854	Gas	Gas Systems	(1,324)
2038	LABOR	8110000	Budget Non-Prod Labor Barg Benefit Grp 1	887000	Maintenance of mains	1009	100852	Gas	Gas Systems	(556)
2039	LABOR	8110000	Budget Non-Prod Labor Barg Benefit Grp 1	887000	Maintenance of mains	1009	102854	Gas	Gas Systems	(1,690)
2040	LABOR	8110000	Budget Non-Prod Labor Barg Benefit Grp 1	889000	Maint of measur and regulati station equip-General	1009	102854	Gas	Gas Systems	(1,121)
2041	LABOR	8110000	Budget Non-Prod Labor Barg Benefit Grp 1	892000	Maintenance of services	1009	100852	Gas	Gas Systems	(1,472)
2042	LABOR	8110000	Budget Non-Prod Labor Barg Benefit Grp 1	892000	Maintenance of services	1009	102854	Gas	Gas Systems	(4,031)
2043	LABOR	8110000	Budget Non-Prod Labor Barg Benefit Grp 1	893000	Maintenance of meters and house regulators	1009	100852	Gas	Gas Systems	(107)
2044	LABOR	8110000	Budget Non-Prod Labor Barg Benefit Grp 1	893000	Maintenance of meters and house regulators	1009	102854	Gas	Gas Systems	(236)
2045	LABOR	8110000	Budget Non-Prod Labor Barg Benefit Grp 1	856000	Mains expenses	1009	100852	Gas	Gas Systems	7
2046	LABOR	8110000	Budget Non-Prod Labor Barg Benefit Grp 1	856000	Mains expenses	1009	102854	Gas	Gas Systems	16
2047	LABOR	8110020	Budget Non-Prod Labor Non-Barg Ben Grp 1	870000	Operation supervision and engineering	1009	101123	Gas	Distribution Operations	23
2048	LABOR	8110020	Budget Non-Prod Labor Non-Barg Ben Grp 1	870000	Operation supervision and engineering	1012	100852	Gas	Gas Systems	(154)
2049	LABOR	8110020	Budget Non-Prod Labor Non-Barg Ben Grp 1	870000	Operation supervision and engineering	1012	102854	Gas	Gas Systems	(439)
2050	LABOR	8110020	Budget Non-Prod Labor Non-Barg Ben Grp 1	874000	Mains and services expenses	1009	100852	Gas	Gas Systems	622
2051	LABOR	8110020	Budget Non-Prod Labor Non-Barg Ben Grp 1	874000	Mains and services expenses	1009	102854	Gas	Gas Systems	2,250
2052	LABOR	8110020	Budget Non-Prod Labor Non-Barg Ben Grp 1	875000	Measuring and regulating station expenses-General	1009	102854	Gas	Gas Systems	38
2053	LABOR	8110020	Budget Non-Prod Labor Non-Barg Ben Grp 1	878000	Meter and house regulator expenses	1009	100852	Gas	Gas Systems	(118)
2054	LABOR	8110020	Budget Non-Prod Labor Non-Barg Ben Grp 1	878000	Meter and house regulator expenses	1009	102854	Gas	Gas Systems	(865)
2055	LABOR	8110020	Budget Non-Prod Labor Non-Barg Ben Grp 1	879000	Customer installations expenses	1009	100852	Gas	Gas Systems	(345)
2056	LABOR	8110020	Budget Non-Prod Labor Non-Barg Ben Grp 1	879000	Customer installations expenses	1009	102854	Gas	Gas Systems	(1,686)
2057	LABOR	8110020	Budget Non-Prod Labor Non-Barg Ben Grp 1	880000	Other expenses	1009	100852	Gas	Gas Systems	(111)
2058	LABOR	8110020	Budget Non-Prod Labor Non-Barg Ben Grp 1	880000	Other expenses	1009	102854	Gas	Gas Systems	(213)
2059	LABOR	8110020	Budget Non-Prod Labor Non-Barg Ben Grp 1	887000	Maintenance of mains	1009	100852	Gas	Gas Systems	(80)
2060	LABOR	8110020	Budget Non-Prod Labor Non-Barg Ben Grp 1	887000	Maintenance of mains	1009	102854	Gas	Gas Systems	(271)
2061	LABOR	8110020	Budget Non-Prod Labor Non-Barg Ben Grp 1	889000	Maint of measur and regulati station equip-General	1009	102854	Gas	Gas Systems	(180)
2062	LABOR	8110020	Budget Non-Prod Labor Non-Barg Ben Grp 1	892000	Maintenance of services	1009	100852	Gas	Gas Systems	(213)
2063	LABOR	8110020	Budget Non-Prod Labor Non-Barg Ben Grp 1	892000	Maintenance of services	1009	102854	Gas	Gas Systems	(649)
2064	LABOR	8110020	Budget Non-Prod Labor Non-Barg Ben Grp 1	893000	Maintenance of meters and house regulators	1009	100852	Gas	Gas Systems	(15)
2065	LABOR	8110020	Budget Non-Prod Labor Non-Barg Ben Grp 1	893000	Maintenance of meters and house regulators	1009	102854	Gas	Gas Systems	(38)
2066	LABOR	8110020	Budget Non-Prod Labor Non-Barg Ben Grp 1	856000	Mains expenses	1009	100852	Gas	Gas Systems	1
2067	LABOR	8110020	Budget Non-Prod Labor Non-Barg Ben Grp 1	856000	Mains expenses	1009	102854	Gas	Gas Systems	3
2068	LABOR	8110040	Budget Attrition	870000	Operation supervision and engineering	1009	101123	Gas	Distribution Operations	(5)
2069	LABOR	8110040	Budget Attrition	870000	Operation supervision and engineering	1012	100852	Gas	Gas Systems	212
2070	LABOR	8110040	Budget Attrition	870000	Operation supervision and engineering	1012	102854	Gas	Gas Systems	592
2071	LABOR	8110040	Budget Attrition	874000	Mains and services expenses	1009	100852	Gas	Gas Systems	(890)
2072	LABOR	8110040	Budget Attrition	874000	Mains and services expenses	1009	102854	Gas	Gas Systems	(3,026)
2073	LABOR	8110040	Budget Attrition	875000	Measuring and regulating station expenses-General	1009	102854	Gas	Gas Systems	(51)
2074	LABOR	8110040	Budget Attrition	878000	Meter and house regulator expenses	1009	100852	Gas	Gas Systems	170
2075	LABOR	8110040	Budget Attrition	878000	Meter and house regulator expenses	1009	102854	Gas	Gas Systems	1,169

2076	LABOR	8110040	Budget Attrition	879000	Customer installations expenses	1009	100852	Gas	Gas Systems	473
2077	LABOR	8110040	Budget Attrition	879000	Customer installations expenses	1009	102854	Gas	Gas Systems	2,277
2078	LABOR	8110040	Budget Attrition	880000	Other expenses	1009	100852	Gas	Gas Systems	161
2079	LABOR	8110040	Budget Attrition	880000	Other expenses	1009	102854	Gas	Gas Systems	287
2080	LABOR	8110040	Budget Attrition	887000	Maintenance of mains	1009	100852	Gas	Gas Systems	109
2081	LABOR	8110040	Budget Attrition	887000	Maintenance of mains	1009	102854	Gas	Gas Systems	367
2082	LABOR	8110040	Budget Attrition	889000	Maint of measur and regulati station equip-General	1009	102854	Gas	Gas Systems	241
2083	LABOR	8110040	Budget Attrition	892000	Maintenance of services	1009	100852	Gas	Gas Systems	309
2084	LABOR	8110040	Budget Attrition	892000	Maintenance of services	1009	102854	Gas	Gas Systems	869
2085	LABOR	8110040	Budget Attrition	893000	Maintenance of meters and house regulators	1009	100852	Gas	Gas Systems	22
2086	LABOR	8110040	Budget Attrition	893000	Maintenance of meters and house regulators	1009	102854	Gas	Gas Systems	47
2087	LABOR	8110040	Budget Attrition	856000	Mains expenses	1009	100852	Gas	Gas Systems	(1)
2088	LABOR	8110040	Budget Attrition	856000	Mains expenses	1009	102854	Gas	Gas Systems	(3)
2089	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1009	100825	Gas	Benefits & Loadings	745
2090	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1009	100836	Gas	Benefits & Loadings	33
2091	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1009	100842	Gas	Benefits & Loadings	85
2092	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1009	100852	Gas	Benefits & Loadings	445
2093	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1009	101143	Gas	Benefits & Loadings	42
2094	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1009	101147	Gas	Benefits & Loadings	3,653
2095	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1009	101156	Gas	Benefits & Loadings	89
2096	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1009	101605	Gas	Benefits & Loadings	53
2097	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1009	101958	Gas	Benefits & Loadings	4
2098	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1009	101963	Gas	Benefits & Loadings	1
2099	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1009	102349	Gas	Benefits & Loadings	340
2100	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1009	102849	Gas	Benefits & Loadings	1,161
2101	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1009	102850	Gas	Benefits & Loadings	1,184
2102	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1009	102853	Gas	Benefits & Loadings	28
2103	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1009	102854	Gas	Benefits & Loadings	540
2104	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1009	102856	Gas	Benefits & Loadings	1,729
2105	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1009	102858	Gas	Benefits & Loadings	273
2106	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1009	103196	Gas	Benefits & Loadings	88
2107	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1010	100836	Gas	Benefits & Loadings	-
2108	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1010	101143	Gas	Benefits & Loadings	-
2109	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1010	101148	Gas	Benefits & Loadings	-
2110	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1010	101605	Gas	Benefits & Loadings	-
2111	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1010	101958	Gas	Benefits & Loadings	-
2112	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1010	101963	Gas	Benefits & Loadings	-
2113	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1011	101605	Gas	Benefits & Loadings	0
2114	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1012	100825	Gas	Benefits & Loadings	162
2115	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1012	100836	Gas	Benefits & Loadings	210
2116	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1012	100852	Gas	Benefits & Loadings	33
2117	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1012	100862	Gas	Benefits & Loadings	520
2118	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1012	101143	Gas	Benefits & Loadings	74
2119	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1012	101153	Gas	Benefits & Loadings	72
2120	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1012	101156	Gas	Benefits & Loadings	585
2121	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1012	101605	Gas	Benefits & Loadings	69
2122	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1012	101958	Gas	Benefits & Loadings	5
2123	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1012	101963	Gas	Benefits & Loadings	1
2124	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1012	102451	Gas	Benefits & Loadings	95
2125	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1012	102761	Gas	Benefits & Loadings	2
2126	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1012	102850	Gas	Benefits & Loadings	128
2127	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1012	102852	Gas	Benefits & Loadings	45
2128	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1012	102853	Gas	Benefits & Loadings	750
2129	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1012	102854	Gas	Benefits & Loadings	(3)
2130	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1012	102856	Gas	Benefits & Loadings	239
2131	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1012	102858	Gas	Benefits & Loadings	37
2132	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1012	103036	Gas	Benefits & Loadings	39
2133	LBR_BEN_IN	8100190	0010-200752-WC - FAS 112 Costs	925000	Injuries and damages	1012	103196	Gas	Benefits & Loadings	136
2134	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1009	100825	Gas	Benefits & Loadings	13,307
2135	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1009	100836	Gas	Benefits & Loadings	594
2136	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1009	100842	Gas	Benefits & Loadings	1,514
2137	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1009	100852	Gas	Benefits & Loadings	7,951
2138	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1009	101143	Gas	Benefits & Loadings	757

2139	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1009	101147 Gas	Benefits & Loadings	65,218
2140	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1009	101156 Gas	Benefits & Loadings	1,582
2141	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1009	101605 Gas	Benefits & Loadings	939
2142	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1009	101958 Gas	Benefits & Loadings	74
2143	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1009	101963 Gas	Benefits & Loadings	17
2144	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1009	102349 Gas	Benefits & Loadings	6,074
2145	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1009	102849 Gas	Benefits & Loadings	20,732
2146	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1009	102850 Gas	Benefits & Loadings	21,137
2147	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1009	102853 Gas	Benefits & Loadings	496
2148	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1009	102854 Gas	Benefits & Loadings	9,637
2149	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1009	102856 Gas	Benefits & Loadings	30,877
2150	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1009	102858 Gas	Benefits & Loadings	4,883
2151	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1009	103196 Gas	Benefits & Loadings	1,563
2152	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1010	100836 Gas	Benefits & Loadings	-
2153	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1010	101143 Gas	Benefits & Loadings	-
2154	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1010	101148 Gas	Benefits & Loadings	-
2155	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1010	101605 Gas	Benefits & Loadings	-
2156	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1010	101958 Gas	Benefits & Loadings	-
2157	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1010	101963 Gas	Benefits & Loadings	-
2158	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1011	101605 Gas	Benefits & Loadings	3
2159	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1011	101958 Gas	Benefits & Loadings	0
2160	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1011	101963 Gas	Benefits & Loadings	0
2161	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1012	100825 Gas	Benefits & Loadings	2,885
2162	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1012	100836 Gas	Benefits & Loadings	3,751
2163	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1012	100852 Gas	Benefits & Loadings	581
2164	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1012	100862 Gas	Benefits & Loadings	9,285
2165	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1012	101143 Gas	Benefits & Loadings	1,322
2166	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1012	101153 Gas	Benefits & Loadings	1,286
2167	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1012	101156 Gas	Benefits & Loadings	10,437
2168	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1012	101605 Gas	Benefits & Loadings	1,225
2169	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1012	101958 Gas	Benefits & Loadings	96
2170	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1012	101963 Gas	Benefits & Loadings	23
2171	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1012	102451 Gas	Benefits & Loadings	1,693
2172	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1012	102761 Gas	Benefits & Loadings	39
2173	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1012	102850 Gas	Benefits & Loadings	2,280
2174	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1012	102852 Gas	Benefits & Loadings	808
2175	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1012	102853 Gas	Benefits & Loadings	13,388
2176	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1012	102854 Gas	Benefits & Loadings	(52)
2177	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1012	102856 Gas	Benefits & Loadings	4,275
2178	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1012	102858 Gas	Benefits & Loadings	669
2179	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1012	103036 Gas	Benefits & Loadings	690
2180	LBR_BEN_IN	8100195	0010-200757-WC - Ins and Other	925000	Injuries and damages	1012	103196 Gas	Benefits & Loadings	2,426
2181	LBR_BEN_IN	8100195	0011-200758-WC - Ins and Other	925000	Injuries and damages	1009	101695 Gas	Benefits & Loadings	1
2182	LBR_BEN_IN	8100195	0011-200758-WC - Ins and Other	925000	Injuries and damages	1009	101958 Gas	Benefits & Loadings	0
2183	LBR_BEN_IN	8100195	0011-200758-WC - Ins and Other	925000	Injuries and damages	1009	101963 Gas	Benefits & Loadings	0
2184	LBR_BEN_IN	8100195	0011-200758-WC - Ins and Other	925000	Injuries and damages	1010	101695 Gas	Benefits & Loadings	-
2185	LBR_BEN_IN	8100195	0012-200759-WC - Ins and Other	925000	Injuries and damages	1009	101959 Gas	Benefits & Loadings	0
2186	LBR_BEN_IN	8100195	0012-200759-WC - Ins and Other	925000	Injuries and damages	1012	101959 Gas	Benefits & Loadings	0
2187	LBR_BEN_IN	8100195	0013-200760-WC - Ins and Other	925000	Injuries and damages	1009	101959 Gas	Benefits & Loadings	0
2188	LBR_BEN_IN	8100195	0013-200760-WC - Ins and Other	925000	Injuries and damages	1009	101963 Gas	Benefits & Loadings	0
2189	LBR_BEN_IN	8100195	0013-200760-WC - Ins and Other	925000	Injuries and damages	1010	101959 Gas	Benefits & Loadings	-
2190	LBR_BEN_IN	8100195	0013-200760-WC - Ins and Other	925000	Injuries and damages	1010	101963 Gas	Benefits & Loadings	-
2191	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1009	101123 Gas	Benefits & Loadings	2
2192	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1009	101956 Gas	Benefits & Loadings	1
2193	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1009	101958 Gas	Benefits & Loadings	4
2194	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1009	101963 Gas	Benefits & Loadings	1
2195	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1009	101967 Gas	Benefits & Loadings	7
2196	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1009	101968 Gas	Benefits & Loadings	6
2197	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1009	102322 Gas	Benefits & Loadings	19
2198	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1010	101956 Gas	Benefits & Loadings	-
2199	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1010	101958 Gas	Benefits & Loadings	-
2200	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1010	101963 Gas	Benefits & Loadings	-
2201	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1010	101967 Gas	Benefits & Loadings	-

2202	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1010	101968	Gas	Benefits & Loadings	-
2203	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1011	101967	Gas	Benefits & Loadings	0
2204	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1011	101968	Gas	Benefits & Loadings	0
2205	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1012	100525	Gas	Benefits & Loadings	533
2206	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1012	100527	Gas	Benefits & Loadings	268
2207	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1012	100528	Gas	Benefits & Loadings	70
2208	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1012	101128	Gas	Benefits & Loadings	2
2209	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1012	101197	Gas	Benefits & Loadings	157
2210	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1012	101199	Gas	Benefits & Loadings	396
2211	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1012	101201	Gas	Benefits & Loadings	61
2212	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1012	101202	Gas	Benefits & Loadings	19
2213	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1012	101204	Gas	Benefits & Loadings	1,632
2214	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1012	101205	Gas	Benefits & Loadings	62
2215	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1012	101206	Gas	Benefits & Loadings	35
2216	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1012	101207	Gas	Benefits & Loadings	5
2217	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1012	101210	Gas	Benefits & Loadings	225
2218	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1012	101212	Gas	Benefits & Loadings	48
2219	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1012	101214	Gas	Benefits & Loadings	58
2220	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1012	101216	Gas	Benefits & Loadings	162
2221	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1012	101350	Gas	Benefits & Loadings	529
2222	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1012	101503	Gas	Benefits & Loadings	643
2223	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1012	101510	Gas	Benefits & Loadings	508
2224	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1012	101956	Gas	Benefits & Loadings	1
2225	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1012	101958	Gas	Benefits & Loadings	5
2226	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1012	101963	Gas	Benefits & Loadings	1
2227	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1012	101967	Gas	Benefits & Loadings	10
2228	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1012	101968	Gas	Benefits & Loadings	8
2229	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1012	102071	Gas	Benefits & Loadings	46
2230	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1012	102091	Gas	Benefits & Loadings	14
2231	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1012	102283	Gas	Benefits & Loadings	74
2232	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1012	102287	Gas	Benefits & Loadings	39
2233	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1012	102290	Gas	Benefits & Loadings	70
2234	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1012	102298	Gas	Benefits & Loadings	55
2235	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1012	103011	Gas	Benefits & Loadings	32
2236	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1012	103021	Gas	Benefits & Loadings	89
2237	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1012	103061	Gas	Benefits & Loadings	12
2238	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1012	103134	Gas	Benefits & Loadings	312
2239	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1012	103141	Gas	Benefits & Loadings	35
2240	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1012	103142	Gas	Benefits & Loadings	62
2241	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1012	103152	Gas	Benefits & Loadings	1,048
2242	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1012	103154	Gas	Benefits & Loadings	197
2243	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1012	103161	Gas	Benefits & Loadings	72
2244	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1012	103188	Gas	Benefits & Loadings	199
2245	LBR_BEN_IN	8100195	0050-200761-WC - Ins and Other	925000	Injuries and damages	1012	103211	Gas	Benefits & Loadings	68
2246	LBR_BEN_IN	8100526	0010-200752-WC-FAS 112_OH Alc	925000	Injuries and damages	1009	100825	Gas	Benefits & Loadings	(11)
2247	LBR_BEN_IN	8100526	0010-200752-WC-FAS 112_OH Alc	925000	Injuries and damages	1009	100836	Gas	Benefits & Loadings	(0)
2248	LBR_BEN_IN	8100526	0010-200752-WC-FAS 112_OH Alc	925000	Injuries and damages	1009	100842	Gas	Benefits & Loadings	(1)
2249	LBR_BEN_IN	8100526	0010-200752-WC-FAS 112_OH Alc	925000	Injuries and damages	1009	100852	Gas	Benefits & Loadings	(5)
2250	LBR_BEN_IN	8100526	0010-200752-WC-FAS 112_OH Alc	925000	Injuries and damages	1009	101143	Gas	Benefits & Loadings	(1)
2251	LBR_BEN_IN	8100526	0010-200752-WC-FAS 112_OH Alc	925000	Injuries and damages	1009	101147	Gas	Benefits & Loadings	(53)
2252	LBR_BEN_IN	8100526	0010-200752-WC-FAS 112_OH Alc	925000	Injuries and damages	1009	101156	Gas	Benefits & Loadings	(1)
2253	LBR_BEN_IN	8100526	0010-200752-WC-FAS 112_OH Alc	925000	Injuries and damages	1009	101605	Gas	Benefits & Loadings	(1)
2254	LBR_BEN_IN	8100526	0010-200752-WC-FAS 112_OH Alc	925000	Injuries and damages	1009	101958	Gas	Benefits & Loadings	(0)
2255	LBR_BEN_IN	8100526	0010-200752-WC-FAS 112_OH Alc	925000	Injuries and damages	1009	102349	Gas	Benefits & Loadings	(5)
2256	LBR_BEN_IN	8100526	0010-200752-WC-FAS 112_OH Alc	925000	Injuries and damages	1009	102849	Gas	Benefits & Loadings	(17)
2257	LBR_BEN_IN	8100526	0010-200752-WC-FAS 112_OH Alc	925000	Injuries and damages	1009	102850	Gas	Benefits & Loadings	(16)
2258	LBR_BEN_IN	8100526	0010-200752-WC-FAS 112_OH Alc	925000	Injuries and damages	1009	102853	Gas	Benefits & Loadings	(0)
2259	LBR_BEN_IN	8100526	0010-200752-WC-FAS 112_OH Alc	925000	Injuries and damages	1009	102854	Gas	Benefits & Loadings	(8)
2260	LBR_BEN_IN	8100526	0010-200752-WC-FAS 112_OH Alc	925000	Injuries and damages	1009	102856	Gas	Benefits & Loadings	(26)
2261	LBR_BEN_IN	8100526	0010-200752-WC-FAS 112_OH Alc	925000	Injuries and damages	1009	102858	Gas	Benefits & Loadings	(4)
2262	LBR_BEN_IN	8100526	0010-200752-WC-FAS 112_OH Alc	925000	Injuries and damages	1009	103196	Gas	Benefits & Loadings	(1)
2263	LBR_BEN_IN	8100526	0010-200752-WC-FAS 112_OH Alc	925000	Injuries and damages	1010	100836	Gas	Benefits & Loadings	-
2264	LBR_BEN_IN	8100526	0010-200752-WC-FAS 112_OH Alc	925000	Injuries and damages	1010	101143	Gas	Benefits & Loadings	-

2265	LBR_BEN_IN	8100526	0010-200752-WC-FAS 112_OH Alc	925000	Injuries and damages	1010	101148	Gas	Benefits & Loadings	-
2266	LBR_BEN_IN	8100526	0010-200752-WC-FAS 112_OH Alc	925000	Injuries and damages	1010	101605	Gas	Benefits & Loadings	-
2267	LBR_BEN_IN	8100526	0010-200752-WC-FAS 112_OH Alc	925000	Injuries and damages	1012	100825	Gas	Benefits & Loadings	(2)
2268	LBR_BEN_IN	8100526	0010-200752-WC-FAS 112_OH Alc	925000	Injuries and damages	1012	100836	Gas	Benefits & Loadings	(3)
2269	LBR_BEN_IN	8100526	0010-200752-WC-FAS 112_OH Alc	925000	Injuries and damages	1012	100852	Gas	Benefits & Loadings	(1)
2270	LBR_BEN_IN	8100526	0010-200752-WC-FAS 112_OH Alc	925000	Injuries and damages	1012	100862	Gas	Benefits & Loadings	(8)
2271	LBR_BEN_IN	8100526	0010-200752-WC-FAS 112_OH Alc	925000	Injuries and damages	1012	101143	Gas	Benefits & Loadings	(1)
2272	LBR_BEN_IN	8100526	0010-200752-WC-FAS 112_OH Alc	925000	Injuries and damages	1012	101153	Gas	Benefits & Loadings	(1)
2273	LBR_BEN_IN	8100526	0010-200752-WC-FAS 112_OH Alc	925000	Injuries and damages	1012	101156	Gas	Benefits & Loadings	(9)
2274	LBR_BEN_IN	8100526	0010-200752-WC-FAS 112_OH Alc	925000	Injuries and damages	1012	101605	Gas	Benefits & Loadings	(1)
2275	LBR_BEN_IN	8100526	0010-200752-WC-FAS 112_OH Alc	925000	Injuries and damages	1012	101958	Gas	Benefits & Loadings	(0)
2276	LBR_BEN_IN	8100526	0010-200752-WC-FAS 112_OH Alc	925000	Injuries and damages	1012	101963	Gas	Benefits & Loadings	(0)
2277	LBR_BEN_IN	8100526	0010-200752-WC-FAS 112_OH Alc	925000	Injuries and damages	1012	102451	Gas	Benefits & Loadings	(1)
2278	LBR_BEN_IN	8100526	0010-200752-WC-FAS 112_OH Alc	925000	Injuries and damages	1012	102761	Gas	Benefits & Loadings	(0)
2279	LBR_BEN_IN	8100526	0010-200752-WC-FAS 112_OH Alc	925000	Injuries and damages	1012	102850	Gas	Benefits & Loadings	(2)
2280	LBR_BEN_IN	8100526	0010-200752-WC-FAS 112_OH Alc	925000	Injuries and damages	1012	102852	Gas	Benefits & Loadings	(1)
2281	LBR_BEN_IN	8100526	0010-200752-WC-FAS 112_OH Alc	925000	Injuries and damages	1012	102853	Gas	Benefits & Loadings	(11)
2282	LBR_BEN_IN	8100526	0010-200752-WC-FAS 112_OH Alc	925000	Injuries and damages	1012	102854	Gas	Benefits & Loadings	(0)
2283	LBR_BEN_IN	8100526	0010-200752-WC-FAS 112_OH Alc	925000	Injuries and damages	1012	102856	Gas	Benefits & Loadings	(3)
2284	LBR_BEN_IN	8100526	0010-200752-WC-FAS 112_OH Alc	925000	Injuries and damages	1012	102858	Gas	Benefits & Loadings	(1)
2285	LBR_BEN_IN	8100526	0010-200752-WC-FAS 112_OH Alc	925000	Injuries and damages	1012	103036	Gas	Benefits & Loadings	(1)
2286	LBR_BEN_IN	8100526	0010-200752-WC-FAS 112_OH Alc	925000	Injuries and damages	1012	103196	Gas	Benefits & Loadings	(2)
2287	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1009	100825	Gas	Benefits & Loadings	(211)
2288	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1009	100836	Gas	Benefits & Loadings	(8)
2289	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1009	100842	Gas	Benefits & Loadings	(24)
2290	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1009	100852	Gas	Benefits & Loadings	(107)
2291	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1009	101143	Gas	Benefits & Loadings	(15)
2292	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1009	101147	Gas	Benefits & Loadings	(1,017)
2293	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1009	101156	Gas	Benefits & Loadings	(25)
2294	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1009	101605	Gas	Benefits & Loadings	(15)
2295	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1009	101958	Gas	Benefits & Loadings	(1)
2296	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1009	101963	Gas	Benefits & Loadings	(0)
2297	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1009	102349	Gas	Benefits & Loadings	(94)
2298	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1009	102849	Gas	Benefits & Loadings	(333)
2299	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1009	102850	Gas	Benefits & Loadings	(317)
2300	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1009	102853	Gas	Benefits & Loadings	(8)
2301	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1009	102854	Gas	Benefits & Loadings	(158)
2302	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1009	102856	Gas	Benefits & Loadings	(494)
2303	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1009	102858	Gas	Benefits & Loadings	(78)
2304	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1009	103196	Gas	Benefits & Loadings	(26)
2305	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1010	100836	Gas	Benefits & Loadings	-
2306	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1010	101143	Gas	Benefits & Loadings	-
2307	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1010	101148	Gas	Benefits & Loadings	-
2308	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1010	101605	Gas	Benefits & Loadings	-
2309	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1010	101958	Gas	Benefits & Loadings	-
2310	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1010	101963	Gas	Benefits & Loadings	-
2311	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1011	101605	Gas	Benefits & Loadings	(0)
2312	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	100825	Gas	Benefits & Loadings	(45)
2313	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	100836	Gas	Benefits & Loadings	(52)
2314	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	100852	Gas	Benefits & Loadings	(13)
2315	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	100862	Gas	Benefits & Loadings	(148)
2316	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	101143	Gas	Benefits & Loadings	(17)
2317	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	101153	Gas	Benefits & Loadings	(20)
2318	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	101156	Gas	Benefits & Loadings	(165)
2319	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	101605	Gas	Benefits & Loadings	(20)
2320	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	101958	Gas	Benefits & Loadings	(1)
2321	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	101963	Gas	Benefits & Loadings	(0)
2322	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	102451	Gas	Benefits & Loadings	(26)
2323	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	102761	Gas	Benefits & Loadings	(1)
2324	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	102850	Gas	Benefits & Loadings	(38)
2325	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	102852	Gas	Benefits & Loadings	(12)
2326	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	102853	Gas	Benefits & Loadings	(214)
2327	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	102854	Gas	Benefits & Loadings	(1)

2328	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	102856	Gas	Benefits & Loadings	(63)
2329	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	102858	Gas	Benefits & Loadings	(11)
2330	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	103036	Gas	Benefits & Loadings	(10)
2331	LBR_BEN_IN	8100527	0010-200757-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	103196	Gas	Benefits & Loadings	(41)
2332	LBR_BEN_IN	8100527	0011-200758-WC-Ins&Other_OH Alc	925000	Injuries and damages	1009	101695	Gas	Benefits & Loadings	1
2333	LBR_BEN_IN	8100527	0011-200758-WC-Ins&Other_OH Alc	925000	Injuries and damages	1009	101958	Gas	Benefits & Loadings	1
2334	LBR_BEN_IN	8100527	0011-200758-WC-Ins&Other_OH Alc	925000	Injuries and damages	1009	101963	Gas	Benefits & Loadings	0
2335	LBR_BEN_IN	8100527	0011-200758-WC-Ins&Other_OH Alc	925000	Injuries and damages	1010	101695	Gas	Benefits & Loadings	-
2336	LBR_BEN_IN	8100527	0011-200758-WC-Ins&Other_OH Alc	925000	Injuries and damages	1010	101958	Gas	Benefits & Loadings	-
2337	LBR_BEN_IN	8100527	0013-200760-WC-Ins&Other_OH Alc	925000	Injuries and damages	1009	101959	Gas	Benefits & Loadings	(0)
2338	LBR_BEN_IN	8100527	0013-200760-WC-Ins&Other_OH Alc	925000	Injuries and damages	1009	101963	Gas	Benefits & Loadings	(0)
2339	LBR_BEN_IN	8100527	0013-200760-WC-Ins&Other_OH Alc	925000	Injuries and damages	1010	101959	Gas	Benefits & Loadings	-
2340	LBR_BEN_IN	8100527	0013-200760-WC-Ins&Other_OH Alc	925000	Injuries and damages	1010	101963	Gas	Benefits & Loadings	-
2341	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1009	101123	Gas	Benefits & Loadings	(0)
2342	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1009	101956	Gas	Benefits & Loadings	(0)
2343	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1009	101958	Gas	Benefits & Loadings	(0)
2344	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1009	101963	Gas	Benefits & Loadings	(0)
2345	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1009	101967	Gas	Benefits & Loadings	(1)
2346	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1009	101968	Gas	Benefits & Loadings	(1)
2347	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1009	102322	Gas	Benefits & Loadings	(2)
2348	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1010	101958	Gas	Benefits & Loadings	-
2349	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1010	101967	Gas	Benefits & Loadings	-
2350	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1010	101968	Gas	Benefits & Loadings	-
2351	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	100525	Gas	Benefits & Loadings	(59)
2352	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	100527	Gas	Benefits & Loadings	(29)
2353	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	100528	Gas	Benefits & Loadings	(8)
2354	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	101128	Gas	Benefits & Loadings	(0)
2355	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	101197	Gas	Benefits & Loadings	(17)
2356	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	101199	Gas	Benefits & Loadings	(44)
2357	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	101201	Gas	Benefits & Loadings	(7)
2358	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	101202	Gas	Benefits & Loadings	(2)
2359	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	101204	Gas	Benefits & Loadings	(179)
2360	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	101205	Gas	Benefits & Loadings	(7)
2361	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	101206	Gas	Benefits & Loadings	(4)
2362	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	101207	Gas	Benefits & Loadings	(1)
2363	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	101210	Gas	Benefits & Loadings	(25)
2364	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	101212	Gas	Benefits & Loadings	(5)
2365	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	101214	Gas	Benefits & Loadings	(6)
2366	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	101216	Gas	Benefits & Loadings	(18)
2367	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	101350	Gas	Benefits & Loadings	(58)
2368	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	101503	Gas	Benefits & Loadings	(71)
2369	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	101510	Gas	Benefits & Loadings	(56)
2370	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	101956	Gas	Benefits & Loadings	(0)
2371	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	101958	Gas	Benefits & Loadings	(1)
2372	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	101963	Gas	Benefits & Loadings	(0)
2373	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	101967	Gas	Benefits & Loadings	(1)
2374	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	101968	Gas	Benefits & Loadings	(1)
2375	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	102071	Gas	Benefits & Loadings	(5)
2376	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	102091	Gas	Benefits & Loadings	(2)
2377	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	102283	Gas	Benefits & Loadings	(8)
2378	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	102287	Gas	Benefits & Loadings	(4)
2379	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	102290	Gas	Benefits & Loadings	(8)
2380	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	102298	Gas	Benefits & Loadings	(6)
2381	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	103011	Gas	Benefits & Loadings	(3)
2382	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	103021	Gas	Benefits & Loadings	(10)
2383	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	103061	Gas	Benefits & Loadings	(1)
2384	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	103134	Gas	Benefits & Loadings	(34)
2385	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	103141	Gas	Benefits & Loadings	(4)
2386	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	103142	Gas	Benefits & Loadings	(7)
2387	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	103152	Gas	Benefits & Loadings	(115)
2388	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	103154	Gas	Benefits & Loadings	(22)
2389	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	103161	Gas	Benefits & Loadings	(8)
2390	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	103188	Gas	Benefits & Loadings	(22)

2391	LBR_BEN_IN	8100527	0050-200761-WC-Ins&Other_OH Alc	925000	Injuries and damages	1012	103211	Gas	Benefits & Loadings	(7)
2392	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1009	100825	Gas	Benefits & Loadings	35,848
2393	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1009	100836	Gas	Benefits & Loadings	1,600
2394	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1009	100842	Gas	Benefits & Loadings	4,080
2395	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1009	100852	Gas	Benefits & Loadings	21,419
2396	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1009	101143	Gas	Benefits & Loadings	2,040
2397	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1009	101147	Gas	Benefits & Loadings	175,697
2398	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1009	101156	Gas	Benefits & Loadings	4,261
2399	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1009	101605	Gas	Benefits & Loadings	2,363
2400	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1009	101958	Gas	Benefits & Loadings	198
2401	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1009	101963	Gas	Benefits & Loadings	47
2402	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1009	102349	Gas	Benefits & Loadings	16,363
2403	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1009	102849	Gas	Benefits & Loadings	55,853
2404	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1009	102850	Gas	Benefits & Loadings	56,943
2405	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1009	102853	Gas	Benefits & Loadings	1,336
2406	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1009	102854	Gas	Benefits & Loadings	25,962
2407	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1009	102856	Gas	Benefits & Loadings	83,182
2408	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1009	102858	Gas	Benefits & Loadings	13,154
2409	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1009	103196	Gas	Benefits & Loadings	4,212
2410	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1010	100836	Gas	Benefits & Loadings	-
2411	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1010	101143	Gas	Benefits & Loadings	-
2412	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1010	101148	Gas	Benefits & Loadings	-
2413	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1010	101605	Gas	Benefits & Loadings	-
2414	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1010	101958	Gas	Benefits & Loadings	-
2415	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1010	101963	Gas	Benefits & Loadings	-
2416	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1011	101605	Gas	Benefits & Loadings	7
2417	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1011	101958	Gas	Benefits & Loadings	1
2418	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1011	101963	Gas	Benefits & Loadings	0
2419	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1012	100825	Gas	Benefits & Loadings	7,773
2420	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1012	100836	Gas	Benefits & Loadings	10,105
2421	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1012	100852	Gas	Benefits & Loadings	1,564
2422	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1012	100862	Gas	Benefits & Loadings	25,013
2423	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1012	101143	Gas	Benefits & Loadings	3,563
2424	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1012	101153	Gas	Benefits & Loadings	3,464
2425	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1012	101156	Gas	Benefits & Loadings	28,117
2426	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1012	101605	Gas	Benefits & Loadings	3,084
2427	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1012	101958	Gas	Benefits & Loadings	259
2428	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1012	101963	Gas	Benefits & Loadings	61
2429	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1012	102451	Gas	Benefits & Loadings	4,562
2430	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1012	102761	Gas	Benefits & Loadings	104
2431	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1012	102850	Gas	Benefits & Loadings	6,143
2432	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1012	102852	Gas	Benefits & Loadings	2,176
2433	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1012	102853	Gas	Benefits & Loadings	36,068
2434	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1012	102854	Gas	Benefits & Loadings	(139)
2435	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1012	102856	Gas	Benefits & Loadings	11,518
2436	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1012	102858	Gas	Benefits & Loadings	1,802
2437	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1012	103036	Gas	Benefits & Loadings	1,858
2438	LBR_BEN_PN	8100110	0010-200672-401K Match	926000	Employee pensions and benefits	1012	103196	Gas	Benefits & Loadings	6,536
2439	LBR_BEN_PN	8100110	0011-200673-401K Match	926000	Employee pensions and benefits	1009	101695	Gas	Benefits & Loadings	3
2440	LBR_BEN_PN	8100110	0011-200673-401K Match	926000	Employee pensions and benefits	1009	101958	Gas	Benefits & Loadings	2
2441	LBR_BEN_PN	8100110	0011-200673-401K Match	926000	Employee pensions and benefits	1009	101963	Gas	Benefits & Loadings	0
2442	LBR_BEN_PN	8100110	0011-200673-401K Match	926000	Employee pensions and benefits	1010	101695	Gas	Benefits & Loadings	-
2443	LBR_BEN_PN	8100110	0011-200673-401K Match	926000	Employee pensions and benefits	1010	101958	Gas	Benefits & Loadings	-
2444	LBR_BEN_PN	8100110	0011-200673-401K Match	926000	Employee pensions and benefits	1010	101963	Gas	Benefits & Loadings	-
2445	LBR_BEN_PN	8100110	0012-200674-401K Match	926000	Employee pensions and benefits	1009	101959	Gas	Benefits & Loadings	1
2446	LBR_BEN_PN	8100110	0012-200674-401K Match	926000	Employee pensions and benefits	1009	101963	Gas	Benefits & Loadings	0
2447	LBR_BEN_PN	8100110	0012-200674-401K Match	926000	Employee pensions and benefits	1010	101959	Gas	Benefits & Loadings	-
2448	LBR_BEN_PN	8100110	0012-200674-401K Match	926000	Employee pensions and benefits	1012	101959	Gas	Benefits & Loadings	1
2449	LBR_BEN_PN	8100110	0012-200674-401K Match	926000	Employee pensions and benefits	1012	101963	Gas	Benefits & Loadings	0
2450	LBR_BEN_PN	8100110	0013-200675-401K Match	926000	Employee pensions and benefits	1009	101959	Gas	Benefits & Loadings	1
2451	LBR_BEN_PN	8100110	0013-200675-401K Match	926000	Employee pensions and benefits	1009	101963	Gas	Benefits & Loadings	0
2452	LBR_BEN_PN	8100110	0013-200675-401K Match	926000	Employee pensions and benefits	1010	101959	Gas	Benefits & Loadings	-
2453	LBR_BEN_PN	8100110	0013-200675-401K Match	926000	Employee pensions and benefits	1010	101963	Gas	Benefits & Loadings	-

2454	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1009	101123	Gas	Benefits & Loadings	36
2455	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1009	101956	Gas	Benefits & Loadings	21
2456	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1009	101958	Gas	Benefits & Loadings	82
2457	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1009	101963	Gas	Benefits & Loadings	13
2458	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1009	101967	Gas	Benefits & Loadings	157
2459	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1009	101968	Gas	Benefits & Loadings	125
2460	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1009	102322	Gas	Benefits & Loadings	403
2461	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1010	101956	Gas	Benefits & Loadings	-
2462	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1010	101958	Gas	Benefits & Loadings	-
2463	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1010	101963	Gas	Benefits & Loadings	-
2464	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1010	101967	Gas	Benefits & Loadings	-
2465	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1010	101968	Gas	Benefits & Loadings	-
2466	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1011	101956	Gas	Benefits & Loadings	0
2467	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1011	101958	Gas	Benefits & Loadings	0
2468	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1011	101963	Gas	Benefits & Loadings	0
2469	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1011	101967	Gas	Benefits & Loadings	0
2470	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1011	101968	Gas	Benefits & Loadings	0
2471	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1012	100525	Gas	Benefits & Loadings	11,557
2472	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1012	100527	Gas	Benefits & Loadings	5,806
2473	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1012	100528	Gas	Benefits & Loadings	1,511
2474	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1012	101128	Gas	Benefits & Loadings	35
2475	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1012	101197	Gas	Benefits & Loadings	3,407
2476	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1012	101199	Gas	Benefits & Loadings	8,586
2477	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1012	101201	Gas	Benefits & Loadings	1,325
2478	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1012	101202	Gas	Benefits & Loadings	409
2479	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1012	101204	Gas	Benefits & Loadings	35,361
2480	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1012	101205	Gas	Benefits & Loadings	1,351
2481	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1012	101206	Gas	Benefits & Loadings	754
2482	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1012	101207	Gas	Benefits & Loadings	116
2483	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1012	101210	Gas	Benefits & Loadings	4,871
2484	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1012	101212	Gas	Benefits & Loadings	1,038
2485	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1012	101214	Gas	Benefits & Loadings	1,254
2486	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1012	101216	Gas	Benefits & Loadings	3,514
2487	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1012	101350	Gas	Benefits & Loadings	11,465
2488	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1012	101503	Gas	Benefits & Loadings	13,944
2489	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1012	101510	Gas	Benefits & Loadings	11,014
2490	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1012	101956	Gas	Benefits & Loadings	36
2491	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1012	101958	Gas	Benefits & Loadings	117
2492	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1012	101963	Gas	Benefits & Loadings	18
2493	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1012	101967	Gas	Benefits & Loadings	223
2494	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1012	101968	Gas	Benefits & Loadings	178
2495	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1012	102071	Gas	Benefits & Loadings	994
2496	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1012	102091	Gas	Benefits & Loadings	298
2497	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1012	102283	Gas	Benefits & Loadings	1,601
2498	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1012	102287	Gas	Benefits & Loadings	838
2499	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1012	102290	Gas	Benefits & Loadings	1,516
2500	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1012	102298	Gas	Benefits & Loadings	1,184
2501	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1012	103011	Gas	Benefits & Loadings	687
2502	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1012	103021	Gas	Benefits & Loadings	1,922
2503	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1012	103061	Gas	Benefits & Loadings	258
2504	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1012	103134	Gas	Benefits & Loadings	6,759
2505	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1012	103141	Gas	Benefits & Loadings	761
2506	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1012	103142	Gas	Benefits & Loadings	1,352
2507	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1012	103152	Gas	Benefits & Loadings	22,707
2508	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1012	103154	Gas	Benefits & Loadings	4,273
2509	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1012	103161	Gas	Benefits & Loadings	1,557
2510	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1012	103188	Gas	Benefits & Loadings	4,315
2511	LBR_BEN_PN	8100110	0050-200676-401K Match	926000	Employee pensions and benefits	1012	103211	Gas	Benefits & Loadings	1,469
2512	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1009	100825	Gas	Benefits & Loadings	62,224
2513	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1009	100836	Gas	Benefits & Loadings	2,777
2514	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1009	100842	Gas	Benefits & Loadings	7,082
2515	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1009	100852	Gas	Benefits & Loadings	37,178
2516	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1009	101143	Gas	Benefits & Loadings	3,540

2517	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1009	101147	Gas	Benefits & Loadings	304,969
2518	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1009	101156	Gas	Benefits & Loadings	7,396
2519	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1009	101605	Gas	Benefits & Loadings	4,101
2520	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1009	101958	Gas	Benefits & Loadings	344
2521	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1009	101963	Gas	Benefits & Loadings	81
2522	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1009	102349	Gas	Benefits & Loadings	28,402
2523	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1009	102849	Gas	Benefits & Loadings	96,947
2524	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1009	102850	Gas	Benefits & Loadings	98,839
2525	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1009	102853	Gas	Benefits & Loadings	2,319
2526	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1009	102854	Gas	Benefits & Loadings	45,064
2527	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1009	102856	Gas	Benefits & Loadings	144,385
2528	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1009	102858	Gas	Benefits & Loadings	22,832
2529	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1009	103196	Gas	Benefits & Loadings	7,310
2530	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1010	100836	Gas	Benefits & Loadings	-
2531	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1010	101143	Gas	Benefits & Loadings	-
2532	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1010	101148	Gas	Benefits & Loadings	-
2533	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1010	101605	Gas	Benefits & Loadings	-
2534	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1010	101958	Gas	Benefits & Loadings	-
2535	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1010	101963	Gas	Benefits & Loadings	-
2536	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1011	101605	Gas	Benefits & Loadings	11
2537	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1011	101958	Gas	Benefits & Loadings	1
2538	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1011	101963	Gas	Benefits & Loadings	0
2539	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1012	100825	Gas	Benefits & Loadings	13,492
2540	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1012	100836	Gas	Benefits & Loadings	17,540
2541	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1012	100852	Gas	Benefits & Loadings	2,715
2542	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1012	100862	Gas	Benefits & Loadings	43,417
2543	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1012	101143	Gas	Benefits & Loadings	6,184
2544	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1012	101153	Gas	Benefits & Loadings	6,012
2545	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1012	101156	Gas	Benefits & Loadings	48,804
2546	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1012	101605	Gas	Benefits & Loadings	5,354
2547	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1012	101958	Gas	Benefits & Loadings	449
2548	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1012	101963	Gas	Benefits & Loadings	106
2549	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1012	102451	Gas	Benefits & Loadings	7,918
2550	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1012	102761	Gas	Benefits & Loadings	181
2551	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1012	102850	Gas	Benefits & Loadings	10,662
2552	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1012	102852	Gas	Benefits & Loadings	3,777
2553	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1012	102853	Gas	Benefits & Loadings	62,605
2554	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1012	102854	Gas	Benefits & Loadings	(242)
2555	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1012	102856	Gas	Benefits & Loadings	19,993
2556	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1012	102858	Gas	Benefits & Loadings	3,128
2557	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1012	103036	Gas	Benefits & Loadings	3,226
2558	LBR_BEN_PN	8100115	0010-200677-Qualified Pension	926000	Employee pensions and benefits	1012	103196	Gas	Benefits & Loadings	11,344
2559	LBR_BEN_PN	8100115	0011-200678-Qualified Pension	926000	Employee pensions and benefits	1009	101695	Gas	Benefits & Loadings	10
2560	LBR_BEN_PN	8100115	0011-200678-Qualified Pension	926000	Employee pensions and benefits	1009	101958	Gas	Benefits & Loadings	5
2561	LBR_BEN_PN	8100115	0011-200678-Qualified Pension	926000	Employee pensions and benefits	1009	101963	Gas	Benefits & Loadings	1
2562	LBR_BEN_PN	8100115	0011-200678-Qualified Pension	926000	Employee pensions and benefits	1010	101695	Gas	Benefits & Loadings	-
2563	LBR_BEN_PN	8100115	0011-200678-Qualified Pension	926000	Employee pensions and benefits	1010	101958	Gas	Benefits & Loadings	-
2564	LBR_BEN_PN	8100115	0011-200678-Qualified Pension	926000	Employee pensions and benefits	1010	101963	Gas	Benefits & Loadings	-
2565	LBR_BEN_PN	8100115	0012-200679-Qualified Pension	926000	Employee pensions and benefits	1009	101959	Gas	Benefits & Loadings	3
2566	LBR_BEN_PN	8100115	0012-200679-Qualified Pension	926000	Employee pensions and benefits	1009	101963	Gas	Benefits & Loadings	1
2567	LBR_BEN_PN	8100115	0012-200679-Qualified Pension	926000	Employee pensions and benefits	1010	101959	Gas	Benefits & Loadings	-
2568	LBR_BEN_PN	8100115	0012-200679-Qualified Pension	926000	Employee pensions and benefits	1012	101959	Gas	Benefits & Loadings	3
2569	LBR_BEN_PN	8100115	0012-200679-Qualified Pension	926000	Employee pensions and benefits	1012	101963	Gas	Benefits & Loadings	1
2570	LBR_BEN_PN	8100115	0013-200680-Qualified Pension	926000	Employee pensions and benefits	1009	101959	Gas	Benefits & Loadings	4
2571	LBR_BEN_PN	8100115	0013-200680-Qualified Pension	926000	Employee pensions and benefits	1009	101963	Gas	Benefits & Loadings	1
2572	LBR_BEN_PN	8100115	0013-200680-Qualified Pension	926000	Employee pensions and benefits	1010	101959	Gas	Benefits & Loadings	-
2573	LBR_BEN_PN	8100115	0013-200680-Qualified Pension	926000	Employee pensions and benefits	1010	101963	Gas	Benefits & Loadings	-
2574	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1009	101123	Gas	Benefits & Loadings	73
2575	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1009	101956	Gas	Benefits & Loadings	44
2576	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1009	101958	Gas	Benefits & Loadings	167
2577	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1009	101963	Gas	Benefits & Loadings	26
2578	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1009	101967	Gas	Benefits & Loadings	319
2579	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1009	101968	Gas	Benefits & Loadings	254

2580	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1009	102322	Gas	Benefits & Loadings	819
2581	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1010	101956	Gas	Benefits & Loadings	-
2582	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1010	101958	Gas	Benefits & Loadings	-
2583	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1010	101963	Gas	Benefits & Loadings	-
2584	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1010	101967	Gas	Benefits & Loadings	-
2585	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1010	101968	Gas	Benefits & Loadings	-
2586	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1011	101956	Gas	Benefits & Loadings	0
2587	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1011	101958	Gas	Benefits & Loadings	0
2588	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1011	101963	Gas	Benefits & Loadings	0
2589	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1011	101967	Gas	Benefits & Loadings	1
2590	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1011	101968	Gas	Benefits & Loadings	1
2591	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1012	100525	Gas	Benefits & Loadings	23,522
2592	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1012	100527	Gas	Benefits & Loadings	11,818
2593	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1012	100528	Gas	Benefits & Loadings	3,075
2594	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1012	101128	Gas	Benefits & Loadings	72
2595	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1012	101197	Gas	Benefits & Loadings	6,933
2596	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1012	101199	Gas	Benefits & Loadings	17,474
2597	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1012	101201	Gas	Benefits & Loadings	2,696
2598	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1012	101202	Gas	Benefits & Loadings	833
2599	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1012	101204	Gas	Benefits & Loadings	71,967
2600	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1012	101205	Gas	Benefits & Loadings	2,749
2601	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1012	101206	Gas	Benefits & Loadings	1,535
2602	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1012	101207	Gas	Benefits & Loadings	236
2603	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1012	101210	Gas	Benefits & Loadings	9,913
2604	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1012	101212	Gas	Benefits & Loadings	2,112
2605	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1012	101214	Gas	Benefits & Loadings	2,551
2606	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1012	101216	Gas	Benefits & Loadings	7,152
2607	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1012	101350	Gas	Benefits & Loadings	23,334
2608	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1012	101503	Gas	Benefits & Loadings	28,379
2609	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1012	101510	Gas	Benefits & Loadings	22,416
2610	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1012	101956	Gas	Benefits & Loadings	73
2611	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1012	101958	Gas	Benefits & Loadings	238
2612	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1012	101963	Gas	Benefits & Loadings	38
2613	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1012	101967	Gas	Benefits & Loadings	455
2614	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1012	101968	Gas	Benefits & Loadings	362
2615	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1012	102071	Gas	Benefits & Loadings	2,023
2616	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1012	102091	Gas	Benefits & Loadings	606
2617	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1012	102283	Gas	Benefits & Loadings	3,259
2618	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1012	102287	Gas	Benefits & Loadings	1,705
2619	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1012	102290	Gas	Benefits & Loadings	3,086
2620	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1012	102298	Gas	Benefits & Loadings	2,409
2621	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1012	103011	Gas	Benefits & Loadings	1,398
2622	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1012	103021	Gas	Benefits & Loadings	3,911
2623	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1012	103061	Gas	Benefits & Loadings	526
2624	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1012	103134	Gas	Benefits & Loadings	13,756
2625	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1012	103141	Gas	Benefits & Loadings	1,548
2626	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1012	103142	Gas	Benefits & Loadings	2,751
2627	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1012	103152	Gas	Benefits & Loadings	46,214
2628	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1012	103154	Gas	Benefits & Loadings	8,696
2629	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1012	103161	Gas	Benefits & Loadings	3,170
2630	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1012	103188	Gas	Benefits & Loadings	8,782
2631	LBR_BEN_PN	8100115	0050-200681-Qualified Pension	926000	Employee pensions and benefits	1012	103211	Gas	Benefits & Loadings	2,990
2632	LBR_BEN_PN	8100120	0010-200682-Nonqualified Pension	926000	Employee pensions and benefits	1009	100825	Gas	Benefits & Loadings	11
2633	LBR_BEN_PN	8100120	0010-200682-Nonqualified Pension	926000	Employee pensions and benefits	1009	100836	Gas	Benefits & Loadings	0
2634	LBR_BEN_PN	8100120	0010-200682-Nonqualified Pension	926000	Employee pensions and benefits	1009	100842	Gas	Benefits & Loadings	1
2635	LBR_BEN_PN	8100120	0010-200682-Nonqualified Pension	926000	Employee pensions and benefits	1009	100852	Gas	Benefits & Loadings	6
2636	LBR_BEN_PN	8100120	0010-200682-Nonqualified Pension	926000	Employee pensions and benefits	1009	101143	Gas	Benefits & Loadings	1
2637	LBR_BEN_PN	8100120	0010-200682-Nonqualified Pension	926000	Employee pensions and benefits	1009	101147	Gas	Benefits & Loadings	53
2638	LBR_BEN_PN	8100120	0010-200682-Nonqualified Pension	926000	Employee pensions and benefits	1009	101156	Gas	Benefits & Loadings	1
2639	LBR_BEN_PN	8100120	0010-200682-Nonqualified Pension	926000	Employee pensions and benefits	1009	101605	Gas	Benefits & Loadings	1
2640	LBR_BEN_PN	8100120	0010-200682-Nonqualified Pension	926000	Employee pensions and benefits	1009	102349	Gas	Benefits & Loadings	5
2641	LBR_BEN_PN	8100120	0010-200682-Nonqualified Pension	926000	Employee pensions and benefits	1009	102849	Gas	Benefits & Loadings	17
2642	LBR_BEN_PN	8100120	0010-200682-Nonqualified Pension	926000	Employee pensions and benefits	1009	102850	Gas	Benefits & Loadings	17

2643	LBR_BEN_PN	8100120	0010-200682-Nonqualified Pension	926000	Employee pensions and benefits	1009	102853 Gas	Benefits & Loadings	0
2644	LBR_BEN_PN	8100120	0010-200682-Nonqualified Pension	926000	Employee pensions and benefits	1009	102854 Gas	Benefits & Loadings	8
2645	LBR_BEN_PN	8100120	0010-200682-Nonqualified Pension	926000	Employee pensions and benefits	1009	102856 Gas	Benefits & Loadings	25
2646	LBR_BEN_PN	8100120	0010-200682-Nonqualified Pension	926000	Employee pensions and benefits	1009	102858 Gas	Benefits & Loadings	4
2647	LBR_BEN_PN	8100120	0010-200682-Nonqualified Pension	926000	Employee pensions and benefits	1009	103196 Gas	Benefits & Loadings	1
2648	LBR_BEN_PN	8100120	0010-200682-Nonqualified Pension	926000	Employee pensions and benefits	1010	100836 Gas	Benefits & Loadings	-
2649	LBR_BEN_PN	8100120	0010-200682-Nonqualified Pension	926000	Employee pensions and benefits	1010	101143 Gas	Benefits & Loadings	-
2650	LBR_BEN_PN	8100120	0010-200682-Nonqualified Pension	926000	Employee pensions and benefits	1010	101148 Gas	Benefits & Loadings	-
2651	LBR_BEN_PN	8100120	0010-200682-Nonqualified Pension	926000	Employee pensions and benefits	1010	101605 Gas	Benefits & Loadings	-
2652	LBR_BEN_PN	8100120	0010-200682-Nonqualified Pension	926000	Employee pensions and benefits	1012	100825 Gas	Benefits & Loadings	2
2653	LBR_BEN_PN	8100120	0010-200682-Nonqualified Pension	926000	Employee pensions and benefits	1012	100836 Gas	Benefits & Loadings	3
2654	LBR_BEN_PN	8100120	0010-200682-Nonqualified Pension	926000	Employee pensions and benefits	1012	100852 Gas	Benefits & Loadings	0
2655	LBR_BEN_PN	8100120	0010-200682-Nonqualified Pension	926000	Employee pensions and benefits	1012	100862 Gas	Benefits & Loadings	8
2656	LBR_BEN_PN	8100120	0010-200682-Nonqualified Pension	926000	Employee pensions and benefits	1012	101143 Gas	Benefits & Loadings	1
2657	LBR_BEN_PN	8100120	0010-200682-Nonqualified Pension	926000	Employee pensions and benefits	1012	101153 Gas	Benefits & Loadings	1
2658	LBR_BEN_PN	8100120	0010-200682-Nonqualified Pension	926000	Employee pensions and benefits	1012	101156 Gas	Benefits & Loadings	8
2659	LBR_BEN_PN	8100120	0010-200682-Nonqualified Pension	926000	Employee pensions and benefits	1012	101605 Gas	Benefits & Loadings	1
2660	LBR_BEN_PN	8100120	0010-200682-Nonqualified Pension	926000	Employee pensions and benefits	1012	101958 Gas	Benefits & Loadings	0
2661	LBR_BEN_PN	8100120	0010-200682-Nonqualified Pension	926000	Employee pensions and benefits	1012	102451 Gas	Benefits & Loadings	1
2662	LBR_BEN_PN	8100120	0010-200682-Nonqualified Pension	926000	Employee pensions and benefits	1012	102850 Gas	Benefits & Loadings	2
2663	LBR_BEN_PN	8100120	0010-200682-Nonqualified Pension	926000	Employee pensions and benefits	1012	102852 Gas	Benefits & Loadings	1
2664	LBR_BEN_PN	8100120	0010-200682-Nonqualified Pension	926000	Employee pensions and benefits	1012	102853 Gas	Benefits & Loadings	11
2665	LBR_BEN_PN	8100120	0010-200682-Nonqualified Pension	926000	Employee pensions and benefits	1012	102854 Gas	Benefits & Loadings	(0)
2666	LBR_BEN_PN	8100120	0010-200682-Nonqualified Pension	926000	Employee pensions and benefits	1012	102856 Gas	Benefits & Loadings	3
2667	LBR_BEN_PN	8100120	0010-200682-Nonqualified Pension	926000	Employee pensions and benefits	1012	102858 Gas	Benefits & Loadings	1
2668	LBR_BEN_PN	8100120	0010-200682-Nonqualified Pension	926000	Employee pensions and benefits	1012	103036 Gas	Benefits & Loadings	1
2669	LBR_BEN_PN	8100120	0010-200682-Nonqualified Pension	926000	Employee pensions and benefits	1012	103196 Gas	Benefits & Loadings	2
2670	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1009	101123 Gas	Benefits & Loadings	3
2671	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1009	101956 Gas	Benefits & Loadings	1
2672	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1009	101958 Gas	Benefits & Loadings	6
2673	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1009	101963 Gas	Benefits & Loadings	1
2674	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1009	101967 Gas	Benefits & Loadings	12
2675	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1009	101968 Gas	Benefits & Loadings	10
2676	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1009	102322 Gas	Benefits & Loadings	32
2677	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1010	101956 Gas	Benefits & Loadings	-
2678	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1010	101958 Gas	Benefits & Loadings	-
2679	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1010	101963 Gas	Benefits & Loadings	-
2680	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1010	101967 Gas	Benefits & Loadings	-
2681	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1010	101968 Gas	Benefits & Loadings	-
2682	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1011	101958 Gas	Benefits & Loadings	0
2683	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1011	101967 Gas	Benefits & Loadings	0
2684	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1011	101968 Gas	Benefits & Loadings	0
2685	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1012	100525 Gas	Benefits & Loadings	911
2686	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1012	100527 Gas	Benefits & Loadings	458
2687	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1012	100528 Gas	Benefits & Loadings	119
2688	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1012	101128 Gas	Benefits & Loadings	3
2689	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1012	101197 Gas	Benefits & Loadings	269
2690	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1012	101199 Gas	Benefits & Loadings	677
2691	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1012	101201 Gas	Benefits & Loadings	104
2692	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1012	101202 Gas	Benefits & Loadings	32
2693	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1012	101204 Gas	Benefits & Loadings	2,788
2694	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1012	101205 Gas	Benefits & Loadings	107
2695	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1012	101206 Gas	Benefits & Loadings	60
2696	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1012	101207 Gas	Benefits & Loadings	9
2697	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1012	101210 Gas	Benefits & Loadings	384
2698	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1012	101212 Gas	Benefits & Loadings	82
2699	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1012	101214 Gas	Benefits & Loadings	99
2700	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1012	101216 Gas	Benefits & Loadings	277
2701	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1012	101350 Gas	Benefits & Loadings	904
2702	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1012	101503 Gas	Benefits & Loadings	1,100
2703	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1012	101510 Gas	Benefits & Loadings	869
2704	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1012	101956 Gas	Benefits & Loadings	3
2705	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1012	101958 Gas	Benefits & Loadings	9

2706	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1012	101963 Gas	Benefits & Loadings	1
2707	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1012	101967 Gas	Benefits & Loadings	18
2708	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1012	101968 Gas	Benefits & Loadings	14
2709	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1012	102071 Gas	Benefits & Loadings	78
2710	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1012	102091 Gas	Benefits & Loadings	23
2711	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1012	102283 Gas	Benefits & Loadings	126
2712	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1012	102287 Gas	Benefits & Loadings	66
2713	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1012	102290 Gas	Benefits & Loadings	120
2714	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1012	102298 Gas	Benefits & Loadings	93
2715	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1012	103011 Gas	Benefits & Loadings	54
2716	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1012	103021 Gas	Benefits & Loadings	152
2717	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1012	103061 Gas	Benefits & Loadings	20
2718	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1012	103134 Gas	Benefits & Loadings	533
2719	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1012	103141 Gas	Benefits & Loadings	60
2720	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1012	103142 Gas	Benefits & Loadings	107
2721	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1012	103152 Gas	Benefits & Loadings	1,791
2722	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1012	103154 Gas	Benefits & Loadings	337
2723	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1012	103161 Gas	Benefits & Loadings	123
2724	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1012	103188 Gas	Benefits & Loadings	340
2725	LBR_BEN_PN	8100120	0050-200686-Nonqualified Pension	926000	Employee pensions and benefits	1012	103211 Gas	Benefits & Loadings	116
2726	LBR_BEN_PN	8100130	0010-200692-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1009	100825 Gas	Benefits & Loadings	11
2727	LBR_BEN_PN	8100130	0010-200692-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1009	100836 Gas	Benefits & Loadings	0
2728	LBR_BEN_PN	8100130	0010-200692-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1009	100842 Gas	Benefits & Loadings	1
2729	LBR_BEN_PN	8100130	0010-200692-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1009	100852 Gas	Benefits & Loadings	6
2730	LBR_BEN_PN	8100130	0010-200692-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1009	101143 Gas	Benefits & Loadings	1
2731	LBR_BEN_PN	8100130	0010-200692-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1009	101147 Gas	Benefits & Loadings	53
2732	LBR_BEN_PN	8100130	0010-200692-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1009	101156 Gas	Benefits & Loadings	1
2733	LBR_BEN_PN	8100130	0010-200692-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1009	101605 Gas	Benefits & Loadings	1
2734	LBR_BEN_PN	8100130	0010-200692-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1009	102349 Gas	Benefits & Loadings	5
2735	LBR_BEN_PN	8100130	0010-200692-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1009	102849 Gas	Benefits & Loadings	17
2736	LBR_BEN_PN	8100130	0010-200692-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1009	102850 Gas	Benefits & Loadings	17
2737	LBR_BEN_PN	8100130	0010-200692-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1009	102853 Gas	Benefits & Loadings	0
2738	LBR_BEN_PN	8100130	0010-200692-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1009	102854 Gas	Benefits & Loadings	8
2739	LBR_BEN_PN	8100130	0010-200692-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1009	102856 Gas	Benefits & Loadings	25
2740	LBR_BEN_PN	8100130	0010-200692-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1009	102858 Gas	Benefits & Loadings	4
2741	LBR_BEN_PN	8100130	0010-200692-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1009	103196 Gas	Benefits & Loadings	1
2742	LBR_BEN_PN	8100130	0010-200692-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1010	100836 Gas	Benefits & Loadings	-
2743	LBR_BEN_PN	8100130	0010-200692-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1010	101143 Gas	Benefits & Loadings	-
2744	LBR_BEN_PN	8100130	0010-200692-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1010	101148 Gas	Benefits & Loadings	-
2745	LBR_BEN_PN	8100130	0010-200692-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1010	101605 Gas	Benefits & Loadings	-
2746	LBR_BEN_PN	8100130	0010-200692-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	100825 Gas	Benefits & Loadings	2
2747	LBR_BEN_PN	8100130	0010-200692-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	100836 Gas	Benefits & Loadings	3
2748	LBR_BEN_PN	8100130	0010-200692-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	100852 Gas	Benefits & Loadings	0
2749	LBR_BEN_PN	8100130	0010-200692-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	100862 Gas	Benefits & Loadings	8
2750	LBR_BEN_PN	8100130	0010-200692-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	101143 Gas	Benefits & Loadings	1
2751	LBR_BEN_PN	8100130	0010-200692-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	101153 Gas	Benefits & Loadings	1
2752	LBR_BEN_PN	8100130	0010-200692-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	101156 Gas	Benefits & Loadings	8
2753	LBR_BEN_PN	8100130	0010-200692-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	101605 Gas	Benefits & Loadings	1
2754	LBR_BEN_PN	8100130	0010-200692-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	101958 Gas	Benefits & Loadings	0
2755	LBR_BEN_PN	8100130	0010-200692-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	102451 Gas	Benefits & Loadings	1
2756	LBR_BEN_PN	8100130	0010-200692-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	102850 Gas	Benefits & Loadings	2
2757	LBR_BEN_PN	8100130	0010-200692-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	102852 Gas	Benefits & Loadings	1
2758	LBR_BEN_PN	8100130	0010-200692-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	102853 Gas	Benefits & Loadings	11
2759	LBR_BEN_PN	8100130	0010-200692-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	102854 Gas	Benefits & Loadings	(0)
2760	LBR_BEN_PN	8100130	0010-200692-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	102856 Gas	Benefits & Loadings	3
2761	LBR_BEN_PN	8100130	0010-200692-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	102858 Gas	Benefits & Loadings	1
2762	LBR_BEN_PN	8100130	0010-200692-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	103036 Gas	Benefits & Loadings	1
2763	LBR_BEN_PN	8100130	0010-200692-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	103196 Gas	Benefits & Loadings	2
2764	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1009	101123 Gas	Benefits & Loadings	0
2765	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1009	101956 Gas	Benefits & Loadings	0
2766	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1009	101958 Gas	Benefits & Loadings	1
2767	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1009	101963 Gas	Benefits & Loadings	0
2768	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1009	101967 Gas	Benefits & Loadings	2

2769	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1009	101968	Gas	Benefits & Loadings	1
2770	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1009	102322	Gas	Benefits & Loadings	5
2771	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1010	101958	Gas	Benefits & Loadings	-
2772	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1010	101967	Gas	Benefits & Loadings	-
2773	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1010	101968	Gas	Benefits & Loadings	-
2774	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	100525	Gas	Benefits & Loadings	133
2775	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	100527	Gas	Benefits & Loadings	67
2776	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	100528	Gas	Benefits & Loadings	17
2777	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	101128	Gas	Benefits & Loadings	0
2778	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	101197	Gas	Benefits & Loadings	39
2779	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	101199	Gas	Benefits & Loadings	98
2780	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	101201	Gas	Benefits & Loadings	15
2781	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	101202	Gas	Benefits & Loadings	5
2782	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	101204	Gas	Benefits & Loadings	405
2783	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	101205	Gas	Benefits & Loadings	15
2784	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	101206	Gas	Benefits & Loadings	9
2785	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	101207	Gas	Benefits & Loadings	1
2786	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	101210	Gas	Benefits & Loadings	56
2787	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	101212	Gas	Benefits & Loadings	12
2788	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	101214	Gas	Benefits & Loadings	14
2789	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	101216	Gas	Benefits & Loadings	40
2790	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	101350	Gas	Benefits & Loadings	131
2791	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	101503	Gas	Benefits & Loadings	160
2792	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	101510	Gas	Benefits & Loadings	126
2793	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	101956	Gas	Benefits & Loadings	0
2794	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	101958	Gas	Benefits & Loadings	1
2795	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	101963	Gas	Benefits & Loadings	0
2796	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	101967	Gas	Benefits & Loadings	2
2797	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	101968	Gas	Benefits & Loadings	2
2798	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	102071	Gas	Benefits & Loadings	11
2799	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	102091	Gas	Benefits & Loadings	3
2800	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	102283	Gas	Benefits & Loadings	18
2801	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	102287	Gas	Benefits & Loadings	10
2802	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	102290	Gas	Benefits & Loadings	17
2803	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	102298	Gas	Benefits & Loadings	14
2804	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	103011	Gas	Benefits & Loadings	8
2805	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	103021	Gas	Benefits & Loadings	22
2806	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	103061	Gas	Benefits & Loadings	3
2807	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	103134	Gas	Benefits & Loadings	77
2808	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	103141	Gas	Benefits & Loadings	9
2809	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	103142	Gas	Benefits & Loadings	16
2810	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	103152	Gas	Benefits & Loadings	260
2811	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	103154	Gas	Benefits & Loadings	49
2812	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	103161	Gas	Benefits & Loadings	18
2813	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	103188	Gas	Benefits & Loadings	49
2814	LBR_BEN_PN	8100130	0050-200696-Exec NQ Def Comp Mat	926000	Employee pensions and benefits	1012	103211	Gas	Benefits & Loadings	17
2815	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1009	100825	Gas	Benefits & Loadings	378
2816	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1009	100836	Gas	Benefits & Loadings	17
2817	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1009	100842	Gas	Benefits & Loadings	43
2818	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1009	100852	Gas	Benefits & Loadings	226
2819	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1009	101143	Gas	Benefits & Loadings	22
2820	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1009	101147	Gas	Benefits & Loadings	1,853
2821	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1009	101156	Gas	Benefits & Loadings	45
2822	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1009	101605	Gas	Benefits & Loadings	25
2823	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1009	101958	Gas	Benefits & Loadings	2
2824	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1009	101963	Gas	Benefits & Loadings	0
2825	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1009	102349	Gas	Benefits & Loadings	173
2826	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1009	102849	Gas	Benefits & Loadings	589
2827	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1009	102850	Gas	Benefits & Loadings	600
2828	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1009	102853	Gas	Benefits & Loadings	14
2829	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1009	102854	Gas	Benefits & Loadings	274
2830	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1009	102856	Gas	Benefits & Loadings	877
2831	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1009	102858	Gas	Benefits & Loadings	139

2832	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1009	103196	Gas	Benefits & Loadings	44
2833	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1010	100836	Gas	Benefits & Loadings	-
2834	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1010	101143	Gas	Benefits & Loadings	-
2835	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1010	101148	Gas	Benefits & Loadings	-
2836	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1010	101605	Gas	Benefits & Loadings	-
2837	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1010	101958	Gas	Benefits & Loadings	-
2838	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1010	101963	Gas	Benefits & Loadings	-
2839	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1011	101605	Gas	Benefits & Loadings	0
2840	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1012	100825	Gas	Benefits & Loadings	82
2841	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1012	100836	Gas	Benefits & Loadings	107
2842	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1012	100852	Gas	Benefits & Loadings	17
2843	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1012	100862	Gas	Benefits & Loadings	264
2844	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1012	101143	Gas	Benefits & Loadings	38
2845	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1012	101153	Gas	Benefits & Loadings	37
2846	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1012	101156	Gas	Benefits & Loadings	297
2847	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1012	101605	Gas	Benefits & Loadings	33
2848	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1012	101958	Gas	Benefits & Loadings	3
2849	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1012	101963	Gas	Benefits & Loadings	1
2850	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1012	102451	Gas	Benefits & Loadings	48
2851	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1012	102761	Gas	Benefits & Loadings	1
2852	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1012	102850	Gas	Benefits & Loadings	65
2853	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1012	102852	Gas	Benefits & Loadings	23
2854	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1012	102853	Gas	Benefits & Loadings	380
2855	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1012	102854	Gas	Benefits & Loadings	(1)
2856	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1012	102856	Gas	Benefits & Loadings	121
2857	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1012	102858	Gas	Benefits & Loadings	19
2858	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1012	103036	Gas	Benefits & Loadings	20
2859	LBR_BEN_PN	8100140	0010-200702-Other Pens-Consult	926000	Employee pensions and benefits	1012	103196	Gas	Benefits & Loadings	69
2860	LBR_BEN_PN	8100140	0011-200703-Other Pens-Consult	926000	Employee pensions and benefits	1009	101695	Gas	Benefits & Loadings	0
2861	LBR_BEN_PN	8100140	0013-200705-Other Pens-Consult	926000	Employee pensions and benefits	1009	101959	Gas	Benefits & Loadings	0
2862	LBR_BEN_PN	8100140	0013-200705-Other Pens-Consult	926000	Employee pensions and benefits	1010	101959	Gas	Benefits & Loadings	-
2863	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1009	101123	Gas	Benefits & Loadings	4
2864	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1009	101956	Gas	Benefits & Loadings	2
2865	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1009	101958	Gas	Benefits & Loadings	10
2866	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1009	101963	Gas	Benefits & Loadings	2
2867	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1009	101967	Gas	Benefits & Loadings	19
2868	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1009	101968	Gas	Benefits & Loadings	15
2869	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1009	102322	Gas	Benefits & Loadings	48
2870	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1010	101956	Gas	Benefits & Loadings	-
2871	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1010	101958	Gas	Benefits & Loadings	-
2872	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1010	101963	Gas	Benefits & Loadings	-
2873	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1010	101967	Gas	Benefits & Loadings	-
2874	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1010	101968	Gas	Benefits & Loadings	-
2875	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1011	101958	Gas	Benefits & Loadings	0
2876	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1011	101967	Gas	Benefits & Loadings	0
2877	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1011	101968	Gas	Benefits & Loadings	0
2878	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1012	100525	Gas	Benefits & Loadings	1,370
2879	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1012	100527	Gas	Benefits & Loadings	688
2880	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1012	100528	Gas	Benefits & Loadings	179
2881	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1012	101128	Gas	Benefits & Loadings	4
2882	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1012	101197	Gas	Benefits & Loadings	404
2883	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1012	101199	Gas	Benefits & Loadings	1,018
2884	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1012	101201	Gas	Benefits & Loadings	157
2885	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1012	101202	Gas	Benefits & Loadings	49
2886	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1012	101204	Gas	Benefits & Loadings	4,193
2887	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1012	101205	Gas	Benefits & Loadings	160
2888	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1012	101206	Gas	Benefits & Loadings	89
2889	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1012	101207	Gas	Benefits & Loadings	14
2890	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1012	101210	Gas	Benefits & Loadings	578
2891	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1012	101212	Gas	Benefits & Loadings	123
2892	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1012	101214	Gas	Benefits & Loadings	149
2893	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1012	101216	Gas	Benefits & Loadings	417
2894	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1012	101350	Gas	Benefits & Loadings	1,359

2895	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1012	101503	Gas	Benefits & Loadings	1,653
2896	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1012	101510	Gas	Benefits & Loadings	1,306
2897	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1012	101956	Gas	Benefits & Loadings	4
2898	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1012	101958	Gas	Benefits & Loadings	14
2899	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1012	101963	Gas	Benefits & Loadings	2
2900	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1012	101967	Gas	Benefits & Loadings	27
2901	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1012	101968	Gas	Benefits & Loadings	21
2902	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1012	102071	Gas	Benefits & Loadings	118
2903	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1012	102091	Gas	Benefits & Loadings	35
2904	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1012	102283	Gas	Benefits & Loadings	190
2905	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1012	102287	Gas	Benefits & Loadings	99
2906	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1012	102290	Gas	Benefits & Loadings	180
2907	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1012	102298	Gas	Benefits & Loadings	140
2908	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1012	103011	Gas	Benefits & Loadings	81
2909	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1012	103021	Gas	Benefits & Loadings	228
2910	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1012	103061	Gas	Benefits & Loadings	31
2911	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1012	103134	Gas	Benefits & Loadings	801
2912	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1012	103141	Gas	Benefits & Loadings	90
2913	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1012	103142	Gas	Benefits & Loadings	160
2914	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1012	103152	Gas	Benefits & Loadings	2,692
2915	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1012	103154	Gas	Benefits & Loadings	507
2916	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1012	103161	Gas	Benefits & Loadings	185
2917	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1012	103188	Gas	Benefits & Loadings	512
2918	LBR_BEN_PN	8100140	0050-200706-Other Pens-Consult	926000	Employee pensions and benefits	1012	103211	Gas	Benefits & Loadings	174
2919	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1009	100825	Gas	Benefits & Loadings	170,708
2920	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1009	100836	Gas	Benefits & Loadings	7,618
2921	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1009	100842	Gas	Benefits & Loadings	19,428
2922	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1009	100852	Gas	Benefits & Loadings	101,996
2923	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1009	101143	Gas	Benefits & Loadings	9,713
2924	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1009	101147	Gas	Benefits & Loadings	836,668
2925	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1009	101156	Gas	Benefits & Loadings	20,290
2926	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1009	101605	Gas	Benefits & Loadings	11,251
2927	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1009	101958	Gas	Benefits & Loadings	943
2928	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1009	101963	Gas	Benefits & Loadings	224
2929	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1009	102349	Gas	Benefits & Loadings	77,920
2930	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1009	102849	Gas	Benefits & Loadings	265,968
2931	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1009	102850	Gas	Benefits & Loadings	271,159
2932	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1009	102853	Gas	Benefits & Loadings	6,363
2933	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1009	102854	Gas	Benefits & Loadings	123,630
2934	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1009	102856	Gas	Benefits & Loadings	396,112
2935	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1009	102858	Gas	Benefits & Loadings	62,639
2936	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1009	103196	Gas	Benefits & Loadings	20,055
2937	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1010	100836	Gas	Benefits & Loadings	-
2938	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1010	101143	Gas	Benefits & Loadings	-
2939	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1010	101148	Gas	Benefits & Loadings	-
2940	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1010	101605	Gas	Benefits & Loadings	-
2941	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1010	101958	Gas	Benefits & Loadings	-
2942	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1010	101963	Gas	Benefits & Loadings	-
2943	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1011	101605	Gas	Benefits & Loadings	31
2944	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1011	101958	Gas	Benefits & Loadings	3
2945	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1011	101963	Gas	Benefits & Loadings	1
2946	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1012	100825	Gas	Benefits & Loadings	37,013
2947	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1012	100836	Gas	Benefits & Loadings	48,119
2948	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1012	100852	Gas	Benefits & Loadings	7,450
2949	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1012	100862	Gas	Benefits & Loadings	119,112
2950	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1012	101143	Gas	Benefits & Loadings	16,965
2951	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1012	101153	Gas	Benefits & Loadings	16,494
2952	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1012	101156	Gas	Benefits & Loadings	133,891
2953	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1012	101605	Gas	Benefits & Loadings	14,687
2954	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1012	101958	Gas	Benefits & Loadings	1,231
2955	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1012	101963	Gas	Benefits & Loadings	292
2956	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1012	102451	Gas	Benefits & Loadings	21,722
2957	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1012	102761	Gas	Benefits & Loadings	496

2958	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1012	102850	Gas	Benefits & Loadings	29,252
2959	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1012	102852	Gas	Benefits & Loadings	10,363
2960	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1012	102853	Gas	Benefits & Loadings	171,753
2961	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1012	102854	Gas	Benefits & Loadings	(664)
2962	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1012	102856	Gas	Benefits & Loadings	54,849
2963	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1012	102858	Gas	Benefits & Loadings	8,581
2964	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1012	103036	Gas	Benefits & Loadings	8,849
2965	LBR_BEN_PN	8100150	0010-200712-Active Healthcare	926000	Employee pensions and benefits	1012	103196	Gas	Benefits & Loadings	31,123
2966	LBR_BEN_PN	8100150	0011-200713-Active Healthcare	926000	Employee pensions and benefits	1009	101695	Gas	Benefits & Loadings	19
2967	LBR_BEN_PN	8100150	0011-200713-Active Healthcare	926000	Employee pensions and benefits	1009	101958	Gas	Benefits & Loadings	10
2968	LBR_BEN_PN	8100150	0011-200713-Active Healthcare	926000	Employee pensions and benefits	1009	101963	Gas	Benefits & Loadings	2
2969	LBR_BEN_PN	8100150	0011-200713-Active Healthcare	926000	Employee pensions and benefits	1010	101695	Gas	Benefits & Loadings	-
2970	LBR_BEN_PN	8100150	0011-200713-Active Healthcare	926000	Employee pensions and benefits	1010	101958	Gas	Benefits & Loadings	-
2971	LBR_BEN_PN	8100150	0011-200713-Active Healthcare	926000	Employee pensions and benefits	1010	101963	Gas	Benefits & Loadings	-
2972	LBR_BEN_PN	8100150	0012-200714-Active Healthcare	926000	Employee pensions and benefits	1009	101959	Gas	Benefits & Loadings	4
2973	LBR_BEN_PN	8100150	0012-200714-Active Healthcare	926000	Employee pensions and benefits	1009	101963	Gas	Benefits & Loadings	1
2974	LBR_BEN_PN	8100150	0012-200714-Active Healthcare	926000	Employee pensions and benefits	1010	101959	Gas	Benefits & Loadings	-
2975	LBR_BEN_PN	8100150	0012-200714-Active Healthcare	926000	Employee pensions and benefits	1012	101959	Gas	Benefits & Loadings	4
2976	LBR_BEN_PN	8100150	0012-200714-Active Healthcare	926000	Employee pensions and benefits	1012	101963	Gas	Benefits & Loadings	1
2977	LBR_BEN_PN	8100150	0013-200715-Active Healthcare	926000	Employee pensions and benefits	1009	101959	Gas	Benefits & Loadings	7
2978	LBR_BEN_PN	8100150	0013-200715-Active Healthcare	926000	Employee pensions and benefits	1009	101963	Gas	Benefits & Loadings	1
2979	LBR_BEN_PN	8100150	0013-200715-Active Healthcare	926000	Employee pensions and benefits	1010	101959	Gas	Benefits & Loadings	-
2980	LBR_BEN_PN	8100150	0013-200715-Active Healthcare	926000	Employee pensions and benefits	1010	101963	Gas	Benefits & Loadings	-
2981	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1009	101123	Gas	Benefits & Loadings	139
2982	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1009	101956	Gas	Benefits & Loadings	84
2983	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1009	101958	Gas	Benefits & Loadings	318
2984	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1009	101963	Gas	Benefits & Loadings	50
2985	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1009	101967	Gas	Benefits & Loadings	608
2986	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1009	101968	Gas	Benefits & Loadings	484
2987	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1009	102322	Gas	Benefits & Loadings	1,559
2988	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1010	101956	Gas	Benefits & Loadings	-
2989	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1010	101958	Gas	Benefits & Loadings	-
2990	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1010	101963	Gas	Benefits & Loadings	-
2991	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1010	101967	Gas	Benefits & Loadings	-
2992	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1010	101968	Gas	Benefits & Loadings	-
2993	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1011	101956	Gas	Benefits & Loadings	0
2994	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1011	101958	Gas	Benefits & Loadings	1
2995	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1011	101963	Gas	Benefits & Loadings	0
2996	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1011	101967	Gas	Benefits & Loadings	2
2997	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1011	101968	Gas	Benefits & Loadings	1
2998	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1012	100525	Gas	Benefits & Loadings	44,756
2999	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1012	100527	Gas	Benefits & Loadings	22,485
3000	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1012	100528	Gas	Benefits & Loadings	5,851
3001	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1012	101128	Gas	Benefits & Loadings	136
3002	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1012	101197	Gas	Benefits & Loadings	13,192
3003	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1012	101199	Gas	Benefits & Loadings	33,248
3004	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1012	101201	Gas	Benefits & Loadings	5,130
3005	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1012	101202	Gas	Benefits & Loadings	1,584
3006	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1012	101204	Gas	Benefits & Loadings	136,934
3007	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1012	101205	Gas	Benefits & Loadings	5,231
3008	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1012	101206	Gas	Benefits & Loadings	2,921
3009	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1012	101207	Gas	Benefits & Loadings	450
3010	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1012	101210	Gas	Benefits & Loadings	18,862
3011	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1012	101212	Gas	Benefits & Loadings	4,019
3012	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1012	101214	Gas	Benefits & Loadings	4,854
3013	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1012	101216	Gas	Benefits & Loadings	13,609
3014	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1012	101350	Gas	Benefits & Loadings	44,398
3015	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1012	101503	Gas	Benefits & Loadings	53,998
3016	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1012	101510	Gas	Benefits & Loadings	42,651
3017	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1012	101956	Gas	Benefits & Loadings	139
3018	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1012	101958	Gas	Benefits & Loadings	452
3019	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1012	101963	Gas	Benefits & Loadings	71
3020	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1012	101967	Gas	Benefits & Loadings	865

3021	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1012	101968 Gas	Benefits & Loadings	689
3022	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1012	102071 Gas	Benefits & Loadings	3,850
3023	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1012	102091 Gas	Benefits & Loadings	1,154
3024	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1012	102283 Gas	Benefits & Loadings	6,201
3025	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1012	102287 Gas	Benefits & Loadings	3,245
3026	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1012	102290 Gas	Benefits & Loadings	5,871
3027	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1012	102298 Gas	Benefits & Loadings	4,584
3028	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1012	103011 Gas	Benefits & Loadings	2,660
3029	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1012	103021 Gas	Benefits & Loadings	7,441
3030	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1012	103061 Gas	Benefits & Loadings	1,001
3031	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1012	103134 Gas	Benefits & Loadings	26,175
3032	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1012	103141 Gas	Benefits & Loadings	2,946
3033	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1012	103142 Gas	Benefits & Loadings	5,235
3034	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1012	103152 Gas	Benefits & Loadings	87,932
3035	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1012	103154 Gas	Benefits & Loadings	16,546
3036	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1012	103161 Gas	Benefits & Loadings	6,031
3037	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1012	103188 Gas	Benefits & Loadings	16,709
3038	LBR_BEN_PN	8100150	0050-200716-Active Healthcare	926000	Employee pensions and benefits	1012	103211 Gas	Benefits & Loadings	5,689
3039	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1009	100825 Gas	Benefits & Loadings	4,439
3040	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1009	100836 Gas	Benefits & Loadings	198
3041	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1009	100842 Gas	Benefits & Loadings	505
3042	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1009	100852 Gas	Benefits & Loadings	2,652
3043	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1009	101143 Gas	Benefits & Loadings	253
3044	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1009	101147 Gas	Benefits & Loadings	21,757
3045	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1009	101156 Gas	Benefits & Loadings	528
3046	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1009	101605 Gas	Benefits & Loadings	293
3047	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1009	101958 Gas	Benefits & Loadings	25
3048	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1009	101963 Gas	Benefits & Loadings	6
3049	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1009	102349 Gas	Benefits & Loadings	2,026
3050	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1009	102849 Gas	Benefits & Loadings	6,916
3051	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1009	102850 Gas	Benefits & Loadings	7,051
3052	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1009	102853 Gas	Benefits & Loadings	165
3053	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1009	102854 Gas	Benefits & Loadings	3,215
3054	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1009	102856 Gas	Benefits & Loadings	10,301
3055	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1009	102858 Gas	Benefits & Loadings	1,629
3056	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1009	103196 Gas	Benefits & Loadings	522
3057	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1010	100836 Gas	Benefits & Loadings	-
3058	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1010	101143 Gas	Benefits & Loadings	-
3059	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1010	101148 Gas	Benefits & Loadings	-
3060	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1010	101605 Gas	Benefits & Loadings	-
3061	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1010	101958 Gas	Benefits & Loadings	-
3062	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1010	101963 Gas	Benefits & Loadings	-
3063	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1011	101605 Gas	Benefits & Loadings	1
3064	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1011	101958 Gas	Benefits & Loadings	0
3065	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1011	101963 Gas	Benefits & Loadings	0
3066	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1012	100825 Gas	Benefits & Loadings	963
3067	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1012	100836 Gas	Benefits & Loadings	1,251
3068	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1012	100852 Gas	Benefits & Loadings	194
3069	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1012	100862 Gas	Benefits & Loadings	3,097
3070	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1012	101143 Gas	Benefits & Loadings	441
3071	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1012	101153 Gas	Benefits & Loadings	429
3072	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1012	101156 Gas	Benefits & Loadings	3,482
3073	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1012	101605 Gas	Benefits & Loadings	382
3074	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1012	101958 Gas	Benefits & Loadings	32
3075	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1012	101963 Gas	Benefits & Loadings	8
3076	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1012	102451 Gas	Benefits & Loadings	565
3077	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1012	102761 Gas	Benefits & Loadings	13
3078	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1012	102850 Gas	Benefits & Loadings	761
3079	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1012	102852 Gas	Benefits & Loadings	269
3080	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1012	102853 Gas	Benefits & Loadings	4,466
3081	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1012	102854 Gas	Benefits & Loadings	(17)
3082	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1012	102856 Gas	Benefits & Loadings	1,426
3083	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1012	102858 Gas	Benefits & Loadings	223

3084	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1012	103036	Gas	Benefits & Loadings	230
3085	LBR_BEN_PN	8100155	0010-200717-Misc Ben Programs	926000	Employee pensions and benefits	1012	103196	Gas	Benefits & Loadings	809
3086	LBR_BEN_PN	8100155	0011-200718-Misc Ben Programs	926000	Employee pensions and benefits	1009	101695	Gas	Benefits & Loadings	1
3087	LBR_BEN_PN	8100155	0011-200718-Misc Ben Programs	926000	Employee pensions and benefits	1009	101958	Gas	Benefits & Loadings	0
3088	LBR_BEN_PN	8100155	0011-200718-Misc Ben Programs	926000	Employee pensions and benefits	1009	101963	Gas	Benefits & Loadings	0
3089	LBR_BEN_PN	8100155	0011-200718-Misc Ben Programs	926000	Employee pensions and benefits	1010	101695	Gas	Benefits & Loadings	-
3090	LBR_BEN_PN	8100155	0012-200719-Misc Ben Programs	926000	Employee pensions and benefits	1009	101959	Gas	Benefits & Loadings	0
3091	LBR_BEN_PN	8100155	0012-200719-Misc Ben Programs	926000	Employee pensions and benefits	1012	101959	Gas	Benefits & Loadings	0
3092	LBR_BEN_PN	8100155	0013-200720-Misc Ben Programs	926000	Employee pensions and benefits	1009	101959	Gas	Benefits & Loadings	0
3093	LBR_BEN_PN	8100155	0013-200720-Misc Ben Programs	926000	Employee pensions and benefits	1010	101959	Gas	Benefits & Loadings	-
3094	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1009	101123	Gas	Benefits & Loadings	11
3095	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1009	101956	Gas	Benefits & Loadings	6
3096	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1009	101958	Gas	Benefits & Loadings	25
3097	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1009	101963	Gas	Benefits & Loadings	4
3098	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1009	101967	Gas	Benefits & Loadings	48
3099	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1009	101968	Gas	Benefits & Loadings	38
3100	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1009	102322	Gas	Benefits & Loadings	123
3101	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1010	101956	Gas	Benefits & Loadings	-
3102	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1010	101958	Gas	Benefits & Loadings	-
3103	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1010	101963	Gas	Benefits & Loadings	-
3104	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1010	101967	Gas	Benefits & Loadings	-
3105	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1010	101968	Gas	Benefits & Loadings	-
3106	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1011	101958	Gas	Benefits & Loadings	0
3107	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1011	101967	Gas	Benefits & Loadings	0
3108	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1011	101968	Gas	Benefits & Loadings	0
3109	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1012	100525	Gas	Benefits & Loadings	3,523
3110	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1012	100527	Gas	Benefits & Loadings	1,770
3111	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1012	100528	Gas	Benefits & Loadings	461
3112	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1012	101128	Gas	Benefits & Loadings	11
3113	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1012	101197	Gas	Benefits & Loadings	1,038
3114	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1012	101199	Gas	Benefits & Loadings	2,617
3115	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1012	101201	Gas	Benefits & Loadings	404
3116	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1012	101202	Gas	Benefits & Loadings	125
3117	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1012	101204	Gas	Benefits & Loadings	10,778
3118	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1012	101205	Gas	Benefits & Loadings	412
3119	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1012	101206	Gas	Benefits & Loadings	230
3120	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1012	101207	Gas	Benefits & Loadings	35
3121	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1012	101210	Gas	Benefits & Loadings	1,485
3122	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1012	101212	Gas	Benefits & Loadings	316
3123	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1012	101214	Gas	Benefits & Loadings	382
3124	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1012	101216	Gas	Benefits & Loadings	1,071
3125	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1012	101350	Gas	Benefits & Loadings	3,495
3126	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1012	101503	Gas	Benefits & Loadings	4,250
3127	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1012	101510	Gas	Benefits & Loadings	3,357
3128	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1012	101956	Gas	Benefits & Loadings	11
3129	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1012	101958	Gas	Benefits & Loadings	36
3130	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1012	101963	Gas	Benefits & Loadings	6
3131	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1012	101967	Gas	Benefits & Loadings	68
3132	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1012	101968	Gas	Benefits & Loadings	54
3133	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1012	102071	Gas	Benefits & Loadings	303
3134	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1012	102091	Gas	Benefits & Loadings	91
3135	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1012	102283	Gas	Benefits & Loadings	488
3136	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1012	102287	Gas	Benefits & Loadings	255
3137	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1012	102290	Gas	Benefits & Loadings	462
3138	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1012	102298	Gas	Benefits & Loadings	361
3139	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1012	103011	Gas	Benefits & Loadings	209
3140	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1012	103021	Gas	Benefits & Loadings	586
3141	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1012	103061	Gas	Benefits & Loadings	79
3142	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1012	103134	Gas	Benefits & Loadings	2,060
3143	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1012	103141	Gas	Benefits & Loadings	232
3144	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1012	103142	Gas	Benefits & Loadings	412
3145	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1012	103152	Gas	Benefits & Loadings	6,921
3146	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1012	103154	Gas	Benefits & Loadings	1,302

3147	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1012	103161	Gas	Benefits & Loadings	475
3148	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1012	103188	Gas	Benefits & Loadings	1,315
3149	LBR_BEN_PN	8100155	0050-200721-Misc Ben Programs	926000	Employee pensions and benefits	1012	103211	Gas	Benefits & Loadings	448
3150	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1009	100825	Gas	Benefits & Loadings	7,971
3151	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1009	100836	Gas	Benefits & Loadings	356
3152	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1009	100842	Gas	Benefits & Loadings	907
3153	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1009	100852	Gas	Benefits & Loadings	4,763
3154	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1009	101143	Gas	Benefits & Loadings	454
3155	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1009	101147	Gas	Benefits & Loadings	39,067
3156	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1009	101156	Gas	Benefits & Loadings	947
3157	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1009	101605	Gas	Benefits & Loadings	525
3158	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1009	101958	Gas	Benefits & Loadings	44
3159	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1009	101963	Gas	Benefits & Loadings	11
3160	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1009	102349	Gas	Benefits & Loadings	3,638
3161	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1009	102849	Gas	Benefits & Loadings	12,419
3162	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1009	102850	Gas	Benefits & Loadings	12,662
3163	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1009	102853	Gas	Benefits & Loadings	297
3164	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1009	102854	Gas	Benefits & Loadings	5,773
3165	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1009	102856	Gas	Benefits & Loadings	18,496
3166	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1009	102858	Gas	Benefits & Loadings	2,925
3167	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1009	103196	Gas	Benefits & Loadings	936
3168	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1010	100836	Gas	Benefits & Loadings	-
3169	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1010	101143	Gas	Benefits & Loadings	-
3170	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1010	101148	Gas	Benefits & Loadings	-
3171	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1010	101605	Gas	Benefits & Loadings	-
3172	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1010	101958	Gas	Benefits & Loadings	-
3173	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1010	101963	Gas	Benefits & Loadings	-
3174	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1011	101605	Gas	Benefits & Loadings	1
3175	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1011	101958	Gas	Benefits & Loadings	0
3176	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1011	101963	Gas	Benefits & Loadings	0
3177	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	100825	Gas	Benefits & Loadings	1,728
3178	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	100836	Gas	Benefits & Loadings	2,247
3179	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	100852	Gas	Benefits & Loadings	348
3180	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	100862	Gas	Benefits & Loadings	5,562
3181	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	101143	Gas	Benefits & Loadings	792
3182	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	101153	Gas	Benefits & Loadings	770
3183	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	101156	Gas	Benefits & Loadings	6,252
3184	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	101605	Gas	Benefits & Loadings	686
3185	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	101958	Gas	Benefits & Loadings	58
3186	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	101963	Gas	Benefits & Loadings	14
3187	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	102451	Gas	Benefits & Loadings	1,014
3188	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	102761	Gas	Benefits & Loadings	23
3189	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	102850	Gas	Benefits & Loadings	1,366
3190	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	102852	Gas	Benefits & Loadings	484
3191	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	102853	Gas	Benefits & Loadings	8,020
3192	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	102854	Gas	Benefits & Loadings	(31)
3193	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	102856	Gas	Benefits & Loadings	2,561
3194	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	102858	Gas	Benefits & Loadings	401
3195	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	103036	Gas	Benefits & Loadings	413
3196	LBR_BEN_PN	8100160	0010-200722-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	103196	Gas	Benefits & Loadings	1,453
3197	LBR_BEN_PN	8100160	0011-200723-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1009	101695	Gas	Benefits & Loadings	1
3198	LBR_BEN_PN	8100160	0011-200723-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1009	101958	Gas	Benefits & Loadings	0
3199	LBR_BEN_PN	8100160	0011-200723-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1009	101963	Gas	Benefits & Loadings	0
3200	LBR_BEN_PN	8100160	0011-200723-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1010	101695	Gas	Benefits & Loadings	-
3201	LBR_BEN_PN	8100160	0011-200723-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1010	101958	Gas	Benefits & Loadings	-
3202	LBR_BEN_PN	8100160	0012-200724-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1009	101959	Gas	Benefits & Loadings	0
3203	LBR_BEN_PN	8100160	0012-200724-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	101959	Gas	Benefits & Loadings	0
3204	LBR_BEN_PN	8100160	0013-200725-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1009	101959	Gas	Benefits & Loadings	0
3205	LBR_BEN_PN	8100160	0013-200725-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1009	101963	Gas	Benefits & Loadings	0
3206	LBR_BEN_PN	8100160	0013-200725-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1010	101959	Gas	Benefits & Loadings	-
3207	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1009	101123	Gas	Benefits & Loadings	9
3208	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1009	101956	Gas	Benefits & Loadings	5
3209	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1009	101958	Gas	Benefits & Loadings	20

3210	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1009	101963 Gas	Benefits & Loadings	3
3211	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1009	101967 Gas	Benefits & Loadings	37
3212	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1009	101968 Gas	Benefits & Loadings	30
3213	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1009	102322 Gas	Benefits & Loadings	96
3214	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1010	101956 Gas	Benefits & Loadings	-
3215	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1010	101958 Gas	Benefits & Loadings	-
3216	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1010	101963 Gas	Benefits & Loadings	-
3217	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1010	101967 Gas	Benefits & Loadings	-
3218	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1010	101968 Gas	Benefits & Loadings	-
3219	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1011	101958 Gas	Benefits & Loadings	0
3220	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1011	101967 Gas	Benefits & Loadings	0
3221	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1011	101968 Gas	Benefits & Loadings	0
3222	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	100525 Gas	Benefits & Loadings	2,760
3223	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	100527 Gas	Benefits & Loadings	1,387
3224	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	100528 Gas	Benefits & Loadings	361
3225	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	101128 Gas	Benefits & Loadings	8
3226	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	101197 Gas	Benefits & Loadings	814
3227	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	101199 Gas	Benefits & Loadings	2,050
3228	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	101201 Gas	Benefits & Loadings	316
3229	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	101202 Gas	Benefits & Loadings	98
3230	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	101204 Gas	Benefits & Loadings	8,445
3231	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	101205 Gas	Benefits & Loadings	323
3232	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	101206 Gas	Benefits & Loadings	180
3233	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	101207 Gas	Benefits & Loadings	28
3234	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	101210 Gas	Benefits & Loadings	1,163
3235	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	101212 Gas	Benefits & Loadings	248
3236	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	101214 Gas	Benefits & Loadings	299
3237	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	101216 Gas	Benefits & Loadings	839
3238	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	101350 Gas	Benefits & Loadings	2,738
3239	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	101503 Gas	Benefits & Loadings	3,330
3240	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	101510 Gas	Benefits & Loadings	2,630
3241	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	101956 Gas	Benefits & Loadings	9
3242	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	101958 Gas	Benefits & Loadings	28
3243	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	101963 Gas	Benefits & Loadings	4
3244	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	101967 Gas	Benefits & Loadings	53
3245	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	101968 Gas	Benefits & Loadings	43
3246	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	102071 Gas	Benefits & Loadings	237
3247	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	102091 Gas	Benefits & Loadings	71
3248	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	102283 Gas	Benefits & Loadings	382
3249	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	102287 Gas	Benefits & Loadings	200
3250	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	102290 Gas	Benefits & Loadings	362
3251	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	102298 Gas	Benefits & Loadings	283
3252	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	103011 Gas	Benefits & Loadings	164
3253	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	103021 Gas	Benefits & Loadings	459
3254	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	103061 Gas	Benefits & Loadings	62
3255	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	103134 Gas	Benefits & Loadings	1,614
3256	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	103141 Gas	Benefits & Loadings	182
3257	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	103142 Gas	Benefits & Loadings	323
3258	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	103152 Gas	Benefits & Loadings	5,423
3259	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	103154 Gas	Benefits & Loadings	1,020
3260	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	103161 Gas	Benefits & Loadings	372
3261	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	103188 Gas	Benefits & Loadings	1,030
3262	LBR_BEN_PN	8100160	0050-200726-Life LTD-Bus Trav In	926000	Employee pensions and benefits	1012	103211 Gas	Benefits & Loadings	351
3263	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1009	100825 Gas	Benefits & Loadings	1,145
3264	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1009	100836 Gas	Benefits & Loadings	51
3265	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1009	100842 Gas	Benefits & Loadings	130
3266	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1009	100852 Gas	Benefits & Loadings	684
3267	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1009	101143 Gas	Benefits & Loadings	65
3268	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1009	101147 Gas	Benefits & Loadings	5,611
3269	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1009	101156 Gas	Benefits & Loadings	136
3270	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1009	101605 Gas	Benefits & Loadings	75
3271	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1009	101958 Gas	Benefits & Loadings	6
3272	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1009	101963 Gas	Benefits & Loadings	1

3273	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1009	102349	Gas	Benefits & Loadings	523
3274	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1009	102849	Gas	Benefits & Loadings	1,784
3275	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1009	102850	Gas	Benefits & Loadings	1,819
3276	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1009	102853	Gas	Benefits & Loadings	43
3277	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1009	102854	Gas	Benefits & Loadings	829
3278	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1009	102856	Gas	Benefits & Loadings	2,657
3279	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1009	102858	Gas	Benefits & Loadings	420
3280	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1009	103196	Gas	Benefits & Loadings	135
3281	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1010	100836	Gas	Benefits & Loadings	-
3282	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1010	101143	Gas	Benefits & Loadings	-
3283	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1010	101148	Gas	Benefits & Loadings	-
3284	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1010	101605	Gas	Benefits & Loadings	-
3285	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1010	101958	Gas	Benefits & Loadings	-
3286	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1010	101963	Gas	Benefits & Loadings	-
3287	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1011	101605	Gas	Benefits & Loadings	0
3288	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1011	101958	Gas	Benefits & Loadings	0
3289	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1012	100825	Gas	Benefits & Loadings	248
3290	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1012	100836	Gas	Benefits & Loadings	323
3291	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1012	100852	Gas	Benefits & Loadings	50
3292	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1012	100862	Gas	Benefits & Loadings	799
3293	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1012	101143	Gas	Benefits & Loadings	114
3294	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1012	101153	Gas	Benefits & Loadings	111
3295	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1012	101156	Gas	Benefits & Loadings	898
3296	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1012	101605	Gas	Benefits & Loadings	99
3297	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1012	101958	Gas	Benefits & Loadings	8
3298	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1012	101963	Gas	Benefits & Loadings	2
3299	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1012	102451	Gas	Benefits & Loadings	146
3300	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1012	102761	Gas	Benefits & Loadings	3
3301	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1012	102850	Gas	Benefits & Loadings	196
3302	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1012	102852	Gas	Benefits & Loadings	70
3303	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1012	102853	Gas	Benefits & Loadings	1,152
3304	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1012	102854	Gas	Benefits & Loadings	(4)
3305	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1012	102856	Gas	Benefits & Loadings	368
3306	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1012	102858	Gas	Benefits & Loadings	58
3307	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1012	103036	Gas	Benefits & Loadings	59
3308	LBR_BEN_PN	8100165	0010-200727-Retiree Medical	926000	Employee pensions and benefits	1012	103196	Gas	Benefits & Loadings	209
3309	LBR_BEN_PN	8100165	0011-200728-Retiree Medical	926000	Employee pensions and benefits	1009	101695	Gas	Benefits & Loadings	0
3310	LBR_BEN_PN	8100165	0012-200729-Retiree Medical	926000	Employee pensions and benefits	1012	101959	Gas	Benefits & Loadings	0
3311	LBR_BEN_PN	8100165	0013-200730-Retiree Medical	926000	Employee pensions and benefits	1009	101959	Gas	Benefits & Loadings	0
3312	LBR_BEN_PN	8100165	0013-200730-Retiree Medical	926000	Employee pensions and benefits	1009	101963	Gas	Benefits & Loadings	0
3313	LBR_BEN_PN	8100165	0013-200730-Retiree Medical	926000	Employee pensions and benefits	1010	101959	Gas	Benefits & Loadings	-
3314	LBR_BEN_PN	8100165	0013-200730-Retiree Medical	926000	Employee pensions and benefits	1010	101963	Gas	Benefits & Loadings	-
3315	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1009	101123	Gas	Benefits & Loadings	0
3316	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1009	101958	Gas	Benefits & Loadings	0
3317	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1009	101967	Gas	Benefits & Loadings	1
3318	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1009	101968	Gas	Benefits & Loadings	1
3319	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1009	102322	Gas	Benefits & Loadings	2
3320	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1010	101967	Gas	Benefits & Loadings	-
3321	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1010	101968	Gas	Benefits & Loadings	-
3322	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1012	100525	Gas	Benefits & Loadings	58
3323	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1012	100527	Gas	Benefits & Loadings	29
3324	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1012	100528	Gas	Benefits & Loadings	8
3325	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1012	101128	Gas	Benefits & Loadings	0
3326	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1012	101197	Gas	Benefits & Loadings	17
3327	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1012	101199	Gas	Benefits & Loadings	43
3328	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1012	101201	Gas	Benefits & Loadings	7
3329	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1012	101202	Gas	Benefits & Loadings	2
3330	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1012	101204	Gas	Benefits & Loadings	178
3331	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1012	101205	Gas	Benefits & Loadings	7
3332	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1012	101206	Gas	Benefits & Loadings	4
3333	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1012	101207	Gas	Benefits & Loadings	1
3334	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1012	101210	Gas	Benefits & Loadings	25
3335	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1012	101212	Gas	Benefits & Loadings	5

3336	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1012	101214	Gas	Benefits & Loadings	6
3337	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1012	101216	Gas	Benefits & Loadings	18
3338	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1012	101350	Gas	Benefits & Loadings	58
3339	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1012	101503	Gas	Benefits & Loadings	70
3340	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1012	101510	Gas	Benefits & Loadings	55
3341	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1012	101956	Gas	Benefits & Loadings	0
3342	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1012	101958	Gas	Benefits & Loadings	1
3343	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1012	101963	Gas	Benefits & Loadings	0
3344	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1012	101967	Gas	Benefits & Loadings	1
3345	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1012	101968	Gas	Benefits & Loadings	1
3346	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1012	102071	Gas	Benefits & Loadings	5
3347	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1012	102091	Gas	Benefits & Loadings	2
3348	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1012	102283	Gas	Benefits & Loadings	8
3349	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1012	102287	Gas	Benefits & Loadings	4
3350	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1012	102290	Gas	Benefits & Loadings	8
3351	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1012	102298	Gas	Benefits & Loadings	6
3352	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1012	103011	Gas	Benefits & Loadings	3
3353	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1012	103021	Gas	Benefits & Loadings	10
3354	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1012	103061	Gas	Benefits & Loadings	1
3355	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1012	103134	Gas	Benefits & Loadings	34
3356	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1012	103141	Gas	Benefits & Loadings	4
3357	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1012	103142	Gas	Benefits & Loadings	7
3358	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1012	103152	Gas	Benefits & Loadings	114
3359	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1012	103154	Gas	Benefits & Loadings	22
3360	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1012	103161	Gas	Benefits & Loadings	8
3361	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1012	103188	Gas	Benefits & Loadings	22
3362	LBR_BEN_PN	8100165	0050-200731-Retiree Medical	926000	Employee pensions and benefits	1012	103211	Gas	Benefits & Loadings	7
3363	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1009	100825	Gas	Benefits & Loadings	335
3364	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1009	100836	Gas	Benefits & Loadings	15
3365	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1009	100842	Gas	Benefits & Loadings	38
3366	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1009	100852	Gas	Benefits & Loadings	200
3367	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1009	101143	Gas	Benefits & Loadings	19
3368	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1009	101147	Gas	Benefits & Loadings	1,641
3369	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1009	101156	Gas	Benefits & Loadings	40
3370	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1009	101605	Gas	Benefits & Loadings	22
3371	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1009	101958	Gas	Benefits & Loadings	2
3372	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1009	101963	Gas	Benefits & Loadings	0
3373	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1009	102349	Gas	Benefits & Loadings	153
3374	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1009	102849	Gas	Benefits & Loadings	522
3375	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1009	102850	Gas	Benefits & Loadings	532
3376	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1009	102853	Gas	Benefits & Loadings	12
3377	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1009	102854	Gas	Benefits & Loadings	242
3378	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1009	102856	Gas	Benefits & Loadings	777
3379	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1009	102858	Gas	Benefits & Loadings	123
3380	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1009	103196	Gas	Benefits & Loadings	39
3381	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1010	100836	Gas	Benefits & Loadings	-
3382	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1010	101143	Gas	Benefits & Loadings	-
3383	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1010	101148	Gas	Benefits & Loadings	-
3384	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1010	101605	Gas	Benefits & Loadings	-
3385	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1010	101958	Gas	Benefits & Loadings	-
3386	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1010	101963	Gas	Benefits & Loadings	-
3387	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1011	101605	Gas	Benefits & Loadings	0
3388	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1012	100825	Gas	Benefits & Loadings	73
3389	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1012	100836	Gas	Benefits & Loadings	94
3390	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1012	100852	Gas	Benefits & Loadings	15
3391	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1012	100862	Gas	Benefits & Loadings	234
3392	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1012	101143	Gas	Benefits & Loadings	33
3393	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1012	101153	Gas	Benefits & Loadings	32
3394	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1012	101156	Gas	Benefits & Loadings	263
3395	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1012	101605	Gas	Benefits & Loadings	29
3396	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1012	101958	Gas	Benefits & Loadings	2
3397	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1012	101963	Gas	Benefits & Loadings	1
3398	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1012	102451	Gas	Benefits & Loadings	43

3399	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1012	102761	Gas	Benefits & Loadings	1
3400	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1012	102850	Gas	Benefits & Loadings	57
3401	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1012	102852	Gas	Benefits & Loadings	20
3402	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1012	102853	Gas	Benefits & Loadings	337
3403	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1012	102854	Gas	Benefits & Loadings	(1)
3404	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1012	102856	Gas	Benefits & Loadings	108
3405	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1012	102858	Gas	Benefits & Loadings	17
3406	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1012	103036	Gas	Benefits & Loadings	17
3407	LBR_BEN_PN	8100170	0010-200732-FAS 112 LTD	926000	Employee pensions and benefits	1012	103196	Gas	Benefits & Loadings	61
3408	LBR_BEN_PN	8100170	0011-200733-FAS 112 LTD	926000	Employee pensions and benefits	1009	101695	Gas	Benefits & Loadings	0
3409	LBR_BEN_PN	8100170	0050-200736-FAS 112 LTD	926000	Employee pensions and benefits	1009	101967	Gas	Benefits & Loadings	0
3410	LBR_BEN_PN	8100170	0050-200736-FAS 112 LTD	926000	Employee pensions and benefits	1009	101968	Gas	Benefits & Loadings	0
3411	LBR_BEN_PN	8100170	0050-200736-FAS 112 LTD	926000	Employee pensions and benefits	1009	102322	Gas	Benefits & Loadings	0
3412	LBR_BEN_PN	8100170	0050-200736-FAS 112 LTD	926000	Employee pensions and benefits	1012	100525	Gas	Benefits & Loadings	10
3413	LBR_BEN_PN	8100170	0050-200736-FAS 112 LTD	926000	Employee pensions and benefits	1012	100527	Gas	Benefits & Loadings	5
3414	LBR_BEN_PN	8100170	0050-200736-FAS 112 LTD	926000	Employee pensions and benefits	1012	100528	Gas	Benefits & Loadings	1
3415	LBR_BEN_PN	8100170	0050-200736-FAS 112 LTD	926000	Employee pensions and benefits	1012	101197	Gas	Benefits & Loadings	3
3416	LBR_BEN_PN	8100170	0050-200736-FAS 112 LTD	926000	Employee pensions and benefits	1012	101199	Gas	Benefits & Loadings	7
3417	LBR_BEN_PN	8100170	0050-200736-FAS 112 LTD	926000	Employee pensions and benefits	1012	101201	Gas	Benefits & Loadings	1
3418	LBR_BEN_PN	8100170	0050-200736-FAS 112 LTD	926000	Employee pensions and benefits	1012	101202	Gas	Benefits & Loadings	0
3419	LBR_BEN_PN	8100170	0050-200736-FAS 112 LTD	926000	Employee pensions and benefits	1012	101204	Gas	Benefits & Loadings	30
3420	LBR_BEN_PN	8100170	0050-200736-FAS 112 LTD	926000	Employee pensions and benefits	1012	101205	Gas	Benefits & Loadings	1
3421	LBR_BEN_PN	8100170	0050-200736-FAS 112 LTD	926000	Employee pensions and benefits	1012	101206	Gas	Benefits & Loadings	1
3422	LBR_BEN_PN	8100170	0050-200736-FAS 112 LTD	926000	Employee pensions and benefits	1012	101207	Gas	Benefits & Loadings	0
3423	LBR_BEN_PN	8100170	0050-200736-FAS 112 LTD	926000	Employee pensions and benefits	1012	101210	Gas	Benefits & Loadings	4
3424	LBR_BEN_PN	8100170	0050-200736-FAS 112 LTD	926000	Employee pensions and benefits	1012	101212	Gas	Benefits & Loadings	1
3425	LBR_BEN_PN	8100170	0050-200736-FAS 112 LTD	926000	Employee pensions and benefits	1012	101214	Gas	Benefits & Loadings	1
3426	LBR_BEN_PN	8100170	0050-200736-FAS 112 LTD	926000	Employee pensions and benefits	1012	101216	Gas	Benefits & Loadings	3
3427	LBR_BEN_PN	8100170	0050-200736-FAS 112 LTD	926000	Employee pensions and benefits	1012	101350	Gas	Benefits & Loadings	10
3428	LBR_BEN_PN	8100170	0050-200736-FAS 112 LTD	926000	Employee pensions and benefits	1012	101503	Gas	Benefits & Loadings	12
3429	LBR_BEN_PN	8100170	0050-200736-FAS 112 LTD	926000	Employee pensions and benefits	1012	101510	Gas	Benefits & Loadings	9
3430	LBR_BEN_PN	8100170	0050-200736-FAS 112 LTD	926000	Employee pensions and benefits	1012	101958	Gas	Benefits & Loadings	0
3431	LBR_BEN_PN	8100170	0050-200736-FAS 112 LTD	926000	Employee pensions and benefits	1012	101967	Gas	Benefits & Loadings	0
3432	LBR_BEN_PN	8100170	0050-200736-FAS 112 LTD	926000	Employee pensions and benefits	1012	101968	Gas	Benefits & Loadings	0
3433	LBR_BEN_PN	8100170	0050-200736-FAS 112 LTD	926000	Employee pensions and benefits	1012	102071	Gas	Benefits & Loadings	1
3434	LBR_BEN_PN	8100170	0050-200736-FAS 112 LTD	926000	Employee pensions and benefits	1012	102091	Gas	Benefits & Loadings	0
3435	LBR_BEN_PN	8100170	0050-200736-FAS 112 LTD	926000	Employee pensions and benefits	1012	102283	Gas	Benefits & Loadings	1
3436	LBR_BEN_PN	8100170	0050-200736-FAS 112 LTD	926000	Employee pensions and benefits	1012	102287	Gas	Benefits & Loadings	1
3437	LBR_BEN_PN	8100170	0050-200736-FAS 112 LTD	926000	Employee pensions and benefits	1012	102290	Gas	Benefits & Loadings	1
3438	LBR_BEN_PN	8100170	0050-200736-FAS 112 LTD	926000	Employee pensions and benefits	1012	102298	Gas	Benefits & Loadings	1
3439	LBR_BEN_PN	8100170	0050-200736-FAS 112 LTD	926000	Employee pensions and benefits	1012	103011	Gas	Benefits & Loadings	1
3440	LBR_BEN_PN	8100170	0050-200736-FAS 112 LTD	926000	Employee pensions and benefits	1012	103021	Gas	Benefits & Loadings	2
3441	LBR_BEN_PN	8100170	0050-200736-FAS 112 LTD	926000	Employee pensions and benefits	1012	103061	Gas	Benefits & Loadings	0
3442	LBR_BEN_PN	8100170	0050-200736-FAS 112 LTD	926000	Employee pensions and benefits	1012	103134	Gas	Benefits & Loadings	6
3443	LBR_BEN_PN	8100170	0050-200736-FAS 112 LTD	926000	Employee pensions and benefits	1012	103141	Gas	Benefits & Loadings	1
3444	LBR_BEN_PN	8100170	0050-200736-FAS 112 LTD	926000	Employee pensions and benefits	1012	103142	Gas	Benefits & Loadings	1
3445	LBR_BEN_PN	8100170	0050-200736-FAS 112 LTD	926000	Employee pensions and benefits	1012	103152	Gas	Benefits & Loadings	19
3446	LBR_BEN_PN	8100170	0050-200736-FAS 112 LTD	926000	Employee pensions and benefits	1012	103154	Gas	Benefits & Loadings	4
3447	LBR_BEN_PN	8100170	0050-200736-FAS 112 LTD	926000	Employee pensions and benefits	1012	103161	Gas	Benefits & Loadings	1
3448	LBR_BEN_PN	8100170	0050-200736-FAS 112 LTD	926000	Employee pensions and benefits	1012	103188	Gas	Benefits & Loadings	4
3449	LBR_BEN_PN	8100170	0050-200736-FAS 112 LTD	926000	Employee pensions and benefits	1012	103211	Gas	Benefits & Loadings	1
3450	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	100825	Gas	Benefits & Loadings	(421)
3451	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	100836	Gas	Benefits & Loadings	(16)
3452	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	100842	Gas	Benefits & Loadings	(48)
3453	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	100852	Gas	Benefits & Loadings	(217)
3454	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	101143	Gas	Benefits & Loadings	(32)
3455	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	101147	Gas	Benefits & Loadings	(2,025)
3456	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	101156	Gas	Benefits & Loadings	(50)
3457	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	101605	Gas	Benefits & Loadings	(28)
3458	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	101958	Gas	Benefits & Loadings	(2)
3459	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	101963	Gas	Benefits & Loadings	(1)
3460	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	102349	Gas	Benefits & Loadings	(188)
3461	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	102849	Gas	Benefits & Loadings	(662)

3462	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	102850	Gas	Benefits & Loadings	(637)
3463	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	102853	Gas	Benefits & Loadings	(16)
3464	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	102854	Gas	Benefits & Loadings	(319)
3465	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	102856	Gas	Benefits & Loadings	(988)
3466	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	102858	Gas	Benefits & Loadings	(156)
3467	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	103196	Gas	Benefits & Loadings	(53)
3468	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1010	100836	Gas	Benefits & Loadings	-
3469	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1010	101143	Gas	Benefits & Loadings	-
3470	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1010	101148	Gas	Benefits & Loadings	-
3471	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1010	101605	Gas	Benefits & Loadings	-
3472	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1010	101958	Gas	Benefits & Loadings	-
3473	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1010	101963	Gas	Benefits & Loadings	-
3474	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1011	101605	Gas	Benefits & Loadings	(0)
3475	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1011	101958	Gas	Benefits & Loadings	(0)
3476	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	100825	Gas	Benefits & Loadings	(90)
3477	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	100836	Gas	Benefits & Loadings	(104)
3478	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	100852	Gas	Benefits & Loadings	(26)
3479	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	100862	Gas	Benefits & Loadings	(295)
3480	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	101143	Gas	Benefits & Loadings	(34)
3481	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	101153	Gas	Benefits & Loadings	(40)
3482	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	101156	Gas	Benefits & Loadings	(329)
3483	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	101605	Gas	Benefits & Loadings	(37)
3484	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	101958	Gas	Benefits & Loadings	(3)
3485	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	101963	Gas	Benefits & Loadings	(1)
3486	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	102451	Gas	Benefits & Loadings	(51)
3487	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	102761	Gas	Benefits & Loadings	(1)
3488	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	102850	Gas	Benefits & Loadings	(75)
3489	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	102852	Gas	Benefits & Loadings	(25)
3490	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	102853	Gas	Benefits & Loadings	(426)
3491	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	102854	Gas	Benefits & Loadings	(1)
3492	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	102856	Gas	Benefits & Loadings	(127)
3493	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	102858	Gas	Benefits & Loadings	(21)
3494	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	103036	Gas	Benefits & Loadings	(20)
3495	LBR_BEN_PN	8100507	0010-200672-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	103196	Gas	Benefits & Loadings	(82)
3496	LBR_BEN_PN	8100507	0010-200769-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	100825	Gas	Benefits & Loadings	(0)
3497	LBR_BEN_PN	8100507	0010-200769-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	100836	Gas	Benefits & Loadings	1
3498	LBR_BEN_PN	8100507	0010-200769-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	100842	Gas	Benefits & Loadings	(0)
3499	LBR_BEN_PN	8100507	0010-200769-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	100852	Gas	Benefits & Loadings	0
3500	LBR_BEN_PN	8100507	0010-200769-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	101143	Gas	Benefits & Loadings	(4)
3501	LBR_BEN_PN	8100507	0010-200769-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	101147	Gas	Benefits & Loadings	11
3502	LBR_BEN_PN	8100507	0010-200769-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	101156	Gas	Benefits & Loadings	(0)
3503	LBR_BEN_PN	8100507	0010-200769-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	101605	Gas	Benefits & Loadings	(0)
3504	LBR_BEN_PN	8100507	0010-200769-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	101958	Gas	Benefits & Loadings	0
3505	LBR_BEN_PN	8100507	0010-200769-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	101963	Gas	Benefits & Loadings	0
3506	LBR_BEN_PN	8100507	0010-200769-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	102349	Gas	Benefits & Loadings	(1)
3507	LBR_BEN_PN	8100507	0010-200769-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	102849	Gas	Benefits & Loadings	(2)
3508	LBR_BEN_PN	8100507	0010-200769-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	102850	Gas	Benefits & Loadings	(1)
3509	LBR_BEN_PN	8100507	0010-200769-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	102853	Gas	Benefits & Loadings	(0)
3510	LBR_BEN_PN	8100507	0010-200769-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	102854	Gas	Benefits & Loadings	(13)
3511	LBR_BEN_PN	8100507	0010-200769-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	102856	Gas	Benefits & Loadings	(10)
3512	LBR_BEN_PN	8100507	0010-200769-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	102858	Gas	Benefits & Loadings	(0)
3513	LBR_BEN_PN	8100507	0010-200769-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	103196	Gas	Benefits & Loadings	(1)
3514	LBR_BEN_PN	8100507	0010-200769-401K Match_OH Alloc	926000	Employee pensions and benefits	1010	100836	Gas	Benefits & Loadings	-
3515	LBR_BEN_PN	8100507	0010-200769-401K Match_OH Alloc	926000	Employee pensions and benefits	1010	101143	Gas	Benefits & Loadings	-
3516	LBR_BEN_PN	8100507	0010-200769-401K Match_OH Alloc	926000	Employee pensions and benefits	1010	101148	Gas	Benefits & Loadings	-
3517	LBR_BEN_PN	8100507	0010-200769-401K Match_OH Alloc	926000	Employee pensions and benefits	1010	101963	Gas	Benefits & Loadings	-
3518	LBR_BEN_PN	8100507	0010-200769-401K Match_OH Alloc	926000	Employee pensions and benefits	1011	101605	Gas	Benefits & Loadings	0
3519	LBR_BEN_PN	8100507	0010-200769-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	100825	Gas	Benefits & Loadings	(1)
3520	LBR_BEN_PN	8100507	0010-200769-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	100836	Gas	Benefits & Loadings	5
3521	LBR_BEN_PN	8100507	0010-200769-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	100852	Gas	Benefits & Loadings	(2)
3522	LBR_BEN_PN	8100507	0010-200769-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	100862	Gas	Benefits & Loadings	(1)
3523	LBR_BEN_PN	8100507	0010-200769-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	101143	Gas	Benefits & Loadings	4
3524	LBR_BEN_PN	8100507	0010-200769-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	101153	Gas	Benefits & Loadings	(0)

3525	LBR_BEN_PN	8100507	0010-200769-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	101156 Gas	Benefits & Loadings	(1)
3526	LBR_BEN_PN	8100507	0010-200769-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	101605 Gas	Benefits & Loadings	(0)
3527	LBR_BEN_PN	8100507	0010-200769-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	101958 Gas	Benefits & Loadings	0
3528	LBR_BEN_PN	8100507	0010-200769-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	101963 Gas	Benefits & Loadings	0
3529	LBR_BEN_PN	8100507	0010-200769-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	102451 Gas	Benefits & Loadings	1
3530	LBR_BEN_PN	8100507	0010-200769-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	102850 Gas	Benefits & Loadings	3
3531	LBR_BEN_PN	8100507	0010-200769-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	102852 Gas	Benefits & Loadings	(0)
3532	LBR_BEN_PN	8100507	0010-200769-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	102853 Gas	Benefits & Loadings	(1)
3533	LBR_BEN_PN	8100507	0010-200769-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	102854 Gas	Benefits & Loadings	2
3534	LBR_BEN_PN	8100507	0010-200769-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	102856 Gas	Benefits & Loadings	2
3535	LBR_BEN_PN	8100507	0010-200769-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	102858 Gas	Benefits & Loadings	(0)
3536	LBR_BEN_PN	8100507	0010-200769-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	103036 Gas	Benefits & Loadings	0
3537	LBR_BEN_PN	8100507	0010-200769-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	103196 Gas	Benefits & Loadings	(2)
3538	LBR_BEN_PN	8100507	0011-200673-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	101695 Gas	Benefits & Loadings	(0)
3539	LBR_BEN_PN	8100507	0011-200673-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	101958 Gas	Benefits & Loadings	(0)
3540	LBR_BEN_PN	8100507	0012-200674-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	101959 Gas	Benefits & Loadings	0
3541	LBR_BEN_PN	8100507	0012-200674-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	101959 Gas	Benefits & Loadings	0
3542	LBR_BEN_PN	8100507	0013-200675-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	101959 Gas	Benefits & Loadings	0
3543	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	101123 Gas	Benefits & Loadings	5
3544	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	101956 Gas	Benefits & Loadings	3
3545	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	101958 Gas	Benefits & Loadings	11
3546	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	101963 Gas	Benefits & Loadings	2
3547	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	101967 Gas	Benefits & Loadings	20
3548	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	101968 Gas	Benefits & Loadings	16
3549	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1009	102322 Gas	Benefits & Loadings	52
3550	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1010	101956 Gas	Benefits & Loadings	-
3551	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1010	101958 Gas	Benefits & Loadings	-
3552	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1010	101963 Gas	Benefits & Loadings	-
3553	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1010	101967 Gas	Benefits & Loadings	-
3554	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1010	101968 Gas	Benefits & Loadings	-
3555	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1011	101958 Gas	Benefits & Loadings	0
3556	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1011	101967 Gas	Benefits & Loadings	0
3557	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1011	101968 Gas	Benefits & Loadings	0
3558	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	100525 Gas	Benefits & Loadings	1,492
3559	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	100527 Gas	Benefits & Loadings	749
3560	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	100528 Gas	Benefits & Loadings	195
3561	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	101128 Gas	Benefits & Loadings	5
3562	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	101197 Gas	Benefits & Loadings	440
3563	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	101199 Gas	Benefits & Loadings	1,108
3564	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	101201 Gas	Benefits & Loadings	171
3565	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	101202 Gas	Benefits & Loadings	53
3566	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	101204 Gas	Benefits & Loadings	4,565
3567	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	101205 Gas	Benefits & Loadings	174
3568	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	101206 Gas	Benefits & Loadings	97
3569	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	101207 Gas	Benefits & Loadings	15
3570	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	101210 Gas	Benefits & Loadings	629
3571	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	101212 Gas	Benefits & Loadings	134
3572	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	101214 Gas	Benefits & Loadings	162
3573	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	101216 Gas	Benefits & Loadings	454
3574	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	101350 Gas	Benefits & Loadings	1,480
3575	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	101503 Gas	Benefits & Loadings	1,800
3576	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	101510 Gas	Benefits & Loadings	1,422
3577	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	101956 Gas	Benefits & Loadings	5
3578	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	101958 Gas	Benefits & Loadings	15
3579	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	101963 Gas	Benefits & Loadings	2
3580	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	101967 Gas	Benefits & Loadings	29
3581	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	101968 Gas	Benefits & Loadings	23
3582	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	102071 Gas	Benefits & Loadings	128
3583	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	102091 Gas	Benefits & Loadings	38
3584	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	102283 Gas	Benefits & Loadings	207
3585	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	102287 Gas	Benefits & Loadings	108
3586	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	102290 Gas	Benefits & Loadings	196
3587	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	102298 Gas	Benefits & Loadings	153

3588	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	103011	Gas	Benefits & Loadings	89
3589	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	103021	Gas	Benefits & Loadings	248
3590	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	103061	Gas	Benefits & Loadings	33
3591	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	103134	Gas	Benefits & Loadings	873
3592	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	103141	Gas	Benefits & Loadings	98
3593	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	103142	Gas	Benefits & Loadings	175
3594	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	103152	Gas	Benefits & Loadings	2,931
3595	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	103154	Gas	Benefits & Loadings	551
3596	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	103161	Gas	Benefits & Loadings	201
3597	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	103188	Gas	Benefits & Loadings	557
3598	LBR_BEN_PN	8100507	0050-200676-401K Match_OH Alloc	926000	Employee pensions and benefits	1012	103211	Gas	Benefits & Loadings	190
3599	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	100825	Gas	Benefits & Loadings	(847)
3600	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	100836	Gas	Benefits & Loadings	(33)
3601	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	100842	Gas	Benefits & Loadings	(97)
3602	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	100852	Gas	Benefits & Loadings	(438)
3603	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	101143	Gas	Benefits & Loadings	(63)
3604	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	101147	Gas	Benefits & Loadings	(4,076)
3605	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	101156	Gas	Benefits & Loadings	(100)
3606	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	101605	Gas	Benefits & Loadings	(56)
3607	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	101958	Gas	Benefits & Loadings	(4)
3608	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	101963	Gas	Benefits & Loadings	(1)
3609	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	102349	Gas	Benefits & Loadings	(378)
3610	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	102849	Gas	Benefits & Loadings	(1,332)
3611	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	102850	Gas	Benefits & Loadings	(1,282)
3612	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	102853	Gas	Benefits & Loadings	(32)
3613	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	102854	Gas	Benefits & Loadings	(640)
3614	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	102856	Gas	Benefits & Loadings	(1,986)
3615	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	102858	Gas	Benefits & Loadings	(314)
3616	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	103196	Gas	Benefits & Loadings	(105)
3617	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1010	100836	Gas	Benefits & Loadings	-
3618	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1010	101143	Gas	Benefits & Loadings	-
3619	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1010	101148	Gas	Benefits & Loadings	-
3620	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1010	101605	Gas	Benefits & Loadings	-
3621	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1010	101958	Gas	Benefits & Loadings	-
3622	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1010	101963	Gas	Benefits & Loadings	-
3623	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1011	101605	Gas	Benefits & Loadings	(0)
3624	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1011	101958	Gas	Benefits & Loadings	(0)
3625	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	100825	Gas	Benefits & Loadings	(181)
3626	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	100836	Gas	Benefits & Loadings	(209)
3627	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	100852	Gas	Benefits & Loadings	(52)
3628	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	100862	Gas	Benefits & Loadings	(594)
3629	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	101143	Gas	Benefits & Loadings	(69)
3630	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	101153	Gas	Benefits & Loadings	(80)
3631	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	101156	Gas	Benefits & Loadings	(663)
3632	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	101605	Gas	Benefits & Loadings	(74)
3633	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	101958	Gas	Benefits & Loadings	(6)
3634	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	101963	Gas	Benefits & Loadings	(1)
3635	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	102451	Gas	Benefits & Loadings	(102)
3636	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	102761	Gas	Benefits & Loadings	(2)
3637	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	102850	Gas	Benefits & Loadings	(152)
3638	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	102852	Gas	Benefits & Loadings	(50)
3639	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	102853	Gas	Benefits & Loadings	(857)
3640	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	102854	Gas	Benefits & Loadings	(2)
3641	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	102856	Gas	Benefits & Loadings	(256)
3642	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	102858	Gas	Benefits & Loadings	(43)
3643	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	103036	Gas	Benefits & Loadings	(41)
3644	LBR_BEN_PN	8100508	0010-200677-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	103196	Gas	Benefits & Loadings	(164)
3645	LBR_BEN_PN	8100508	0010-200770-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	100825	Gas	Benefits & Loadings	(1)
3646	LBR_BEN_PN	8100508	0010-200770-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	100836	Gas	Benefits & Loadings	1
3647	LBR_BEN_PN	8100508	0010-200770-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	100842	Gas	Benefits & Loadings	(0)
3648	LBR_BEN_PN	8100508	0010-200770-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	100852	Gas	Benefits & Loadings	(0)
3649	LBR_BEN_PN	8100508	0010-200770-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	101143	Gas	Benefits & Loadings	(4)
3650	LBR_BEN_PN	8100508	0010-200770-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	101147	Gas	Benefits & Loadings	8

3651	LBR_BEN_PN	8100508	0010-200770-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	101156 Gas	Benefits & Loadings	(0)
3652	LBR_BEN_PN	8100508	0010-200770-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	101605 Gas	Benefits & Loadings	(0)
3653	LBR_BEN_PN	8100508	0010-200770-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	101958 Gas	Benefits & Loadings	0
3654	LBR_BEN_PN	8100508	0010-200770-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	101963 Gas	Benefits & Loadings	0
3655	LBR_BEN_PN	8100508	0010-200770-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	102349 Gas	Benefits & Loadings	(1)
3656	LBR_BEN_PN	8100508	0010-200770-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	102849 Gas	Benefits & Loadings	(3)
3657	LBR_BEN_PN	8100508	0010-200770-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	102850 Gas	Benefits & Loadings	(3)
3658	LBR_BEN_PN	8100508	0010-200770-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	102853 Gas	Benefits & Loadings	(0)
3659	LBR_BEN_PN	8100508	0010-200770-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	102854 Gas	Benefits & Loadings	(15)
3660	LBR_BEN_PN	8100508	0010-200770-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	102856 Gas	Benefits & Loadings	(13)
3661	LBR_BEN_PN	8100508	0010-200770-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	102858 Gas	Benefits & Loadings	(1)
3662	LBR_BEN_PN	8100508	0010-200770-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	103196 Gas	Benefits & Loadings	(1)
3663	LBR_BEN_PN	8100508	0010-200770-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1010	100836 Gas	Benefits & Loadings	-
3664	LBR_BEN_PN	8100508	0010-200770-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1010	101143 Gas	Benefits & Loadings	-
3665	LBR_BEN_PN	8100508	0010-200770-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1010	101148 Gas	Benefits & Loadings	-
3666	LBR_BEN_PN	8100508	0010-200770-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1010	101605 Gas	Benefits & Loadings	-
3667	LBR_BEN_PN	8100508	0010-200770-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1010	101963 Gas	Benefits & Loadings	-
3668	LBR_BEN_PN	8100508	0010-200770-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1011	101605 Gas	Benefits & Loadings	0
3669	LBR_BEN_PN	8100508	0010-200770-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	100825 Gas	Benefits & Loadings	(1)
3670	LBR_BEN_PN	8100508	0010-200770-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	100836 Gas	Benefits & Loadings	5
3671	LBR_BEN_PN	8100508	0010-200770-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	100852 Gas	Benefits & Loadings	(3)
3672	LBR_BEN_PN	8100508	0010-200770-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	100862 Gas	Benefits & Loadings	(2)
3673	LBR_BEN_PN	8100508	0010-200770-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	101143 Gas	Benefits & Loadings	5
3674	LBR_BEN_PN	8100508	0010-200770-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	101153 Gas	Benefits & Loadings	(0)
3675	LBR_BEN_PN	8100508	0010-200770-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	101156 Gas	Benefits & Loadings	(2)
3676	LBR_BEN_PN	8100508	0010-200770-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	101605 Gas	Benefits & Loadings	(0)
3677	LBR_BEN_PN	8100508	0010-200770-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	101958 Gas	Benefits & Loadings	0
3678	LBR_BEN_PN	8100508	0010-200770-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	101963 Gas	Benefits & Loadings	0
3679	LBR_BEN_PN	8100508	0010-200770-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	102451 Gas	Benefits & Loadings	1
3680	LBR_BEN_PN	8100508	0010-200770-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	102761 Gas	Benefits & Loadings	0
3681	LBR_BEN_PN	8100508	0010-200770-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	102850 Gas	Benefits & Loadings	3
3682	LBR_BEN_PN	8100508	0010-200770-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	102852 Gas	Benefits & Loadings	(0)
3683	LBR_BEN_PN	8100508	0010-200770-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	102853 Gas	Benefits & Loadings	(2)
3684	LBR_BEN_PN	8100508	0010-200770-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	102854 Gas	Benefits & Loadings	2
3685	LBR_BEN_PN	8100508	0010-200770-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	102856 Gas	Benefits & Loadings	2
3686	LBR_BEN_PN	8100508	0010-200770-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	102858 Gas	Benefits & Loadings	(0)
3687	LBR_BEN_PN	8100508	0010-200770-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	103036 Gas	Benefits & Loadings	0
3688	LBR_BEN_PN	8100508	0010-200770-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	103196 Gas	Benefits & Loadings	(2)
3689	LBR_BEN_PN	8100508	0011-200678-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	101695 Gas	Benefits & Loadings	(4)
3690	LBR_BEN_PN	8100508	0011-200678-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	101958 Gas	Benefits & Loadings	(2)
3691	LBR_BEN_PN	8100508	0011-200678-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	101963 Gas	Benefits & Loadings	(1)
3692	LBR_BEN_PN	8100508	0011-200678-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1010	101695 Gas	Benefits & Loadings	-
3693	LBR_BEN_PN	8100508	0011-200678-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1010	101958 Gas	Benefits & Loadings	-
3694	LBR_BEN_PN	8100508	0011-200678-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1010	101963 Gas	Benefits & Loadings	-
3695	LBR_BEN_PN	8100508	0012-200679-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	101959 Gas	Benefits & Loadings	(1)
3696	LBR_BEN_PN	8100508	0012-200679-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	101963 Gas	Benefits & Loadings	(0)
3697	LBR_BEN_PN	8100508	0012-200679-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1010	101959 Gas	Benefits & Loadings	-
3698	LBR_BEN_PN	8100508	0012-200679-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	101959 Gas	Benefits & Loadings	(1)
3699	LBR_BEN_PN	8100508	0012-200679-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	101963 Gas	Benefits & Loadings	(0)
3700	LBR_BEN_PN	8100508	0013-200680-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	101959 Gas	Benefits & Loadings	(1)
3701	LBR_BEN_PN	8100508	0013-200680-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	101963 Gas	Benefits & Loadings	(0)
3702	LBR_BEN_PN	8100508	0013-200680-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1010	101959 Gas	Benefits & Loadings	-
3703	LBR_BEN_PN	8100508	0013-200680-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1010	101963 Gas	Benefits & Loadings	-
3704	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	101123 Gas	Benefits & Loadings	(17)
3705	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	101956 Gas	Benefits & Loadings	(10)
3706	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	101958 Gas	Benefits & Loadings	(38)
3707	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	101963 Gas	Benefits & Loadings	(6)
3708	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	101967 Gas	Benefits & Loadings	(74)
3709	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	101968 Gas	Benefits & Loadings	(59)
3710	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1009	102322 Gas	Benefits & Loadings	(189)
3711	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1010	101956 Gas	Benefits & Loadings	-
3712	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1010	101958 Gas	Benefits & Loadings	-
3713	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1010	101963 Gas	Benefits & Loadings	-

3714	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1010	101967 Gas	Benefits & Loadings	-
3715	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1010	101968 Gas	Benefits & Loadings	-
3716	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1011	101956 Gas	Benefits & Loadings	(0)
3717	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1011	101958 Gas	Benefits & Loadings	(0)
3718	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1011	101963 Gas	Benefits & Loadings	(0)
3719	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1011	101967 Gas	Benefits & Loadings	(0)
3720	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1011	101968 Gas	Benefits & Loadings	(0)
3721	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	100525 Gas	Benefits & Loadings	(5,416)
3722	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	100527 Gas	Benefits & Loadings	(2,721)
3723	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	100528 Gas	Benefits & Loadings	(708)
3724	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	101128 Gas	Benefits & Loadings	(16)
3725	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	101197 Gas	Benefits & Loadings	(1,596)
3726	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	101199 Gas	Benefits & Loadings	(4,023)
3727	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	101201 Gas	Benefits & Loadings	(621)
3728	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	101202 Gas	Benefits & Loadings	(192)
3729	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	101204 Gas	Benefits & Loadings	(16,569)
3730	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	101205 Gas	Benefits & Loadings	(633)
3731	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	101206 Gas	Benefits & Loadings	(353)
3732	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	101207 Gas	Benefits & Loadings	(54)
3733	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	101210 Gas	Benefits & Loadings	(2,282)
3734	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	101212 Gas	Benefits & Loadings	(486)
3735	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	101214 Gas	Benefits & Loadings	(587)
3736	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	101216 Gas	Benefits & Loadings	(1,647)
3737	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	101350 Gas	Benefits & Loadings	(5,372)
3738	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	101503 Gas	Benefits & Loadings	(6,534)
3739	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	101510 Gas	Benefits & Loadings	(5,161)
3740	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	101956 Gas	Benefits & Loadings	(17)
3741	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	101958 Gas	Benefits & Loadings	(55)
3742	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	101963 Gas	Benefits & Loadings	(9)
3743	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	101967 Gas	Benefits & Loadings	(105)
3744	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	101968 Gas	Benefits & Loadings	(83)
3745	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	102071 Gas	Benefits & Loadings	(466)
3746	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	102091 Gas	Benefits & Loadings	(140)
3747	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	102283 Gas	Benefits & Loadings	(750)
3748	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	102287 Gas	Benefits & Loadings	(393)
3749	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	102290 Gas	Benefits & Loadings	(710)
3750	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	102298 Gas	Benefits & Loadings	(555)
3751	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	103011 Gas	Benefits & Loadings	(322)
3752	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	103021 Gas	Benefits & Loadings	(900)
3753	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	103061 Gas	Benefits & Loadings	(121)
3754	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	103134 Gas	Benefits & Loadings	(3,167)
3755	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	103141 Gas	Benefits & Loadings	(357)
3756	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	103142 Gas	Benefits & Loadings	(633)
3757	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	103152 Gas	Benefits & Loadings	(10,640)
3758	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	103154 Gas	Benefits & Loadings	(2,002)
3759	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	103161 Gas	Benefits & Loadings	(730)
3760	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	103188 Gas	Benefits & Loadings	(2,022)
3761	LBR_BEN_PN	8100508	0050-200681-Qual Pens_OH Alloc	926000	Employee pensions and benefits	1012	103211 Gas	Benefits & Loadings	(688)
3762	LBR_BEN_PN	8100509	0010-200682-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1009	100825 Gas	Benefits & Loadings	(0)
3763	LBR_BEN_PN	8100509	0010-200682-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1009	100852 Gas	Benefits & Loadings	(0)
3764	LBR_BEN_PN	8100509	0010-200682-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1009	101147 Gas	Benefits & Loadings	(3)
3765	LBR_BEN_PN	8100509	0010-200682-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1009	101156 Gas	Benefits & Loadings	(0)
3766	LBR_BEN_PN	8100509	0010-200682-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1009	102349 Gas	Benefits & Loadings	(0)
3767	LBR_BEN_PN	8100509	0010-200682-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1009	102849 Gas	Benefits & Loadings	(1)
3768	LBR_BEN_PN	8100509	0010-200682-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1009	102850 Gas	Benefits & Loadings	(1)
3769	LBR_BEN_PN	8100509	0010-200682-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1009	102854 Gas	Benefits & Loadings	(0)
3770	LBR_BEN_PN	8100509	0010-200682-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1009	102856 Gas	Benefits & Loadings	(1)
3771	LBR_BEN_PN	8100509	0010-200682-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1009	102858 Gas	Benefits & Loadings	(0)
3772	LBR_BEN_PN	8100509	0010-200682-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1009	103196 Gas	Benefits & Loadings	(0)
3773	LBR_BEN_PN	8100509	0010-200682-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1010	100836 Gas	Benefits & Loadings	-
3774	LBR_BEN_PN	8100509	0010-200682-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1010	101148 Gas	Benefits & Loadings	-
3775	LBR_BEN_PN	8100509	0010-200682-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	100825 Gas	Benefits & Loadings	(0)
3776	LBR_BEN_PN	8100509	0010-200682-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	100836 Gas	Benefits & Loadings	(0)

3777	LBR_BEN_PN	8100509	0010-200682-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	100852	Gas	Benefits & Loadings	(0)
3778	LBR_BEN_PN	8100509	0010-200682-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	100862	Gas	Benefits & Loadings	(0)
3779	LBR_BEN_PN	8100509	0010-200682-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	101143	Gas	Benefits & Loadings	(0)
3780	LBR_BEN_PN	8100509	0010-200682-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	101153	Gas	Benefits & Loadings	(0)
3781	LBR_BEN_PN	8100509	0010-200682-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	101156	Gas	Benefits & Loadings	(0)
3782	LBR_BEN_PN	8100509	0010-200682-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	102451	Gas	Benefits & Loadings	(0)
3783	LBR_BEN_PN	8100509	0010-200682-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	102850	Gas	Benefits & Loadings	(0)
3784	LBR_BEN_PN	8100509	0010-200682-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	102853	Gas	Benefits & Loadings	(1)
3785	LBR_BEN_PN	8100509	0010-200682-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	102856	Gas	Benefits & Loadings	(0)
3786	LBR_BEN_PN	8100509	0010-200682-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	103196	Gas	Benefits & Loadings	(0)
3787	LBR_BEN_PN	8100509	0010-200771-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1009	100825	Gas	Benefits & Loadings	(0)
3788	LBR_BEN_PN	8100509	0010-200771-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1009	100852	Gas	Benefits & Loadings	(0)
3789	LBR_BEN_PN	8100509	0010-200771-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1009	101147	Gas	Benefits & Loadings	(0)
3790	LBR_BEN_PN	8100509	0010-200771-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1009	101156	Gas	Benefits & Loadings	(0)
3791	LBR_BEN_PN	8100509	0010-200771-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1009	102349	Gas	Benefits & Loadings	(0)
3792	LBR_BEN_PN	8100509	0010-200771-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1009	102849	Gas	Benefits & Loadings	(0)
3793	LBR_BEN_PN	8100509	0010-200771-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1009	102850	Gas	Benefits & Loadings	(0)
3794	LBR_BEN_PN	8100509	0010-200771-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1009	102854	Gas	Benefits & Loadings	(0)
3795	LBR_BEN_PN	8100509	0010-200771-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1009	102856	Gas	Benefits & Loadings	(0)
3796	LBR_BEN_PN	8100509	0010-200771-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1009	102858	Gas	Benefits & Loadings	(0)
3797	LBR_BEN_PN	8100509	0010-200771-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1009	103196	Gas	Benefits & Loadings	(0)
3798	LBR_BEN_PN	8100509	0010-200771-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1010	100836	Gas	Benefits & Loadings	-
3799	LBR_BEN_PN	8100509	0010-200771-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	100825	Gas	Benefits & Loadings	(0)
3800	LBR_BEN_PN	8100509	0010-200771-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	100836	Gas	Benefits & Loadings	(0)
3801	LBR_BEN_PN	8100509	0010-200771-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	100862	Gas	Benefits & Loadings	(0)
3802	LBR_BEN_PN	8100509	0010-200771-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	101143	Gas	Benefits & Loadings	(0)
3803	LBR_BEN_PN	8100509	0010-200771-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	101153	Gas	Benefits & Loadings	(0)
3804	LBR_BEN_PN	8100509	0010-200771-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	101156	Gas	Benefits & Loadings	(0)
3805	LBR_BEN_PN	8100509	0010-200771-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	102850	Gas	Benefits & Loadings	(0)
3806	LBR_BEN_PN	8100509	0010-200771-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	102853	Gas	Benefits & Loadings	(0)
3807	LBR_BEN_PN	8100509	0010-200771-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	102856	Gas	Benefits & Loadings	(0)
3808	LBR_BEN_PN	8100509	0010-200771-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	103196	Gas	Benefits & Loadings	(0)
3809	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1009	101123	Gas	Benefits & Loadings	(1)
3810	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1009	101956	Gas	Benefits & Loadings	(1)
3811	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1009	101958	Gas	Benefits & Loadings	(3)
3812	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1009	101963	Gas	Benefits & Loadings	(0)
3813	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1009	101967	Gas	Benefits & Loadings	(6)
3814	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1009	101968	Gas	Benefits & Loadings	(5)
3815	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1009	102322	Gas	Benefits & Loadings	(14)
3816	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1010	101956	Gas	Benefits & Loadings	-
3817	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1010	101958	Gas	Benefits & Loadings	-
3818	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1010	101963	Gas	Benefits & Loadings	-
3819	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1010	101967	Gas	Benefits & Loadings	-
3820	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1010	101968	Gas	Benefits & Loadings	-
3821	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1011	101967	Gas	Benefits & Loadings	(0)
3822	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	100525	Gas	Benefits & Loadings	(414)
3823	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	100527	Gas	Benefits & Loadings	(208)
3824	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	100528	Gas	Benefits & Loadings	(54)
3825	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	101128	Gas	Benefits & Loadings	(1)
3826	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	101197	Gas	Benefits & Loadings	(122)
3827	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	101199	Gas	Benefits & Loadings	(308)
3828	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	101201	Gas	Benefits & Loadings	(47)
3829	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	101202	Gas	Benefits & Loadings	(15)
3830	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	101204	Gas	Benefits & Loadings	(1,267)
3831	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	101205	Gas	Benefits & Loadings	(48)
3832	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	101206	Gas	Benefits & Loadings	(27)
3833	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	101207	Gas	Benefits & Loadings	(4)
3834	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	101210	Gas	Benefits & Loadings	(175)
3835	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	101212	Gas	Benefits & Loadings	(37)
3836	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	101214	Gas	Benefits & Loadings	(45)
3837	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	101216	Gas	Benefits & Loadings	(126)
3838	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	101350	Gas	Benefits & Loadings	(411)
3839	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	101503	Gas	Benefits & Loadings	(500)

3840	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	101510	Gas	Benefits & Loadings	(395)
3841	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	101956	Gas	Benefits & Loadings	(1)
3842	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	101958	Gas	Benefits & Loadings	(4)
3843	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	101963	Gas	Benefits & Loadings	(1)
3844	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	101967	Gas	Benefits & Loadings	(8)
3845	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	101968	Gas	Benefits & Loadings	(6)
3846	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	102071	Gas	Benefits & Loadings	(36)
3847	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	102091	Gas	Benefits & Loadings	(11)
3848	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	102283	Gas	Benefits & Loadings	(57)
3849	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	102287	Gas	Benefits & Loadings	(30)
3850	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	102290	Gas	Benefits & Loadings	(54)
3851	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	102298	Gas	Benefits & Loadings	(42)
3852	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	103011	Gas	Benefits & Loadings	(25)
3853	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	103021	Gas	Benefits & Loadings	(69)
3854	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	103061	Gas	Benefits & Loadings	(9)
3855	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	103134	Gas	Benefits & Loadings	(242)
3856	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	103141	Gas	Benefits & Loadings	(27)
3857	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	103142	Gas	Benefits & Loadings	(48)
3858	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	103152	Gas	Benefits & Loadings	(814)
3859	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	103154	Gas	Benefits & Loadings	(153)
3860	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	103161	Gas	Benefits & Loadings	(56)
3861	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	103188	Gas	Benefits & Loadings	(155)
3862	LBR_BEN_PN	8100509	0050-200686-Nonqual Pens_OH Allo	926000	Employee pensions and benefits	1012	103211	Gas	Benefits & Loadings	(53)
3863	LBR_BEN_PN	8100511	0010-200692-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1009	100825	Gas	Benefits & Loadings	(1)
3864	LBR_BEN_PN	8100511	0010-200692-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1009	100836	Gas	Benefits & Loadings	(0)
3865	LBR_BEN_PN	8100511	0010-200692-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1009	100842	Gas	Benefits & Loadings	(0)
3866	LBR_BEN_PN	8100511	0010-200692-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1009	100852	Gas	Benefits & Loadings	(1)
3867	LBR_BEN_PN	8100511	0010-200692-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1009	101143	Gas	Benefits & Loadings	(0)
3868	LBR_BEN_PN	8100511	0010-200692-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1009	101147	Gas	Benefits & Loadings	(8)
3869	LBR_BEN_PN	8100511	0010-200692-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1009	101156	Gas	Benefits & Loadings	(0)
3870	LBR_BEN_PN	8100511	0010-200692-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1009	101605	Gas	Benefits & Loadings	(0)
3871	LBR_BEN_PN	8100511	0010-200692-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1009	102349	Gas	Benefits & Loadings	(1)
3872	LBR_BEN_PN	8100511	0010-200692-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1009	102849	Gas	Benefits & Loadings	(2)
3873	LBR_BEN_PN	8100511	0010-200692-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1009	102850	Gas	Benefits & Loadings	(2)
3874	LBR_BEN_PN	8100511	0010-200692-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1009	102853	Gas	Benefits & Loadings	(0)
3875	LBR_BEN_PN	8100511	0010-200692-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1009	102854	Gas	Benefits & Loadings	(1)
3876	LBR_BEN_PN	8100511	0010-200692-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1009	102856	Gas	Benefits & Loadings	(4)
3877	LBR_BEN_PN	8100511	0010-200692-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1009	102858	Gas	Benefits & Loadings	(1)
3878	LBR_BEN_PN	8100511	0010-200692-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1009	103196	Gas	Benefits & Loadings	(0)
3879	LBR_BEN_PN	8100511	0010-200692-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1010	100836	Gas	Benefits & Loadings	-
3880	LBR_BEN_PN	8100511	0010-200692-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1010	101148	Gas	Benefits & Loadings	-
3881	LBR_BEN_PN	8100511	0010-200692-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	100825	Gas	Benefits & Loadings	(0)
3882	LBR_BEN_PN	8100511	0010-200692-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	100836	Gas	Benefits & Loadings	(0)
3883	LBR_BEN_PN	8100511	0010-200692-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	100852	Gas	Benefits & Loadings	(0)
3884	LBR_BEN_PN	8100511	0010-200692-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	100862	Gas	Benefits & Loadings	(1)
3885	LBR_BEN_PN	8100511	0010-200692-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	101143	Gas	Benefits & Loadings	(0)
3886	LBR_BEN_PN	8100511	0010-200692-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	101153	Gas	Benefits & Loadings	(0)
3887	LBR_BEN_PN	8100511	0010-200692-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	101156	Gas	Benefits & Loadings	(1)
3888	LBR_BEN_PN	8100511	0010-200692-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	101605	Gas	Benefits & Loadings	(0)
3889	LBR_BEN_PN	8100511	0010-200692-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	102451	Gas	Benefits & Loadings	(0)
3890	LBR_BEN_PN	8100511	0010-200692-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	102850	Gas	Benefits & Loadings	(0)
3891	LBR_BEN_PN	8100511	0010-200692-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	102852	Gas	Benefits & Loadings	(0)
3892	LBR_BEN_PN	8100511	0010-200692-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	102853	Gas	Benefits & Loadings	(2)
3893	LBR_BEN_PN	8100511	0010-200692-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	102854	Gas	Benefits & Loadings	0
3894	LBR_BEN_PN	8100511	0010-200692-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	102856	Gas	Benefits & Loadings	(0)
3895	LBR_BEN_PN	8100511	0010-200692-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	102858	Gas	Benefits & Loadings	(0)
3896	LBR_BEN_PN	8100511	0010-200692-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	103036	Gas	Benefits & Loadings	(0)
3897	LBR_BEN_PN	8100511	0010-200692-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	103196	Gas	Benefits & Loadings	(0)
3898	LBR_BEN_PN	8100511	0010-200773-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1009	100825	Gas	Benefits & Loadings	0
3899	LBR_BEN_PN	8100511	0010-200773-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1009	100852	Gas	Benefits & Loadings	0
3900	LBR_BEN_PN	8100511	0010-200773-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1009	101147	Gas	Benefits & Loadings	0
3901	LBR_BEN_PN	8100511	0010-200773-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1009	101156	Gas	Benefits & Loadings	0
3902	LBR_BEN_PN	8100511	0010-200773-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1009	102349	Gas	Benefits & Loadings	0

3903	LBR_BEN_PN	8100511	0010-200773-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1009	102849	Gas	Benefits & Loadings	0
3904	LBR_BEN_PN	8100511	0010-200773-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1009	102850	Gas	Benefits & Loadings	0
3905	LBR_BEN_PN	8100511	0010-200773-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1009	102854	Gas	Benefits & Loadings	0
3906	LBR_BEN_PN	8100511	0010-200773-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1009	102856	Gas	Benefits & Loadings	0
3907	LBR_BEN_PN	8100511	0010-200773-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1009	102858	Gas	Benefits & Loadings	0
3908	LBR_BEN_PN	8100511	0010-200773-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1009	103196	Gas	Benefits & Loadings	0
3909	LBR_BEN_PN	8100511	0010-200773-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1010	100836	Gas	Benefits & Loadings	-
3910	LBR_BEN_PN	8100511	0010-200773-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1010	101148	Gas	Benefits & Loadings	-
3911	LBR_BEN_PN	8100511	0010-200773-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	100825	Gas	Benefits & Loadings	0
3912	LBR_BEN_PN	8100511	0010-200773-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	100836	Gas	Benefits & Loadings	0
3913	LBR_BEN_PN	8100511	0010-200773-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	100862	Gas	Benefits & Loadings	0
3914	LBR_BEN_PN	8100511	0010-200773-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	101143	Gas	Benefits & Loadings	0
3915	LBR_BEN_PN	8100511	0010-200773-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	101153	Gas	Benefits & Loadings	0
3916	LBR_BEN_PN	8100511	0010-200773-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	101156	Gas	Benefits & Loadings	0
3917	LBR_BEN_PN	8100511	0010-200773-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	101605	Gas	Benefits & Loadings	0
3918	LBR_BEN_PN	8100511	0010-200773-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	102451	Gas	Benefits & Loadings	0
3919	LBR_BEN_PN	8100511	0010-200773-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	102850	Gas	Benefits & Loadings	0
3920	LBR_BEN_PN	8100511	0010-200773-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	102853	Gas	Benefits & Loadings	0
3921	LBR_BEN_PN	8100511	0010-200773-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	102856	Gas	Benefits & Loadings	0
3922	LBR_BEN_PN	8100511	0010-200773-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	103196	Gas	Benefits & Loadings	0
3923	LBR_BEN_PN	8100511	0050-200696-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1009	101123	Gas	Benefits & Loadings	0
3924	LBR_BEN_PN	8100511	0050-200696-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1009	101958	Gas	Benefits & Loadings	0
3925	LBR_BEN_PN	8100511	0050-200696-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1009	101967	Gas	Benefits & Loadings	0
3926	LBR_BEN_PN	8100511	0050-200696-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1009	101968	Gas	Benefits & Loadings	0
3927	LBR_BEN_PN	8100511	0050-200696-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1009	102322	Gas	Benefits & Loadings	1
3928	LBR_BEN_PN	8100511	0050-200696-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	100525	Gas	Benefits & Loadings	23
3929	LBR_BEN_PN	8100511	0050-200696-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	100527	Gas	Benefits & Loadings	12
3930	LBR_BEN_PN	8100511	0050-200696-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	100528	Gas	Benefits & Loadings	3
3931	LBR_BEN_PN	8100511	0050-200696-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	101128	Gas	Benefits & Loadings	0
3932	LBR_BEN_PN	8100511	0050-200696-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	101197	Gas	Benefits & Loadings	7
3933	LBR_BEN_PN	8100511	0050-200696-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	101199	Gas	Benefits & Loadings	17
3934	LBR_BEN_PN	8100511	0050-200696-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	101201	Gas	Benefits & Loadings	3
3935	LBR_BEN_PN	8100511	0050-200696-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	101202	Gas	Benefits & Loadings	1
3936	LBR_BEN_PN	8100511	0050-200696-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	101204	Gas	Benefits & Loadings	71
3937	LBR_BEN_PN	8100511	0050-200696-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	101205	Gas	Benefits & Loadings	3
3938	LBR_BEN_PN	8100511	0050-200696-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	101206	Gas	Benefits & Loadings	2
3939	LBR_BEN_PN	8100511	0050-200696-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	101207	Gas	Benefits & Loadings	0
3940	LBR_BEN_PN	8100511	0050-200696-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	101210	Gas	Benefits & Loadings	10
3941	LBR_BEN_PN	8100511	0050-200696-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	101212	Gas	Benefits & Loadings	2
3942	LBR_BEN_PN	8100511	0050-200696-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	101214	Gas	Benefits & Loadings	3
3943	LBR_BEN_PN	8100511	0050-200696-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	101216	Gas	Benefits & Loadings	7
3944	LBR_BEN_PN	8100511	0050-200696-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	101350	Gas	Benefits & Loadings	23
3945	LBR_BEN_PN	8100511	0050-200696-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	101503	Gas	Benefits & Loadings	28
3946	LBR_BEN_PN	8100511	0050-200696-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	101510	Gas	Benefits & Loadings	22
3947	LBR_BEN_PN	8100511	0050-200696-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	101958	Gas	Benefits & Loadings	0
3948	LBR_BEN_PN	8100511	0050-200696-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	101967	Gas	Benefits & Loadings	0
3949	LBR_BEN_PN	8100511	0050-200696-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	101968	Gas	Benefits & Loadings	0
3950	LBR_BEN_PN	8100511	0050-200696-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	102071	Gas	Benefits & Loadings	2
3951	LBR_BEN_PN	8100511	0050-200696-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	102091	Gas	Benefits & Loadings	1
3952	LBR_BEN_PN	8100511	0050-200696-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	102283	Gas	Benefits & Loadings	3
3953	LBR_BEN_PN	8100511	0050-200696-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	102287	Gas	Benefits & Loadings	2
3954	LBR_BEN_PN	8100511	0050-200696-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	102290	Gas	Benefits & Loadings	3
3955	LBR_BEN_PN	8100511	0050-200696-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	102298	Gas	Benefits & Loadings	2
3956	LBR_BEN_PN	8100511	0050-200696-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	103011	Gas	Benefits & Loadings	1
3957	LBR_BEN_PN	8100511	0050-200696-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	103021	Gas	Benefits & Loadings	4
3958	LBR_BEN_PN	8100511	0050-200696-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	103061	Gas	Benefits & Loadings	1
3959	LBR_BEN_PN	8100511	0050-200696-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	103134	Gas	Benefits & Loadings	14
3960	LBR_BEN_PN	8100511	0050-200696-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	103141	Gas	Benefits & Loadings	2
3961	LBR_BEN_PN	8100511	0050-200696-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	103142	Gas	Benefits & Loadings	3
3962	LBR_BEN_PN	8100511	0050-200696-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	103152	Gas	Benefits & Loadings	46
3963	LBR_BEN_PN	8100511	0050-200696-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	103154	Gas	Benefits & Loadings	9
3964	LBR_BEN_PN	8100511	0050-200696-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	103161	Gas	Benefits & Loadings	3
3965	LBR_BEN_PN	8100511	0050-200696-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	103188	Gas	Benefits & Loadings	9

3966	LBR_BEN_PN	8100511	0050-200696-Ex NQ DefComp_OH Alc	926000	Employee pensions and benefits	1012	103211	Gas	Benefits & Loadings	3
3967	LBR_BEN_PN	8100512	0010-200702-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1009	100825	Gas	Benefits & Loadings	(4)
3968	LBR_BEN_PN	8100512	0010-200702-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1009	100836	Gas	Benefits & Loadings	(0)
3969	LBR_BEN_PN	8100512	0010-200702-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1009	100842	Gas	Benefits & Loadings	(0)
3970	LBR_BEN_PN	8100512	0010-200702-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1009	100852	Gas	Benefits & Loadings	(2)
3971	LBR_BEN_PN	8100512	0010-200702-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1009	101143	Gas	Benefits & Loadings	(0)
3972	LBR_BEN_PN	8100512	0010-200702-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1009	101147	Gas	Benefits & Loadings	(18)
3973	LBR_BEN_PN	8100512	0010-200702-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1009	101156	Gas	Benefits & Loadings	(0)
3974	LBR_BEN_PN	8100512	0010-200702-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1009	101605	Gas	Benefits & Loadings	(0)
3975	LBR_BEN_PN	8100512	0010-200702-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1009	101958	Gas	Benefits & Loadings	(0)
3976	LBR_BEN_PN	8100512	0010-200702-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1009	102349	Gas	Benefits & Loadings	(2)
3977	LBR_BEN_PN	8100512	0010-200702-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1009	102849	Gas	Benefits & Loadings	(6)
3978	LBR_BEN_PN	8100512	0010-200702-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1009	102850	Gas	Benefits & Loadings	(6)
3979	LBR_BEN_PN	8100512	0010-200702-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1009	102853	Gas	Benefits & Loadings	(0)
3980	LBR_BEN_PN	8100512	0010-200702-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1009	102854	Gas	Benefits & Loadings	(3)
3981	LBR_BEN_PN	8100512	0010-200702-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1009	102856	Gas	Benefits & Loadings	(9)
3982	LBR_BEN_PN	8100512	0010-200702-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1009	102858	Gas	Benefits & Loadings	(1)
3983	LBR_BEN_PN	8100512	0010-200702-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1009	103196	Gas	Benefits & Loadings	(0)
3984	LBR_BEN_PN	8100512	0010-200702-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1010	100836	Gas	Benefits & Loadings	-
3985	LBR_BEN_PN	8100512	0010-200702-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1010	101143	Gas	Benefits & Loadings	-
3986	LBR_BEN_PN	8100512	0010-200702-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1010	101148	Gas	Benefits & Loadings	-
3987	LBR_BEN_PN	8100512	0010-200702-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1010	101605	Gas	Benefits & Loadings	-
3988	LBR_BEN_PN	8100512	0010-200702-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	100825	Gas	Benefits & Loadings	(1)
3989	LBR_BEN_PN	8100512	0010-200702-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	100836	Gas	Benefits & Loadings	(1)
3990	LBR_BEN_PN	8100512	0010-200702-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	100852	Gas	Benefits & Loadings	(0)
3991	LBR_BEN_PN	8100512	0010-200702-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	100862	Gas	Benefits & Loadings	(3)
3992	LBR_BEN_PN	8100512	0010-200702-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	101143	Gas	Benefits & Loadings	(0)
3993	LBR_BEN_PN	8100512	0010-200702-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	101153	Gas	Benefits & Loadings	(0)
3994	LBR_BEN_PN	8100512	0010-200702-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	101156	Gas	Benefits & Loadings	(3)
3995	LBR_BEN_PN	8100512	0010-200702-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	101605	Gas	Benefits & Loadings	(0)
3996	LBR_BEN_PN	8100512	0010-200702-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	101958	Gas	Benefits & Loadings	(0)
3997	LBR_BEN_PN	8100512	0010-200702-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	102451	Gas	Benefits & Loadings	(0)
3998	LBR_BEN_PN	8100512	0010-200702-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	102850	Gas	Benefits & Loadings	(1)
3999	LBR_BEN_PN	8100512	0010-200702-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	102852	Gas	Benefits & Loadings	(0)
4000	LBR_BEN_PN	8100512	0010-200702-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	102853	Gas	Benefits & Loadings	(4)
4001	LBR_BEN_PN	8100512	0010-200702-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	102854	Gas	Benefits & Loadings	(0)
4002	LBR_BEN_PN	8100512	0010-200702-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	102856	Gas	Benefits & Loadings	(1)
4003	LBR_BEN_PN	8100512	0010-200702-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	102858	Gas	Benefits & Loadings	(0)
4004	LBR_BEN_PN	8100512	0010-200702-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	103036	Gas	Benefits & Loadings	(0)
4005	LBR_BEN_PN	8100512	0010-200702-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	103196	Gas	Benefits & Loadings	(1)
4006	LBR_BEN_PN	8100512	0010-200774-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1009	100825	Gas	Benefits & Loadings	0
4007	LBR_BEN_PN	8100512	0010-200774-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1009	100836	Gas	Benefits & Loadings	0
4008	LBR_BEN_PN	8100512	0010-200774-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1009	100842	Gas	Benefits & Loadings	0
4009	LBR_BEN_PN	8100512	0010-200774-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1009	100852	Gas	Benefits & Loadings	0
4010	LBR_BEN_PN	8100512	0010-200774-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1009	101143	Gas	Benefits & Loadings	(0)
4011	LBR_BEN_PN	8100512	0010-200774-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1009	101147	Gas	Benefits & Loadings	1
4012	LBR_BEN_PN	8100512	0010-200774-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1009	101156	Gas	Benefits & Loadings	0
4013	LBR_BEN_PN	8100512	0010-200774-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1009	101605	Gas	Benefits & Loadings	0
4014	LBR_BEN_PN	8100512	0010-200774-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1009	102349	Gas	Benefits & Loadings	0
4015	LBR_BEN_PN	8100512	0010-200774-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1009	102849	Gas	Benefits & Loadings	0
4016	LBR_BEN_PN	8100512	0010-200774-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1009	102850	Gas	Benefits & Loadings	0
4017	LBR_BEN_PN	8100512	0010-200774-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1009	102853	Gas	Benefits & Loadings	0
4018	LBR_BEN_PN	8100512	0010-200774-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1009	102854	Gas	Benefits & Loadings	(0)
4019	LBR_BEN_PN	8100512	0010-200774-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1009	102856	Gas	Benefits & Loadings	0
4020	LBR_BEN_PN	8100512	0010-200774-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1009	102858	Gas	Benefits & Loadings	0
4021	LBR_BEN_PN	8100512	0010-200774-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1010	100836	Gas	Benefits & Loadings	-
4022	LBR_BEN_PN	8100512	0010-200774-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1010	101143	Gas	Benefits & Loadings	-
4023	LBR_BEN_PN	8100512	0010-200774-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1010	101148	Gas	Benefits & Loadings	-
4024	LBR_BEN_PN	8100512	0010-200774-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1010	101605	Gas	Benefits & Loadings	-
4025	LBR_BEN_PN	8100512	0010-200774-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	100825	Gas	Benefits & Loadings	0
4026	LBR_BEN_PN	8100512	0010-200774-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	100836	Gas	Benefits & Loadings	0
4027	LBR_BEN_PN	8100512	0010-200774-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	100852	Gas	Benefits & Loadings	(0)
4028	LBR_BEN_PN	8100512	0010-200774-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	100862	Gas	Benefits & Loadings	0

4029	LBR_BEN_PN	8100512	0010-200774-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	101143	Gas	Benefits & Loadings	0
4030	LBR_BEN_PN	8100512	0010-200774-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	101153	Gas	Benefits & Loadings	0
4031	LBR_BEN_PN	8100512	0010-200774-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	101156	Gas	Benefits & Loadings	0
4032	LBR_BEN_PN	8100512	0010-200774-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	101605	Gas	Benefits & Loadings	0
4033	LBR_BEN_PN	8100512	0010-200774-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	101958	Gas	Benefits & Loadings	0
4034	LBR_BEN_PN	8100512	0010-200774-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	102451	Gas	Benefits & Loadings	0
4035	LBR_BEN_PN	8100512	0010-200774-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	102850	Gas	Benefits & Loadings	0
4036	LBR_BEN_PN	8100512	0010-200774-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	102852	Gas	Benefits & Loadings	0
4037	LBR_BEN_PN	8100512	0010-200774-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	102853	Gas	Benefits & Loadings	0
4038	LBR_BEN_PN	8100512	0010-200774-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	102854	Gas	Benefits & Loadings	0
4039	LBR_BEN_PN	8100512	0010-200774-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	102856	Gas	Benefits & Loadings	0
4040	LBR_BEN_PN	8100512	0010-200774-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	102858	Gas	Benefits & Loadings	0
4041	LBR_BEN_PN	8100512	0010-200774-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	103196	Gas	Benefits & Loadings	0
4042	LBR_BEN_PN	8100512	0011-200703-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1009	101695	Gas	Benefits & Loadings	(0)
4043	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1009	101123	Gas	Benefits & Loadings	1
4044	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1009	101956	Gas	Benefits & Loadings	0
4045	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1009	101958	Gas	Benefits & Loadings	1
4046	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1009	101963	Gas	Benefits & Loadings	0
4047	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1009	101967	Gas	Benefits & Loadings	2
4048	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1009	101968	Gas	Benefits & Loadings	2
4049	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1009	102322	Gas	Benefits & Loadings	6
4050	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1010	101958	Gas	Benefits & Loadings	-
4051	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1010	101967	Gas	Benefits & Loadings	-
4052	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1010	101968	Gas	Benefits & Loadings	-
4053	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	100525	Gas	Benefits & Loadings	177
4054	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	100527	Gas	Benefits & Loadings	89
4055	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	100528	Gas	Benefits & Loadings	23
4056	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	101128	Gas	Benefits & Loadings	1
4057	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	101197	Gas	Benefits & Loadings	52
4058	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	101199	Gas	Benefits & Loadings	132
4059	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	101201	Gas	Benefits & Loadings	20
4060	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	101202	Gas	Benefits & Loadings	6
4061	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	101204	Gas	Benefits & Loadings	543
4062	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	101205	Gas	Benefits & Loadings	21
4063	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	101206	Gas	Benefits & Loadings	12
4064	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	101207	Gas	Benefits & Loadings	2
4065	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	101210	Gas	Benefits & Loadings	75
4066	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	101212	Gas	Benefits & Loadings	16
4067	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	101214	Gas	Benefits & Loadings	19
4068	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	101216	Gas	Benefits & Loadings	54
4069	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	101350	Gas	Benefits & Loadings	176
4070	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	101503	Gas	Benefits & Loadings	214
4071	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	101510	Gas	Benefits & Loadings	169
4072	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	101956	Gas	Benefits & Loadings	0
4073	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	101958	Gas	Benefits & Loadings	2
4074	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	101963	Gas	Benefits & Loadings	0
4075	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	101967	Gas	Benefits & Loadings	3
4076	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	101968	Gas	Benefits & Loadings	3
4077	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	102071	Gas	Benefits & Loadings	15
4078	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	102091	Gas	Benefits & Loadings	5
4079	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	102283	Gas	Benefits & Loadings	25
4080	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	102287	Gas	Benefits & Loadings	13
4081	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	102290	Gas	Benefits & Loadings	23
4082	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	102298	Gas	Benefits & Loadings	18
4083	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	103011	Gas	Benefits & Loadings	11
4084	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	103021	Gas	Benefits & Loadings	30
4085	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	103061	Gas	Benefits & Loadings	4
4086	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	103134	Gas	Benefits & Loadings	104
4087	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	103141	Gas	Benefits & Loadings	12
4088	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	103142	Gas	Benefits & Loadings	21
4089	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	103152	Gas	Benefits & Loadings	349
4090	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	103154	Gas	Benefits & Loadings	66
4091	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	103161	Gas	Benefits & Loadings	24

4092	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	103188	Gas	Benefits & Loadings	66
4093	LBR_BEN_PN	8100512	0050-200706-Oth Pen-Consul_OH Al	926000	Employee pensions and benefits	1012	103211	Gas	Benefits & Loadings	23
4094	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	100825	Gas	Benefits & Loadings	(3,460)
4095	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	100836	Gas	Benefits & Loadings	(219)
4096	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	100842	Gas	Benefits & Loadings	(267)
4097	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	100852	Gas	Benefits & Loadings	(1,577)
4098	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	101143	Gas	Benefits & Loadings	(80)
4099	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	101147	Gas	Benefits & Loadings	(10,499)
4100	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	101156	Gas	Benefits & Loadings	(273)
4101	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	101605	Gas	Benefits & Loadings	(156)
4102	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	101958	Gas	Benefits & Loadings	(11)
4103	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	101963	Gas	Benefits & Loadings	(3)
4104	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	102349	Gas	Benefits & Loadings	(993)
4105	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	102849	Gas	Benefits & Loadings	(3,681)
4106	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	102850	Gas	Benefits & Loadings	(5,820)
4107	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	102853	Gas	Benefits & Loadings	(88)
4108	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	102854	Gas	Benefits & Loadings	(2,318)
4109	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	102856	Gas	Benefits & Loadings	(6,822)
4110	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	102858	Gas	Benefits & Loadings	(865)
4111	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	103196	Gas	Benefits & Loadings	(402)
4112	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1010	100836	Gas	Benefits & Loadings	-
4113	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1010	101143	Gas	Benefits & Loadings	-
4114	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1010	101148	Gas	Benefits & Loadings	-
4115	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1010	101605	Gas	Benefits & Loadings	-
4116	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1010	101958	Gas	Benefits & Loadings	-
4117	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1010	101963	Gas	Benefits & Loadings	-
4118	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1011	101605	Gas	Benefits & Loadings	(0)
4119	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1011	101958	Gas	Benefits & Loadings	(0)
4120	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1011	101963	Gas	Benefits & Loadings	(0)
4121	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	100825	Gas	Benefits & Loadings	(479)
4122	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	100836	Gas	Benefits & Loadings	(1,385)
4123	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	100852	Gas	Benefits & Loadings	(340)
4124	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	100862	Gas	Benefits & Loadings	(1,634)
4125	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	101143	Gas	Benefits & Loadings	(232)
4126	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	101153	Gas	Benefits & Loadings	(214)
4127	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	101156	Gas	Benefits & Loadings	(1,804)
4128	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	101605	Gas	Benefits & Loadings	(203)
4129	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	101958	Gas	Benefits & Loadings	(15)
4130	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	101963	Gas	Benefits & Loadings	(4)
4131	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	102451	Gas	Benefits & Loadings	(264)
4132	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	102761	Gas	Benefits & Loadings	(7)
4133	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	102850	Gas	Benefits & Loadings	(216)
4134	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	102852	Gas	Benefits & Loadings	(131)
4135	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	102853	Gas	Benefits & Loadings	(2,362)
4136	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	102854	Gas	Benefits & Loadings	(108)
4137	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	102856	Gas	Benefits & Loadings	(1,289)
4138	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	102858	Gas	Benefits & Loadings	(119)
4139	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	103036	Gas	Benefits & Loadings	(107)
4140	LBR_BEN_PN	8100513	0010-200712-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	103196	Gas	Benefits & Loadings	(624)
4141	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	100825	Gas	Benefits & Loadings	(276)
4142	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	100836	Gas	Benefits & Loadings	(27)
4143	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	100842	Gas	Benefits & Loadings	(2)
4144	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	100852	Gas	Benefits & Loadings	(68)
4145	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	101143	Gas	Benefits & Loadings	8
4146	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	101147	Gas	Benefits & Loadings	152
4147	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	101156	Gas	Benefits & Loadings	(1)
4148	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	101605	Gas	Benefits & Loadings	(1)
4149	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	101958	Gas	Benefits & Loadings	0
4150	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	101963	Gas	Benefits & Loadings	0
4151	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	102349	Gas	Benefits & Loadings	4
4152	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	102849	Gas	Benefits & Loadings	(31)
4153	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	102850	Gas	Benefits & Loadings	(538)
4154	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	102853	Gas	Benefits & Loadings	(1)

4155	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	102854	Gas	Benefits & Loadings	(181)
4156	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	102856	Gas	Benefits & Loadings	(378)
4157	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	102858	Gas	Benefits & Loadings	(7)
4158	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	103196	Gas	Benefits & Loadings	(33)
4159	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1010	100836	Gas	Benefits & Loadings	-
4160	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1010	101143	Gas	Benefits & Loadings	-
4161	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1010	101148	Gas	Benefits & Loadings	-
4162	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1010	101605	Gas	Benefits & Loadings	-
4163	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1010	101958	Gas	Benefits & Loadings	-
4164	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1011	101605	Gas	Benefits & Loadings	0
4165	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1011	101958	Gas	Benefits & Loadings	(0)
4166	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1011	101963	Gas	Benefits & Loadings	(0)
4167	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	100825	Gas	Benefits & Loadings	3
4168	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	100836	Gas	Benefits & Loadings	(174)
4169	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	100852	Gas	Benefits & Loadings	(55)
4170	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	100862	Gas	Benefits & Loadings	(12)
4171	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	101143	Gas	Benefits & Loadings	3
4172	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	101153	Gas	Benefits & Loadings	0
4173	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	101156	Gas	Benefits & Loadings	(8)
4174	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	101605	Gas	Benefits & Loadings	(2)
4175	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	101958	Gas	Benefits & Loadings	0
4176	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	101963	Gas	Benefits & Loadings	0
4177	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	102451	Gas	Benefits & Loadings	5
4178	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	102761	Gas	Benefits & Loadings	(0)
4179	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	102850	Gas	Benefits & Loadings	58
4180	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	102852	Gas	Benefits & Loadings	1
4181	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	102853	Gas	Benefits & Loadings	(18)
4182	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	102854	Gas	Benefits & Loadings	(19)
4183	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	102856	Gas	Benefits & Loadings	(132)
4184	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	102858	Gas	Benefits & Loadings	(1)
4185	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	103036	Gas	Benefits & Loadings	2
4186	LBR_BEN_PN	8100513	0010-200776-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	103196	Gas	Benefits & Loadings	(50)
4187	LBR_BEN_PN	8100513	0011-200713-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	101695	Gas	Benefits & Loadings	(1)
4188	LBR_BEN_PN	8100513	0011-200713-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	101958	Gas	Benefits & Loadings	(0)
4189	LBR_BEN_PN	8100513	0011-200713-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	101963	Gas	Benefits & Loadings	(0)
4190	LBR_BEN_PN	8100513	0011-200713-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1010	101695	Gas	Benefits & Loadings	-
4191	LBR_BEN_PN	8100513	0011-200713-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1010	101958	Gas	Benefits & Loadings	-
4192	LBR_BEN_PN	8100513	0011-200713-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1010	101963	Gas	Benefits & Loadings	-
4193	LBR_BEN_PN	8100513	0012-200714-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	101959	Gas	Benefits & Loadings	(1)
4194	LBR_BEN_PN	8100513	0012-200714-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	101963	Gas	Benefits & Loadings	(0)
4195	LBR_BEN_PN	8100513	0012-200714-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1010	101959	Gas	Benefits & Loadings	-
4196	LBR_BEN_PN	8100513	0012-200714-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	101959	Gas	Benefits & Loadings	(1)
4197	LBR_BEN_PN	8100513	0012-200714-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	101963	Gas	Benefits & Loadings	(0)
4198	LBR_BEN_PN	8100513	0013-200715-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	101959	Gas	Benefits & Loadings	(1)
4199	LBR_BEN_PN	8100513	0013-200715-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	101963	Gas	Benefits & Loadings	(0)
4200	LBR_BEN_PN	8100513	0013-200715-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1010	101959	Gas	Benefits & Loadings	-
4201	LBR_BEN_PN	8100513	0013-200715-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1010	101963	Gas	Benefits & Loadings	-
4202	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	101123	Gas	Benefits & Loadings	20
4203	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	101956	Gas	Benefits & Loadings	12
4204	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	101958	Gas	Benefits & Loadings	47
4205	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	101963	Gas	Benefits & Loadings	7
4206	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	101967	Gas	Benefits & Loadings	90
4207	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	101968	Gas	Benefits & Loadings	71
4208	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1009	102322	Gas	Benefits & Loadings	230
4209	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1010	101956	Gas	Benefits & Loadings	-
4210	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1010	101958	Gas	Benefits & Loadings	-
4211	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1010	101963	Gas	Benefits & Loadings	-
4212	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1010	101967	Gas	Benefits & Loadings	-
4213	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1010	101968	Gas	Benefits & Loadings	-
4214	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1011	101956	Gas	Benefits & Loadings	0
4215	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1011	101958	Gas	Benefits & Loadings	0
4216	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1011	101963	Gas	Benefits & Loadings	0
4217	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1011	101967	Gas	Benefits & Loadings	0

4218	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1011	101968	Gas	Benefits & Loadings	0
4219	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	100525	Gas	Benefits & Loadings	6,610
4220	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	100527	Gas	Benefits & Loadings	3,321
4221	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	100528	Gas	Benefits & Loadings	864
4222	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	101128	Gas	Benefits & Loadings	20
4223	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	101197	Gas	Benefits & Loadings	1,948
4224	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	101199	Gas	Benefits & Loadings	4,913
4225	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	101201	Gas	Benefits & Loadings	757
4226	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	101202	Gas	Benefits & Loadings	235
4227	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	101204	Gas	Benefits & Loadings	20,226
4228	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	101205	Gas	Benefits & Loadings	772
4229	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	101206	Gas	Benefits & Loadings	431
4230	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	101207	Gas	Benefits & Loadings	66
4231	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	101210	Gas	Benefits & Loadings	2,785
4232	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	101212	Gas	Benefits & Loadings	593
4233	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	101214	Gas	Benefits & Loadings	717
4234	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	101216	Gas	Benefits & Loadings	2,009
4235	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	101350	Gas	Benefits & Loadings	6,555
4236	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	101503	Gas	Benefits & Loadings	7,973
4237	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	101510	Gas	Benefits & Loadings	6,297
4238	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	101956	Gas	Benefits & Loadings	21
4239	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	101958	Gas	Benefits & Loadings	67
4240	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	101963	Gas	Benefits & Loadings	11
4241	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	101967	Gas	Benefits & Loadings	128
4242	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	101968	Gas	Benefits & Loadings	102
4243	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	102071	Gas	Benefits & Loadings	568
4244	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	102091	Gas	Benefits & Loadings	170
4245	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	102283	Gas	Benefits & Loadings	916
4246	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	102287	Gas	Benefits & Loadings	479
4247	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	102290	Gas	Benefits & Loadings	867
4248	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	102298	Gas	Benefits & Loadings	677
4249	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	103011	Gas	Benefits & Loadings	393
4250	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	103021	Gas	Benefits & Loadings	1,099
4251	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	103061	Gas	Benefits & Loadings	148
4252	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	103134	Gas	Benefits & Loadings	3,865
4253	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	103141	Gas	Benefits & Loadings	438
4254	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	103142	Gas	Benefits & Loadings	773
4255	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	103152	Gas	Benefits & Loadings	12,987
4256	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	103154	Gas	Benefits & Loadings	2,448
4257	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	103161	Gas	Benefits & Loadings	899
4258	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	103188	Gas	Benefits & Loadings	2,471
4259	LBR_BEN_PN	8100513	0050-200716-Act Healthcar_OH Alc	926000	Employee pensions and benefits	1012	103211	Gas	Benefits & Loadings	840
4260	LBR_BEN_PN	8100514	0010-200717-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	100825	Gas	Benefits & Loadings	(63)
4261	LBR_BEN_PN	8100514	0010-200717-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	100836	Gas	Benefits & Loadings	(2)
4262	LBR_BEN_PN	8100514	0010-200717-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	100842	Gas	Benefits & Loadings	(7)
4263	LBR_BEN_PN	8100514	0010-200717-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	100852	Gas	Benefits & Loadings	(33)
4264	LBR_BEN_PN	8100514	0010-200717-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	101143	Gas	Benefits & Loadings	(5)
4265	LBR_BEN_PN	8100514	0010-200717-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	101147	Gas	Benefits & Loadings	(302)
4266	LBR_BEN_PN	8100514	0010-200717-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	101156	Gas	Benefits & Loadings	(7)
4267	LBR_BEN_PN	8100514	0010-200717-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	101605	Gas	Benefits & Loadings	(4)
4268	LBR_BEN_PN	8100514	0010-200717-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	101958	Gas	Benefits & Loadings	(0)
4269	LBR_BEN_PN	8100514	0010-200717-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	101963	Gas	Benefits & Loadings	(0)
4270	LBR_BEN_PN	8100514	0010-200717-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	102349	Gas	Benefits & Loadings	(28)
4271	LBR_BEN_PN	8100514	0010-200717-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	102849	Gas	Benefits & Loadings	(98)
4272	LBR_BEN_PN	8100514	0010-200717-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	102850	Gas	Benefits & Loadings	(95)
4273	LBR_BEN_PN	8100514	0010-200717-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	102853	Gas	Benefits & Loadings	(2)
4274	LBR_BEN_PN	8100514	0010-200717-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	102854	Gas	Benefits & Loadings	(47)
4275	LBR_BEN_PN	8100514	0010-200717-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	102856	Gas	Benefits & Loadings	(147)
4276	LBR_BEN_PN	8100514	0010-200717-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	102858	Gas	Benefits & Loadings	(23)
4277	LBR_BEN_PN	8100514	0010-200717-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	103196	Gas	Benefits & Loadings	(8)
4278	LBR_BEN_PN	8100514	0010-200717-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1010	100836	Gas	Benefits & Loadings	-
4279	LBR_BEN_PN	8100514	0010-200717-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1010	101143	Gas	Benefits & Loadings	-
4280	LBR_BEN_PN	8100514	0010-200717-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1010	101148	Gas	Benefits & Loadings	-

4281	LBR_BEN_PN	8100514	0010-200717-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1010	101605	Gas	Benefits & Loadings	-
4282	LBR_BEN_PN	8100514	0010-200717-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1010	101958	Gas	Benefits & Loadings	-
4283	LBR_BEN_PN	8100514	0010-200717-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1011	101605	Gas	Benefits & Loadings	(0)
4284	LBR_BEN_PN	8100514	0010-200717-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	100825	Gas	Benefits & Loadings	(13)
4285	LBR_BEN_PN	8100514	0010-200717-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	100836	Gas	Benefits & Loadings	(16)
4286	LBR_BEN_PN	8100514	0010-200717-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	100852	Gas	Benefits & Loadings	(4)
4287	LBR_BEN_PN	8100514	0010-200717-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	100862	Gas	Benefits & Loadings	(44)
4288	LBR_BEN_PN	8100514	0010-200717-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	101143	Gas	Benefits & Loadings	(5)
4289	LBR_BEN_PN	8100514	0010-200717-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	101153	Gas	Benefits & Loadings	(6)
4290	LBR_BEN_PN	8100514	0010-200717-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	101156	Gas	Benefits & Loadings	(49)
4291	LBR_BEN_PN	8100514	0010-200717-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	101605	Gas	Benefits & Loadings	(5)
4292	LBR_BEN_PN	8100514	0010-200717-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	101958	Gas	Benefits & Loadings	(0)
4293	LBR_BEN_PN	8100514	0010-200717-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	101963	Gas	Benefits & Loadings	(0)
4294	LBR_BEN_PN	8100514	0010-200717-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	102451	Gas	Benefits & Loadings	(8)
4295	LBR_BEN_PN	8100514	0010-200717-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	102761	Gas	Benefits & Loadings	(0)
4296	LBR_BEN_PN	8100514	0010-200717-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	102850	Gas	Benefits & Loadings	(11)
4297	LBR_BEN_PN	8100514	0010-200717-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	102852	Gas	Benefits & Loadings	(4)
4298	LBR_BEN_PN	8100514	0010-200717-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	102853	Gas	Benefits & Loadings	(63)
4299	LBR_BEN_PN	8100514	0010-200717-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	102854	Gas	Benefits & Loadings	(0)
4300	LBR_BEN_PN	8100514	0010-200717-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	102856	Gas	Benefits & Loadings	(19)
4301	LBR_BEN_PN	8100514	0010-200717-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	102858	Gas	Benefits & Loadings	(3)
4302	LBR_BEN_PN	8100514	0010-200717-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	103036	Gas	Benefits & Loadings	(3)
4303	LBR_BEN_PN	8100514	0010-200717-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	103196	Gas	Benefits & Loadings	(12)
4304	LBR_BEN_PN	8100514	0010-200777-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	100825	Gas	Benefits & Loadings	1
4305	LBR_BEN_PN	8100514	0010-200777-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	100836	Gas	Benefits & Loadings	0
4306	LBR_BEN_PN	8100514	0010-200777-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	100842	Gas	Benefits & Loadings	0
4307	LBR_BEN_PN	8100514	0010-200777-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	100852	Gas	Benefits & Loadings	1
4308	LBR_BEN_PN	8100514	0010-200777-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	101143	Gas	Benefits & Loadings	(0)
4309	LBR_BEN_PN	8100514	0010-200777-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	101147	Gas	Benefits & Loadings	5
4310	LBR_BEN_PN	8100514	0010-200777-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	101156	Gas	Benefits & Loadings	0
4311	LBR_BEN_PN	8100514	0010-200777-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	101605	Gas	Benefits & Loadings	0
4312	LBR_BEN_PN	8100514	0010-200777-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	101963	Gas	Benefits & Loadings	0
4313	LBR_BEN_PN	8100514	0010-200777-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	102349	Gas	Benefits & Loadings	0
4314	LBR_BEN_PN	8100514	0010-200777-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	102849	Gas	Benefits & Loadings	1
4315	LBR_BEN_PN	8100514	0010-200777-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	102850	Gas	Benefits & Loadings	1
4316	LBR_BEN_PN	8100514	0010-200777-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	102853	Gas	Benefits & Loadings	0
4317	LBR_BEN_PN	8100514	0010-200777-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	102854	Gas	Benefits & Loadings	(1)
4318	LBR_BEN_PN	8100514	0010-200777-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	102856	Gas	Benefits & Loadings	1
4319	LBR_BEN_PN	8100514	0010-200777-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	102858	Gas	Benefits & Loadings	0
4320	LBR_BEN_PN	8100514	0010-200777-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	103196	Gas	Benefits & Loadings	0
4321	LBR_BEN_PN	8100514	0010-200777-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1010	100836	Gas	Benefits & Loadings	-
4322	LBR_BEN_PN	8100514	0010-200777-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1010	101143	Gas	Benefits & Loadings	-
4323	LBR_BEN_PN	8100514	0010-200777-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1010	101148	Gas	Benefits & Loadings	-
4324	LBR_BEN_PN	8100514	0010-200777-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	100825	Gas	Benefits & Loadings	0
4325	LBR_BEN_PN	8100514	0010-200777-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	100836	Gas	Benefits & Loadings	1
4326	LBR_BEN_PN	8100514	0010-200777-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	100852	Gas	Benefits & Loadings	(0)
4327	LBR_BEN_PN	8100514	0010-200777-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	100862	Gas	Benefits & Loadings	0
4328	LBR_BEN_PN	8100514	0010-200777-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	101143	Gas	Benefits & Loadings	0
4329	LBR_BEN_PN	8100514	0010-200777-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	101153	Gas	Benefits & Loadings	0
4330	LBR_BEN_PN	8100514	0010-200777-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	101156	Gas	Benefits & Loadings	1
4331	LBR_BEN_PN	8100514	0010-200777-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	101605	Gas	Benefits & Loadings	0
4332	LBR_BEN_PN	8100514	0010-200777-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	101958	Gas	Benefits & Loadings	0
4333	LBR_BEN_PN	8100514	0010-200777-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	101963	Gas	Benefits & Loadings	0
4334	LBR_BEN_PN	8100514	0010-200777-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	102451	Gas	Benefits & Loadings	0
4335	LBR_BEN_PN	8100514	0010-200777-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	102850	Gas	Benefits & Loadings	0
4336	LBR_BEN_PN	8100514	0010-200777-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	102852	Gas	Benefits & Loadings	0
4337	LBR_BEN_PN	8100514	0010-200777-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	102853	Gas	Benefits & Loadings	1
4338	LBR_BEN_PN	8100514	0010-200777-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	102854	Gas	Benefits & Loadings	0
4339	LBR_BEN_PN	8100514	0010-200777-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	102856	Gas	Benefits & Loadings	0
4340	LBR_BEN_PN	8100514	0010-200777-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	102858	Gas	Benefits & Loadings	0
4341	LBR_BEN_PN	8100514	0010-200777-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	103036	Gas	Benefits & Loadings	0
4342	LBR_BEN_PN	8100514	0010-200777-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	103196	Gas	Benefits & Loadings	0
4343	LBR_BEN_PN	8100514	0011-200718-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	101695	Gas	Benefits & Loadings	(0)

4344	LBR_BEN_PN	8100514	0011-200718-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	101958	Gas	Benefits & Loadings	(0)
4345	LBR_BEN_PN	8100514	0013-200720-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	101959	Gas	Benefits & Loadings	(0)
4346	LBR_BEN_PN	8100514	0013-200720-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1010	101959	Gas	Benefits & Loadings	-
4347	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	101123	Gas	Benefits & Loadings	0
4348	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	101956	Gas	Benefits & Loadings	0
4349	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	101958	Gas	Benefits & Loadings	1
4350	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	101963	Gas	Benefits & Loadings	0
4351	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	101967	Gas	Benefits & Loadings	2
4352	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	101968	Gas	Benefits & Loadings	1
4353	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1009	102322	Gas	Benefits & Loadings	4
4354	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1010	101958	Gas	Benefits & Loadings	-
4355	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1010	101967	Gas	Benefits & Loadings	-
4356	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1010	101968	Gas	Benefits & Loadings	-
4357	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	100525	Gas	Benefits & Loadings	113
4358	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	100527	Gas	Benefits & Loadings	57
4359	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	100528	Gas	Benefits & Loadings	15
4360	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	101128	Gas	Benefits & Loadings	0
4361	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	101197	Gas	Benefits & Loadings	33
4362	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	101199	Gas	Benefits & Loadings	84
4363	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	101201	Gas	Benefits & Loadings	13
4364	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	101202	Gas	Benefits & Loadings	4
4365	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	101204	Gas	Benefits & Loadings	345
4366	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	101205	Gas	Benefits & Loadings	13
4367	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	101206	Gas	Benefits & Loadings	7
4368	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	101207	Gas	Benefits & Loadings	1
4369	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	101210	Gas	Benefits & Loadings	48
4370	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	101212	Gas	Benefits & Loadings	10
4371	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	101214	Gas	Benefits & Loadings	12
4372	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	101216	Gas	Benefits & Loadings	34
4373	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	101350	Gas	Benefits & Loadings	112
4374	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	101503	Gas	Benefits & Loadings	136
4375	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	101510	Gas	Benefits & Loadings	107
4376	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	101956	Gas	Benefits & Loadings	0
4377	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	101958	Gas	Benefits & Loadings	1
4378	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	101963	Gas	Benefits & Loadings	0
4379	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	101967	Gas	Benefits & Loadings	2
4380	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	101968	Gas	Benefits & Loadings	2
4381	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	102071	Gas	Benefits & Loadings	10
4382	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	102091	Gas	Benefits & Loadings	3
4383	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	102283	Gas	Benefits & Loadings	16
4384	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	102287	Gas	Benefits & Loadings	8
4385	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	102290	Gas	Benefits & Loadings	15
4386	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	102298	Gas	Benefits & Loadings	12
4387	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	103011	Gas	Benefits & Loadings	7
4388	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	103021	Gas	Benefits & Loadings	19
4389	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	103061	Gas	Benefits & Loadings	3
4390	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	103134	Gas	Benefits & Loadings	66
4391	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	103141	Gas	Benefits & Loadings	7
4392	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	103142	Gas	Benefits & Loadings	13
4393	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	103152	Gas	Benefits & Loadings	222
4394	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	103154	Gas	Benefits & Loadings	42
4395	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	103161	Gas	Benefits & Loadings	15
4396	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	103188	Gas	Benefits & Loadings	42
4397	LBR_BEN_PN	8100514	0050-200721-Misc Ben Prog_OH Alc	926000	Employee pensions and benefits	1012	103211	Gas	Benefits & Loadings	14
4398	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	100825	Gas	Benefits & Loadings	(97)
4399	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	100836	Gas	Benefits & Loadings	(4)
4400	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	100842	Gas	Benefits & Loadings	(11)
4401	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	100852	Gas	Benefits & Loadings	(50)
4402	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	101143	Gas	Benefits & Loadings	(7)
4403	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	101147	Gas	Benefits & Loadings	(468)
4404	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	101156	Gas	Benefits & Loadings	(12)
4405	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	101605	Gas	Benefits & Loadings	(6)
4406	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	101958	Gas	Benefits & Loadings	(1)

4407	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	101963	Gas	Benefits & Loadings	(0)
4408	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	102349	Gas	Benefits & Loadings	(43)
4409	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	102849	Gas	Benefits & Loadings	(153)
4410	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	102850	Gas	Benefits & Loadings	(147)
4411	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	102853	Gas	Benefits & Loadings	(4)
4412	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	102854	Gas	Benefits & Loadings	(74)
4413	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	102856	Gas	Benefits & Loadings	(228)
4414	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	102858	Gas	Benefits & Loadings	(36)
4415	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	103196	Gas	Benefits & Loadings	(12)
4416	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1010	100836	Gas	Benefits & Loadings	-
4417	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1010	101143	Gas	Benefits & Loadings	-
4418	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1010	101148	Gas	Benefits & Loadings	-
4419	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1010	101605	Gas	Benefits & Loadings	-
4420	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1010	101958	Gas	Benefits & Loadings	-
4421	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1010	101963	Gas	Benefits & Loadings	-
4422	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1011	101605	Gas	Benefits & Loadings	(0)
4423	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	100825	Gas	Benefits & Loadings	(21)
4424	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	100836	Gas	Benefits & Loadings	(24)
4425	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	100852	Gas	Benefits & Loadings	(6)
4426	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	100862	Gas	Benefits & Loadings	(68)
4427	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	101143	Gas	Benefits & Loadings	(8)
4428	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	101153	Gas	Benefits & Loadings	(9)
4429	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	101156	Gas	Benefits & Loadings	(76)
4430	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	101605	Gas	Benefits & Loadings	(8)
4431	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	101958	Gas	Benefits & Loadings	(1)
4432	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	101963	Gas	Benefits & Loadings	(0)
4433	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	102451	Gas	Benefits & Loadings	(12)
4434	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	102761	Gas	Benefits & Loadings	(0)
4435	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	102850	Gas	Benefits & Loadings	(17)
4436	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	102852	Gas	Benefits & Loadings	(6)
4437	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	102853	Gas	Benefits & Loadings	(99)
4438	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	102854	Gas	Benefits & Loadings	(0)
4439	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	102856	Gas	Benefits & Loadings	(29)
4440	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	102858	Gas	Benefits & Loadings	(5)
4441	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	103036	Gas	Benefits & Loadings	(5)
4442	LBR_BEN_PN	8100515	0010-200722-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	103196	Gas	Benefits & Loadings	(19)
4443	LBR_BEN_PN	8100515	0010-200778-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	100825	Gas	Benefits & Loadings	(1)
4444	LBR_BEN_PN	8100515	0010-200778-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	100836	Gas	Benefits & Loadings	0
4445	LBR_BEN_PN	8100515	0010-200778-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	100842	Gas	Benefits & Loadings	(0)
4446	LBR_BEN_PN	8100515	0010-200778-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	100852	Gas	Benefits & Loadings	(1)
4447	LBR_BEN_PN	8100515	0010-200778-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	101143	Gas	Benefits & Loadings	(1)
4448	LBR_BEN_PN	8100515	0010-200778-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	101147	Gas	Benefits & Loadings	(2)
4449	LBR_BEN_PN	8100515	0010-200778-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	101156	Gas	Benefits & Loadings	(0)
4450	LBR_BEN_PN	8100515	0010-200778-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	101605	Gas	Benefits & Loadings	(0)
4451	LBR_BEN_PN	8100515	0010-200778-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	101958	Gas	Benefits & Loadings	0
4452	LBR_BEN_PN	8100515	0010-200778-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	101963	Gas	Benefits & Loadings	0
4453	LBR_BEN_PN	8100515	0010-200778-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	102349	Gas	Benefits & Loadings	(1)
4454	LBR_BEN_PN	8100515	0010-200778-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	102849	Gas	Benefits & Loadings	(2)
4455	LBR_BEN_PN	8100515	0010-200778-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	102850	Gas	Benefits & Loadings	(2)
4456	LBR_BEN_PN	8100515	0010-200778-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	102853	Gas	Benefits & Loadings	(0)
4457	LBR_BEN_PN	8100515	0010-200778-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	102854	Gas	Benefits & Loadings	(4)
4458	LBR_BEN_PN	8100515	0010-200778-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	102856	Gas	Benefits & Loadings	(4)
4459	LBR_BEN_PN	8100515	0010-200778-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	102858	Gas	Benefits & Loadings	(0)
4460	LBR_BEN_PN	8100515	0010-200778-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	103196	Gas	Benefits & Loadings	(0)
4461	LBR_BEN_PN	8100515	0010-200778-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1010	100836	Gas	Benefits & Loadings	-
4462	LBR_BEN_PN	8100515	0010-200778-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1010	101143	Gas	Benefits & Loadings	-
4463	LBR_BEN_PN	8100515	0010-200778-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1010	101148	Gas	Benefits & Loadings	-
4464	LBR_BEN_PN	8100515	0010-200778-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1010	101605	Gas	Benefits & Loadings	-
4465	LBR_BEN_PN	8100515	0010-200778-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1010	101958	Gas	Benefits & Loadings	-
4466	LBR_BEN_PN	8100515	0010-200778-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1011	101605	Gas	Benefits & Loadings	0
4467	LBR_BEN_PN	8100515	0010-200778-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	100825	Gas	Benefits & Loadings	(0)
4468	LBR_BEN_PN	8100515	0010-200778-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	100836	Gas	Benefits & Loadings	1
4469	LBR_BEN_PN	8100515	0010-200778-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	100852	Gas	Benefits & Loadings	(1)

4470	LBR_BEN_PN	8100515	0010-200778-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	100862	Gas	Benefits & Loadings	(1)
4471	LBR_BEN_PN	8100515	0010-200778-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	101143	Gas	Benefits & Loadings	1
4472	LBR_BEN_PN	8100515	0010-200778-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	101153	Gas	Benefits & Loadings	(0)
4473	LBR_BEN_PN	8100515	0010-200778-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	101156	Gas	Benefits & Loadings	(1)
4474	LBR_BEN_PN	8100515	0010-200778-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	101605	Gas	Benefits & Loadings	(0)
4475	LBR_BEN_PN	8100515	0010-200778-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	101958	Gas	Benefits & Loadings	0
4476	LBR_BEN_PN	8100515	0010-200778-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	101963	Gas	Benefits & Loadings	(0)
4477	LBR_BEN_PN	8100515	0010-200778-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	102451	Gas	Benefits & Loadings	0
4478	LBR_BEN_PN	8100515	0010-200778-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	102761	Gas	Benefits & Loadings	(0)
4479	LBR_BEN_PN	8100515	0010-200778-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	102850	Gas	Benefits & Loadings	0
4480	LBR_BEN_PN	8100515	0010-200778-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	102852	Gas	Benefits & Loadings	(0)
4481	LBR_BEN_PN	8100515	0010-200778-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	102853	Gas	Benefits & Loadings	(1)
4482	LBR_BEN_PN	8100515	0010-200778-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	102854	Gas	Benefits & Loadings	0
4483	LBR_BEN_PN	8100515	0010-200778-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	102856	Gas	Benefits & Loadings	0
4484	LBR_BEN_PN	8100515	0010-200778-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	102858	Gas	Benefits & Loadings	(0)
4485	LBR_BEN_PN	8100515	0010-200778-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	103036	Gas	Benefits & Loadings	0
4486	LBR_BEN_PN	8100515	0010-200778-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	103196	Gas	Benefits & Loadings	(1)
4487	LBR_BEN_PN	8100515	0011-200723-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	101695	Gas	Benefits & Loadings	(0)
4488	LBR_BEN_PN	8100515	0011-200723-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	101958	Gas	Benefits & Loadings	(0)
4489	LBR_BEN_PN	8100515	0012-200724-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	101959	Gas	Benefits & Loadings	0
4490	LBR_BEN_PN	8100515	0012-200724-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	101959	Gas	Benefits & Loadings	0
4491	LBR_BEN_PN	8100515	0013-200725-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	101959	Gas	Benefits & Loadings	(0)
4492	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	101123	Gas	Benefits & Loadings	1
4493	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	101956	Gas	Benefits & Loadings	0
4494	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	101958	Gas	Benefits & Loadings	2
4495	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	101963	Gas	Benefits & Loadings	0
4496	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	101967	Gas	Benefits & Loadings	4
4497	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	101968	Gas	Benefits & Loadings	3
4498	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1009	102322	Gas	Benefits & Loadings	10
4499	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1010	101956	Gas	Benefits & Loadings	-
4500	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1010	101958	Gas	Benefits & Loadings	-
4501	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1010	101963	Gas	Benefits & Loadings	-
4502	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1010	101967	Gas	Benefits & Loadings	-
4503	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1010	101968	Gas	Benefits & Loadings	-
4504	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	100525	Gas	Benefits & Loadings	286
4505	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	100527	Gas	Benefits & Loadings	144
4506	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	100528	Gas	Benefits & Loadings	37
4507	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	101128	Gas	Benefits & Loadings	1
4508	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	101197	Gas	Benefits & Loadings	84
4509	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	101199	Gas	Benefits & Loadings	212
4510	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	101201	Gas	Benefits & Loadings	33
4511	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	101202	Gas	Benefits & Loadings	10
4512	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	101204	Gas	Benefits & Loadings	875
4513	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	101205	Gas	Benefits & Loadings	33
4514	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	101206	Gas	Benefits & Loadings	19
4515	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	101207	Gas	Benefits & Loadings	3
4516	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	101210	Gas	Benefits & Loadings	120
4517	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	101212	Gas	Benefits & Loadings	26
4518	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	101214	Gas	Benefits & Loadings	31
4519	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	101216	Gas	Benefits & Loadings	87
4520	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	101350	Gas	Benefits & Loadings	284
4521	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	101503	Gas	Benefits & Loadings	345
4522	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	101510	Gas	Benefits & Loadings	272
4523	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	101956	Gas	Benefits & Loadings	1
4524	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	101958	Gas	Benefits & Loadings	3
4525	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	101963	Gas	Benefits & Loadings	0
4526	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	101967	Gas	Benefits & Loadings	5
4527	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	101968	Gas	Benefits & Loadings	4
4528	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	102071	Gas	Benefits & Loadings	25
4529	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	102091	Gas	Benefits & Loadings	7
4530	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	102283	Gas	Benefits & Loadings	40
4531	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	102287	Gas	Benefits & Loadings	21
4532	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	102290	Gas	Benefits & Loadings	38

4533	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	102298	Gas	Benefits & Loadings	29
4534	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	103011	Gas	Benefits & Loadings	17
4535	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	103021	Gas	Benefits & Loadings	48
4536	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	103061	Gas	Benefits & Loadings	6
4537	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	103134	Gas	Benefits & Loadings	167
4538	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	103141	Gas	Benefits & Loadings	19
4539	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	103142	Gas	Benefits & Loadings	33
4540	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	103152	Gas	Benefits & Loadings	562
4541	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	103154	Gas	Benefits & Loadings	106
4542	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	103161	Gas	Benefits & Loadings	38
4543	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	103188	Gas	Benefits & Loadings	107
4544	LBR_BEN_PN	8100515	0050-200726-Life LTD-BusTrav_OH	926000	Employee pensions and benefits	1012	103211	Gas	Benefits & Loadings	36
4545	LBR_BEN_PN	8100516	0010-200727-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1009	100825	Gas	Benefits & Loadings	(19)
4546	LBR_BEN_PN	8100516	0010-200727-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1009	100836	Gas	Benefits & Loadings	(1)
4547	LBR_BEN_PN	8100516	0010-200727-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1009	100842	Gas	Benefits & Loadings	(2)
4548	LBR_BEN_PN	8100516	0010-200727-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1009	100852	Gas	Benefits & Loadings	(10)
4549	LBR_BEN_PN	8100516	0010-200727-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1009	101143	Gas	Benefits & Loadings	(1)
4550	LBR_BEN_PN	8100516	0010-200727-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1009	101147	Gas	Benefits & Loadings	(94)
4551	LBR_BEN_PN	8100516	0010-200727-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1009	101156	Gas	Benefits & Loadings	(2)
4552	LBR_BEN_PN	8100516	0010-200727-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1009	101605	Gas	Benefits & Loadings	(1)
4553	LBR_BEN_PN	8100516	0010-200727-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1009	101958	Gas	Benefits & Loadings	(0)
4554	LBR_BEN_PN	8100516	0010-200727-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1009	101963	Gas	Benefits & Loadings	(0)
4555	LBR_BEN_PN	8100516	0010-200727-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1009	102349	Gas	Benefits & Loadings	(9)
4556	LBR_BEN_PN	8100516	0010-200727-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1009	102849	Gas	Benefits & Loadings	(31)
4557	LBR_BEN_PN	8100516	0010-200727-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1009	102850	Gas	Benefits & Loadings	(29)
4558	LBR_BEN_PN	8100516	0010-200727-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1009	102853	Gas	Benefits & Loadings	(1)
4559	LBR_BEN_PN	8100516	0010-200727-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1009	102854	Gas	Benefits & Loadings	(15)
4560	LBR_BEN_PN	8100516	0010-200727-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1009	102856	Gas	Benefits & Loadings	(46)
4561	LBR_BEN_PN	8100516	0010-200727-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1009	102858	Gas	Benefits & Loadings	(7)
4562	LBR_BEN_PN	8100516	0010-200727-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1009	103196	Gas	Benefits & Loadings	(2)
4563	LBR_BEN_PN	8100516	0010-200727-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1010	100836	Gas	Benefits & Loadings	-
4564	LBR_BEN_PN	8100516	0010-200727-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1010	101143	Gas	Benefits & Loadings	-
4565	LBR_BEN_PN	8100516	0010-200727-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1010	101148	Gas	Benefits & Loadings	-
4566	LBR_BEN_PN	8100516	0010-200727-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1010	101605	Gas	Benefits & Loadings	-
4567	LBR_BEN_PN	8100516	0010-200727-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	100825	Gas	Benefits & Loadings	(4)
4568	LBR_BEN_PN	8100516	0010-200727-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	100836	Gas	Benefits & Loadings	(5)
4569	LBR_BEN_PN	8100516	0010-200727-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	100852	Gas	Benefits & Loadings	(1)
4570	LBR_BEN_PN	8100516	0010-200727-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	100862	Gas	Benefits & Loadings	(14)
4571	LBR_BEN_PN	8100516	0010-200727-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	101143	Gas	Benefits & Loadings	(2)
4572	LBR_BEN_PN	8100516	0010-200727-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	101153	Gas	Benefits & Loadings	(2)
4573	LBR_BEN_PN	8100516	0010-200727-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	101156	Gas	Benefits & Loadings	(15)
4574	LBR_BEN_PN	8100516	0010-200727-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	101605	Gas	Benefits & Loadings	(2)
4575	LBR_BEN_PN	8100516	0010-200727-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	101958	Gas	Benefits & Loadings	(0)
4576	LBR_BEN_PN	8100516	0010-200727-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	101963	Gas	Benefits & Loadings	(0)
4577	LBR_BEN_PN	8100516	0010-200727-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	102451	Gas	Benefits & Loadings	(2)
4578	LBR_BEN_PN	8100516	0010-200727-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	102761	Gas	Benefits & Loadings	(0)
4579	LBR_BEN_PN	8100516	0010-200727-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	102850	Gas	Benefits & Loadings	(3)
4580	LBR_BEN_PN	8100516	0010-200727-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	102852	Gas	Benefits & Loadings	(1)
4581	LBR_BEN_PN	8100516	0010-200727-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	102853	Gas	Benefits & Loadings	(20)
4582	LBR_BEN_PN	8100516	0010-200727-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	102854	Gas	Benefits & Loadings	(0)
4583	LBR_BEN_PN	8100516	0010-200727-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	102856	Gas	Benefits & Loadings	(6)
4584	LBR_BEN_PN	8100516	0010-200727-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	102858	Gas	Benefits & Loadings	(1)
4585	LBR_BEN_PN	8100516	0010-200727-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	103036	Gas	Benefits & Loadings	(1)
4586	LBR_BEN_PN	8100516	0010-200727-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	103196	Gas	Benefits & Loadings	(4)
4587	LBR_BEN_PN	8100516	0010-200779-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1009	100825	Gas	Benefits & Loadings	(3)
4588	LBR_BEN_PN	8100516	0010-200779-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1009	100836	Gas	Benefits & Loadings	(0)
4589	LBR_BEN_PN	8100516	0010-200779-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1009	100842	Gas	Benefits & Loadings	(0)
4590	LBR_BEN_PN	8100516	0010-200779-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1009	100852	Gas	Benefits & Loadings	(2)
4591	LBR_BEN_PN	8100516	0010-200779-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1009	101143	Gas	Benefits & Loadings	(0)
4592	LBR_BEN_PN	8100516	0010-200779-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1009	101147	Gas	Benefits & Loadings	(15)
4593	LBR_BEN_PN	8100516	0010-200779-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1009	101156	Gas	Benefits & Loadings	(0)
4594	LBR_BEN_PN	8100516	0010-200779-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1009	101605	Gas	Benefits & Loadings	(0)
4595	LBR_BEN_PN	8100516	0010-200779-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1009	102349	Gas	Benefits & Loadings	(1)

4596	LBR_BEN_PN	8100516	0010-200779-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1009	102849	Gas	Benefits & Loadings	(5)
4597	LBR_BEN_PN	8100516	0010-200779-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1009	102850	Gas	Benefits & Loadings	(5)
4598	LBR_BEN_PN	8100516	0010-200779-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1009	102853	Gas	Benefits & Loadings	(0)
4599	LBR_BEN_PN	8100516	0010-200779-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1009	102854	Gas	Benefits & Loadings	(2)
4600	LBR_BEN_PN	8100516	0010-200779-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1009	102856	Gas	Benefits & Loadings	(7)
4601	LBR_BEN_PN	8100516	0010-200779-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1009	102858	Gas	Benefits & Loadings	(1)
4602	LBR_BEN_PN	8100516	0010-200779-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1009	103196	Gas	Benefits & Loadings	(0)
4603	LBR_BEN_PN	8100516	0010-200779-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1010	100836	Gas	Benefits & Loadings	-
4604	LBR_BEN_PN	8100516	0010-200779-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1010	101143	Gas	Benefits & Loadings	-
4605	LBR_BEN_PN	8100516	0010-200779-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1010	101148	Gas	Benefits & Loadings	-
4606	LBR_BEN_PN	8100516	0010-200779-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	100825	Gas	Benefits & Loadings	(1)
4607	LBR_BEN_PN	8100516	0010-200779-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	100836	Gas	Benefits & Loadings	(1)
4608	LBR_BEN_PN	8100516	0010-200779-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	100852	Gas	Benefits & Loadings	(0)
4609	LBR_BEN_PN	8100516	0010-200779-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	100862	Gas	Benefits & Loadings	(2)
4610	LBR_BEN_PN	8100516	0010-200779-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	101143	Gas	Benefits & Loadings	(0)
4611	LBR_BEN_PN	8100516	0010-200779-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	101153	Gas	Benefits & Loadings	(0)
4612	LBR_BEN_PN	8100516	0010-200779-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	101156	Gas	Benefits & Loadings	(2)
4613	LBR_BEN_PN	8100516	0010-200779-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	101605	Gas	Benefits & Loadings	(0)
4614	LBR_BEN_PN	8100516	0010-200779-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	102451	Gas	Benefits & Loadings	(0)
4615	LBR_BEN_PN	8100516	0010-200779-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	102850	Gas	Benefits & Loadings	(1)
4616	LBR_BEN_PN	8100516	0010-200779-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	102852	Gas	Benefits & Loadings	(0)
4617	LBR_BEN_PN	8100516	0010-200779-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	102853	Gas	Benefits & Loadings	(3)
4618	LBR_BEN_PN	8100516	0010-200779-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	102854	Gas	Benefits & Loadings	0
4619	LBR_BEN_PN	8100516	0010-200779-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	102856	Gas	Benefits & Loadings	(1)
4620	LBR_BEN_PN	8100516	0010-200779-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	102858	Gas	Benefits & Loadings	(0)
4621	LBR_BEN_PN	8100516	0010-200779-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	103036	Gas	Benefits & Loadings	(0)
4622	LBR_BEN_PN	8100516	0010-200779-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	103196	Gas	Benefits & Loadings	(1)
4623	LBR_BEN_PN	8100516	0013-200730-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1009	101959	Gas	Benefits & Loadings	(0)
4624	LBR_BEN_PN	8100516	0013-200730-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1009	101963	Gas	Benefits & Loadings	(0)
4625	LBR_BEN_PN	8100516	0013-200730-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1010	101959	Gas	Benefits & Loadings	-
4626	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1009	101123	Gas	Benefits & Loadings	(0)
4627	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1009	101958	Gas	Benefits & Loadings	(0)
4628	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1009	101967	Gas	Benefits & Loadings	(1)
4629	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1009	101968	Gas	Benefits & Loadings	(1)
4630	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1009	102322	Gas	Benefits & Loadings	(2)
4631	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1010	101967	Gas	Benefits & Loadings	-
4632	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1010	101968	Gas	Benefits & Loadings	-
4633	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	100525	Gas	Benefits & Loadings	(58)
4634	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	100527	Gas	Benefits & Loadings	(29)
4635	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	100528	Gas	Benefits & Loadings	(8)
4636	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	101128	Gas	Benefits & Loadings	(0)
4637	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	101197	Gas	Benefits & Loadings	(17)
4638	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	101199	Gas	Benefits & Loadings	(43)
4639	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	101201	Gas	Benefits & Loadings	(7)
4640	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	101202	Gas	Benefits & Loadings	(2)
4641	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	101204	Gas	Benefits & Loadings	(178)
4642	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	101205	Gas	Benefits & Loadings	(7)
4643	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	101206	Gas	Benefits & Loadings	(4)
4644	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	101207	Gas	Benefits & Loadings	(1)
4645	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	101210	Gas	Benefits & Loadings	(25)
4646	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	101212	Gas	Benefits & Loadings	(5)
4647	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	101214	Gas	Benefits & Loadings	(6)
4648	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	101216	Gas	Benefits & Loadings	(18)
4649	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	101350	Gas	Benefits & Loadings	(58)
4650	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	101503	Gas	Benefits & Loadings	(70)
4651	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	101510	Gas	Benefits & Loadings	(55)
4652	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	101956	Gas	Benefits & Loadings	(0)
4653	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	101958	Gas	Benefits & Loadings	(1)
4654	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	101963	Gas	Benefits & Loadings	(0)
4655	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	101967	Gas	Benefits & Loadings	(1)
4656	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	101968	Gas	Benefits & Loadings	(1)
4657	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	102071	Gas	Benefits & Loadings	(5)
4658	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	102091	Gas	Benefits & Loadings	(2)

4659	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	102283 Gas	Benefits & Loadings	(8)
4660	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	102287 Gas	Benefits & Loadings	(4)
4661	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	102290 Gas	Benefits & Loadings	(8)
4662	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	102298 Gas	Benefits & Loadings	(6)
4663	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	103011 Gas	Benefits & Loadings	(3)
4664	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	103021 Gas	Benefits & Loadings	(10)
4665	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	103061 Gas	Benefits & Loadings	(1)
4666	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	103134 Gas	Benefits & Loadings	(34)
4667	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	103141 Gas	Benefits & Loadings	(4)
4668	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	103142 Gas	Benefits & Loadings	(7)
4669	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	103152 Gas	Benefits & Loadings	(114)
4670	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	103154 Gas	Benefits & Loadings	(22)
4671	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	103161 Gas	Benefits & Loadings	(8)
4672	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	103188 Gas	Benefits & Loadings	(22)
4673	LBR_BEN_PN	8100516	0050-200731-Retiree Med_OH Alloc	926000	Employee pensions and benefits	1012	103211 Gas	Benefits & Loadings	(7)
4674	LBR_BEN_PN	8100517	0010-200732-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1009	100825 Gas	Benefits & Loadings	(4)
4675	LBR_BEN_PN	8100517	0010-200732-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1009	100836 Gas	Benefits & Loadings	(0)
4676	LBR_BEN_PN	8100517	0010-200732-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1009	100842 Gas	Benefits & Loadings	(0)
4677	LBR_BEN_PN	8100517	0010-200732-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1009	100852 Gas	Benefits & Loadings	(2)
4678	LBR_BEN_PN	8100517	0010-200732-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1009	101143 Gas	Benefits & Loadings	(0)
4679	LBR_BEN_PN	8100517	0010-200732-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1009	101147 Gas	Benefits & Loadings	(19)
4680	LBR_BEN_PN	8100517	0010-200732-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1009	101156 Gas	Benefits & Loadings	(0)
4681	LBR_BEN_PN	8100517	0010-200732-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1009	101605 Gas	Benefits & Loadings	(0)
4682	LBR_BEN_PN	8100517	0010-200732-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1009	101958 Gas	Benefits & Loadings	(0)
4683	LBR_BEN_PN	8100517	0010-200732-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1009	102349 Gas	Benefits & Loadings	(2)
4684	LBR_BEN_PN	8100517	0010-200732-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1009	102849 Gas	Benefits & Loadings	(6)
4685	LBR_BEN_PN	8100517	0010-200732-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1009	102850 Gas	Benefits & Loadings	(6)
4686	LBR_BEN_PN	8100517	0010-200732-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1009	102853 Gas	Benefits & Loadings	(0)
4687	LBR_BEN_PN	8100517	0010-200732-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1009	102854 Gas	Benefits & Loadings	(3)
4688	LBR_BEN_PN	8100517	0010-200732-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1009	102856 Gas	Benefits & Loadings	(9)
4689	LBR_BEN_PN	8100517	0010-200732-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1009	102858 Gas	Benefits & Loadings	(2)
4690	LBR_BEN_PN	8100517	0010-200732-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1009	103196 Gas	Benefits & Loadings	(1)
4691	LBR_BEN_PN	8100517	0010-200732-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1010	100836 Gas	Benefits & Loadings	-
4692	LBR_BEN_PN	8100517	0010-200732-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1010	101143 Gas	Benefits & Loadings	-
4693	LBR_BEN_PN	8100517	0010-200732-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1010	101148 Gas	Benefits & Loadings	-
4694	LBR_BEN_PN	8100517	0010-200732-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1010	101605 Gas	Benefits & Loadings	-
4695	LBR_BEN_PN	8100517	0010-200732-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	100825 Gas	Benefits & Loadings	(1)
4696	LBR_BEN_PN	8100517	0010-200732-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	100836 Gas	Benefits & Loadings	(1)
4697	LBR_BEN_PN	8100517	0010-200732-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	100852 Gas	Benefits & Loadings	(0)
4698	LBR_BEN_PN	8100517	0010-200732-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	100862 Gas	Benefits & Loadings	(3)
4699	LBR_BEN_PN	8100517	0010-200732-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	101143 Gas	Benefits & Loadings	(0)
4700	LBR_BEN_PN	8100517	0010-200732-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	101153 Gas	Benefits & Loadings	(0)
4701	LBR_BEN_PN	8100517	0010-200732-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	101156 Gas	Benefits & Loadings	(3)
4702	LBR_BEN_PN	8100517	0010-200732-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	101605 Gas	Benefits & Loadings	(0)
4703	LBR_BEN_PN	8100517	0010-200732-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	101958 Gas	Benefits & Loadings	(0)
4704	LBR_BEN_PN	8100517	0010-200732-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	102451 Gas	Benefits & Loadings	(0)
4705	LBR_BEN_PN	8100517	0010-200732-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	102761 Gas	Benefits & Loadings	(0)
4706	LBR_BEN_PN	8100517	0010-200732-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	102850 Gas	Benefits & Loadings	(1)
4707	LBR_BEN_PN	8100517	0010-200732-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	102852 Gas	Benefits & Loadings	(0)
4708	LBR_BEN_PN	8100517	0010-200732-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	102853 Gas	Benefits & Loadings	(4)
4709	LBR_BEN_PN	8100517	0010-200732-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	102854 Gas	Benefits & Loadings	(0)
4710	LBR_BEN_PN	8100517	0010-200732-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	102856 Gas	Benefits & Loadings	(1)
4711	LBR_BEN_PN	8100517	0010-200732-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	102858 Gas	Benefits & Loadings	(0)
4712	LBR_BEN_PN	8100517	0010-200732-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	103036 Gas	Benefits & Loadings	(0)
4713	LBR_BEN_PN	8100517	0010-200732-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	103196 Gas	Benefits & Loadings	(1)
4714	LBR_BEN_PN	8100517	0011-200733-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1009	101695 Gas	Benefits & Loadings	(0)
4715	LBR_BEN_PN	8100517	0050-200736-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1009	101967 Gas	Benefits & Loadings	(0)
4716	LBR_BEN_PN	8100517	0050-200736-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1009	102322 Gas	Benefits & Loadings	(0)
4717	LBR_BEN_PN	8100517	0050-200736-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	100525 Gas	Benefits & Loadings	(7)
4718	LBR_BEN_PN	8100517	0050-200736-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	100527 Gas	Benefits & Loadings	(3)
4719	LBR_BEN_PN	8100517	0050-200736-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	100528 Gas	Benefits & Loadings	(1)
4720	LBR_BEN_PN	8100517	0050-200736-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	101197 Gas	Benefits & Loadings	(2)
4721	LBR_BEN_PN	8100517	0050-200736-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	101199 Gas	Benefits & Loadings	(5)

4722	LBR_BEN_PN	8100517	0050-200736-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	101201	Gas	Benefits & Loadings	(1)
4723	LBR_BEN_PN	8100517	0050-200736-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	101202	Gas	Benefits & Loadings	(0)
4724	LBR_BEN_PN	8100517	0050-200736-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	101204	Gas	Benefits & Loadings	(20)
4725	LBR_BEN_PN	8100517	0050-200736-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	101205	Gas	Benefits & Loadings	(1)
4726	LBR_BEN_PN	8100517	0050-200736-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	101206	Gas	Benefits & Loadings	(0)
4727	LBR_BEN_PN	8100517	0050-200736-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	101207	Gas	Benefits & Loadings	(0)
4728	LBR_BEN_PN	8100517	0050-200736-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	101210	Gas	Benefits & Loadings	(3)
4729	LBR_BEN_PN	8100517	0050-200736-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	101212	Gas	Benefits & Loadings	(1)
4730	LBR_BEN_PN	8100517	0050-200736-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	101214	Gas	Benefits & Loadings	(1)
4731	LBR_BEN_PN	8100517	0050-200736-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	101216	Gas	Benefits & Loadings	(2)
4732	LBR_BEN_PN	8100517	0050-200736-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	101350	Gas	Benefits & Loadings	(7)
4733	LBR_BEN_PN	8100517	0050-200736-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	101503	Gas	Benefits & Loadings	(8)
4734	LBR_BEN_PN	8100517	0050-200736-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	101510	Gas	Benefits & Loadings	(6)
4735	LBR_BEN_PN	8100517	0050-200736-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	101958	Gas	Benefits & Loadings	(0)
4736	LBR_BEN_PN	8100517	0050-200736-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	101967	Gas	Benefits & Loadings	(0)
4737	LBR_BEN_PN	8100517	0050-200736-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	101968	Gas	Benefits & Loadings	(0)
4738	LBR_BEN_PN	8100517	0050-200736-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	102071	Gas	Benefits & Loadings	(1)
4739	LBR_BEN_PN	8100517	0050-200736-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	102091	Gas	Benefits & Loadings	(0)
4740	LBR_BEN_PN	8100517	0050-200736-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	102283	Gas	Benefits & Loadings	(1)
4741	LBR_BEN_PN	8100517	0050-200736-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	102287	Gas	Benefits & Loadings	(1)
4742	LBR_BEN_PN	8100517	0050-200736-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	102290	Gas	Benefits & Loadings	(1)
4743	LBR_BEN_PN	8100517	0050-200736-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	102298	Gas	Benefits & Loadings	(1)
4744	LBR_BEN_PN	8100517	0050-200736-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	103011	Gas	Benefits & Loadings	(0)
4745	LBR_BEN_PN	8100517	0050-200736-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	103021	Gas	Benefits & Loadings	(1)
4746	LBR_BEN_PN	8100517	0050-200736-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	103061	Gas	Benefits & Loadings	(0)
4747	LBR_BEN_PN	8100517	0050-200736-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	103134	Gas	Benefits & Loadings	(4)
4748	LBR_BEN_PN	8100517	0050-200736-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	103141	Gas	Benefits & Loadings	(0)
4749	LBR_BEN_PN	8100517	0050-200736-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	103142	Gas	Benefits & Loadings	(1)
4750	LBR_BEN_PN	8100517	0050-200736-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	103152	Gas	Benefits & Loadings	(13)
4751	LBR_BEN_PN	8100517	0050-200736-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	103154	Gas	Benefits & Loadings	(2)
4752	LBR_BEN_PN	8100517	0050-200736-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	103161	Gas	Benefits & Loadings	(1)
4753	LBR_BEN_PN	8100517	0050-200736-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	103188	Gas	Benefits & Loadings	(2)
4754	LBR_BEN_PN	8100517	0050-200736-FAS 112 LTD_OH Alloc	926000	Employee pensions and benefits	1012	103211	Gas	Benefits & Loadings	(1)
4755	MATERIALS	5600066	Materials	870000	Operation supervision and engineering	1012	100799	Gas	Distribution Operations	1,173
4756	MATERIALS	5600066	Materials	870000	Operation supervision and engineering	1012	100810	Gas	Distribution Operations	10,696
4757	MATERIALS	5600066	Materials	870000	Operation supervision and engineering	1012	100825	Gas	Gas Systems	9,938
4758	MATERIALS	5600066	Materials	870000	Operation supervision and engineering	1012	100831	Gas	Distribution Operations	17,092
4759	MATERIALS	5600066	Materials	870000	Operation supervision and engineering	1012	100836	Gas	Gas Systems	19,012
4760	MATERIALS	5600066	Materials	870000	Operation supervision and engineering	1012	100852	Gas	Gas Systems	37,614
4761	MATERIALS	5600066	Materials	870000	Operation supervision and engineering	1012	102850	Gas	Gas Systems	74,697
4762	MATERIALS	5600066	Materials	870000	Operation supervision and engineering	1012	102854	Gas	Gas Systems	43,508
4763	MATERIALS	5600066	Materials	870000	Operation supervision and engineering	1012	102856	Gas	Gas Systems	248,608
4764	MATERIALS	5600066	Materials	870000	Operation supervision and engineering	1012	102949	Gas	Distribution Operations	54,321
4765	MATERIALS	5600066	Materials	870000	Operation supervision and engineering	1012	103152	Gas	Gas Systems	292,980
4766	MATERIALS	5600066	Materials	870000	Operation supervision and engineering	1012	103196	Gas	Gas Systems	11,379
4767	MATERIALS	5600066	Materials	874000	Mains and services expenses	1009	100825	Gas	Gas Systems	13,127
4768	MATERIALS	5600066	Materials	874000	Mains and services expenses	1009	100852	Gas	Gas Systems	8,962
4769	MATERIALS	5600066	Materials	874000	Mains and services expenses	1009	101147	Gas	Gas Systems	9
4770	MATERIALS	5600066	Materials	874000	Mains and services expenses	1009	102850	Gas	Gas Systems	24,092
4771	MATERIALS	5600066	Materials	874000	Mains and services expenses	1009	102854	Gas	Gas Systems	32,428
4772	MATERIALS	5600066	Materials	874000	Mains and services expenses	1009	102856	Gas	Gas Systems	28,870
4773	MATERIALS	5600066	Materials	874000	Mains and services expenses	1009	102858	Gas	Gas Systems	36,838
4774	MATERIALS	5600066	Materials	874000	Mains and services expenses	1009	302116	Gas	Gas Systems	576,183
4775	MATERIALS	5600066	Materials	874000	Mains and services expenses	1010	100836	Gas	Gas Systems	-
4776	MATERIALS	5600066	Materials	874000	Mains and services expenses	1012	100525	Gas	Energy Supply	293
4777	MATERIALS	5600066	Materials	874000	Mains and services expenses	1012	101153	Gas	Gas Systems	1,857
4778	MATERIALS	5600066	Materials	874000	Mains and services expenses	1012	102761	Gas	Energy Supply	134
4779	MATERIALS	5600066	Materials	874000	Mains and services expenses	1012	102858	Gas	Gas Systems	6,525
4780	MATERIALS	5600066	Materials	875000	Measuring and regulating station expenses-General	1009	100825	Gas	Gas Systems	1,587
4781	MATERIALS	5600066	Materials	875000	Measuring and regulating station expenses-General	1009	101147	Gas	Gas Systems	1,957
4782	MATERIALS	5600066	Materials	875000	Measuring and regulating station expenses-General	1009	102850	Gas	Gas Systems	9,626
4783	MATERIALS	5600066	Materials	875000	Measuring and regulating station expenses-General	1009	102854	Gas	Gas Systems	3,861
4784	MATERIALS	5600066	Materials	875000	Measuring and regulating station expenses-General	1009	102856	Gas	Gas Systems	4,601

4785	MATERIALS	5600066	Materials	875000	Measuring and regulating station expenses-General	1010	100836	Gas	Gas Systems	-
4786	MATERIALS	5600066	Materials	878000	Meter and house regulator expenses	1009	100825	Gas	Gas Systems	140,484
4787	MATERIALS	5600066	Materials	878000	Meter and house regulator expenses	1009	100852	Gas	Gas Systems	372,180
4788	MATERIALS	5600066	Materials	878000	Meter and house regulator expenses	1009	102850	Gas	Gas Systems	471,922
4789	MATERIALS	5600066	Materials	878000	Meter and house regulator expenses	1009	102854	Gas	Gas Systems	706,862
4790	MATERIALS	5600066	Materials	878000	Meter and house regulator expenses	1009	102856	Gas	Gas Systems	621,080
4791	MATERIALS	5600066	Materials	879000	Customer installations expenses	1009	100852	Gas	Gas Systems	16,758
4792	MATERIALS	5600066	Materials	879000	Customer installations expenses	1009	102850	Gas	Gas Systems	4,394
4793	MATERIALS	5600066	Materials	880000	Other expenses	1009	100814	Gas	Gas Systems	2,259
4794	MATERIALS	5600066	Materials	880000	Other expenses	1009	100825	Gas	Gas Systems	38,830
4795	MATERIALS	5600066	Materials	880000	Other expenses	1009	100828	Gas	Gas Systems	23,759
4796	MATERIALS	5600066	Materials	880000	Other expenses	1009	100836	Gas	Gas Systems	24,642
4797	MATERIALS	5600066	Materials	880000	Other expenses	1009	100852	Gas	Gas Systems	29,281
4798	MATERIALS	5600066	Materials	880000	Other expenses	1009	101147	Gas	Gas Systems	112,405
4799	MATERIALS	5600066	Materials	880000	Other expenses	1009	101956	Gas	HR and Employee Services	10
4800	MATERIALS	5600066	Materials	880000	Other expenses	1009	101958	Gas	HR and Employee Services	156
4801	MATERIALS	5600066	Materials	880000	Other expenses	1009	101959	Gas	HR and Employee Services	202
4802	MATERIALS	5600066	Materials	880000	Other expenses	1009	101963	Gas	HR and Employee Services	5,837
4803	MATERIALS	5600066	Materials	880000	Other expenses	1009	101967	Gas	HR and Employee Services	145
4804	MATERIALS	5600066	Materials	880000	Other expenses	1009	101968	Gas	HR and Employee Services	36
4805	MATERIALS	5600066	Materials	880000	Other expenses	1009	102849	Gas	Gas Systems	5,555
4806	MATERIALS	5600066	Materials	880000	Other expenses	1009	102850	Gas	Gas Systems	7,121
4807	MATERIALS	5600066	Materials	880000	Other expenses	1009	102854	Gas	Gas Systems	81,043
4808	MATERIALS	5600066	Materials	880000	Other expenses	1009	102856	Gas	Gas Systems	250,829
4809	MATERIALS	5600066	Materials	880000	Other expenses	1009	103196	Gas	Gas Systems	10,842
4810	MATERIALS	5600066	Materials	880000	Other expenses	1010	100836	Gas	Gas Systems	-
4811	MATERIALS	5600066	Materials	880000	Other expenses	1010	101956	Gas	HR and Employee Services	-
4812	MATERIALS	5600066	Materials	880000	Other expenses	1010	101958	Gas	HR and Employee Services	-
4813	MATERIALS	5600066	Materials	880000	Other expenses	1010	101959	Gas	HR and Employee Services	-
4814	MATERIALS	5600066	Materials	880000	Other expenses	1010	101963	Gas	HR and Employee Services	-
4815	MATERIALS	5600066	Materials	880000	Other expenses	1010	101967	Gas	HR and Employee Services	-
4816	MATERIALS	5600066	Materials	880000	Other expenses	1010	101968	Gas	HR and Employee Services	-
4817	MATERIALS	5600066	Materials	880000	Other expenses	1011	101958	Gas	HR and Employee Services	0
4818	MATERIALS	5600066	Materials	880000	Other expenses	1011	101959	Gas	HR and Employee Services	0
4819	MATERIALS	5600066	Materials	880000	Other expenses	1011	101963	Gas	HR and Employee Services	5
4820	MATERIALS	5600066	Materials	880000	Other expenses	1011	101967	Gas	HR and Employee Services	0
4821	MATERIALS	5600066	Materials	880000	Other expenses	1011	101968	Gas	HR and Employee Services	0
4822	MATERIALS	5600066	Materials	880000	Other expenses	1012	101211	Gas	Gas Systems	(308,901)
4823	MATERIALS	5600066	Materials	880000	Other expenses	1012	101350	Gas	HR and Employee Services	9,044
4824	MATERIALS	5600066	Materials	880000	Other expenses	1012	101956	Gas	HR and Employee Services	14
4825	MATERIALS	5600066	Materials	880000	Other expenses	1012	101958	Gas	HR and Employee Services	214
4826	MATERIALS	5600066	Materials	880000	Other expenses	1012	101959	Gas	HR and Employee Services	286
4827	MATERIALS	5600066	Materials	880000	Other expenses	1012	101963	Gas	HR and Employee Services	7,957
4828	MATERIALS	5600066	Materials	880000	Other expenses	1012	101967	Gas	HR and Employee Services	206
4829	MATERIALS	5600066	Materials	880000	Other expenses	1012	101968	Gas	HR and Employee Services	52
4830	MATERIALS	5600066	Materials	880000	Other expenses	1012	103162	Gas	Gas Systems	6,923
4831	MATERIALS	5600066	Materials	887000	Maintenance of mains	1009	100825	Gas	Gas Systems	13,819
4832	MATERIALS	5600066	Materials	887000	Maintenance of mains	1009	100852	Gas	Gas Systems	5,300
4833	MATERIALS	5600066	Materials	887000	Maintenance of mains	1009	102850	Gas	Gas Systems	9,820
4834	MATERIALS	5600066	Materials	887000	Maintenance of mains	1009	102854	Gas	Gas Systems	2,644
4835	MATERIALS	5600066	Materials	887000	Maintenance of mains	1009	102856	Gas	Gas Systems	54,043
4836	MATERIALS	5600066	Materials	887000	Maintenance of mains	1010	100836	Gas	Gas Systems	-
4837	MATERIALS	5600066	Materials	887000	Maintenance of mains	1012	101143	Gas	Gas Systems	16,609
4838	MATERIALS	5600066	Materials	889000	Maint of measur and regulati station equip-General	1009	100825	Gas	Gas Systems	18,443
4839	MATERIALS	5600066	Materials	889000	Maint of measur and regulati station equip-General	1009	102850	Gas	Gas Systems	9,283
4840	MATERIALS	5600066	Materials	889000	Maint of measur and regulati station equip-General	1009	102854	Gas	Gas Systems	3,437
4841	MATERIALS	5600066	Materials	889000	Maint of measur and regulati station equip-General	1009	102856	Gas	Gas Systems	20,722
4842	MATERIALS	5600066	Materials	892000	Maintenance of services	1009	100825	Gas	Gas Systems	2,307
4843	MATERIALS	5600066	Materials	892000	Maintenance of services	1009	100852	Gas	Gas Systems	989
4844	MATERIALS	5600066	Materials	892000	Maintenance of services	1009	102850	Gas	Gas Systems	6,206
4845	MATERIALS	5600066	Materials	892000	Maintenance of services	1009	102854	Gas	Gas Systems	4,519
4846	MATERIALS	5600066	Materials	892000	Maintenance of services	1009	102856	Gas	Gas Systems	1,349
4847	MATERIALS	5600066	Materials	892000	Maintenance of services	1010	100836	Gas	Gas Systems	-

4848	MATERIALS	5600066	Materials	893000	Maintenance of meters and house regulators	1009	100825	Gas	Gas Systems	45,793
4849	MATERIALS	5600066	Materials	893000	Maintenance of meters and house regulators	1009	100852	Gas	Gas Systems	127,886
4850	MATERIALS	5600066	Materials	893000	Maintenance of meters and house regulators	1009	102850	Gas	Gas Systems	195,343
4851	MATERIALS	5600066	Materials	893000	Maintenance of meters and house regulators	1009	102854	Gas	Gas Systems	227,574
4852	MATERIALS	5600066	Materials	893000	Maintenance of meters and house regulators	1009	102856	Gas	Gas Systems	705
4853	MATERIALS	5600066	Materials	893000	Maintenance of meters and house regulators	1010	100836	Gas	Gas Systems	-
4854	MATERIALS	5600066	Materials	905000	Miscellaneous customer accounts expenses	1009	101963	Gas	HR and Employee Services	0
4855	MATERIALS	5600066	Materials	908000	Customer assistance expenses	1009	102349	Gas	Customer and Utility Innovation	1,514
4856	MATERIALS	5600066	Materials	910000	Miscell customer service and informational expense	1009	101956	Gas	HR and Employee Services	0
4857	MATERIALS	5600066	Materials	910000	Miscell customer service and informational expense	1009	101958	Gas	HR and Employee Services	9
4858	MATERIALS	5600066	Materials	910000	Miscell customer service and informational expense	1009	101959	Gas	HR and Employee Services	11
4859	MATERIALS	5600066	Materials	910000	Miscell customer service and informational expense	1009	101963	Gas	HR and Employee Services	318
4860	MATERIALS	5600066	Materials	910000	Miscell customer service and informational expense	1009	101967	Gas	HR and Employee Services	8
4861	MATERIALS	5600066	Materials	910000	Miscell customer service and informational expense	1009	101968	Gas	HR and Employee Services	2
4862	MATERIALS	5600066	Materials	910000	Miscell customer service and informational expense	1011	101956	Gas	HR and Employee Services	0
4863	MATERIALS	5600066	Materials	910000	Miscell customer service and informational expense	1011	101958	Gas	HR and Employee Services	0
4864	MATERIALS	5600066	Materials	910000	Miscell customer service and informational expense	1011	101959	Gas	HR and Employee Services	1
4865	MATERIALS	5600066	Materials	910000	Miscell customer service and informational expense	1011	101963	Gas	HR and Employee Services	16
4866	MATERIALS	5600066	Materials	910000	Miscell customer service and informational expense	1011	101967	Gas	HR and Employee Services	0
4867	MATERIALS	5600066	Materials	910000	Miscell customer service and informational expense	1011	101968	Gas	HR and Employee Services	0
4868	MATERIALS	5600066	Materials	921000	Office supplies and expenses	1009	101956	Gas	HR and Employee Services	0
4869	MATERIALS	5600066	Materials	921000	Office supplies and expenses	1009	101958	Gas	HR and Employee Services	9
4870	MATERIALS	5600066	Materials	921000	Office supplies and expenses	1009	101959	Gas	HR and Employee Services	11
4871	MATERIALS	5600066	Materials	921000	Office supplies and expenses	1009	101963	Gas	HR and Employee Services	323
4872	MATERIALS	5600066	Materials	921000	Office supplies and expenses	1009	101967	Gas	HR and Employee Services	8
4873	MATERIALS	5600066	Materials	921000	Office supplies and expenses	1009	101968	Gas	HR and Employee Services	2
4874	MATERIALS	5600066	Materials	921000	Office supplies and expenses	1010	101959	Gas	HR and Employee Services	-
4875	MATERIALS	5600066	Materials	921000	Office supplies and expenses	1010	101963	Gas	HR and Employee Services	-
4876	MATERIALS	5600066	Materials	921000	Office supplies and expenses	1012	101956	Gas	HR and Employee Services	1
4877	MATERIALS	5600066	Materials	921000	Office supplies and expenses	1012	101958	Gas	HR and Employee Services	15
4878	MATERIALS	5600066	Materials	921000	Office supplies and expenses	1012	101959	Gas	HR and Employee Services	29
4879	MATERIALS	5600066	Materials	921000	Office supplies and expenses	1012	101963	Gas	HR and Employee Services	504
4880	MATERIALS	5600066	Materials	921000	Office supplies and expenses	1012	101967	Gas	HR and Employee Services	21
4881	MATERIALS	5600066	Materials	921000	Office supplies and expenses	1012	101968	Gas	HR and Employee Services	5
4882	MATERIALS	5600066	Materials	813000	Other gas supply expenses	1012	101956	Gas	HR and Employee Services	0
4883	MATERIALS	5600066	Materials	813000	Other gas supply expenses	1012	101958	Gas	HR and Employee Services	2
4884	MATERIALS	5600066	Materials	813000	Other gas supply expenses	1012	101959	Gas	HR and Employee Services	3
4885	MATERIALS	5600066	Materials	813000	Other gas supply expenses	1012	101963	Gas	HR and Employee Services	87
4886	MATERIALS	5600066	Materials	813000	Other gas supply expenses	1012	101967	Gas	HR and Employee Services	2
4887	MATERIALS	5600066	Materials	813000	Other gas supply expenses	1012	101968	Gas	HR and Employee Services	1
4888	MATERIALS	5600066	Materials	824000	Other expenses	1012	101956	Gas	HR and Employee Services	0
4889	MATERIALS	5600066	Materials	824000	Other expenses	1012	101958	Gas	HR and Employee Services	2
4890	MATERIALS	5600066	Materials	824000	Other expenses	1012	101959	Gas	HR and Employee Services	2
4891	MATERIALS	5600066	Materials	824000	Other expenses	1012	101963	Gas	HR and Employee Services	70
4892	MATERIALS	5600066	Materials	824000	Other expenses	1012	101967	Gas	HR and Employee Services	2
4893	MATERIALS	5600066	Materials	824000	Other expenses	1012	101968	Gas	HR and Employee Services	0
4894	MATERIALS	5600066	Materials	841000	Operation labor and expenses	1009	101956	Gas	HR and Employee Services	0
4895	MATERIALS	5600066	Materials	841000	Operation labor and expenses	1009	101958	Gas	HR and Employee Services	3
4896	MATERIALS	5600066	Materials	841000	Operation labor and expenses	1009	101959	Gas	HR and Employee Services	4
4897	MATERIALS	5600066	Materials	841000	Operation labor and expenses	1009	101963	Gas	HR and Employee Services	120
4898	MATERIALS	5600066	Materials	841000	Operation labor and expenses	1009	101967	Gas	HR and Employee Services	3
4899	MATERIALS	5600066	Materials	841000	Operation labor and expenses	1009	101968	Gas	HR and Employee Services	1
4900	MATERIALS	5600066	Materials	841000	Operation labor and expenses	1009	102849	Gas	Gas Systems	9,298
4901	MATERIALS	5600066	Materials	841000	Operation labor and expenses	1012	101204	Gas	Energy Supply	44,330
4902	MATERIALS	5600066	Materials	841000	Operation labor and expenses	1012	101956	Gas	HR and Employee Services	1
4903	MATERIALS	5600066	Materials	841000	Operation labor and expenses	1012	101958	Gas	HR and Employee Services	13
4904	MATERIALS	5600066	Materials	841000	Operation labor and expenses	1012	101959	Gas	HR and Employee Services	17
4905	MATERIALS	5600066	Materials	841000	Operation labor and expenses	1012	101963	Gas	HR and Employee Services	482
4906	MATERIALS	5600066	Materials	841000	Operation labor and expenses	1012	101967	Gas	HR and Employee Services	12
4907	MATERIALS	5600066	Materials	841000	Operation labor and expenses	1012	101968	Gas	HR and Employee Services	3
4908	MATERIALS	5600066	Materials	843600	Maintenance of vaporizing equipment	1009	102849	Gas	Gas Systems	70,970
4909	MATERIALS	5600066	Materials	844300	Liquefaction Processing Labor and Expenses	1009	102849	Gas	Gas Systems	2,263
4910	MATERIALS	5600066	Materials	846200	Other expenses	1009	101956	Gas	HR and Employee Services	1

4911	MATERIALS	5600066	Materials	846200	Other expenses	1009	101958	Gas	HR and Employee Services	17
4912	MATERIALS	5600066	Materials	846200	Other expenses	1009	101959	Gas	HR and Employee Services	23
4913	MATERIALS	5600066	Materials	846200	Other expenses	1009	101963	Gas	HR and Employee Services	654
4914	MATERIALS	5600066	Materials	846200	Other expenses	1009	101967	Gas	HR and Employee Services	16
4915	MATERIALS	5600066	Materials	846200	Other expenses	1009	101968	Gas	HR and Employee Services	4
4916	MATERIALS	5600066	Materials	847200	Maintenance Structures and Improvements	1009	102849	Gas	Gas Systems	162,406
4917	MATERIALS	5600066	Materials	847300	Maintenance of LNG Processing Terminal Equipment	1009	102849	Gas	Gas Systems	186,946
4918	MATERIALS	5600066	Materials	856000	Mains expenses	1009	100825	Gas	Gas Systems	618
4919	MATERIALS	5600066	Materials	856000	Mains expenses	1009	100852	Gas	Gas Systems	2
4920	MATERIALS	5600066	Materials	856000	Mains expenses	1009	102850	Gas	Gas Systems	2,164
4921	MATERIALS	5600066	Materials	856000	Mains expenses	1009	102854	Gas	Gas Systems	2
4922	MATERIALS	5600066	Materials	856000	Mains expenses	1009	102856	Gas	Gas Systems	3
4923	MATERIALS	5600066	Materials	856000	Mains expenses	1010	100836	Gas	Gas Systems	309
4924	MATERIALS	5600066	Materials	859000	Other expenses	1009	101956	Gas	HR and Employee Services	0
4925	MATERIALS	5600066	Materials	859000	Other expenses	1009	101958	Gas	HR and Employee Services	5
4926	MATERIALS	5600066	Materials	859000	Other expenses	1009	101959	Gas	HR and Employee Services	7
4927	MATERIALS	5600066	Materials	859000	Other expenses	1009	101963	Gas	HR and Employee Services	201
4928	MATERIALS	5600066	Materials	859000	Other expenses	1009	101967	Gas	HR and Employee Services	5
4929	MATERIALS	5600066	Materials	859000	Other expenses	1009	101968	Gas	HR and Employee Services	1
4930	MATERIALS	5600066	Materials	859000	Other expenses	1010	101958	Gas	HR and Employee Services	1
4931	MATERIALS	5600066	Materials	859000	Other expenses	1010	101959	Gas	HR and Employee Services	1
4932	MATERIALS	5600066	Materials	859000	Other expenses	1010	101963	Gas	HR and Employee Services	23
4933	MATERIALS	5600066	Materials	859000	Other expenses	1010	101967	Gas	HR and Employee Services	1
4934	MATERIALS	5600066	Materials	859000	Other expenses	1010	101968	Gas	HR and Employee Services	0
4935	MATERIALS	5600066	Materials	859000	Other expenses	1012	101956	Gas	HR and Employee Services	2
4936	MATERIALS	5600066	Materials	859000	Other expenses	1012	101958	Gas	HR and Employee Services	26
4937	MATERIALS	5600066	Materials	859000	Other expenses	1012	101959	Gas	HR and Employee Services	35
4938	MATERIALS	5600066	Materials	859000	Other expenses	1012	101963	Gas	HR and Employee Services	968
4939	MATERIALS	5600066	Materials	859000	Other expenses	1012	101967	Gas	HR and Employee Services	25
4940	MATERIALS	5600066	Materials	859000	Other expenses	1012	101968	Gas	HR and Employee Services	6
4941	MATERIALS	5600066	Materials	863000	Maintenance of mains	1009	102856	Gas	Gas Systems	5,925
4942	MATERIALS	5600256	Office Supplies	870000	Operation supervision and engineering	1012	100852	Gas	Gas Systems	2,299
4943	MATERIALS	5600256	Office Supplies	870000	Operation supervision and engineering	1012	101197	Gas	Gas Systems	2,300
4944	MATERIALS	5600256	Office Supplies	870000	Operation supervision and engineering	1012	101211	Gas	Gas Systems	5,095
4945	MATERIALS	5600256	Office Supplies	871000	Distribution load dispatching	1012	102853	Gas	Gas Systems	1,602
4946	MATERIALS	5600256	Office Supplies	874000	Mains and services expenses	1012	100525	Gas	Energy Supply	123
4947	MATERIALS	5600256	Office Supplies	880000	Other expenses	1009	100852	Gas	Gas Systems	10,688
4948	MATERIALS	5600256	Office Supplies	880000	Other expenses	1009	101147	Gas	Gas Systems	9,610
4949	MATERIALS	5600256	Office Supplies	880000	Other expenses	1009	101956	Gas	HR and Employee Services	24
4950	MATERIALS	5600256	Office Supplies	880000	Other expenses	1009	101958	Gas	HR and Employee Services	36
4951	MATERIALS	5600256	Office Supplies	880000	Other expenses	1009	101959	Gas	HR and Employee Services	20
4952	MATERIALS	5600256	Office Supplies	880000	Other expenses	1009	101963	Gas	HR and Employee Services	46
4953	MATERIALS	5600256	Office Supplies	880000	Other expenses	1009	101967	Gas	HR and Employee Services	72
4954	MATERIALS	5600256	Office Supplies	880000	Other expenses	1009	101968	Gas	HR and Employee Services	6
4955	MATERIALS	5600256	Office Supplies	880000	Other expenses	1009	102850	Gas	Gas Systems	2,618
4956	MATERIALS	5600256	Office Supplies	880000	Other expenses	1009	102853	Gas	Gas Systems	1,096
4957	MATERIALS	5600256	Office Supplies	880000	Other expenses	1009	102854	Gas	Gas Systems	4,167
4958	MATERIALS	5600256	Office Supplies	880000	Other expenses	1009	102856	Gas	Gas Systems	27,597
4959	MATERIALS	5600256	Office Supplies	880000	Other expenses	1010	100836	Gas	Gas Systems	-
4960	MATERIALS	5600256	Office Supplies	880000	Other expenses	1010	101956	Gas	HR and Employee Services	-
4961	MATERIALS	5600256	Office Supplies	880000	Other expenses	1010	101958	Gas	HR and Employee Services	-
4962	MATERIALS	5600256	Office Supplies	880000	Other expenses	1010	101959	Gas	HR and Employee Services	-
4963	MATERIALS	5600256	Office Supplies	880000	Other expenses	1010	101963	Gas	HR and Employee Services	-
4964	MATERIALS	5600256	Office Supplies	880000	Other expenses	1010	101967	Gas	HR and Employee Services	-
4965	MATERIALS	5600256	Office Supplies	880000	Other expenses	1010	101968	Gas	HR and Employee Services	-
4966	MATERIALS	5600256	Office Supplies	880000	Other expenses	1011	101956	Gas	HR and Employee Services	0
4967	MATERIALS	5600256	Office Supplies	880000	Other expenses	1011	101958	Gas	HR and Employee Services	0
4968	MATERIALS	5600256	Office Supplies	880000	Other expenses	1011	101959	Gas	HR and Employee Services	0
4969	MATERIALS	5600256	Office Supplies	880000	Other expenses	1011	101963	Gas	HR and Employee Services	0
4970	MATERIALS	5600256	Office Supplies	880000	Other expenses	1011	101967	Gas	HR and Employee Services	0
4971	MATERIALS	5600256	Office Supplies	880000	Other expenses	1012	101350	Gas	HR and Employee Services	3,394
4972	MATERIALS	5600256	Office Supplies	880000	Other expenses	1012	101956	Gas	HR and Employee Services	34
4973	MATERIALS	5600256	Office Supplies	880000	Other expenses	1012	101958	Gas	HR and Employee Services	49

4974	MATERIALS	5600256	Office Supplies	880000	Other expenses	1012	101959	Gas	HR and Employee Services	29
4975	MATERIALS	5600256	Office Supplies	880000	Other expenses	1012	101963	Gas	HR and Employee Services	64
4976	MATERIALS	5600256	Office Supplies	880000	Other expenses	1012	101967	Gas	HR and Employee Services	103
4977	MATERIALS	5600256	Office Supplies	880000	Other expenses	1012	101968	Gas	HR and Employee Services	8
4978	MATERIALS	5600256	Office Supplies	908000	Customer assistance expenses	1009	102349	Gas	Customer and Utility Innovation	296
4979	MATERIALS	5600256	Office Supplies	910000	Miscell customer service and informational expense	1009	101956	Gas	HR and Employee Services	1
4980	MATERIALS	5600256	Office Supplies	910000	Miscell customer service and informational expense	1009	101958	Gas	HR and Employee Services	2
4981	MATERIALS	5600256	Office Supplies	910000	Miscell customer service and informational expense	1009	101959	Gas	HR and Employee Services	1
4982	MATERIALS	5600256	Office Supplies	910000	Miscell customer service and informational expense	1009	101963	Gas	HR and Employee Services	3
4983	MATERIALS	5600256	Office Supplies	910000	Miscell customer service and informational expense	1009	101967	Gas	HR and Employee Services	4
4984	MATERIALS	5600256	Office Supplies	910000	Miscell customer service and informational expense	1009	101968	Gas	HR and Employee Services	0
4985	MATERIALS	5600256	Office Supplies	910000	Miscell customer service and informational expense	1011	101956	Gas	HR and Employee Services	0
4986	MATERIALS	5600256	Office Supplies	910000	Miscell customer service and informational expense	1011	101958	Gas	HR and Employee Services	0
4987	MATERIALS	5600256	Office Supplies	910000	Miscell customer service and informational expense	1011	101959	Gas	HR and Employee Services	0
4988	MATERIALS	5600256	Office Supplies	910000	Miscell customer service and informational expense	1011	101963	Gas	HR and Employee Services	0
4989	MATERIALS	5600256	Office Supplies	910000	Miscell customer service and informational expense	1011	101967	Gas	HR and Employee Services	0
4990	MATERIALS	5600256	Office Supplies	910000	Miscell customer service and informational expense	1011	101968	Gas	HR and Employee Services	0
4991	MATERIALS	5600256	Office Supplies	921000	Office supplies and expenses	1009	101956	Gas	HR and Employee Services	1
4992	MATERIALS	5600256	Office Supplies	921000	Office supplies and expenses	1009	101958	Gas	HR and Employee Services	2
4993	MATERIALS	5600256	Office Supplies	921000	Office supplies and expenses	1009	101959	Gas	HR and Employee Services	1
4994	MATERIALS	5600256	Office Supplies	921000	Office supplies and expenses	1009	101963	Gas	HR and Employee Services	3
4995	MATERIALS	5600256	Office Supplies	921000	Office supplies and expenses	1009	101967	Gas	HR and Employee Services	4
4996	MATERIALS	5600256	Office Supplies	921000	Office supplies and expenses	1009	101968	Gas	HR and Employee Services	0
4997	MATERIALS	5600256	Office Supplies	921000	Office supplies and expenses	1012	101956	Gas	HR and Employee Services	3
4998	MATERIALS	5600256	Office Supplies	921000	Office supplies and expenses	1012	101958	Gas	HR and Employee Services	3
4999	MATERIALS	5600256	Office Supplies	921000	Office supplies and expenses	1012	101959	Gas	HR and Employee Services	3
5000	MATERIALS	5600256	Office Supplies	921000	Office supplies and expenses	1012	101963	Gas	HR and Employee Services	5
5001	MATERIALS	5600256	Office Supplies	921000	Office supplies and expenses	1012	101967	Gas	HR and Employee Services	10
5002	MATERIALS	5600256	Office Supplies	921000	Office supplies and expenses	1012	101968	Gas	HR and Employee Services	1
5003	MATERIALS	5600256	Office Supplies	813000	Other gas supply expenses	1012	101956	Gas	HR and Employee Services	0
5004	MATERIALS	5600256	Office Supplies	813000	Other gas supply expenses	1012	101958	Gas	HR and Employee Services	1
5005	MATERIALS	5600256	Office Supplies	813000	Other gas supply expenses	1012	101959	Gas	HR and Employee Services	0
5006	MATERIALS	5600256	Office Supplies	813000	Other gas supply expenses	1012	101963	Gas	HR and Employee Services	1
5007	MATERIALS	5600256	Office Supplies	813000	Other gas supply expenses	1012	101967	Gas	HR and Employee Services	1
5008	MATERIALS	5600256	Office Supplies	813000	Other gas supply expenses	1012	101968	Gas	HR and Employee Services	0
5009	MATERIALS	5600256	Office Supplies	824000	Other expenses	1012	101956	Gas	HR and Employee Services	0
5010	MATERIALS	5600256	Office Supplies	824000	Other expenses	1012	101958	Gas	HR and Employee Services	0
5011	MATERIALS	5600256	Office Supplies	824000	Other expenses	1012	101959	Gas	HR and Employee Services	0
5012	MATERIALS	5600256	Office Supplies	824000	Other expenses	1012	101963	Gas	HR and Employee Services	1
5013	MATERIALS	5600256	Office Supplies	824000	Other expenses	1012	101967	Gas	HR and Employee Services	1
5014	MATERIALS	5600256	Office Supplies	824000	Other expenses	1012	101968	Gas	HR and Employee Services	0
5015	MATERIALS	5600256	Office Supplies	841000	Operation labor and expenses	1009	101956	Gas	HR and Employee Services	1
5016	MATERIALS	5600256	Office Supplies	841000	Operation labor and expenses	1009	101958	Gas	HR and Employee Services	1
5017	MATERIALS	5600256	Office Supplies	841000	Operation labor and expenses	1009	101959	Gas	HR and Employee Services	0
5018	MATERIALS	5600256	Office Supplies	841000	Operation labor and expenses	1009	101963	Gas	HR and Employee Services	1
5019	MATERIALS	5600256	Office Supplies	841000	Operation labor and expenses	1009	101967	Gas	HR and Employee Services	1
5020	MATERIALS	5600256	Office Supplies	841000	Operation labor and expenses	1009	101968	Gas	HR and Employee Services	0
5021	MATERIALS	5600256	Office Supplies	841000	Operation labor and expenses	1012	101204	Gas	Energy Supply	42,714
5022	MATERIALS	5600256	Office Supplies	841000	Operation labor and expenses	1012	101956	Gas	HR and Employee Services	2
5023	MATERIALS	5600256	Office Supplies	841000	Operation labor and expenses	1012	101958	Gas	HR and Employee Services	3
5024	MATERIALS	5600256	Office Supplies	841000	Operation labor and expenses	1012	101959	Gas	HR and Employee Services	2
5025	MATERIALS	5600256	Office Supplies	841000	Operation labor and expenses	1012	101963	Gas	HR and Employee Services	4
5026	MATERIALS	5600256	Office Supplies	841000	Operation labor and expenses	1012	101967	Gas	HR and Employee Services	6
5027	MATERIALS	5600256	Office Supplies	841000	Operation labor and expenses	1012	101968	Gas	HR and Employee Services	0
5028	MATERIALS	5600256	Office Supplies	846200	Other expenses	1009	101956	Gas	HR and Employee Services	3
5029	MATERIALS	5600256	Office Supplies	846200	Other expenses	1009	101958	Gas	HR and Employee Services	4
5030	MATERIALS	5600256	Office Supplies	846200	Other expenses	1009	101959	Gas	HR and Employee Services	2
5031	MATERIALS	5600256	Office Supplies	846200	Other expenses	1009	101963	Gas	HR and Employee Services	5
5032	MATERIALS	5600256	Office Supplies	846200	Other expenses	1009	101967	Gas	HR and Employee Services	8
5033	MATERIALS	5600256	Office Supplies	846200	Other expenses	1009	101968	Gas	HR and Employee Services	1
5034	MATERIALS	5600256	Office Supplies	850000	Operation supervision and engineering	1012	101197	Gas	Gas Systems	1,064
5035	MATERIALS	5600256	Office Supplies	850000	Operation supervision and engineering	1012	101211	Gas	Gas Systems	1,459
5036	MATERIALS	5600256	Office Supplies	859000	Other expenses	1009	101956	Gas	HR and Employee Services	1

5037	MATERIALS	5600256	Office Supplies	859000	Other expenses	1009	101958	Gas	HR and Employee Services	1
5038	MATERIALS	5600256	Office Supplies	859000	Other expenses	1009	101959	Gas	HR and Employee Services	1
5039	MATERIALS	5600256	Office Supplies	859000	Other expenses	1009	101963	Gas	HR and Employee Services	2
5040	MATERIALS	5600256	Office Supplies	859000	Other expenses	1009	101967	Gas	HR and Employee Services	3
5041	MATERIALS	5600256	Office Supplies	859000	Other expenses	1009	101968	Gas	HR and Employee Services	0
5042	MATERIALS	5600256	Office Supplies	859000	Other expenses	1010	101956	Gas	HR and Employee Services	0
5043	MATERIALS	5600256	Office Supplies	859000	Other expenses	1010	101958	Gas	HR and Employee Services	0
5044	MATERIALS	5600256	Office Supplies	859000	Other expenses	1010	101959	Gas	HR and Employee Services	0
5045	MATERIALS	5600256	Office Supplies	859000	Other expenses	1010	101963	Gas	HR and Employee Services	0
5046	MATERIALS	5600256	Office Supplies	859000	Other expenses	1010	101967	Gas	HR and Employee Services	0
5047	MATERIALS	5600256	Office Supplies	859000	Other expenses	1012	101956	Gas	HR and Employee Services	4
5048	MATERIALS	5600256	Office Supplies	859000	Other expenses	1012	101958	Gas	HR and Employee Services	6
5049	MATERIALS	5600256	Office Supplies	859000	Other expenses	1012	101959	Gas	HR and Employee Services	4
5050	MATERIALS	5600256	Office Supplies	859000	Other expenses	1012	101963	Gas	HR and Employee Services	8
5051	MATERIALS	5600256	Office Supplies	859000	Other expenses	1012	101967	Gas	HR and Employee Services	13
5052	MATERIALS	5600256	Office Supplies	859000	Other expenses	1012	101968	Gas	HR and Employee Services	1
5053	MISC_OTHER	5600091	Print and Copy Cost - Other	870000	Operation supervision and engineering	1012	101197	Gas	Gas Systems	1,461
5054	MISC_OTHER	5600091	Print and Copy Cost - Other	880000	Other expenses	1009	100852	Gas	Gas Systems	1,748
5055	MISC_OTHER	5600091	Print and Copy Cost - Other	880000	Other expenses	1009	101147	Gas	Gas Systems	12,488
5056	MISC_OTHER	5600091	Print and Copy Cost - Other	880000	Other expenses	1009	101956	Gas	HR and Employee Services	36
5057	MISC_OTHER	5600091	Print and Copy Cost - Other	880000	Other expenses	1009	101958	Gas	HR and Employee Services	18
5058	MISC_OTHER	5600091	Print and Copy Cost - Other	880000	Other expenses	1009	101959	Gas	HR and Employee Services	16
5059	MISC_OTHER	5600091	Print and Copy Cost - Other	880000	Other expenses	1009	101967	Gas	HR and Employee Services	(2,212)
5060	MISC_OTHER	5600091	Print and Copy Cost - Other	880000	Other expenses	1009	101968	Gas	HR and Employee Services	5
5061	MISC_OTHER	5600091	Print and Copy Cost - Other	880000	Other expenses	1009	102854	Gas	Gas Systems	2,655
5062	MISC_OTHER	5600091	Print and Copy Cost - Other	880000	Other expenses	1009	102856	Gas	Gas Systems	1,518
5063	MISC_OTHER	5600091	Print and Copy Cost - Other	880000	Other expenses	1010	101956	Gas	HR and Employee Services	-
5064	MISC_OTHER	5600091	Print and Copy Cost - Other	880000	Other expenses	1010	101958	Gas	HR and Employee Services	-
5065	MISC_OTHER	5600091	Print and Copy Cost - Other	880000	Other expenses	1010	101959	Gas	HR and Employee Services	-
5066	MISC_OTHER	5600091	Print and Copy Cost - Other	880000	Other expenses	1010	101967	Gas	HR and Employee Services	-
5067	MISC_OTHER	5600091	Print and Copy Cost - Other	880000	Other expenses	1010	101968	Gas	HR and Employee Services	-
5068	MISC_OTHER	5600091	Print and Copy Cost - Other	880000	Other expenses	1011	101956	Gas	HR and Employee Services	0
5069	MISC_OTHER	5600091	Print and Copy Cost - Other	880000	Other expenses	1011	101958	Gas	HR and Employee Services	0
5070	MISC_OTHER	5600091	Print and Copy Cost - Other	880000	Other expenses	1011	101959	Gas	HR and Employee Services	0
5071	MISC_OTHER	5600091	Print and Copy Cost - Other	880000	Other expenses	1011	101967	Gas	HR and Employee Services	(2)
5072	MISC_OTHER	5600091	Print and Copy Cost - Other	880000	Other expenses	1011	101968	Gas	HR and Employee Services	0
5073	MISC_OTHER	5600091	Print and Copy Cost - Other	880000	Other expenses	1012	101350	Gas	HR and Employee Services	53
5074	MISC_OTHER	5600091	Print and Copy Cost - Other	880000	Other expenses	1012	101956	Gas	HR and Employee Services	51
5075	MISC_OTHER	5600091	Print and Copy Cost - Other	880000	Other expenses	1012	101958	Gas	HR and Employee Services	24
5076	MISC_OTHER	5600091	Print and Copy Cost - Other	880000	Other expenses	1012	101959	Gas	HR and Employee Services	23
5077	MISC_OTHER	5600091	Print and Copy Cost - Other	880000	Other expenses	1012	101967	Gas	HR and Employee Services	(3,147)
5078	MISC_OTHER	5600091	Print and Copy Cost - Other	880000	Other expenses	1012	101968	Gas	HR and Employee Services	7
5079	MISC_OTHER	5600091	Print and Copy Cost - Other	910000	Miscell customer service and informational expense	1009	101956	Gas	HR and Employee Services	2
5080	MISC_OTHER	5600091	Print and Copy Cost - Other	910000	Miscell customer service and informational expense	1009	101958	Gas	HR and Employee Services	1
5081	MISC_OTHER	5600091	Print and Copy Cost - Other	910000	Miscell customer service and informational expense	1009	101959	Gas	HR and Employee Services	1
5082	MISC_OTHER	5600091	Print and Copy Cost - Other	910000	Miscell customer service and informational expense	1009	101967	Gas	HR and Employee Services	(121)
5083	MISC_OTHER	5600091	Print and Copy Cost - Other	910000	Miscell customer service and informational expense	1009	101968	Gas	HR and Employee Services	0
5084	MISC_OTHER	5600091	Print and Copy Cost - Other	910000	Miscell customer service and informational expense	1011	101956	Gas	HR and Employee Services	0
5085	MISC_OTHER	5600091	Print and Copy Cost - Other	910000	Miscell customer service and informational expense	1011	101958	Gas	HR and Employee Services	0
5086	MISC_OTHER	5600091	Print and Copy Cost - Other	910000	Miscell customer service and informational expense	1011	101959	Gas	HR and Employee Services	0
5087	MISC_OTHER	5600091	Print and Copy Cost - Other	910000	Miscell customer service and informational expense	1011	101967	Gas	HR and Employee Services	(6)
5088	MISC_OTHER	5600091	Print and Copy Cost - Other	910000	Miscell customer service and informational expense	1011	101968	Gas	HR and Employee Services	0
5089	MISC_OTHER	5600091	Print and Copy Cost - Other	921000	Office supplies and expenses	1009	101956	Gas	HR and Employee Services	2
5090	MISC_OTHER	5600091	Print and Copy Cost - Other	921000	Office supplies and expenses	1009	101958	Gas	HR and Employee Services	1
5091	MISC_OTHER	5600091	Print and Copy Cost - Other	921000	Office supplies and expenses	1009	101959	Gas	HR and Employee Services	1
5092	MISC_OTHER	5600091	Print and Copy Cost - Other	921000	Office supplies and expenses	1009	101967	Gas	HR and Employee Services	(123)
5093	MISC_OTHER	5600091	Print and Copy Cost - Other	921000	Office supplies and expenses	1009	101968	Gas	HR and Employee Services	0
5094	MISC_OTHER	5600091	Print and Copy Cost - Other	921000	Office supplies and expenses	1010	101967	Gas	HR and Employee Services	-
5095	MISC_OTHER	5600091	Print and Copy Cost - Other	921000	Office supplies and expenses	1012	101956	Gas	HR and Employee Services	5
5096	MISC_OTHER	5600091	Print and Copy Cost - Other	921000	Office supplies and expenses	1012	101958	Gas	HR and Employee Services	2
5097	MISC_OTHER	5600091	Print and Copy Cost - Other	921000	Office supplies and expenses	1012	101959	Gas	HR and Employee Services	2
5098	MISC_OTHER	5600091	Print and Copy Cost - Other	921000	Office supplies and expenses	1012	101967	Gas	HR and Employee Services	(318)
5099	MISC_OTHER	5600091	Print and Copy Cost - Other	921000	Office supplies and expenses	1012	101968	Gas	HR and Employee Services	1

5100	MISC_OTHER	5600091	Print and Copy Cost - Other	813000	Other gas supply expenses	1012	101956	Gas	HR and Employee Services	1
5101	MISC_OTHER	5600091	Print and Copy Cost - Other	813000	Other gas supply expenses	1012	101958	Gas	HR and Employee Services	0
5102	MISC_OTHER	5600091	Print and Copy Cost - Other	813000	Other gas supply expenses	1012	101959	Gas	HR and Employee Services	0
5103	MISC_OTHER	5600091	Print and Copy Cost - Other	813000	Other gas supply expenses	1012	101967	Gas	HR and Employee Services	(33)
5104	MISC_OTHER	5600091	Print and Copy Cost - Other	813000	Other gas supply expenses	1012	101968	Gas	HR and Employee Services	0
5105	MISC_OTHER	5600091	Print and Copy Cost - Other	824000	Other expenses	1012	101956	Gas	HR and Employee Services	0
5106	MISC_OTHER	5600091	Print and Copy Cost - Other	824000	Other expenses	1012	101958	Gas	HR and Employee Services	0
5107	MISC_OTHER	5600091	Print and Copy Cost - Other	824000	Other expenses	1012	101959	Gas	HR and Employee Services	0
5108	MISC_OTHER	5600091	Print and Copy Cost - Other	824000	Other expenses	1012	101967	Gas	HR and Employee Services	(26)
5109	MISC_OTHER	5600091	Print and Copy Cost - Other	824000	Other expenses	1012	101968	Gas	HR and Employee Services	0
5110	MISC_OTHER	5600091	Print and Copy Cost - Other	841000	Operation labor and expenses	1009	101956	Gas	HR and Employee Services	1
5111	MISC_OTHER	5600091	Print and Copy Cost - Other	841000	Operation labor and expenses	1009	101958	Gas	HR and Employee Services	0
5112	MISC_OTHER	5600091	Print and Copy Cost - Other	841000	Operation labor and expenses	1009	101959	Gas	HR and Employee Services	0
5113	MISC_OTHER	5600091	Print and Copy Cost - Other	841000	Operation labor and expenses	1009	101967	Gas	HR and Employee Services	(46)
5114	MISC_OTHER	5600091	Print and Copy Cost - Other	841000	Operation labor and expenses	1009	101968	Gas	HR and Employee Services	0
5115	MISC_OTHER	5600091	Print and Copy Cost - Other	841000	Operation labor and expenses	1012	101956	Gas	HR and Employee Services	3
5116	MISC_OTHER	5600091	Print and Copy Cost - Other	841000	Operation labor and expenses	1012	101958	Gas	HR and Employee Services	1
5117	MISC_OTHER	5600091	Print and Copy Cost - Other	841000	Operation labor and expenses	1012	101959	Gas	HR and Employee Services	1
5118	MISC_OTHER	5600091	Print and Copy Cost - Other	841000	Operation labor and expenses	1012	101967	Gas	HR and Employee Services	(183)
5119	MISC_OTHER	5600091	Print and Copy Cost - Other	841000	Operation labor and expenses	1012	101968	Gas	HR and Employee Services	0
5120	MISC_OTHER	5600091	Print and Copy Cost - Other	846200	Other expenses	1009	101956	Gas	HR and Employee Services	4
5121	MISC_OTHER	5600091	Print and Copy Cost - Other	846200	Other expenses	1009	101958	Gas	HR and Employee Services	2
5122	MISC_OTHER	5600091	Print and Copy Cost - Other	846200	Other expenses	1009	101959	Gas	HR and Employee Services	2
5123	MISC_OTHER	5600091	Print and Copy Cost - Other	846200	Other expenses	1009	101967	Gas	HR and Employee Services	(248)
5124	MISC_OTHER	5600091	Print and Copy Cost - Other	846200	Other expenses	1009	101968	Gas	HR and Employee Services	1
5125	MISC_OTHER	5600091	Print and Copy Cost - Other	859000	Other expenses	1009	101956	Gas	HR and Employee Services	1
5126	MISC_OTHER	5600091	Print and Copy Cost - Other	859000	Other expenses	1009	101958	Gas	HR and Employee Services	1
5127	MISC_OTHER	5600091	Print and Copy Cost - Other	859000	Other expenses	1009	101959	Gas	HR and Employee Services	1
5128	MISC_OTHER	5600091	Print and Copy Cost - Other	859000	Other expenses	1009	101967	Gas	HR and Employee Services	(76)
5129	MISC_OTHER	5600091	Print and Copy Cost - Other	859000	Other expenses	1009	101968	Gas	HR and Employee Services	0
5130	MISC_OTHER	5600091	Print and Copy Cost - Other	859000	Other expenses	1010	101956	Gas	HR and Employee Services	0
5131	MISC_OTHER	5600091	Print and Copy Cost - Other	859000	Other expenses	1010	101958	Gas	HR and Employee Services	0
5132	MISC_OTHER	5600091	Print and Copy Cost - Other	859000	Other expenses	1010	101959	Gas	HR and Employee Services	0
5133	MISC_OTHER	5600091	Print and Copy Cost - Other	859000	Other expenses	1010	101967	Gas	HR and Employee Services	(9)
5134	MISC_OTHER	5600091	Print and Copy Cost - Other	859000	Other expenses	1010	101968	Gas	HR and Employee Services	0
5135	MISC_OTHER	5600091	Print and Copy Cost - Other	859000	Other expenses	1012	101956	Gas	HR and Employee Services	6
5136	MISC_OTHER	5600091	Print and Copy Cost - Other	859000	Other expenses	1012	101958	Gas	HR and Employee Services	3
5137	MISC_OTHER	5600091	Print and Copy Cost - Other	859000	Other expenses	1012	101959	Gas	HR and Employee Services	3
5138	MISC_OTHER	5600091	Print and Copy Cost - Other	859000	Other expenses	1012	101967	Gas	HR and Employee Services	(388)
5139	MISC_OTHER	5600091	Print and Copy Cost - Other	859000	Other expenses	1012	101968	Gas	HR and Employee Services	1
5140	MISC_OTHER	5600131	Software License Purchase - Term	871000	Distribution load dispatching	1012	101916	Gas	Technology Services	15
5141	MISC_OTHER	5600131	Software License Purchase - Term	871000	Distribution load dispatching	1012	102033	Gas	Technology Services	2,330
5142	MISC_OTHER	5600131	Software License Purchase - Term	871000	Distribution load dispatching	1012	103028	Gas	Technology Services	3,096
5143	MISC_OTHER	5600131	Software License Purchase - Term	871000	Distribution load dispatching	1012	103180	Gas	Technology Services	4,407
5144	MISC_OTHER	5600131	Software License Purchase - Term	880000	Other expenses	1012	101916	Gas	Technology Services	5
5145	MISC_OTHER	5600131	Software License Purchase - Term	880000	Other expenses	1012	103028	Gas	Technology Services	1,086
5146	MISC_OTHER	5600131	Software License Purchase - Term	880000	Other expenses	1012	103180	Gas	Technology Services	10,880
5147	MISC_OTHER	5600131	Software License Purchase - Term	851000	System control and load dispatching	1012	101916	Gas	Technology Services	1
5148	MISC_OTHER	5600131	Software License Purchase - Term	851000	System control and load dispatching	1012	103028	Gas	Technology Services	231
5149	MISC_OTHER	5600131	Software License Purchase - Term	851000	System control and load dispatching	1012	103180	Gas	Technology Services	329
5150	MISC_OTHER	5600131	Software License Purchase - Term	866000	Maintenance of Communication Equipment	1012	103028	Gas	Technology Services	0
5151	MISC_OTHER	5600131	Software License Purchase - Term	866000	Maintenance of Communication Equipment	1012	103180	Gas	Technology Services	0
5152	MISC_OTHER	5600136	Software Maintenance	871000	Distribution load dispatching	1012	101916	Gas	Technology Services	3,150
5153	MISC_OTHER	5600136	Software Maintenance	871000	Distribution load dispatching	1012	102033	Gas	Technology Services	766
5154	MISC_OTHER	5600136	Software Maintenance	871000	Distribution load dispatching	1012	102091	Gas	Technology Services	132
5155	MISC_OTHER	5600136	Software Maintenance	871000	Distribution load dispatching	1012	103180	Gas	Technology Services	916
5156	MISC_OTHER	5600136	Software Maintenance	880000	Other expenses	1012	101916	Gas	Technology Services	1,105
5157	MISC_OTHER	5600136	Software Maintenance	880000	Other expenses	1012	102025	Gas	Technology Services	897
5158	MISC_OTHER	5600136	Software Maintenance	880000	Other expenses	1012	102091	Gas	Technology Services	46
5159	MISC_OTHER	5600136	Software Maintenance	880000	Other expenses	1012	103180	Gas	Technology Services	117,016
5160	MISC_OTHER	5600136	Software Maintenance	851000	System control and load dispatching	1012	101916	Gas	Technology Services	235
5161	MISC_OTHER	5600136	Software Maintenance	851000	System control and load dispatching	1012	102091	Gas	Technology Services	10
5162	MISC_OTHER	5600136	Software Maintenance	851000	System control and load dispatching	1012	103180	Gas	Technology Services	68

5163	MISC_OTHER	5600146	Network Voice	880000	Other expenses	1009	100836	Gas	Gas Systems	4,250
5164	MISC_OTHER	5600146	Network Voice	880000	Other expenses	1009	100852	Gas	Gas Systems	4,250
5165	MISC_OTHER	5600146	Network Voice	880000	Other expenses	1009	101147	Gas	Gas Systems	39,000
5166	MISC_OTHER	5600146	Network Voice	880000	Other expenses	1009	102850	Gas	Gas Systems	17,000
5167	MISC_OTHER	5600146	Network Voice	880000	Other expenses	1009	102854	Gas	Gas Systems	4,250
5168	MISC_OTHER	5600146	Network Voice	880000	Other expenses	1009	102856	Gas	Gas Systems	15,000
5169	MISC_OTHER	5600146	Network Voice	880000	Other expenses	1009	102858	Gas	Gas Systems	10,000
5170	MISC_OTHER	5600151	Network Data	880000	Other expenses	1012	102009	Gas	Technology Services	13,221
5171	MISC_OTHER	5600176	Application Development and Maintenance	871000	Distribution load dispatching	1012	103028	Gas	Technology Services	64,610
5172	MISC_OTHER	5600176	Application Development and Maintenance	880000	Other expenses	1012	103028	Gas	Technology Services	22,672
5173	MISC_OTHER	5600176	Application Development and Maintenance	851000	System control and load dispatching	1012	103028	Gas	Technology Services	4,821
5174	MISC_OTHER	5600176	Application Development and Maintenance	866000	Maintenance of Communication Equipment	1012	103028	Gas	Technology Services	4
5175	MISC_OTHER	5600261	Workforce Administration Expense	870000	Operation supervision and engineering	1012	101197	Gas	Gas Systems	12,319
5176	MISC_OTHER	5600261	Workforce Administration Expense	850000	Operation supervision and engineering	1012	101197	Gas	Gas Systems	8,924
5177	MISC_OTHER	5600271	Safety Recognition	880000	Other expenses	1009	101147	Gas	Gas Systems	2,506
5178	MISC_OTHER	5600271	Safety Recognition	880000	Other expenses	1009	102856	Gas	Gas Systems	4,125
5179	MISC_OTHER	5600276	Life Events	880000	Other expenses	1009	101147	Gas	Gas Systems	2,294
5180	MISC_OTHER	5600276	Life Events	880000	Other expenses	1009	102854	Gas	Gas Systems	1,396
5181	MISC_OTHER	5600276	Life Events	908000	Customer assistance expenses	1009	102349	Gas	Customer and Utility Innovation	183
5182	MISC_OTHER	5600296	Janitorial - Routine	880000	Other expenses	1009	101605	Gas	HR and Employee Services	1,144
5183	MISC_OTHER	5600296	Janitorial - Routine	880000	Other expenses	1009	101958	Gas	HR and Employee Services	48,717
5184	MISC_OTHER	5600296	Janitorial - Routine	880000	Other expenses	1009	101959	Gas	HR and Employee Services	1,736
5185	MISC_OTHER	5600296	Janitorial - Routine	880000	Other expenses	1010	101605	Gas	HR and Employee Services	-
5186	MISC_OTHER	5600296	Janitorial - Routine	880000	Other expenses	1010	101958	Gas	HR and Employee Services	-
5187	MISC_OTHER	5600296	Janitorial - Routine	880000	Other expenses	1010	101959	Gas	HR and Employee Services	-
5188	MISC_OTHER	5600296	Janitorial - Routine	880000	Other expenses	1011	101605	Gas	HR and Employee Services	1
5189	MISC_OTHER	5600296	Janitorial - Routine	880000	Other expenses	1011	101958	Gas	HR and Employee Services	40
5190	MISC_OTHER	5600296	Janitorial - Routine	880000	Other expenses	1011	101959	Gas	HR and Employee Services	1
5191	MISC_OTHER	5600296	Janitorial - Routine	880000	Other expenses	1012	101605	Gas	HR and Employee Services	1,554
5192	MISC_OTHER	5600296	Janitorial - Routine	880000	Other expenses	1012	101958	Gas	HR and Employee Services	67,224
5193	MISC_OTHER	5600296	Janitorial - Routine	880000	Other expenses	1012	101959	Gas	HR and Employee Services	2,658
5194	MISC_OTHER	5600296	Janitorial - Routine	905000	Miscellaneous customer accounts expenses	1009	101958	Gas	HR and Employee Services	1
5195	MISC_OTHER	5600296	Janitorial - Routine	910000	Miscell customer service and informational expense	1009	101605	Gas	HR and Employee Services	63
5196	MISC_OTHER	5600296	Janitorial - Routine	910000	Miscell customer service and informational expense	1009	101958	Gas	HR and Employee Services	2,674
5197	MISC_OTHER	5600296	Janitorial - Routine	910000	Miscell customer service and informational expense	1009	101959	Gas	HR and Employee Services	83
5198	MISC_OTHER	5600296	Janitorial - Routine	910000	Miscell customer service and informational expense	1011	101605	Gas	HR and Employee Services	3
5199	MISC_OTHER	5600296	Janitorial - Routine	910000	Miscell customer service and informational expense	1011	101958	Gas	HR and Employee Services	137
5200	MISC_OTHER	5600296	Janitorial - Routine	910000	Miscell customer service and informational expense	1011	101959	Gas	HR and Employee Services	4
5201	MISC_OTHER	5600296	Janitorial - Routine	921000	Office supplies and expenses	1009	101605	Gas	HR and Employee Services	64
5202	MISC_OTHER	5600296	Janitorial - Routine	921000	Office supplies and expenses	1009	101958	Gas	HR and Employee Services	2,712
5203	MISC_OTHER	5600296	Janitorial - Routine	921000	Office supplies and expenses	1009	101959	Gas	HR and Employee Services	84
5204	MISC_OTHER	5600296	Janitorial - Routine	921000	Office supplies and expenses	1010	101605	Gas	HR and Employee Services	-
5205	MISC_OTHER	5600296	Janitorial - Routine	921000	Office supplies and expenses	1010	101958	Gas	HR and Employee Services	-
5206	MISC_OTHER	5600296	Janitorial - Routine	921000	Office supplies and expenses	1010	101959	Gas	HR and Employee Services	-
5207	MISC_OTHER	5600296	Janitorial - Routine	921000	Office supplies and expenses	1012	101605	Gas	HR and Employee Services	79
5208	MISC_OTHER	5600296	Janitorial - Routine	921000	Office supplies and expenses	1012	101958	Gas	HR and Employee Services	4,584
5209	MISC_OTHER	5600296	Janitorial - Routine	921000	Office supplies and expenses	1012	101959	Gas	HR and Employee Services	732
5210	MISC_OTHER	5600296	Janitorial - Routine	813000	Other gas supply expenses	1012	101605	Gas	HR and Employee Services	17
5211	MISC_OTHER	5600296	Janitorial - Routine	813000	Other gas supply expenses	1012	101958	Gas	HR and Employee Services	730
5212	MISC_OTHER	5600296	Janitorial - Routine	813000	Other gas supply expenses	1012	101959	Gas	HR and Employee Services	23
5213	MISC_OTHER	5600296	Janitorial - Routine	824000	Other expenses	1012	101605	Gas	HR and Employee Services	14
5214	MISC_OTHER	5600296	Janitorial - Routine	824000	Other expenses	1012	101958	Gas	HR and Employee Services	585
5215	MISC_OTHER	5600296	Janitorial - Routine	824000	Other expenses	1012	101959	Gas	HR and Employee Services	18
5216	MISC_OTHER	5600296	Janitorial - Routine	841000	Operation labor and expenses	1009	101605	Gas	HR and Employee Services	24
5217	MISC_OTHER	5600296	Janitorial - Routine	841000	Operation labor and expenses	1009	101958	Gas	HR and Employee Services	1,009
5218	MISC_OTHER	5600296	Janitorial - Routine	841000	Operation labor and expenses	1009	101959	Gas	HR and Employee Services	31
5219	MISC_OTHER	5600296	Janitorial - Routine	841000	Operation labor and expenses	1012	101204	Gas	Energy Supply	11,743
5220	MISC_OTHER	5600296	Janitorial - Routine	841000	Operation labor and expenses	1012	101605	Gas	HR and Employee Services	95
5221	MISC_OTHER	5600296	Janitorial - Routine	841000	Operation labor and expenses	1012	101958	Gas	HR and Employee Services	4,051
5222	MISC_OTHER	5600296	Janitorial - Routine	841000	Operation labor and expenses	1012	101959	Gas	HR and Employee Services	125
5223	MISC_OTHER	5600296	Janitorial - Routine	846200	Other expenses	1009	101605	Gas	HR and Employee Services	129
5224	MISC_OTHER	5600296	Janitorial - Routine	846200	Other expenses	1009	101958	Gas	HR and Employee Services	5,486
5225	MISC_OTHER	5600296	Janitorial - Routine	846200	Other expenses	1009	101959	Gas	HR and Employee Services	169

5226	MISC_OTHER	5600296	Janitorial - Routine	859000	Other expenses	1009	101605	Gas	HR and Employee Services	40
5227	MISC_OTHER	5600296	Janitorial - Routine	859000	Other expenses	1009	101958	Gas	HR and Employee Services	1,687
5228	MISC_OTHER	5600296	Janitorial - Routine	859000	Other expenses	1009	101959	Gas	HR and Employee Services	52
5229	MISC_OTHER	5600296	Janitorial - Routine	859000	Other expenses	1010	101605	Gas	HR and Employee Services	5
5230	MISC_OTHER	5600296	Janitorial - Routine	859000	Other expenses	1010	101958	Gas	HR and Employee Services	195
5231	MISC_OTHER	5600296	Janitorial - Routine	859000	Other expenses	1010	101959	Gas	HR and Employee Services	6
5232	MISC_OTHER	5600296	Janitorial - Routine	859000	Other expenses	1012	101605	Gas	HR and Employee Services	186
5233	MISC_OTHER	5600296	Janitorial - Routine	859000	Other expenses	1012	101958	Gas	HR and Employee Services	8,081
5234	MISC_OTHER	5600296	Janitorial - Routine	859000	Other expenses	1012	101959	Gas	HR and Employee Services	439
5235	MISC_OTHER	5600306	Fire Life Safety Maintenance	880000	Other expenses	1009	101147	Gas	Gas Systems	12,519
5236	MISC_OTHER	5600306	Fire Life Safety Maintenance	880000	Other expenses	1009	101605	Gas	HR and Employee Services	206
5237	MISC_OTHER	5600306	Fire Life Safety Maintenance	880000	Other expenses	1009	101958	Gas	HR and Employee Services	5,935
5238	MISC_OTHER	5600306	Fire Life Safety Maintenance	880000	Other expenses	1009	101959	Gas	HR and Employee Services	110
5239	MISC_OTHER	5600306	Fire Life Safety Maintenance	880000	Other expenses	1010	101605	Gas	HR and Employee Services	-
5240	MISC_OTHER	5600306	Fire Life Safety Maintenance	880000	Other expenses	1010	101958	Gas	HR and Employee Services	-
5241	MISC_OTHER	5600306	Fire Life Safety Maintenance	880000	Other expenses	1010	101959	Gas	HR and Employee Services	-
5242	MISC_OTHER	5600306	Fire Life Safety Maintenance	880000	Other expenses	1011	101605	Gas	HR and Employee Services	0
5243	MISC_OTHER	5600306	Fire Life Safety Maintenance	880000	Other expenses	1011	101958	Gas	HR and Employee Services	5
5244	MISC_OTHER	5600306	Fire Life Safety Maintenance	880000	Other expenses	1011	101959	Gas	HR and Employee Services	0
5245	MISC_OTHER	5600306	Fire Life Safety Maintenance	880000	Other expenses	1012	101605	Gas	HR and Employee Services	280
5246	MISC_OTHER	5600306	Fire Life Safety Maintenance	880000	Other expenses	1012	101958	Gas	HR and Employee Services	8,133
5247	MISC_OTHER	5600306	Fire Life Safety Maintenance	880000	Other expenses	1012	101959	Gas	HR and Employee Services	162
5248	MISC_OTHER	5600306	Fire Life Safety Maintenance	905000	Miscellaneous customer accounts expenses	1009	101958	Gas	HR and Employee Services	0
5249	MISC_OTHER	5600306	Fire Life Safety Maintenance	910000	Miscell customer service and informational expense	1009	101605	Gas	HR and Employee Services	11
5250	MISC_OTHER	5600306	Fire Life Safety Maintenance	910000	Miscell customer service and informational expense	1009	101958	Gas	HR and Employee Services	326
5251	MISC_OTHER	5600306	Fire Life Safety Maintenance	910000	Miscell customer service and informational expense	1009	101959	Gas	HR and Employee Services	6
5252	MISC_OTHER	5600306	Fire Life Safety Maintenance	910000	Miscell customer service and informational expense	1011	101605	Gas	HR and Employee Services	1
5253	MISC_OTHER	5600306	Fire Life Safety Maintenance	910000	Miscell customer service and informational expense	1011	101958	Gas	HR and Employee Services	17
5254	MISC_OTHER	5600306	Fire Life Safety Maintenance	910000	Miscell customer service and informational expense	1011	101959	Gas	HR and Employee Services	0
5255	MISC_OTHER	5600306	Fire Life Safety Maintenance	921000	Office supplies and expenses	1009	101605	Gas	HR and Employee Services	11
5256	MISC_OTHER	5600306	Fire Life Safety Maintenance	921000	Office supplies and expenses	1009	101958	Gas	HR and Employee Services	330
5257	MISC_OTHER	5600306	Fire Life Safety Maintenance	921000	Office supplies and expenses	1009	101959	Gas	HR and Employee Services	6
5258	MISC_OTHER	5600306	Fire Life Safety Maintenance	921000	Office supplies and expenses	1010	101605	Gas	HR and Employee Services	-
5259	MISC_OTHER	5600306	Fire Life Safety Maintenance	921000	Office supplies and expenses	1010	101958	Gas	HR and Employee Services	-
5260	MISC_OTHER	5600306	Fire Life Safety Maintenance	921000	Office supplies and expenses	1012	101605	Gas	HR and Employee Services	14
5261	MISC_OTHER	5600306	Fire Life Safety Maintenance	921000	Office supplies and expenses	1012	101958	Gas	HR and Employee Services	507
5262	MISC_OTHER	5600306	Fire Life Safety Maintenance	921000	Office supplies and expenses	1012	101959	Gas	HR and Employee Services	33
5263	MISC_OTHER	5600306	Fire Life Safety Maintenance	813000	Other gas supply expenses	1012	101605	Gas	HR and Employee Services	3
5264	MISC_OTHER	5600306	Fire Life Safety Maintenance	813000	Other gas supply expenses	1012	101958	Gas	HR and Employee Services	89
5265	MISC_OTHER	5600306	Fire Life Safety Maintenance	813000	Other gas supply expenses	1012	101959	Gas	HR and Employee Services	2
5266	MISC_OTHER	5600306	Fire Life Safety Maintenance	824000	Other expenses	1012	101605	Gas	HR and Employee Services	3
5267	MISC_OTHER	5600306	Fire Life Safety Maintenance	824000	Other expenses	1012	101958	Gas	HR and Employee Services	71
5268	MISC_OTHER	5600306	Fire Life Safety Maintenance	824000	Other expenses	1012	101959	Gas	HR and Employee Services	1
5269	MISC_OTHER	5600306	Fire Life Safety Maintenance	841000	Operation labor and expenses	1009	101605	Gas	HR and Employee Services	4
5270	MISC_OTHER	5600306	Fire Life Safety Maintenance	841000	Operation labor and expenses	1009	101958	Gas	HR and Employee Services	123
5271	MISC_OTHER	5600306	Fire Life Safety Maintenance	841000	Operation labor and expenses	1009	101959	Gas	HR and Employee Services	2
5272	MISC_OTHER	5600306	Fire Life Safety Maintenance	841000	Operation labor and expenses	1012	101605	Gas	HR and Employee Services	17
5273	MISC_OTHER	5600306	Fire Life Safety Maintenance	841000	Operation labor and expenses	1012	101958	Gas	HR and Employee Services	493
5274	MISC_OTHER	5600306	Fire Life Safety Maintenance	841000	Operation labor and expenses	1012	101959	Gas	HR and Employee Services	8
5275	MISC_OTHER	5600306	Fire Life Safety Maintenance	846200	Other expenses	1009	101605	Gas	HR and Employee Services	23
5276	MISC_OTHER	5600306	Fire Life Safety Maintenance	846200	Other expenses	1009	101958	Gas	HR and Employee Services	668
5277	MISC_OTHER	5600306	Fire Life Safety Maintenance	846200	Other expenses	1009	101959	Gas	HR and Employee Services	11
5278	MISC_OTHER	5600306	Fire Life Safety Maintenance	859000	Other expenses	1009	101605	Gas	HR and Employee Services	7
5279	MISC_OTHER	5600306	Fire Life Safety Maintenance	859000	Other expenses	1009	101958	Gas	HR and Employee Services	205
5280	MISC_OTHER	5600306	Fire Life Safety Maintenance	859000	Other expenses	1009	101959	Gas	HR and Employee Services	3
5281	MISC_OTHER	5600306	Fire Life Safety Maintenance	859000	Other expenses	1010	101605	Gas	HR and Employee Services	1
5282	MISC_OTHER	5600306	Fire Life Safety Maintenance	859000	Other expenses	1010	101958	Gas	HR and Employee Services	24
5283	MISC_OTHER	5600306	Fire Life Safety Maintenance	859000	Other expenses	1010	101959	Gas	HR and Employee Services	0
5284	MISC_OTHER	5600306	Fire Life Safety Maintenance	859000	Other expenses	1012	101605	Gas	HR and Employee Services	33
5285	MISC_OTHER	5600306	Fire Life Safety Maintenance	859000	Other expenses	1012	101958	Gas	HR and Employee Services	976
5286	MISC_OTHER	5600306	Fire Life Safety Maintenance	859000	Other expenses	1012	101959	Gas	HR and Employee Services	26
5287	MISC_OTHER	5600311	General Interior Exterior Maintenance	880000	Other expenses	1009	101605	Gas	HR and Employee Services	1,487
5288	MISC_OTHER	5600311	General Interior Exterior Maintenance	880000	Other expenses	1009	101958	Gas	HR and Employee Services	72,497

5289	MISC_OTHER	5600311	General Interior Exterior Maintenance	880000	Other expenses	1009	101959	Gas	HR and Employee Services	8,568
5290	MISC_OTHER	5600311	General Interior Exterior Maintenance	880000	Other expenses	1010	101605	Gas	HR and Employee Services	-
5291	MISC_OTHER	5600311	General Interior Exterior Maintenance	880000	Other expenses	1010	101958	Gas	HR and Employee Services	-
5292	MISC_OTHER	5600311	General Interior Exterior Maintenance	880000	Other expenses	1010	101959	Gas	HR and Employee Services	-
5293	MISC_OTHER	5600311	General Interior Exterior Maintenance	880000	Other expenses	1011	101605	Gas	HR and Employee Services	1
5294	MISC_OTHER	5600311	General Interior Exterior Maintenance	880000	Other expenses	1011	101958	Gas	HR and Employee Services	60
5295	MISC_OTHER	5600311	General Interior Exterior Maintenance	880000	Other expenses	1011	101959	Gas	HR and Employee Services	6
5296	MISC_OTHER	5600311	General Interior Exterior Maintenance	880000	Other expenses	1012	101605	Gas	HR and Employee Services	2,020
5297	MISC_OTHER	5600311	General Interior Exterior Maintenance	880000	Other expenses	1012	101958	Gas	HR and Employee Services	99,156
5298	MISC_OTHER	5600311	General Interior Exterior Maintenance	880000	Other expenses	1012	101959	Gas	HR and Employee Services	12,511
5299	MISC_OTHER	5600311	General Interior Exterior Maintenance	932000	Maintenance of general plant	1009	101605	Gas	HR and Employee Services	165
5300	MISC_OTHER	5600311	General Interior Exterior Maintenance	932000	Maintenance of general plant	1009	101958	Gas	HR and Employee Services	8,003
5301	MISC_OTHER	5600311	General Interior Exterior Maintenance	932000	Maintenance of general plant	1009	101959	Gas	HR and Employee Services	847
5302	MISC_OTHER	5600311	General Interior Exterior Maintenance	932000	Maintenance of general plant	1010	101605	Gas	HR and Employee Services	-
5303	MISC_OTHER	5600311	General Interior Exterior Maintenance	932000	Maintenance of general plant	1010	101958	Gas	HR and Employee Services	-
5304	MISC_OTHER	5600311	General Interior Exterior Maintenance	932000	Maintenance of general plant	1010	101959	Gas	HR and Employee Services	-
5305	MISC_OTHER	5600311	General Interior Exterior Maintenance	932000	Maintenance of general plant	1011	101605	Gas	HR and Employee Services	4
5306	MISC_OTHER	5600311	General Interior Exterior Maintenance	932000	Maintenance of general plant	1011	101958	Gas	HR and Employee Services	203
5307	MISC_OTHER	5600311	General Interior Exterior Maintenance	932000	Maintenance of general plant	1011	101959	Gas	HR and Employee Services	21
5308	MISC_OTHER	5600311	General Interior Exterior Maintenance	932000	Maintenance of general plant	1012	101605	Gas	HR and Employee Services	103
5309	MISC_OTHER	5600311	General Interior Exterior Maintenance	932000	Maintenance of general plant	1012	101958	Gas	HR and Employee Services	6,098
5310	MISC_OTHER	5600311	General Interior Exterior Maintenance	932000	Maintenance of general plant	1012	101959	Gas	HR and Employee Services	2,686
5311	MISC_OTHER	5600311	General Interior Exterior Maintenance	813000	Other gas supply expenses	1012	101605	Gas	HR and Employee Services	22
5312	MISC_OTHER	5600311	General Interior Exterior Maintenance	813000	Other gas supply expenses	1012	101958	Gas	HR and Employee Services	1,084
5313	MISC_OTHER	5600311	General Interior Exterior Maintenance	813000	Other gas supply expenses	1012	101959	Gas	HR and Employee Services	115
5314	MISC_OTHER	5600311	General Interior Exterior Maintenance	824000	Other expenses	1012	101605	Gas	HR and Employee Services	18
5315	MISC_OTHER	5600311	General Interior Exterior Maintenance	824000	Other expenses	1012	101958	Gas	HR and Employee Services	869
5316	MISC_OTHER	5600311	General Interior Exterior Maintenance	824000	Other expenses	1012	101959	Gas	HR and Employee Services	92
5317	MISC_OTHER	5600311	General Interior Exterior Maintenance	841000	Operation labor and expenses	1009	101605	Gas	HR and Employee Services	31
5318	MISC_OTHER	5600311	General Interior Exterior Maintenance	841000	Operation labor and expenses	1009	101958	Gas	HR and Employee Services	1,500
5319	MISC_OTHER	5600311	General Interior Exterior Maintenance	841000	Operation labor and expenses	1009	101959	Gas	HR and Employee Services	159
5320	MISC_OTHER	5600311	General Interior Exterior Maintenance	841000	Operation labor and expenses	1012	101605	Gas	HR and Employee Services	124
5321	MISC_OTHER	5600311	General Interior Exterior Maintenance	841000	Operation labor and expenses	1012	101958	Gas	HR and Employee Services	6,018
5322	MISC_OTHER	5600311	General Interior Exterior Maintenance	841000	Operation labor and expenses	1012	101959	Gas	HR and Employee Services	637
5323	MISC_OTHER	5600311	General Interior Exterior Maintenance	843900	Maintenance of other equipment	1012	101204	Gas	Energy Supply	15,484
5324	MISC_OTHER	5600311	General Interior Exterior Maintenance	846200	Other expenses	1009	101605	Gas	HR and Employee Services	168
5325	MISC_OTHER	5600311	General Interior Exterior Maintenance	846200	Other expenses	1009	101958	Gas	HR and Employee Services	8,165
5326	MISC_OTHER	5600311	General Interior Exterior Maintenance	846200	Other expenses	1009	101959	Gas	HR and Employee Services	863
5327	MISC_OTHER	5600311	General Interior Exterior Maintenance	847200	Maintenance Structures and Improvements	1009	102849	Gas	Gas Systems	25,807
5328	MISC_OTHER	5600311	General Interior Exterior Maintenance	859000	Other expenses	1009	101605	Gas	HR and Employee Services	52
5329	MISC_OTHER	5600311	General Interior Exterior Maintenance	859000	Other expenses	1009	101958	Gas	HR and Employee Services	2,506
5330	MISC_OTHER	5600311	General Interior Exterior Maintenance	859000	Other expenses	1009	101959	Gas	HR and Employee Services	265
5331	MISC_OTHER	5600311	General Interior Exterior Maintenance	859000	Other expenses	1010	101605	Gas	HR and Employee Services	6
5332	MISC_OTHER	5600311	General Interior Exterior Maintenance	859000	Other expenses	1010	101958	Gas	HR and Employee Services	289
5333	MISC_OTHER	5600311	General Interior Exterior Maintenance	859000	Other expenses	1010	101959	Gas	HR and Employee Services	31
5334	MISC_OTHER	5600311	General Interior Exterior Maintenance	859000	Other expenses	1012	101605	Gas	HR and Employee Services	242
5335	MISC_OTHER	5600311	General Interior Exterior Maintenance	859000	Other expenses	1012	101958	Gas	HR and Employee Services	11,892
5336	MISC_OTHER	5600311	General Interior Exterior Maintenance	859000	Other expenses	1012	101959	Gas	HR and Employee Services	2,111
5337	MISC_OTHER	5600311	General Interior Exterior Maintenance	894000	Maintenance of other equipment	1009	102856	Gas	Gas Systems	2,436
5338	MISC_OTHER	5600311	General Interior Exterior Maintenance	894000	Maintenance of other equipment	1010	100836	Gas	Gas Systems	-
5339	MISC_OTHER	5600311	General Interior Exterior Maintenance	894000	Maintenance of other equipment	1012	101350	Gas	HR and Employee Services	2,914
5340	MISC_OTHER	5600311	General Interior Exterior Maintenance	894000	Maintenance of other equipment	1012	102850	Gas	Gas Systems	1,162
5341	MISC_OTHER	5600316	Use Costs	871000	Distribution load dispatching	1012	103011	Gas	Gas Systems	4,267
5342	MISC_OTHER	5600316	Use Costs	880000	Other expenses	1009	101605	Gas	HR and Employee Services	3,110
5343	MISC_OTHER	5600316	Use Costs	880000	Other expenses	1009	101958	Gas	HR and Employee Services	118,038
5344	MISC_OTHER	5600316	Use Costs	880000	Other expenses	1009	101959	Gas	HR and Employee Services	5,631
5345	MISC_OTHER	5600316	Use Costs	880000	Other expenses	1009	102849	Gas	Gas Systems	1,347,189
5346	MISC_OTHER	5600316	Use Costs	880000	Other expenses	1010	100836	Gas	Gas Systems	-
5347	MISC_OTHER	5600316	Use Costs	880000	Other expenses	1010	101605	Gas	HR and Employee Services	-
5348	MISC_OTHER	5600316	Use Costs	880000	Other expenses	1010	101958	Gas	HR and Employee Services	-
5349	MISC_OTHER	5600316	Use Costs	880000	Other expenses	1010	101959	Gas	HR and Employee Services	-
5350	MISC_OTHER	5600316	Use Costs	880000	Other expenses	1011	101605	Gas	HR and Employee Services	3
5351	MISC_OTHER	5600316	Use Costs	880000	Other expenses	1011	101958	Gas	HR and Employee Services	98

5352	MISC_OTHER	5600316	Use Costs	880000	Other expenses	1011	101959	Gas	HR and Employee Services	4
5353	MISC_OTHER	5600316	Use Costs	880000	Other expenses	1012	101605	Gas	HR and Employee Services	4,226
5354	MISC_OTHER	5600316	Use Costs	880000	Other expenses	1012	101958	Gas	HR and Employee Services	162,333
5355	MISC_OTHER	5600316	Use Costs	880000	Other expenses	1012	101959	Gas	HR and Employee Services	8,454
5356	MISC_OTHER	5600316	Use Costs	905000	Miscellaneous customer accounts expenses	1009	101958	Gas	HR and Employee Services	4
5357	MISC_OTHER	5600316	Use Costs	910000	Miscell customer service and informational expense	1009	101605	Gas	HR and Employee Services	171
5358	MISC_OTHER	5600316	Use Costs	910000	Miscell customer service and informational expense	1009	101958	Gas	HR and Employee Services	6,476
5359	MISC_OTHER	5600316	Use Costs	910000	Miscell customer service and informational expense	1009	101959	Gas	HR and Employee Services	285
5360	MISC_OTHER	5600316	Use Costs	910000	Miscell customer service and informational expense	1011	101605	Gas	HR and Employee Services	9
5361	MISC_OTHER	5600316	Use Costs	910000	Miscell customer service and informational expense	1011	101958	Gas	HR and Employee Services	331
5362	MISC_OTHER	5600316	Use Costs	910000	Miscell customer service and informational expense	1011	101959	Gas	HR and Employee Services	14
5363	MISC_OTHER	5600316	Use Costs	921000	Office supplies and expenses	1009	101605	Gas	HR and Employee Services	174
5364	MISC_OTHER	5600316	Use Costs	921000	Office supplies and expenses	1009	101958	Gas	HR and Employee Services	6,568
5365	MISC_OTHER	5600316	Use Costs	921000	Office supplies and expenses	1009	101959	Gas	HR and Employee Services	289
5366	MISC_OTHER	5600316	Use Costs	921000	Office supplies and expenses	1010	101605	Gas	HR and Employee Services	-
5367	MISC_OTHER	5600316	Use Costs	921000	Office supplies and expenses	1010	101958	Gas	HR and Employee Services	-
5368	MISC_OTHER	5600316	Use Costs	921000	Office supplies and expenses	1010	101959	Gas	HR and Employee Services	-
5369	MISC_OTHER	5600316	Use Costs	921000	Office supplies and expenses	1012	101605	Gas	HR and Employee Services	215
5370	MISC_OTHER	5600316	Use Costs	921000	Office supplies and expenses	1012	101958	Gas	HR and Employee Services	10,629
5371	MISC_OTHER	5600316	Use Costs	921000	Office supplies and expenses	1012	101959	Gas	HR and Employee Services	1,802
5372	MISC_OTHER	5600316	Use Costs	813000	Other gas supply expenses	1012	101605	Gas	HR and Employee Services	47
5373	MISC_OTHER	5600316	Use Costs	813000	Other gas supply expenses	1012	101958	Gas	HR and Employee Services	1,768
5374	MISC_OTHER	5600316	Use Costs	813000	Other gas supply expenses	1012	101959	Gas	HR and Employee Services	78
5375	MISC_OTHER	5600316	Use Costs	824000	Other expenses	1012	101605	Gas	HR and Employee Services	37
5376	MISC_OTHER	5600316	Use Costs	824000	Other expenses	1012	101958	Gas	HR and Employee Services	1,416
5377	MISC_OTHER	5600316	Use Costs	824000	Other expenses	1012	101959	Gas	HR and Employee Services	62
5378	MISC_OTHER	5600316	Use Costs	841000	Operation labor and expenses	1009	101605	Gas	HR and Employee Services	65
5379	MISC_OTHER	5600316	Use Costs	841000	Operation labor and expenses	1009	101958	Gas	HR and Employee Services	2,445
5380	MISC_OTHER	5600316	Use Costs	841000	Operation labor and expenses	1009	101959	Gas	HR and Employee Services	108
5381	MISC_OTHER	5600316	Use Costs	841000	Operation labor and expenses	1012	101605	Gas	HR and Employee Services	259
5382	MISC_OTHER	5600316	Use Costs	841000	Operation labor and expenses	1012	101958	Gas	HR and Employee Services	9,811
5383	MISC_OTHER	5600316	Use Costs	841000	Operation labor and expenses	1012	101959	Gas	HR and Employee Services	431
5384	MISC_OTHER	5600316	Use Costs	846200	Other expenses	1009	101605	Gas	HR and Employee Services	350
5385	MISC_OTHER	5600316	Use Costs	846200	Other expenses	1009	101958	Gas	HR and Employee Services	13,291
5386	MISC_OTHER	5600316	Use Costs	846200	Other expenses	1009	101959	Gas	HR and Employee Services	584
5387	MISC_OTHER	5600316	Use Costs	859000	Other expenses	1009	101605	Gas	HR and Employee Services	108
5388	MISC_OTHER	5600316	Use Costs	859000	Other expenses	1009	101958	Gas	HR and Employee Services	4,084
5389	MISC_OTHER	5600316	Use Costs	859000	Other expenses	1009	101959	Gas	HR and Employee Services	179
5390	MISC_OTHER	5600316	Use Costs	859000	Other expenses	1010	101605	Gas	HR and Employee Services	12
5391	MISC_OTHER	5600316	Use Costs	859000	Other expenses	1010	101958	Gas	HR and Employee Services	472
5392	MISC_OTHER	5600316	Use Costs	859000	Other expenses	1010	101959	Gas	HR and Employee Services	21
5393	MISC_OTHER	5600316	Use Costs	859000	Other expenses	1012	101605	Gas	HR and Employee Services	505
5394	MISC_OTHER	5600316	Use Costs	859000	Other expenses	1012	101958	Gas	HR and Employee Services	19,503
5395	MISC_OTHER	5600316	Use Costs	859000	Other expenses	1012	101959	Gas	HR and Employee Services	1,290
5396	MISC_OTHER	5600321	Lawn Care Maintenance Costs	880000	Other expenses	1009	101605	Gas	HR and Employee Services	345
5397	MISC_OTHER	5600321	Lawn Care Maintenance Costs	880000	Other expenses	1009	101958	Gas	HR and Employee Services	4,692
5398	MISC_OTHER	5600321	Lawn Care Maintenance Costs	880000	Other expenses	1009	101959	Gas	HR and Employee Services	247
5399	MISC_OTHER	5600321	Lawn Care Maintenance Costs	880000	Other expenses	1010	100836	Gas	Gas Systems	-
5400	MISC_OTHER	5600321	Lawn Care Maintenance Costs	880000	Other expenses	1010	101605	Gas	HR and Employee Services	-
5401	MISC_OTHER	5600321	Lawn Care Maintenance Costs	880000	Other expenses	1010	101958	Gas	HR and Employee Services	-
5402	MISC_OTHER	5600321	Lawn Care Maintenance Costs	880000	Other expenses	1010	101959	Gas	HR and Employee Services	-
5403	MISC_OTHER	5600321	Lawn Care Maintenance Costs	880000	Other expenses	1011	101605	Gas	HR and Employee Services	0
5404	MISC_OTHER	5600321	Lawn Care Maintenance Costs	880000	Other expenses	1011	101958	Gas	HR and Employee Services	4
5405	MISC_OTHER	5600321	Lawn Care Maintenance Costs	880000	Other expenses	1011	101959	Gas	HR and Employee Services	0
5406	MISC_OTHER	5600321	Lawn Care Maintenance Costs	880000	Other expenses	1012	101605	Gas	HR and Employee Services	469
5407	MISC_OTHER	5600321	Lawn Care Maintenance Costs	880000	Other expenses	1012	101958	Gas	HR and Employee Services	6,396
5408	MISC_OTHER	5600321	Lawn Care Maintenance Costs	880000	Other expenses	1012	101959	Gas	HR and Employee Services	374
5409	MISC_OTHER	5600321	Lawn Care Maintenance Costs	910000	Miscell customer service and informational expense	1009	101605	Gas	HR and Employee Services	19
5410	MISC_OTHER	5600321	Lawn Care Maintenance Costs	910000	Miscell customer service and informational expense	1009	101958	Gas	HR and Employee Services	256
5411	MISC_OTHER	5600321	Lawn Care Maintenance Costs	910000	Miscell customer service and informational expense	1009	101959	Gas	HR and Employee Services	11
5412	MISC_OTHER	5600321	Lawn Care Maintenance Costs	910000	Miscell customer service and informational expense	1011	101605	Gas	HR and Employee Services	1
5413	MISC_OTHER	5600321	Lawn Care Maintenance Costs	910000	Miscell customer service and informational expense	1011	101958	Gas	HR and Employee Services	13
5414	MISC_OTHER	5600321	Lawn Care Maintenance Costs	910000	Miscell customer service and informational expense	1011	101959	Gas	HR and Employee Services	1

5415	MISC_OTHER	5600321	Lawn Care Maintenance Costs	921000	Office supplies and expenses	1009	101605	Gas	HR and Employee Services	19
5416	MISC_OTHER	5600321	Lawn Care Maintenance Costs	921000	Office supplies and expenses	1009	101958	Gas	HR and Employee Services	260
5417	MISC_OTHER	5600321	Lawn Care Maintenance Costs	921000	Office supplies and expenses	1009	101959	Gas	HR and Employee Services	11
5418	MISC_OTHER	5600321	Lawn Care Maintenance Costs	921000	Office supplies and expenses	1010	101605	Gas	HR and Employee Services	-
5419	MISC_OTHER	5600321	Lawn Care Maintenance Costs	921000	Office supplies and expenses	1010	101958	Gas	HR and Employee Services	-
5420	MISC_OTHER	5600321	Lawn Care Maintenance Costs	921000	Office supplies and expenses	1012	101605	Gas	HR and Employee Services	24
5421	MISC_OTHER	5600321	Lawn Care Maintenance Costs	921000	Office supplies and expenses	1012	101958	Gas	HR and Employee Services	393
5422	MISC_OTHER	5600321	Lawn Care Maintenance Costs	921000	Office supplies and expenses	1012	101959	Gas	HR and Employee Services	113
5423	MISC_OTHER	5600321	Lawn Care Maintenance Costs	813000	Other gas supply expenses	1012	101605	Gas	HR and Employee Services	5
5424	MISC_OTHER	5600321	Lawn Care Maintenance Costs	813000	Other gas supply expenses	1012	101958	Gas	HR and Employee Services	70
5425	MISC_OTHER	5600321	Lawn Care Maintenance Costs	813000	Other gas supply expenses	1012	101959	Gas	HR and Employee Services	3
5426	MISC_OTHER	5600321	Lawn Care Maintenance Costs	824000	Other expenses	1012	101605	Gas	HR and Employee Services	4
5427	MISC_OTHER	5600321	Lawn Care Maintenance Costs	824000	Other expenses	1012	101958	Gas	HR and Employee Services	56
5428	MISC_OTHER	5600321	Lawn Care Maintenance Costs	824000	Other expenses	1012	101959	Gas	HR and Employee Services	2
5429	MISC_OTHER	5600321	Lawn Care Maintenance Costs	841000	Operation labor and expenses	1009	101605	Gas	HR and Employee Services	7
5430	MISC_OTHER	5600321	Lawn Care Maintenance Costs	841000	Operation labor and expenses	1009	101958	Gas	HR and Employee Services	97
5431	MISC_OTHER	5600321	Lawn Care Maintenance Costs	841000	Operation labor and expenses	1009	101959	Gas	HR and Employee Services	4
5432	MISC_OTHER	5600321	Lawn Care Maintenance Costs	841000	Operation labor and expenses	1012	101605	Gas	HR and Employee Services	29
5433	MISC_OTHER	5600321	Lawn Care Maintenance Costs	841000	Operation labor and expenses	1012	101958	Gas	HR and Employee Services	388
5434	MISC_OTHER	5600321	Lawn Care Maintenance Costs	841000	Operation labor and expenses	1012	101959	Gas	HR and Employee Services	17
5435	MISC_OTHER	5600321	Lawn Care Maintenance Costs	846200	Other expenses	1009	101605	Gas	HR and Employee Services	39
5436	MISC_OTHER	5600321	Lawn Care Maintenance Costs	846200	Other expenses	1009	101958	Gas	HR and Employee Services	528
5437	MISC_OTHER	5600321	Lawn Care Maintenance Costs	846200	Other expenses	1009	101959	Gas	HR and Employee Services	23
5438	MISC_OTHER	5600321	Lawn Care Maintenance Costs	859000	Other expenses	1009	101605	Gas	HR and Employee Services	12
5439	MISC_OTHER	5600321	Lawn Care Maintenance Costs	859000	Other expenses	1009	101958	Gas	HR and Employee Services	162
5440	MISC_OTHER	5600321	Lawn Care Maintenance Costs	859000	Other expenses	1009	101959	Gas	HR and Employee Services	7
5441	MISC_OTHER	5600321	Lawn Care Maintenance Costs	859000	Other expenses	1010	101605	Gas	HR and Employee Services	1
5442	MISC_OTHER	5600321	Lawn Care Maintenance Costs	859000	Other expenses	1010	101958	Gas	HR and Employee Services	19
5443	MISC_OTHER	5600321	Lawn Care Maintenance Costs	859000	Other expenses	1010	101959	Gas	HR and Employee Services	1
5444	MISC_OTHER	5600321	Lawn Care Maintenance Costs	859000	Other expenses	1012	101605	Gas	HR and Employee Services	56
5445	MISC_OTHER	5600321	Lawn Care Maintenance Costs	859000	Other expenses	1012	101958	Gas	HR and Employee Services	767
5446	MISC_OTHER	5600321	Lawn Care Maintenance Costs	859000	Other expenses	1012	101959	Gas	HR and Employee Services	70
5447	MISC_OTHER	5600326	Sewer Maintenance Costs	880000	Other expenses	1009	101958	Gas	HR and Employee Services	309
5448	MISC_OTHER	5600326	Sewer Maintenance Costs	880000	Other expenses	1009	101959	Gas	HR and Employee Services	0
5449	MISC_OTHER	5600326	Sewer Maintenance Costs	880000	Other expenses	1010	101958	Gas	HR and Employee Services	-
5450	MISC_OTHER	5600326	Sewer Maintenance Costs	880000	Other expenses	1010	101959	Gas	HR and Employee Services	-
5451	MISC_OTHER	5600326	Sewer Maintenance Costs	880000	Other expenses	1011	101958	Gas	HR and Employee Services	0
5452	MISC_OTHER	5600326	Sewer Maintenance Costs	880000	Other expenses	1012	101958	Gas	HR and Employee Services	419
5453	MISC_OTHER	5600326	Sewer Maintenance Costs	910000	Miscell customer service and informational expense	1009	101958	Gas	HR and Employee Services	17
5454	MISC_OTHER	5600326	Sewer Maintenance Costs	910000	Miscell customer service and informational expense	1011	101958	Gas	HR and Employee Services	1
5455	MISC_OTHER	5600326	Sewer Maintenance Costs	921000	Office supplies and expenses	1009	101958	Gas	HR and Employee Services	17
5456	MISC_OTHER	5600326	Sewer Maintenance Costs	921000	Office supplies and expenses	1010	101958	Gas	HR and Employee Services	-
5457	MISC_OTHER	5600326	Sewer Maintenance Costs	921000	Office supplies and expenses	1012	101958	Gas	HR and Employee Services	22
5458	MISC_OTHER	5600326	Sewer Maintenance Costs	813000	Other gas supply expenses	1012	101958	Gas	HR and Employee Services	5
5459	MISC_OTHER	5600326	Sewer Maintenance Costs	824000	Other expenses	1012	101958	Gas	HR and Employee Services	4
5460	MISC_OTHER	5600326	Sewer Maintenance Costs	841000	Operation labor and expenses	1009	101958	Gas	HR and Employee Services	6
5461	MISC_OTHER	5600326	Sewer Maintenance Costs	841000	Operation labor and expenses	1012	101958	Gas	HR and Employee Services	26
5462	MISC_OTHER	5600326	Sewer Maintenance Costs	846200	Other expenses	1009	101958	Gas	HR and Employee Services	35
5463	MISC_OTHER	5600326	Sewer Maintenance Costs	859000	Other expenses	1009	101958	Gas	HR and Employee Services	11
5464	MISC_OTHER	5600326	Sewer Maintenance Costs	859000	Other expenses	1010	101958	Gas	HR and Employee Services	1
5465	MISC_OTHER	5600326	Sewer Maintenance Costs	859000	Other expenses	1012	101958	Gas	HR and Employee Services	50
5466	MISC_OTHER	5600326	Sewer Maintenance Costs	859000	Other expenses	1012	101959	Gas	HR and Employee Services	0
5467	MISC_OTHER	5600331	Snow Removal Costs	880000	Other expenses	1009	101605	Gas	HR and Employee Services	1,508
5468	MISC_OTHER	5600331	Snow Removal Costs	880000	Other expenses	1009	101958	Gas	HR and Employee Services	57,193
5469	MISC_OTHER	5600331	Snow Removal Costs	880000	Other expenses	1009	101959	Gas	HR and Employee Services	543
5470	MISC_OTHER	5600331	Snow Removal Costs	880000	Other expenses	1010	101605	Gas	HR and Employee Services	-
5471	MISC_OTHER	5600331	Snow Removal Costs	880000	Other expenses	1010	101958	Gas	HR and Employee Services	-
5472	MISC_OTHER	5600331	Snow Removal Costs	880000	Other expenses	1010	101959	Gas	HR and Employee Services	-
5473	MISC_OTHER	5600331	Snow Removal Costs	880000	Other expenses	1011	101605	Gas	HR and Employee Services	1
5474	MISC_OTHER	5600331	Snow Removal Costs	880000	Other expenses	1011	101958	Gas	HR and Employee Services	47
5475	MISC_OTHER	5600331	Snow Removal Costs	880000	Other expenses	1011	101959	Gas	HR and Employee Services	0
5476	MISC_OTHER	5600331	Snow Removal Costs	880000	Other expenses	1012	101605	Gas	HR and Employee Services	2,049
5477	MISC_OTHER	5600331	Snow Removal Costs	880000	Other expenses	1012	101958	Gas	HR and Employee Services	77,666

5478	MISC_OTHER	5600331	Snow Removal Costs	880000	Other expenses	1012	101959	Gas	HR and Employee Services	730
5479	MISC_OTHER	5600331	Snow Removal Costs	905000	Miscellaneous customer accounts expenses	1009	101958	Gas	HR and Employee Services	2
5480	MISC_OTHER	5600331	Snow Removal Costs	910000	Miscell customer service and informational expense	1009	101605	Gas	HR and Employee Services	83
5481	MISC_OTHER	5600331	Snow Removal Costs	910000	Miscell customer service and informational expense	1009	101958	Gas	HR and Employee Services	3,140
5482	MISC_OTHER	5600331	Snow Removal Costs	910000	Miscell customer service and informational expense	1009	101959	Gas	HR and Employee Services	25
5483	MISC_OTHER	5600331	Snow Removal Costs	910000	Miscell customer service and informational expense	1011	101605	Gas	HR and Employee Services	4
5484	MISC_OTHER	5600331	Snow Removal Costs	910000	Miscell customer service and informational expense	1011	101958	Gas	HR and Employee Services	161
5485	MISC_OTHER	5600331	Snow Removal Costs	910000	Miscell customer service and informational expense	1011	101959	Gas	HR and Employee Services	1
5486	MISC_OTHER	5600331	Snow Removal Costs	921000	Office supplies and expenses	1009	101605	Gas	HR and Employee Services	84
5487	MISC_OTHER	5600331	Snow Removal Costs	921000	Office supplies and expenses	1009	101958	Gas	HR and Employee Services	3,184
5488	MISC_OTHER	5600331	Snow Removal Costs	921000	Office supplies and expenses	1009	101959	Gas	HR and Employee Services	26
5489	MISC_OTHER	5600331	Snow Removal Costs	921000	Office supplies and expenses	1010	101605	Gas	HR and Employee Services	-
5490	MISC_OTHER	5600331	Snow Removal Costs	921000	Office supplies and expenses	1010	101958	Gas	HR and Employee Services	-
5491	MISC_OTHER	5600331	Snow Removal Costs	921000	Office supplies and expenses	1012	101605	Gas	HR and Employee Services	104
5492	MISC_OTHER	5600331	Snow Removal Costs	921000	Office supplies and expenses	1012	101958	Gas	HR and Employee Services	4,109
5493	MISC_OTHER	5600331	Snow Removal Costs	921000	Office supplies and expenses	1012	101959	Gas	HR and Employee Services	139
5494	MISC_OTHER	5600331	Snow Removal Costs	813000	Other gas supply expenses	1012	101605	Gas	HR and Employee Services	23
5495	MISC_OTHER	5600331	Snow Removal Costs	813000	Other gas supply expenses	1012	101958	Gas	HR and Employee Services	857
5496	MISC_OTHER	5600331	Snow Removal Costs	813000	Other gas supply expenses	1012	101959	Gas	HR and Employee Services	7
5497	MISC_OTHER	5600331	Snow Removal Costs	824000	Other expenses	1012	101605	Gas	HR and Employee Services	18
5498	MISC_OTHER	5600331	Snow Removal Costs	824000	Other expenses	1012	101958	Gas	HR and Employee Services	687
5499	MISC_OTHER	5600331	Snow Removal Costs	824000	Other expenses	1012	101959	Gas	HR and Employee Services	5
5500	MISC_OTHER	5600331	Snow Removal Costs	841000	Operation labor and expenses	1009	101605	Gas	HR and Employee Services	31
5501	MISC_OTHER	5600331	Snow Removal Costs	841000	Operation labor and expenses	1009	101958	Gas	HR and Employee Services	1,186
5502	MISC_OTHER	5600331	Snow Removal Costs	841000	Operation labor and expenses	1009	101959	Gas	HR and Employee Services	10
5503	MISC_OTHER	5600331	Snow Removal Costs	841000	Operation labor and expenses	1012	101605	Gas	HR and Employee Services	126
5504	MISC_OTHER	5600331	Snow Removal Costs	841000	Operation labor and expenses	1012	101958	Gas	HR and Employee Services	4,757
5505	MISC_OTHER	5600331	Snow Removal Costs	841000	Operation labor and expenses	1012	101959	Gas	HR and Employee Services	38
5506	MISC_OTHER	5600331	Snow Removal Costs	846200	Other expenses	1009	101605	Gas	HR and Employee Services	170
5507	MISC_OTHER	5600331	Snow Removal Costs	846200	Other expenses	1009	101958	Gas	HR and Employee Services	6,444
5508	MISC_OTHER	5600331	Snow Removal Costs	846200	Other expenses	1009	101959	Gas	HR and Employee Services	52
5509	MISC_OTHER	5600331	Snow Removal Costs	859000	Other expenses	1009	101605	Gas	HR and Employee Services	52
5510	MISC_OTHER	5600331	Snow Removal Costs	859000	Other expenses	1009	101958	Gas	HR and Employee Services	1,981
5511	MISC_OTHER	5600331	Snow Removal Costs	859000	Other expenses	1009	101959	Gas	HR and Employee Services	16
5512	MISC_OTHER	5600331	Snow Removal Costs	859000	Other expenses	1010	101605	Gas	HR and Employee Services	6
5513	MISC_OTHER	5600331	Snow Removal Costs	859000	Other expenses	1010	101958	Gas	HR and Employee Services	228
5514	MISC_OTHER	5600331	Snow Removal Costs	859000	Other expenses	1010	101959	Gas	HR and Employee Services	2
5515	MISC_OTHER	5600331	Snow Removal Costs	859000	Other expenses	1012	101605	Gas	HR and Employee Services	245
5516	MISC_OTHER	5600331	Snow Removal Costs	859000	Other expenses	1012	101958	Gas	HR and Employee Services	9,292
5517	MISC_OTHER	5600331	Snow Removal Costs	859000	Other expenses	1012	101959	Gas	HR and Employee Services	159
5518	MISC_OTHER	5600336	Trash Removal Costs	880000	Other expenses	1009	101605	Gas	HR and Employee Services	396
5519	MISC_OTHER	5600336	Trash Removal Costs	880000	Other expenses	1009	101958	Gas	HR and Employee Services	10,682
5520	MISC_OTHER	5600336	Trash Removal Costs	880000	Other expenses	1009	101959	Gas	HR and Employee Services	180
5521	MISC_OTHER	5600336	Trash Removal Costs	880000	Other expenses	1009	102850	Gas	Gas Systems	5,844
5522	MISC_OTHER	5600336	Trash Removal Costs	880000	Other expenses	1009	102854	Gas	Gas Systems	15,234
5523	MISC_OTHER	5600336	Trash Removal Costs	880000	Other expenses	1009	102856	Gas	Gas Systems	40,789
5524	MISC_OTHER	5600336	Trash Removal Costs	880000	Other expenses	1010	100836	Gas	Gas Systems	-
5525	MISC_OTHER	5600336	Trash Removal Costs	880000	Other expenses	1010	101605	Gas	HR and Employee Services	-
5526	MISC_OTHER	5600336	Trash Removal Costs	880000	Other expenses	1010	101958	Gas	HR and Employee Services	-
5527	MISC_OTHER	5600336	Trash Removal Costs	880000	Other expenses	1010	101959	Gas	HR and Employee Services	-
5528	MISC_OTHER	5600336	Trash Removal Costs	880000	Other expenses	1011	101605	Gas	HR and Employee Services	0
5529	MISC_OTHER	5600336	Trash Removal Costs	880000	Other expenses	1011	101958	Gas	HR and Employee Services	9
5530	MISC_OTHER	5600336	Trash Removal Costs	880000	Other expenses	1011	101959	Gas	HR and Employee Services	0
5531	MISC_OTHER	5600336	Trash Removal Costs	880000	Other expenses	1012	101605	Gas	HR and Employee Services	538
5532	MISC_OTHER	5600336	Trash Removal Costs	880000	Other expenses	1012	101958	Gas	HR and Employee Services	14,596
5533	MISC_OTHER	5600336	Trash Removal Costs	880000	Other expenses	1012	101959	Gas	HR and Employee Services	224
5534	MISC_OTHER	5600336	Trash Removal Costs	905000	Miscellaneous customer accounts expenses	1009	101958	Gas	HR and Employee Services	0
5535	MISC_OTHER	5600336	Trash Removal Costs	910000	Miscell customer service and informational expense	1009	101605	Gas	HR and Employee Services	22
5536	MISC_OTHER	5600336	Trash Removal Costs	910000	Miscell customer service and informational expense	1009	101958	Gas	HR and Employee Services	586
5537	MISC_OTHER	5600336	Trash Removal Costs	910000	Miscell customer service and informational expense	1009	101959	Gas	HR and Employee Services	7
5538	MISC_OTHER	5600336	Trash Removal Costs	910000	Miscell customer service and informational expense	1011	101605	Gas	HR and Employee Services	1
5539	MISC_OTHER	5600336	Trash Removal Costs	910000	Miscell customer service and informational expense	1011	101958	Gas	HR and Employee Services	30
5540	MISC_OTHER	5600336	Trash Removal Costs	910000	Miscell customer service and informational expense	1011	101959	Gas	HR and Employee Services	0

5541	MISC_OTHER	5600336	Trash Removal Costs	921000	Office supplies and expenses	1009	101605	Gas	HR and Employee Services	22
5542	MISC_OTHER	5600336	Trash Removal Costs	921000	Office supplies and expenses	1009	101958	Gas	HR and Employee Services	594
5543	MISC_OTHER	5600336	Trash Removal Costs	921000	Office supplies and expenses	1009	101959	Gas	HR and Employee Services	7
5544	MISC_OTHER	5600336	Trash Removal Costs	921000	Office supplies and expenses	1010	101605	Gas	HR and Employee Services	-
5545	MISC_OTHER	5600336	Trash Removal Costs	921000	Office supplies and expenses	1010	101958	Gas	HR and Employee Services	-
5546	MISC_OTHER	5600336	Trash Removal Costs	921000	Office supplies and expenses	1012	101605	Gas	HR and Employee Services	27
5547	MISC_OTHER	5600336	Trash Removal Costs	921000	Office supplies and expenses	1012	101958	Gas	HR and Employee Services	866
5548	MISC_OTHER	5600336	Trash Removal Costs	921000	Office supplies and expenses	1012	101959	Gas	HR and Employee Services	51
5549	MISC_OTHER	5600336	Trash Removal Costs	813000	Other gas supply expenses	1012	101605	Gas	HR and Employee Services	6
5550	MISC_OTHER	5600336	Trash Removal Costs	813000	Other gas supply expenses	1012	101958	Gas	HR and Employee Services	160
5551	MISC_OTHER	5600336	Trash Removal Costs	813000	Other gas supply expenses	1012	101959	Gas	HR and Employee Services	2
5552	MISC_OTHER	5600336	Trash Removal Costs	824000	Other expenses	1012	101605	Gas	HR and Employee Services	5
5553	MISC_OTHER	5600336	Trash Removal Costs	824000	Other expenses	1012	101958	Gas	HR and Employee Services	128
5554	MISC_OTHER	5600336	Trash Removal Costs	824000	Other expenses	1012	101959	Gas	HR and Employee Services	2
5555	MISC_OTHER	5600336	Trash Removal Costs	841000	Operation labor and expenses	1009	101605	Gas	HR and Employee Services	8
5556	MISC_OTHER	5600336	Trash Removal Costs	841000	Operation labor and expenses	1009	101958	Gas	HR and Employee Services	221
5557	MISC_OTHER	5600336	Trash Removal Costs	841000	Operation labor and expenses	1009	101959	Gas	HR and Employee Services	3
5558	MISC_OTHER	5600336	Trash Removal Costs	841000	Operation labor and expenses	1012	101204	Gas	Energy Supply	21,506
5559	MISC_OTHER	5600336	Trash Removal Costs	841000	Operation labor and expenses	1012	101605	Gas	HR and Employee Services	33
5560	MISC_OTHER	5600336	Trash Removal Costs	841000	Operation labor and expenses	1012	101958	Gas	HR and Employee Services	888
5561	MISC_OTHER	5600336	Trash Removal Costs	841000	Operation labor and expenses	1012	101959	Gas	HR and Employee Services	11
5562	MISC_OTHER	5600336	Trash Removal Costs	846200	Other expenses	1009	101605	Gas	HR and Employee Services	45
5563	MISC_OTHER	5600336	Trash Removal Costs	846200	Other expenses	1009	101958	Gas	HR and Employee Services	1,203
5564	MISC_OTHER	5600336	Trash Removal Costs	846200	Other expenses	1009	101959	Gas	HR and Employee Services	15
5565	MISC_OTHER	5600336	Trash Removal Costs	847200	Maintenance Structures and Improvements	1009	102849	Gas	Gas Systems	860
5566	MISC_OTHER	5600336	Trash Removal Costs	859000	Other expenses	1009	101605	Gas	HR and Employee Services	14
5567	MISC_OTHER	5600336	Trash Removal Costs	859000	Other expenses	1009	101958	Gas	HR and Employee Services	370
5568	MISC_OTHER	5600336	Trash Removal Costs	859000	Other expenses	1009	101959	Gas	HR and Employee Services	5
5569	MISC_OTHER	5600336	Trash Removal Costs	859000	Other expenses	1010	101605	Gas	HR and Employee Services	2
5570	MISC_OTHER	5600336	Trash Removal Costs	859000	Other expenses	1010	101958	Gas	HR and Employee Services	43
5571	MISC_OTHER	5600336	Trash Removal Costs	859000	Other expenses	1010	101959	Gas	HR and Employee Services	1
5572	MISC_OTHER	5600336	Trash Removal Costs	859000	Other expenses	1012	101605	Gas	HR and Employee Services	64
5573	MISC_OTHER	5600336	Trash Removal Costs	859000	Other expenses	1012	101958	Gas	HR and Employee Services	1,750
5574	MISC_OTHER	5600336	Trash Removal Costs	859000	Other expenses	1012	101959	Gas	HR and Employee Services	54
5575	MISC_OTHER	5600341	Water Use Costs	880000	Other expenses	1009	101605	Gas	HR and Employee Services	714
5576	MISC_OTHER	5600341	Water Use Costs	880000	Other expenses	1009	101958	Gas	HR and Employee Services	8,350
5577	MISC_OTHER	5600341	Water Use Costs	880000	Other expenses	1009	101959	Gas	HR and Employee Services	318
5578	MISC_OTHER	5600341	Water Use Costs	880000	Other expenses	1010	101605	Gas	HR and Employee Services	-
5579	MISC_OTHER	5600341	Water Use Costs	880000	Other expenses	1010	101958	Gas	HR and Employee Services	-
5580	MISC_OTHER	5600341	Water Use Costs	880000	Other expenses	1010	101959	Gas	HR and Employee Services	-
5581	MISC_OTHER	5600341	Water Use Costs	880000	Other expenses	1011	101605	Gas	HR and Employee Services	1
5582	MISC_OTHER	5600341	Water Use Costs	880000	Other expenses	1011	101958	Gas	HR and Employee Services	7
5583	MISC_OTHER	5600341	Water Use Costs	880000	Other expenses	1011	101959	Gas	HR and Employee Services	0
5584	MISC_OTHER	5600341	Water Use Costs	880000	Other expenses	1012	101605	Gas	HR and Employee Services	970
5585	MISC_OTHER	5600341	Water Use Costs	880000	Other expenses	1012	101958	Gas	HR and Employee Services	11,438
5586	MISC_OTHER	5600341	Water Use Costs	880000	Other expenses	1012	101959	Gas	HR and Employee Services	439
5587	MISC_OTHER	5600341	Water Use Costs	905000	Miscellaneous customer accounts expenses	1009	101958	Gas	HR and Employee Services	0
5588	MISC_OTHER	5600341	Water Use Costs	910000	Miscell customer service and informational expense	1009	101605	Gas	HR and Employee Services	39
5589	MISC_OTHER	5600341	Water Use Costs	910000	Miscell customer service and informational expense	1009	101958	Gas	HR and Employee Services	458
5590	MISC_OTHER	5600341	Water Use Costs	910000	Miscell customer service and informational expense	1009	101959	Gas	HR and Employee Services	15
5591	MISC_OTHER	5600341	Water Use Costs	910000	Miscell customer service and informational expense	1011	101605	Gas	HR and Employee Services	2
5592	MISC_OTHER	5600341	Water Use Costs	910000	Miscell customer service and informational expense	1011	101958	Gas	HR and Employee Services	23
5593	MISC_OTHER	5600341	Water Use Costs	910000	Miscell customer service and informational expense	1011	101959	Gas	HR and Employee Services	1
5594	MISC_OTHER	5600341	Water Use Costs	921000	Office supplies and expenses	1009	101605	Gas	HR and Employee Services	40
5595	MISC_OTHER	5600341	Water Use Costs	921000	Office supplies and expenses	1009	101958	Gas	HR and Employee Services	464
5596	MISC_OTHER	5600341	Water Use Costs	921000	Office supplies and expenses	1009	101959	Gas	HR and Employee Services	15
5597	MISC_OTHER	5600341	Water Use Costs	921000	Office supplies and expenses	1010	101605	Gas	HR and Employee Services	-
5598	MISC_OTHER	5600341	Water Use Costs	921000	Office supplies and expenses	1010	101958	Gas	HR and Employee Services	-
5599	MISC_OTHER	5600341	Water Use Costs	921000	Office supplies and expenses	1012	101605	Gas	HR and Employee Services	49
5600	MISC_OTHER	5600341	Water Use Costs	921000	Office supplies and expenses	1012	101958	Gas	HR and Employee Services	719
5601	MISC_OTHER	5600341	Water Use Costs	921000	Office supplies and expenses	1012	101959	Gas	HR and Employee Services	90
5602	MISC_OTHER	5600341	Water Use Costs	813000	Other gas supply expenses	1012	101605	Gas	HR and Employee Services	11
5603	MISC_OTHER	5600341	Water Use Costs	813000	Other gas supply expenses	1012	101958	Gas	HR and Employee Services	125

5604	MISC_OTHER	5600341	Water Use Costs	813000	Other gas supply expenses	1012	101959	Gas	HR and Employee Services	4
5605	MISC_OTHER	5600341	Water Use Costs	824000	Other expenses	1012	101605	Gas	HR and Employee Services	9
5606	MISC_OTHER	5600341	Water Use Costs	824000	Other expenses	1012	101958	Gas	HR and Employee Services	100
5607	MISC_OTHER	5600341	Water Use Costs	824000	Other expenses	1012	101959	Gas	HR and Employee Services	3
5608	MISC_OTHER	5600341	Water Use Costs	841000	Operation labor and expenses	1009	101605	Gas	HR and Employee Services	15
5609	MISC_OTHER	5600341	Water Use Costs	841000	Operation labor and expenses	1009	101958	Gas	HR and Employee Services	173
5610	MISC_OTHER	5600341	Water Use Costs	841000	Operation labor and expenses	1009	101959	Gas	HR and Employee Services	6
5611	MISC_OTHER	5600341	Water Use Costs	841000	Operation labor and expenses	1012	101605	Gas	HR and Employee Services	60
5612	MISC_OTHER	5600341	Water Use Costs	841000	Operation labor and expenses	1012	101958	Gas	HR and Employee Services	693
5613	MISC_OTHER	5600341	Water Use Costs	841000	Operation labor and expenses	1012	101959	Gas	HR and Employee Services	23
5614	MISC_OTHER	5600341	Water Use Costs	846200	Other expenses	1009	101605	Gas	HR and Employee Services	80
5615	MISC_OTHER	5600341	Water Use Costs	846200	Other expenses	1009	101958	Gas	HR and Employee Services	940
5616	MISC_OTHER	5600341	Water Use Costs	846200	Other expenses	1009	101959	Gas	HR and Employee Services	31
5617	MISC_OTHER	5600341	Water Use Costs	859000	Other expenses	1009	101605	Gas	HR and Employee Services	25
5618	MISC_OTHER	5600341	Water Use Costs	859000	Other expenses	1009	101958	Gas	HR and Employee Services	289
5619	MISC_OTHER	5600341	Water Use Costs	859000	Other expenses	1009	101959	Gas	HR and Employee Services	10
5620	MISC_OTHER	5600341	Water Use Costs	859000	Other expenses	1010	101605	Gas	HR and Employee Services	3
5621	MISC_OTHER	5600341	Water Use Costs	859000	Other expenses	1010	101958	Gas	HR and Employee Services	33
5622	MISC_OTHER	5600341	Water Use Costs	859000	Other expenses	1010	101959	Gas	HR and Employee Services	1
5623	MISC_OTHER	5600341	Water Use Costs	859000	Other expenses	1012	101605	Gas	HR and Employee Services	116
5624	MISC_OTHER	5600341	Water Use Costs	859000	Other expenses	1012	101958	Gas	HR and Employee Services	1,373
5625	MISC_OTHER	5600341	Water Use Costs	859000	Other expenses	1012	101959	Gas	HR and Employee Services	81
5626	MISC_OTHER	5600351	Moves Adds Changes	880000	Other expenses	1009	101963	Gas	HR and Employee Services	4,741
5627	MISC_OTHER	5600351	Moves Adds Changes	880000	Other expenses	1010	101963	Gas	HR and Employee Services	-
5628	MISC_OTHER	5600351	Moves Adds Changes	880000	Other expenses	1011	101963	Gas	HR and Employee Services	4
5629	MISC_OTHER	5600351	Moves Adds Changes	880000	Other expenses	1012	101963	Gas	HR and Employee Services	6,493
5630	MISC_OTHER	5600351	Moves Adds Changes	905000	Miscellaneous customer accounts expenses	1009	101963	Gas	HR and Employee Services	0
5631	MISC_OTHER	5600351	Moves Adds Changes	910000	Miscell customer service and informational expense	1009	101963	Gas	HR and Employee Services	260
5632	MISC_OTHER	5600351	Moves Adds Changes	910000	Miscell customer service and informational expense	1011	101963	Gas	HR and Employee Services	13
5633	MISC_OTHER	5600351	Moves Adds Changes	921000	Office supplies and expenses	1009	101963	Gas	HR and Employee Services	263
5634	MISC_OTHER	5600351	Moves Adds Changes	921000	Office supplies and expenses	1010	101963	Gas	HR and Employee Services	-
5635	MISC_OTHER	5600351	Moves Adds Changes	921000	Office supplies and expenses	1012	101963	Gas	HR and Employee Services	409
5636	MISC_OTHER	5600351	Moves Adds Changes	813000	Other gas supply expenses	1012	101963	Gas	HR and Employee Services	71
5637	MISC_OTHER	5600351	Moves Adds Changes	824000	Other expenses	1012	101963	Gas	HR and Employee Services	57
5638	MISC_OTHER	5600351	Moves Adds Changes	841000	Operation labor and expenses	1009	101963	Gas	HR and Employee Services	98
5639	MISC_OTHER	5600351	Moves Adds Changes	841000	Operation labor and expenses	1012	101963	Gas	HR and Employee Services	393
5640	MISC_OTHER	5600351	Moves Adds Changes	846200	Other expenses	1009	101963	Gas	HR and Employee Services	533
5641	MISC_OTHER	5600351	Moves Adds Changes	859000	Other expenses	1009	101963	Gas	HR and Employee Services	164
5642	MISC_OTHER	5600351	Moves Adds Changes	859000	Other expenses	1010	101963	Gas	HR and Employee Services	19
5643	MISC_OTHER	5600351	Moves Adds Changes	859000	Other expenses	1012	101963	Gas	HR and Employee Services	785
5644	MISC_OTHER	5600382	Rent - Equipment	880000	Other expenses	1009	101147	Gas	Gas Systems	3,782
5645	MISC_OTHER	5600382	Rent - Equipment	880000	Other expenses	1009	102854	Gas	Gas Systems	3,974
5646	MISC_OTHER	5600382	Rent - Equipment	881000	Rents	1009	101963	Gas	HR and Employee Services	1
5647	MISC_OTHER	5600382	Rent - Equipment	881000	Rents	1009	101967	Gas	HR and Employee Services	467
5648	MISC_OTHER	5600382	Rent - Equipment	881000	Rents	1010	101963	Gas	HR and Employee Services	-
5649	MISC_OTHER	5600382	Rent - Equipment	881000	Rents	1010	101967	Gas	HR and Employee Services	-
5650	MISC_OTHER	5600382	Rent - Equipment	881000	Rents	1011	101967	Gas	HR and Employee Services	0
5651	MISC_OTHER	5600382	Rent - Equipment	881000	Rents	1012	101967	Gas	HR and Employee Services	664
5652	MISC_OTHER	5600382	Rent - Equipment	908000	Customer assistance expenses	1009	102349	Gas	Customer and Utility Innovation	620
5653	MISC_OTHER	5600382	Rent - Equipment	910000	Miscell customer service and informational expense	1009	101967	Gas	HR and Employee Services	26
5654	MISC_OTHER	5600382	Rent - Equipment	910000	Miscell customer service and informational expense	1011	101967	Gas	HR and Employee Services	1
5655	MISC_OTHER	5600382	Rent - Equipment	931000	Rents	1009	101967	Gas	HR and Employee Services	26
5656	MISC_OTHER	5600382	Rent - Equipment	931000	Rents	1010	101967	Gas	HR and Employee Services	-
5657	MISC_OTHER	5600382	Rent - Equipment	931000	Rents	1012	101967	Gas	HR and Employee Services	67
5658	MISC_OTHER	5600382	Rent - Equipment	813000	Other gas supply expenses	1012	101967	Gas	HR and Employee Services	7
5659	MISC_OTHER	5600382	Rent - Equipment	826000	Rents	1012	101967	Gas	HR and Employee Services	6
5660	MISC_OTHER	5600382	Rent - Equipment	842000	Rents	1009	101967	Gas	HR and Employee Services	10
5661	MISC_OTHER	5600382	Rent - Equipment	842000	Rents	1012	101967	Gas	HR and Employee Services	39
5662	MISC_OTHER	5600382	Rent - Equipment	846200	Other expenses	1009	101967	Gas	HR and Employee Services	52
5663	MISC_OTHER	5600382	Rent - Equipment	860000	Rents	1009	101967	Gas	HR and Employee Services	16
5664	MISC_OTHER	5600382	Rent - Equipment	860000	Rents	1010	101967	Gas	HR and Employee Services	2
5665	MISC_OTHER	5600382	Rent - Equipment	860000	Rents	1012	101967	Gas	HR and Employee Services	82
5666	MISC_OTHER	5600431	Lease Costs	881000	Rents	1009	101956	Gas	HR and Employee Services	102,511

5667	MISC_OTHER	5600431	Lease Costs	881000	Rents	1009	101963	Gas	HR and Employee Services	1,133
5668	MISC_OTHER	5600431	Lease Costs	881000	Rents	1009	101967	Gas	HR and Employee Services	(6,107)
5669	MISC_OTHER	5600431	Lease Costs	881000	Rents	1010	101956	Gas	HR and Employee Services	-
5670	MISC_OTHER	5600431	Lease Costs	881000	Rents	1010	101963	Gas	HR and Employee Services	-
5671	MISC_OTHER	5600431	Lease Costs	881000	Rents	1010	101967	Gas	HR and Employee Services	-
5672	MISC_OTHER	5600431	Lease Costs	881000	Rents	1011	101956	Gas	HR and Employee Services	84
5673	MISC_OTHER	5600431	Lease Costs	881000	Rents	1011	101963	Gas	HR and Employee Services	1
5674	MISC_OTHER	5600431	Lease Costs	881000	Rents	1011	101967	Gas	HR and Employee Services	(5)
5675	MISC_OTHER	5600431	Lease Costs	881000	Rents	1012	101956	Gas	HR and Employee Services	153,611
5676	MISC_OTHER	5600431	Lease Costs	881000	Rents	1012	101963	Gas	HR and Employee Services	1,532
5677	MISC_OTHER	5600431	Lease Costs	881000	Rents	1012	101967	Gas	HR and Employee Services	(8,688)
5678	MISC_OTHER	5600431	Lease Costs	931000	Rents	1009	101956	Gas	HR and Employee Services	11,233
5679	MISC_OTHER	5600431	Lease Costs	931000	Rents	1009	101963	Gas	HR and Employee Services	125
5680	MISC_OTHER	5600431	Lease Costs	931000	Rents	1009	101967	Gas	HR and Employee Services	(672)
5681	MISC_OTHER	5600431	Lease Costs	931000	Rents	1010	101956	Gas	HR and Employee Services	-
5682	MISC_OTHER	5600431	Lease Costs	931000	Rents	1010	101963	Gas	HR and Employee Services	-
5683	MISC_OTHER	5600431	Lease Costs	931000	Rents	1010	101967	Gas	HR and Employee Services	-
5684	MISC_OTHER	5600431	Lease Costs	931000	Rents	1011	101956	Gas	HR and Employee Services	285
5685	MISC_OTHER	5600431	Lease Costs	931000	Rents	1011	101963	Gas	HR and Employee Services	3
5686	MISC_OTHER	5600431	Lease Costs	931000	Rents	1011	101967	Gas	HR and Employee Services	(17)
5687	MISC_OTHER	5600431	Lease Costs	931000	Rents	1012	101956	Gas	HR and Employee Services	23,166
5688	MISC_OTHER	5600431	Lease Costs	931000	Rents	1012	101963	Gas	HR and Employee Services	78
5689	MISC_OTHER	5600431	Lease Costs	931000	Rents	1012	101967	Gas	HR and Employee Services	(879)
5690	MISC_OTHER	5600431	Lease Costs	813000	Other gas supply expenses	1012	101956	Gas	HR and Employee Services	1,523
5691	MISC_OTHER	5600431	Lease Costs	813000	Other gas supply expenses	1012	101963	Gas	HR and Employee Services	17
5692	MISC_OTHER	5600431	Lease Costs	813000	Other gas supply expenses	1012	101967	Gas	HR and Employee Services	(91)
5693	MISC_OTHER	5600431	Lease Costs	826000	Rents	1012	101956	Gas	HR and Employee Services	1,221
5694	MISC_OTHER	5600431	Lease Costs	826000	Rents	1012	101963	Gas	HR and Employee Services	14
5695	MISC_OTHER	5600431	Lease Costs	826000	Rents	1012	101967	Gas	HR and Employee Services	(73)
5696	MISC_OTHER	5600431	Lease Costs	842000	Rents	1009	101956	Gas	HR and Employee Services	2,103
5697	MISC_OTHER	5600431	Lease Costs	842000	Rents	1009	101963	Gas	HR and Employee Services	23
5698	MISC_OTHER	5600431	Lease Costs	842000	Rents	1009	101967	Gas	HR and Employee Services	(126)
5699	MISC_OTHER	5600431	Lease Costs	842000	Rents	1012	101956	Gas	HR and Employee Services	8,450
5700	MISC_OTHER	5600431	Lease Costs	842000	Rents	1012	101963	Gas	HR and Employee Services	94
5701	MISC_OTHER	5600431	Lease Costs	842000	Rents	1012	101967	Gas	HR and Employee Services	(506)
5702	MISC_OTHER	5600431	Lease Costs	846200	Other expenses	1009	101956	Gas	HR and Employee Services	11,432
5703	MISC_OTHER	5600431	Lease Costs	846200	Other expenses	1009	101963	Gas	HR and Employee Services	127
5704	MISC_OTHER	5600431	Lease Costs	846200	Other expenses	1009	101967	Gas	HR and Employee Services	(684)
5705	MISC_OTHER	5600431	Lease Costs	860000	Rents	1009	101956	Gas	HR and Employee Services	3,516
5706	MISC_OTHER	5600431	Lease Costs	860000	Rents	1009	101963	Gas	HR and Employee Services	39
5707	MISC_OTHER	5600431	Lease Costs	860000	Rents	1009	101967	Gas	HR and Employee Services	(210)
5708	MISC_OTHER	5600431	Lease Costs	860000	Rents	1010	101956	Gas	HR and Employee Services	406
5709	MISC_OTHER	5600431	Lease Costs	860000	Rents	1010	101963	Gas	HR and Employee Services	5
5710	MISC_OTHER	5600431	Lease Costs	860000	Rents	1010	101967	Gas	HR and Employee Services	(25)
5711	MISC_OTHER	5600431	Lease Costs	860000	Rents	1012	101956	Gas	HR and Employee Services	19,348
5712	MISC_OTHER	5600431	Lease Costs	860000	Rents	1012	101963	Gas	HR and Employee Services	188
5713	MISC_OTHER	5600431	Lease Costs	860000	Rents	1012	101967	Gas	HR and Employee Services	(1,073)
5714	MISC_OTHER	5600436	Postage	880000	Other expenses	1009	101956	Gas	HR and Employee Services	29
5715	MISC_OTHER	5600436	Postage	880000	Other expenses	1009	101958	Gas	HR and Employee Services	5
5716	MISC_OTHER	5600436	Postage	880000	Other expenses	1009	101959	Gas	HR and Employee Services	2
5717	MISC_OTHER	5600436	Postage	880000	Other expenses	1009	101967	Gas	HR and Employee Services	112
5718	MISC_OTHER	5600436	Postage	880000	Other expenses	1009	101968	Gas	HR and Employee Services	1
5719	MISC_OTHER	5600436	Postage	880000	Other expenses	1010	101956	Gas	HR and Employee Services	-
5720	MISC_OTHER	5600436	Postage	880000	Other expenses	1010	101958	Gas	HR and Employee Services	-
5721	MISC_OTHER	5600436	Postage	880000	Other expenses	1010	101959	Gas	HR and Employee Services	-
5722	MISC_OTHER	5600436	Postage	880000	Other expenses	1010	101967	Gas	HR and Employee Services	-
5723	MISC_OTHER	5600436	Postage	880000	Other expenses	1010	101968	Gas	HR and Employee Services	-
5724	MISC_OTHER	5600436	Postage	880000	Other expenses	1011	101956	Gas	HR and Employee Services	0
5725	MISC_OTHER	5600436	Postage	880000	Other expenses	1011	101967	Gas	HR and Employee Services	0
5726	MISC_OTHER	5600436	Postage	880000	Other expenses	1012	101956	Gas	HR and Employee Services	41
5727	MISC_OTHER	5600436	Postage	880000	Other expenses	1012	101958	Gas	HR and Employee Services	7
5728	MISC_OTHER	5600436	Postage	880000	Other expenses	1012	101959	Gas	HR and Employee Services	3
5729	MISC_OTHER	5600436	Postage	880000	Other expenses	1012	101967	Gas	HR and Employee Services	159

5730	MISC_OTHER	5600436	Postage	880000	Other expenses	1012	101968	Gas	HR and Employee Services	2
5731	MISC_OTHER	5600436	Postage	908000	Customer assistance expenses	1009	102349	Gas	Customer and Utility Innovation	3,506
5732	MISC_OTHER	5600436	Postage	910000	Miscell customer service and informational expense	1009	101956	Gas	HR and Employee Services	2
5733	MISC_OTHER	5600436	Postage	910000	Miscell customer service and informational expense	1009	101958	Gas	HR and Employee Services	0
5734	MISC_OTHER	5600436	Postage	910000	Miscell customer service and informational expense	1009	101959	Gas	HR and Employee Services	0
5735	MISC_OTHER	5600436	Postage	910000	Miscell customer service and informational expense	1009	101967	Gas	HR and Employee Services	6
5736	MISC_OTHER	5600436	Postage	910000	Miscell customer service and informational expense	1009	101968	Gas	HR and Employee Services	0
5737	MISC_OTHER	5600436	Postage	910000	Miscell customer service and informational expense	1011	101956	Gas	HR and Employee Services	0
5738	MISC_OTHER	5600436	Postage	910000	Miscell customer service and informational expense	1011	101959	Gas	HR and Employee Services	0
5739	MISC_OTHER	5600436	Postage	910000	Miscell customer service and informational expense	1011	101967	Gas	HR and Employee Services	0
5740	MISC_OTHER	5600436	Postage	910000	Miscell customer service and informational expense	1011	101968	Gas	HR and Employee Services	0
5741	MISC_OTHER	5600436	Postage	921000	Office supplies and expenses	1009	101956	Gas	HR and Employee Services	2
5742	MISC_OTHER	5600436	Postage	921000	Office supplies and expenses	1009	101958	Gas	HR and Employee Services	0
5743	MISC_OTHER	5600436	Postage	921000	Office supplies and expenses	1009	101959	Gas	HR and Employee Services	0
5744	MISC_OTHER	5600436	Postage	921000	Office supplies and expenses	1009	101967	Gas	HR and Employee Services	6
5745	MISC_OTHER	5600436	Postage	921000	Office supplies and expenses	1009	101968	Gas	HR and Employee Services	0
5746	MISC_OTHER	5600436	Postage	921000	Office supplies and expenses	1012	101956	Gas	HR and Employee Services	4
5747	MISC_OTHER	5600436	Postage	921000	Office supplies and expenses	1012	101958	Gas	HR and Employee Services	0
5748	MISC_OTHER	5600436	Postage	921000	Office supplies and expenses	1012	101959	Gas	HR and Employee Services	0
5749	MISC_OTHER	5600436	Postage	921000	Office supplies and expenses	1012	101967	Gas	HR and Employee Services	16
5750	MISC_OTHER	5600436	Postage	921000	Office supplies and expenses	1012	101968	Gas	HR and Employee Services	0
5751	MISC_OTHER	5600436	Postage	813000	Other gas supply expenses	1012	101956	Gas	HR and Employee Services	0
5752	MISC_OTHER	5600436	Postage	813000	Other gas supply expenses	1012	101958	Gas	HR and Employee Services	0
5753	MISC_OTHER	5600436	Postage	813000	Other gas supply expenses	1012	101959	Gas	HR and Employee Services	0
5754	MISC_OTHER	5600436	Postage	813000	Other gas supply expenses	1012	101967	Gas	HR and Employee Services	2
5755	MISC_OTHER	5600436	Postage	813000	Other gas supply expenses	1012	101968	Gas	HR and Employee Services	0
5756	MISC_OTHER	5600436	Postage	824000	Other expenses	1012	101956	Gas	HR and Employee Services	0
5757	MISC_OTHER	5600436	Postage	824000	Other expenses	1012	101958	Gas	HR and Employee Services	0
5758	MISC_OTHER	5600436	Postage	824000	Other expenses	1012	101959	Gas	HR and Employee Services	0
5759	MISC_OTHER	5600436	Postage	824000	Other expenses	1012	101967	Gas	HR and Employee Services	1
5760	MISC_OTHER	5600436	Postage	824000	Other expenses	1012	101968	Gas	HR and Employee Services	0
5761	MISC_OTHER	5600436	Postage	841000	Operation labor and expenses	1009	101956	Gas	HR and Employee Services	1
5762	MISC_OTHER	5600436	Postage	841000	Operation labor and expenses	1009	101958	Gas	HR and Employee Services	0
5763	MISC_OTHER	5600436	Postage	841000	Operation labor and expenses	1009	101959	Gas	HR and Employee Services	0
5764	MISC_OTHER	5600436	Postage	841000	Operation labor and expenses	1009	101967	Gas	HR and Employee Services	2
5765	MISC_OTHER	5600436	Postage	841000	Operation labor and expenses	1009	101968	Gas	HR and Employee Services	0
5766	MISC_OTHER	5600436	Postage	841000	Operation labor and expenses	1012	101956	Gas	HR and Employee Services	2
5767	MISC_OTHER	5600436	Postage	841000	Operation labor and expenses	1012	101958	Gas	HR and Employee Services	0
5768	MISC_OTHER	5600436	Postage	841000	Operation labor and expenses	1012	101959	Gas	HR and Employee Services	0
5769	MISC_OTHER	5600436	Postage	841000	Operation labor and expenses	1012	101967	Gas	HR and Employee Services	9
5770	MISC_OTHER	5600436	Postage	841000	Operation labor and expenses	1012	101968	Gas	HR and Employee Services	0
5771	MISC_OTHER	5600436	Postage	846200	Other expenses	1009	101956	Gas	HR and Employee Services	3
5772	MISC_OTHER	5600436	Postage	846200	Other expenses	1009	101958	Gas	HR and Employee Services	1
5773	MISC_OTHER	5600436	Postage	846200	Other expenses	1009	101959	Gas	HR and Employee Services	0
5774	MISC_OTHER	5600436	Postage	846200	Other expenses	1009	101967	Gas	HR and Employee Services	13
5775	MISC_OTHER	5600436	Postage	846200	Other expenses	1009	101968	Gas	HR and Employee Services	0
5776	MISC_OTHER	5600436	Postage	859000	Other expenses	1009	101956	Gas	HR and Employee Services	1
5777	MISC_OTHER	5600436	Postage	859000	Other expenses	1009	101958	Gas	HR and Employee Services	0
5778	MISC_OTHER	5600436	Postage	859000	Other expenses	1009	101959	Gas	HR and Employee Services	0
5779	MISC_OTHER	5600436	Postage	859000	Other expenses	1009	101967	Gas	HR and Employee Services	4
5780	MISC_OTHER	5600436	Postage	859000	Other expenses	1009	101968	Gas	HR and Employee Services	0
5781	MISC_OTHER	5600436	Postage	859000	Other expenses	1010	101956	Gas	HR and Employee Services	0
5782	MISC_OTHER	5600436	Postage	859000	Other expenses	1010	101967	Gas	HR and Employee Services	0
5783	MISC_OTHER	5600436	Postage	859000	Other expenses	1010	101968	Gas	HR and Employee Services	0
5784	MISC_OTHER	5600436	Postage	859000	Other expenses	1012	101956	Gas	HR and Employee Services	5
5785	MISC_OTHER	5600436	Postage	859000	Other expenses	1012	101958	Gas	HR and Employee Services	1
5786	MISC_OTHER	5600436	Postage	859000	Other expenses	1012	101959	Gas	HR and Employee Services	0
5787	MISC_OTHER	5600436	Postage	859000	Other expenses	1012	101967	Gas	HR and Employee Services	20
5788	MISC_OTHER	5600436	Postage	859000	Other expenses	1012	101968	Gas	HR and Employee Services	0
5789	MISC_OTHER	5600516	Advertising - General	930100	General advertising expenses	1009	102349	Gas	Customer and Utility Innovation	11,254
5790	MISC_OTHER	5600531	Advertising - Conservation Other	908000	Customer assistance expenses	1009	102349	Gas	Customer and Utility Innovation	317
5791	MISC_OTHER	5600546	Customer Program - Advertising	912000	Demonstrating and selling expenses	1009	102349	Gas	Customer and Utility Innovation	1,991
5792	MISC_OTHER	5600561	Customer Program - Promotion	912000	Demonstrating and selling expenses	1009	102349	Gas	Customer and Utility Innovation	824

5793	MISC_OTHER	5600566	Customer Program - Non-Recoverable	930100	General advertising expenses	1009	102349	Gas	Customer and Utility Innovation	1,095
5794	MISC_OTHER	5600591	Dues - Professional Association	880000	Other expenses	1009	101956	Gas	HR and Employee Services	36
5795	MISC_OTHER	5600591	Dues - Professional Association	880000	Other expenses	1009	101958	Gas	HR and Employee Services	576
5796	MISC_OTHER	5600591	Dues - Professional Association	880000	Other expenses	1009	101959	Gas	HR and Employee Services	50
5797	MISC_OTHER	5600591	Dues - Professional Association	880000	Other expenses	1009	101963	Gas	HR and Employee Services	117
5798	MISC_OTHER	5600591	Dues - Professional Association	880000	Other expenses	1009	101967	Gas	HR and Employee Services	3
5799	MISC_OTHER	5600591	Dues - Professional Association	880000	Other expenses	1009	101968	Gas	HR and Employee Services	7
5800	MISC_OTHER	5600591	Dues - Professional Association	880000	Other expenses	1010	101956	Gas	HR and Employee Services	-
5801	MISC_OTHER	5600591	Dues - Professional Association	880000	Other expenses	1010	101958	Gas	HR and Employee Services	-
5802	MISC_OTHER	5600591	Dues - Professional Association	880000	Other expenses	1010	101959	Gas	HR and Employee Services	-
5803	MISC_OTHER	5600591	Dues - Professional Association	880000	Other expenses	1010	101963	Gas	HR and Employee Services	-
5804	MISC_OTHER	5600591	Dues - Professional Association	880000	Other expenses	1010	101967	Gas	HR and Employee Services	-
5805	MISC_OTHER	5600591	Dues - Professional Association	880000	Other expenses	1010	101968	Gas	HR and Employee Services	-
5806	MISC_OTHER	5600591	Dues - Professional Association	880000	Other expenses	1011	101956	Gas	HR and Employee Services	0
5807	MISC_OTHER	5600591	Dues - Professional Association	880000	Other expenses	1011	101958	Gas	HR and Employee Services	0
5808	MISC_OTHER	5600591	Dues - Professional Association	880000	Other expenses	1011	101959	Gas	HR and Employee Services	0
5809	MISC_OTHER	5600591	Dues - Professional Association	880000	Other expenses	1011	101963	Gas	HR and Employee Services	0
5810	MISC_OTHER	5600591	Dues - Professional Association	880000	Other expenses	1011	101967	Gas	HR and Employee Services	0
5811	MISC_OTHER	5600591	Dues - Professional Association	880000	Other expenses	1011	101968	Gas	HR and Employee Services	0
5812	MISC_OTHER	5600591	Dues - Professional Association	880000	Other expenses	1012	101956	Gas	HR and Employee Services	51
5813	MISC_OTHER	5600591	Dues - Professional Association	880000	Other expenses	1012	101958	Gas	HR and Employee Services	803
5814	MISC_OTHER	5600591	Dues - Professional Association	880000	Other expenses	1012	101959	Gas	HR and Employee Services	72
5815	MISC_OTHER	5600591	Dues - Professional Association	880000	Other expenses	1012	101963	Gas	HR and Employee Services	166
5816	MISC_OTHER	5600591	Dues - Professional Association	880000	Other expenses	1012	101967	Gas	HR and Employee Services	5
5817	MISC_OTHER	5600591	Dues - Professional Association	880000	Other expenses	1012	101968	Gas	HR and Employee Services	11
5818	MISC_OTHER	5600591	Dues - Professional Association	905000	Miscellaneous customer accounts expenses	1009	101958	Gas	HR and Employee Services	0
5819	MISC_OTHER	5600591	Dues - Professional Association	908000	Customer assistance expenses	1009	102349	Gas	Customer and Utility Innovation	5,185
5820	MISC_OTHER	5600591	Dues - Professional Association	910000	Miscell customer service and informational expense	1009	101956	Gas	HR and Employee Services	2
5821	MISC_OTHER	5600591	Dues - Professional Association	910000	Miscell customer service and informational expense	1009	101958	Gas	HR and Employee Services	32
5822	MISC_OTHER	5600591	Dues - Professional Association	910000	Miscell customer service and informational expense	1009	101959	Gas	HR and Employee Services	3
5823	MISC_OTHER	5600591	Dues - Professional Association	910000	Miscell customer service and informational expense	1009	101963	Gas	HR and Employee Services	6
5824	MISC_OTHER	5600591	Dues - Professional Association	910000	Miscell customer service and informational expense	1009	101967	Gas	HR and Employee Services	0
5825	MISC_OTHER	5600591	Dues - Professional Association	910000	Miscell customer service and informational expense	1009	101968	Gas	HR and Employee Services	0
5826	MISC_OTHER	5600591	Dues - Professional Association	910000	Miscell customer service and informational expense	1011	101956	Gas	HR and Employee Services	0
5827	MISC_OTHER	5600591	Dues - Professional Association	910000	Miscell customer service and informational expense	1011	101958	Gas	HR and Employee Services	2
5828	MISC_OTHER	5600591	Dues - Professional Association	910000	Miscell customer service and informational expense	1011	101959	Gas	HR and Employee Services	0
5829	MISC_OTHER	5600591	Dues - Professional Association	910000	Miscell customer service and informational expense	1011	101963	Gas	HR and Employee Services	0
5830	MISC_OTHER	5600591	Dues - Professional Association	910000	Miscell customer service and informational expense	1011	101967	Gas	HR and Employee Services	0
5831	MISC_OTHER	5600591	Dues - Professional Association	910000	Miscell customer service and informational expense	1011	101968	Gas	HR and Employee Services	0
5832	MISC_OTHER	5600591	Dues - Professional Association	921000	Office supplies and expenses	1009	101956	Gas	HR and Employee Services	2
5833	MISC_OTHER	5600591	Dues - Professional Association	921000	Office supplies and expenses	1009	101958	Gas	HR and Employee Services	32
5834	MISC_OTHER	5600591	Dues - Professional Association	921000	Office supplies and expenses	1009	101959	Gas	HR and Employee Services	3
5835	MISC_OTHER	5600591	Dues - Professional Association	921000	Office supplies and expenses	1009	101963	Gas	HR and Employee Services	6
5836	MISC_OTHER	5600591	Dues - Professional Association	921000	Office supplies and expenses	1009	101967	Gas	HR and Employee Services	0
5837	MISC_OTHER	5600591	Dues - Professional Association	921000	Office supplies and expenses	1009	101968	Gas	HR and Employee Services	0
5838	MISC_OTHER	5600591	Dues - Professional Association	921000	Office supplies and expenses	1010	101958	Gas	HR and Employee Services	-
5839	MISC_OTHER	5600591	Dues - Professional Association	921000	Office supplies and expenses	1010	101963	Gas	HR and Employee Services	-
5840	MISC_OTHER	5600591	Dues - Professional Association	921000	Office supplies and expenses	1012	101956	Gas	HR and Employee Services	5
5841	MISC_OTHER	5600591	Dues - Professional Association	921000	Office supplies and expenses	1012	101958	Gas	HR and Employee Services	62
5842	MISC_OTHER	5600591	Dues - Professional Association	921000	Office supplies and expenses	1012	101959	Gas	HR and Employee Services	7
5843	MISC_OTHER	5600591	Dues - Professional Association	921000	Office supplies and expenses	1012	101963	Gas	HR and Employee Services	17
5844	MISC_OTHER	5600591	Dues - Professional Association	921000	Office supplies and expenses	1012	101967	Gas	HR and Employee Services	0
5845	MISC_OTHER	5600591	Dues - Professional Association	921000	Office supplies and expenses	1012	101968	Gas	HR and Employee Services	1
5846	MISC_OTHER	5600591	Dues - Professional Association	813000	Other gas supply expenses	1012	101956	Gas	HR and Employee Services	1
5847	MISC_OTHER	5600591	Dues - Professional Association	813000	Other gas supply expenses	1012	101958	Gas	HR and Employee Services	9
5848	MISC_OTHER	5600591	Dues - Professional Association	813000	Other gas supply expenses	1012	101959	Gas	HR and Employee Services	1
5849	MISC_OTHER	5600591	Dues - Professional Association	813000	Other gas supply expenses	1012	101963	Gas	HR and Employee Services	2
5850	MISC_OTHER	5600591	Dues - Professional Association	813000	Other gas supply expenses	1012	101967	Gas	HR and Employee Services	0
5851	MISC_OTHER	5600591	Dues - Professional Association	813000	Other gas supply expenses	1012	101968	Gas	HR and Employee Services	0
5852	MISC_OTHER	5600591	Dues - Professional Association	824000	Other expenses	1012	101956	Gas	HR and Employee Services	0
5853	MISC_OTHER	5600591	Dues - Professional Association	824000	Other expenses	1012	101958	Gas	HR and Employee Services	7
5854	MISC_OTHER	5600591	Dues - Professional Association	824000	Other expenses	1012	101959	Gas	HR and Employee Services	1
5855	MISC_OTHER	5600591	Dues - Professional Association	824000	Other expenses	1012	101963	Gas	HR and Employee Services	1

5856	MISC_OTHER	5600591	Dues - Professional Association	824000	Other expenses	1012	101967	Gas	HR and Employee Services	0
5857	MISC_OTHER	5600591	Dues - Professional Association	824000	Other expenses	1012	101968	Gas	HR and Employee Services	0
5858	MISC_OTHER	5600591	Dues - Professional Association	841000	Operation labor and expenses	1009	101956	Gas	HR and Employee Services	1
5859	MISC_OTHER	5600591	Dues - Professional Association	841000	Operation labor and expenses	1009	101958	Gas	HR and Employee Services	12
5860	MISC_OTHER	5600591	Dues - Professional Association	841000	Operation labor and expenses	1009	101959	Gas	HR and Employee Services	1
5861	MISC_OTHER	5600591	Dues - Professional Association	841000	Operation labor and expenses	1009	101963	Gas	HR and Employee Services	2
5862	MISC_OTHER	5600591	Dues - Professional Association	841000	Operation labor and expenses	1009	101967	Gas	HR and Employee Services	0
5863	MISC_OTHER	5600591	Dues - Professional Association	841000	Operation labor and expenses	1009	101968	Gas	HR and Employee Services	0
5864	MISC_OTHER	5600591	Dues - Professional Association	841000	Operation labor and expenses	1012	101956	Gas	HR and Employee Services	3
5865	MISC_OTHER	5600591	Dues - Professional Association	841000	Operation labor and expenses	1012	101958	Gas	HR and Employee Services	48
5866	MISC_OTHER	5600591	Dues - Professional Association	841000	Operation labor and expenses	1012	101959	Gas	HR and Employee Services	4
5867	MISC_OTHER	5600591	Dues - Professional Association	841000	Operation labor and expenses	1012	101963	Gas	HR and Employee Services	10
5868	MISC_OTHER	5600591	Dues - Professional Association	841000	Operation labor and expenses	1012	101967	Gas	HR and Employee Services	0
5869	MISC_OTHER	5600591	Dues - Professional Association	841000	Operation labor and expenses	1012	101968	Gas	HR and Employee Services	1
5870	MISC_OTHER	5600591	Dues - Professional Association	846200	Other expenses	1009	101956	Gas	HR and Employee Services	4
5871	MISC_OTHER	5600591	Dues - Professional Association	846200	Other expenses	1009	101958	Gas	HR and Employee Services	65
5872	MISC_OTHER	5600591	Dues - Professional Association	846200	Other expenses	1009	101959	Gas	HR and Employee Services	6
5873	MISC_OTHER	5600591	Dues - Professional Association	846200	Other expenses	1009	101963	Gas	HR and Employee Services	13
5874	MISC_OTHER	5600591	Dues - Professional Association	846200	Other expenses	1009	101967	Gas	HR and Employee Services	0
5875	MISC_OTHER	5600591	Dues - Professional Association	846200	Other expenses	1009	101968	Gas	HR and Employee Services	1
5876	MISC_OTHER	5600591	Dues - Professional Association	859000	Other expenses	1009	101956	Gas	HR and Employee Services	1
5877	MISC_OTHER	5600591	Dues - Professional Association	859000	Other expenses	1009	101958	Gas	HR and Employee Services	20
5878	MISC_OTHER	5600591	Dues - Professional Association	859000	Other expenses	1009	101959	Gas	HR and Employee Services	2
5879	MISC_OTHER	5600591	Dues - Professional Association	859000	Other expenses	1009	101963	Gas	HR and Employee Services	4
5880	MISC_OTHER	5600591	Dues - Professional Association	859000	Other expenses	1009	101967	Gas	HR and Employee Services	0
5881	MISC_OTHER	5600591	Dues - Professional Association	859000	Other expenses	1009	101968	Gas	HR and Employee Services	0
5882	MISC_OTHER	5600591	Dues - Professional Association	859000	Other expenses	1010	101956	Gas	HR and Employee Services	0
5883	MISC_OTHER	5600591	Dues - Professional Association	859000	Other expenses	1010	101958	Gas	HR and Employee Services	2
5884	MISC_OTHER	5600591	Dues - Professional Association	859000	Other expenses	1010	101959	Gas	HR and Employee Services	0
5885	MISC_OTHER	5600591	Dues - Professional Association	859000	Other expenses	1010	101963	Gas	HR and Employee Services	0
5886	MISC_OTHER	5600591	Dues - Professional Association	859000	Other expenses	1010	101967	Gas	HR and Employee Services	0
5887	MISC_OTHER	5600591	Dues - Professional Association	859000	Other expenses	1010	101968	Gas	HR and Employee Services	0
5888	MISC_OTHER	5600591	Dues - Professional Association	859000	Other expenses	1012	101956	Gas	HR and Employee Services	6
5889	MISC_OTHER	5600591	Dues - Professional Association	859000	Other expenses	1012	101958	Gas	HR and Employee Services	97
5890	MISC_OTHER	5600591	Dues - Professional Association	859000	Other expenses	1012	101959	Gas	HR and Employee Services	9
5891	MISC_OTHER	5600591	Dues - Professional Association	859000	Other expenses	1012	101963	Gas	HR and Employee Services	21
5892	MISC_OTHER	5600591	Dues - Professional Association	859000	Other expenses	1012	101967	Gas	HR and Employee Services	1
5893	MISC_OTHER	5600591	Dues - Professional Association	859000	Other expenses	1012	101968	Gas	HR and Employee Services	1
5894	MISC_OTHER	5600596	Dues - Utility Association Other	930200	Miscellaneous general expenses	1012	103021	Gas	Gas Systems	1,171
5895	MISC_OTHER	5600601	Dues - Utility Association	930200	Miscellaneous general expenses	1012	101197	Gas	Gas Systems	30,832
5896	MISC_OTHER	5600601	Dues - Utility Association	930200	Miscellaneous general expenses	1012	102641	Gas	Chairman and CEO	293,511
5897	MISC_OTHER	5600601	Dues - Utility Association	930200	Miscellaneous general expenses	1012	103021	Gas	Gas Systems	315
5898	MISC_OTHER	5600606	Dues - Lobbying	426400	Expendit for cert civic, politic and related activ	1012	102641	Gas	Chairman and CEO	
5899	MISC_OTHER	5600616	Dues - Chamber of Commerce	426400	Expendit for cert civic, politic and related activ	1009	102349	Gas	Customer and Utility Innovation	
5900	MISC_OTHER	5600631	Contributions - Community Sponsorships	426100	Donations	1009	102349	Gas	Customer and Utility Innovation	
5901	MISC_OTHER	5600631	Contributions - Community Sponsorships	426100	Donations	1012	103021	Gas	Gas Systems	
5902	MISC_OTHER	5600641	Contributions - Economical Development	426100	Donations	1009	102349	Gas	Customer and Utility Innovation	
5903	MISC_OTHER	5600671	Fees - Regulatory Direct	928000	Regulatory commission expenses	1009	102329	Gas	Customer and Utility Innovation	474,128
5904	MISC_OTHER	5600671	Fees - Regulatory Direct	928000	Regulatory commission expenses	1010	102329	Gas	Customer and Utility Innovation	-
5905	MISC_OTHER	5600676	Fees - Regulatory Indirect	928000	Regulatory commission expenses	1009	102329	Gas	Customer and Utility Innovation	346,821
5906	MISC_OTHER	5600676	Fees - Regulatory Indirect	928000	Regulatory commission expenses	1010	102329	Gas	Customer and Utility Innovation	-
5907	MISC_OTHER	5600696	Deductions - Corporate Tickets	426500	Other deductions	1009	102349	Gas	Customer and Utility Innovation	
5908	MISC_OTHER	5600701	Deductions - Other	426500	Other deductions	1009	102349	Gas	Customer and Utility Innovation	
5909	MISC_OTHER	5600716	Gas Cleanup Costs	735000	Miscellaneous production expenses	1009	101197	Gas	Gas Systems	912,886
5910	MISC_OTHER	5600721	Environmental Permits and Fees	874000	Mains and services expenses	1012	102761	Gas	Energy Supply	1,101
5911	MISC_OTHER	5600726	License Fees and Permits	870000	Operation supervision and engineering	1012	100836	Gas	Gas Systems	12,319
5912	MISC_OTHER	5600726	License Fees and Permits	870000	Operation supervision and engineering	1012	101197	Gas	Gas Systems	218,656
5913	MISC_OTHER	5600726	License Fees and Permits	874000	Mains and services expenses	1009	102854	Gas	Gas Systems	1,167
5914	MISC_OTHER	5600726	License Fees and Permits	880000	Other expenses	1009	101958	Gas	HR and Employee Services	981
5915	MISC_OTHER	5600726	License Fees and Permits	880000	Other expenses	1009	101959	Gas	HR and Employee Services	51
5916	MISC_OTHER	5600726	License Fees and Permits	880000	Other expenses	1009	101967	Gas	HR and Employee Services	2
5917	MISC_OTHER	5600726	License Fees and Permits	880000	Other expenses	1009	102854	Gas	Gas Systems	2,306
5918	MISC_OTHER	5600726	License Fees and Permits	880000	Other expenses	1010	100836	Gas	Gas Systems	-

5919	MISC_OTHER	5600726	License Fees and Permits	880000	Other expenses	1010	101958	Gas	HR and Employee Services	-
5920	MISC_OTHER	5600726	License Fees and Permits	880000	Other expenses	1010	101959	Gas	HR and Employee Services	-
5921	MISC_OTHER	5600726	License Fees and Permits	880000	Other expenses	1010	101967	Gas	HR and Employee Services	-
5922	MISC_OTHER	5600726	License Fees and Permits	880000	Other expenses	1011	101958	Gas	HR and Employee Services	1
5923	MISC_OTHER	5600726	License Fees and Permits	880000	Other expenses	1011	101959	Gas	HR and Employee Services	0
5924	MISC_OTHER	5600726	License Fees and Permits	880000	Other expenses	1011	101967	Gas	HR and Employee Services	0
5925	MISC_OTHER	5600726	License Fees and Permits	880000	Other expenses	1012	101958	Gas	HR and Employee Services	1,361
5926	MISC_OTHER	5600726	License Fees and Permits	880000	Other expenses	1012	101959	Gas	HR and Employee Services	72
5927	MISC_OTHER	5600726	License Fees and Permits	880000	Other expenses	1012	101967	Gas	HR and Employee Services	3
5928	MISC_OTHER	5600726	License Fees and Permits	887000	Maintenance of mains	1009	102856	Gas	Gas Systems	4,124
5929	MISC_OTHER	5600726	License Fees and Permits	905000	Miscellaneous customer accounts expenses	1009	101958	Gas	HR and Employee Services	0
5930	MISC_OTHER	5600726	License Fees and Permits	910000	Miscell customer service and informational expense	1009	101958	Gas	HR and Employee Services	54
5931	MISC_OTHER	5600726	License Fees and Permits	910000	Miscell customer service and informational expense	1009	101959	Gas	HR and Employee Services	3
5932	MISC_OTHER	5600726	License Fees and Permits	910000	Miscell customer service and informational expense	1009	101967	Gas	HR and Employee Services	0
5933	MISC_OTHER	5600726	License Fees and Permits	910000	Miscell customer service and informational expense	1011	101958	Gas	HR and Employee Services	3
5934	MISC_OTHER	5600726	License Fees and Permits	910000	Miscell customer service and informational expense	1011	101959	Gas	HR and Employee Services	0
5935	MISC_OTHER	5600726	License Fees and Permits	910000	Miscell customer service and informational expense	1011	101967	Gas	HR and Employee Services	0
5936	MISC_OTHER	5600726	License Fees and Permits	921000	Office supplies and expenses	1009	101958	Gas	HR and Employee Services	55
5937	MISC_OTHER	5600726	License Fees and Permits	921000	Office supplies and expenses	1009	101959	Gas	HR and Employee Services	3
5938	MISC_OTHER	5600726	License Fees and Permits	921000	Office supplies and expenses	1009	101967	Gas	HR and Employee Services	0
5939	MISC_OTHER	5600726	License Fees and Permits	921000	Office supplies and expenses	1010	101958	Gas	HR and Employee Services	-
5940	MISC_OTHER	5600726	License Fees and Permits	921000	Office supplies and expenses	1012	101958	Gas	HR and Employee Services	102
5941	MISC_OTHER	5600726	License Fees and Permits	921000	Office supplies and expenses	1012	101959	Gas	HR and Employee Services	7
5942	MISC_OTHER	5600726	License Fees and Permits	921000	Office supplies and expenses	1012	101967	Gas	HR and Employee Services	0
5943	MISC_OTHER	5600726	License Fees and Permits	813000	Other gas supply expenses	1012	101958	Gas	HR and Employee Services	15
5944	MISC_OTHER	5600726	License Fees and Permits	813000	Other gas supply expenses	1012	101959	Gas	HR and Employee Services	1
5945	MISC_OTHER	5600726	License Fees and Permits	813000	Other gas supply expenses	1012	101967	Gas	HR and Employee Services	0
5946	MISC_OTHER	5600726	License Fees and Permits	824000	Other expenses	1012	101958	Gas	HR and Employee Services	12
5947	MISC_OTHER	5600726	License Fees and Permits	824000	Other expenses	1012	101959	Gas	HR and Employee Services	1
5948	MISC_OTHER	5600726	License Fees and Permits	824000	Other expenses	1012	101967	Gas	HR and Employee Services	0
5949	MISC_OTHER	5600726	License Fees and Permits	841000	Operation labor and expenses	1009	101958	Gas	HR and Employee Services	20
5950	MISC_OTHER	5600726	License Fees and Permits	841000	Operation labor and expenses	1009	101959	Gas	HR and Employee Services	1
5951	MISC_OTHER	5600726	License Fees and Permits	841000	Operation labor and expenses	1009	101967	Gas	HR and Employee Services	0
5952	MISC_OTHER	5600726	License Fees and Permits	841000	Operation labor and expenses	1012	101204	Gas	Energy Supply	113,511
5953	MISC_OTHER	5600726	License Fees and Permits	841000	Operation labor and expenses	1012	101958	Gas	HR and Employee Services	81
5954	MISC_OTHER	5600726	License Fees and Permits	841000	Operation labor and expenses	1012	101959	Gas	HR and Employee Services	4
5955	MISC_OTHER	5600726	License Fees and Permits	841000	Operation labor and expenses	1012	101967	Gas	HR and Employee Services	0
5956	MISC_OTHER	5600726	License Fees and Permits	846200	Other expenses	1009	101958	Gas	HR and Employee Services	110
5957	MISC_OTHER	5600726	License Fees and Permits	846200	Other expenses	1009	101959	Gas	HR and Employee Services	6
5958	MISC_OTHER	5600726	License Fees and Permits	846200	Other expenses	1009	101967	Gas	HR and Employee Services	0
5959	MISC_OTHER	5600726	License Fees and Permits	850000	Operation supervision and engineering	1012	101197	Gas	Gas Systems	36,063
5960	MISC_OTHER	5600726	License Fees and Permits	851000	System control and load dispatching	1012	101156	Gas	Gas Systems	4,389
5961	MISC_OTHER	5600726	License Fees and Permits	859000	Other expenses	1009	101958	Gas	HR and Employee Services	34
5962	MISC_OTHER	5600726	License Fees and Permits	859000	Other expenses	1009	101959	Gas	HR and Employee Services	2
5963	MISC_OTHER	5600726	License Fees and Permits	859000	Other expenses	1009	101967	Gas	HR and Employee Services	0
5964	MISC_OTHER	5600726	License Fees and Permits	859000	Other expenses	1010	101958	Gas	HR and Employee Services	4
5965	MISC_OTHER	5600726	License Fees and Permits	859000	Other expenses	1010	101959	Gas	HR and Employee Services	0
5966	MISC_OTHER	5600726	License Fees and Permits	859000	Other expenses	1010	101967	Gas	HR and Employee Services	0
5967	MISC_OTHER	5600726	License Fees and Permits	859000	Other expenses	1012	101958	Gas	HR and Employee Services	164
5968	MISC_OTHER	5600726	License Fees and Permits	859000	Other expenses	1012	101959	Gas	HR and Employee Services	10
5969	MISC_OTHER	5600726	License Fees and Permits	859000	Other expenses	1012	101967	Gas	HR and Employee Services	0
5970	MISC_OTHER	5600731	Penalties	426300	Penalties	1009	102856	Gas	Gas Systems	
5971	MISC_OTHER	5600776	O and M Credits - Meter Transfer Install	878000	Meter and house regulator expenses	1012	101211	Gas	Gas Systems	(9,083,096)
5972	MISC_OTHER	5600796	O and M Credits - Company Elec and Gas	929000	Duplicate charges-Credit	1012	302043	Gas	Corporate Other	(434,495)
5973	MISC_OTHER	5600826	Credits - Damage Claims	850000	Operation supervision and engineering	1012	101197	Gas	Gas Systems	(351,386)
5974	MISC_OTHER	5600861	Shared Asset Costs	881000	Rents	1009	101959	Gas	HR and Employee Services	6,773
5975	MISC_OTHER	5600861	Shared Asset Costs	881000	Rents	1009	101968	Gas	HR and Employee Services	565,739
5976	MISC_OTHER	5600861	Shared Asset Costs	881000	Rents	1010	101959	Gas	HR and Employee Services	-
5977	MISC_OTHER	5600861	Shared Asset Costs	881000	Rents	1010	101968	Gas	HR and Employee Services	-
5978	MISC_OTHER	5600861	Shared Asset Costs	881000	Rents	1011	101959	Gas	HR and Employee Services	5
5979	MISC_OTHER	5600861	Shared Asset Costs	881000	Rents	1011	101968	Gas	HR and Employee Services	466
5980	MISC_OTHER	5600861	Shared Asset Costs	881000	Rents	1012	101959	Gas	HR and Employee Services	10,749
5981	MISC_OTHER	5600861	Shared Asset Costs	881000	Rents	1012	101968	Gas	HR and Employee Services	782,568

5982	MISC_OTHER	5600861	Shared Asset Costs	931000	Rents	1009	101959	Gas	HR and Employee Services	728
5983	MISC_OTHER	5600861	Shared Asset Costs	931000	Rents	1009	101968	Gas	HR and Employee Services	62,514
5984	MISC_OTHER	5600861	Shared Asset Costs	931000	Rents	1010	101968	Gas	HR and Employee Services	-
5985	MISC_OTHER	5600861	Shared Asset Costs	931000	Rents	1011	101959	Gas	HR and Employee Services	18
5986	MISC_OTHER	5600861	Shared Asset Costs	931000	Rents	1011	101968	Gas	HR and Employee Services	1,586
5987	MISC_OTHER	5600861	Shared Asset Costs	931000	Rents	1012	101959	Gas	HR and Employee Services	2,324
5988	MISC_OTHER	5600861	Shared Asset Costs	931000	Rents	1012	101968	Gas	HR and Employee Services	55,876
5989	MISC_OTHER	5600861	Shared Asset Costs	813000	Other gas supply expenses	1012	101959	Gas	HR and Employee Services	97
5990	MISC_OTHER	5600861	Shared Asset Costs	813000	Other gas supply expenses	1012	101968	Gas	HR and Employee Services	8,470
5991	MISC_OTHER	5600861	Shared Asset Costs	826000	Rents	1012	101959	Gas	HR and Employee Services	79
5992	MISC_OTHER	5600861	Shared Asset Costs	826000	Rents	1012	101968	Gas	HR and Employee Services	6,783
5993	MISC_OTHER	5600861	Shared Asset Costs	842000	Rents	1009	101959	Gas	HR and Employee Services	137
5994	MISC_OTHER	5600861	Shared Asset Costs	842000	Rents	1009	101968	Gas	HR and Employee Services	11,713
5995	MISC_OTHER	5600861	Shared Asset Costs	842000	Rents	1012	101959	Gas	HR and Employee Services	547
5996	MISC_OTHER	5600861	Shared Asset Costs	842000	Rents	1012	101968	Gas	HR and Employee Services	46,999
5997	MISC_OTHER	5600861	Shared Asset Costs	846200	Other expenses	1009	101959	Gas	HR and Employee Services	742
5998	MISC_OTHER	5600861	Shared Asset Costs	846200	Other expenses	1009	101968	Gas	HR and Employee Services	63,559
5999	MISC_OTHER	5600861	Shared Asset Costs	860000	Rents	1009	101959	Gas	HR and Employee Services	228
6000	MISC_OTHER	5600861	Shared Asset Costs	860000	Rents	1009	101968	Gas	HR and Employee Services	19,561
6001	MISC_OTHER	5600861	Shared Asset Costs	860000	Rents	1010	101959	Gas	HR and Employee Services	27
6002	MISC_OTHER	5600861	Shared Asset Costs	860000	Rents	1010	101968	Gas	HR and Employee Services	2,262
6003	MISC_OTHER	5600861	Shared Asset Costs	860000	Rents	1012	101959	Gas	HR and Employee Services	1,519
6004	MISC_OTHER	5600861	Shared Asset Costs	860000	Rents	1012	101968	Gas	HR and Employee Services	94,861
6005	MISC_OTHER	5600871	Other	880000	Other expenses	1009	101967	Gas	HR and Employee Services	345
6006	MISC_OTHER	5600871	Other	880000	Other expenses	1009	101968	Gas	HR and Employee Services	58
6007	MISC_OTHER	5600871	Other	880000	Other expenses	1010	101967	Gas	HR and Employee Services	-
6008	MISC_OTHER	5600871	Other	880000	Other expenses	1010	101968	Gas	HR and Employee Services	-
6009	MISC_OTHER	5600871	Other	880000	Other expenses	1011	101967	Gas	HR and Employee Services	0
6010	MISC_OTHER	5600871	Other	880000	Other expenses	1011	101968	Gas	HR and Employee Services	0
6011	MISC_OTHER	5600871	Other	880000	Other expenses	1012	101967	Gas	HR and Employee Services	491
6012	MISC_OTHER	5600871	Other	880000	Other expenses	1012	101968	Gas	HR and Employee Services	82
6013	MISC_OTHER	5600871	Other	910000	Miscell customer service and informational expense	1009	101967	Gas	HR and Employee Services	19
6014	MISC_OTHER	5600871	Other	910000	Miscell customer service and informational expense	1009	101968	Gas	HR and Employee Services	3
6015	MISC_OTHER	5600871	Other	910000	Miscell customer service and informational expense	1011	101967	Gas	HR and Employee Services	1
6016	MISC_OTHER	5600871	Other	910000	Miscell customer service and informational expense	1011	101968	Gas	HR and Employee Services	0
6017	MISC_OTHER	5600871	Other	921000	Office supplies and expenses	1009	101967	Gas	HR and Employee Services	19
6018	MISC_OTHER	5600871	Other	921000	Office supplies and expenses	1009	101968	Gas	HR and Employee Services	3
6019	MISC_OTHER	5600871	Other	921000	Office supplies and expenses	1010	101967	Gas	HR and Employee Services	-
6020	MISC_OTHER	5600871	Other	921000	Office supplies and expenses	1012	101967	Gas	HR and Employee Services	50
6021	MISC_OTHER	5600871	Other	921000	Office supplies and expenses	1012	101968	Gas	HR and Employee Services	8
6022	MISC_OTHER	5600871	Other	921000	Office supplies and expenses	1012	102298	Gas	Financial Operations	91
6023	MISC_OTHER	5600871	Other	813000	Other gas supply expenses	1012	101967	Gas	HR and Employee Services	5
6024	MISC_OTHER	5600871	Other	813000	Other gas supply expenses	1012	101968	Gas	HR and Employee Services	1
6025	MISC_OTHER	5600871	Other	824000	Other expenses	1012	101967	Gas	HR and Employee Services	4
6026	MISC_OTHER	5600871	Other	824000	Other expenses	1012	101968	Gas	HR and Employee Services	1
6027	MISC_OTHER	5600871	Other	841000	Operation labor and expenses	1009	101967	Gas	HR and Employee Services	7
6028	MISC_OTHER	5600871	Other	841000	Operation labor and expenses	1009	101968	Gas	HR and Employee Services	1
6029	MISC_OTHER	5600871	Other	841000	Operation labor and expenses	1012	101967	Gas	HR and Employee Services	29
6030	MISC_OTHER	5600871	Other	841000	Operation labor and expenses	1012	101968	Gas	HR and Employee Services	5
6031	MISC_OTHER	5600871	Other	846200	Other expenses	1009	101967	Gas	HR and Employee Services	39
6032	MISC_OTHER	5600871	Other	846200	Other expenses	1009	101968	Gas	HR and Employee Services	6
6033	MISC_OTHER	5600871	Other	859000	Other expenses	1009	101967	Gas	HR and Employee Services	12
6034	MISC_OTHER	5600871	Other	859000	Other expenses	1009	101968	Gas	HR and Employee Services	2
6035	MISC_OTHER	5600871	Other	859000	Other expenses	1010	101967	Gas	HR and Employee Services	1
6036	MISC_OTHER	5600871	Other	859000	Other expenses	1010	101968	Gas	HR and Employee Services	0
6037	MISC_OTHER	5600871	Other	859000	Other expenses	1012	101967	Gas	HR and Employee Services	61
6038	MISC_OTHER	5600871	Other	859000	Other expenses	1012	101968	Gas	HR and Employee Services	10
6039	MISC_OTHER	5600896	Online Information Services	871000	Distribution load dispatching	1012	102091	Gas	Technology Services	894
6040	MISC_OTHER	5600896	Online Information Services	880000	Other expenses	1012	101350	Gas	HR and Employee Services	6,355
6041	MISC_OTHER	5600896	Online Information Services	880000	Other expenses	1012	102091	Gas	Technology Services	314
6042	MISC_OTHER	5600896	Online Information Services	908000	Customer assistance expenses	1009	102349	Gas	Customer and Utility Innovation	558
6043	MISC_OTHER	5600896	Online Information Services	851000	System control and load dispatching	1012	102091	Gas	Technology Services	67
6044	OVERHEAD	5600951	Purchasing Overhead Expense	887000	Maintenance of mains	1012	103154	Gas	Gas Systems	14,121

6045	OVERHEAD	5600956	Warehousing Overhead Expense	874000	Mains and services expenses	1009	100852	Gas	Gas Systems	14,703
6046	OVERHEAD	5600956	Warehousing Overhead Expense	874000	Mains and services expenses	1009	102850	Gas	Gas Systems	16,337
6047	OVERHEAD	5600956	Warehousing Overhead Expense	874000	Mains and services expenses	1009	102854	Gas	Gas Systems	22,054
6048	OVERHEAD	5600956	Warehousing Overhead Expense	874000	Mains and services expenses	1009	102856	Gas	Gas Systems	23,688
6049	OVERHEAD	5600956	Warehousing Overhead Expense	874000	Mains and services expenses	1010	100836	Gas	Gas Systems	-
6050	OVERHEAD	5600956	Warehousing Overhead Expense	887000	Maintenance of mains	1012	103154	Gas	Gas Systems	10,814
6051	TRANSPORT	5600291	Transportation Fleet Cost	870000	Operation supervision and engineering	1009	101123	Gas	Gas Systems	2,240
6052	TRANSPORT	5600291	Transportation Fleet Cost	870000	Operation supervision and engineering	1012	100799	Gas	Distribution Operations	933
6053	TRANSPORT	5600291	Transportation Fleet Cost	870000	Operation supervision and engineering	1012	100825	Gas	Gas Systems	1,745
6054	TRANSPORT	5600291	Transportation Fleet Cost	870000	Operation supervision and engineering	1012	101201	Gas	Gas Systems	823
6055	TRANSPORT	5600291	Transportation Fleet Cost	870000	Operation supervision and engineering	1012	102854	Gas	Gas Systems	1,333
6056	TRANSPORT	5600291	Transportation Fleet Cost	870000	Operation supervision and engineering	1012	102856	Gas	Gas Systems	4,397
6057	TRANSPORT	5600291	Transportation Fleet Cost	870000	Operation supervision and engineering	1012	103152	Gas	Gas Systems	1,765,264
6058	TRANSPORT	5600291	Transportation Fleet Cost	874000	Mains and services expenses	1009	100825	Gas	Gas Systems	26,956
6059	TRANSPORT	5600291	Transportation Fleet Cost	874000	Mains and services expenses	1009	100852	Gas	Gas Systems	30,988
6060	TRANSPORT	5600291	Transportation Fleet Cost	874000	Mains and services expenses	1009	101143	Gas	Gas Systems	16,509
6061	TRANSPORT	5600291	Transportation Fleet Cost	874000	Mains and services expenses	1009	101147	Gas	Gas Systems	353
6062	TRANSPORT	5600291	Transportation Fleet Cost	874000	Mains and services expenses	1009	102850	Gas	Gas Systems	61,392
6063	TRANSPORT	5600291	Transportation Fleet Cost	874000	Mains and services expenses	1009	102854	Gas	Gas Systems	77,494
6064	TRANSPORT	5600291	Transportation Fleet Cost	874000	Mains and services expenses	1009	102856	Gas	Gas Systems	81,194
6065	TRANSPORT	5600291	Transportation Fleet Cost	874000	Mains and services expenses	1009	102858	Gas	Gas Systems	68,633
6066	TRANSPORT	5600291	Transportation Fleet Cost	874000	Mains and services expenses	1010	100836	Gas	Gas Systems	-
6067	TRANSPORT	5600291	Transportation Fleet Cost	874000	Mains and services expenses	1010	101143	Gas	Gas Systems	-
6068	TRANSPORT	5600291	Transportation Fleet Cost	874000	Mains and services expenses	1010	101148	Gas	Gas Systems	-
6069	TRANSPORT	5600291	Transportation Fleet Cost	874000	Mains and services expenses	1012	101153	Gas	Gas Systems	3,855
6070	TRANSPORT	5600291	Transportation Fleet Cost	874000	Mains and services expenses	1012	102761	Gas	Energy Supply	16,212
6071	TRANSPORT	5600291	Transportation Fleet Cost	875000	Measuring and regulating station expenses-General	1009	100825	Gas	Gas Systems	2,714
6072	TRANSPORT	5600291	Transportation Fleet Cost	875000	Measuring and regulating station expenses-General	1009	101147	Gas	Gas Systems	3,348
6073	TRANSPORT	5600291	Transportation Fleet Cost	875000	Measuring and regulating station expenses-General	1009	102850	Gas	Gas Systems	16,467
6074	TRANSPORT	5600291	Transportation Fleet Cost	875000	Measuring and regulating station expenses-General	1009	102854	Gas	Gas Systems	6,605
6075	TRANSPORT	5600291	Transportation Fleet Cost	875000	Measuring and regulating station expenses-General	1009	102856	Gas	Gas Systems	7,872
6076	TRANSPORT	5600291	Transportation Fleet Cost	875000	Measuring and regulating station expenses-General	1010	100836	Gas	Gas Systems	-
6077	TRANSPORT	5600291	Transportation Fleet Cost	878000	Meter and house regulator expenses	1009	100825	Gas	Gas Systems	14,324
6078	TRANSPORT	5600291	Transportation Fleet Cost	878000	Meter and house regulator expenses	1009	100852	Gas	Gas Systems	8,691
6079	TRANSPORT	5600291	Transportation Fleet Cost	878000	Meter and house regulator expenses	1009	102850	Gas	Gas Systems	14,177
6080	TRANSPORT	5600291	Transportation Fleet Cost	878000	Meter and house regulator expenses	1009	102854	Gas	Gas Systems	8,431
6081	TRANSPORT	5600291	Transportation Fleet Cost	878000	Meter and house regulator expenses	1009	102856	Gas	Gas Systems	26,569
6082	TRANSPORT	5600291	Transportation Fleet Cost	878000	Meter and house regulator expenses	1010	100836	Gas	Gas Systems	-
6083	TRANSPORT	5600291	Transportation Fleet Cost	879000	Customer installations expenses	1009	100825	Gas	Gas Systems	12,795
6084	TRANSPORT	5600291	Transportation Fleet Cost	879000	Customer installations expenses	1009	100852	Gas	Gas Systems	37,002
6085	TRANSPORT	5600291	Transportation Fleet Cost	879000	Customer installations expenses	1009	102850	Gas	Gas Systems	35,115
6086	TRANSPORT	5600291	Transportation Fleet Cost	879000	Customer installations expenses	1009	102854	Gas	Gas Systems	31,916
6087	TRANSPORT	5600291	Transportation Fleet Cost	879000	Customer installations expenses	1009	102856	Gas	Gas Systems	52,921
6088	TRANSPORT	5600291	Transportation Fleet Cost	879000	Customer installations expenses	1010	100836	Gas	Gas Systems	-
6089	TRANSPORT	5600291	Transportation Fleet Cost	880000	Other expenses	1009	101147	Gas	Gas Systems	47,390
6090	TRANSPORT	5600291	Transportation Fleet Cost	880000	Other expenses	1009	101958	Gas	HR and Employee Services	8,279
6091	TRANSPORT	5600291	Transportation Fleet Cost	880000	Other expenses	1009	101959	Gas	HR and Employee Services	54
6092	TRANSPORT	5600291	Transportation Fleet Cost	880000	Other expenses	1009	101963	Gas	HR and Employee Services	20
6093	TRANSPORT	5600291	Transportation Fleet Cost	880000	Other expenses	1009	101968	Gas	HR and Employee Services	4
6094	TRANSPORT	5600291	Transportation Fleet Cost	880000	Other expenses	1010	101958	Gas	HR and Employee Services	-
6095	TRANSPORT	5600291	Transportation Fleet Cost	880000	Other expenses	1010	101959	Gas	HR and Employee Services	-
6096	TRANSPORT	5600291	Transportation Fleet Cost	880000	Other expenses	1010	101963	Gas	HR and Employee Services	-
6097	TRANSPORT	5600291	Transportation Fleet Cost	880000	Other expenses	1010	101968	Gas	HR and Employee Services	-
6098	TRANSPORT	5600291	Transportation Fleet Cost	880000	Other expenses	1011	101958	Gas	HR and Employee Services	7
6099	TRANSPORT	5600291	Transportation Fleet Cost	880000	Other expenses	1011	101959	Gas	HR and Employee Services	0
6100	TRANSPORT	5600291	Transportation Fleet Cost	880000	Other expenses	1011	101963	Gas	HR and Employee Services	0
6101	TRANSPORT	5600291	Transportation Fleet Cost	880000	Other expenses	1012	101958	Gas	HR and Employee Services	11,228
6102	TRANSPORT	5600291	Transportation Fleet Cost	880000	Other expenses	1012	101959	Gas	HR and Employee Services	67
6103	TRANSPORT	5600291	Transportation Fleet Cost	880000	Other expenses	1012	101963	Gas	HR and Employee Services	29
6104	TRANSPORT	5600291	Transportation Fleet Cost	880000	Other expenses	1012	101968	Gas	HR and Employee Services	6
6105	TRANSPORT	5600291	Transportation Fleet Cost	887000	Maintenance of mains	1009	100825	Gas	Gas Systems	9,126
6106	TRANSPORT	5600291	Transportation Fleet Cost	887000	Maintenance of mains	1009	100852	Gas	Gas Systems	26,840
6107	TRANSPORT	5600291	Transportation Fleet Cost	887000	Maintenance of mains	1009	102850	Gas	Gas Systems	9,337

6108	TRANSPORT	5600291	Transportation Fleet Cost	887000	Maintenance of mains	1009	102854	Gas	Gas Systems	27,873
6109	TRANSPORT	5600291	Transportation Fleet Cost	887000	Maintenance of mains	1009	102856	Gas	Gas Systems	26,578
6110	TRANSPORT	5600291	Transportation Fleet Cost	887000	Maintenance of mains	1010	100836	Gas	Gas Systems	-
6111	TRANSPORT	5600291	Transportation Fleet Cost	887000	Maintenance of mains	1012	101143	Gas	Gas Systems	12,199
6112	TRANSPORT	5600291	Transportation Fleet Cost	889000	Maint of measur and regulati station equip-General	1009	102850	Gas	Gas Systems	4,502
6113	TRANSPORT	5600291	Transportation Fleet Cost	889000	Maint of measur and regulati station equip-General	1009	102856	Gas	Gas Systems	2,411
6114	TRANSPORT	5600291	Transportation Fleet Cost	892000	Maintenance of services	1009	100825	Gas	Gas Systems	36,433
6115	TRANSPORT	5600291	Transportation Fleet Cost	892000	Maintenance of services	1009	100852	Gas	Gas Systems	31,972
6116	TRANSPORT	5600291	Transportation Fleet Cost	892000	Maintenance of services	1009	101147	Gas	Gas Systems	189,732
6117	TRANSPORT	5600291	Transportation Fleet Cost	892000	Maintenance of services	1009	102850	Gas	Gas Systems	57,599
6118	TRANSPORT	5600291	Transportation Fleet Cost	892000	Maintenance of services	1009	102854	Gas	Gas Systems	100,677
6119	TRANSPORT	5600291	Transportation Fleet Cost	892000	Maintenance of services	1009	102856	Gas	Gas Systems	72,878
6120	TRANSPORT	5600291	Transportation Fleet Cost	892000	Maintenance of services	1009	103154	Gas	Gas Systems	11,326
6121	TRANSPORT	5600291	Transportation Fleet Cost	892000	Maintenance of services	1010	100836	Gas	Gas Systems	-
6122	TRANSPORT	5600291	Transportation Fleet Cost	892000	Maintenance of services	1012	103161	Gas	Gas Systems	714,436
6123	TRANSPORT	5600291	Transportation Fleet Cost	893000	Maintenance of meters and house regulators	1009	100825	Gas	Gas Systems	5,048
6124	TRANSPORT	5600291	Transportation Fleet Cost	893000	Maintenance of meters and house regulators	1009	100852	Gas	Gas Systems	6,348
6125	TRANSPORT	5600291	Transportation Fleet Cost	893000	Maintenance of meters and house regulators	1009	102850	Gas	Gas Systems	4,017
6126	TRANSPORT	5600291	Transportation Fleet Cost	893000	Maintenance of meters and house regulators	1009	102854	Gas	Gas Systems	18,348
6127	TRANSPORT	5600291	Transportation Fleet Cost	893000	Maintenance of meters and house regulators	1009	102856	Gas	Gas Systems	10,283
6128	TRANSPORT	5600291	Transportation Fleet Cost	893000	Maintenance of meters and house regulators	1010	100836	Gas	Gas Systems	-
6129	TRANSPORT	5600291	Transportation Fleet Cost	905000	Miscellaneous customer accounts expenses	1009	101958	Gas	HR and Employee Services	0
6130	TRANSPORT	5600291	Transportation Fleet Cost	910000	Miscell customer service and informational expense	1009	101958	Gas	HR and Employee Services	455
6131	TRANSPORT	5600291	Transportation Fleet Cost	910000	Miscell customer service and informational expense	1009	101959	Gas	HR and Employee Services	3
6132	TRANSPORT	5600291	Transportation Fleet Cost	910000	Miscell customer service and informational expense	1009	101963	Gas	HR and Employee Services	1
6133	TRANSPORT	5600291	Transportation Fleet Cost	910000	Miscell customer service and informational expense	1009	101968	Gas	HR and Employee Services	0
6134	TRANSPORT	5600291	Transportation Fleet Cost	910000	Miscell customer service and informational expense	1011	101958	Gas	HR and Employee Services	23
6135	TRANSPORT	5600291	Transportation Fleet Cost	910000	Miscell customer service and informational expense	1011	101959	Gas	HR and Employee Services	0
6136	TRANSPORT	5600291	Transportation Fleet Cost	910000	Miscell customer service and informational expense	1011	101963	Gas	HR and Employee Services	0
6137	TRANSPORT	5600291	Transportation Fleet Cost	910000	Miscell customer service and informational expense	1011	101968	Gas	HR and Employee Services	0
6138	TRANSPORT	5600291	Transportation Fleet Cost	921000	Office supplies and expenses	1009	101958	Gas	HR and Employee Services	461
6139	TRANSPORT	5600291	Transportation Fleet Cost	921000	Office supplies and expenses	1009	101959	Gas	HR and Employee Services	3
6140	TRANSPORT	5600291	Transportation Fleet Cost	921000	Office supplies and expenses	1009	101963	Gas	HR and Employee Services	1
6141	TRANSPORT	5600291	Transportation Fleet Cost	921000	Office supplies and expenses	1009	101968	Gas	HR and Employee Services	0
6142	TRANSPORT	5600291	Transportation Fleet Cost	921000	Office supplies and expenses	1010	101958	Gas	HR and Employee Services	-
6143	TRANSPORT	5600291	Transportation Fleet Cost	921000	Office supplies and expenses	1012	101958	Gas	HR and Employee Services	573
6144	TRANSPORT	5600291	Transportation Fleet Cost	921000	Office supplies and expenses	1012	101959	Gas	HR and Employee Services	7
6145	TRANSPORT	5600291	Transportation Fleet Cost	921000	Office supplies and expenses	1012	101963	Gas	HR and Employee Services	3
6146	TRANSPORT	5600291	Transportation Fleet Cost	921000	Office supplies and expenses	1012	101968	Gas	HR and Employee Services	1
6147	TRANSPORT	5600291	Transportation Fleet Cost	813000	Other gas supply expenses	1012	101958	Gas	HR and Employee Services	124
6148	TRANSPORT	5600291	Transportation Fleet Cost	813000	Other gas supply expenses	1012	101959	Gas	HR and Employee Services	1
6149	TRANSPORT	5600291	Transportation Fleet Cost	813000	Other gas supply expenses	1012	101963	Gas	HR and Employee Services	0
6150	TRANSPORT	5600291	Transportation Fleet Cost	813000	Other gas supply expenses	1012	101968	Gas	HR and Employee Services	0
6151	TRANSPORT	5600291	Transportation Fleet Cost	824000	Other expenses	1012	101958	Gas	HR and Employee Services	99
6152	TRANSPORT	5600291	Transportation Fleet Cost	824000	Other expenses	1012	101959	Gas	HR and Employee Services	1
6153	TRANSPORT	5600291	Transportation Fleet Cost	824000	Other expenses	1012	101963	Gas	HR and Employee Services	0
6154	TRANSPORT	5600291	Transportation Fleet Cost	824000	Other expenses	1012	101968	Gas	HR and Employee Services	0
6155	TRANSPORT	5600291	Transportation Fleet Cost	841000	Operation labor and expenses	1009	101958	Gas	HR and Employee Services	172
6156	TRANSPORT	5600291	Transportation Fleet Cost	841000	Operation labor and expenses	1009	101959	Gas	HR and Employee Services	1
6157	TRANSPORT	5600291	Transportation Fleet Cost	841000	Operation labor and expenses	1009	101963	Gas	HR and Employee Services	0
6158	TRANSPORT	5600291	Transportation Fleet Cost	841000	Operation labor and expenses	1009	101968	Gas	HR and Employee Services	0
6159	TRANSPORT	5600291	Transportation Fleet Cost	841000	Operation labor and expenses	1012	101958	Gas	HR and Employee Services	689
6160	TRANSPORT	5600291	Transportation Fleet Cost	841000	Operation labor and expenses	1012	101959	Gas	HR and Employee Services	4
6161	TRANSPORT	5600291	Transportation Fleet Cost	841000	Operation labor and expenses	1012	101963	Gas	HR and Employee Services	2
6162	TRANSPORT	5600291	Transportation Fleet Cost	841000	Operation labor and expenses	1012	101968	Gas	HR and Employee Services	0
6163	TRANSPORT	5600291	Transportation Fleet Cost	844300	Liquefaction Processing Labor and Expenses	1009	102849	Gas	Gas Systems	95,968
6164	TRANSPORT	5600291	Transportation Fleet Cost	846200	Other expenses	1009	101958	Gas	HR and Employee Services	933
6165	TRANSPORT	5600291	Transportation Fleet Cost	846200	Other expenses	1009	101959	Gas	HR and Employee Services	5
6166	TRANSPORT	5600291	Transportation Fleet Cost	846200	Other expenses	1009	101963	Gas	HR and Employee Services	2
6167	TRANSPORT	5600291	Transportation Fleet Cost	846200	Other expenses	1009	101968	Gas	HR and Employee Services	0
6168	TRANSPORT	5600291	Transportation Fleet Cost	856000	Mains expenses	1009	100825	Gas	Gas Systems	170
6169	TRANSPORT	5600291	Transportation Fleet Cost	856000	Mains expenses	1009	100852	Gas	Gas Systems	78
6170	TRANSPORT	5600291	Transportation Fleet Cost	856000	Mains expenses	1009	102850	Gas	Gas Systems	597

6171	TRANSPORT	5600291	Transportation Fleet Cost	856000	Mains expenses	1009	102854	Gas	Gas Systems	271
6172	TRANSPORT	5600291	Transportation Fleet Cost	856000	Mains expenses	1009	102856	Gas	Gas Systems	419
6173	TRANSPORT	5600291	Transportation Fleet Cost	856000	Mains expenses	1010	100836	Gas	Gas Systems	85
6174	TRANSPORT	5600291	Transportation Fleet Cost	859000	Other expenses	1009	101958	Gas	HR and Employee Services	287
6175	TRANSPORT	5600291	Transportation Fleet Cost	859000	Other expenses	1009	101959	Gas	HR and Employee Services	2
6176	TRANSPORT	5600291	Transportation Fleet Cost	859000	Other expenses	1009	101963	Gas	HR and Employee Services	1
6177	TRANSPORT	5600291	Transportation Fleet Cost	859000	Other expenses	1009	101968	Gas	HR and Employee Services	0
6178	TRANSPORT	5600291	Transportation Fleet Cost	859000	Other expenses	1010	101958	Gas	HR and Employee Services	33
6179	TRANSPORT	5600291	Transportation Fleet Cost	859000	Other expenses	1010	101959	Gas	HR and Employee Services	0
6180	TRANSPORT	5600291	Transportation Fleet Cost	859000	Other expenses	1010	101963	Gas	HR and Employee Services	0
6181	TRANSPORT	5600291	Transportation Fleet Cost	859000	Other expenses	1012	101958	Gas	HR and Employee Services	1,342
6182	TRANSPORT	5600291	Transportation Fleet Cost	859000	Other expenses	1012	101959	Gas	HR and Employee Services	14
6183	TRANSPORT	5600291	Transportation Fleet Cost	859000	Other expenses	1012	101963	Gas	HR and Employee Services	4
6184	TRANSPORT	5600291	Transportation Fleet Cost	859000	Other expenses	1012	101968	Gas	HR and Employee Services	1
6185	MISC_OTHER	5600861	Shared Asset Costs	921000	Maintenance of Computer Hardware	1012	102007	Gas	Technology Services	3,581,930
6186	**Total**									73,430,068

Gas O&M, Customer & Sales, & A&G Expenses - Summary of 2025 Actuals/Fcst versus 2026 Budget

		2025 Act/Fcst		2026 Budget		Change	Change %
Manufactured Gas Production Expenses	$	300,023	$	1,061,208	$	761,185	253.7%
Natural Gas Production and Gathering	$	-	$	-	$	-	0.0%
Products Extraction	$	-	$	-	$	-	0.0%
Exploration and Development	$	-	$	-	$	-	0.0%
Other Gas Supply Expenses	$	636,325	$	944,904	$	308,579	48.5%
Underground Storage Expenses	$	195,319	$	240,485	$	45,167	23.1%
Storage Expenses	$	7,082,970	$	6,673,456	$	(409,514)	-5.8%
Transmission Expenses	$	1,756,369	$	1,314,660	$	(441,709)	-25.1%
Distribution Expenses	$	46,206,539	$	58,945,730	$	12,739,192	27.6%
Total Gas Functional O&M	**$**	**56,177,543**	**$**	**69,180,444**	**$**	**13,002,900**	**23.1%**
Total Customer & Sales Expense	$	13,800,576	$	14,791,685	$	991,110	7.2%
Total Administrative & General Expenses	$	33,598,321	$	36,758,109	$	3,159,789	9.4%
Total Customer & Sales & Administrative & General	**$**	**47,398,896**	**$**	**51,549,795**	**$**	**4,150,898**	**8.8%**
Total	**$**	**103,576,439**	**$**	**120,730,238**	**$**	**17,153,799**	**16.6%**

FERC-Based NSPM Gas O&M Analysis
2025 Act/Fcst versus 2026 Budget

		2025 Act/Fcst	2026 Budget	Change	% Change
	Manufactured Gas Production Expenses				
710	MFD PRD-E&S	-	-	-	0.0%
717	MFD PRD EXP-Liquified Petroleum	-	-	-	0.0%
723	P/A-Fuel for LP Gas Process	-	-	-	0.0%
728	Liquefied Petroleum Gas - Excluded	-	-	-	0.0%
733	Gas Mix Expenses	-	-	-	0.0%
735	Miscellaneous Production Expenses	300,011	1,061,208	761,197	253.7%
736	Rents	11	-	(11)	-100.0%
741	Gas Production-Maintenance of Structures	-	-	-	0.0%
742	Maintenance of Production Equipment	-	-	-	0.0%
	Total Manufactured Gas Production Expenses	**300,023**	**1,061,208**	**761,185**	**253.7%**
	Natural Gas Production and Gathering				
750	Operation Supervision & Engineering	-	-	-	0.0%
751	Production Maps and Records	-	-	-	0.0%
752	Gas Wells Expenses	-	-	-	0.0%
753	Field Lines Expenses	-	-	-	0.0%
754	Field Compressor Station Expenses	-	-	-	0.0%
755	Field Compressor Fuel and Power	-	-	-	0.0%
756	Field Measuring and Regulating Station Expenses	-	-	-	0.0%
757	Purification Expenses	-	-	-	0.0%
758	Gas Well Royalties	-	-	-	0.0%
759	Other Expenses	-	-	-	0.0%
760	Rents	-	-	-	0.0%
761	Maintenance Supervision & Engineering	-	-	-	0.0%
762	Maintenance of Structures and Improvements	-	-	-	0.0%
763	Maintenance of Producing Gas Wells	-	-	-	0.0%
764	Maintenance of Field Lines	-	-	-	0.0%
765	Maintenance of Field Compressor Station Equipment	-	-	-	0.0%
766	Maintenance of Field Meas and Reg Sta Equipment	-	-	-	0.0%
767	Maintenance of Purification Equipment	-	-	-	0.0%
768	Maintenance of Drilling and Cleaning Equipment	-	-	-	0.0%
769	Maintenance of Other Equipment	-	-	-	0.0%
	Total Natural Gas Production and Gathering	**-**	**-**	**-**	**0.0%**
	Products Extraction				
770	Operation Supervision & Engineering	-	-	-	0.0%
771	Operation Labor	-	-	-	0.0%
772	Gas Shrinkage	-	-	-	0.0%
773	Fuel	-	-	-	0.0%
774	Power	-	-	-	0.0%
775	Materials	-	-	-	0.0%
776	Operation Supplies and Expenses	-	-	-	0.0%
777	Gas Processed by Others	-	-	-	0.0%
778	Royalties on Products Extracted	-	-	-	0.0%
779	Marketing Expenses	-	-	-	0.0%
780	Products Purchased for Resale	-	-	-	0.0%
781	Variation in Products Inventory	-	-	-	0.0%
782	Extracted Products Used by the Utility-CR	-	-	-	0.0%
783	Rents	-	-	-	0.0%
784	Maintenance Supervision & Engineering	-	-	-	0.0%
785	Maintenance of Structures and Improvements	-	-	-	0.0%
786	Maintenance of Extraction and Refining Equipment	-	-	-	0.0%
787	Maintenance of Pipe Lines	-	-	-	0.0%
788	Maintenance of Extracted Products Storage Equipment	-	-	-	0.0%
789	Maintenance of Compressor Equipment	-	-	-	0.0%
790	Maintenance of Gas Measuring and Reg Equipment	-	-	-	0.0%
791	Maintenance of Other Equipment	-	-	-	0.0%
	Total Products Extraction	**-**	**-**	**-**	**0.0%**
	Exploration and Development				
795	Delay Rentals	-	-	-	0.0%
796	Nonproductive Well Drilling	-	-	-	0.0%
797	Abandoned Leases	-	-	-	0.0%
798.0	Other Exploration	-	-	-	0.0%
	Total Exploration and Development	**-**	**-**	**-**	**0.0%**

	Other Gas Supply Expenses				
800.0	Natural Gas Well Head Purchases	-	-	-	0.0%
800.1	Natural Gas Well Head Purchases, Intracompany Transfers	-	-	-	0.0%
801.0	Natural Gas Field Line Purchases	-	-	-	0.0%
802	Natural Gas Gasoline Plant Outlet Purchases	-	-	-	0.0%
803	Natural Gas Transmission Line Purchases	-	-	-	0.0%
804	Natural Gas City Gate Purchases - Excluded	-	-	-	0.0%
804.1	Liquefied Natural Gas Purchases - Excluded	-	-	-	0.0%
805	Other Gas Purchases	-	-	-	0.0%
805.1	Purchased Gas Cost Adjustments - Excluded	-	-	-	0.0%
806	Exchange Gas	-	-	-	0.0%
807	Purchased Gas Expense	244,984	577,869	332,885	135.9%
807.1	Well Expenses-Purchased Gas	-	-	-	0.0%
807.2	Operation of Purchased Gas Measuring Stations	-	-	-	0.0%
807.3	Maintenance of Purchased Gas Measuring Stations	-	-	-	0.0%
807.4	Purchased Gas Calculations Expenses	-	-	-	0.0%
807.5	Other Purchased Gas Expenses	-	-	-	0.0%
808.1	Gas Withdrawn from Storage-Debit - Excluded	-	-	-	0.0%
808.2	Gas Delivered to Storage-Credit - Excluded	-	-	-	0.0%
809.1	Withdrawals of Liquefied Natural Gas for Processing-Debit	-	-	-	0.0%
809.2	Deliveries of Natural Gas for Processing-Credit	-	-	-	0.0%
810.0	Gas Used for Compressor Station Fuel-Credit	-	-	-	0.0%
811.0	Gas Used for Products Extraction-Credit	-	-	-	0.0%
812	Gas Used for Other Utility Operations-Credit	-	-	-	0.0%
813	Other Gas Supply Expenses	391,341	367,035	(24,306)	-6.2%
	Total Other Gas Supply Expenses	**636,325**	**944,904**	**308,579**	**48.5%**
	Underground Storage Expenses				
814	Operation Supervision & Engineering	-	-	-	0.0%
815	Maps and Records	-	-	-	0.0%
816	Wells Expenses	-	-	-	0.0%
817	Lines Expenses	-	-	-	0.0%
818	Compressor Station Expenses	-	-	-	0.0%
819	Compressor Station Fuel and Power	-	-	-	0.0%
820	Measuring and Regulating Station Expenses	-	-	-	0.0%
821	Purification Expenses	-	-	-	0.0%
822	Exploration and Development	-	-	-	0.0%
823	Gas Losses	-	-	-	0.0%
824	Other Expenses	6,840	6,932	92	1.3%
825	Storage Well Royalties	-	-	-	0.0%
826	Rents	7,455	9,334	1,879	25.2%
830	Maintenance Supervision & Engineering	-	-	-	0.0%
831	Maintenance of Structures and Improvements	-	-	-	0.0%
832	Maintenance of Reservoirs and Wells	-	-	-	0.0%
833	Maintenance of Lines	-	-	-	0.0%
834	Maintenance of Compressor Station Equipment	181,024	224,220	43,195	23.9%
835	Maint of Measuring and Regulating Station Equipment	-	-	-	0.0%
836	Maintenance of Purification Equipment	-	-	-	0.0%
837	Maintenance of Other Equipment	-	-	-	0.0%
	Total Underground Storage Expenses	**195,319**	**240,485**	**45,167**	**23.1%**
	Storage Expenses				
840	Operation Supervision & Engineering	-	-	-	0.0%
841	Operation Labor and Expenses	2,030,380	2,112,591	82,211	4.0%
842	Other Storage Expense	61,374	80,773	19,398	31.6%
843	Other Storage Expense-Maintenance Super	-	-	-	0.0%
843.1	Maintenance Supervision and Engineering	45,046	27,433	(17,614)	-39.1%
843.2	Maintenance of Structures and Improvements	105,534	129,244	23,710	22.5%
843.3	Maintenance of Gas Holders	237	-	(237)	-100.0%
843.4	Maintenance of Purification Equipment	-	-	-	0.0%
843.5	Maintenance of Liquification Equipment	-	-	-	0.0%
843.6	Maintenance of Vaporizing Equipment	224,929	136,323	(88,606)	-39.4%
843.7	Maintenance of Compressor Equipment	5,252	-	(5,252)	-100.0%
843.8	Maintenance of Measuring and Reg Equipment	-	-	-	0.0%
843.9	Maintenance of Other Equipment	32,670	49,645	16,974	52.0%
844.1	Operation Supervision & Engineering	32,842	-	(32,842)	-100.0%
844.2	LNG Processing Terminal Labor and Expenses	-	-	-	0.0%
844.3	Liquefaction Processing Labor and Expenses	659,557	530,133	(129,424)	-19.6%
844.5	Measuring and Regulating Labor and Expenses	161	-	(161)	-100.0%
846.2	Other Expenses	466,681	515,116	48,435	10.4%
847.1	Maintenance Supervision and Engineering	-	-	-	0.0%
847.2	Maintenance of Structures and Improvements	1,390,829	1,008,516	(382,312)	-27.5%
847.3	Maintenance of LNG Processing Terminal Equipment	2,015,215	2,083,683	68,467	3.4%
847.5	Maintenance of Measuring and Regulating Equipment	12,260	-	(12,260)	-100.0%
847.8	Maintenance of Other Equipment	-	-	-	0.0%
	Total Storage Expenses	**7,082,970**	**6,673,456**	**(409,514)**	**-5.8%**

	Transmission Expenses				
850	Operation Supervision & Engineering	386,761	76,256	(310,505)	-80.3%
851	System Control & Load Dispatching	120,741	50,411	(70,330)	-58.2%
852	Communication System Expenses	-	-	-	0.0%
853	Compressor Station Labor and Expenses	-	-	-	0.0%
854	Gas for Compressor Station Fuel	-	-	-	0.0%
855	Other Fuel and Power for Compressor Stations	-	-	-	0.0%
856	Mains Expenses	753,242	899,961	146,720	19.5%
857	Measuring and Regulating Station Expenses	23,077	-	(23,077)	-100.0%
858	Transmission and Compression of Gas by Others - Excluded	-	-	-	0.0%
859	Other Expenses	141,619	120,946	(20,672)	-14.6%
860	Rents	122,616	160,331	37,715	30.8%
861	Maintenance Supervision & Engineering	-	-	-	0.0%
862	Maintenance of Structures and Improvements	-	-	-	0.0%
863	Maintenance of Mains	132,545	6,749	(125,796)	-94.9%
864	Maintenance of Compressor Station Equipment	-	-	-	0.0%
865	Maint of Measuring and Regulating Station Equipment	74,087	-	(74,087)	-100.0%
866	Maintenance of Communication Equipment	1,681	5	(1,677)	-99.7%
867	Maintenance of Other Equipment	-	-	-	0.0%
	Total Transmission Expenses	**1,756,369**	**1,314,660**	**(441,709)**	**-25.1%**
	Distribution Expenses				
870	Operation Supervision & Engineering	7,042,587	8,356,946	1,314,359	18.7%
871	Distribution Load Dispatching	3,274,369	3,110,238	(164,130)	-5.0%
872	Compressor Station Labor and Expenses	-	-	-	0.0%
873	Compressor Station Fuel and Power	-	-	-	0.0%
874	Mains and Services Expenses	15,022,722	21,225,902	6,203,180	41.3%
875	Measuring and Regulating Station Expenses-General	336,620	363,451	26,832	8.0%
876	Measuring and Regulating Station Expenses-Industrial	-	-	-	0.0%
877	Measur and Regul Station Exp-City Gate Check Station	56,795	-	(56,795)	-100.0%
878	Meter and House Regulator Expenses	(5,625,344)	(6,356,119)	(730,775)	13.0%
879	Customer Installations Expenses	1,775,243	1,689,925	(85,318)	-4.8%
880	Other Expenses	10,118,264	15,377,451	5,259,187	52.0%
881	Rents	1,404,649	1,859,829	455,180	32.4%
885	Maintenance Supervision & Engineering	1,443,823	1,625,441	181,619	12.6%
886	Maintenance of Structures and Improvements	-	-	-	0.0%
887	Maintenance of Mains	1,328,322	1,127,240	(201,081)	-15.1%
888	Maintenance of Compressor Station Equipment	-	-	-	0.0%
889	Maint of Measuring and Regulating Station Equip-General	652,162	347,280	(304,882)	-46.7%
890	Maint of Measuring and Regulating Station Equip-Industrial	-	-	-	0.0%
891	Maint of Measur and Regul Station Equip-City Gate Check Static	-	-	-	0.0%
892	Maintenance of Services	5,819,759	7,020,215	1,200,456	20.6%
893	Maintenance of Meters and House Regulators	3,547,450	3,189,032	(358,418)	-10.1%
894	Maintenance of Other Equipment	9,120	8,898	(221)	-2.4%
	Total Distribution Expenses	**46,206,539**	**58,945,730**	**12,739,192**	**27.6%**
	Total Gas Functional O&M	**56,177,543**	**69,180,444**	**13,002,900**	**23.1%**
	Customer Accounts Expenses				
901	Supervision	33,295	34,498	1,203	3.6%
902	Meter Reading Expenses	1,796,763	890,844	(905,919)	-50.4%
903	Customer Records & Collection Expenses	6,636,144	8,427,947	1,791,803	27.0%
904	Uncollectible Accounts - Commodity	3,892,036	4,062,027	169,991	4.4%
904.001	Uncollectible Accounts - Non Commodity	57,474	49,250	(8,224)	-14.3%
905	Misc. Customer Accounts Expenses	65,646	87,135	21,489	32.7%
	Customer Service & Informational Expenses				
907	Supervision	-	-	-	0.0%
908	Customer Assistance Expenses	1,063,310	812,357	(250,953)	-23.6%
909	Informational & Instructional Expenses	198,575	342,712	144,137	72.6%
910	Misc. Customer Service & Informational Expenses	32,704	36,026	3,322	10.2%
	Sales Expenses				
911	Supervision	-	-	-	0.0%
912	Demonstrating & Selling Expenses	24,627	48,890	24,262	98.5%
913	Advertising Expenses	-	-	-	0.0%
916	Misc. Sales Expenses	-	-	-	0.0%
	Total Customers & Sales Expenses	**13,800,576**	**14,791,685**	**991,110**	**7.2%**

	A&G Expenses				
920	Administrative & General Salaries	8,991,228	10,377,161	1,385,933	15.4%
921	Office Supplies & Expenses	12,589,099	13,933,347	1,344,248	10.7%
922	Administrative Expenses Transferred-Credit	(6,144,055)	(6,438,186)	(294,130)	4.8%
923	Outside Services Employed	2,641,089	2,383,347	(257,742)	-9.8%
924	Property Insurance	813,284	893,107	79,823	9.8%
925	Injuries & Damages	2,858,988	3,383,303	524,315	18.3%
926	Employee Pension & Benefits	9,320,693	9,864,556	543,863	5.8%
927	Franchise Requirements	-	-	-	0.0%
928	Regulatory Commission Expenses	1,191,612	909,678	(281,934)	-23.7%
929	Duplicate Charges-Credit	(470,745)	(492,304)	(21,558)	4.6%
930.1	General Advertising Expenses	277,928	312,170	34,241	12.3%
930.2	Misc. General Expenses	625,836	563,040	(62,796)	-10.0%
931	Rents	772,131	934,244	162,113	21.0%
932	Maintenance of Structures	131,234	134,648	3,414	2.6%
935	Maintenance of General Plant	-	-	-	0.0%
	Total A&G	**33,598,321**	**36,758,109**	**3,159,789**	**9.4%**
	Total Customers & Sales & A&G	**47,398,896**	**51,549,795**	**4,150,898**	**8.8%**
	Total	**103,576,439**	**120,730,238**	**17,153,799**	**16.6%**

			MN Allocated Company - Capital Additions Activity Year				
Project ID	Testimony Category	Project Descrition	2022	2023	2024	2025	2026
A.0001727.001	OTHER	COS-CAP-UAS-NSPM-Common		(4,222)		(7,303)	(3,251)
A.0001727.005	OTHER	COS-CAP-UAS-NSPM-TOOLS Common	(2,204)	(58)	(2,059)	(4,665)	(108)
A.0001727.009	OTHER	COS-Lidar Drone	(9,598)				
A.0001996.001	Fleet Fueling Infrastructure	NSPM Fleet Charging Stations				(66,792)	(157,238)
A.0001996.010	Fleet Fueling Infrastructure	NSPM Fleet Home Charging Stations			(750)	(241)	
A.0001996.017	Fleet Fueling Infrastructure	ND Fleet Charging Stations				(1,133)	(402)
A.0006056.001	Fleet Asset Replacements	MN-Dist Fleet New Unit Purchase Gas	(3,838,347)	(1,470,028)	(1,571,911)	(2,499,709)	(2,285,576)
A.0006056.003	Fleet Asset Replacements	MN-Dist Fleet New Unit Purchase Com	(127,284)	(10,984)	(77,159)	(259,735)	(146,728)
A.0006056.204	Fleet Asset Replacements	MN-Gas Op Fleet New Unit Purchase <	(136,883)	(344,636)	(56,932)	(23,633)	(31,954)
A.0006056.206	Fleet Asset Replacements	MN-Dist Fleet New Unit Purchase Com	(5,975)	(24,354)	(13,653)	(8,375)	(21,946)
A.0006056.217	Fleet Asset Replacements	ND-Dist Fleet New Unit Purchase Gas	(354,752)	(229,890)	(71)	(793,530)	(223,352)
A.0006056.219	Fleet Asset Replacements	ND-Dist Fleet New Unit Purchase Com				(8,168)	
A.0006056.246	Fleet Garage Tools	MN - Dist Fleet Transp Tools Common	(71,124)	(357,775)	(719,980)	(984,553)	(170,499)
A.0006056.254	Fleet Asset Replacements	Fleet-PHEV-NSPM > $50K COMMON	(2,835)	(9,242)	(36,352)	(24,720)	(69,816)
A.0006056.288	Fleet Asset Replacements	Fleet-PHEV-NSPM Dist < $50K COMMON	(29,881)	(20,119)	(7,637)	(11,978)	
A.0006056.291	Fleet Asset Replacements	Fleet-PHEV-NSPM-ND-Dist COMMON			(7,221)	(22)	
A.0006056.296	Fleet Asset Replacements	Fleet-PHEV-NSPM < $50K GAS	(179,917)	(40,232)	(83,072)		
A.0006056.328	Fleet Asset Replacements	Fleet-PHEV-ND GAS	(104)			(35,687)	
A.0006056.334	Fleet Fueling Infrastructure	NSPM - Dist Fleet Fuel Remediation	(7,498)	(4,278)	(11)	(1,691)	
A.0006056.354	Fleet Asset Replacements	NSPM PHEV >$50K Gas			(90,476)	(349,990)	(576,203)
A.0006056.364	Fleet Asset Additions	MN-Dist ADD Unit Purchase Common <				(5,181)	(10,042)
A.0006056.365	Fleet Asset Additions	MN-Dist ADD Unit Purchase Common >			(61,993)	(91,175)	(139,661)
A.0006056.370	Fleet Asset Additions	MN-Gas Op Fleet ADD Unit Purchase		(94,347)	(18,372)	(1)	(119,720)
A.0006056.371	Fleet Asset Additions	MN-Dist Fleet ADD Purchace Gas >$50			(3,366,567)	(1,573,590)	(1,206,827)
A.0006056.381	Fleet Asset Additions	ND-Dist Fleet ADD Unit Purchase Com		(4,652)	(90)	(226)	
A.0006056.383	Fleet Asset Additions	ND-Dist Fleet ADD Unit Purchase Gas		(488,283)	(179,592)	(80)	(42)
A.0006056.388	Fleet Asset Additions	MN-Dist ADD PHEV Unit Common < $50K			(45,129)	(1,688)	
A.0006056.390	Fleet Asset Additions	MN-Dist ADD PHEV Unit Common > $50K			(50,053)	(90,150)	
A.0006059.020	OTHER	MN-DistLogistics				(25)	(3)
A.0006059.024	OTHER	MN-Dist Tools Common				(1,922)	(253)
A.0006059.551	Warehouse	NSPM-WHSE Cap Tools & Equipment		(4,701)	(32,634)	(39,177)	(32,512)
A.0006059.559	Warehouse	NSPM - NUC WHSE PI Cap Tools & Equi			(57)		
D.0001781.036	Enterprise Security Capital	Security Projects - Common - MN				(77,599)	(268,906)
D.0001781.063	Enterprise Security Capital	NSP-M Centre Pointe AMAG	(0)	(6)			

			MN Allocated Company - Capital Additions Activity Year				
Project ID	**Testimony Category**	**Project Descrition**	**2022**	**2023**	**2024**	**2025**	**2026**
D.0001781.073	**Enterprise Security Capital**	ND Security Projects - Common		(5,816)	(3,672)		
D.0001781.078	**Enterprise Security Capital**	NSP Faribault SC East Side Sec		(2,275)			
D.0001781.079	**Enterprise Security Capital**	MN-SOC UPS Batteries		(1,434)			
D.0001781.090	**Enterprise Security Capital**	MN-Brainerd SC Remodel		(393,774)	(4,380)		
D.0001781.093	**Enterprise Security Capital**	MN-Twenty20 Solutions Trailers	(7,536)				
D.0001781.099	**Enterprise Security Capital**	NSP Videofied Panels				(14,974)	
D.0001781.103	**Enterprise Security Capital**	MN-Mendota Heights Gas Sec			(825,984)		
D.0001781.104	**Enterprise Security Capital**	Marshall Ops Center Physical Securi				(79,668)	
D.0001781.111	**Enterprise Security Capital**	Belle Plaine SC Security			(19,096)	35	
D.0001781.138	**Enterprise Security Capital**	St Cloud SC Security				(49,202)	
D.0001781.147	**Enterprise Security Capital**	Pipestone Physical Security			(81,852)	472	
D.0001781.151	**Plants**	MN-Sibley Gas Security				(22,667)	
D.0001781.152	**Plants**	MN-Maplewood Gas Security				(26,653)	
D.0001781.157	**Enterprise Security Capital**	MN-Montreal Crossing			(128,799)	(6,831)	
D.0001781.158	**Enterprise Security Capital**	MN-R458 Soo Line			(90,257)	(2,812)	
D.0001781.159	**Enterprise Security Capital**	MN-R507 40 Arlington Avenue				(162,059)	
D.0001781.160	**Enterprise Security Capital**	MN-R506 Rich Valley			(169,845)	(3,669)	
D.0001781.163	**Enterprise Security Capital**	MN-Wescott Plant			(36,514)	(7,981)	
D.0001781.171	**Enterprise Security Capital**	ND-Grand Forks SC				(32,542)	
D.0001781.183	**Enterprise Security Capital**	MN-R559				(2,853)	
D.0001816.003	**Enterprise Security Capital**	NSPM Analyst1 Threat Intel Cap	(19,835)	(144)			
D.0002371.007	**Enterprise Security Capital**	OT Sec Test Kits - NSPM				(0)	
D.0002403.027	**Enterprise Security Capital**	MN-Mankato SC AMAG			(4,616)		
D.0002404.003	**Enterprise Security Capital**	Patented Key Replacement MN	(4,170)				
D.0002405.003	**Enterprise Security Capital**	Intercom Phone Replacement MN		(31,223)			
D.0002423.002	**Enterprise Security Capital**	OTS Response Planning NSPM			(0)		
D.0002423.008	**Enterprise Security Capital**	Drill Tracking & Reporting SW NSPM			(44,216)		
D.0002425.002	**Enterprise Security Capital**	OTS Info Protection NSPM			(0)		
D.0002515.011	**Enterprise Security Capital**	OT Monitoring HW-NSPM		(24,211)			
D.0002515.030	**Enterprise Security Capital**	SML: Dragos HW NSPM			(46,749)		
D.0002515.034	**Enterprise Security Capital**	OT Monitoring 2021 HW MN			(100,069)		
D.0002515.038	**Enterprise Security Capital**	OT Monitoring 2021 SDHW			(23,382)		
D.0002524.002	**Enterprise Security Capital**	OT Monitoring 2023 HW NSPM				(122,867)	
Total			**(4,797,945)**	**(3,566,683)**	**(8,001,200)**	**(7,497,011)**	**(5,465,038)**

Business Area	Cost Element	2022	2023	2024	2025	2026
Chairman and CEO	Consulting	19,659	22,157	25,478	22,151	29,586
Chairman and CEO	Contract Labor			77		
Chairman and CEO	Contract Vendor				1	
Chairman and CEO	Employee Exp	5,830	1,815	1,821	1,813	1,889
Chairman and CEO	Labor	47,885	32,440	62,612	39,392	39,630
Chairman and CEO	Materials	329	176	175	91	82
Chairman and CEO	Miscellaneous	368,135	404,453	418,714	413,788	410,441
Chairman and CEO	Overhead	246	294	291	118	50
Chairman and CEO	**Total**	**442,084**	**461,335**	**509,167**	**477,355**	**481,679**
Corporate Marketing & Communications	Consulting	3,196	74	62,810	58,397	81,721
Corporate Marketing & Communications	Contract Labor	9,140	6,496	2,890	3,000	504
Corporate Marketing & Communications	Contract Vendor	43,367	48,161	53,641	51,468	58,210
Corporate Marketing & Communications	Employee Exp	1,936	4,980	11,794	12,114	9,916
Corporate Marketing & Communications	Labor	121,010	140,667	167,762	214,528	237,064
Corporate Marketing & Communications	Materials	1,305	414	756	443	738
Corporate Marketing & Communications	Miscellaneous	360,199	407,034	387,329	410,683	439,104
Corporate Marketing & Communications	Overhead	736	862	1,113	618	
Corporate Marketing & Communications	**Total**	**540,888**	**608,688**	**688,095**	**751,251**	**827,256**
Corporate Other	Consulting	(212)	209,017	292,071	221,333	201,436
Corporate Other	Contract Labor	(130)	(95)		5	
Corporate Other	Contract Vendor	(88)	73	33	425,640	52,020
Corporate Other	Employee Exp	30	1,266	1,780	577	
Corporate Other	Labor	(999)	38,329	(78,656)	(15,398)	
Corporate Other	Materials	(236)	115	(10)	11	
Corporate Other	Miscellaneous	(608,525)	(595,588)	(378,851)	(544,780)	(547,673)
Corporate Other	Overhead		2,066	2,570	1,150	
Corporate Other	Transport	33,631	28,896	29,330	19,858	
Corporate Other	**Total**	**(576,530)**	**(315,922)**	**(131,732)**	**108,396**	**(294,217)**
Customer and Utility Innovation	Consulting	89,794	58,123	72,719	55,380	106,696
Customer and Utility Innovation	Contract Labor	133,806	14,867	4,505	11,502	13,568
Customer and Utility Innovation	Contract Vendor	7,488	8,644	3,859	17,922	4,964
Customer and Utility Innovation	Employee Exp	91,429	83,428	84,531	57,484	50,463
Customer and Utility Innovation	Labor	1,637,532	2,076,424	1,907,648	1,722,494	1,544,997
Customer and Utility Innovation	Materials	3,887	4,477	4,668	4,606	6,718
Customer and Utility Innovation	Miscellaneous	987,477	1,073,354	1,635,567	1,319,957	932,025
Customer and Utility Innovation	Overhead	4,102	1,361	31,067	683	32
Customer and Utility Innovation	Transport	-	-	-	65	7
Customer and Utility Innovation	**Total**	**2,955,514**	**3,320,677**	**3,744,565**	**3,190,093**	**2,659,469**
Customer Delivery Operations Services	Consulting	1,710	29,279	1,109		
Customer Delivery Operations Services	Contract Labor		(1,207)	0		
Customer Delivery Operations Services	Contract Vendor	3,474	14		128	
Customer Delivery Operations Services	Employee Exp	1,727	1,338	1,026	3,465	2,550
Customer Delivery Operations Services	Labor	39,563	56,431	66,279	66,711	78,619
Customer Delivery Operations Services	Materials	117	113	73	96	19
Customer Delivery Operations Services	Miscellaneous	193	143	107	14,477	188
Customer Delivery Operations Services	Overhead	63	534	10	2	
Customer Delivery Operations Services	Transport	409	1,374	2,125	1,665	1,873
Customer Delivery Operations Services	**Total**	**47,256**	**87,976**	**70,729**	**86,544**	**83,249**
Financial Operations	Consulting	213,187	163,695	177,112	173,735	224,209
Financial Operations	Contract Labor	17,106	13,556	10,228	10,412	12,228
Financial Operations	Contract Vendor	3,383	3,691	19,229	10,099	3,471
Financial Operations	Employee Exp	17,602	15,703	22,253	22,902	17,447
Financial Operations	Labor	1,275,581	1,696,450	1,613,019	1,363,533	1,247,157
Financial Operations	Materials	3,904	1,639	1,595	3,094	4,625

Business Area	Cost Element	2022	2023	2024	2025	2026
Financial Operations	Miscellaneous	1,680,141	1,726,119	1,994,852	3,116,188	3,590,174
Financial Operations	Overhead	3,341	3,155	2,178	1,137	52
Financial Operations	Transport				19	29
Financial Operations	**Total**	**3,214,244**	**3,624,009**	**3,840,467**	**4,701,119**	**5,099,391**
General Counsel	Consulting	1,068,903	191,695	168,185	288,296	190,733
General Counsel	Contract Labor	3,957	(378)	(14)	2,178	
General Counsel	Contract Vendor	242		124	1	
General Counsel	Employee Exp	8,088	4,527	7,871	6,248	11,464
General Counsel	Labor	400,993	398,196	362,251	439,384	466,194
General Counsel	Materials	664	992	678	457	646
General Counsel	Miscellaneous	8,873	(14,129)	(6,964)	(9,662)	(5,915)
General Counsel	Overhead	21,757	2,880	2,227	3,243	2,742
General Counsel	Transport	1,562	2,387	2,279	1,548	850
General Counsel	**Total**	**1,515,039**	**586,171**	**536,638**	**731,692**	**666,714**
Generation Operations Services	Consulting	2,357	466	5,468	1,800	2,927
Generation Operations Services	Contract Labor	2,543	7,704			
Generation Operations Services	Contract Vendor			14	79,528	49,660
Generation Operations Services	Employee Exp	16,325	11,923	9,737	8,080	1,649
Generation Operations Services	Labor	262,035	307,079	346,361	561,988	803,008
Generation Operations Services	Materials	380	614	364	205	84
Generation Operations Services	Miscellaneous	35,706	50,115	72,698	27,719	3,254
Generation Operations Services	Overhead	105	174	371	80	
Generation Operations Services	**Total**	**319,451**	**378,074**	**435,013**	**679,401**	**860,582**
HR and Employee Services	Consulting	56,692	62,169	110,830	107,323	141,616
HR and Employee Services	Contract Labor	45,541	24,630	122,736	101,954	89,609
HR and Employee Services	Contract Vendor	108,906	115,910	186,390	181,273	139,406
HR and Employee Services	Employee Exp	105,342	77,060	113,416	145,869	128,186
HR and Employee Services	Labor	1,266,587	1,368,551	1,632,263	1,715,199	1,819,812
HR and Employee Services	Materials	106,551	63,782	71,933	87,960	159,185
HR and Employee Services	Miscellaneous	2,174,742	2,215,357	2,083,788	2,254,888	2,552,861
HR and Employee Services	Overhead	5,295	5,052	5,578	3,703	51
HR and Employee Services	Transport	27,836	40,712	41,794	34,021	30,496
HR and Employee Services	**Total**	**3,897,493**	**3,973,224**	**4,368,727**	**4,632,191**	**5,061,221**
Integrated System Planning	Consulting	3,542	14	5,552	74,665	165,523
Integrated System Planning	Contract Labor		548,463	92,374	4,451	
Integrated System Planning	Contract Vendor		5,702	2,554	8,560	
Integrated System Planning	Employee Exp	1,658	5,728	12,421	15,973	13,206
Integrated System Planning	Labor	23,603	385,508	361,861	449,466	435,176
Integrated System Planning	Materials	65	205	578	162	
Integrated System Planning	Miscellaneous	4	2,421	909	10,265	2,837
Integrated System Planning	Overhead	36	6,802	901	207	
Integrated System Planning	**Total**	**28,908**	**954,844**	**477,150**	**563,748**	**616,742**
Total		**12,384,348**	**13,679,075**	**14,538,818**	**15,921,790**	**16,062,087**

GAAP Cost Owner	FERC Account	Account Description	2022	2023	2024	2025	2026
Chairman and CEO	920000	Administrative and general salaries	47,885	32,440	62,600	39,383	39,630
Chairman and CEO	921000	Office supplies and expenses	6,399	2,342	2,021	1,900	3,159
Chairman and CEO	923000	Outside services employed	13,711	14,628	12,434	11,801	17,227
Chairman and CEO	930200	Miscellaneous general expenses	373,591	411,567	431,720	422,528	420,042
Chairman and CEO	931000	Rents	498	358	393	1,625	1,620
Chairman and CEO	932000	Maintenance of general plant	1				
Chairman and CEO	935100	Maintenance of Computer Hardware				118	
Chairman and CEO		**Total**	**442,084**	**461,335**	**509,167**	**477,355**	**481,679**
Corporate Marketing & Communications	902000	Meter reading expenses			206	61	
Corporate Marketing & Communications	903000	Customer records and collection expenses	59	0	377	61	
Corporate Marketing & Communications	908000	Customer assistance expenses	352	464	19,066	93,676	
Corporate Marketing & Communications	909000	Informational and instruction advertising expense	137,083	169,342	150,106	105,105	182,919
Corporate Marketing & Communications	912000	Demonstrating and selling expenses	550	1,646	2,503	(19,293)	
Corporate Marketing & Communications	920000	Administrative and general salaries	120,951	140,667	166,792	214,406	237,064
Corporate Marketing & Communications	921000	Office supplies and expenses	23,960	31,944	22,074	19,450	18,630
Corporate Marketing & Communications	923000	Outside services employed	55,162	54,731	118,174	112,865	140,434
Corporate Marketing & Communications	930100	General advertising expenses	199,987	209,893	207,199	224,846	248,209
Corporate Marketing & Communications	930200	Miscellaneous general expenses			1,575		
Corporate Marketing & Communications	931000	Rents	2,784		22		
Corporate Marketing & Communications	935200	Maintenance of Computer Software				73	
Corporate Marketing & Communications		**Total**	**540,888**	**608,688**	**688,095**	**751,251**	**827,256**
Corporate Other	870000	Operation supervision and engineering	7,393	4,027	4,522	3,174	
Corporate Other	874000	Mains and services expenses	1,682	1,966	216		
Corporate Other	878000	Meter and house regulator expenses	9	9			
Corporate Other	879000	Customer installations expenses		4			
Corporate Other	880000	Other expenses	0	43	4	4	
Corporate Other	887000	Maintenance of mains	24,061	21,414	23,700	16,550	
Corporate Other	889000	Maint of measur and regulati station equip-General	24	1			
Corporate Other	892000	Maintenance of services	168	601	450	64	
Corporate Other	893000	Maintenance of meters and house regulators	26	17		2	
Corporate Other	903000	Customer records and collection expenses	468				
Corporate Other	905000	Miscellaneous customer accounts expenses		1			
Corporate Other	910000	Miscell customer service and informational expense		1			
Corporate Other	920000	Administrative and general salaries	(999)	38,256	(78,656)	(15,398)	
Corporate Other	921000	Office supplies and expenses	37,360	(39,028)	87,286	(6,408)	
Corporate Other	922000	Administrative expenses transferred-Credit	(236,486)	(219,661)	(116,220)	(116,701)	(113,178)
Corporate Other	923000	Outside services employed	(430)	209,032	292,105	646,978	253,456

GAAP Cost Owner	FERC Account	Account Description	2022	2023	2024	2025	2026
Corporate Other	929000	Duplicate charges-Credit	(416,367)	(341,459)	(383,999)	(415,482)	(434,495)
Corporate Other	930200	Miscellaneous general expenses		(6)			
Corporate Other	935000	Maintenance of general plant		(100)			
Corporate Other	935100	Maintenance of Computer Hardware				(3,532)	
Corporate Other	935200	Maintenance of Computer Software				(1,293)	
Corporate Other	841000	Operation labor and expenses		2			
Corporate Other	846200	Other expenses		3			
Corporate Other	847200	Maintenance Structures and Improvements		762			
Corporate Other	856000	Mains expenses	203	195	294		
Corporate Other	859000	Other expenses		1		0	
Corporate Other	863000	Maintenance of mains	65	86	148	69	
Corporate Other	904000	Uncollectable Accounts - Commodity	6,294	7,908	38,418	368	
Corporate Other		**Total**	**(576,530)**	**(315,922)**	**(131,732)**	**108,396**	**(294,217)**
Customer and Utility Innovation	901000	Supervision		1,352			
Customer and Utility Innovation	903000	Customer records and collection expenses	2	1,438	2,593	1,121	
Customer and Utility Innovation	908000	Customer assistance expenses	984,635	1,012,349	825,802	794,834	699,730
Customer and Utility Innovation	909000	Informational and instruction advertising expense	4,083	490	30,812	25,542	47,425
Customer and Utility Innovation	910000	Miscell customer service and informational expense	80		303		
Customer and Utility Innovation	912000	Demonstrating and selling expenses	14,028	1,324	-	5,446	3,054
Customer and Utility Innovation	920000	Administrative and general salaries	737,312	1,147,674	1,150,612	970,831	881,022
Customer and Utility Innovation	921000	Office supplies and expenses	52,701	45,045	49,588	158,039	63,604
Customer and Utility Innovation	922000	Administrative expenses transferred-Credit		(17,144)	(23,380)	(39,484)	(37,545)
Customer and Utility Innovation	923000	Outside services employed	217,249	69,896	74,688	80,448	119,043
Customer and Utility Innovation	928000	Regulatory commission expenses	883,222	1,007,330	1,578,070	1,133,328	843,643
Customer and Utility Innovation	930100	General advertising expenses	12,729	5,572	13,034	10,806	15,637
Customer and Utility Innovation	930200	Miscellaneous general expenses	36,792	43,872	42,087	43,533	22,423
Customer and Utility Innovation	931000	Rents	1,607	607	356	1,042	1,434
Customer and Utility Innovation	935200	Maintenance of Computer Software				4,156	
Customer and Utility Innovation	935300	Maintenance of Communication Equipment				19	
Customer and Utility Innovation	813000	Other gas supply expenses		872		430	
Customer and Utility Innovation	850000	Operation supervision and engineering	11,075				
Customer and Utility Innovation		**Total**	**2,955,514**	**3,320,677**	**3,744,565**	**3,190,093**	**2,659,469**
Customer Delivery Operations Services	870000	Operation supervision and engineering	2,887				
Customer Delivery Operations Services	880000	Other expenses	1	0			
Customer Delivery Operations Services	892000	Maintenance of services		1,371			
Customer Delivery Operations Services	903000	Customer records and collection expenses	40	233	102	93	
Customer Delivery Operations Services	908000	Customer assistance expenses				11,149	

GAAP Cost Owner	FERC Account	Account Description	2022	2023	2024	2025	2026
Customer Delivery Operations Services	920000	Administrative and general salaries	36,634	54,810	66,177	65,837	78,619
Customer Delivery Operations Services	921000	Office supplies and expenses	2,430	3,462	3,334	8,326	4,630
Customer Delivery Operations Services	923000	Outside services employed	5,184	28,086	1,109	128	
Customer Delivery Operations Services	931000	Rents	76			57	
Customer Delivery Operations Services	935000	Maintenance of general plant	2	13	7		
Customer Delivery Operations Services	935300	Maintenance of Communication Equipment				173	
Customer Delivery Operations Services	841000	Operation labor and expenses	0	0		781	
Customer Delivery Operations Services		**Total**	**47,256**	**87,976**	**70,729**	**86,544**	**83,249**
Financial Operations	870000	Operation supervision and engineering	739	570			
Financial Operations	880000	Other expenses	5,525	5,063	390	18,500	37,318
Financial Operations	892000	Maintenance of services		20		543	
Financial Operations	902000	Meter reading expenses	1,231				
Financial Operations	903000	Customer records and collection expenses	42,702	2,087	543		
Financial Operations	909000	Informational and instruction advertising expense		20	7		
Financial Operations	920000	Administrative and general salaries	1,248,636	1,669,488	1,576,419	1,330,306	1,206,906
Financial Operations	921000	Office supplies and expenses	150,419	145,614	174,841	166,420	190,686
Financial Operations	922000	Administrative expenses transferred-Credit	(37,138)	(72,684)	(68,830)	(84,572)	(79,870)
Financial Operations	923000	Outside services employed	189,378	180,371	206,569	194,246	239,908
Financial Operations	924000	Property insurance	415,854	554,708	588,438	713,569	784,003
Financial Operations	925000	Injuries and damages	1,164,767	1,085,350	1,295,748	2,315,066	2,701,031
Financial Operations	928000	Regulatory commission expenses	8				
Financial Operations	930100	General advertising expenses	1,581	782	53	1	
Financial Operations	930200	Miscellaneous general expenses	8,370	28,554	26,232	26,661	10,432
Financial Operations	931000	Rents	3,827	4,173	4,390	5,655	6,043
Financial Operations	935000	Maintenance of general plant	3	5			
Financial Operations	935100	Maintenance of Computer Hardware				153	
Financial Operations	935200	Maintenance of Computer Software				542	
Financial Operations	935300	Maintenance of Communication Equipment				11	
Financial Operations	804000	Natural gas city gate purchases		42			
Financial Operations	807000	Purchased gas expenses	16,795	17,770	13,549	5,927	2,933
Financial Operations	813000	Other gas supply expenses	1,108	1,683	22,118	8,091	
Financial Operations	859000	Other expenses	439	394			
Financial Operations		**Total**	**3,214,244**	**3,624,009**	**3,840,467**	**4,701,119**	**5,099,391**
General Counsel	870000	Operation supervision and engineering	145	223			
General Counsel	971000	Distribution load dispatching			13		
General Counsel	880000	Other expenses			5		
General Counsel	902000	Meter reading expenses			4		

GAAP Cost Owner	FERC Account	Account Description	2022	2023	2024	2025	2026
General Counsel	903000	Customer records and collection expenses	1,562	2,387	2,577	1,137	
General Counsel	912000	Demonstrating and selling expenses		844			
General Counsel	920000	Administrative and general salaries	400,848	397,973	361,930	439,384	466,194
General Counsel	921000	Office supplies and expenses	25,722	19,855	24,338	25,514	32,471
General Counsel	922000	Administrative expenses transferred-Credit	(5,957)	(28,832)	(24,602)	(27,118)	(22,846)
General Counsel	923000	Outside services employed	178,465	53,424	45,696	215,513	137,738
General Counsel	928000	Regulatory commission expenses	806,823	6,240	3,318	22,728	
General Counsel	930200	Miscellaneous general expenses	16	45	2,153	1,527	
General Counsel	931000	Rents	220	246	242	188	163
General Counsel	935300	Maintenance of Communication Equipment				155	
General Counsel	813000	Other gas supply expenses	107,194	133,764	120,962	52,663	52,995
General Counsel	851000	System control and load dispatching			1		
General Counsel		**Total**	**1,515,039**	**586,171**	**536,638**	**731,692**	**666,714**
Generation Operations Services	920000	Administrative and general salaries	163,593	212,616	246,562	194,595	161,624
Generation Operations Services	921000	Office supplies and expenses	11,115	9,208	9,295	6,263	4,089
Generation Operations Services	923000	Outside services employed	4,900	466	5,482	81,328	52,587
Generation Operations Services	930100	General advertising expenses	103	51	405		
Generation Operations Services	930200	Miscellaneous general expenses				1,241	760
Generation Operations Services	931000	Rents				43	138
Generation Operations Services	935100	Maintenance of Computer Hardware				6	
Generation Operations Services	935300	Maintenance of Communication Equipment				9	
Generation Operations Services	807000	Purchased gas expenses	2,163			205,499	428,507
Generation Operations Services	813000	Other gas supply expenses	137,577	155,733	173,269	190,417	212,877
Generation Operations Services Total		**Total**	**319,451**	**378,074**	**435,013**	**679,401**	**860,582**
HR and Employee Services	870000	Operation supervision and engineering	5,487	4,442	2		
HR and Employee Services	880000	Other expenses	1,629,025	1,507,249	1,508,037	1,695,488	1,848,471
HR and Employee Services	881000	Rents	1,038,099	1,161,492	1,261,461	1,219,205	1,611,506
HR and Employee Services	903000	Customer records and collection expenses	66	115	34		
HR and Employee Services	905000	Miscellaneous customer accounts expenses	60,030	52,267	47,378	56,876	75,594
HR and Employee Services	908000	Customer assistance expenses	17			11	353
HR and Employee Services	909000	Informational and instruction advertising expense	44,373	33,131	66,727	48,104	71,966
HR and Employee Services	910000	Miscell customer service and informational expense	32,038	30,039	24,561	27,432	30,715
HR and Employee Services	912000	Demonstrating and selling expenses	18,725		188		
HR and Employee Services	916000	Miscellaneous Sales Expense	18	3			
HR and Employee Services	920000	Administrative and general salaries	560,897	650,755	849,554	910,344	982,430
HR and Employee Services	921000	Office supplies and expenses	199,168	172,917	187,152	308,065	358,884
HR and Employee Services	922000	Administrative expenses transferred-Credit	(742,898)	(896,337)	(1,104,523)	(1,161,136)	(1,586,862)

GAAP Cost Owner	FERC Account	Account Description	2022	2023	2024	2025	2026
HR and Employee Services	923000	Outside services employed	116,199	114,875	318,227	296,180	242,129
HR and Employee Services	924000	Property insurance	2,044	2,501	3,325	4,215	4,230
HR and Employee Services	930100	General advertising expenses	947	880	189	6,106	9,230
HR and Employee Services	930200	Miscellaneous general expenses	108	3,101	1,255	21,516	8,657
HR and Employee Services	931000	Rents	544,464	634,884	698,957	623,489	755,482
HR and Employee Services	932000	Maintenance of general plant				62,273	118,782
HR and Employee Services	935000	Maintenance of general plant	55,961	53,287	62,665	53,453	
HR and Employee Services	935100	Maintenance of Computer Hardware				(0)	
HR and Employee Services	935200	Maintenance of Computer Software				2,625	
HR and Employee Services	935300	Maintenance of Communication Equipment				582	
HR and Employee Services	736000	Rents	142	102	102	10	
HR and Employee Services	759000	Other expenses		0			
HR and Employee Services	813000	Other gas supply expenses	10,481	9,320	12,190	14,283	17,444
HR and Employee Services	824000	Other expenses	1,949	4,004	2,728	5,765	5,946
HR and Employee Services	826000	Rents	1,888	4,122	3,350	6,413	8,029
HR and Employee Services	841000	Operation labor and expenses	39,237	52,590	39,589	47,586	51,454
HR and Employee Services	842000	Rents	36,945	57,932	52,148	52,796	69,484
HR and Employee Services	846200	Other expenses	117,669	145,662	112,561	105,650	131,027
HR and Employee Services	850000	Operation supervision and engineering	3,978				
HR and Employee Services	859000	Other expenses	72,062	125,898	143,335	111,587	102,603
HR and Employee Services	860000	Rents	48,376	47,992	77,536	107,644	140,754
HR and Employee Services	894000	Maintenance of other equipment				5,627	2,914
HR and Employee Services		**Total**	**3,897,493**	**3,973,224**	**4,368,727**	**4,632,191**	**5,061,221**
Integrated System Planning	870000	Operation supervision and engineering	630	80,096	87,599	87,891	
Integrated System Planning	880000	Other expenses		24,651	25,512	5,340	
Integrated System Planning	912000	Demonstrating and selling expenses				517	
Integrated System Planning	920000	Administrative and general salaries	22,883	258,905	162,502	295,570	435,176
Integrated System Planning	921000	Office supplies and expenses	1,763	14,755	12,710	18,886	16,043
Integrated System Planning	923000	Outside services employed	3,542	548,499	98,916	73,442	165,523
Integrated System Planning	930100	General advertising expenses		30		85	
Integrated System Planning	930200	Miscellaneous general expenses		137	(0)	3,413	
Integrated System Planning	935300	Maintenance of Communication Equipment				6	
Integrated System Planning	841000	Operation labor and expenses		2,571			
Integrated System Planning	850000	Operation supervision and engineering	90	24,668	88,990	78,563	
Integrated System Planning	859000	Other expenses		530	921	34	
Integrated System Planning		**Total**	**28,908**	**954,844**	**477,150**	**563,748**	**616,742**
Grand Total			**12,384,348**	**13,679,075**	**14,538,818**	**15,921,790**	**16,062,087**

Travel and Expense Policy

Policy 10.2

Purpose

This policy sets forth expectations regarding the use of the corporate credit card for approved business-related expenses and the expense statement filing requirements. It also outlines the requirements for business travel, meals, entertainment, recognition and more.

Applicability

The Travel and Expense Policy ("Policy") applies to all Employees of Xcel Energy Inc. and its subsidiaries and affiliates ("Xcel Energy").

Supplier travel and business-related expenses are managed in accordance with a negotiated contract.

Policy Highlights

- Employees should make cost-effective and policy-compliant decisions.
- Leaders should carefully review and approve all expense reports.
- Submit a Get Assistance support ticket with questions or call the Supply Chain Hotline at 303-628-2644.

External (Contingent) Workers' travel and business-related expenses must be invoiced by contracting agency under the terms of its Master Services Agreement with Xcel Energy. The contracting agency is responsible to reimburse the agency's workers expenses.

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Administrative

- Corporate Credit Card
- Expense Statement Filing
- Receipts and Records

Travel, Meals, Entertainment and Recognition

- Business Meetings and Events
- Entertainment
- Meal Expenses
- Alcohol Expenses
- Tips and Gratuities
- Air Travel
- International Travel
- Foreign Currency Transactions
- Combined Business and Personal Travel
- Spousal Expenses
- Non-Reimbursable Travel Expenses
- Hotels/Lodging
- Vehicles
- Vehicle Accidents
- Parking

- Bargaining Unit Per Diems
- Telephone Charges While Traveling
- Employee Recognition

Other Expenses

- Club or Organization Dues
- Contributions to Candidates for Office and Elected or Appointed Public Officials
- Mobile Devices
- Personal Protective Equipment Allowance

If you have questions regarding this Policy, please submit a Get Assistance support ticket.

Requirements and Responsibilities

General Statement Regarding Travel & Expense Reimbursement

Upon leader approval, Xcel Energy will reimburse Employees for reasonable travel and business-related expenses that the company normally considers deductible under the Internal Revenue (IRS) Code and regulations for deductible business expenses. Employees are expected to use sound business judgment and plan travel and other business-related expenses to minimize costs.

Corporate Credit Card

Employees who incur travel and other related business expenses will be issued, and are required to use, a company-sponsored corporate credit card. Use of the corporate credit card must be in accordance with this Policy and the Buying Matrix. If you have questions about expenses not covered in this Policy or in the matrix, please submit a Get Assistance support ticket.

For procurement purchases using a corporate credit card see the Procurement of Normal Goods and Services policy (4.10).

Card Request and Eligibility

Employees must submit an application on the Travel and Expense SharePoint Site and meet the following criteria to be issued a card:

- Receive approval from their leader and Supply Chain
- Be an active full-time Employee
- Read and sign the Cardholder Agreement
- Complete required online corporate credit card training prior to receiving the card. If training is not completed, the Employee's card may be subject to closure. Approval from Supply Chain management will be required to obtain a new corporate credit card.

Supplier personnel and External Worker personnel are not eligible for a corporate credit card. External Workers shall seek reimbursement for expenses through their contract agency.

Card Transaction Limits

The following standard transaction limits apply unless other limits are requested and approved or deemed suitable by the Corporate Card Admin team:

- $1,500 per purchase transaction
- $5,000 monthly limit

If an Employee is required to make a purchase that is greater than the assigned limits, they must complete and submit either a Corporate Credit Card Request - Corporate Card Limit Increase - MCC Unblock Request, which will require a higher level of approval. Splitting transactions that are greater than the assigned limits is not allowed.

Card Security

Corporate credit cards are assigned to individual Employees and must be used only by the Employee whose name is on the credit card. The assigned Employee is responsible for the physical security of their corporate credit card at all times. Employees are required to adhere to the following:

A. Usage of the corporate credit card by an Employee other than the assigned Employee, is strictly prohibited and will result in card termination and potential discipline.
B. For anything other than an online or phone purchase, Employees must not share their card information including the card number, expiration date, security code or PIN.
C. Lost, stolen, compromised, or damaged cards must be reported to the originating bank.
D. Any updates to personal information including legal name or home address must be updated internally via a Personnel Action Form.

Employees can utilize mobile pay as a payment method, which provides the convenience of a touchless payment transaction. Mobile pay offers security by digitally encrypting your card information at the transaction level while stored in your mobile device. Additionally, a password or fingerprint will be required to unlock your device.

Employees can opt-in for fraud alerts via online free banking services. It is the Employee's responsibility to notify and/or respond to the originating bank immediately regarding all fraudulent transactions, retrieve a new card, obtain and return required paperwork, and ensure credits are received and reconciled to offset charges.

Blocked Purchases

Banks use merchant category codes to classify merchants and business by the type of goods and services provided. Merchant category codes ("MCC") categorize, track and restrict transactions. Certain category codes will be blocked for Employees. Employees must proactively verify the merchant category code is not blocked before making a purchase. To determine what MCC the merchant falls under, Employees can enter the supplier information here and identify if the code is blocked or not assigned to their profile.

If an Employee's card gets declined when making a purchase, they should call the Supply Chain Hotline at 303-628-2644. Blocked purchases must not be made with cash or personal card.

Employees will need to request permission to unblock merchant category codes by submitting a Corporate Card Authorization Request, either as a one-time authorization (1-2 transactions per year) or a permanent authorization (more than twice per year). For information on Merchant Category Codes, visit this website.

Technology Purchases

Technology purchases (e.g., Computers; software and information systems; cyber-capable devices/technology components suitable for use in an operational technology or informational technology environment; technology services, consulting, and maintenance contracts; and electronic data storage devices and services), which may require prior vetting by Enterprise Security and Emergency Management and/or Technology Services, are by default considered unsuitable for purchase via the corporate credit card.

For information regarding permitted (and/or prohibited) Computer Peripheral purchases, review the Personal Computing Standard, Standard C - Procurement.

For additional information on purchasing technology the following links can be referenced: Personal Computing Standard and Procurement of Normal Goods and Services policy 4.10.

Purchasing Travel for Another Employee

Purchasing travel for another Employee is discouraged and requires pre-approval by the business area vice president.

Personal Use of Corporate Card
Personal purchases of any type using the corporate credit card are not permitted. In the event that the corporate credit card is used inadvertently for a personal purchase, the Employee must mark the expense as "personal" on the expense report, notify their leader and reimburse the Company. Personal use expenses are monitored to ensure the corporate credit card is used appropriately. The willful intent to misuse the corporate credit card (i.e. knowingly making personal purchases) may be subject to card closure and/or discipline, up to and including termination of employment.

Use of Personal Card or Cash Out of Pocket
The use of personal card or cash out of pocket for business purposes should be rare. Unless otherwise noted in this Policy (e.g. tips, tolls, mobile), it is only appropriate to claim cash out of pocket reimbursement for expenses incurred while traveling when credit cards are not accepted or if an Employee inadvertently uses a personal credit card for business travel or business-related expenses. The Employee should claim the business expense as "cash out of pocket" on the expense statement and attach the proper detailed itemized receipt documentation. Cash out of pocket expenses should be submitted within 30 days of the transaction date and are monitored to ensure the corporate credit card is used appropriately.

Expense Advances
Cash advances for travel expenses or reimbursement of travel expenses prior to submitting an expense reimbursement statement are not allowed.

Capital Charges with a Corporate Credit Card
Use of the corporate credit card for capital purchases must ensure alignment with the capital charges with Corporate Credit Card Guidelines. Employees should contact the Capital Asset Accounting group with any questions regarding capital purchases.

Leave of Absence or Employee Termination
Employees are responsible for expensing all card transactions prior to one of the following events:

- Leave of Absence: The Employee's leader must immediately email the Corporate Card Admin Team on behalf of their Employee to report the leave. The card will remain suspended while the Employee is on leave.

- Employee Termination: In the event of termination, the Employee's leader must collect the corporate credit card and any other Company owned resources at the time of voluntary or involuntary termination. Leaders are responsible to conduct an inventory of company equipment and personal items to ensure the individual receives their personal effects in a timely manner.

If a terminated or suspended Employee continues to use their corporate credit card, they may be liable to the company for the unauthorized charges. The Employee may also be subject to criminal prosecution.

Expense Statement Filing
Each Employee is to include only their expenses on an expense statement. Leaders can include on their expense statements minor expenses for their Employees who do not ordinarily use an expense statement.

Expenses for special meetings, conferences, conventions, seminars, industry meetings, training classes and travel are reimbursable and may be combined with routine expenses on one expense report. Employees may include on their expense statement, expenses for meetings, conferences, meals, etc. where the leader(s) is in attendance with other staff and charged to a subordinate's corporate credit card.

Proxies

Xcel Energy allows the use of proxies in the expense report process. The term "Proxy" applies to an Employee who acts on behalf of another Employee (e.g., creates and submits and/or approves expense reports). Proxies can only approve reports if they have the approver role in the Expense Management System. Only supervisor level and above have the approver role in the Expense Management System. Employees/Proxies and approvers will be held equally accountable for the accuracy of report information.

Expense Report Submission Timing

Employees should submit only one expense report per month within 30 days of the transaction date for both Cash out of Pocket and corporate credit card expenses. Employees can choose a day of the month and submit their expenses in the Expense Management System each month on that date to maintain the 30-day submission window. Employees will be notified if expenses are not submitted within 30 days of the incurred expense. Daily notifications will be sent for expenses that are not submitted within 45 days of the incurred expense.

Expense statements not submitted within 60 days will cause the Employee's corporate credit card to be suspended until the report is in an "Approval Complete" status in the Expense Management System and any pending expenses dated greater than 30 days have been reconciled. In accordance with Internal Revenue Service (IRS) reporting regulations, any Employee expenses not claimed within 60 days of when the expense was incurred may be deemed taxable income to the Employee.

Expense statements that are 90 days delinquent will cause the Employee's corporate credit card to be suspended until appropriate approvals have been obtained. Approval from the director of the cardholder's associated business unit must be obtained, and completion of 'The Travel and Expense Policy Appropriate Use of Your Corporate Credit Card' LMS Course will be required to reinstate use of the card.

Proper Documentation for Expenses

For the Internal Revenue Service, proper documentation for expenses is required, including a complete business purpose. Business purposes must adequately describe why the expense was incurred, not what the expense was. For example, an appropriate business purpose for an overtime meal expense while working on a boiler repair would be: "Overtime Meal — Boiler Repair." One-word descriptions such as "dinner" or "tickets" are not considered adequate. Abbreviations may be used in the business purpose as long as the abbreviation is spelled out on the receipt or in the description field.

Employees must allocate expenses to the correct accounting and expense type. Employees must update any predefined/default I/O numbers in the Expense Management System when their accounting codes change (due to a role change, for example). Employees should contact their Business Area Finance Representative if they have any questions regarding the correct accounting or expense type.

Expense Approval

Leaders are required to use discretion based on business needs and approved budget when approving expenses. Leaders and/or Proxies who approve reimbursement for travel and business expenses are ultimately responsible for the overall accuracy and completeness of the expenditures being claimed and must ensure:

- All transactions are adequately documented.
- All transactions are appropriate and comply with all company policies and procedures.
- Any exceptions are warranted and properly documented.
- Correct type of cost and expense type have been assigned.
- Necessary detailed itemized receipts have been included.
- Other necessary documentation has been provided.
- Preferred suppliers were used.

Receipts and Records

The company requires records and detailed itemized receipts to qualify the Employee as having "accounted to their employer" for reimbursement of expenses, as defined by the Internal Revenue Code.

The following instances always require a detailed itemized receipt:

- All expenses using a personal credit card or cash, regardless of amount. Exceptions include reasonable tips and tolls.
- All lodging expenses. This is to ensure appropriate accounting for sales and use tax. In addition, the itemized detailed receipt for any expenses charged to the lodging bill must be submitted. Hotels will provide an itemized receipt if requested.
- All purchase-type expenses (such as materials, subscriptions, tangible goods or anything other than typical travel expenses) regardless of amount. This is to ensure appropriate accounting for sales and use tax.
- Authorized invoice payments using the corporate credit card. The invoice must be uploaded into the Expense Management System and the following details are required in the description box: the invoice number and the name of the ultimate seller/vendor if the transacted merchant does not align.
- Airline travel and service fees. The itinerary showing the amount charged is the required detailed itemized receipt.
- Costs associated with alcohol purchases. Alcohol purchases must be broken into separate expense types.
- Meals at or above $25 with tip included. Tips must be properly documented on the receipt or outlined in the description box. The itemized receipt for a business meal must include the specific business purpose, first/last name and title of those in attendance, including affiliation/company of non-Employees and business relationship, such as "Employee" or "guest." Group meals that exceed 20 people require a sign-in sheet that outlines the group in attendance with names and relationships as supporting documentation.
- All travel type expenses at or above $25.
- Multi-trip mileage requires use of a Mileage Authorization form. Single mileage trip detail (for a one-way or round trip) can be entered in the system. Employees must disclose the point of departure and destination with the exact address, service center name or airport code and the total miles for the trip.

Credit Card Receipts

Machine-produced detailed itemized receipts are required and must be submitted along with the credit card receipt to support documentation. If the Employee's credit card number is displayed on the receipt, black out all but the last four digits to protect sensitive information.

Lost Receipts

If a receipt is lost or not available, the Employee must complete and sign a Lost Receipt form, verifying the legitimate expense. This documentation then serves in place of a detailed itemized receipt. Employees should add information in the description section of the Expense Management System explaining relevant details for expenses incurred that are not self-evident.

Business Meeting & Events

Whenever possible, business meetings should be held on company property and limited to business requirements.

When off-site business meetings and events are required, every effort should be made to use existing

contracted corporate agreements or contracted hotels. The Travel Management Company agent will support the identification of contracted meeting spaces.

Entertainment

Any expenses associated with entertaining Employees and/or non-Employees are reimbursable only when the principal purpose of the activity benefits the company.

Modest and appropriate meals and/or entertainment may be provided to persons who have business with Xcel Energy. Such meals and/or entertainment given must be in connection with a business discussion and must comply with Xcel Energy's Conflict of Interest guidelines outlined within in the Code of Conduct.

Entertainment - Travel	Travel expenses related to entertainment events (e.g. airfare, lodging, rental car).
Entertainment - Meal	Meals related to entertainment. Includes non-Employees or the combination of Employees and non-Employees. Any entertainment expenses for employees only should be considered recognition. Refer to the Employee Recognition section.
Entertainment - Tickets	Charges associated with any ticketed sporting event or other ticketed entertainment, as well as costs associated with recreational events (e.g., golfing, fishing, resort activities, etc.). Includes non-Employees or the combination of employees and non-Employee.

Meal Expenses

Meal expenses includes food, non-alcoholic beverages, alcoholic beverages, and associated taxes and tips. The correct expense type must be used for:

- Travel Meals
- Business Meals
- Entertainment Meals
- Recognition Meals (See Employee Recognition)

The recommended per-meal guidance is breakfast $8-10, lunch $10-20 and dinner $20-45. The maximum allowance is $75 per person, per day, including food, non-alcoholic beverages, alcoholic beverages and associated taxes and tips. If an Employee exceeds the $75 per person, per day maximum he or she must submit written approval from their business unit vice president with the receipt(s).

When two or more Employees attend a meal for company business, the highest-ranking Employee must submit the costs for reimbursement. However, expenses for large team meetings, where leader(s) attend with other staff, may be charged to a subordinate's corporate credit card and included on the subordinate's expense statement.

Meals related to approved professional organizations, industry or trade associations are reimbursable.

Business Meal (Emp Only)	Business Meals with only Employees' present will be reimbursed when the meeting has a valid business purpose and could not have been reasonably conducted during regular business hours. Meals to discuss casual business matters will not be reimbursed. If the business meal occurs while traveling with Employees, it should still be classified as a business meal.
Business Meal (Non Emp)	Business Meals with Employees and non-Employees that principally benefit the company may be reimbursed if the business cannot be reasonably conducted during regular business hours. If the business meal occurs while traveling with non-Employees, it should still be classified as a business meal.

Travel Meal	Meals and beverages incurred while traveling for business. If the meal is for a valid business meeting, it must be classified as a business meal and not a travel meal, even if the meal is incurred while traveling. Meals consumed with other traveling Employees in which business is not the focus should be classified as a travel meal and separate tabs are preferred.
Entertainment - Meal	Meals related to entertainment. This includes non-Employees or the combination of Employees and non-Employees. Any entertainment expenses for Employees only should be considered recognition.

Alcohol Expenses

Employees should consider the appropriateness and the company's liability when serving and/or consuming alcohol. Employees must comply with the company's fitness for duty provisions outlined in the Alcohol and Drug-Free Workplace Policy (9.3).

All costs associated with alcohol purchases must be broken into separate expense types on the expense report.

Tips and Gratuities

Tips and gratuities should be reasonable in relation to the locale visited, commensurate with the service performed. The amount of percentage of any gratuity paid should not exceed 25% and must be allocated to the Gratuity sub-expense and visible on the receipt.

Air Travel

Before booking any travel arrangements, Employees must determine the business need for the trip and consider less costly alternatives, such as teleconferencing or other conferencing options.

Commercial Air Travel

Air travel costs constitute the largest controllable travel expense incurred by Xcel Energy. Employees must use the Travel Management Company's online booking tool when making air travel arrangements to take advantage of negotiated financial savings, track unused or cancelled airline tickets and for Employee safety reasons. Booking outside our Travel Management Company is prohibited.

Travel arrangements should not be based on availability of upgrades, frequent flyer awards or bonus points. The Travel Management Company is not authorized to book first-class or business-class air travel and related expenses are not reimbursable. Employees requesting premium seat upgrades must seek approval from their leader (director-level or above). Premium seat assignment is defined as bulkhead, aisle, and exit row or premium economy.

Contact the Travel Management Company to negotiate discounted rates for group travel of 10 or more traveling together. Avoid penalty fares and refundable tickets.

In general, a non-refundable ticket is less expensive than a fully refundable ticket. Non-refundable tickets must be purchased whenever available. Every attempt must be made to book travel at least 14 days in advance of the trip. If plans change and a future trip is anticipated, the ticket can still be used. Last-minute arrangements, changes and/or cancellations should be avoided whenever possible as they substantially increase travel costs and frequently result in penalties.

Employees are responsible for canceling reservations. Employees must notify the Travel Management Company of the unused ticket, so the credit information is properly recorded and applied to the next ticket purchased. A change fee and any increase in the non-refundable fare at the time of the ticket change will

apply. However, the additional charges are generally still less than the cost of a full coach fare. Employees must submit a copy of the original itinerary and documentation of additional charges with their expenses.

Tickets for air travel will be issued as electronic tickets whenever possible and will be e-mailed, along with an invoice/itinerary, directly to the e-mail address in the Employee's profile. Paper tickets will be issued only for airlines that do not offer electronic tickets. Service fees for booking airline reservations are reimbursable.

Early Arrival or Extended Stay

Employees may arrive early or extend their stay at a business destination for up to two days for reimbursement purposes provided the additional stay results in an overall savings to the company. Spousal travel expenses are not reimbursed as part of this program. A travel itinerary provided by the Travel Management Company, substantiating the cost savings, may be required prior to reservation by the approving leader, Corporate Card Team or Audit Services. Other expenses incurred during the extended stay of a personal nature, such as sightseeing or recreational expenses, will not be reimbursed. The frequency of extended stay for Employees traveling on company business is at management's discretion.

Frequent Flyer Miles and Points

Frequent flyer miles and points for hotel stays (or other reward programs) accrued when traveling on company business may be used for upgrades, business or personal travel. Choosing a particular supplier to maximize personal frequent flyer miles or booking through hotel or other internet websites to maximize hotel points is not permitted. Xcel Energy does not reimburse expenses related to frequent traveler programs.

Executive Travel

Restrictions on management levels traveling together are intended to ensure continuity and guard against the loss of senior leadership should an accident occur. The following restrictions apply to air travel:

- Xcel Energy's Chief Executive Officer (CEO) shall travel with no more than two EVPs.
- Xcel Energy's Chief Executive Officer (CEO) shall travel with no more than 50% of their direct reports (excluding executive admin).
- No more than three EVPs or a total of five CEO direct reports shall travel together.
- No more than 50 percent of EVPs or SVPs direct reports can travel with them.

The CEO must approve exceptions to these restrictions prior to travel.

While these travel restrictions focus on executive management levels traveling together, similar guidance should be considered with any team level.

Corporate Aircraft

In order to efficiently transport Employees throughout the United States and Canada, the Company operates corporate aircraft. Corporate aircraft are used to save time and enhance Employee productivity.

The priority for use of corporate aircraft is determined by the needs of:

1. Executive Committee Members
2. Vice president level direct report to an Executive Committee Member
3. Other Employees

The following are authorized to schedule corporate aircraft:

- Executive Committee Members
- Vice president level direct reports to an Executive Committee Member

A flight may be flown without an Executive Committee Member or vice president level direct report to an Executive Committee Member to either reposition the plane or if deemed cost-effective and approved by an Executive Committee Member.

Commercial travel should be considered first for long distance, single-destination trips requested by executives other than the CEO. CEO and direct reports are permitted to travel business-class on commercial flights when it is more cost effective than using the corporate aircraft.

Open seats on scheduled corporate aircraft flights are available to any Employee traveling for business at no charge to the business area. Reservations for open seats are made on a first-come-first-serve basis.

Cancellations of confirmed seats must be made well in advance to ensure enough time to clear waitlisted passengers who might otherwise have flown commercially.

Bumping is allowed as a last resort to meet the needs of Executive Committee Members or members of the Xcel Energy board of directors. A business unit vice president can bump with seven days' notice.

Flights are generally limited to four days per week involving travel between Minneapolis, Denver and Amarillo.

A flight with fewer than five passengers may be subject to cancellation.

Aircraft Schedules and Passenger Schedules can be viewed on the Aviation Services SharePoint site. The Aircraft Schedule shows all scheduled flights for the next 60 days. The Passenger Schedule shows trip reservations and ground travel requirements for each passenger in the same upcoming 60-day period.

To make a reservation on the corporate aircraft, Employees must contact the Aviation Services Travel Scheduler. A description of the business reason for the travel must be submitted with reservation requests.

Passengers must comply with all flight safety rules and procedures. The aircraft pilot-in-command maintains final authority on aircraft operation and safety of flight. Smoking and alcohol consumption is not permitted on board company aircraft. A passenger who appears to be intoxicated will not be allowed on-board. Hazardous materials are not allowed on company-owned or contracted aircraft. Firearms are not allowed on company-owned or contracted aircraft unless approved by the CEO or required by the Transportation Security Administration (TSA) into certain airports.

Flights on corporate aircraft will not be scheduled for personal use. Limited non-business travel for Employees and/or their relatives on corporate aircraft will be permitted on business trips only if seats are available and approval is obtained before the flight from the Director, Aviation Services. In accordance with IRS requirements, personal travel may result in additional imputed personal income and additional income taxes to the Employee benefiting from the personal travel, based on published U.S. Department of Transportation Standard Industry Fare Level (SIFL) rates.

Non-Employee passengers whose flights are supporting Xcel Energy business must have their transport on corporate aircraft pre-approved by an Employee at or above the vice president level. In addition, approval must be obtained from the CEO prior to the transport of candidates for public office or elected/appointed public officials on corporate aircraft. Two general rules follow:

- Local, state or federal candidates or their representatives should not be transported during an election campaign in which they are candidates.

- Avoid situations where the transport of any candidate or public official could be construed as an attempt to influence the outcome of an election or any pending or proposed legislation that is of interest to the company.

Charter Air Services
Employees may use charter air services when corporate aircraft are not available and travel by commercial airline is not a feasible alternative, provided that Aviation Services screens and approves charter air services prior to use to ensure the charter operator's compliance with safety procedures, crew qualifications, aircraft airworthiness and adequate insurance coverage. Xcel Energy Aviation Services schedules such charters so that their use can be documented for possible Federal Aviation Administration or legal inquiries and to monitor the quality of service provided.

Travel on Non-Xcel Energy Business Aircraft
The Director, Aviation Services should provide approval to Employees before they travel on another company's private aircraft to ensure compliance with standards established for corporate aircraft operations or charter contractors.

Personal Aircraft
Due to liability and insurance coverage concerns, Employees are not permitted to travel on behalf of the company in personal aircraft or aircraft not flown by professional pilots. Personal aircraft refers to aircraft owned, rented or operated by individuals whose primary job function is not that of a pilot.

International Travel

International Business Travel

All international business travel must be approved at the business unit vice president level prior to making a reservation, excluding Canada. Please note, even if BU VP approval is granted, the request will be denied should ESEM determine substantial risk.

Employees traveling on international business are required to book travel according to the air travel practices listed in this Policy, with the following additions:

- Submit an International Travel Form including for Canada, at least one month prior to travelling abroad. A member of the Enterprise Security and Emergency Management (ESEM) team will review the form to assess physical and cyber risk, as well as overall threat.
- All international travel to countries categorized as “Business Critical Only” will not be ticketed until the traveler completes an interview with the Travel Advisory Council. After submission of their International Travel Form, travelers will be notified if this is necessary.
- Additional consultations with ESEM and/or Threat Intelligence may be required or requested prior to the Employee’s departure.
- Call the customer service number on the back of the corporate credit card to inform them of the upcoming international trip. This helps ensure that the Employee’s card is not inactivated for unusual activity. Submit a Get Assistance ticket if there are questions.
- If any one particular leg of the flight is greater than six hours in duration and/or crosses an ocean, it is permissible to consider upgrading to business class. Final approval to upgrade to business class must be obtained from the Employee’s business unit vice president or higher before booking.
- Employees who travel internationally for work and intend to extend time abroad for personal reasons should use PTO and should not log onto Xcel Energy owned devices outside of approved business need.

International Personal Travel
Employees are strongly discouraged from taking Xcel Energy assets abroad, regardless of the risk level of the destination. If an Employee expresses a legitimate business need to bring an asset (i.e., laptops, thumb

drives, company issued cell phones, etc.), the Employee traveling internationally for personal reasons is required to:

- Receive business unit vice president and direct supervisor approval to take the asset(s) on their personal trip.
- Submit an International Travel Form, including for Canada, at least one month prior to travelling abroad. A member of the Enterprise Security and Emergency Management (ESEM) team will review the form to assess physical and cyber risk, as well as overall threat. Please note, even if BU VP approval is granted, the request will be denied should ESEM determine substantial risk.

International Travel Cyber Security Restrictions

Any, business or personal International travel with company owned assets asset (i.e., laptops, thumb drives, company issued cell phones, etc.) must be requested via the International Travel Request Travel Form. Devices removed from the U.S. without approval will be impacted by limited connectivity and possible remote deactivation. Regional restrictions on devices block network access to all Office 365 applications outside the U.S by default without the correct approvals. Some travel outside the U.S. additional authorizations, see Export Control Compliance Policy (3.13) for details.

Any loss of a personal or company issued device while traveling that has access to Xcel Energy Resources must be reported to the ECC at 612-370-3700.

Foreign Currency Transactions

For expenses incurred when traveling to another country (including Canada), the expenditures recorded on the expense report must be in U.S. dollars, reflecting the proper exchange rate.

When cash expenses are incurred in foreign currency, it is the Employee's responsibility to obtain the most favorable official currency conversion rate.

Combined Business and Personal Travel

When combining personal and company business travel, the business trip portion must be booked through the Travel Management Company. The personal travel portion may also be booked with the travel management company; however, all personal travel costs must be paid for separately.

Employees may arrive early or extend their stay at a business destination. For more information on early or extended stay, refer to the "Early Arrival or Extended Stay" section.

Spousal Expenses

Costs for travel, lodging, meals or other travel expenses for spouses or other family members will not be reimbursed unless the individual has a bona fide company purpose for engaging in the travel or attending the event and the expenses are approved at the senior or executive vice president level. Such travel is generally limited and should be rare.

Non-Reimbursable Travel Expenses

Non-reimbursable expenses include:

- Travel Expenses related to other third-party travel tools which include but are not limited to: Orbitz, Expedia, Hotels.com.
- Incremental expenses incurred as a result of personal stopovers, weekend side trips or other personal travel scheduled within or around the business itinerary.
- Excess baggage charges for personal items (excluding bag fees required by the airline, such as for

the first checked bag), personal grooming, laundry services, health-related expenses, guest travel, late payment fees associated with reimbursement for use of personal credit cards, personal travel insurance, loss of cash advance money or personal funds, dependent care expenses and household expenses incurred during an Employee's travel.

- Purchase of luggage, clothing or other personal items is not reimbursable. If items are lost in transit, Employees should replace items, attempt reimbursement through airlines (or other vendors), then through their homeowners' insurance.
- Traffic/parking fines (for both personal and fleet vehicles), court costs, airline club memberships, class upgrade charges for airline (excluding pre-approved premium seat upgrades), personal entertainment expenses, personal gifts, personal reading materials and airline headset rental.

Hotels/Lodging

Employees are required to use the Travel Management Company's online booking tool when making lodging arrangements. Using any other source may cause the company to be out of compliance with security requirements and lose negotiated financial benefits. In addition, by using the Travel Management Company to make lodging arrangements, it allows the Company to quickly locate Employees during a security concern.

Xcel Energy has negotiated certain discounted hotel rates at contracted properties. These hotels should be used whenever possible for overnight accommodations on business trips when the contracted property is close to the Employee's final destination. Where negotiated discount rates are not available, the Travel Management Company will recommend good quality, moderately priced hotels. Service fees for booking hotel reservations are reimbursable.

When attending a meeting, conference or other event that has a designated booking channel for hotel rooms, please contact the Travel Management Company to make the lodging arrangement. Employees may be able to secure lower rates by supplying individual travel club information. Employees should include this information on their travel profile to ensure that the Travel Management Company can access those rates at the time of booking.

Lodging in the Local Area

Employees who are attending an off-site meeting and reside in the same local area should commute to and from the meeting rather than stay in a local hotel unless the length of the meeting or commute time represents an undue burden. If an Employee feels this is an undue burden, he or she should discuss this with their leader (director-level or above), in advance, who may approve other arrangements.

Cancellations

Room reservation cancellations must be made according to instructions on trip itineraries to avoid a "no-show" charge. Employees should contact the Travel Management Company to make cancellations. Employees who must cancel a reservation on their own should note the cancellation number and hotel contact person. Xcel Energy will not reimburse "no-show" charges.

Telephone Charges While Traveling

Employees traveling should make business-related telephone calls from company locations whenever possible, and/or use a calling card or Mobile Device to avoid direct-call fees from hotels or other public locations that charge high rates. While traveling, reimbursement of personal telephone calls of a reasonable duration and frequency is permitted provided the Employee uses the most economical means available.

Non-bargaining Employees who use their Mobile Device for incidental business or personal telephone calls while traveling, and who do not have a Personal Responsible Account, may request reimbursement as outlined in the Mobile Device Standard.

Vehicle Use

Ground Transportation for Travel

Employees may use their personal vehicle over air travel, provided the expenses are less than the lowest available round-trip airfare that would have been scheduled for the Employee by the Travel Management Company. When evaluating costs, the Employee must include expenses associated with the trip to and from the airport and any costs associated with vehicle rental or ground transportation at the business destination. When using a personal vehicle, the standard rate for approved mileage in accordance with IRS published guidance, for the most direct route to and from the business destination, and meals and lodging expenses for the travel time, should be included for comparison purposes.

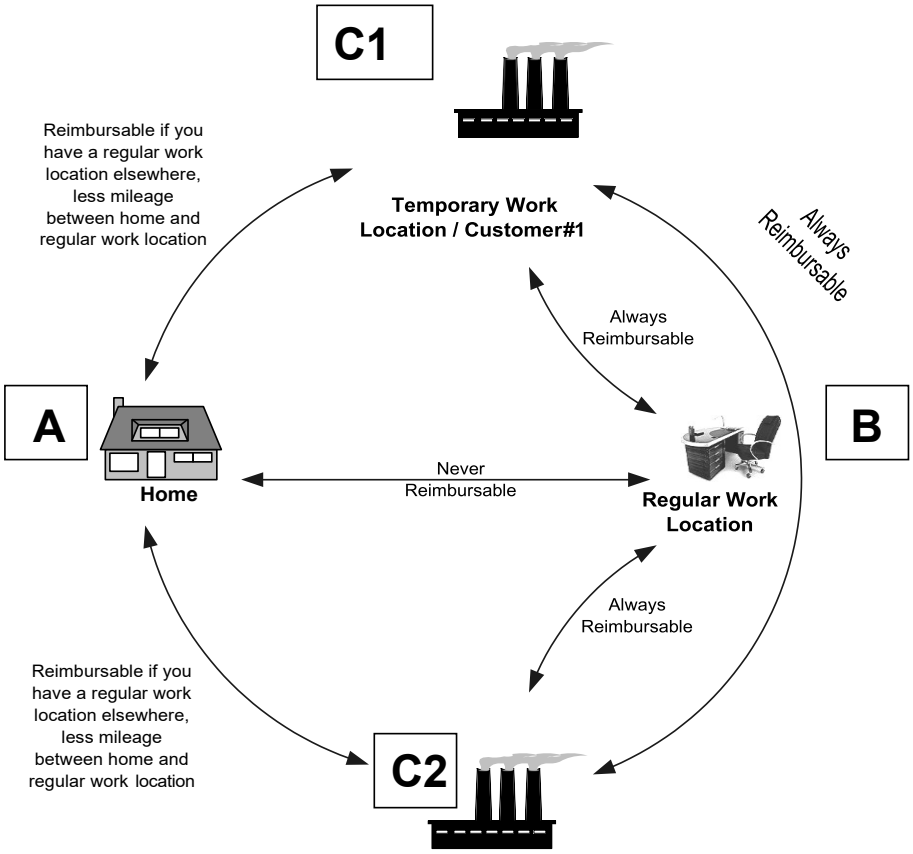
Approval for selecting ground transportation over air travel must be obtained in advance from your business unit vice president or higher. All expenses must be supported with appropriate detailed itemized receipts and documentation, and reimbursement will be for the Employee share only. Documentation of the lowest available round-trip airfare provided by the Travel Management Company must be included with expense filing statement.

Mileage

Personal vehicles driven for Xcel Energy business purposes must be of reasonable value, in good repair and in safe operating condition. Motorcycles shall not be used.

Ground transportation expenses are reimbursable when Employees use their own vehicle for required company business and the mileage exceeds the mileage between the Employee's home and regular work location(s). For documentation purposes, Employees must disclose the point of departure, the destination and the total miles for the trip. Employees should be aware that if mileage is paid, but is not reimbursable under IRS guidelines, that reimbursement to the Employee is taxable income per IRS regulations.

The following illustration depicts the rules used to determine if ground transportation expenses are reimbursable.



Expense reimbursement scenarios:

- Between home (A) and regular work location (B), whether by car or bus, is never reimbursable.
- Between home (A) and temporary work location/customer (C1 or C2), if you have a regular work location elsewhere, is reimbursable less mileage between home and regular work location. If the normal one-way commute (A to B) is 10 miles and the mileage to the temporary work location (A to C1) is 15 miles, then 5 miles are reimbursable.
- Between regular work location (B) and temporary work location/customer (C1 or C2) is always reimbursable.
- Between two or more temporary work locations/customers (C1 and C2) is always reimbursable.

Home	The place where you reside. Transportation expenses between your home and your main or regular work location(s) are personal commuting expenses.
Regular work location(s)	Your principal place(s) of business.
Temporary work location	This is not your regular work location, but another company or off-site location to which you travel to perform work-related activities or to attend meetings or events. Travel to this location is for a year or less.

All of the above rules apply on weekends. Therefore, mileage incurred from home (A) to regular work location (B) on the weekend is not reimbursable.

Vehicle Rental

Employees should rent vehicles only when other transportation is more costly or impractical. Mass transit is available in many cities and may be a less expensive and more efficient mode of transportation than a rental vehicle. Likewise, taxis, ride-sharing services (Uber, Lyft) or hotel shuttles may eliminate the need for rental vehicles if additional ground travel is not expected during the trip. In some cases, a limousine service may be more economical or feasible, depending on the Employee's final destination. The Employee should make all efforts to be flexible and to select the lowest cost option that is reasonably convenient and that does not compromise personal safety.

Xcel Energy has contract rates with specific rental car vendors and limousine providers. Employees are required to use the Travel Management Company’s online booking tool when making car rental arrangements to take advantage of negotiated financial benefits. Frequent rental car membership enrollment is available online by accessing the preferred car program through the Travel Management Company.

Rental vehicle size should be requested based on business needs. Intermediate sized cars are standard.

Insurance

Employees should not accept additional vehicle insurance for rentals in the United States. The Xcel Energy self-insurance policy and the bank issuing the corporate credit card provide this coverage. When renting a vehicle outside the United States for business, Employees should purchase the liability and physical damage insurance coverage.

If the Employee rents a vehicle for both business and non-business travel during the same rental period, he or she may wish to purchase the additional insurance coverage for the non-business portion of the trip. Employees will not be reimbursed for this expense. Employees must have personal insurance on their personal vehicle, carried at the minimum level designated by the state where the vehicle is registered, if the personal vehicle is used for company business.

Fuel
Rental vehicles should be refueled before return to avoid high fuel costs, unless it is a greater cost benefit to refuel at the rental company. If it is known ahead of time that refueling will not be possible and considerable driving is expected, an alternative might be to purchase the gas from the car rental company at time of rental pick-up. Advance purchase of the full tank is generally at local gas station rates.

Company Vehicles
Although fleet vehicles may be checked out for shorter travel, business travel of more than 50 miles per day should be conducted in a company pool car, where available, to minimize costs. Refer to the Fleet Department website for related information. Contact the Fleet Department to arrange assignment of a pool vehicle or to add another vehicle to the pool at a specific location.

Refer to the Company Vehicle Assignment and Use Policy (10.3) for details.

Vehicle Accidents
Rental Car Accidents
If an accident occurs while driving a rental vehicle for business, the Employee should first handle injuries (such as calling police and medical assistance) and take precautions at the accident scene to minimize harm to others and then ensure that a police report is filed. A copy of the police report and/or the case number is required by the rental car company and should be obtained for Xcel Energy. The Employee also should record all pertinent information about the accident, including other drivers' names, addresses, telephone numbers, insurance carriers and make of cars. The Employee should also report the accident to their leader. On return from the business trip, the Employee should promptly initiate claim procedures with the corporate credit card provider by calling the number on the back of the card.

Company Vehicle Accidents
If an accident occurs while you are driving a company vehicle, the Employee should first handle injuries (calling police and medical assistance) and take precautions at the accident scene to minimize harm to others and then ensure that a police report is filed. A copy of the police report and/or the case number should be obtained for Xcel Energy. The Employee also should record all pertinent information about the accident, including other drivers' names, addresses, telephone numbers, insurance carriers and make of cars. The Employee should contact the Security Operations Center (SOC), report the accident to Xcel Energy management and complete and send the Initial Report of Motor Vehicle Incident/Damage form to the Claims Department and Fleet Department using the contact information included on the form. For additional information on the reporting guidelines for accidents in a company vehicle, see the Company Vehicle Assignment and Use Policy (10.3).

Personal Vehicle Accidents
If an accident occurs while you are driving a personal vehicle for company business, the Employee should promptly initiate claim procedures with their own insurance provider. The Employee should also report the accident to their leader.

Vehicle Parking
The lowest-cost alternative should be selected for parking associated with business-related events, including airport parking.

Parking for a business-related activity is reimbursable only if the amount incurred is from:

- A location other than the Employee's normal work location
- The Employee's normal work location and the parking expense were incurred after the Employee paid the initial parking fee. For example, if the Employee paid $10 to park at their normal work location, that $10 is not reimbursable. If the Employee left their normal work location for business at another location

and paid another $10 to return to their normal work location, only the second $10 parking fee would be reimbursable. Efforts should be made to minimize this type of parking expense.

The following parking expenses are not reimbursable:

- Monthly parking or a portion of monthly parking if incurred at normal work location
- Weekend parking if incurred at normal work location
- Parking tickets or expenses associated with towing a vehicle

Bargaining Unit Per Diems

A per diem is a daily allowance given to bargaining unit Employees to cover expenses related to meals and/or business travel, as opposed to a reimbursement of actual expenses. Depending on certain circumstances, a per diem payment can be either taxable or non-taxable and must be reported on an Employee's W-2 Form in either case. In order to facilitate proper tracking and reporting, all per diem payments need to be processed through the time entry system. Per diems may not be entered in the Expense Management System.

Employee Recognition

XCelebrate Recognition

Employee recognition should be awarded using our XCelebrate tool. Gift card purchases for Employee recognition outside of this program are prohibited. Supplier personnel are not eligible for the XCelebrate program. For more information related to Employee recognition or specific events, please contact employeerecognition@xcelenergy.com.

Safety Recognition

Safety recognition is addressed through the safety program.

Other Recognition

Additional opportunities are available to recognize one or more benefited Employee for work-related accomplishments and/or engagement. Expenses are charged to business area budget, should be paid for using a corporate credit card and must be submitted and reconciled through the Expense Management System.

Career Event	This includes food and/or a gift provided to acknowledge career-related achievements, including receiving certification, years of service, retirement, graduation or promotion.
Life Event Gifts	A "Life Event" is defined as funeral, major medical situation or the birth or adoption of a child and should be limited to benefited Employees and immediate family members.
Recognition-Employee Engagement	This includes Employee engagement and team building activities such as plant tours, and incentives/campaigns based on specific department goals, meals, awards and other associated expenses. Meals and other costs related to these events should also be expensed as Employee engagement. If non-Employees are present, see the Entertainment Events and Meals section.
Recognition-Entertainment	This includes charges associated with any ticketed sporting event or other ticketed entertainment, as well as costs associated with recreational events (e.g., golfing, fishing, resort activities, etc.). Meals and other costs related to these events are also considered recognition entertainment. If non- Employees are present, see the Entertainment Events and Meals section.

Gifts for career and life events should not exceed $100 per qualifying event and should be limited to

Employees only. Although Xcel Energy receives a discount when flower orders are placed using our contracted supplier, any alternative florists may be used as long as the purchase price does not exceed the allowed dollar amount. Meal expenses must follow the per meal and per day maximum guidance. See the Meals and Entertainment section for the recommended per meal guidance and maximum reimbursement. Additional expenses are subject to area vice president, director or manager discretion and budget constraints. Expenses need to be reasonable in amount, have a business purpose and comply with the Code of Conduct.

Employees are encouraged to recognize other events, such as graduations, birthdays, weddings and showers, during breaks and/or lunch hours with business area approval. The company will not reimburse associated expenses such as gifts or catering. Gifts not specifically mentioned in this Policy, given from one Employee to another Employee, are not reimbursable.

Club or Organization Dues

Employees should seek prior approval by their appropriate business unit vice president or higher for reimbursement of charges associated with club or organization dues and account for these expenses in the appropriate type of cost and expense type.

At the discretion of the CEO, full or partial reimbursement of capital assessments associated with country club memberships or other social organizations may be permitted. Generally, such reimbursement authorization will be afforded only to Xcel Energy board-appointed officers, based on sound business-related rationale and will require a separate type of cost and expense type.

Contributions to Candidates for Office and Elected or Appointed Public Officials

See Policy 3.8, Political Contributions, Lobbying and Government Communications.

Mobile Devices

Xcel Energy business conducted through a mobile device must be done in a secure manner to reduce information security risks that can result in a negative impact on the company. Storing any Company information on a public, cloud-based platform (such as iCloud) is a violation of the Privacy and Information Management policy (3.7). If additional storage is needed, Employees must submit a request for a site collection.

Xcel Energy permits two types of reimbursable accounts for mobile devices: Corporate Responsible Account and Personal Responsible Account.

Corporate Responsible Account

A Corporate Responsible Account is in the name of Xcel Energy and Xcel Energy bears payment responsibility to the communication service provider.

Corporate Responsible Accounts may only be used by:

- Bargaining unit Employees Non-bargaining Employees that share mobile devices or pooled-minute plans with other Employees

Personal Responsible Account

A Personal Responsible Account is in an Employee's name and the Employee bears payment responsibility to the communication service provider using personal funds. Employees can use a mobile device to conduct company business under a Personal Responsible Account if the Employee:

- Is required to be on-call after normal working hours
- Works in the field or a plant location and it is necessary to be in communication with other Employees
- Works in a corporate office but frequently travels and it is necessary to be in communication with

other Employees

- Is in a leadership role and it is advantageous to Xcel Energy to conduct business when not in the office

The acquisition of, use of and reimbursement of charges associated with mobile devices must be in accordance with the Mobile Device Standard.

Xcel Energy has negotiated discounts with several communications service providers that apply to both Corporate Responsible Accounts and Personal Responsible Accounts. The corporate negotiated discounts are available to all Employees, including use that is intended for personal purposes only, and Employees are encouraged to take advantage of corporate discounts and special promotions.

Personal Protective Equipment

For bargaining Employees, reimbursement should comply with the collective bargaining agreement. For non-bargaining Employees, reimbursement should comply with the Personal Protective and Safety Equipment program. Non-bargaining Employees must document the frequency of Personal Protective Equipment purchases in the Expense Management System Description section if the amount is higher than the per-year allowance.

Policy Exceptions

Request for exceptions to this Policy must be made using the Corporate Credit Card Limit Increase Request form and outline each aspect of the event that is an exception to this Policy for which approval is being requested. Approval will be granted by the Employee's department leader and the Director Governance and Enablement, Supply Chain through the Corporate Card Limit Increase workflow.

Consequences of Non-Compliance

Any Employee, regardless of position or title, who violates any provision of this policy, may be subject to discipline, up to and including termination of employment. External Worker violations may result in removal of assignment at Xcel Energy.

Reporting and Protection from Retaliation

We encourage individuals to speak up without fear of retaliation when they see or suspect policy violations. There are several reporting options available. Retaliation is prohibited and will not be tolerated at Xcel Energy. Please refer to Xcel Energy Anti-Retaliation Policy (9.23).

Definitions

Computer Peripheral Equipment	Equipment that does not involve data processing or data storage (besides SD cards) can be purchased through Xcel Energy's Amazon Storefront utilizing a corporate credit card.
Corporate Responsible Account	The type of account for purchasing Mobile Data Services, Mobile Voice Services and/or Mobile Devices that is in the name of Xcel Energy and for which Xcel Energy bears payment responsibility to the communication service provider.
Employee	Legal definition of an Employee, not a person who is contracted through an outside agency to perform work for Xcel Energy.
Executive Committee	The CEO and members of their Executive Committee.
Expense Management System	The expense reporting system the company uses to reconcile Employee expenses. It includes all corporate credit card transactions for travel, purchase and approved cash out-of-pocket expenses.
External (Contingent) Worker	As defined in Policy 4.12, a term used to describe all three types of third-party personnel whose services are contracted by the Company.

Leader	An Employee who supervises other Employees (including supervisors, managers, directors, vice presidents and executive officers).
Meal	Food, non-alcoholic beverages, alcoholic beverages and associated taxes and tips.
Mobile Data Service	Services purchased from a communications service provider that provides Internet access and e-mail/calendar access which are accessible through a Mobile Device.
Mobile Device	Consumer-level Mobile Device such as smart phones (including BlackBerries, iPhones and Android phones), tablets (such as iPads and Android devices) and PDAs.
Mobile Eligible User	An Employee using Mobile Data Services and/or Mobile Voice Services that is authorized to either 1) use a Corporate Responsible Account or 2) submit reimbursement requests for a Personal Responsible Account.
Mobile Voice Service	Services purchased from a communications service provider that provides telephone service and which are accessible through a Mobile Device.
Per Diem	A daily allowance given to bargaining Employees to cover expenses related to meals and/or business travel, as opposed to a reimbursement of actual expenses.
Personal Responsible Account	The type of account for acquiring Mobile Data Services, Mobile Voice Services and/or Mobile Devices that is in the Employee's name and for which the Employee bears payment responsibility to the communication service provider.
Proper Documentation	An original or official paper, such as a detailed itemized receipt or invoice, showing all items purchased and/or an explanation containing relevant details for expenses incurred that are not self- evident, signed by both Employee and approving leader.
Proxy	An Employee who creates and submits and/or approves expense reports on behalf of another Employee.
Travel Management Company	Contracted travel provider utilized for commercial airfare, rental cars and hotel reservations when planning travel.
Type of Cost	An accounting classification used to categorize costs by separate object accounts. This categorization drives internal reporting and external financial statement presentation.
Xcel Energy	Xcel Energy Inc., its subsidiaries and affiliates. The use of "we," "ours" or "the company" is synonymous with Xcel Energy.

References

Code of Conduct
Alcohol and Drug-free Workplace policy (9.3)
Export Control Compliance Policy (3.13)
Company Vehicle Assignment and Use policy (10.3) Mobile Device Standard
Personal Protective Equipment Program
Buying Matrix
XCelebrate website

History of Revisions

August 14, 2024
June 1, 2022
March 15, 2021
February 28, 2020
January 2, 2020
December 17, 2016
December 9, 2015

December 19, 2013
March 18, 2013
October 5, 2012
May 4, 2011
January 21, 2011
June 9, 2010
February 5, 2010
August 19, 2009
March 6, 2009

Approval

This Policy was approved by the SVP, Chief Audit and Financial Services Officer and EVP, Chief Compliance Officer.

**Travel and Expense Policy (Policy 10.2) –
Changes Since November 2023**

Since the filing of the most recent gas rate case on November 1, 2023 (Docket No. G002/GR-23-413), the Company made changes to the Employee Expense Policy in August 2024. These revisions clarified the acceptable purchasing of IT devices and updated the International Travel section to clarify international travel protocols and reflect increased cyber security concerns.

Date	Summary of Content Changes	Reasons for the Changes
08/14/2024	• Added the "Submit a Get Assistance ticket" to the Policy Highlights. • Revised the Technology Purchases section to describe what types of devices/software/services are considered technology purchases, to emphasize that these cannot be purchased with a credit card, and to note that prior approval of purchase may be required. • Changed the requirement to submit an International Travel Form for business travel from 2 weeks to at least one month prior to traveling abroad. • Added a requirement for an interview with the Travel Advisory Council for all business travel to countries categorized as "Business Critical Only." • Clarified that PTO should be used to extent international business travel for personal reasons and that during this time employees should not log into Company-owned devices outside of approved business need. • Revised language to emphasize that employees are strongly discouraged from	• Reflect the expectation to use the Get Assistance ticket or Supply Chain Hotline for questions. • Clarify the acceptable purchasing of technology or IT devices. • Update the International Travel section to clarify international travel protocols, reflect increased cyber security concerns, and enhance protection of Company assets.

Travel and Expense Policy (Policy 10.2) – Changes Since November 2023

	taking Company-owned assets abroad for personal travel. • Added a new section – International Cyber Security Restrictions – to emphasize that Company-owned assets cannot be brought abroad for business or personal travel without prior approval.	

Employee Expense Commitments

There have not been any changes to employee expense commitments since our most recent gas rate case was filed in Docket No. G-002/GR-23-413.

Source	Commitment	Where Addressed in TY 2026 Rate Case
TY 2011 Electric Rate Case (GR-10-971) O'Hara Surrebuttal	Provide direct testimony in future rate cases which explains all employee expense data in the Company's technical systems.	Robinson Direct, Section VI, Employee Expense Reporting, and Robinson Direct, Section VIII, Employee Expense Review and Development of EER Schedules, discuss employee expense data in SumTotal, SAP, and Workday applications. EER Schedules 10 and 11 provide a summary of employee expenses processed in systems other than SumTotal.
TY 2011 Electric Rate Case (GR-10-971) O'Hara Surrebuttal	Provide direct testimony in future rate cases which explains the process used by the Company to create the EER Schedules, including any limitations.	Robinson Direct, Section VIII Employee Expense Review and Development of EER Schedules, discusses the process used to develop the EER Schedules and limitations of this process. Robinson Direct, Schedule 14 provides the details of the process used to develop the EER Schedules.

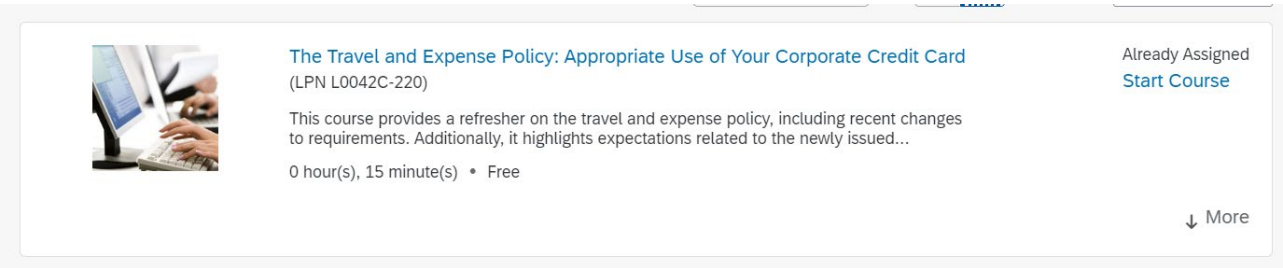
Source	Commitment	Where Addressed in TY 2026 Rate Case
TY 2011 Electric Rate Case (GR-10-971) O'Hara Surrebuttal	Provide direct testimony in future rate cases which explains the types of employee expenses the Company is not seeking to recover in rates.	Robinson Direct, Section VIII, Employee Expense Review and Development of EER Schedules, describes the types of transactions that the Company is not seeking to recover in rates. This Section also describes what expenses are included in the Employee Expense Adjustment. Robinson Direct, Schedule 14 provides process details for what is included in and excluded from the EER Schedules as well as the development of the Employee Expense Adjustment.
TY 2011 Electric Rate Case (GR-10-971) O'Hara Surrebuttal	Provide direct testimony in future rate cases which explains the progress made to improve the reporting of employee expenses and compliance with the Employee Expense Policy.	Robinson Direct, Section VI B, SumTotal, discusses SumTotal characteristics and training. Robinson Direct, Section VI D, Internal Controls and Monitoring of Employee Expenses, describes how the Company is monitoring compliance with the Employee Expense Policy and appropriate reporting of employee expenses.
TY 2011 Electric Rate Case (GR-10-971) O'Hara Surrebuttal	Continue internal audit reviews on compliance with the Company's Employee Expense Policy. Provide direct testimony in future rate cases that includes a summary of the findings of any recent internal audits regarding employee expenses.	Robinson Direct, Section VI D, Internal Controls and Monitoring of Employee Expenses, discusses the Company's most recent completed internal audit of employee expense reporting.
TY 2011 Electric Rate Case (GR-10-971) O'Hara Surrebuttal	Provide EER Schedules in a manner that facilitates review and quantification of categories.	EER Schedules are provided in Volume 3 – Required Information, Section IV – Other Required Information, Subpart 2. Concurrent with this rate case filing, we are providing the OAG and the Department of Commerce live Excel spreadsheets of the EER Schedules to facilitate their review.

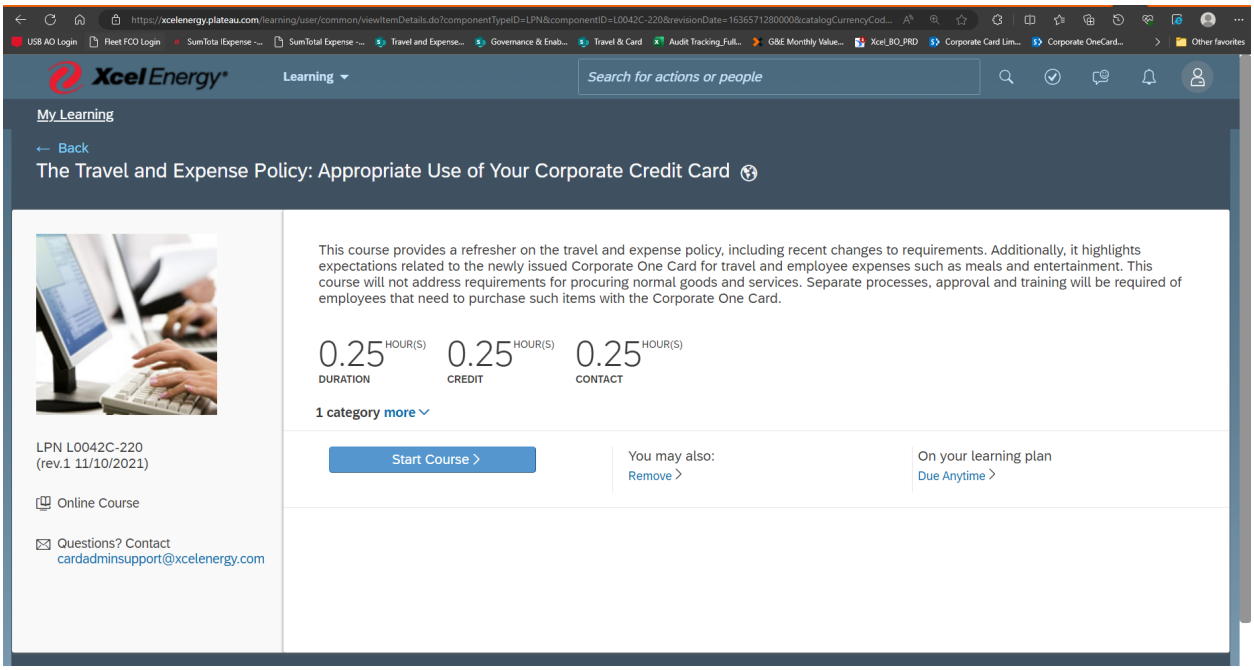
Source	Commitment	Where Addressed in TY 2026 Rate Case
TY 2011 Electric Rate Case (GR-10-971) O'Hara Surrebuttal	Update the OAG and the Department of Commerce of changes the Company intends to make to the Employee Expense Policy, employee expense reporting systems, or other changes that will affect the Company's future reporting under the Expense Statute.	Robinson Direct, Section VI B, SumTotal, discusses current SumTotal features. It also describes how the Company in June 2025 transitioned to SAP Concur for employee expense reporting.. Robinson Direct, Schedule 8 provides the current Employee Expense Policy and Schedule 9 presents a summary of changes made since the filing of the most recent gas rate case (Docket No. G002/GR-23-413).
TY 2011 Electric Rate Case (GR-10-971) O'Hara Surrebuttal	Meet with the OAG prior to filing future rate cases to discuss how to streamline regulatory review of employee expenses.	Offered to meet with the OAG regarding the review of employee expenses; the OAG responded that a meeting is not needed.
February 22, 2012 ALJ Findings of Fact (GR-10-971)	Include a report of the total compensation for employees engaged in lobbying, with an explanation of the costs included and excluded in the rate request.	Robinson Direct, Section X, Compliance Item on Lobbyist Compensation, specifies where information on the compensation for employees engaged in lobbying is provided in the filing. The total compensation for employees engaged in lobbying, with an explanation of the costs included in and excluded from the rate request, is provided in Volume 3 – Required Information, Section IV – Other Required Information, Subpart 3.
June 20, 2012 Meeting with OAG	Provide direct testimony describing how we will implement SumTotal, including safeguards which are in place so no bulk information is missing, whether all fields will map similar to Concur, and whether we will have problems updating data.	SumTotal has been in place since October 2012, and the Company has discussed its roll out and initial implementation in several prior electric rate cases. Robinson Direct, Section VI B, SumTotal, discusses the characteristics of SumTotal.

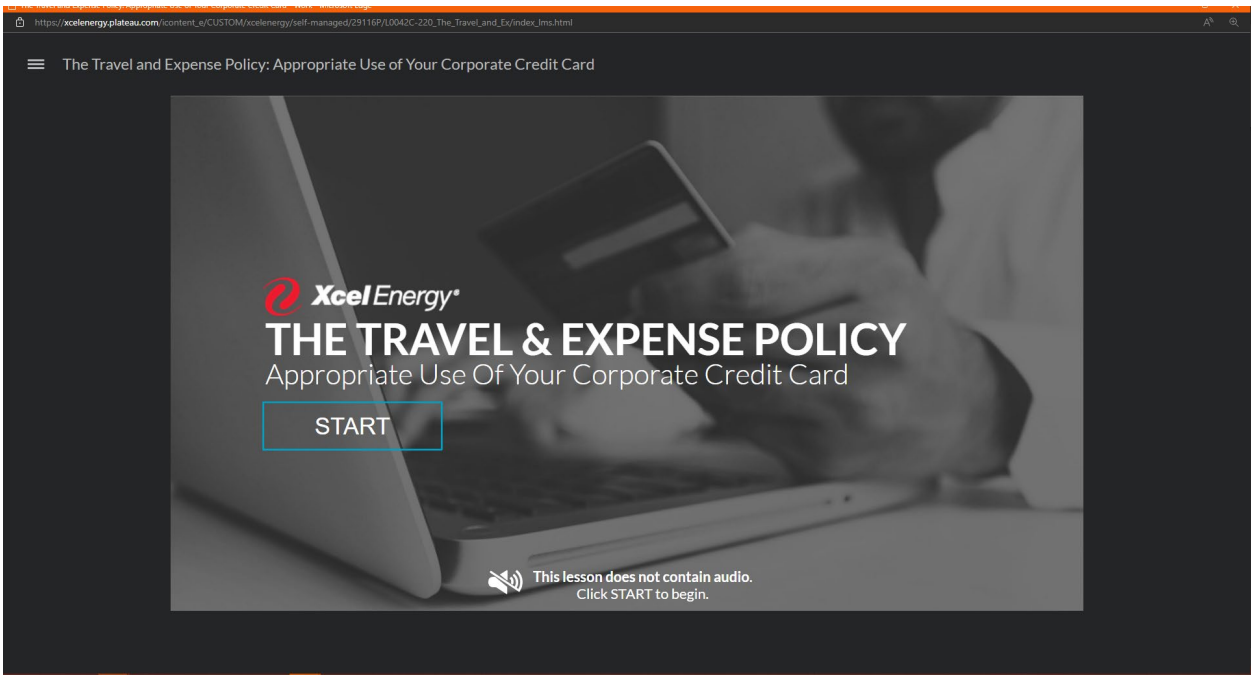
Source	Commitment	Where Addressed in TY 2026 Rate Case
June 20, 2012 Meeting with OAG	Provide direct testimony describing how we will preserve data from Concur after SumTotal is in place.	While we have preserved old Concur data (prior to October 2012 implementation of SumTotal), it was not used for preparing this rate case.
June 20, 2012 Meeting with OAG	Provide direct testimony comparing budget to actual data and trending data for employee expenses.	Robinson Direct, Section VII, Employee Expense Amount, Employee Expense Adjustment, and EER Schedules, provides 2022-2024 budget to actual data and trending data for employee expenses. Robinson Direct, Schedule 12 provides the budgeted and actual employee expense data by expense category for 2022-2024.
June 20, 2012 Meeting with OAG	Provide direct testimony describing whether Concur has been used increasingly to track employee expenses and whether other Company systems are processing fewer employee expense transactions as a result.	Robinson Direct, Section VI C, Other Systems, discusses employee expenses in systems other than SumTotal, which replaced Concur in October 2012. EER Schedules 10 and 11 provide a summary of employee expenses processed in other systems than SumTotal.
June 20, 2012 Meeting with OAG	Provide direct testimony addressing improvements made in reporting to show compliance.	Robinson Direct, Section VI B, SumTotal, discusses SumTotal features. Robinson Direct, Section VI D, Internal Controls and Monitoring of Employee Expenses, describes how the Company is monitoring compliance with the Employee Expense Policy and appropriate reporting of employee expenses.

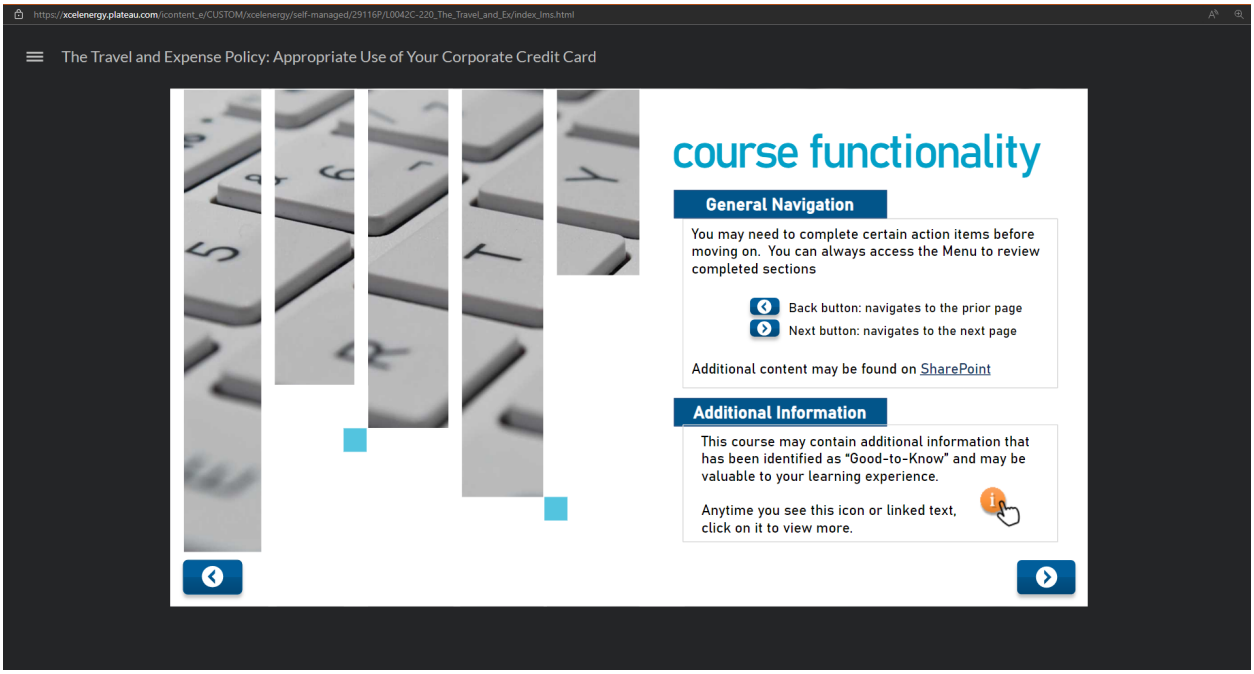
Source	Commitment	Where Addressed in TY 2026 Rate Case
June 20, 2012 Meeting with OAG	Provide direct testimony regarding training to address entry of meal expenses in SumTotal.	Robinson Direct, Section VI B, SumTotal, discusses SumTotal training and other resources provided to our employees to accurately document and approve employee expense transactions in SumTotal. Robinson Direct, Schedules 11A, 11B, 11C, and 11D provide copies of SumTotal training materials and job aid manuals, which also address entry of meal expenses.
June 20, 2012 Meeting with OAG	Provide direct testimony regarding how recognition issues (including gift cards) are handled.	Robinson Direct, Section VIII B, Details Regarding EER Schedules, discusses employee recognition expenses.
June 20, 2012 Meeting with OAG	Prior to the next rate case filing, check with the OAG to confirm best way to present EER Schedules.	Offered to meet with the OAG regarding the review of employee expenses; the OAG responded that a meeting is not needed.
June 20, 2012 Meeting with OAG	EER Schedules to contain the gross amount as well as the NSPM company amount.	Robinson Direct, Schedule 14 provides details of the data and process used to develop the EER Schedules. The EER Schedules contain the gross amount as well as the NSPM company amount.
September 3, 2013 Commission Order (GR-12-961), (superseded by the May 8, 2015 Commission Order, GR-13-868)	Provide flight data reports for the most recent 12-month operational period, including charged employee, each employee passenger and their assigned operating company, other passengers and their reason for use, and primary purpose for using the flight.	Robinson Direct, Section VI A, Definition and Governance of Employee Expenses, states that the Company is not requesting recovery of any corporate aviation expenses in this rate case. This section also states that therefore we have not provided the flight log information.

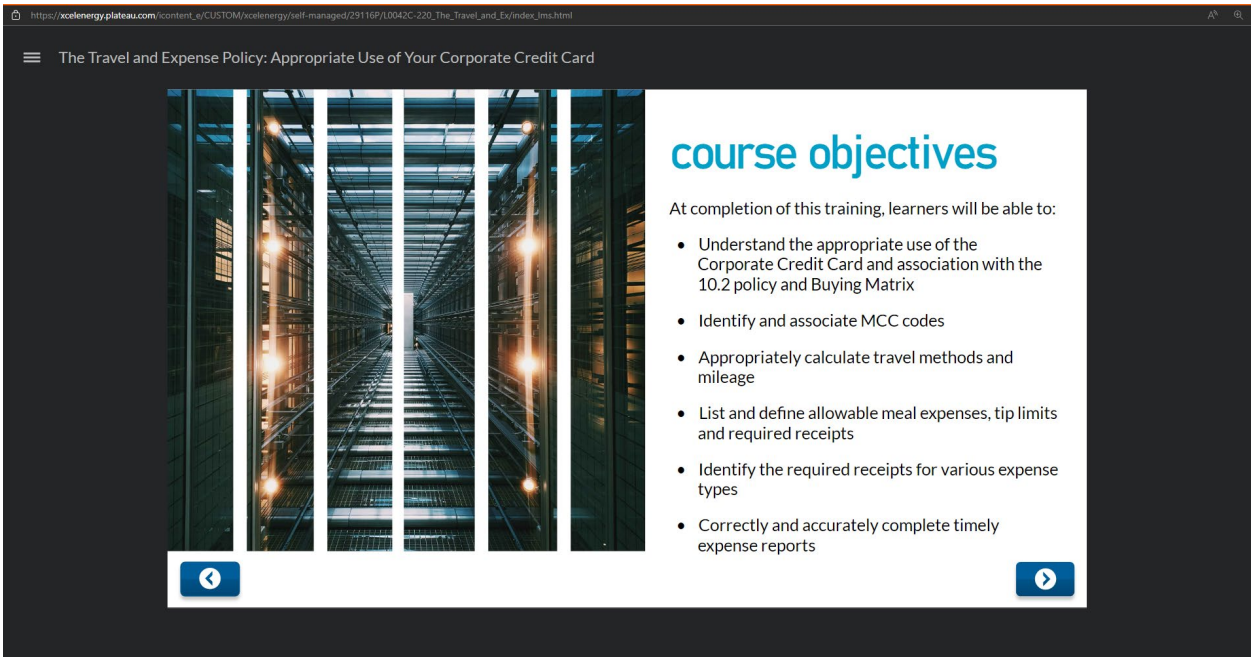
Source	Commitment	Where Addressed in TY 2026 Rate Case
September 3, 2013 Commission Order (GR-12-961)	Provide information for the calculation of the requested recovery amount of corporate aviation.	Robinson Direct, Section VI A, Definition and Governance of Employee Expenses, states that although the Company is not requesting recovery of any corporate aviation costs in this rate case, EER Schedule 8 provides expense data related to corporate aviation to ensure completeness.
May 8, 2015 Commission Order (GR-13-868)	In future rate cases seeking recovery of corporate aviation, provide more detailed, accurate records of the actual business purpose for flights that are scheduled, rather than reducing all flights to a generic "code."	The Company is not requesting recovery of any aviation expenses in this rate case and consequently, is not providing more detailed records of the actual business purpose for flights.
July 17, 2023 Commission Order (GR-21-630)	Xcel must continue providing information mandated by Minn. Stat. § 216B.16, subd. 17, for all costs of dues it seeks to recover regardless of the type of membership (individual, corporate, or chamber).	Robinson Direct, Section VIII B, Details Regarding EER Schedules, discusses Professional Asssociation Dues incurred by individual employees for memberships in professional organizations in their respective fields. The required information for Professional Association Dues is included in EER Schedule 6 and in Volume 4 – Workpapers, Section VIII – Adjustments, Subpart A2. Robinson Direct, Section IX, Organizational Dues – Corporate Dues and Chamber of Commerce Dues, discusses Organizational Dues, which are dues paid by the Company to various utility associations and to Chambers of Commerce. The required information for Organizational Dues is included in Volume 4 – Workpapers, Section VIII – Adjustments, Subparts A2 and A4 and in Volume 3 – Required Information, Section III – Commission Policy Information, Subpart 3.

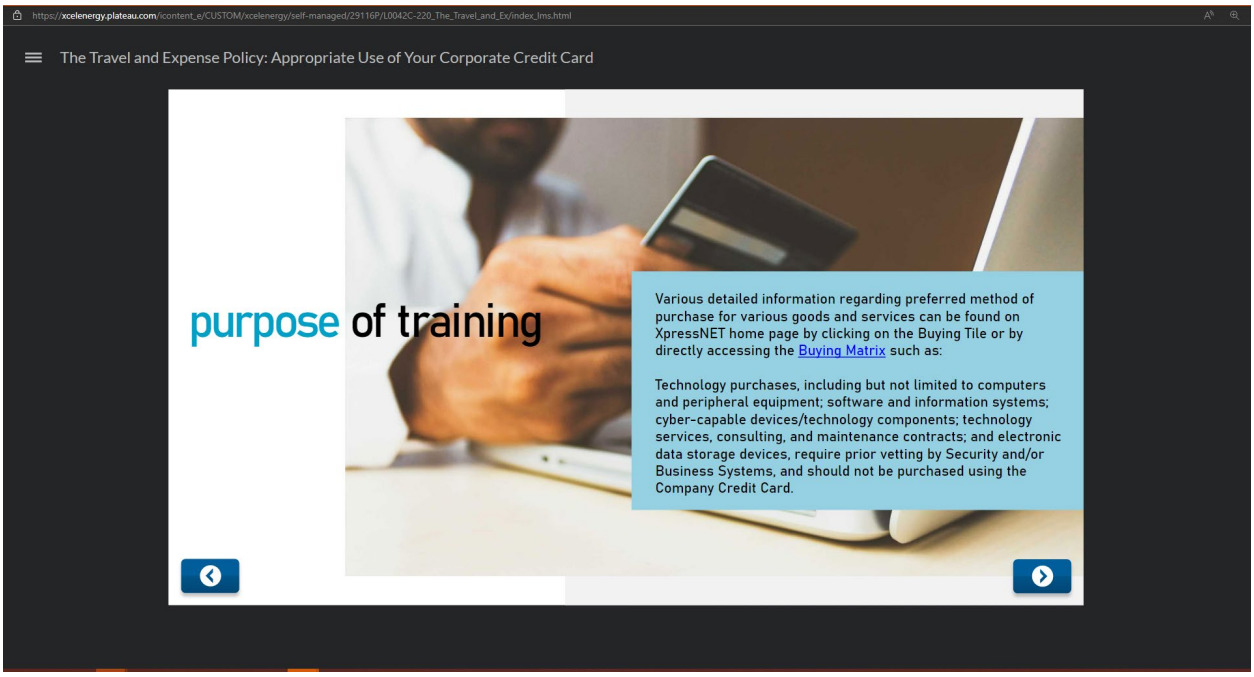

The Travel and Expense Policy: Appropriate Use of Your Corporate Credit Card
(LPN L0042C-220)
This course provides a refresher on the travel and expense policy, including recent changes to requirements. Additionally, it highlights expectations related to the newly issued...
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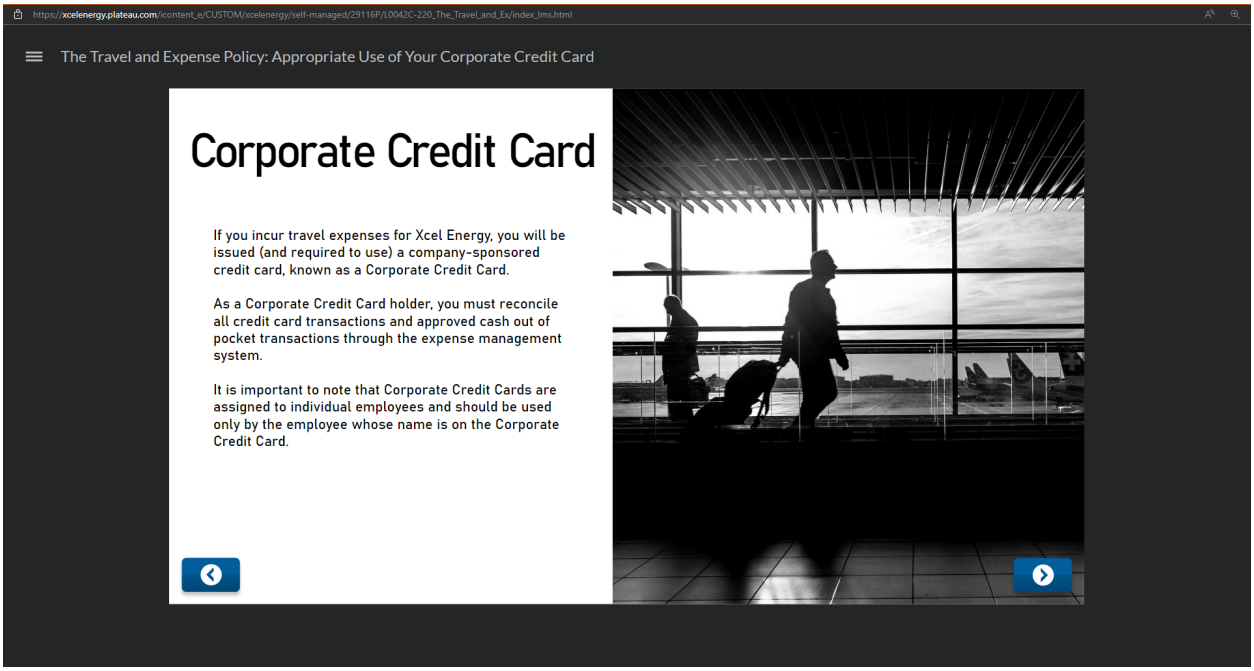

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The Travel and Expense Policy: Appropriate Use of Your Corporate Credit Card
This course provides a refresher on the travel and expense policy, including recent changes to requirements. Additionally, it highlights expectations related to the newly issued Corporate One Card for travel and employee expenses such as meals and entertainment. This course will not address requirements for procuring normal goods and services. Separate processes, approval and training will be required of employees that need to purchase such items with the Corporate One Card.
0.25 HOUR(S) DURATION
0.25 HOUR(S) CREDIT
0.25 HOUR(S) CONTACT
1 category more
LPN L0042C-220
(rev.1 11/10/2021)
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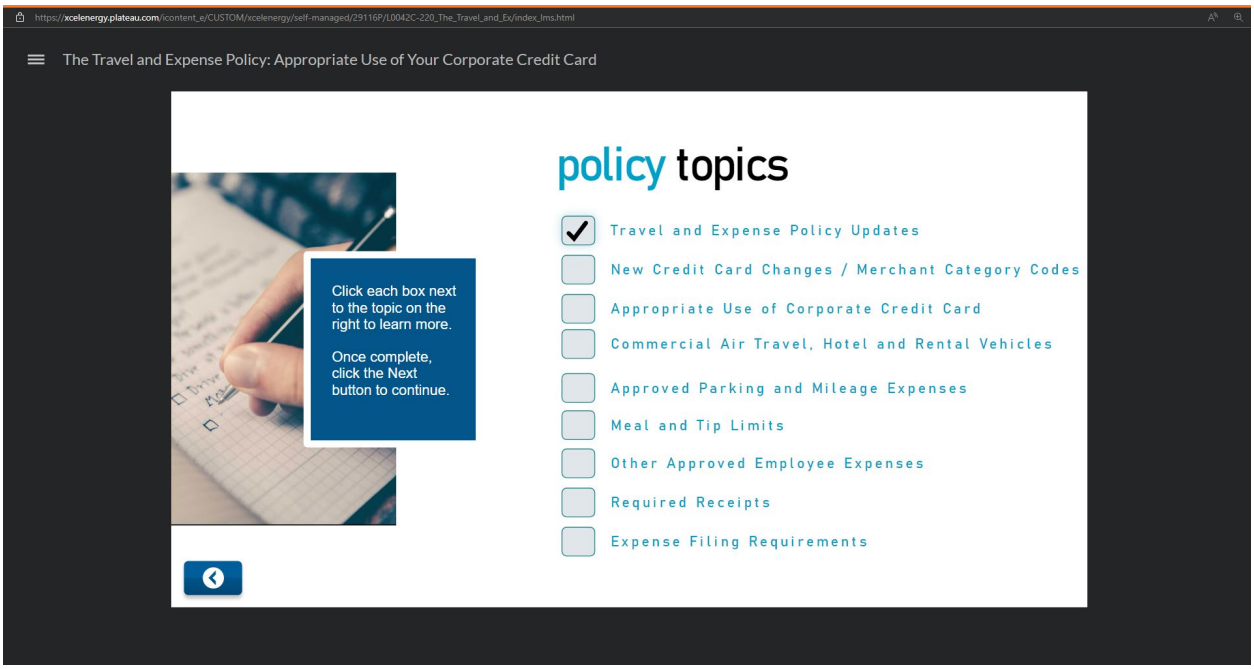

The Travel and Expense Policy: Appropriate Use of Your Corporate Credit Card
Xcel Energy
THE TRAVEL & EXPENSE POLICY
Appropriate Use Of Your Corporate Credit Card
START
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Click START to begin.

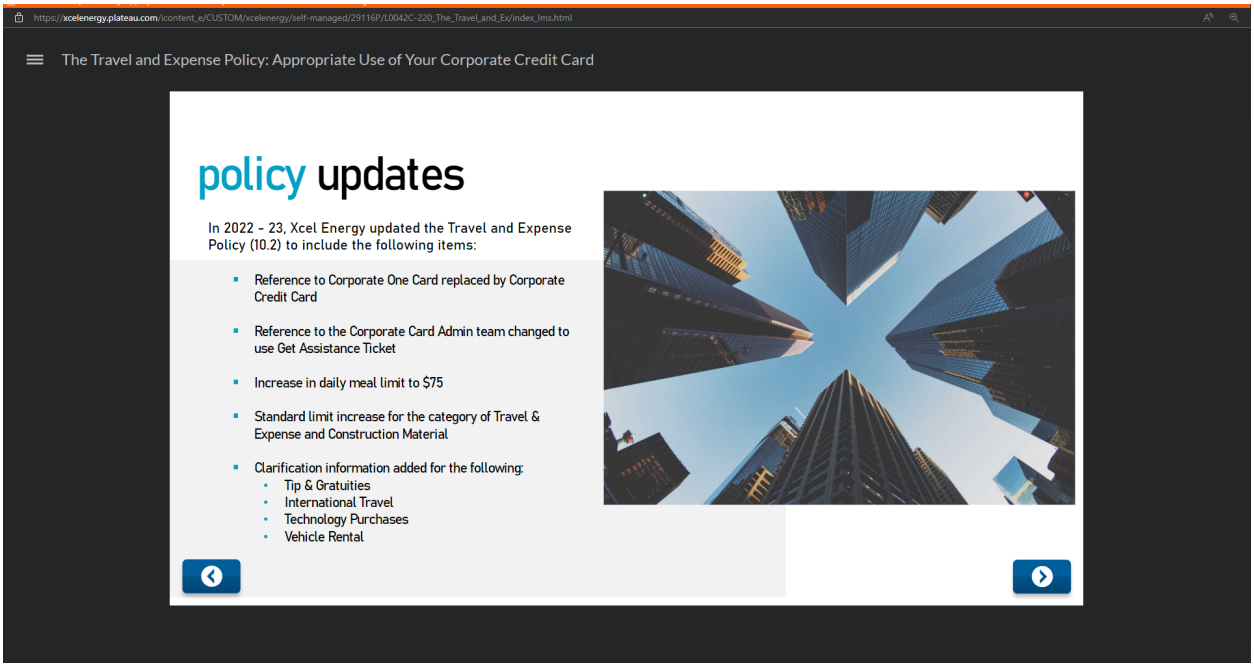

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The Travel and Expense Policy: Appropriate Use of Your Corporate Credit Card
course functionality
General Navigation
You may need to complete certain action items before moving on. You can always access the Menu to review completed sections
Back button: navigates to the prior page
Next button: navigates to the next page
Additional content may be found on SharePoint
Additional Information
This course may contain additional information that has been identified as "Good-to-Know" and may be valuable to your learning experience.
Anytime you see this icon or linked text, click on it to view more.

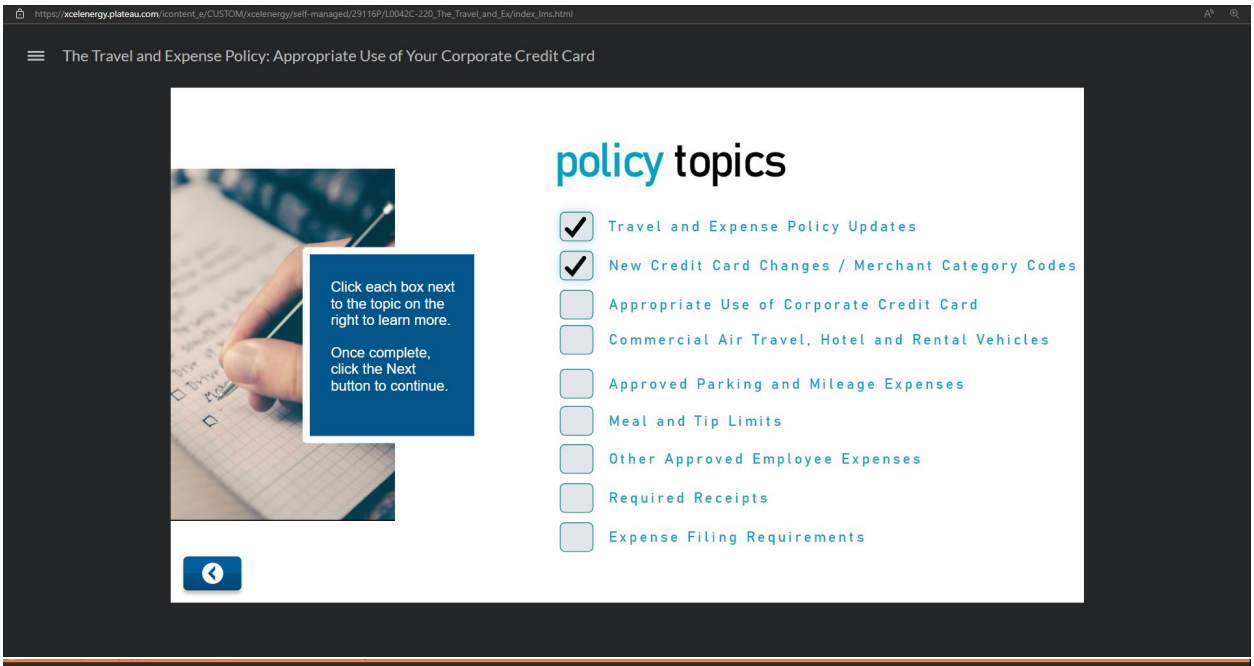

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The Travel and Expense Policy: Appropriate Use of Your Corporate Credit Card
course objectives
At completion of this training, learners will be able to:
Understand the appropriate use of the Corporate Credit Card and association with the 10.2 policy and Buying Matrix
Identify and associate MCC codes
Appropriately calculate travel methods and mileage
List and define allowable meal expenses, tip limits and required receipts
Identify the required receipts for various expense types
Correctly and accurately complete timely expense reports

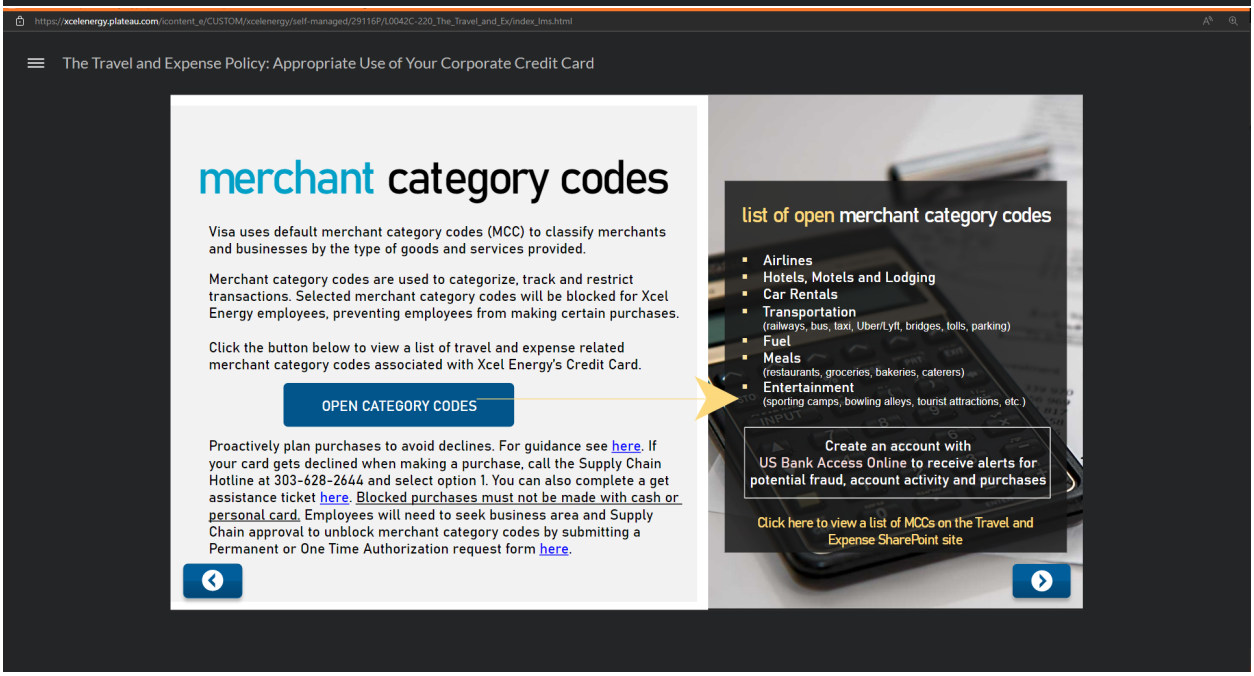

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The Travel and Expense Policy: Appropriate Use of Your Corporate Credit Card
purpose of training
Various detailed information regarding preferred method of purchase for various goods and services can be found on XpressNET home page by clicking on the Buying Tile or by directly accessing the Buying Matrix such as:
Technology purchases, including but not limited to computers and peripheral equipment; software and information systems; cyber-capable devices/technology components; technology services, consulting, and maintenance contracts; and electronic data storage devices, require prior vetting by Security and/or Business Systems, and should not be purchased using the Company Credit Card.

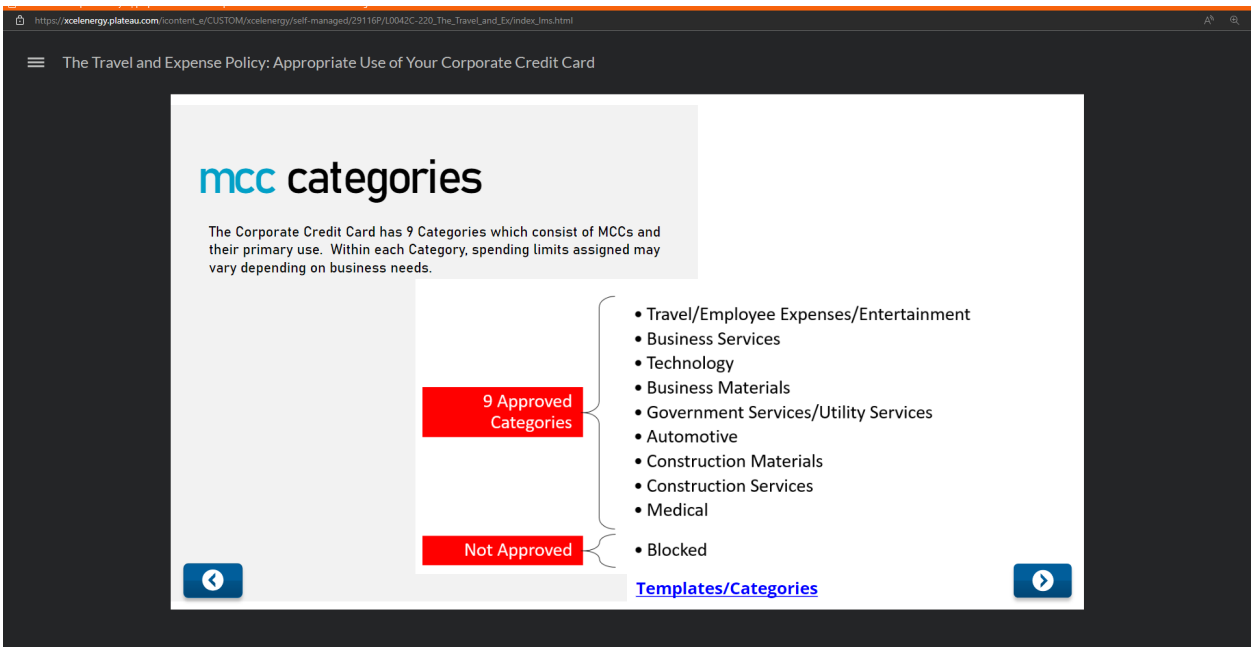

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The Travel and Expense Policy: Appropriate Use of Your Corporate Credit Card
Corporate Credit Card
If you incur travel expenses for Xcel Energy, you will be issued (and required to use) a company-sponsored credit card, known as a Corporate Credit Card.
As a Corporate Credit Card holder, you must reconcile all credit card transactions and approved cash out of pocket transactions through the expense management system.
It is important to note that Corporate Credit Cards are assigned to individual employees and should be used only by the employee whose name is on the Corporate Credit Card.

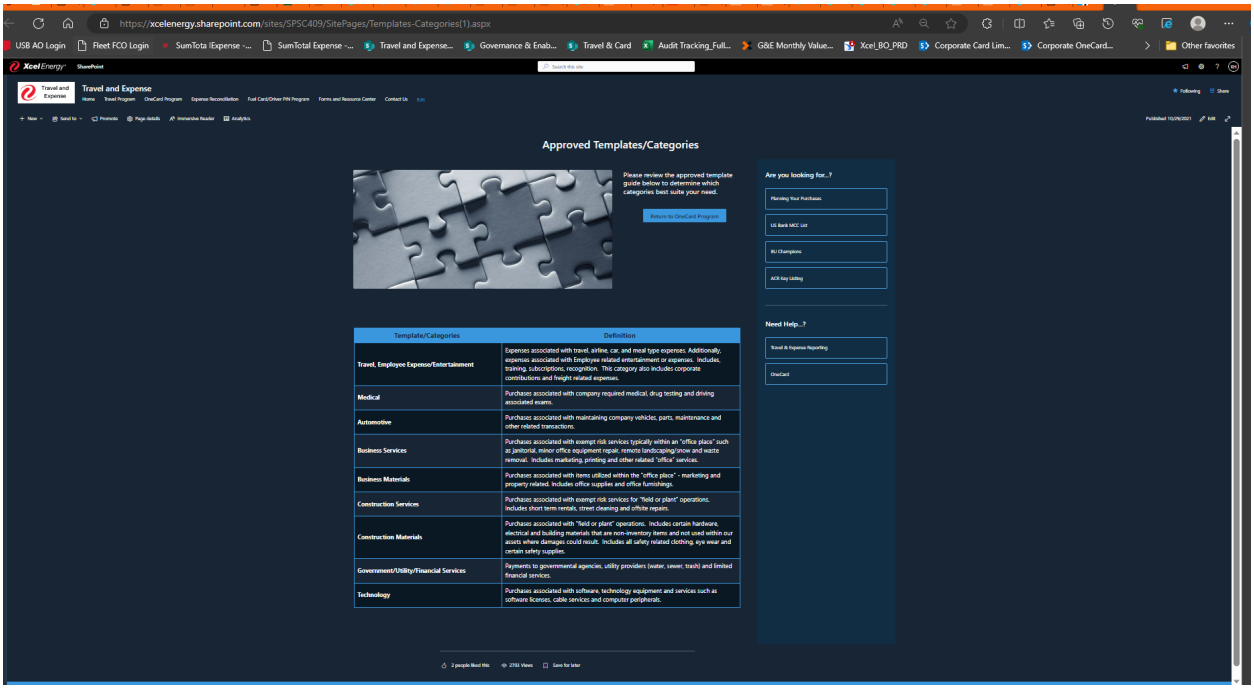

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The Travel and Expense Policy: Appropriate Use of Your Corporate Credit Card
Click each box next to the topic on the right to learn more.
Once complete, click the Next button to continue.
policy topics
Travel and Expense Policy Updates
New Credit Card Changes / Merchant Category Codes
Appropriate Use of Corporate Credit Card
Commercial Air Travel, Hotel and Rental Vehicles
Approved Parking and Mileage Expenses
Meal and Tip Limits
Other Approved Employee Expenses
Required Receipts
Expense Filing Requirements

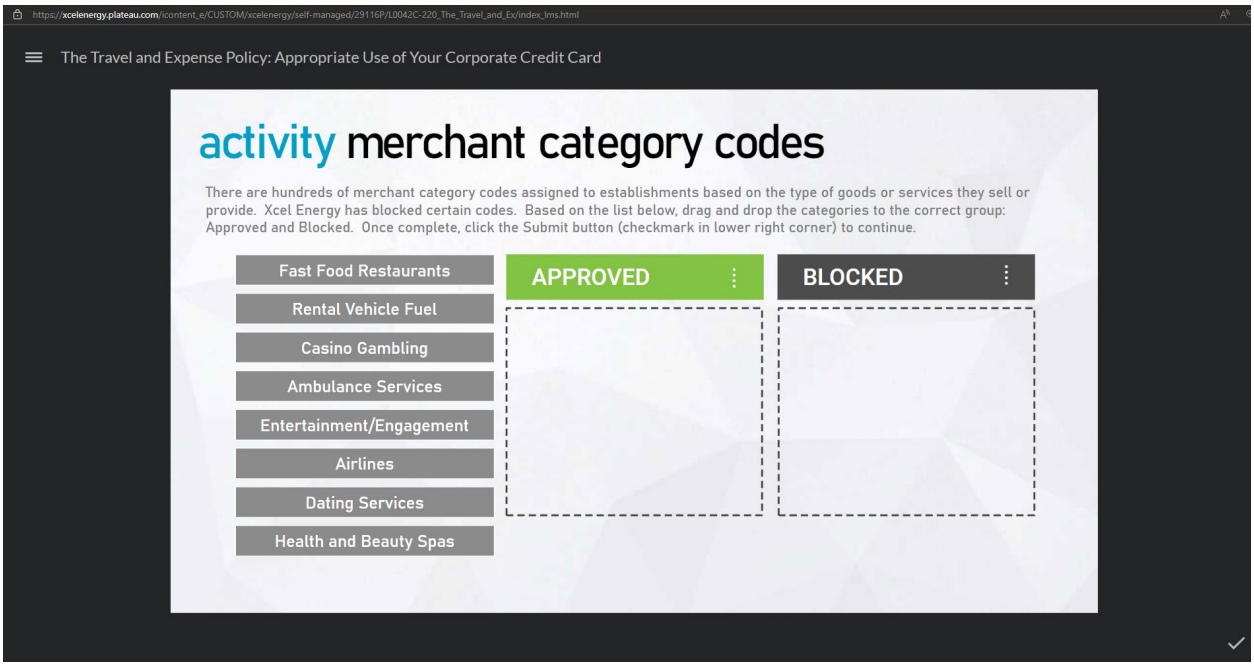

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The Travel and Expense Policy: Appropriate Use of Your Corporate Credit Card
policy updates
In 2022 - 23, Xcel Energy updated the Travel and Expense Policy (10.2) to include the following items:
Reference to Corporate One Card replaced by Corporate Credit Card
Reference to the Corporate Card Admin team changed to use Get Assistance Ticket
Increase in daily meal limit to $75
Standard limit increase for the category of Travel & Expense and Construction Material
Clarification information added for the following:
Tip & Gratuities
International Travel
Technology Purchases
Vehicle Rental

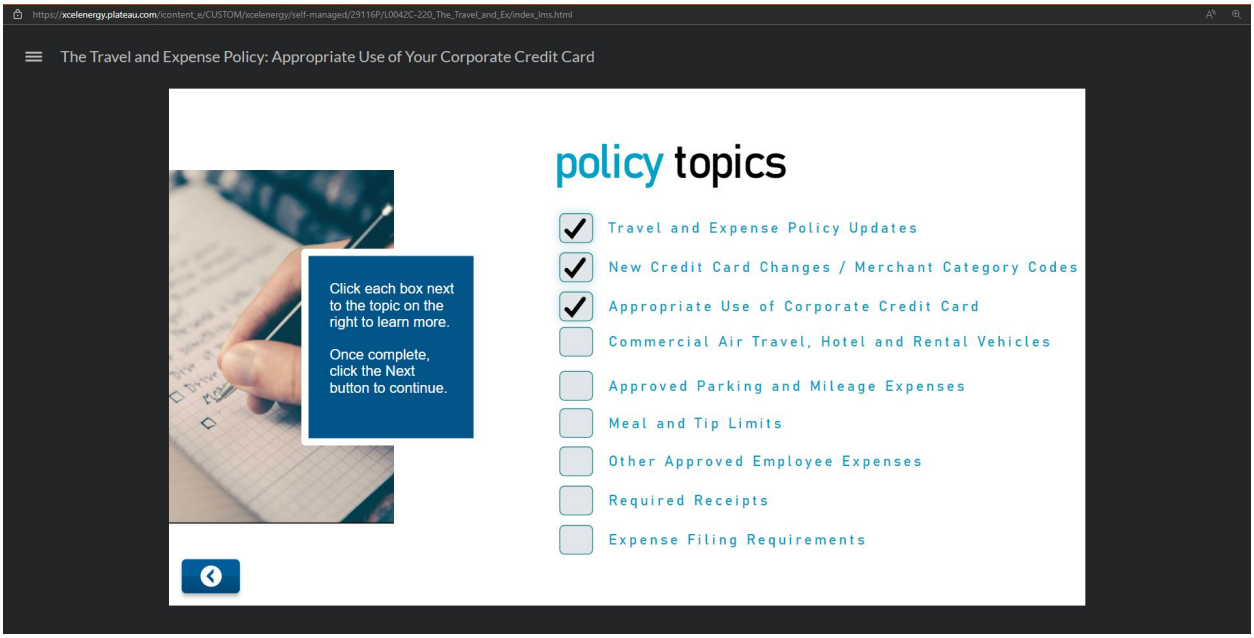

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The Travel and Expense Policy: Appropriate Use of Your Corporate Credit Card
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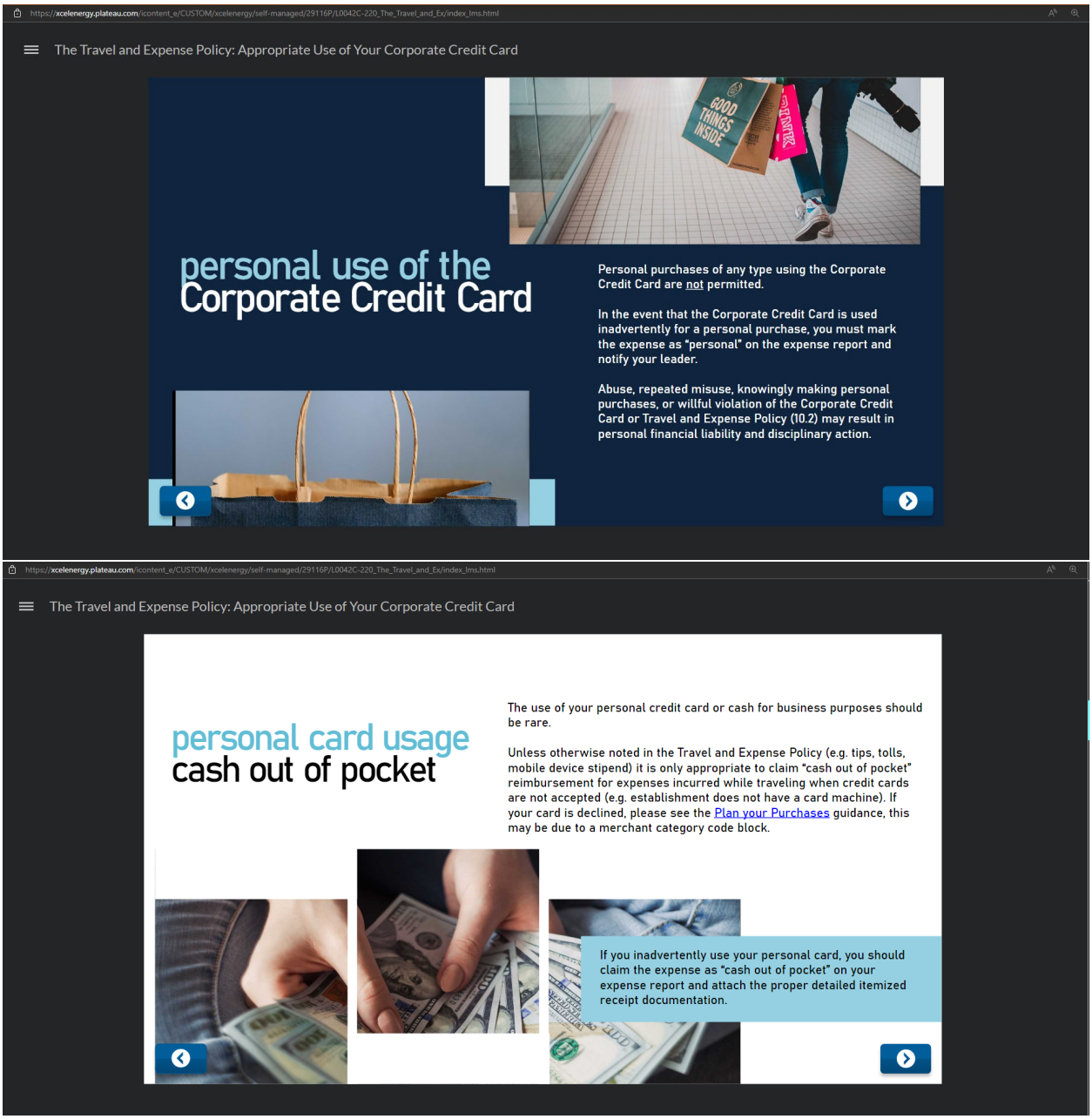

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The Travel and Expense Policy: Appropriate Use of Your Corporate Credit Card
merchant category codes
Visa uses default merchant category codes (MCC) to classify merchants and businesses by the type of goods and services provided.
Merchant category codes are used to categorize, track and restrict transactions. Selected merchant category codes will be blocked for Xcel Energy employees, preventing employees from making certain purchases.
Click the button below to view a list of travel and expense related merchant category codes associated with Xcel Energy's Credit Card.
OPEN CATEGORY CODES
Proactively plan purchases to avoid declines. For guidance see here. If your card gets declined when making a purchase, call the Supply Chain Hotline at 303-628-2644 and select option 1. You can also complete a get assistance ticket here. Blocked purchases must not be made with cash or personal card. Employees will need to seek business area and Supply Chain approval to unblock merchant category codes by submitting a Permanent or One Time Authorization request form here.
list of open merchant category codes
Airlines
Hotels, Motels and Lodging
Car Rentals
Transportation
(railways, bus, taxi, Uber/Lyft, bridges, tolls, parking)
Fuel
Meals
(restaurants, groceries, bakeries, caterers)
Entertainment
(sporting camps, bowling alleys, tourist attractions, etc.)
Create an account with US Bank Access Online to receive alerts for potential fraud, account activity and purchases
Click here to view a list of MCCs on the Travel and Expense SharePoint site

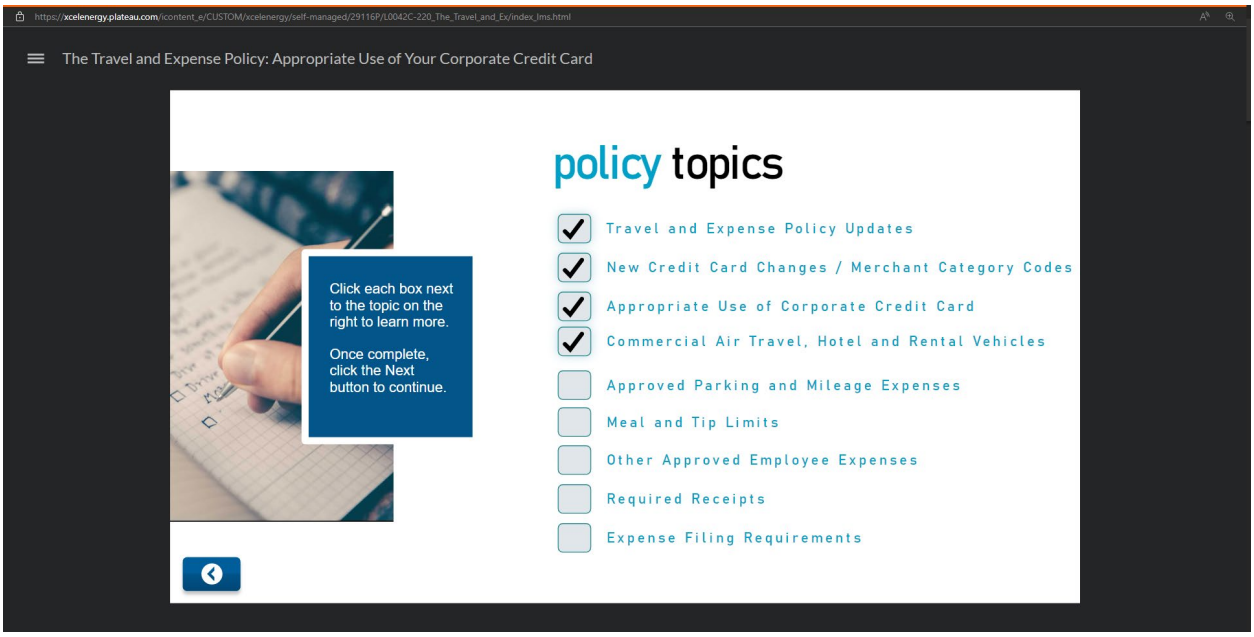

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The Travel and Expense Policy: Appropriate Use of Your Corporate Credit Card
mcc categories
The Corporate Credit Card has 9 Categories which consist of MCCs and their primary use. Within each Category, spending limits assigned may vary depending on business needs.
9 Approved Categories
• Travel/Employee Expenses/Entertainment
• Business Services
• Technology
• Business Materials
• Government Services/Utility Services
• Automotive
• Construction Materials
• Construction Services
• Medical
Not Approved
• Blocked
Templates/Categories

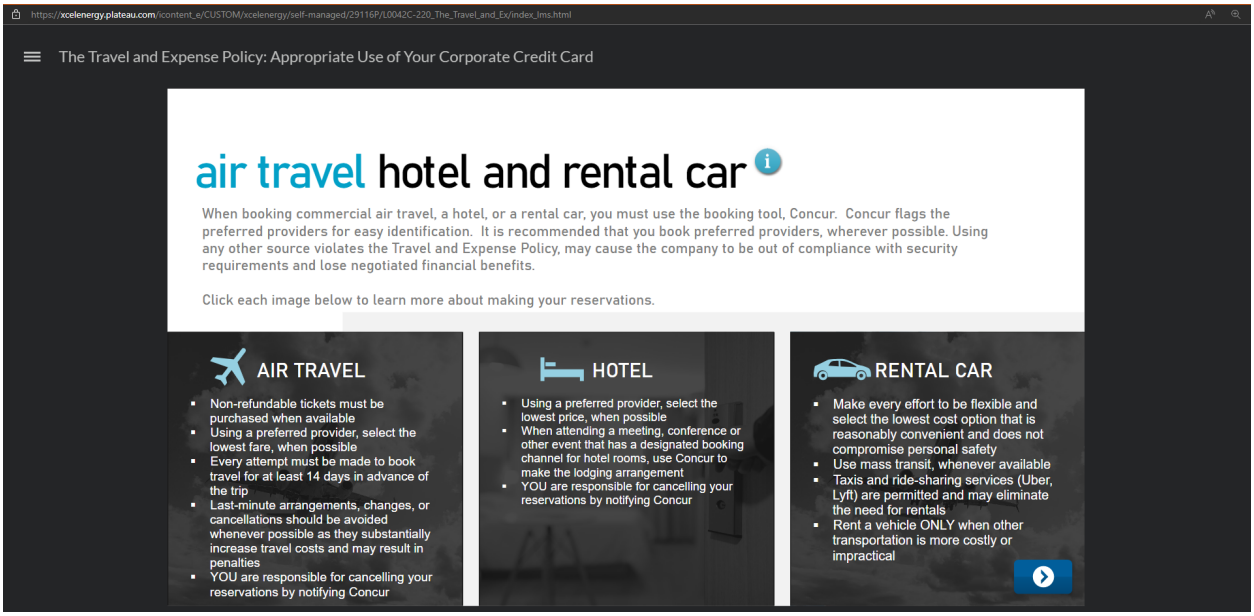

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Travel and Expense
Approved Templates/Categories
Please review the approved template guide below to determine which categories best suite your need.
Return to OneCard Program
Are you looking for...?
Planning Your Purchases
US Bank MCC List
BU Champions
ACH Key Listing
Need Help...?
Travel & Expense Reporting
OneCard
Template/Categories
Definition
Travel, Employee Expense/Entertainment
Expenses associated with travel, airline, car, and meal type expenses. Additionally, expenses associated with Employee related entertainment or expenses. Includes, training, subscriptions, recognition. This category also includes corporate contributions and freight related expenses.
Medical
Purchases associated with company required medical, drug testing and driving associated exams.
Automotive
Purchases associated with maintaining company vehicles, parts, maintenance and other related transactions.
Business Services
Purchases associated with exempt risk services typically within an "office place" such as janitorial, minor office equipment repair, remote landscaping/snow and waste removal. Includes marketing, printing and other related "office" services.
Business Materials
Purchases associated with items utilized within the "office place" - marketing and property related. Includes office supplies and office furnishings.
Construction Services
Purchases associated with exempt risk services for "field or plant" operations. Includes short term rentals, street cleaning and offsite repairs.
Construction Materials
Purchases associated with "field or plant" operations. Includes certain hardware, electrical and building materials that are non-inventory items and not used within our assets where damages could result. Includes all safety related clothing, eye wear and certain safety supplies.
Government/Utility/Financial Services
Payments to governmental agencies, utility providers (water, sewer, trash) and limited financial services.
Technology
Purchases associated with software, technology equipment and services such as software licenses, cable services and computer peripherals.

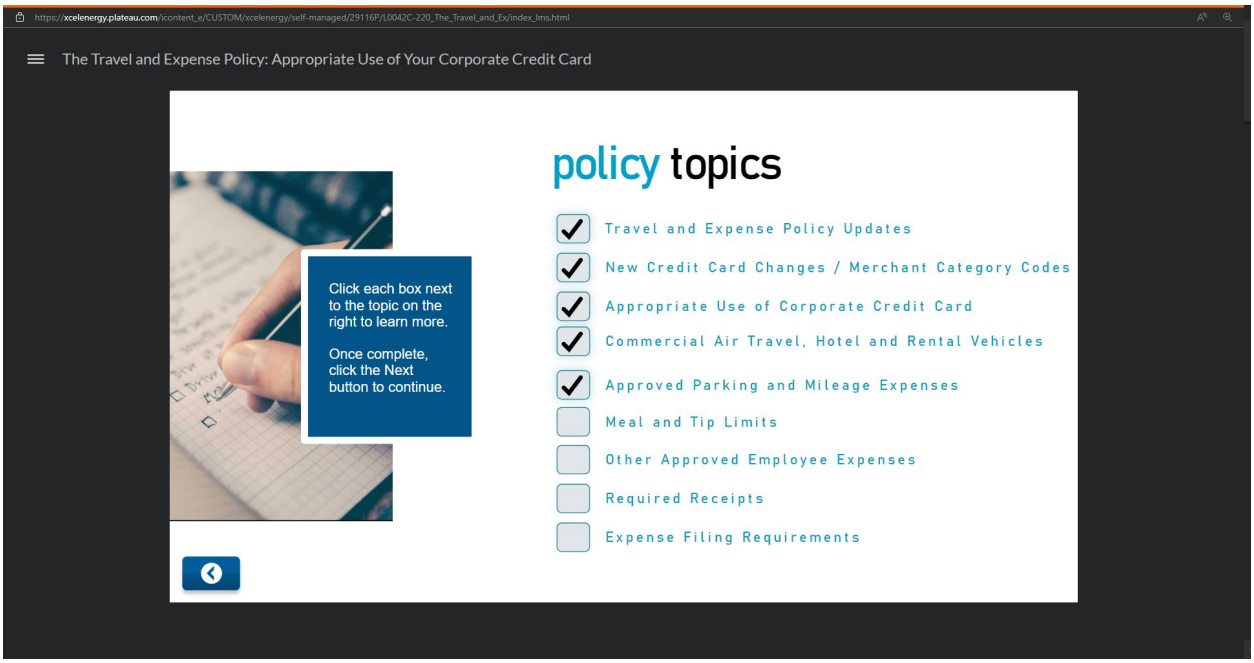

The Travel and Expense Policy: Appropriate Use of Your Corporate Credit Card
activity merchant category codes
There are hundreds of merchant category codes assigned to establishments based on the type of goods or services they sell or provide. Xcel Energy has blocked certain codes. Based on the list below, drag and drop the categories to the correct group: Approved and Blocked. Once complete, click the Submit button (checkmark in lower right corner) to continue.
Fast Food Restaurants
Rental Vehicle Fuel
Casino Gambling
Ambulance Services
Entertainment/Engagement
Airlines
Dating Services
Health and Beauty Spas
APPROVED
BLOCKED

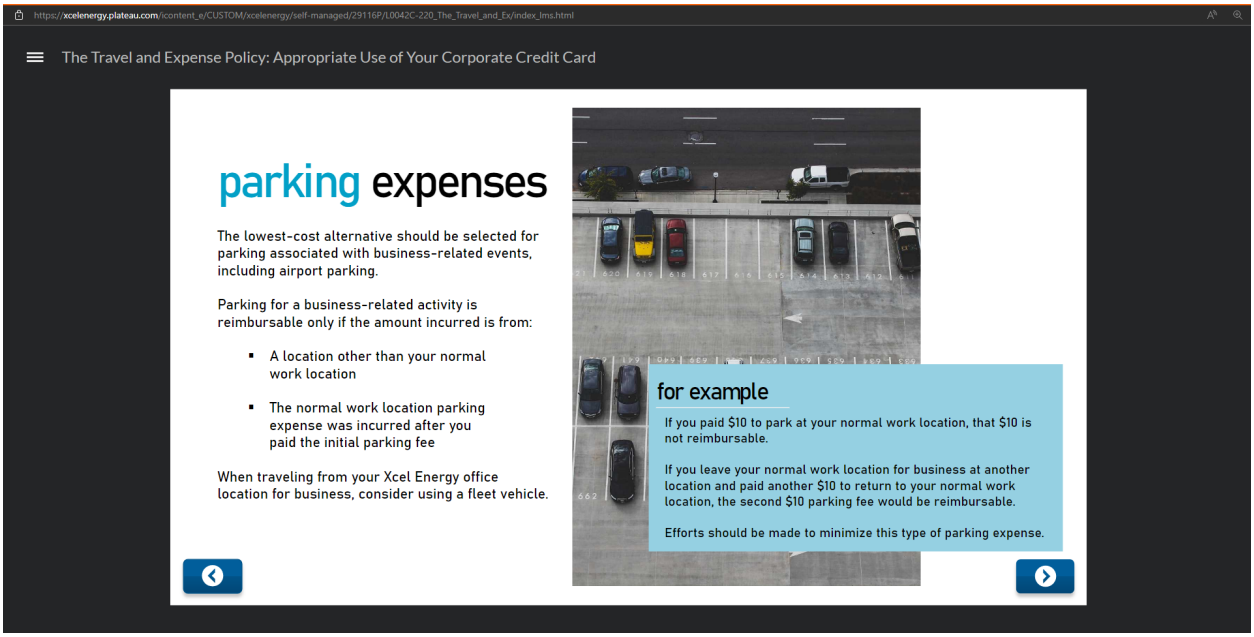

The Travel and Expense Policy: Appropriate Use of Your Corporate Credit Card
Click each box next to the topic on the right to learn more.
Once complete, click the Next button to continue.
policy topics
Travel and Expense Policy Updates
New Credit Card Changes / Merchant Category Codes
Appropriate Use of Corporate Credit Card
Commercial Air Travel, Hotel and Rental Vehicles
Approved Parking and Mileage Expenses
Meal and Tip Limits
Other Approved Employee Expenses
Required Receipts
Expense Filing Requirements

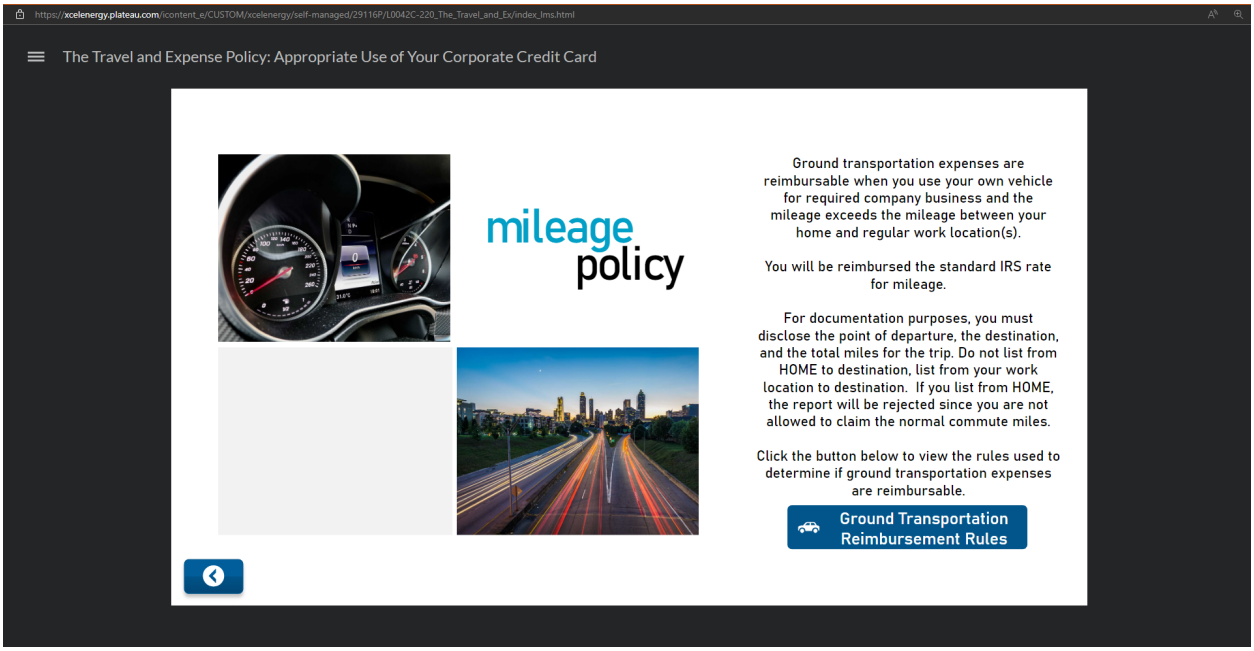

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The Travel and Expense Policy: Appropriate Use of Your Corporate Credit Card
GOOD THINGS INSIDE
personal use of the
Corporate Credit Card
Personal purchases of any type using the Corporate Credit Card are not permitted.
In the event that the Corporate Credit Card is used inadvertently for a personal purchase, you must mark the expense as "personal" on the expense report and notify your leader.
Abuse, repeated misuse, knowingly making personal purchases, or willful violation of the Corporate Credit Card or Travel and Expense Policy (10.2) may result in personal financial liability and disciplinary action.
https://xcelenergy.plateau.com/icontent_e/CUSTOM/xcelenergy/self-managed/29116P/L0042C-220_The_Travel_and_Ex/index_lms.html
The Travel and Expense Policy: Appropriate Use of Your Corporate Credit Card
personal card usage
cash out of pocket
The use of your personal credit card or cash for business purposes should be rare.
Unless otherwise noted in the Travel and Expense Policy (e.g. tips, tolls, mobile device stipend) it is only appropriate to claim "cash out of pocket" reimbursement for expenses incurred while traveling when credit cards are not accepted (e.g. establishment does not have a card machine). If your card is declined, please see the Plan your Purchases guidance, this may be due to a merchant category code block.
If you inadvertently use your personal card, you should claim the expense as "cash out of pocket" on your expense report and attach the proper detailed itemized receipt documentation.

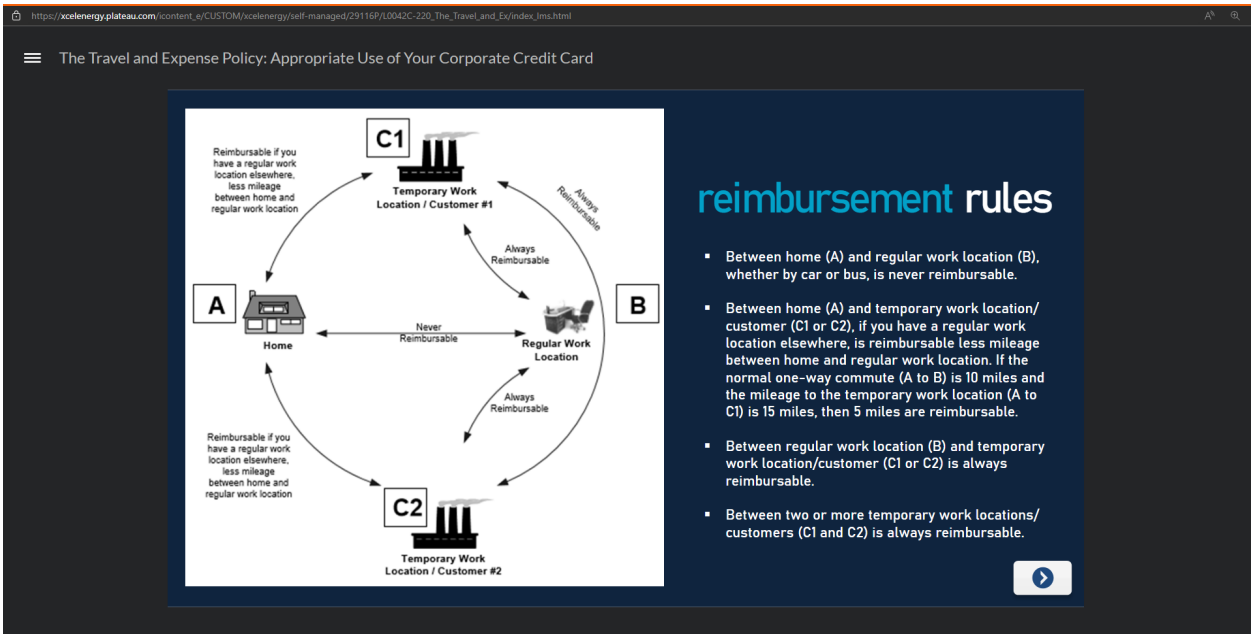

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The Travel and Expense Policy: Appropriate Use of Your Corporate Credit Card
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Once complete, click the Next button to continue.
policy topics
Travel and Expense Policy Updates
New Credit Card Changes / Merchant Category Codes
Appropriate Use of Corporate Credit Card
Commercial Air Travel, Hotel and Rental Vehicles
Approved Parking and Mileage Expenses
Meal and Tip Limits
Other Approved Employee Expenses
Required Receipts
Expense Filing Requirements

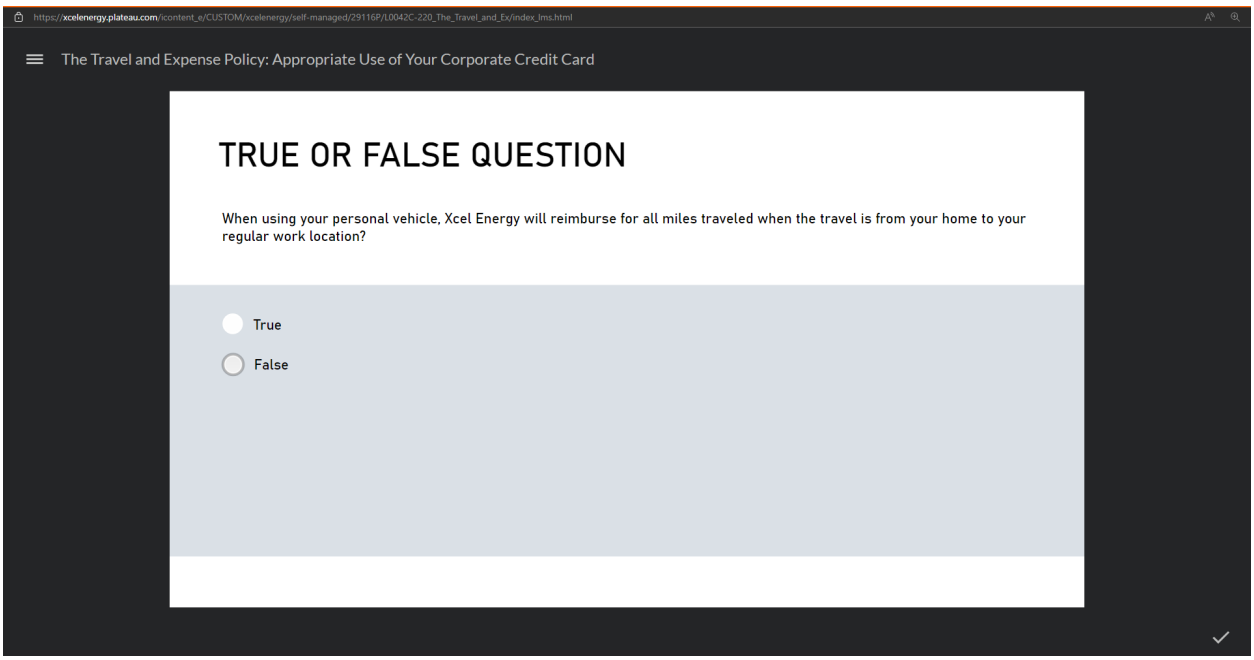

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The Travel and Expense Policy: Appropriate Use of Your Corporate Credit Card
air travel hotel and rental car
When booking commercial air travel, a hotel, or a rental car, you must use the booking tool, Concur. Concur flags the preferred providers for easy identification. It is recommended that you book preferred providers, wherever possible. Using any other source violates the Travel and Expense Policy, may cause the company to be out of compliance with security requirements and lose negotiated financial benefits.
Click each image below to learn more about making your reservations.
AIR TRAVEL
Non-refundable tickets must be purchased when available
Using a preferred provider, select the lowest fare, when possible
Every attempt must be made to book travel for at least 14 days in advance of the trip
Last-minute arrangements, changes, or cancellations should be avoided whenever possible as they substantially increase travel costs and may result in penalties
YOU are responsible for cancelling your reservations by notifying Concur
HOTEL
Using a preferred provider, select the lowest price, when possible
When attending a meeting, conference or other event that has a designated booking channel for hotel rooms, use Concur to make the lodging arrangement
YOU are responsible for cancelling your reservations by notifying Concur
RENTAL CAR
Make every effort to be flexible and select the lowest cost option that is reasonably convenient and does not compromise personal safety
Use mass transit, whenever available
Taxis and ride-sharing services (Uber, Lyft) are permitted and may eliminate the need for rentals
Rent a vehicle ONLY when other transportation is more costly or impractical

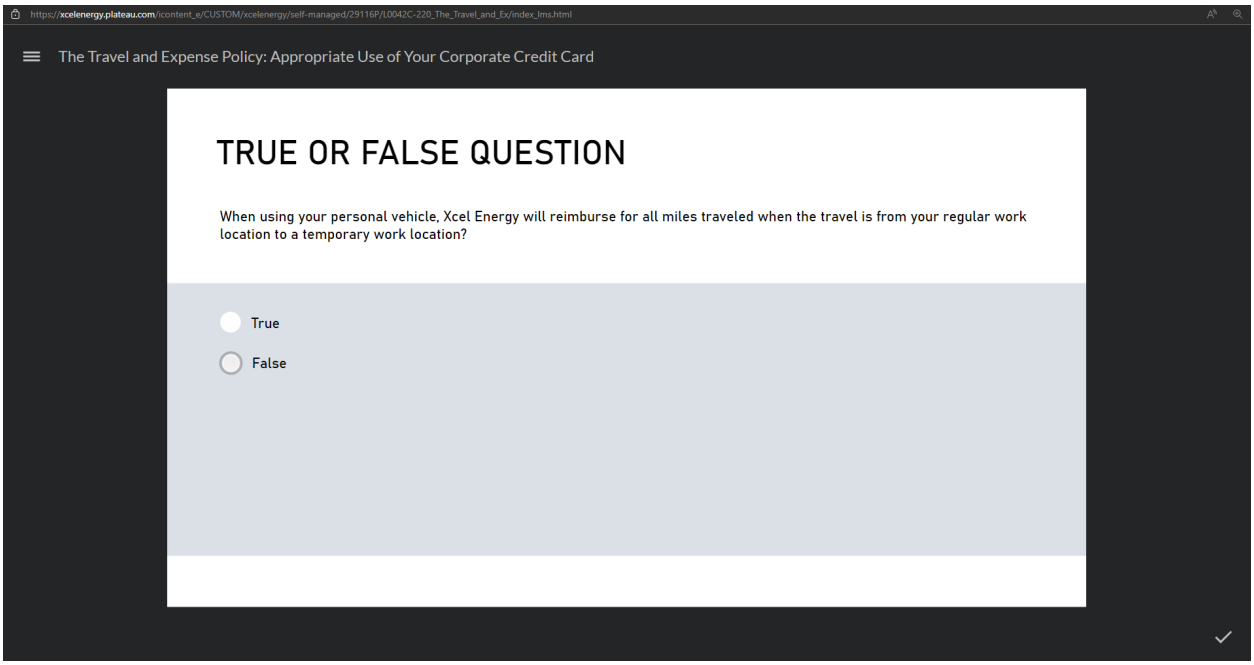

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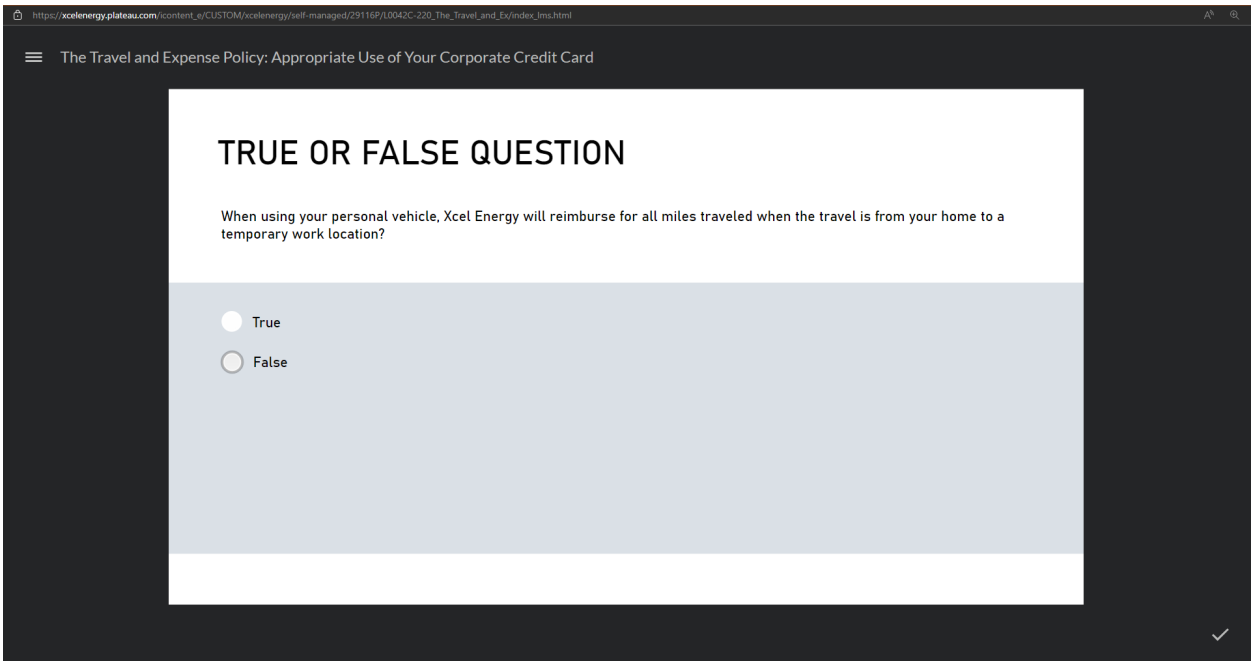

The Travel and Expense Policy: Appropriate Use of Your Corporate Credit Card
parking expenses
The lowest-cost alternative should be selected for parking associated with business-related events, including airport parking.
Parking for a business-related activity is reimbursable only if the amount incurred is from:
A location other than your normal work location
The normal work location parking expense was incurred after you paid the initial parking fee
When traveling from your Xcel Energy office location for business, consider using a fleet vehicle.
for example
If you paid $10 to park at your normal work location, that $10 is not reimbursable.
If you leave your normal work location for business at another location and paid another $10 to return to your normal work location, the second $10 parking fee would be reimbursable.
Efforts should be made to minimize this type of parking expense.

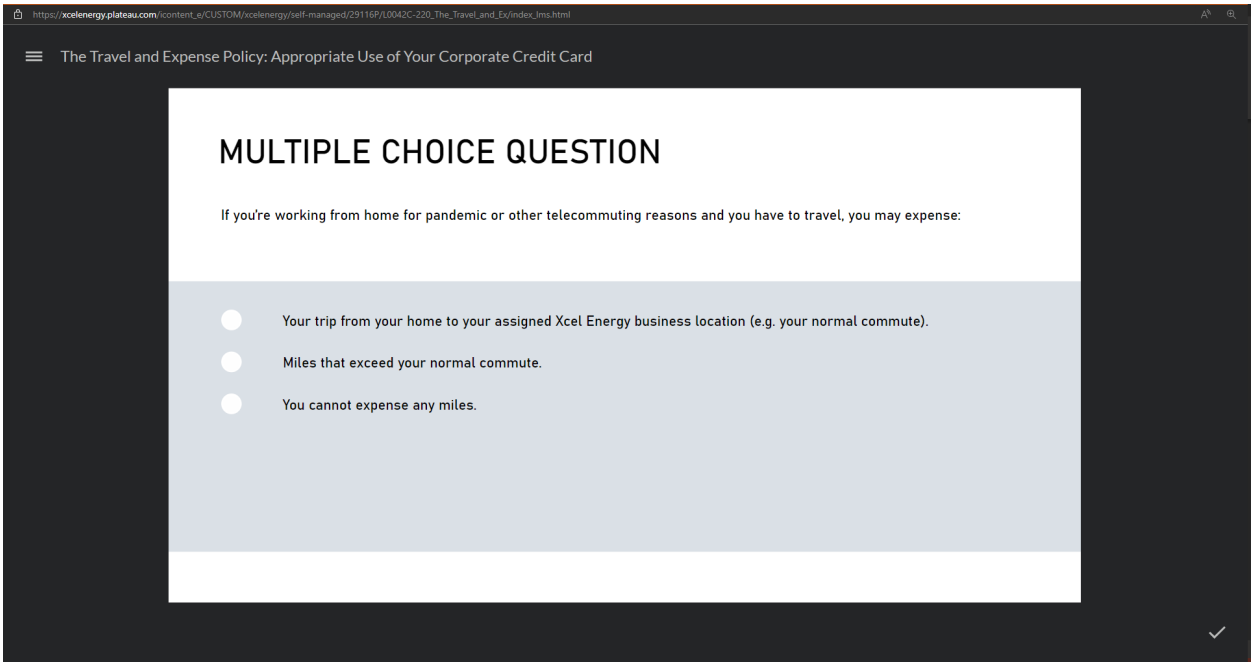

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The Travel and Expense Policy: Appropriate Use of Your Corporate Credit Card
mileage policy
Ground transportation expenses are reimbursable when you use your own vehicle for required company business and the mileage exceeds the mileage between your home and regular work location(s).
You will be reimbursed the standard IRS rate for mileage.
For documentation purposes, you must disclose the point of departure, the destination, and the total miles for the trip. Do not list from HOME to destination, list from your work location to destination. If you list from HOME, the report will be rejected since you are not allowed to claim the normal commute miles.
Click the button below to view the rules used to determine if ground transportation expenses are reimbursable.
Ground Transportation Reimbursement Rules

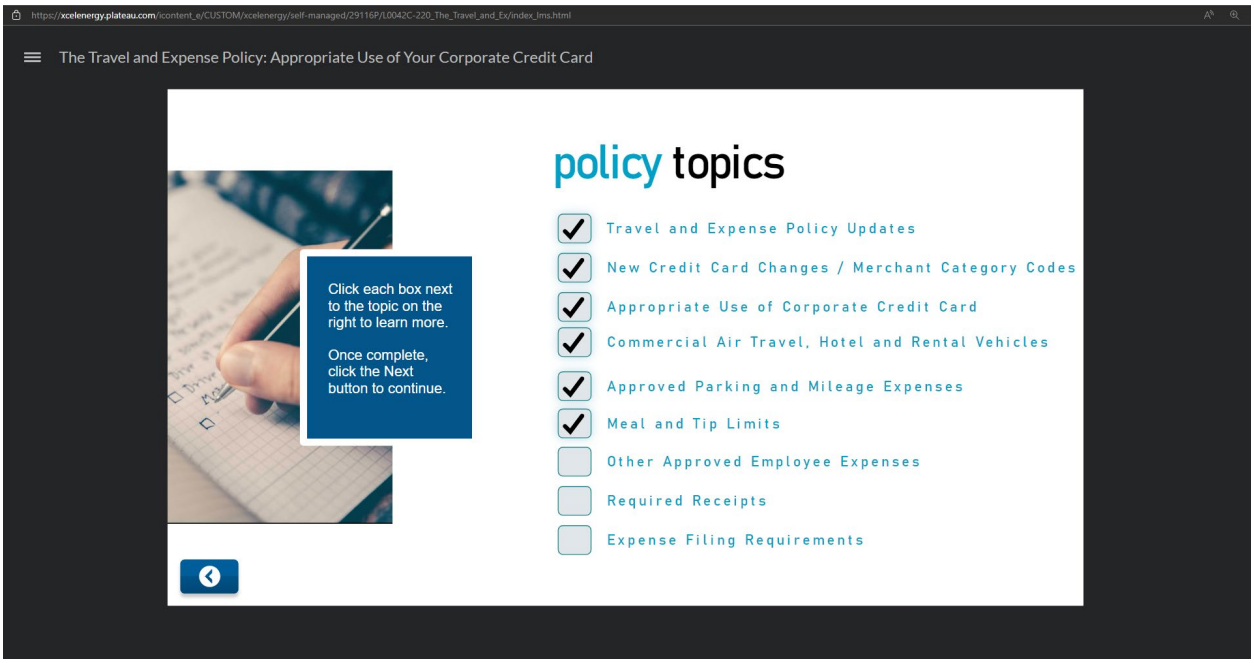

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The Travel and Expense Policy: Appropriate Use of Your Corporate Credit Card
C1
Temporary Work Location / Customer #1
Reimbursable if you have a regular work location elsewhere, less mileage between home and regular work location
Always Reimbursable
Always Reimbursable
A
Home
Never Reimbursable
B
Regular Work Location
Always Reimbursable
Reimbursable if you have a regular work location elsewhere, less mileage between home and regular work location
C2
Temporary Work Location / Customer #2
reimbursement rules
Between home (A) and regular work location (B), whether by car or bus, is never reimbursable.
Between home (A) and temporary work location/ customer (C1 or C2), if you have a regular work location elsewhere, is reimbursable less mileage between home and regular work location. If the normal one-way commute (A to B) is 10 miles and the mileage to the temporary work location (A to C1) is 15 miles, then 5 miles are reimbursable.
Between regular work location (B) and temporary work location/customer (C1 or C2) is always reimbursable.
Between two or more temporary work locations/ customers (C1 and C2) is always reimbursable.

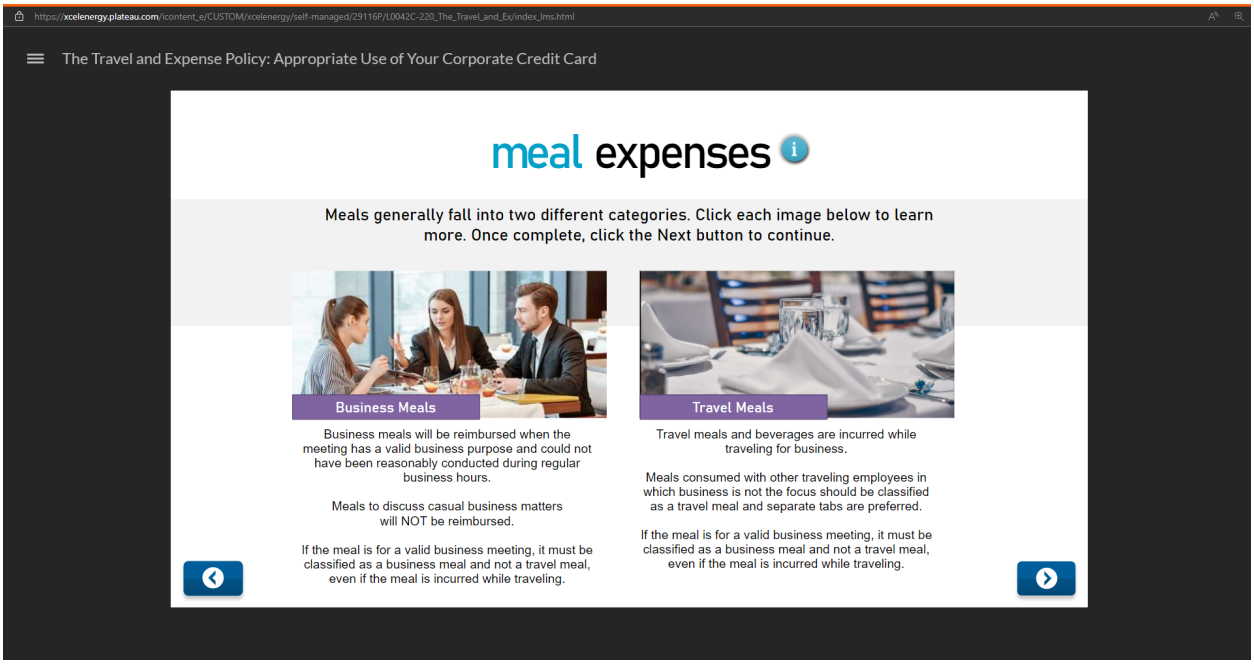

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The Travel and Expense Policy: Appropriate Use of Your Corporate Credit Card
TRUE OR FALSE QUESTION
When using your personal vehicle, Xcel Energy will reimburse for all miles traveled when the travel is from your home to your regular work location?
True
False

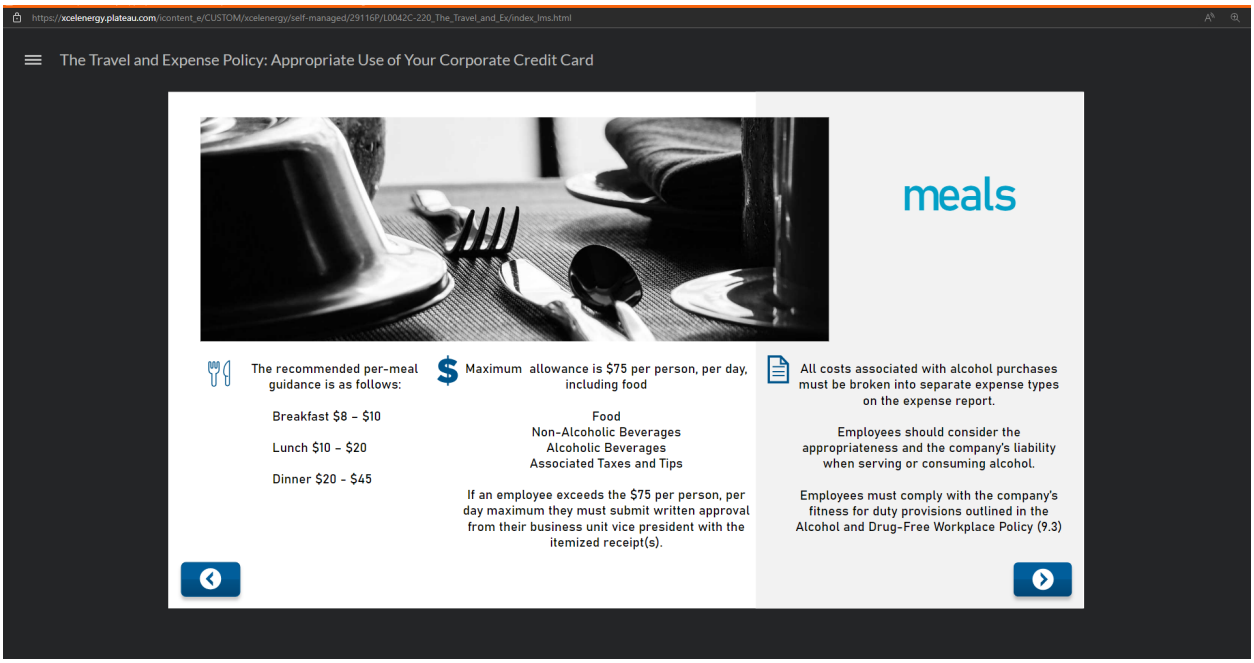

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TRUE OR FALSE QUESTION
When using your personal vehicle, Xcel Energy will reimburse for all miles traveled when the travel is from your regular work location to a temporary work location?
True
False

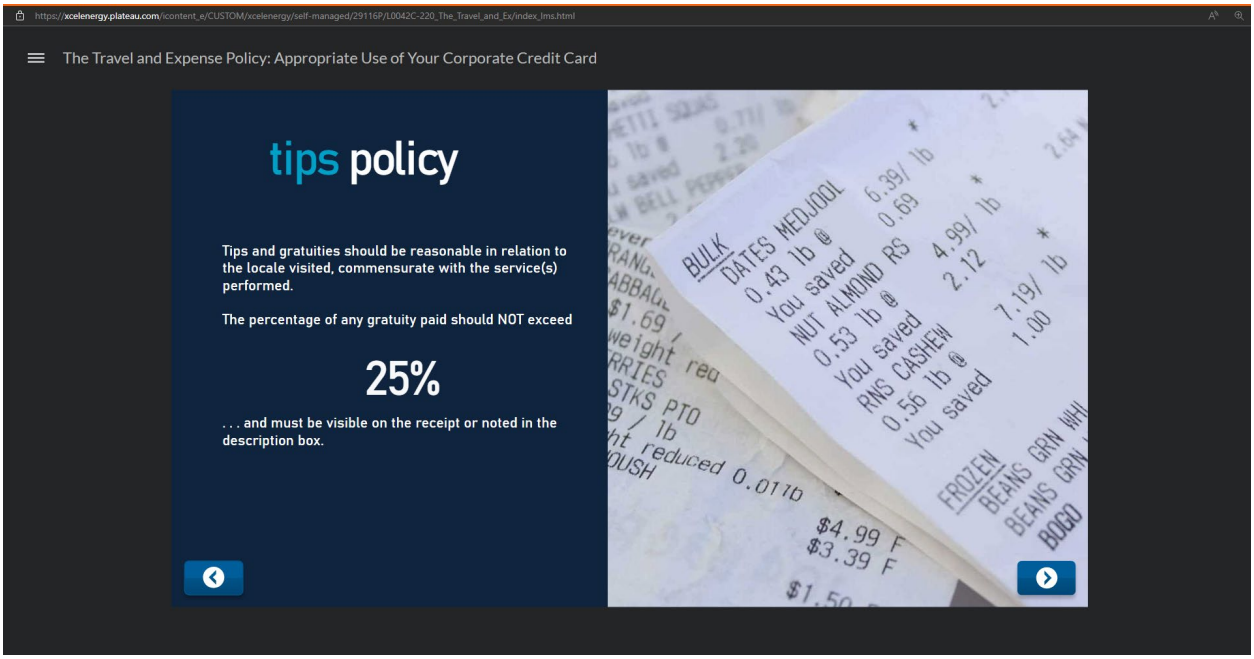

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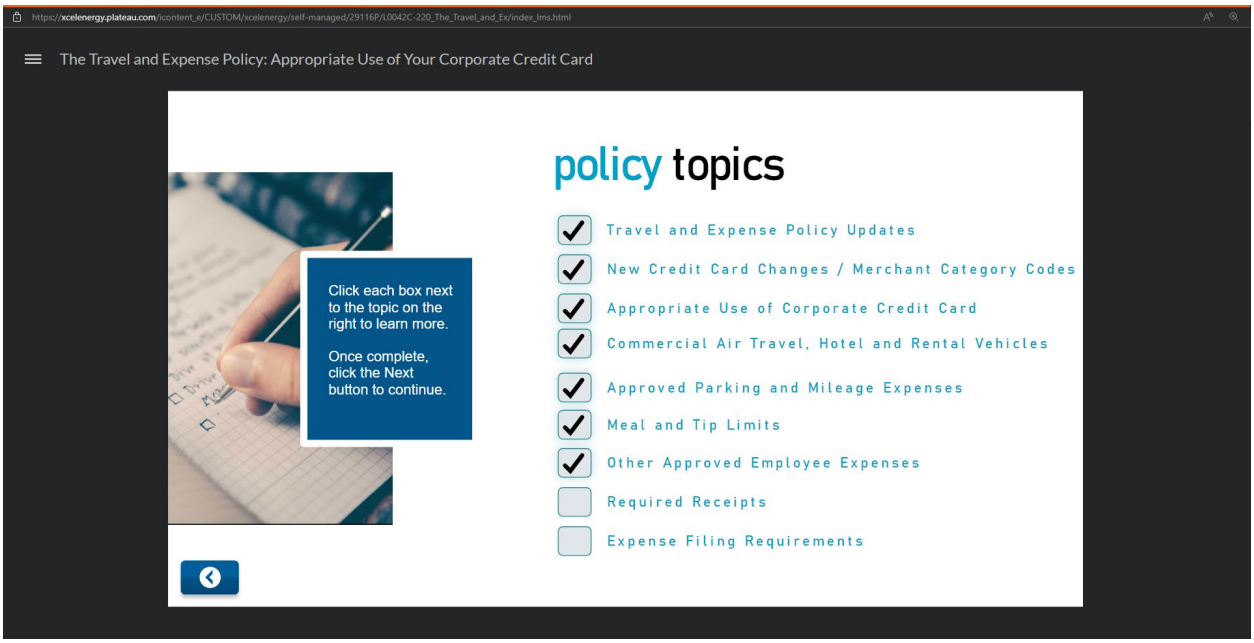

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The Travel and Expense Policy: Appropriate Use of Your Corporate Credit Card
MULTIPLE CHOICE QUESTION
If you're working from home for pandemic or other telecommuting reasons and you have to travel, you may expense:
Your trip from your home to your assigned Xcel Energy business location (e.g. your normal commute).
Miles that exceed your normal commute.
You cannot expense any miles.

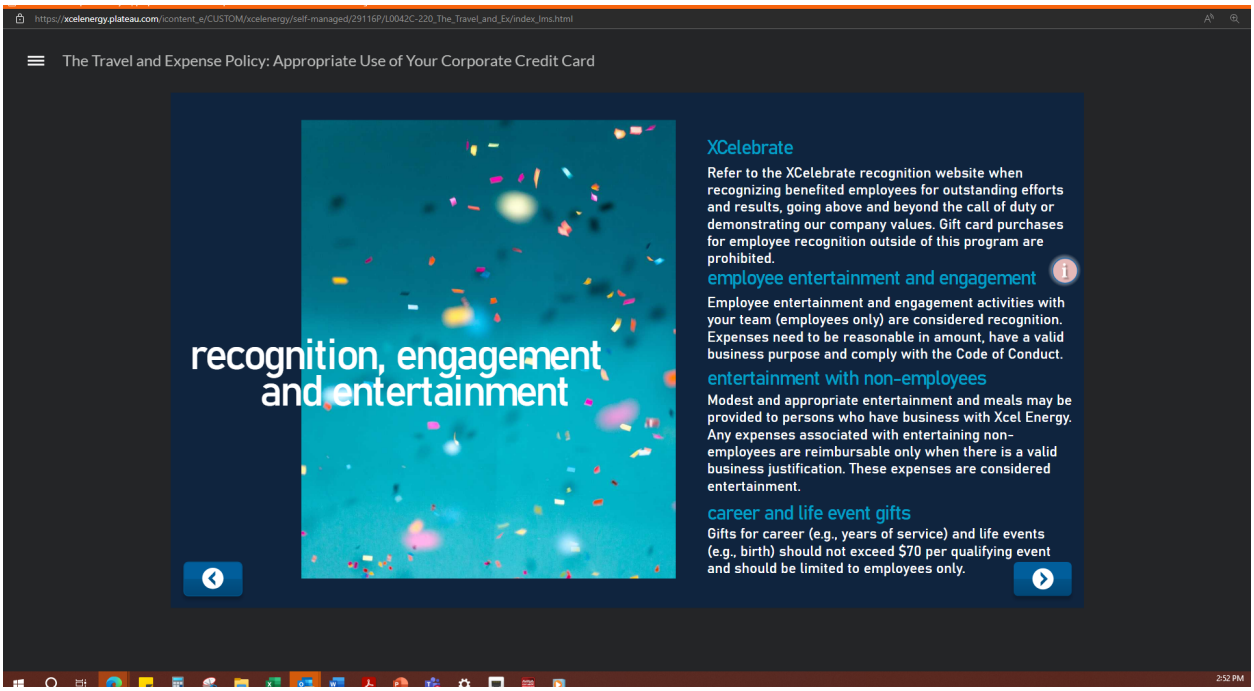

The Travel and Expense Policy: Appropriate Use of Your Corporate Credit Card
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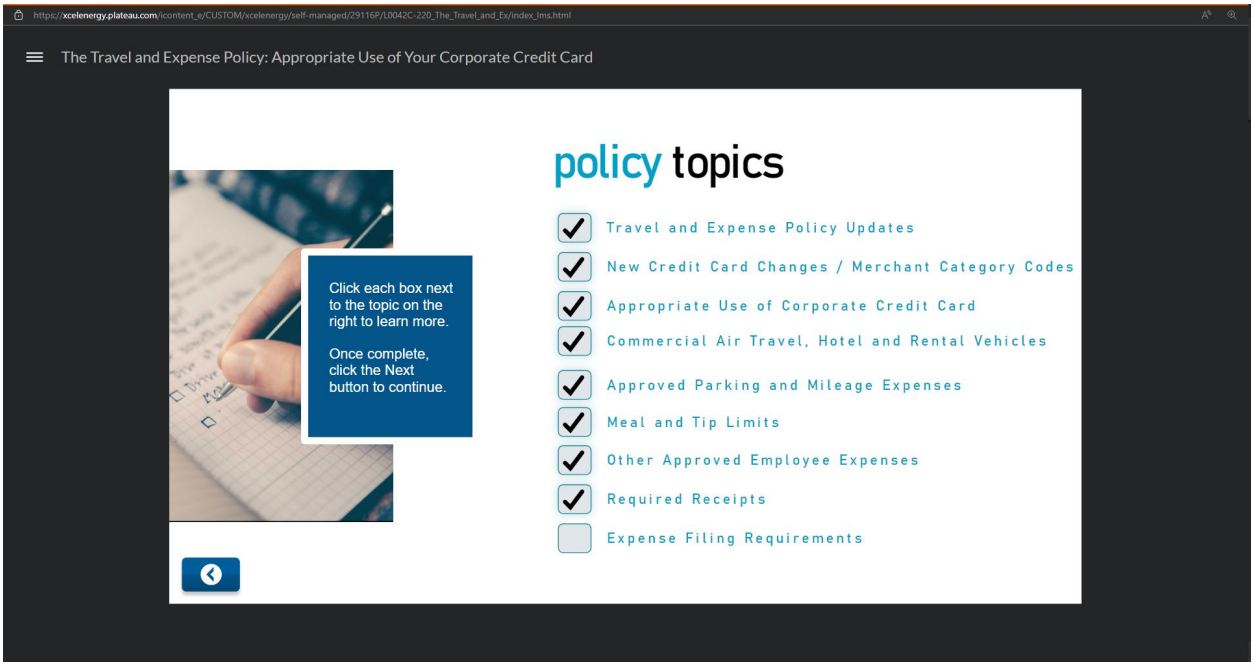

The Travel and Expense Policy: Appropriate Use of Your Corporate Credit Card
meal expenses
Meals generally fall into two different categories. Click each image below to learn more. Once complete, click the Next button to continue.
Business Meals
Business meals will be reimbursed when the meeting has a valid business purpose and could not have been reasonably conducted during regular business hours.
Meals to discuss casual business matters will NOT be reimbursed.
If the meal is for a valid business meeting, it must be classified as a business meal and not a travel meal, even if the meal is incurred while traveling.
Travel Meals
Travel meals and beverages are incurred while traveling for business.
Meals consumed with other traveling employees in which business is not the focus should be classified as a travel meal and separate tabs are preferred.
If the meal is for a valid business meeting, it must be classified as a business meal and not a travel meal, even if the meal is incurred while traveling.

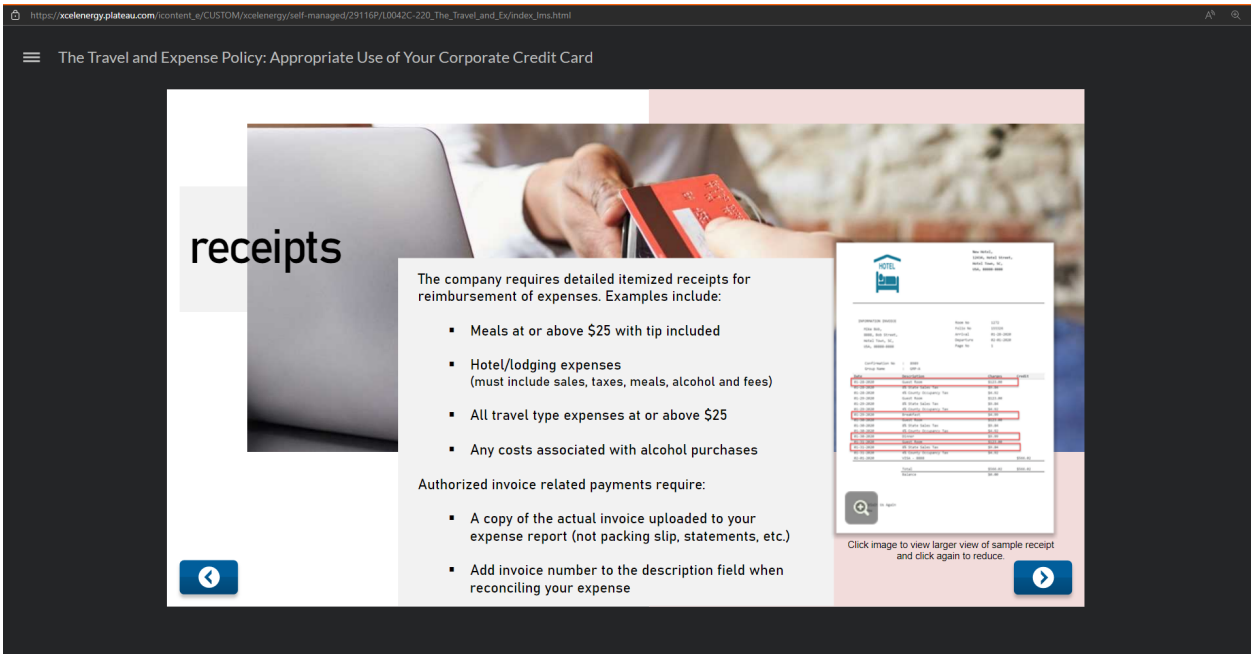

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The Travel and Expense Policy: Appropriate Use of Your Corporate Credit Card
meals
The recommended per-meal guidance is as follows:
Breakfast $8 – $10
Lunch $10 – $20
Dinner $20 – $45
Maximum allowance is $75 per person, per day, including food
Food
Non-Alcoholic Beverages
Alcoholic Beverages
Associated Taxes and Tips
If an employee exceeds the $75 per person, per day maximum they must submit written approval from their business unit vice president with the itemized receipt(s).
All costs associated with alcohol purchases must be broken into separate expense types on the expense report.
Employees should consider the appropriateness and the company's liability when serving or consuming alcohol.
Employees must comply with the company's fitness for duty provisions outlined in the Alcohol and Drug-Free Workplace Policy (9.3)

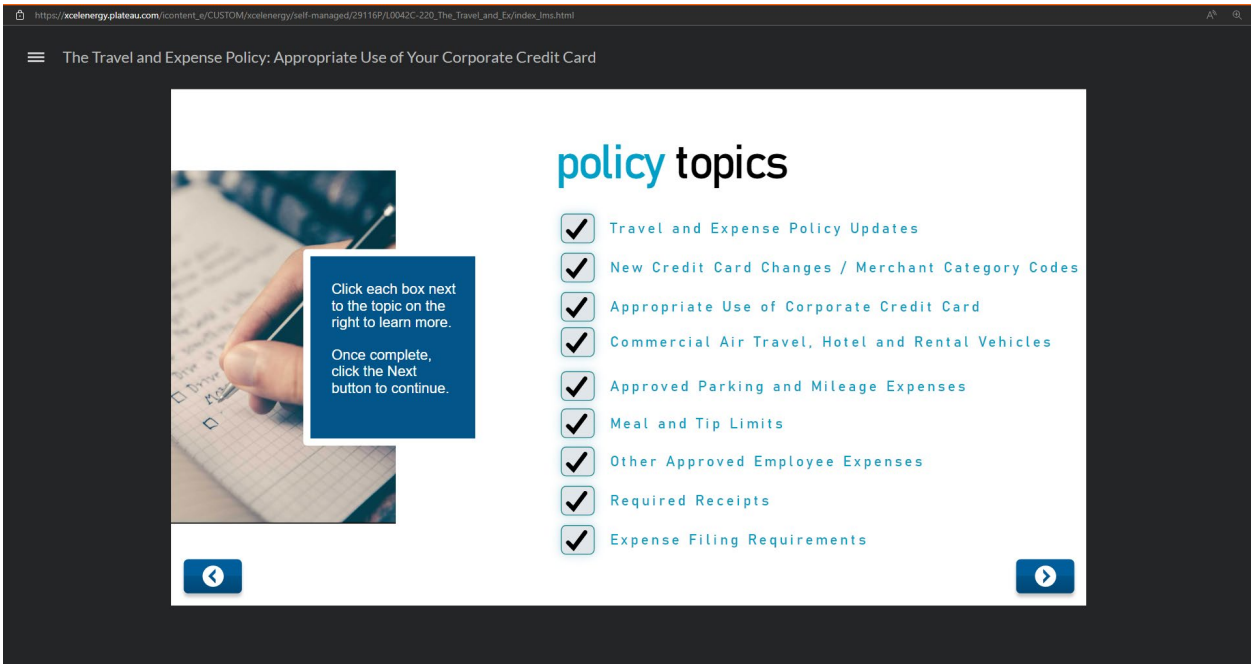

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The Travel and Expense Policy: Appropriate Use of Your Corporate Credit Card
tips policy
Tips and gratuities should be reasonable in relation to the locale visited, commensurate with the service(s) performed.
The percentage of any gratuity paid should NOT exceed
25%
. . . and must be visible on the receipt or noted in the description box.

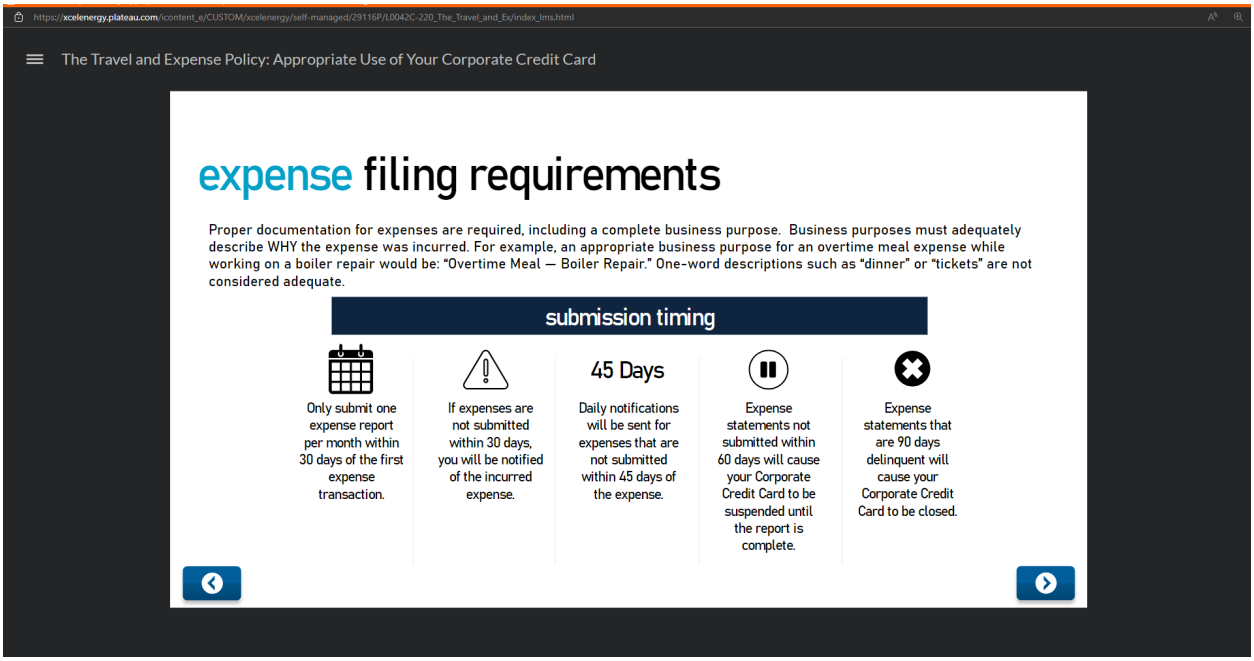

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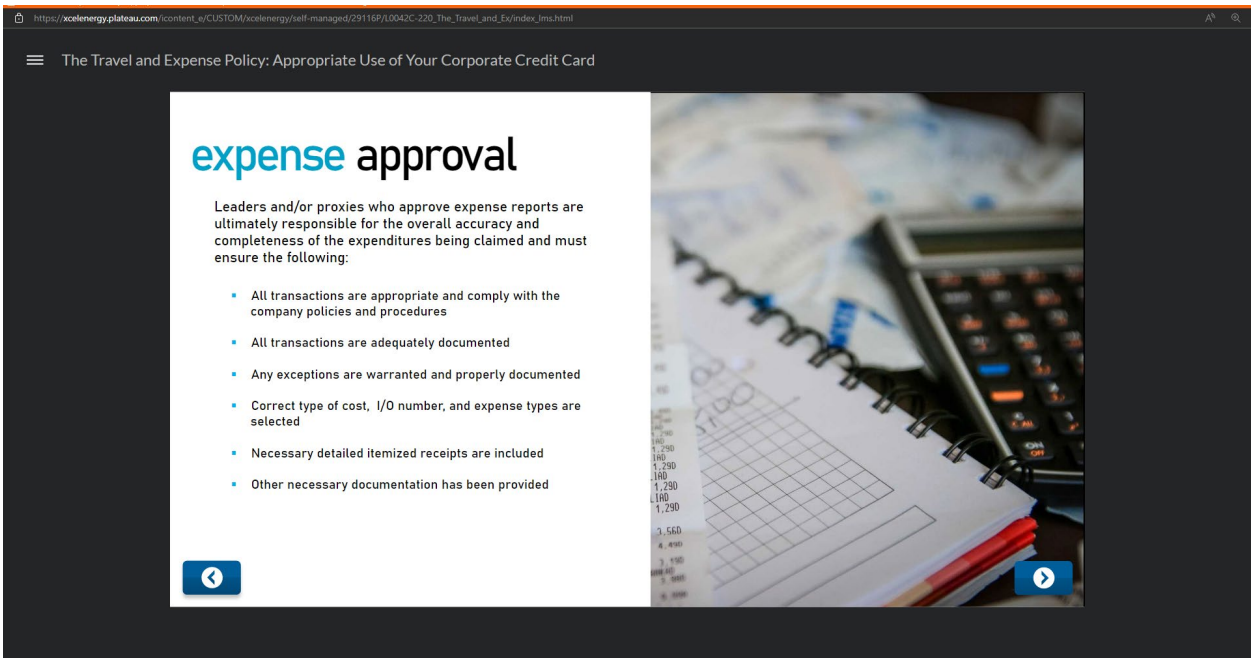

The Travel and Expense Policy: Appropriate Use of Your Corporate Credit Card
recognition, engagement and entertainment
XCelebrate
Refer to the XCelebrate recognition website when recognizing benefited employees for outstanding efforts and results, going above and beyond the call of duty or demonstrating our company values. Gift card purchases for employee recognition outside of this program are prohibited.
employee entertainment and engagement
Employee entertainment and engagement activities with your team (employees only) are considered recognition. Expenses need to be reasonable in amount, have a valid business purpose and comply with the Code of Conduct.
entertainment with non-employees
Modest and appropriate entertainment and meals may be provided to persons who have business with Xcel Energy. Any expenses associated with entertaining non-employees are reimbursable only when there is a valid business justification. These expenses are considered entertainment.
career and life event gifts
Gifts for career (e.g., years of service) and life events (e.g., birth) should not exceed $70 per qualifying event and should be limited to employees only.

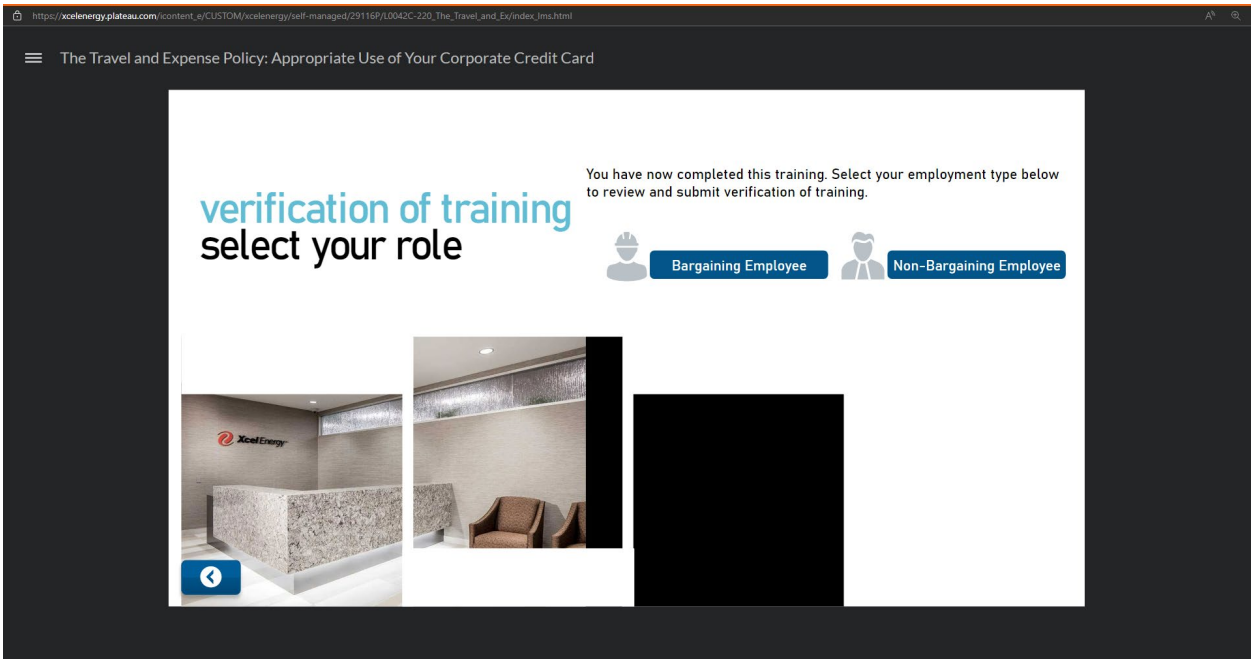

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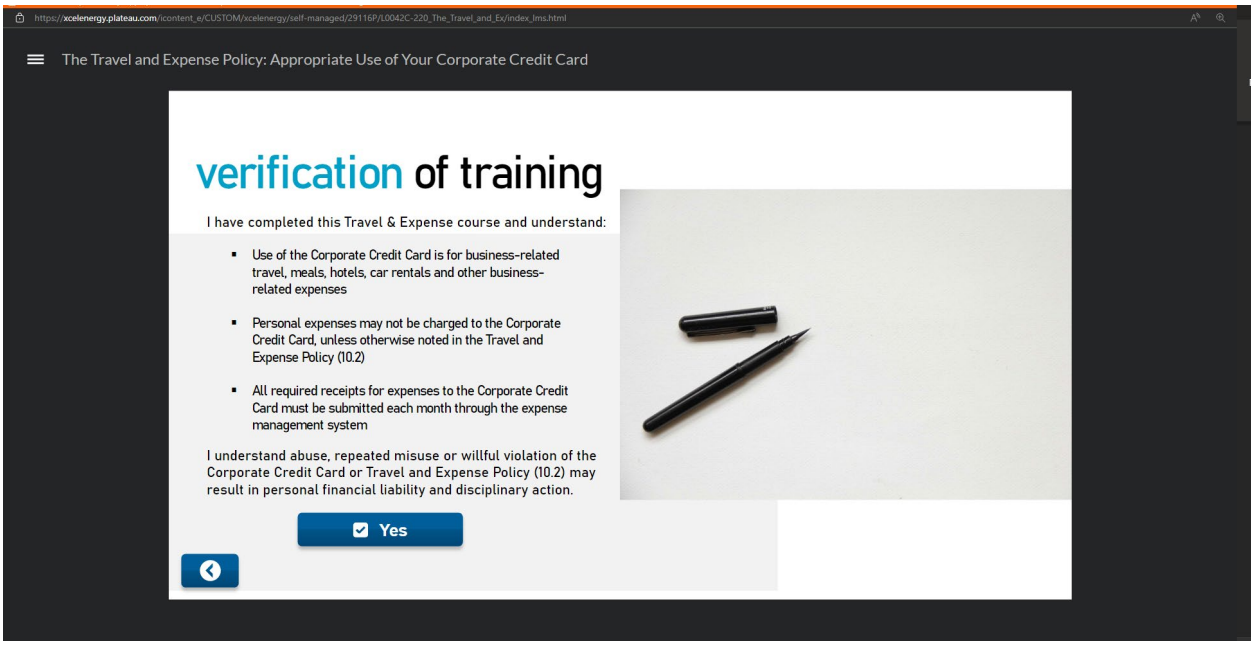

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The Travel and Expense Policy: Appropriate Use of Your Corporate Credit Card
receipts
The company requires detailed itemized receipts for reimbursement of expenses. Examples include:
Meals at or above $25 with tip included
Hotel/lodging expenses (must include sales, taxes, meals, alcohol and fees)
All travel type expenses at or above $25
Any costs associated with alcohol purchases
Authorized invoice related payments require:
A copy of the actual invoice uploaded to your expense report (not packing slip, statements, etc.)
Add invoice number to the description field when reconciling your expense
Click image to view larger view of sample receipt and click again to reduce.

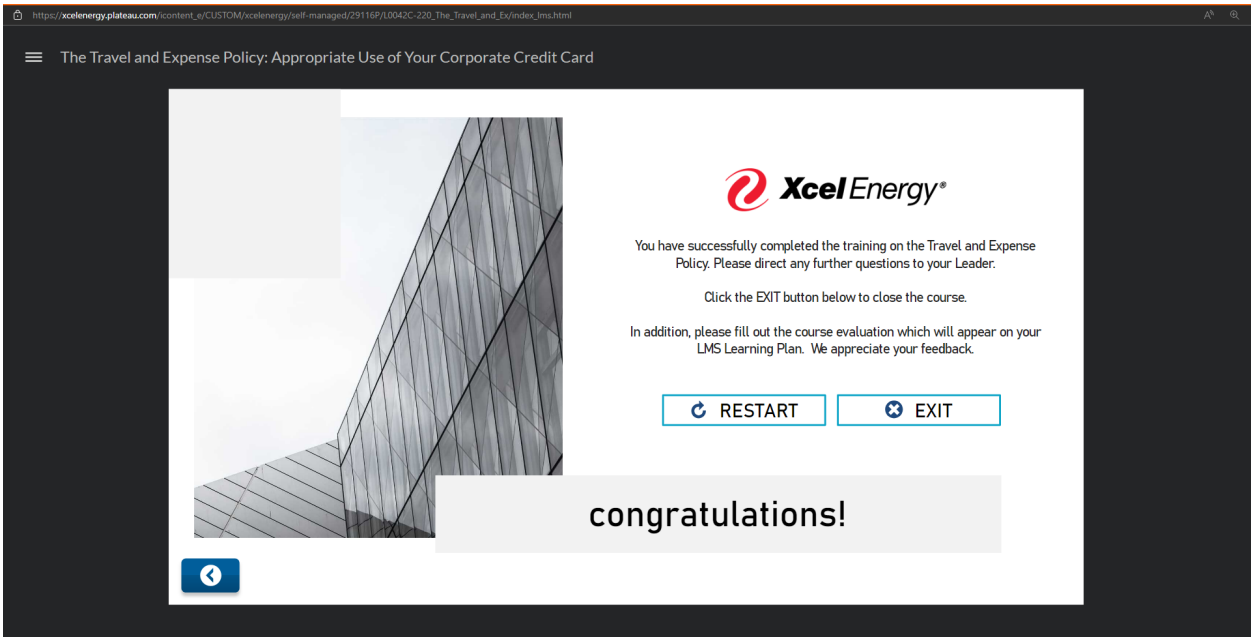

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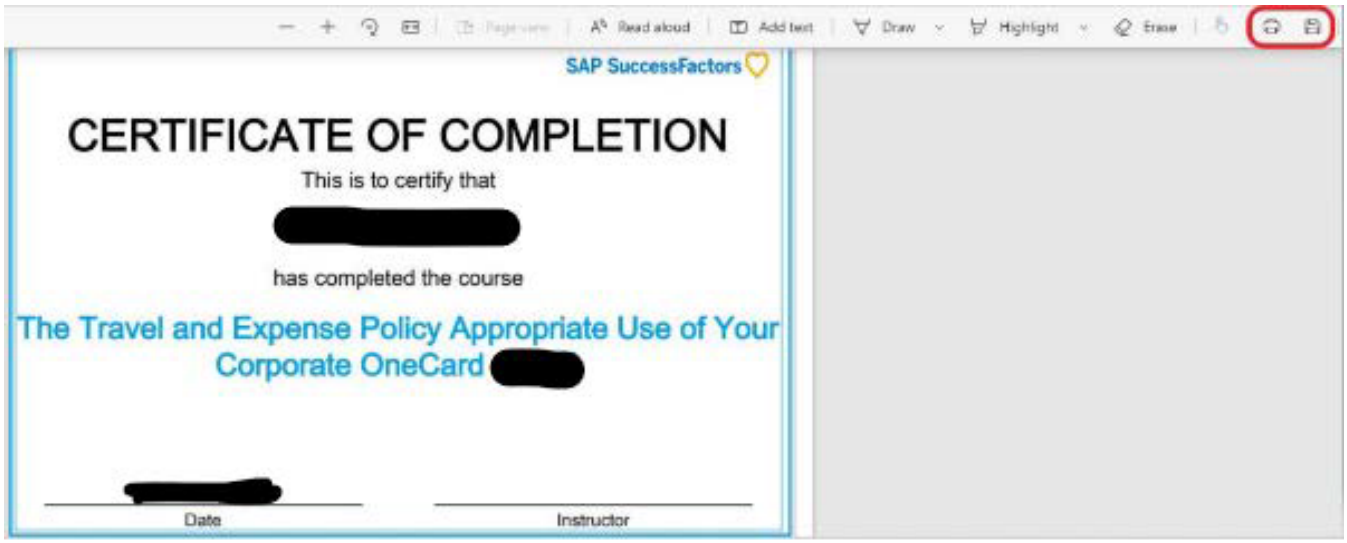

The Travel and Expense Policy: Appropriate Use of Your Corporate Credit Card
expense filing requirements
Proper documentation for expenses are required, including a complete business purpose. Business purposes must adequately describe WHY the expense was incurred. For example, an appropriate business purpose for an overtime meal expense while working on a boiler repair would be: "Overtime Meal — Boiler Repair." One-word descriptions such as "dinner" or "tickets" are not considered adequate.
submission timing
Only submit one expense report per month within 30 days of the first expense transaction.
If expenses are not submitted within 30 days, you will be notified of the incurred expense.
45 Days
Daily notifications will be sent for expenses that are not submitted within 45 days of the expense.
Expense statements not submitted within 60 days will cause your Corporate Credit Card to be suspended until the report is complete.
Expense statements that are 90 days delinquent will cause your Corporate Credit Card to be closed.


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The Travel and Expense Policy: Appropriate Use of Your Corporate Credit Card
expense approval
Leaders and/or proxies who approve expense reports are ultimately responsible for the overall accuracy and completeness of the expenditures being claimed and must ensure the following:
All transactions are appropriate and comply with the company policies and procedures
All transactions are adequately documented
Any exceptions are warranted and properly documented
Correct type of cost, I/O number, and expense types are selected
Necessary detailed itemized receipts are included
Other necessary documentation has been provided


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The Travel and Expense Policy: Appropriate Use of Your Corporate Credit Card
verification of training
select your role
You have now completed this training. Select your employment type below to review and submit verification of training.
Bargaining Employee
Non-Bargaining Employee
Xcel Energy


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The Travel and Expense Policy: Appropriate Use of Your Corporate Credit Card
verification of training
I have completed this Travel & Expense course and understand:
Use of the Corporate Credit Card is for business-related travel, meals, hotels, car rentals and other business-related expenses
Personal expenses may not be charged to the Corporate Credit Card, unless otherwise noted in the Travel and Expense Policy (10.2)
All required receipts for expenses to the Corporate Credit Card must be submitted each month through the expense management system
I understand abuse, repeated misuse or willful violation of the Corporate Credit Card or Travel and Expense Policy (10.2) may result in personal financial liability and disciplinary action.
Yes


https://xcelenergy.plateau.com/icontent_e/CUSTOM/xcelenergy/self-managed/29116P/L0042C-220_The_Travel_and_Ex/index_lms.html
The Travel and Expense Policy: Appropriate Use of Your Corporate Credit Card
Xcel Energy®
You have successfully completed the training on the Travel and Expense Policy. Please direct any further questions to your Leader.
Click the EXIT button below to close the course.
In addition, please fill out the course evaluation which will appear on your LMS Learning Plan. We appreciate your feedback.
RESTART
EXIT
congratulations!


Read aloud
Add text
Draw
Highlight
Erase
SAP SuccessFactors
CERTIFICATE OF COMPLETION
This is to certify that
[redacted]
has completed the course
The Travel and Expense Policy Appropriate Use of Your Corporate OneCard [redacted]
[redacted]
Date
Instructor

Xcel Energy® RESPONSIBLE BY NATURE™

Corporate OneCard Department

Procedure Name:	**SumTotal Reconciliation— Creating and Submitting Expense Reports**

Responsibility:

Primary:	Card Holders
Backup:	SumTotal Admins

Frequency / Due Date:	Monthly, Every 30 days

Summary / Background:

A detailed process of how to create and submit an expense report, for expenses incurred on the Corporate OneCard.

Required Tools and System Access:

(1) SumTotal
(2) XpressNet
(3)

Contacts:

Name	E-Mail Address	Phone Number	Department / Title
Supply Chain Hotline		303-628-2644, Option 1	Corp Card Department
Get Assistance Ticket	Supply Chain Get Assistance (Sharepoint.com)		Corp Card Department
Travel and Expense SharePoint Site	Travel and Expense - Home (sharepoint.com)		Corp Card Department

High Level Process Summary

Step 1 - Log into SumTotal 3
Step 2 – Create an Expense Report 4
Step 3 – Create Report Header 4
Step 4 – Add Credit Card Transaction(s) to Expense Report 5
Step 5 – Select Purchase Expense Type and Fill in Required Fields 8
Step 6 – Enter Sales Tax for Purchase Expense Type 9
Step 7 – Allocate Expense to Single Accounting String 11
Step 8 – How to Scan and Upload Receipts 16
Step 9 – Submit Expense Report 20

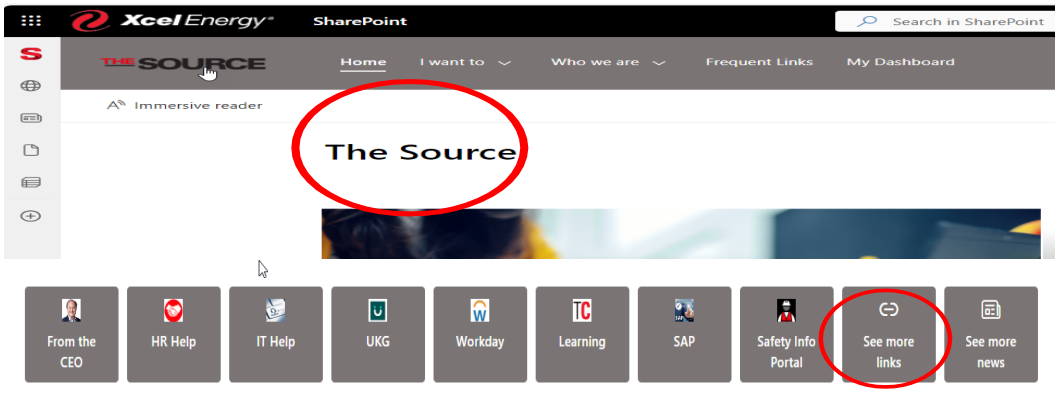
Specific Details

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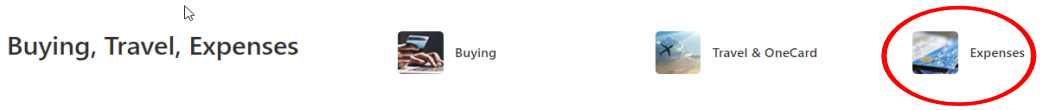
Detailed Process

Step One-- Log into SumTotal (2 ways to access SumTotal)

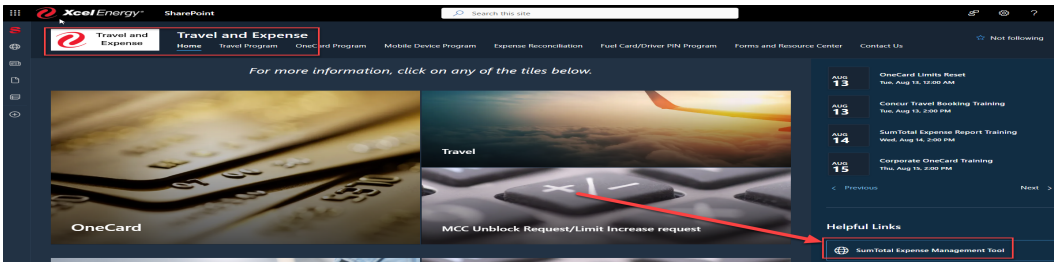
1. From **The Source**, click on **See More Links** from the Main Menu:



1.1 From **Frequently Used Links**, click on **See More Links** from the Main Menu:

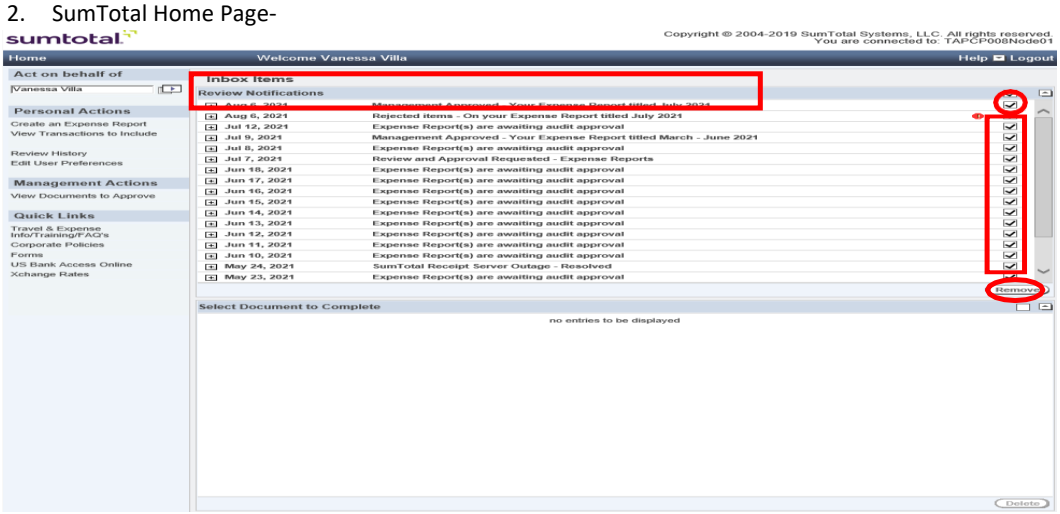


Or, from Travel and Expense SharePoint Site, click on **SumTotal**:



- SumTotal is a single sign-on application and will not require a separate login information.

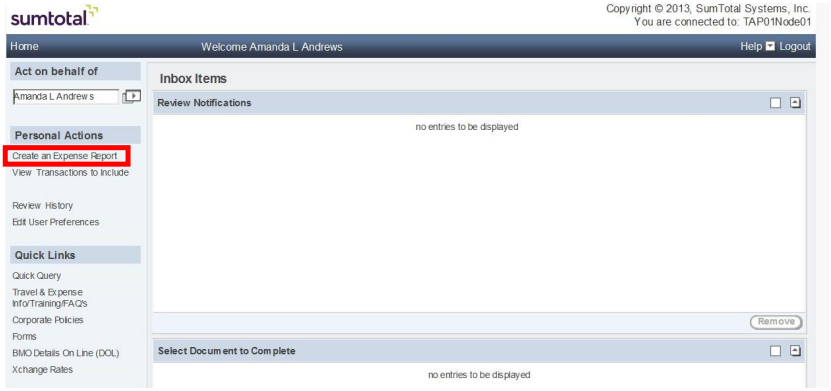
2. SumTotal Home Page-



- To remove notifications, select the check box to the right of the notification, or to select all, click the check box on the title bar and click **Remove**.
- This will clear all the notifications.

Step Two- Create an Expense Report

1. Under the **Personal Actions** list, select **Create an Expense Report**.



- Employees will submit one expense report per month.
- Credit card transactions must be reconciled at least every 30 days. Pick a day to always complete your expense reports and do so every 30 days. A 15-day grace period exists before notifications will be sent regarding delinquency of transactions based upon transaction posting date. Day 46 spender and manager will receive delinquency notifications daily until the transaction is included in an expense report. 60-day delinquencies will cause card to be suspended and 90 days, card will be closed.
- **Example**: If the spender picks the 15th of each month to prepare expense report – on that expense report the spender should include all transactions prior to the 15th of that respective month to be included in the expense report. The spender will get a 15-day courtesy notice to complete an expense report based upon transaction date.
- Employees who are on Short Term Disability (STD) or Long-Term Disability (LTD) will not be able to use their Corporate OneCard. **Managers should notify Supply Chain Hotline to temporarily suspend card until further notice.**
- For more information on the policy please access the 10.2 Travel and Employee Expense Reimbursement.

Step Three- Create a Report Header

1. **Expense Report Header Screen**-

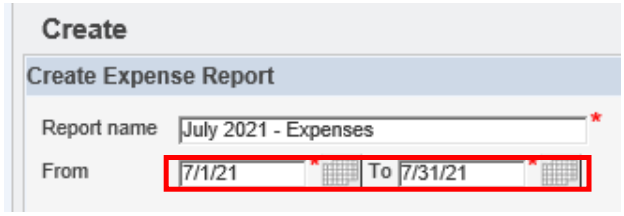


2. **Report Name**- Include Month/Year of expenses (i.e., July 2021 Expense Report). The name should be descriptive of time frame of expenses included in report.



3. **From**- The first date will be the first date of expense items on your report and the second date will be the last date

of expense items. To select a date, click on the calendar icon and click on the specific date.



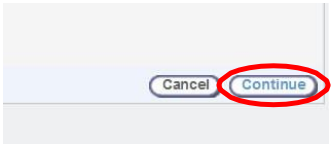
- If your expenses do not fall within that date range, it will flag the report as being not policy compliant and will route to audit after manager approval.
- Once the report has been submitted, the user cannot change the date range even if it has been rejected back to the employee.

4. **Certify Compliance**- Click the empty box next to the compliance message to check mark that you have read and understand the compliance message.



- Managers will reject expense report(s) if compliance checkbox is not checked.

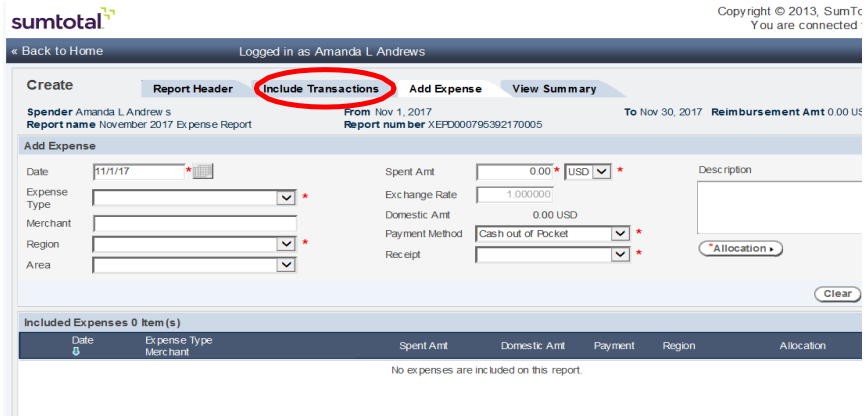
5. Verify all fields with a red (*) are filled out completely and efficiently, and then click on the **Continue Button**.



- This will take the user to the Add Expenses Screen.

Step Four- Add Credit Card Transaction(s) to Expense Report

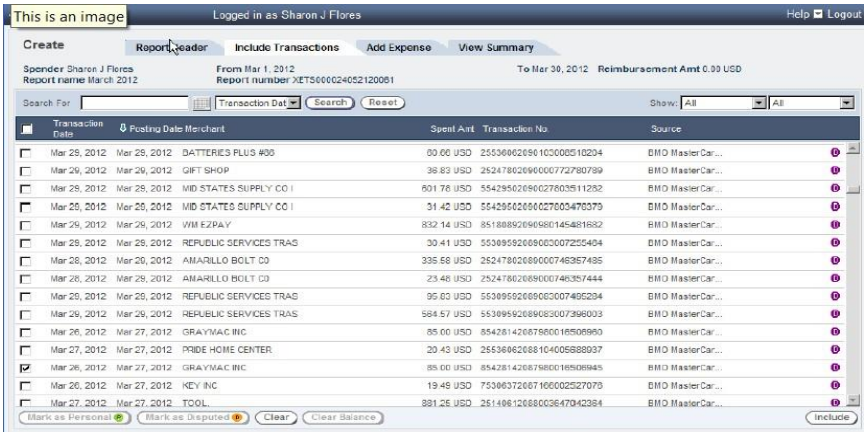
1. Click on the **Include Transactions** tab.



- If the expense(s) do not display in the include transactions tab, **do not go to the add expense tab and enter them as Cash out of Pocket.** All credit card transactions will be uploaded into the system within approx. 1-2

days of posting date.

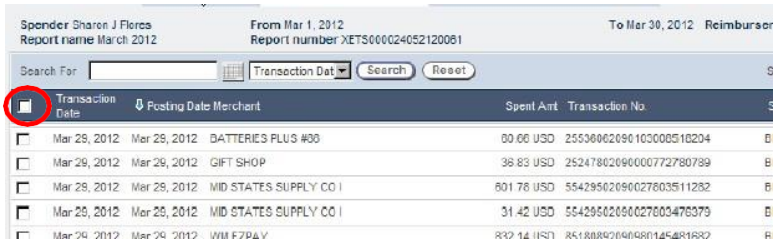
2. A list of all credit card transactions to be included in an expense report will be displayed.



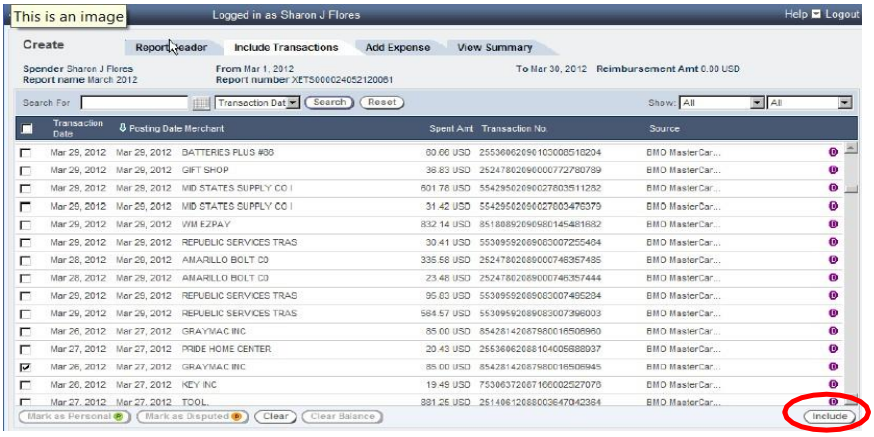
3. To add a **SINGLE** transaction to the expense report, click on the box next to the individual transaction in the list and then click on **Include**.



4. To add **ALL** of the transactions listed in the include transactions tab, click the check box on the title bar.

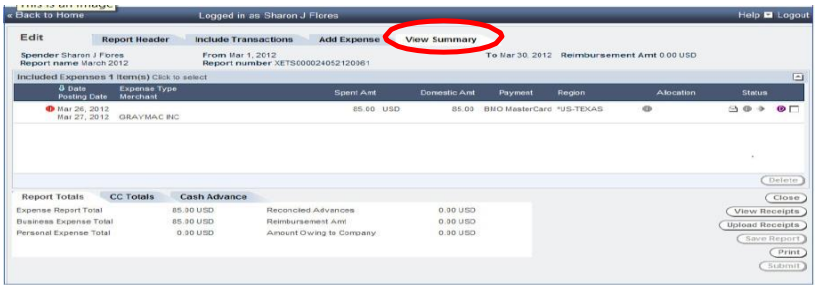


5. Once the transactions have been selected, click on the **Include** button towards the bottom right.



- If disputing fraudulent charge(s), contact US Bank directly to open a fraud case. After review, a credit may be issued to offset the fraudulent charge(s).

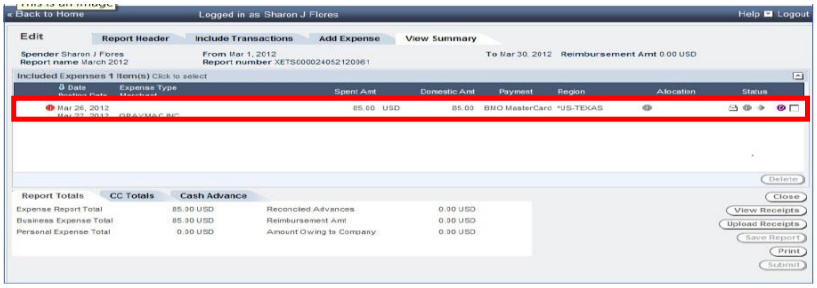
6. The selected transaction(s) have moved to the **Included Expenses** section on the **Edit Expense Report** in the **View Summary tab**.



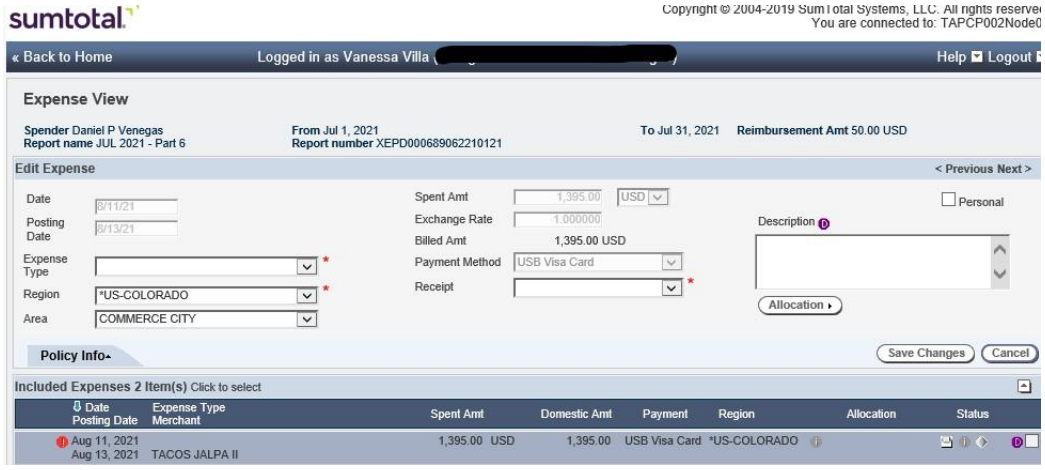
- The **Red** icon to the left of expense indicates the expense is missing required information and will not allow you to submit until all information is entered.



7. Double click on the expense item to edit.

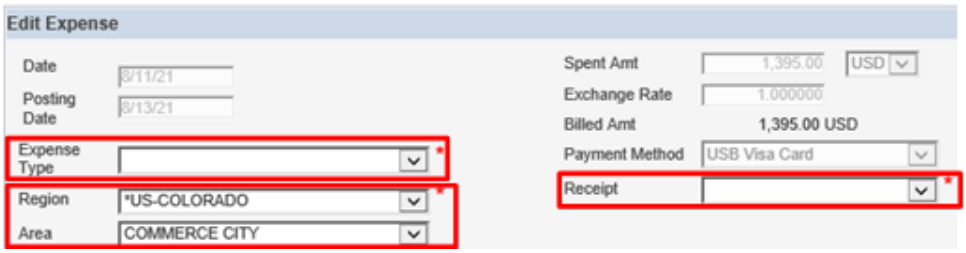


8. System displays transaction information on the **Edit Expense View** pane.



9. Bank transaction information populated in gray (user **cannot** edit):
   - **Date**-The Date the expense incurred from merchant.
   - **Posting Date**-The Date that the transaction(s) are received from Visa.
   - **Merchant** -The name of the merchant where the expense was incurred.
   - **Spent Amt.**-Credit Card Transaction Amount.
   - **Currency**- USD, SEK, CAD, etc.
   - **Payment Method**-USB Visa Card, Cash Out of Pocket, etc.

10. Populate all fields including those which are required (*)



- **Expense Type**- Select the correct expense type from the drop-down options, refer to definitions posted on SharePoint for further guidance.
- **Region**- State where the expense was incurred.
- **Area**- City where the expense was incurred.
- **Receipt**- Select Not required, Receipt Included, Lost or VAT Receipt Included.

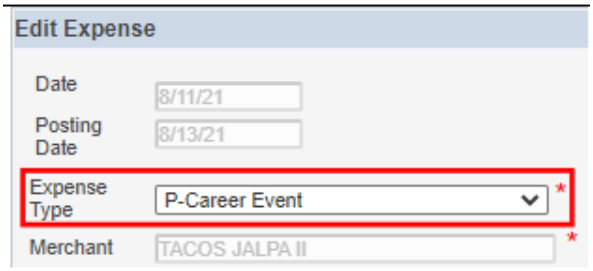
- Receipt field will default based on expense type selected. Per 10.2 Policy- Itemized Receipts are required for all expense type =>$25.
- Itemized receipts are required to substantiate expense reimbursements. An Itemized receipt details items and amounts, sales tax paid and total amount. The credit card slip that is signed for Visa is **NOT** an itemized receipt.
- Users can scan the credit card receipts along with the itemized receipt. However, both the Itemized receipt and credit card slip are required documentation.
- The credit card receipt indicating the tip amount and total amount is required along with the itemized receipt.
- Users and approving managers are required to ensure itemized receipts are provided with expense report(s). If receipt is lost, user is required to mark the Receipt field as "Lost" and fill out the "Lost Receipt Form", then scan and upload with expense report.
  - If you are using a Lost Receipt Form, it must contain the specific details of items purchased and totals just like the receipt would have and it must be on the current Lost Receipt Form only, any other version will be rejected.
  - Lost Receipt Forms are meant to be used occasionally and not on a regular basis. We are finding that during rate cases we have difficulty using the Lost Receipt Forms for justification.
  - Lost Receipt Forms will not be accepted for hotel expenses or invoiced expenses. The vendors must be contacted to provide a copy of the actual receipt.

- PII = Personal Identifiable Information- review the receipt if the full credit card number is legible, black out all but the last 4 digits prior to scanning. Also, if you owe money to Xcel Energy and you scan a check in, please make sure you black out the acct. number, routing number and address.

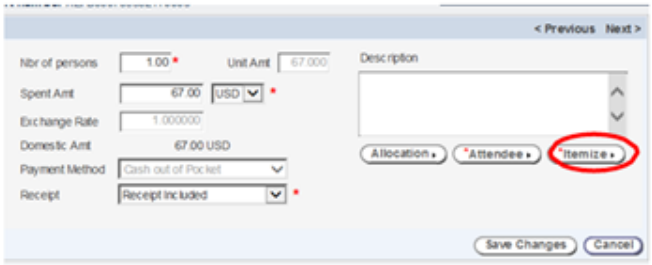
Step Five- Select Purchase Expense Type and Fill in Required Fields

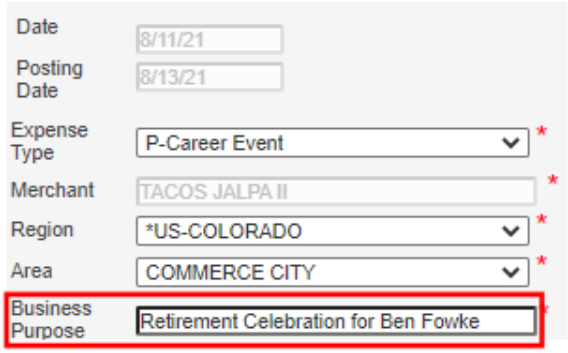
Expense Type is a required field that defines the expense and what Type of expense was incurred.

1- A complete list of all Expense Types with their scope and definitions can be found here

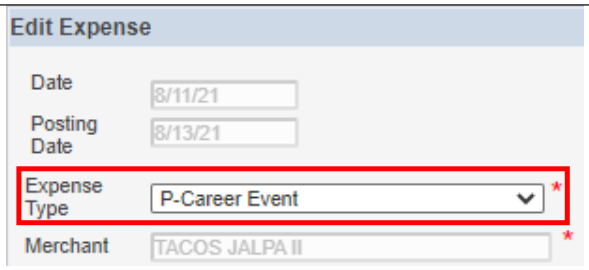


2-All Meal Type Expenses Require itemization using the Itemize tab at the line item level. This breaks out meal cost plus tax, gratuity and alcohol. Also add Nbr of Persons and Attendees if more than one person was included.
3-Hotel expenses require the itemized break down of Nightly Room Rate, Nightly Tax and any other additional charges such as Meal(must include itemized meal receipt) and Nightly Parking that were added to the hotel receipt at time of check out.

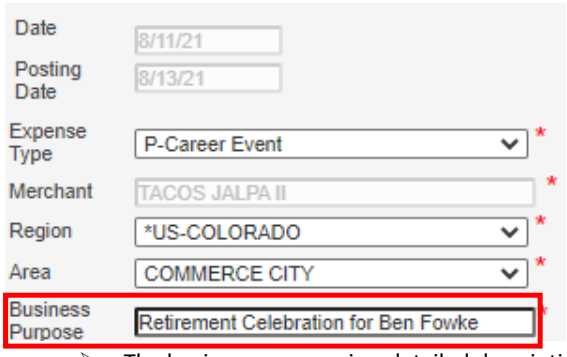




- The business purpose is a detailed description of the business reason for the expense item. It must specifically describe why the expense was incurred, not what the expense was. Do not use acronyms.
- Examples of acceptable Business Purpose:
  -Fork Lift Training Denver
  -SAP Training Denver
  -EEI (Edison Electric Institute)
- The Description field (box) can be used for further explanation for expense if required. With certain Expense Types Description is required and the system will prompt the user.

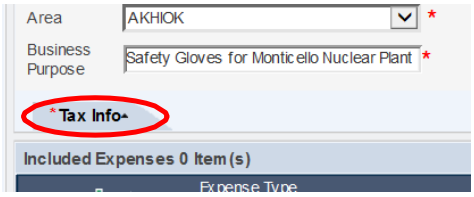


3. Enter Business Purpose



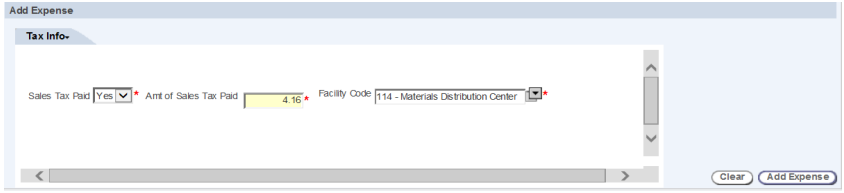
- The business purpose is a detailed description of the business reason for the expense item. It must adequately describe why the expense was incurred, do not use acronyms. For example:
  Examples- Fork Lift Training in Denver
  SAP Users Training in Denver
- The Description field (box) can be used for further explanation for expense if required.
- When using expense types **Other Purchase** and **Other Travel** a description is required.

4. Click on **TAX INFO** tab to enter the sales tax information as they will **NOT** manually pull in. (this may be under Itemized in some cases)



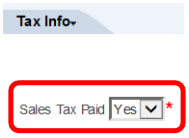
Step Six- Enter Sales Tax for Purchase Expense Type

1. Merchants should charge tax on all credit card transactions. Sales tax will need to be manually entered by Cardholder:

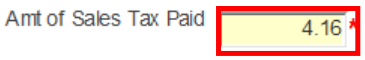


- **Sales Tax Paid**- Yes or No
- **Amt. of Sales Tax Paid**- this will be the amount of tax paid to vendor.
- **Facility Code**- Should automatically populate.

2. Click on **Sales Tax Paid** drop-down arrow and Select Yes if sales tax was paid **per receipt**.



3. Click in **Amt of Sales Tax Paid** to enter amount based on the itemized receipt.



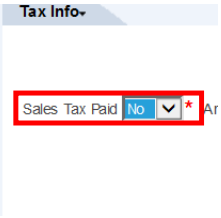
4. Change Facility Code, if applicable.
   - Facility Code defaults facility from user profile. Facility Code is used to identify where you took possession of item(s) purchased or expects to use. Select appropriate facility code if material was shipped/used at a location different than the users' facility.
   - All facility codes are loaded. You may need to scroll down and/or select the **Next** button for additional facilities.

5. Some Expense Types that do not require tax are:

P-Charitable Contribution	P-Dues - Gas Utility Assoc	P-License/Fees/Permits
P-Civic & Political	P-Dues - Professional Assoc	P-Mail/ Frt/ Postage
P-Community Sponsorships	P-Dues - Social Service	P-Permits/Fees - Environ
P-Directors Fees	P-Dues - Utility Assoc	P-Permits-Temporary Cap Construction
P-Dues - Chamber of Commerce	P-Job Postings	P-Personal Communication-Service
P-Dues - Elect Utility Assoc	P-Lawn Care	

   - Expense types that do not require tax will not have the tax tab.

6. If no sales tax was paid, click on the **Sales Tax Paid** drop-down arrow, and select no.

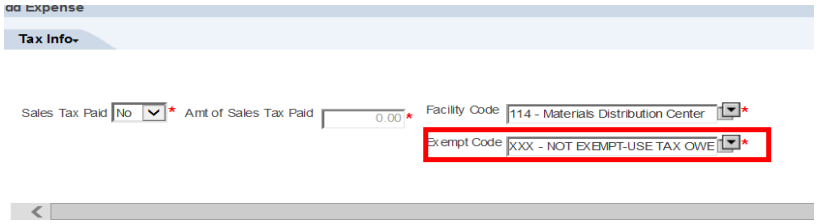


7. The amount of sales tax will automatically be set at 0.00.



8. Change Facility Code, if applicable (see #4 above).

9. Select Exempt Code that describes why tax wasn't paid from the drop-down menu.



   - If sales tax should have been paid but was not, select reason code "XXX-NOT EXEMPT-USE TAX OWED." This code informs the Tax Department to accrue and pay tax.

10. Click **TAX INFO** tab, a second time, to exit tax panel.

11. Once all tax information is added, allocate expense to the appropriate accounting.

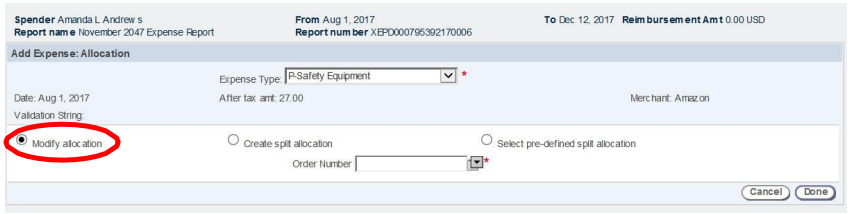
12. Click **Allocation** button to navigate to Allocation pane.



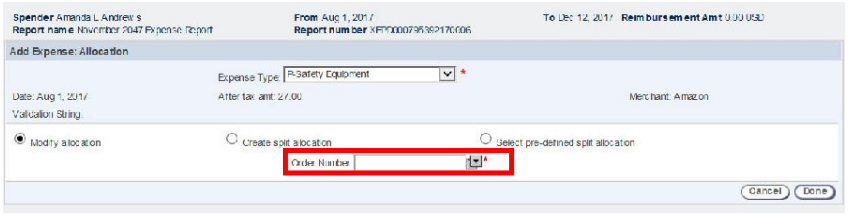
Step Seven- Allocate Expense to Single Accounting String

1. There are 3 ways to allocate an expense:
   - **Allocate Single Acct**
   - **Split Allocations**
   - **Add Split Allocation to Preferences**
   - **Pre-Define Split Allocation**

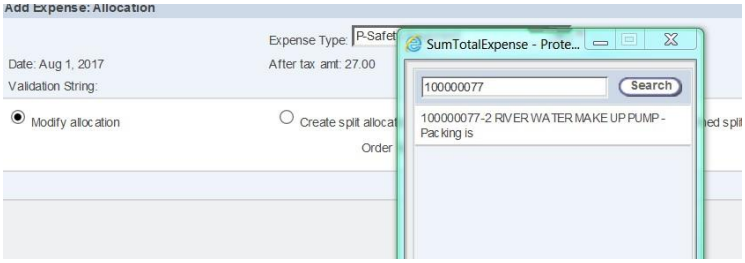
2. To begin allocation to **single accounting string** click on **Modify Allocation.**



3. Click on the drop-down arrow next to **Order Number**.



4. Either select the correct order number from the drop-down options or type in the order number in the search box and click search.

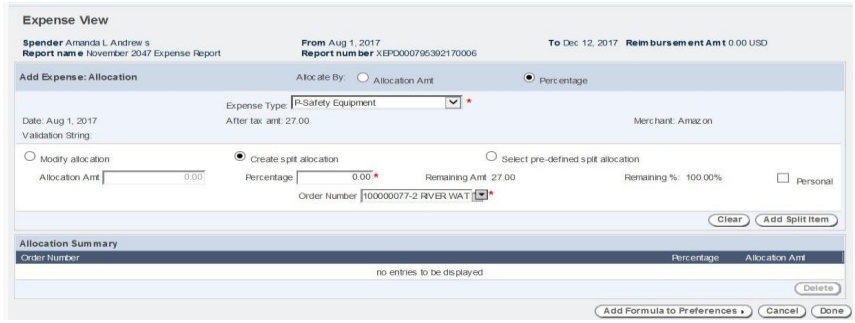


5. Click on the correct options and it will populate in the Order Number field.

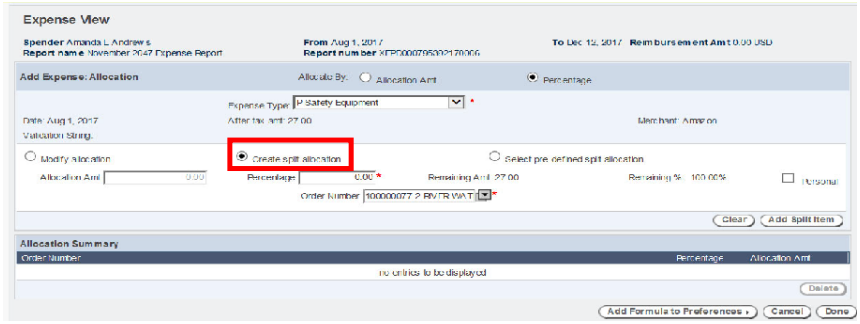


- User can use wild card (*) to narrow search results. Enter first 2 or 3 digits of account segment (Business Unit, Sub ledger, etc.) and add (*) then click search.
- If IO number or allocation is unknown reach out to your manager.

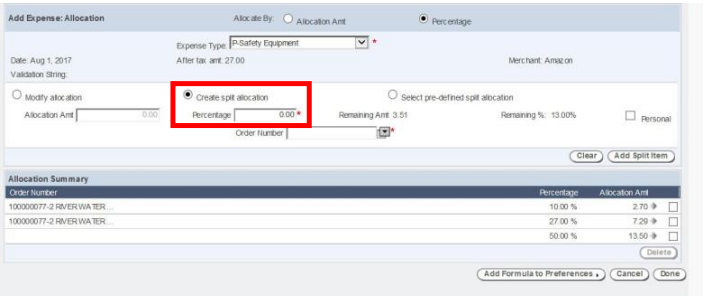
6. Users have the ability to define and save split allocations to preferences.



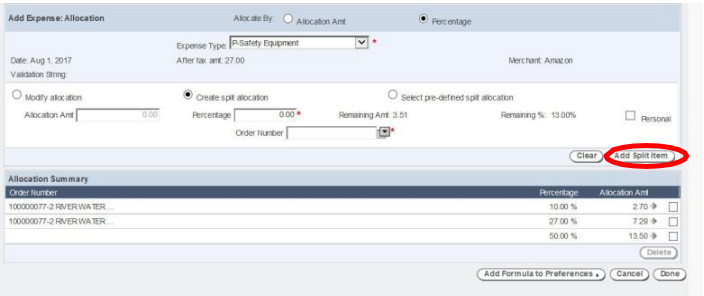
7. Click on the **Create Split Allocation** radial.



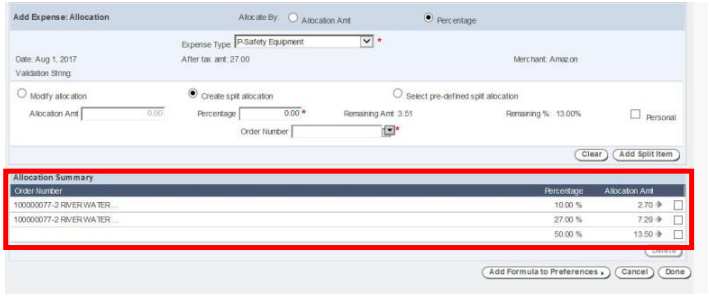
8. Put in the percentage that you want to go to that **Allocation Order Number** in the percentage field.



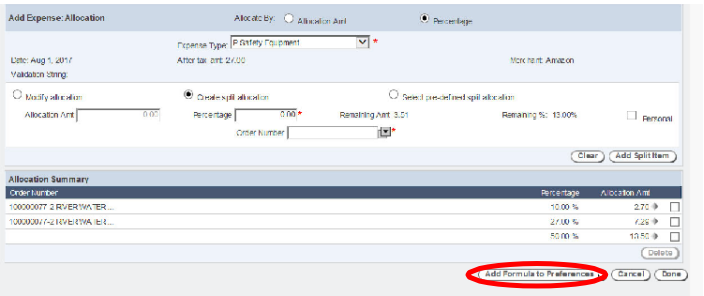
9. Make sure your Order Number is correct for where you want this to be charged to, and then click on the **Add Split Item** button.



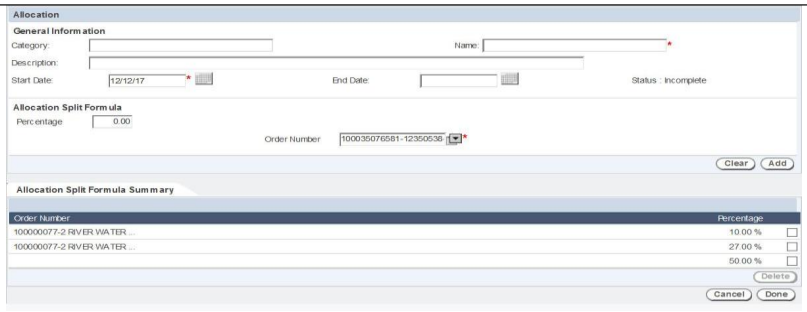
10. This will bring the **percentage** and the **Allocation amount** under the **Allocation Summary**.



11. To Save the formula to your preferences click on **Add Formula to Preferences.**

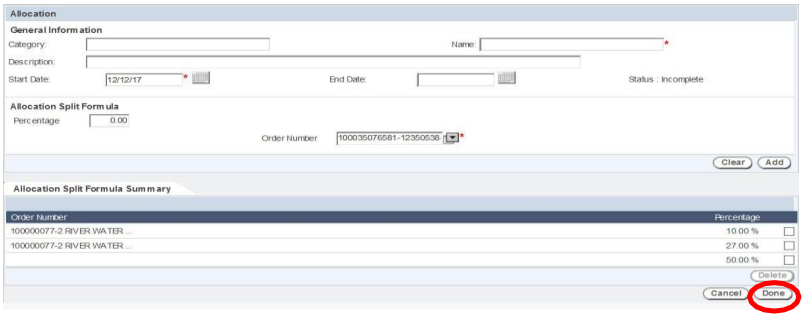


12. In this screen you will fill out all the fields with a red (*).



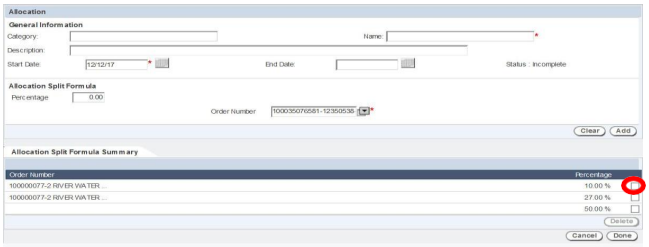
- **Name-** Name of the Preference
- **Start Date-** When you want this preference to start.
- **Order Number-** The Order number you want to charge to.

13. Once you have filled in all the required fields, click **done**.



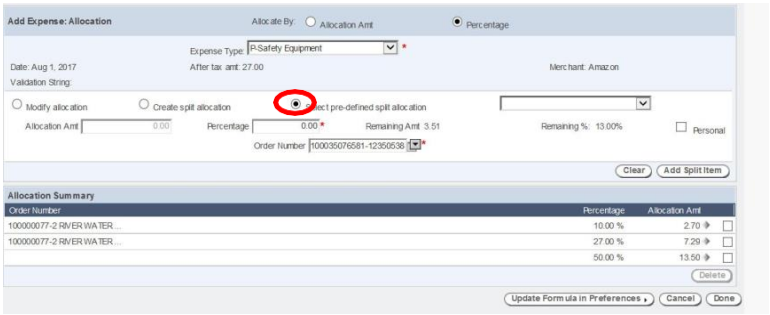
14. **Pre-Defined Split Allocation Option** is a saved option that has been saved from a previous report.

15. To Delete Split Allocations; click on the box next to the specific split allocation that needs to be deleted.

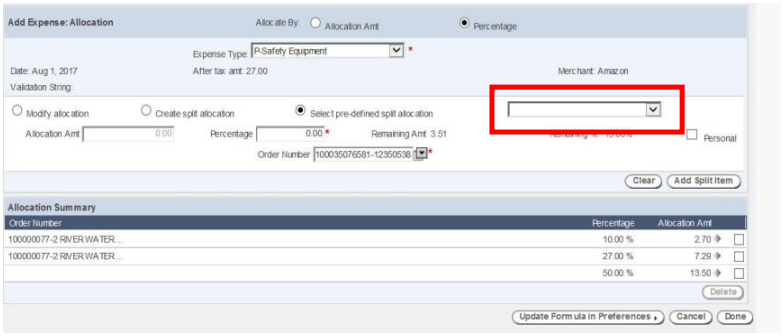


16. Click on the **Delete** Button.

17. Click on the radial next to **Select Pre-Defined Split Allocation**.



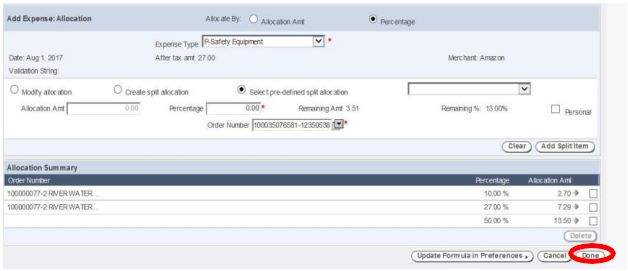
18. There will be a drop-down field option that will populate.



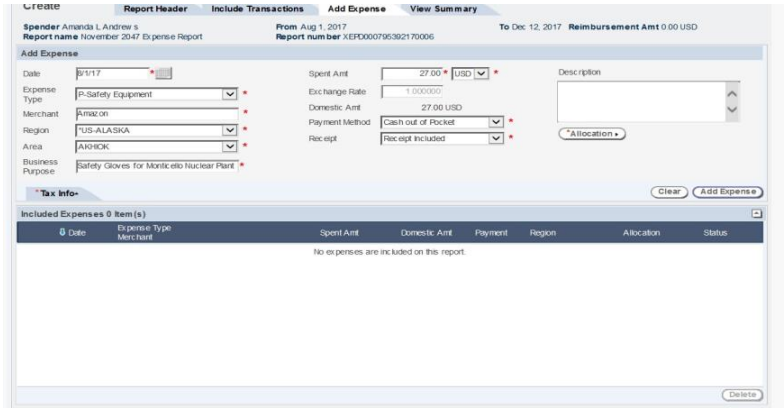
19. Click on the drop-down arrow and select one of the pre-defined options to use.

20. This will automatically populate the percentages and the order numbers that need to be used.

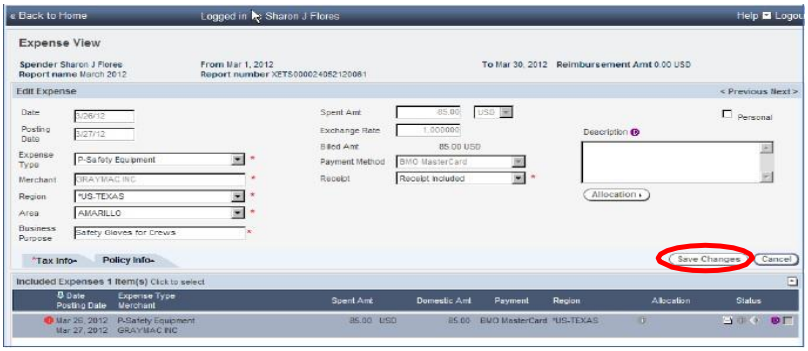
21. After allocating click **Done**.



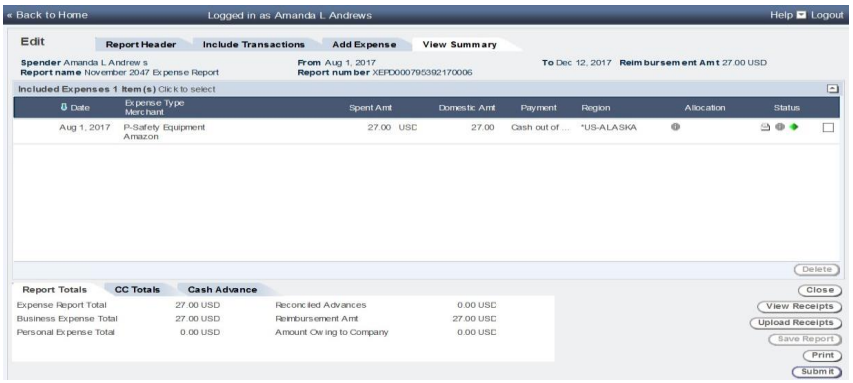
22. System returns to Expense View on Edit Expense panel.



23. Click the **Save Changes** button or all your information will be lost.

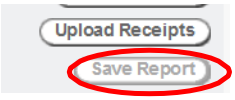


24. System displays **View Summary** tab with expense added to **Included Expenses** section.



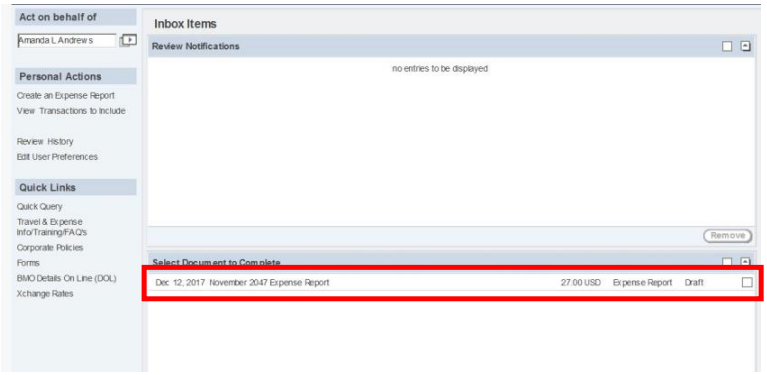
25. Hover over the Green Diamond and it will say External Validation Successful.
    - The system will perform the accounting validations and display a green icon and hover over message that states "External Validation Successful" at the expense report line level (main expense)

26. Click on the Save Report button to save report in draft status.

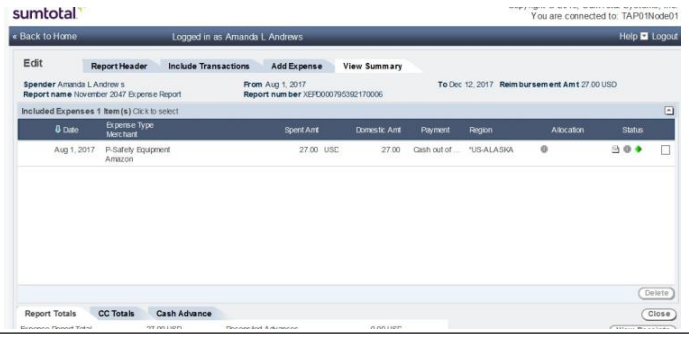


Step Eight- Scan and Upload Receipts

1. *PII = Personal Identifiable Information- review the receipt if the full credit card number is legible, black it out so that it cannot be seen prior to scanning or if a check is being uploaded to receipts. Black out the banking information at the bottom of the check.*
2. Receipts are reviewed during audits- ensure they are legible, and the correct receipts are loaded as these become a permanent record of each expense report.
3. Access the expense report from SumTotal home page.



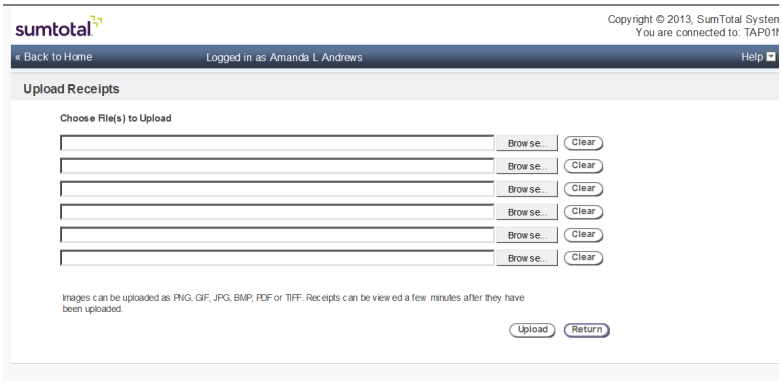
4. Click on the report that you want to drill into and then it will take you to the '**View Summary**' screen.



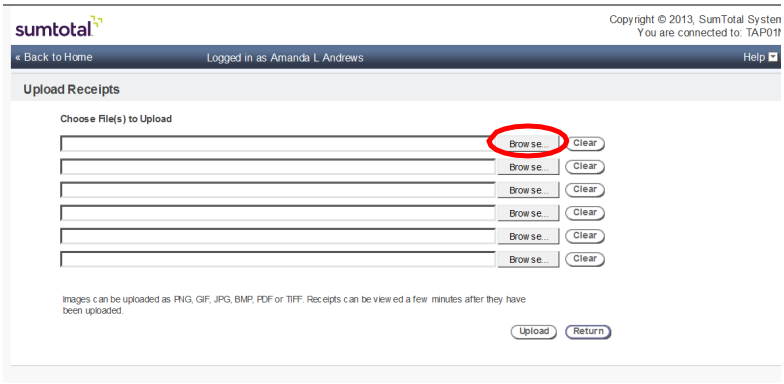
5. Click on **Upload Receipts.**



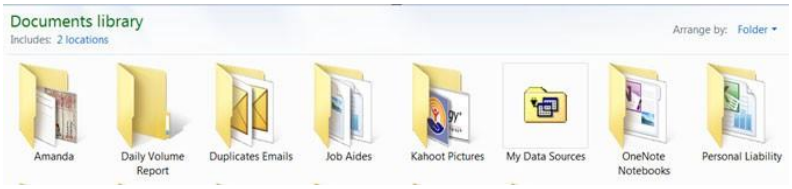
6. The **Upload Receipts** screen will pop up.



7. Click on the **Browse** Option.



8. Find the document that you have scanned into your documents to upload. **Please keep in mind that the system will only allow you to upload 2MB per file.** If it's more than that you'll have to split them up.



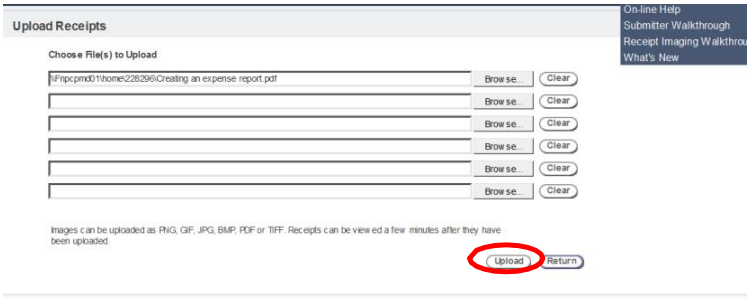
9. Once the file has been located, click on **Open**.

10. This will bring the file name into the display.

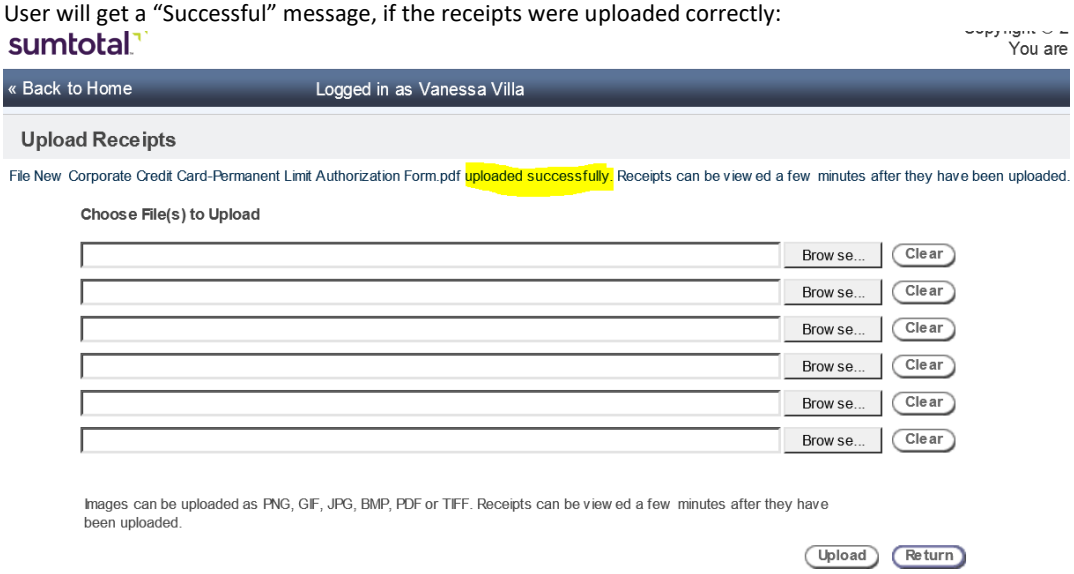


- User can browse and upload multiple documents by continuing to click **Browse** button and selecting the applicable document to upload.
- Standard upload amount is 20 pages. If more than 20 then break down into two separate scanning groups

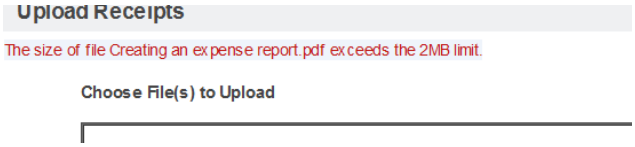
11. Click **Upload**.



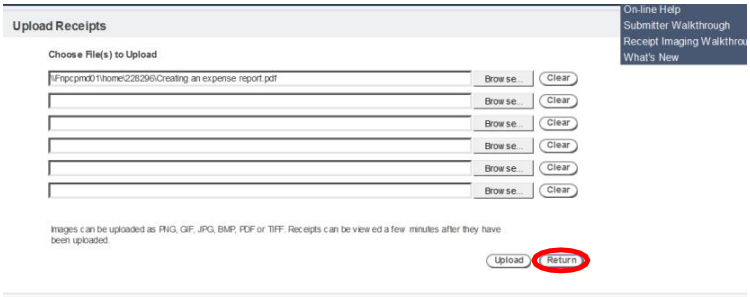
12. User will get a "Successful" message, if the receipts were uploaded correctly:



13. This will upload the selected receipts to this specific expense report.
    - If unsuccessful the system will advise that the files were not uploaded. Proceed to make the files smaller and upload more than one file.

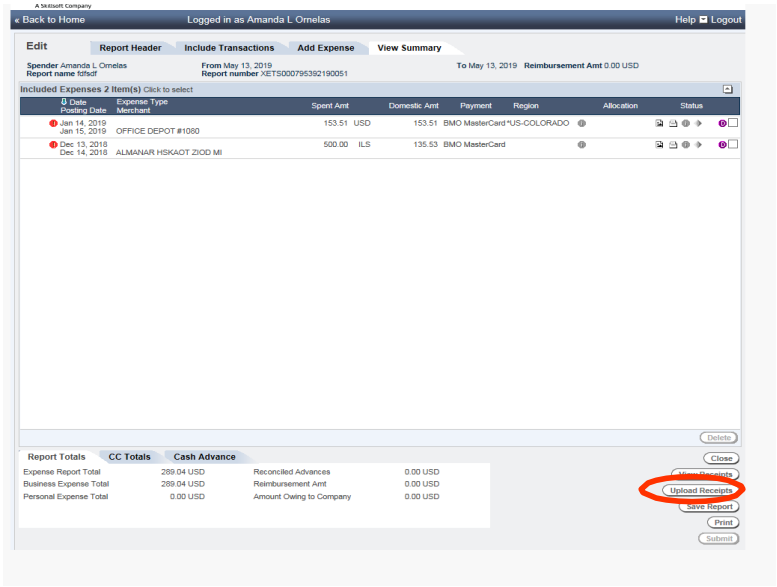


14. Once the file is uploaded successfully, click **Return**.



15. This will bring the user back to the **View Summary** Screen.

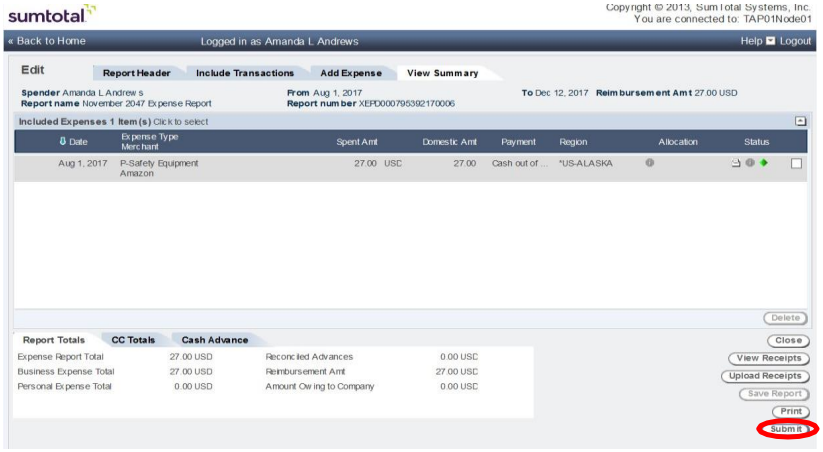
16. User can view receipts by clicking on the **View Summary** Tab, and then clicking on **View Receipts**.



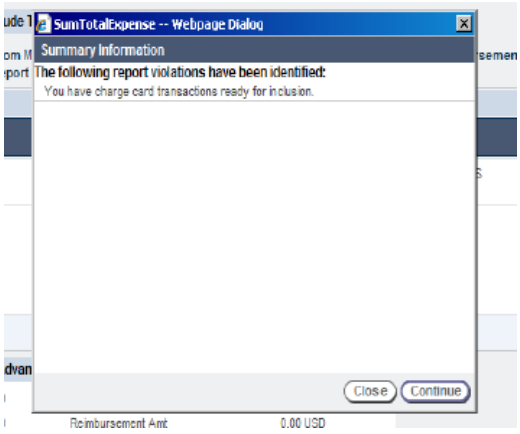
- It may take up to 5-10 minutes for the file to be viewed. If the receipts have not loaded into the report, please wait a moment, and try viewing them again.
- The corporate expense system will retain all records in accordance with the corporate record retention policy guidelines

Step Nine- Submit Expense Report

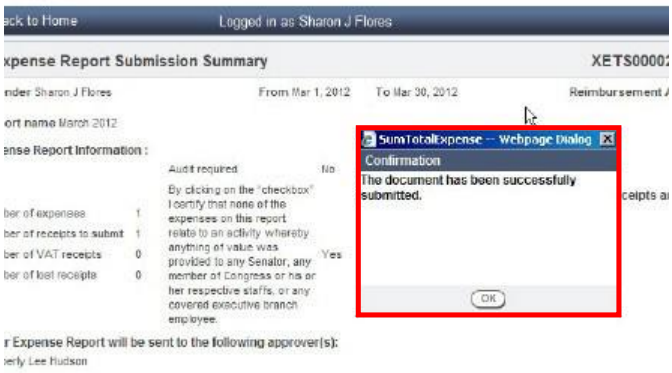
1. After receipts have been successfully scanned and uploaded to expense report, Click **Submit**.



- The system validates the accounting string at the time of submittal, once again to ensure the validation is still successful.
- Compliance message will appear for all reports submitted, sample message:
  - I agree all expense items are business related, and all travel related purchases (Hotel, Air, Car) were booked within the Travel Management Company.
- Must select 'Yes' or leave a comment if 'No' is selected
- Users may receive warnings if there are additional transactions that are ready for inclusion. Select **Continue** if you don't want to add more transactions to your current expense report.



2. System will display a Confirmation window.



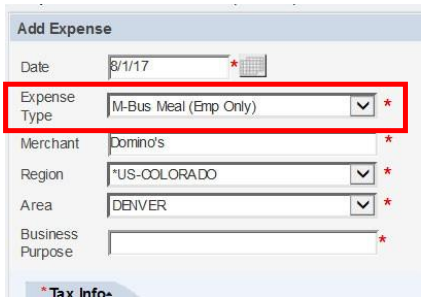
3. Click **OK** and then **Done**.

4. Expense report is now submitted for MA approval (Manager Approval).

Specific Details

Add Meal Expense Type

1. Click on down arrow in Expense Type field and Select a Meal expense type (preceded by "M").



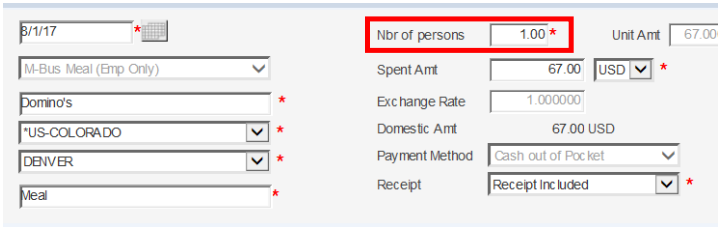
- There are 2 Business Meal Expense Types and 1 Travel Meal Expense Type.
  - **Business Meal Employee Only**- This expense type is to be used if business cannot be reasonably conducted during regular business hours, and only Xcel Energy Employees are in attendance.
  - **Business Meal Non-Employee**-This expense type is to be used if business cannot be reasonably conducted during regular business hours and there are guests. (Contractors, Interns, Business Partners, etc.) Even if there is only 1 guest, Business Meal Non-Employee needs to be used.
  - **Travel Meal**- Travel Meals are generally for each individual while traveling on company business.

2. SumTotal will flag any non-compliant expenses based on 10.2 Employee Expense Reimbursement policy.

3. The expense will be flagged with a yellow icon to the left of an expense when Expense Type exceeds policy spend/cap:
   - System will flag a meal type expense when total amount of all meals per day expensed by spender exceeds $75 Daily Meal Allowance.

4. Users will enter a business purpose for each expense added to an expense report.
   - The Description field can be used for further explanation for expense, if required.

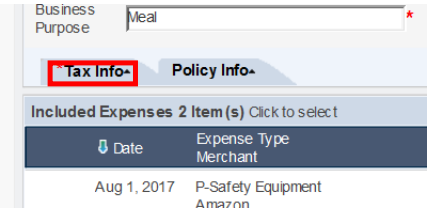
5. Enter the Number of Persons that attended the meal.



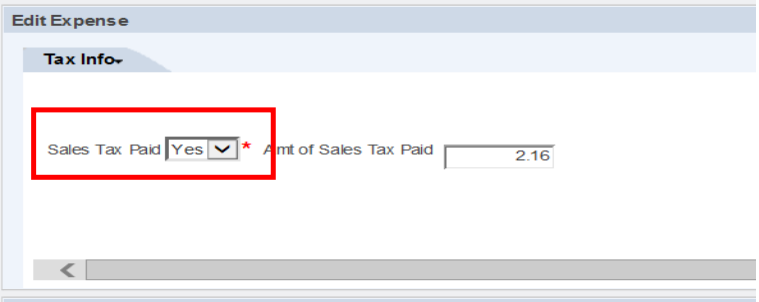
   - Make sure that the number of persons matches how many attendees are listed in the attendee tab.
   - Group meals that exceed 20 people require a sign-in sheet that outlines the group in attendance with names and relationships as supporting documentation.
   - System will calculate **Unit Amt**. for each person.

6. Enter any other required information, if not populated.

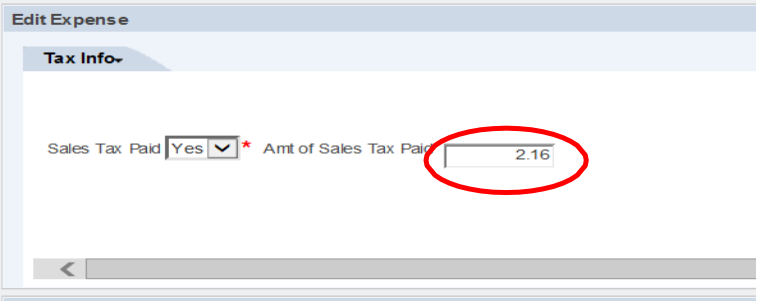
7. Click on the **Tax Info** Tab.



8. Click on **Sales Tax Paid** drop-down arrow and select **Yes.**

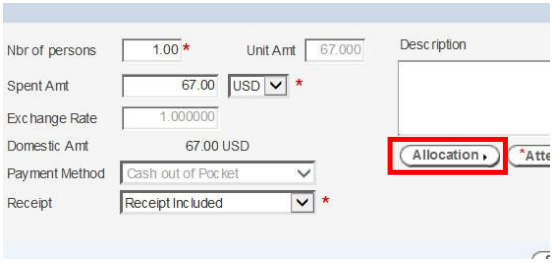


9. Click in **Amt. of Sales Tax Paid** field, highlight the zeros and delete. Then enter amount of salestax.



10. Click on **TAX INFO** tab to close tax screen.

11. To Allocate Expense Line, user can allocate at the expense level or at the expense line (sub expense) level.
12. Click the **Allocation** button to allocate the expense line.



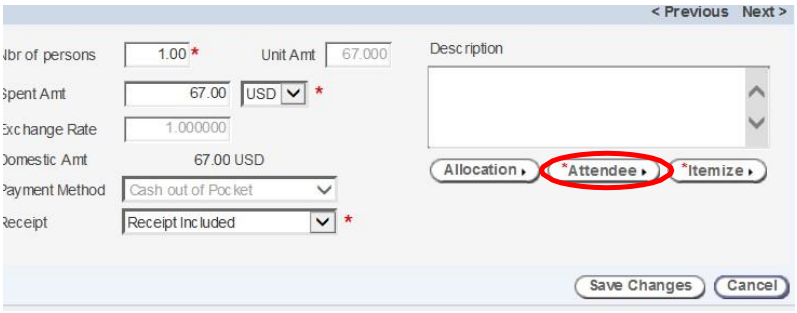
13. System displays Add Expense: Allocation on Expense View screen.

14. There are 3 ways to allocate an expense: Please see **Step 7** for Allocation instructions.

15. When allocation is completed, click **Done**.

16. System returns to Edit Expense pane on Expense View screen.

17. Next, click the **Attendee** button.



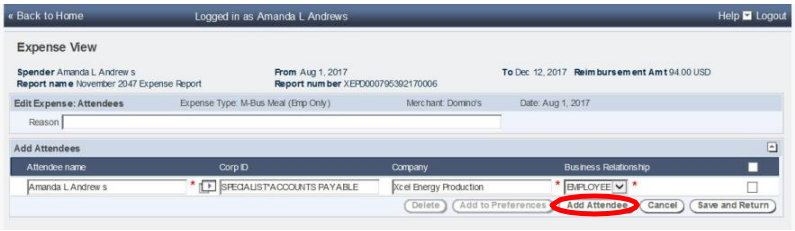
Add Attendees from Global Xcel Employee List

1. System displays **Add Attendees** on **Expense View** screen.

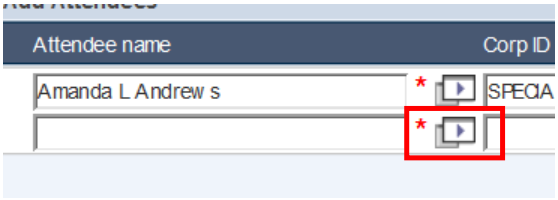


   - System defaults user as attendee.

2. Click **Add Attendee**.

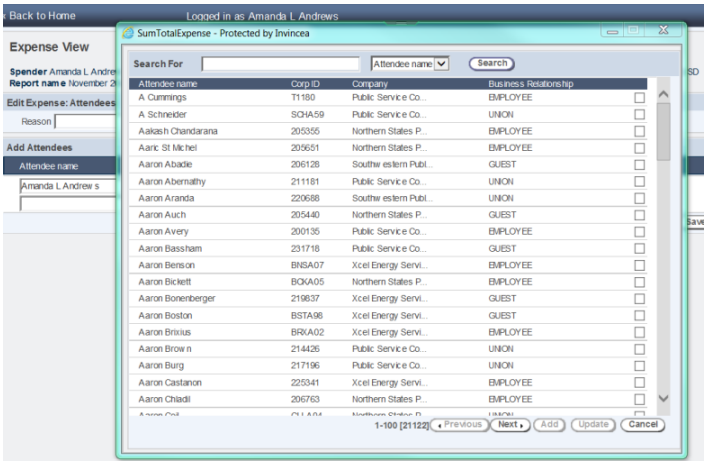


3. Click on prompt arrow next to blank Attendee name field.



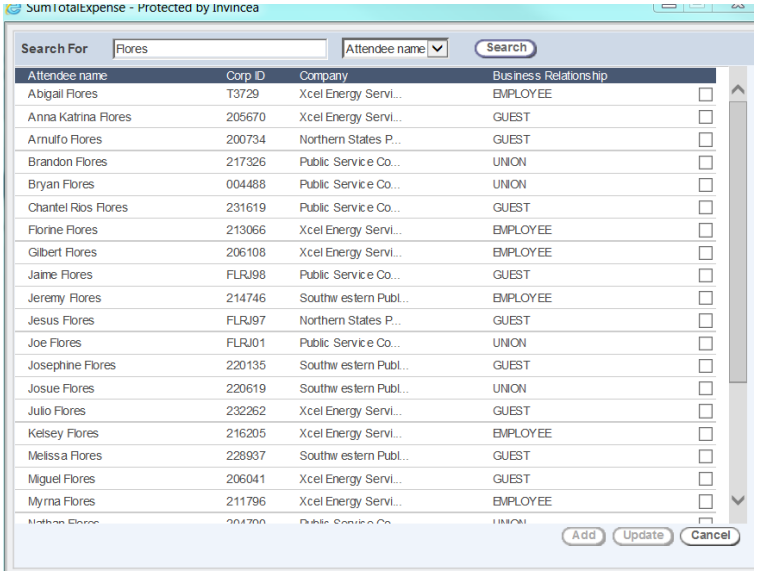
   - If your attendee list is 20 and under you must enter them in the attendee tab. Group meals that exceed 20 people require a sign-in sheet that outlines the group in attendance with names and relationships as supporting documentation.

4. System displays global list of all employees.



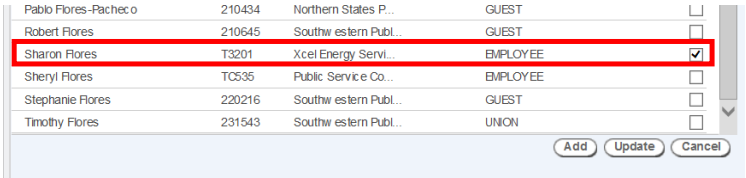
- User can search by the Following Criteria:
  - **Attendee Name**-Employees Name
  - **CORP ID**-Employees ID
  - **Company**
  - **Change the Drop-down option to match what you are searching by**

5. Type in the search box the attendee information and click **Search**.

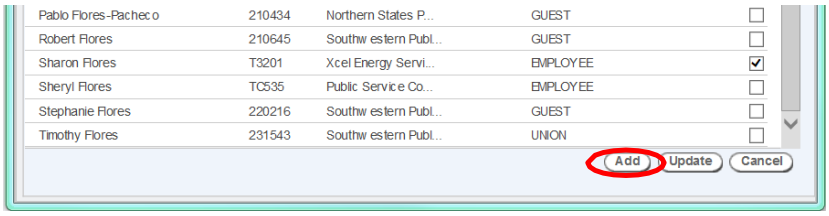


- This will bring up all Employees within that search criteria.

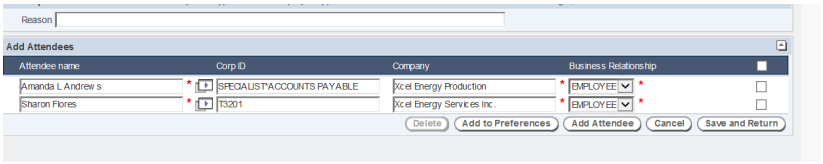
6. Select the Attendee by clicking in the check box next to the employee name.



7. Click **Add**.

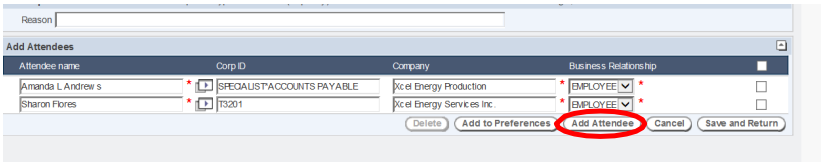


- Repeat this process to add as many attendees as necessary until complete.



8. Click **Save and Return** once all the attendees have been added.

9. To Add Non-Employee Attendees, click on the add Attendee button.



10. Enter in Attendees Name.



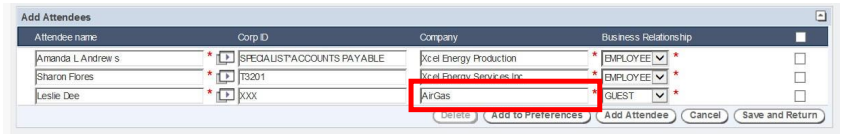
11. Enter "XXX" in Corp ID Field.



12. Click **Business Relationship** drop-down arrow and select **Guest**.



13. In the **Company field** enter the company that they work for.



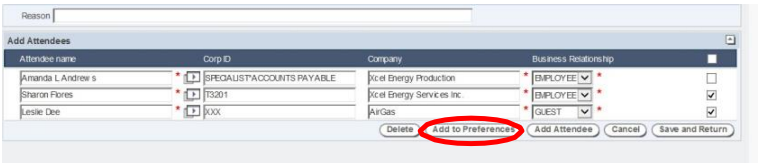
14. Click **Save and Return** if no Preferences needed.

15. Adding Attendees to Preferences creates a preferred list of attendees for easy selection on future expenses.

16. Select employee listed under **Add Attendees** by clicking check box to the right of name(s).



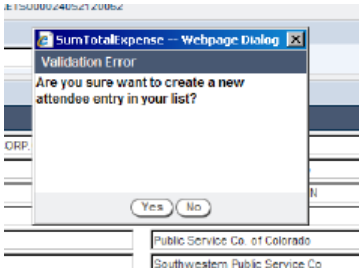
17. Click **Add to Preferences**.



- You can select all on list by clicking on the check box on header section of screen



18. System displays pop up window with message “Are you sure you want to create a new attendee entry in your list?"

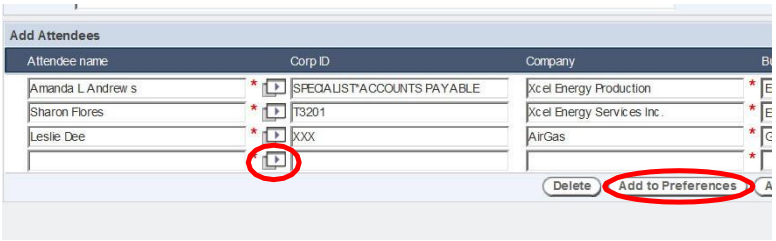


19. Click **Yes**.

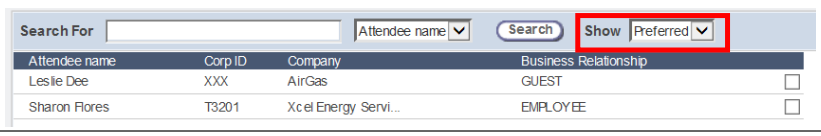
20. System saves selected employees to your Attendees-Preferences list.

21. Click **Save and Return.**

22. View Preferred Attendees list by Clicking **Add Attendee** and Click on prompt arrow next to Attendee Name field.



23. System displays preferred list of all employees added to Preferences by clicking on the drop-down arrow next to Show and select **Preferred**.



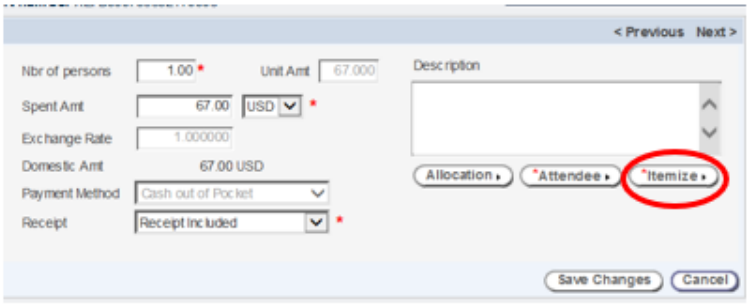
24. Select the Employees and add them to your attendee list.

25. Click **Save and Return** button.

Itemizing Expenses

1. Users are required to itemize all meal type expense(s).

2. Click on the **Itemize** Button.

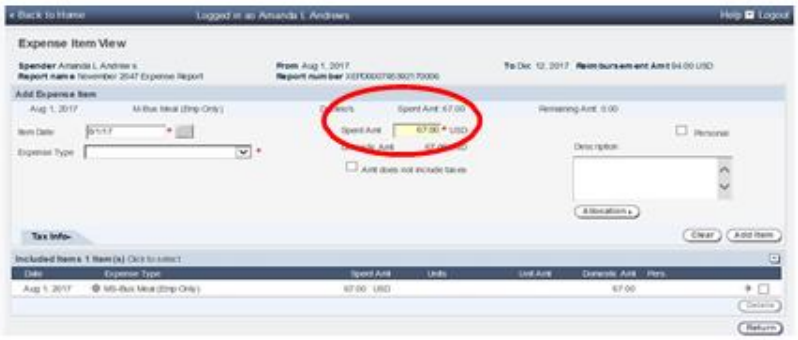


- All Meal type expenses require itemization at line item level (sub expense) to identify meal vs. gratuity (not to exceed 25%), and any alcohol portion.

3. Meal vs. gratuity and/or alcohol portion must be identified when applicable and account for expenses appropriately.

4. System displays **Add Expense Item** on the **Expense Item View** panel.

5. **Spent Amount** will display from expense.

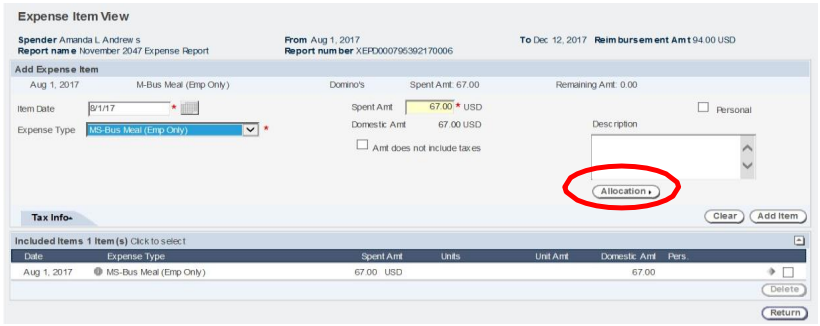


6. Click on down arrow in **Expense Type** field to display a list of Sub Expense types.

7. Select the Correct Meal Expense type- Business Meal Employee Only, Non-Employee or Travel Meal.

8. If amount is meal only – Enter entire amount in **Spent Amt**. field.

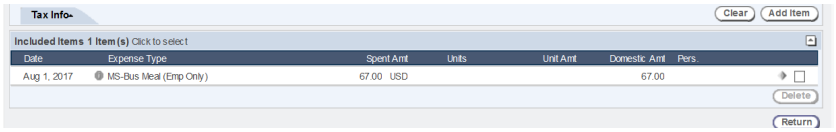
9. Click on the **Allocation** button.



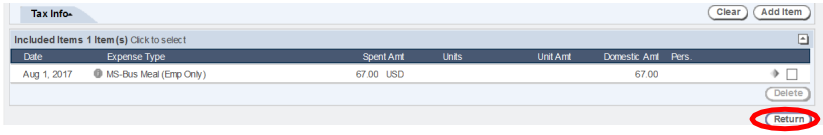
10. Refer to **Step 7** for Allocation process.

11. Once Allocation is complete, click **Add Item**.
    - The system displays a "Grey" validation icon with a hover over message stating "Allocations haven't been externally validated" as the sub expenses have not been added to Included Items yet.

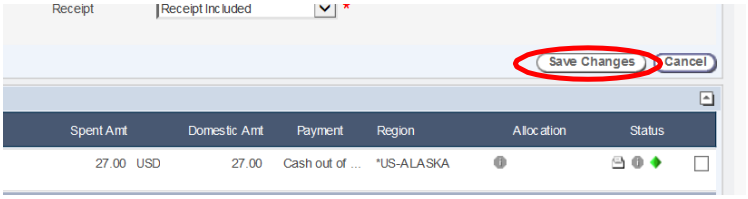
12. This will add the item to the Included Items Section.



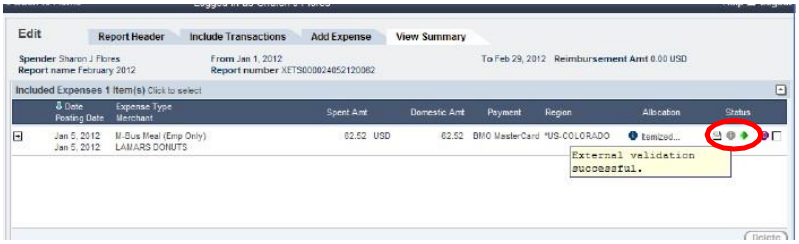
13. Click on the **Return** Button.



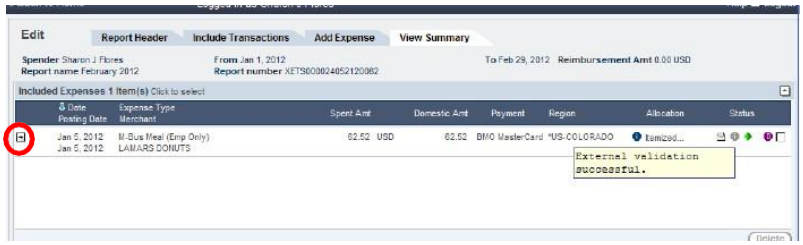
14. Click on **Save Changes** button to save the information added to the expense.



15. If no validation errors occur, the system displays a green icon to the right of the expense line.

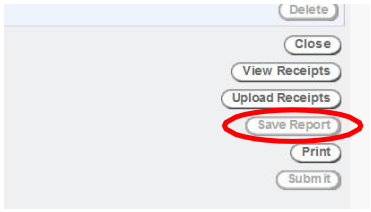


16. Click "+" to the left of expense to expand and view sub expense(s).



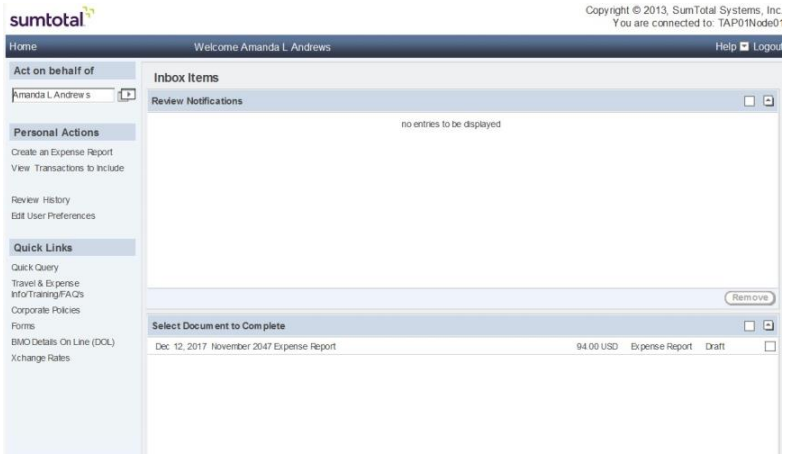
17. System will display a hover over message that states "External Validation Successful" at the expense report line (sub-expense)

18. Click on the **Save Report** button to save report in draft status.

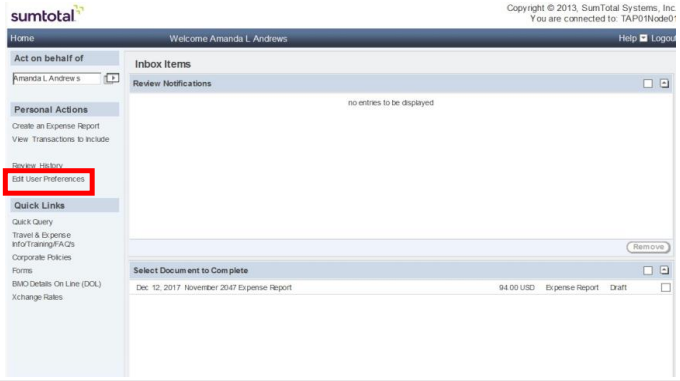


Editing/Viewing Attendee Preferences

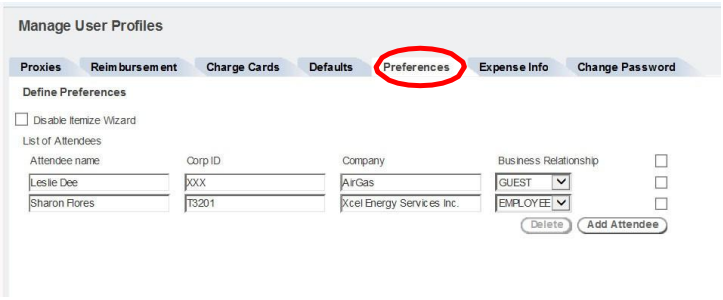
1. To access your Attendee preferences, go to your Expenses Home Page.



2. Click on **Edit User Preferences.**



3. Click on **Preferences** tab.



- System displays list of attendees added to preferences.
- User can add additional non-employees on this panel.

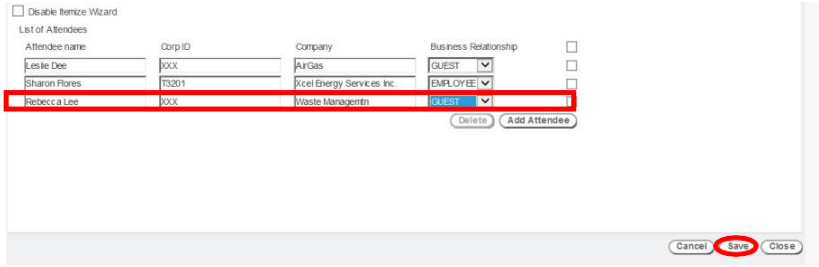
4. Click **Add Attendee** button.



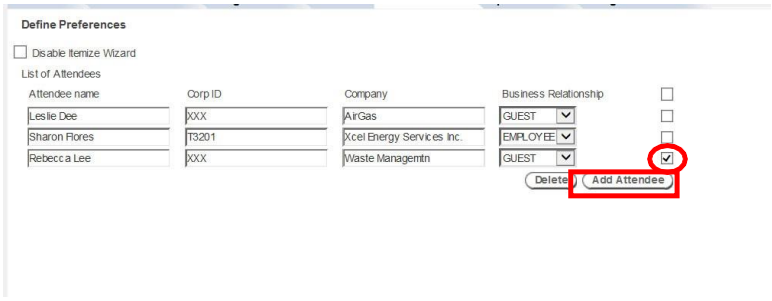
5. Enter **Attendee Name**, **Title** and **Company**.

6. Select **Guest** from drop-down arrow of **Business Relationship** field.

7. Click **Save** button.

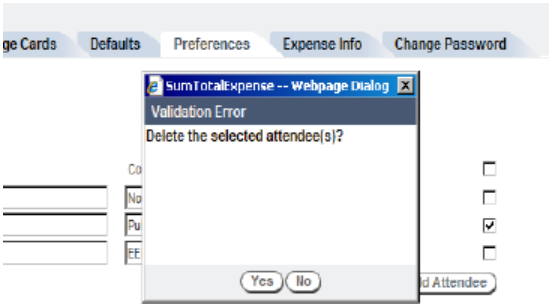


8. To Remove Attendees from the Preference Tab; click on checkbox next to attendee you wish to delete and click **Delete**.



- You can select all by clicking on the check box above the list.

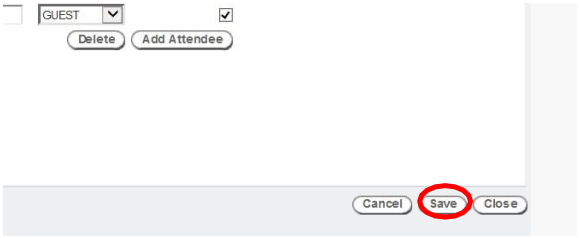
9. System displays pop up window with message "Delete the selected attendee(s)?"



10. Click **YES.**

11. Attendee is removed from Preferences.

12. Click **Save** button to save changes.

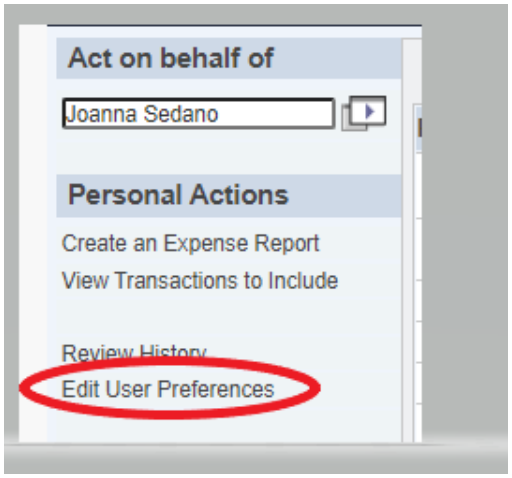


13. Click **Close** button to return to SumTotal home page.

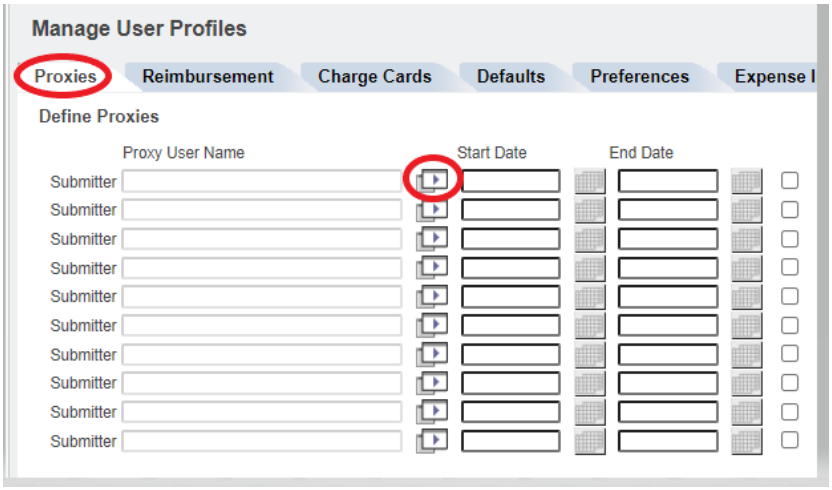
Adding Proxy Submitter's and Approver's

1. Proxies are added to create and submit expense reports on behalf of a user.

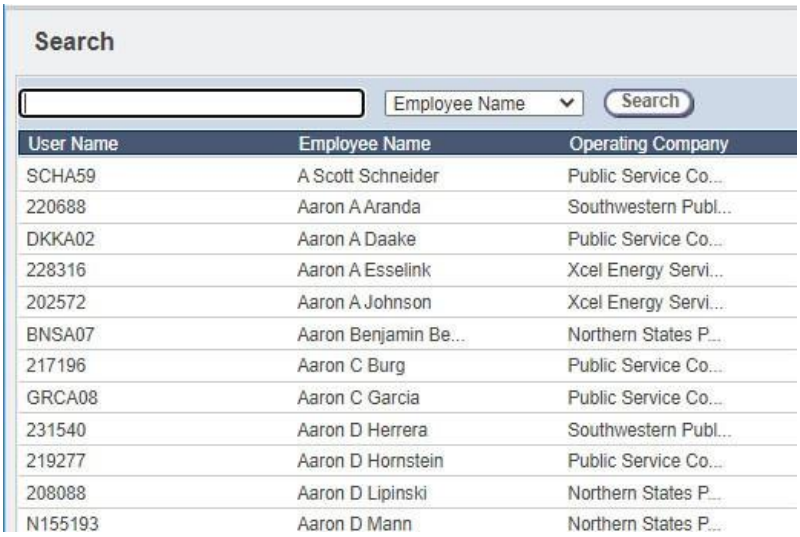
2. To Add a Proxy Submitter, click on **Edit User Preferences**



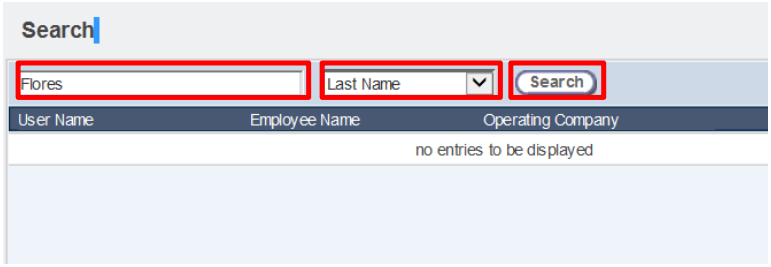
3. Under the **Proxies** tab, click the prompt **arrow** next to the **Submitter** Field.



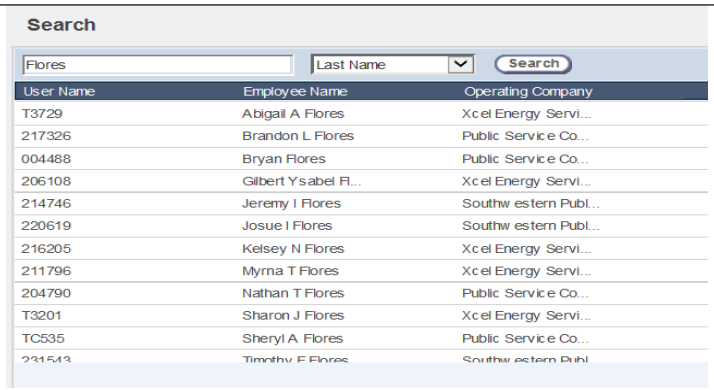
4. System displays list of all active SumTotal Users.



5. Search for the employee.
   - Easiest way to search is by the employee's last name. Type in the employee's last name in the search box, click on the drop-down arrow, select **Last Name,** and then click on **Search**.

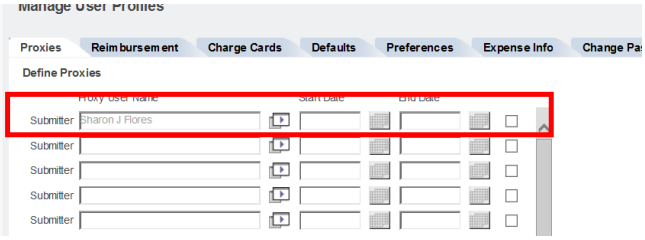


6. This will display all employees within that search criteria.



7. Click on desired employee to add as Proxy Submitter.

8. Selection is added to Proxy Submitter list.



9. Click on the **calendar** next to the Start Date Field to select Proxy submitter **Start Date**, which will display in this field once identified.



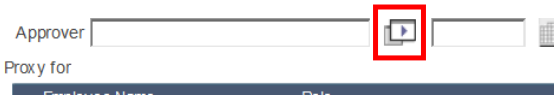
- Enter End Date if proxy submitter will only be a proxy for a limited time.
- Leave End Date blank if proxy is indefinite.

10. User can have multiple Proxy Submitters.

11. When manager assigns a Proxy Approver, they will include the start and end date for the duration.

12. Once assigned; expense reports submitted for approval will be sent to the proxy approver only.

13. To add a proxy approver, click on the prompt **arrow** next to the Approver field.



14. Follow same steps for searching for an employee.

15. Click on desired employee to add as proxy approver.

16. Selection is added to proxy approver.



17. Click on calendar to select proxy approver Start Date.

18. Enter End Date the proxy approver will no longer need to approve expense reports on your behalf.



- All expense reports submitted for approval will be sent to the proxy approver: (based on Start and End Date)
- Be sure to always enter End Date for proxy approver. If no End Date is entered all expense reports submitted will continue to be sent to proxy approver until End Date is entered.
- User can have only one proxy approver during a given time

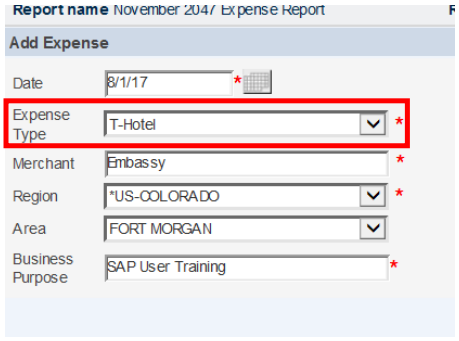


Adding Hotel Expense Allocation and Itemization

1. Expense types which require pre-approval documentation to be obtained and provided with receipts are:
   - Spousal Travel
   - International Travel

2. Users will enter a business purpose for each expense added to an expense report, and The Description field can be used for further explanation for expense if required.

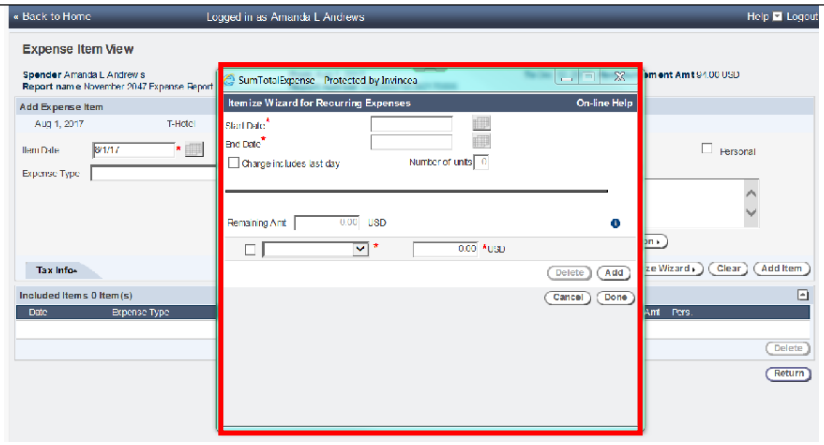
3. Click on down arrow in **Expense Type** field and select T-Hotel expense type.



4. Enter Business Purpose- Must adequately describe why the expense(s) was incurred.

5. Click Allocation button- Refer to **Step 7** for allocation process.

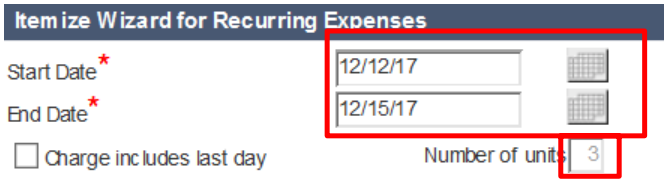
6. Once the Allocation is complete, click the **Itemize** button.



7. System displays **Itemization Wizard** for Recurring Expenses.

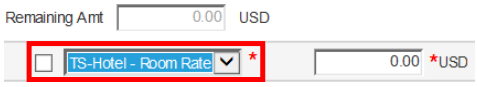
8. The Wizard should only be used for reoccurring charges (room rate, taxes, etc.)

9. Enter **Start Date** (first night) and Enter **End Date** (last night), by clicking on the calendar next to each field.

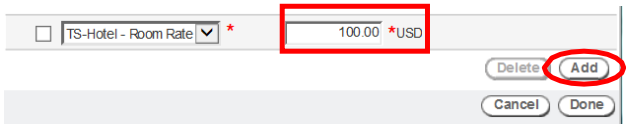


   - System will calculate Number of days

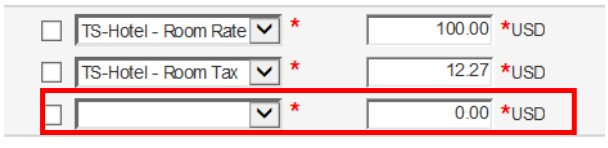
10. Click drop-down arrow to select TS-Hotel-Room Rate Sub Expense



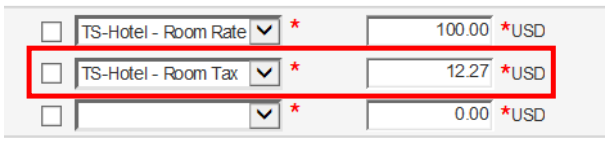
11. Enter the Room Rate Amount and click on add.



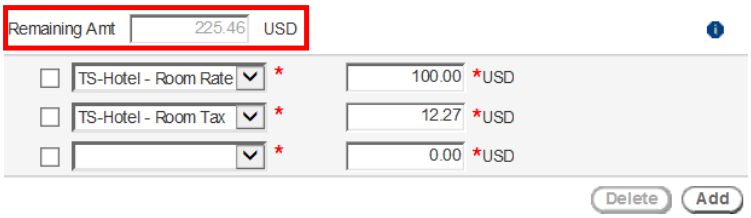
12. System displays fields for additional items to be selected.



13. Select TS- HOTEL- Room Tax and enter the amount.

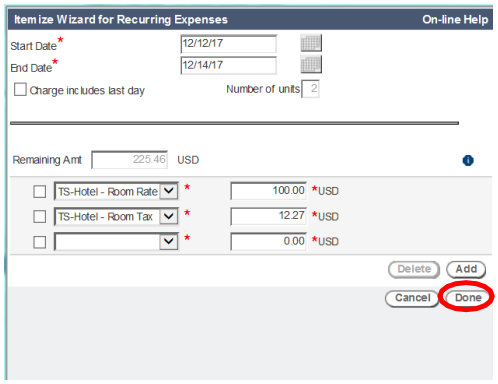


14. Remaining Amt. field will display remaining amount that needs to be itemized, if all is itemized correctly the remaining amount should be 0.00.

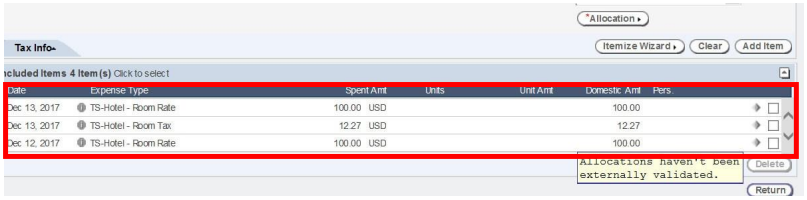


- Hotel must be itemized out by Room Rate and Tax, per day/night of stay.

15. Once the Room Rate and Tax have been entered, click the **done** button.



16. Expense will show itemization by day in the included Items section.

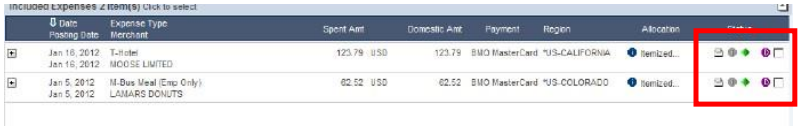


- The system adds a "Grey" validation icon with a hover over message that states "Allocations haven't been externally validated" as the sub expenses have not been saved to "Add Expense" yet.

17. Click **Return** button.

18. Click **Save Changes** button.

19. If no validation errors occur, the system displays a **green icon** to the right of the expense line.

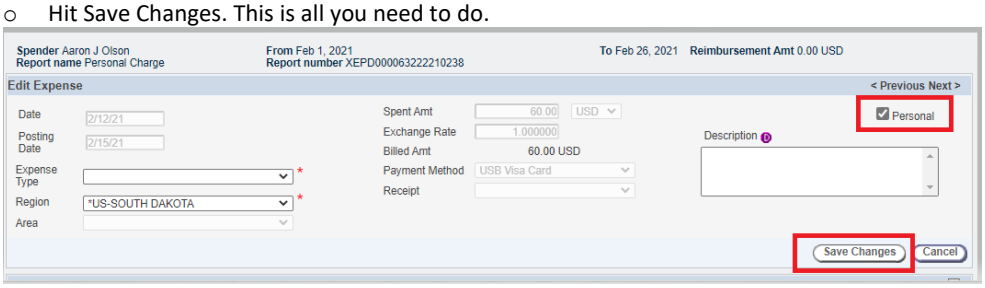


20. System will display a hover over message that states "External Validation Successful" at the expense report line (sub-expense) level.

21. Click **Save Report** button

Credit Card Transaction Marked Personal

1. Per the 10.2 Policy, personal purchases of any type using the Corporate OneCard are not permitted. Personal charges must be handled as separate transactions using your personal card.
   - Mark the expense as Personal in SumTotal. To mark an expense personal in SumTotal:
     - Create an expense report and include the pending expense
     - Open the expense line item. On the right-hand corner by the Description field, there should be a Personal box. Check the box to make Personal.
     - Hit Save Changes. This is all you need to do.



   - If there are no Cash out of Pocket expenses that will cover the cost of the Personal charge, a check/money order for the amount owed will need to be sent to the following address. Check/Money Order should be made payable to **Xcel Energy.**
     - **Corporate OneCard Department 9500 Brighton Road Henderson, CO 80640**

   - If used there will be compliance message pop up, sample message:
     - Reminder – Personal use of the Corporate OneCard is not permitted; personal charges must be handled as separate transactions using your personal card.

   - If personal use occurs; the Money Owed/Personal Use form is required to be filled out and attached as a receipt to the expense report (follow instructions on form if a payment is due to Xcel).

   - Card Admin team will monitor and escalate non-compliant purchases.

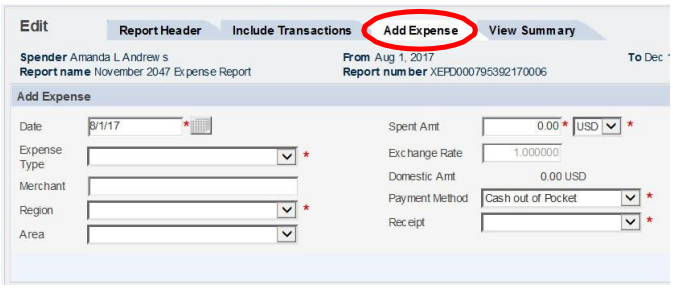
Enter Cash Out of Pocket Expense

1. Per the 10.2 Policy, the use of personal card or cash out of pocket for business purposes should be rare. Unless otherwise noted in the policy (i.e., tips, tolls, mobile, mileage), it is only appropriate to claim cash out of pocket reimbursement for expense incurred while traveling when credit cards are not accepted or if an employee inadvertently uses personal credit card for business travel or business-related expenses.

2. Cash out of pocket expenses are monitored to ensure the Corporate OneCard is appropriately used.

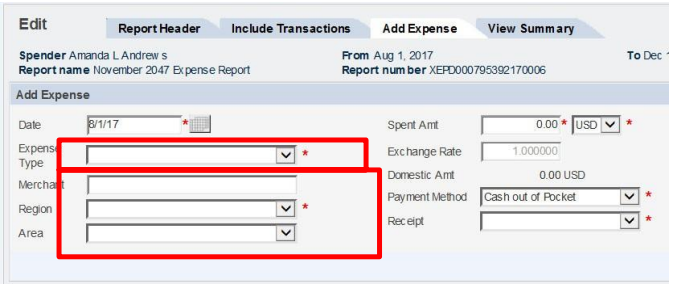
3. Cash out of pocket expenses are entered on Add Expense Tab. All subsequent screens will refer to Add Expense.

4. System displays **Add Expense** tab on Edit screen.

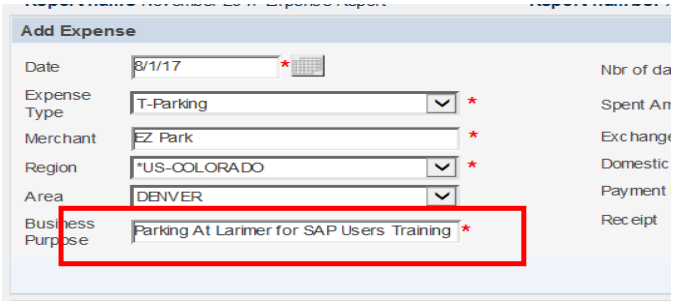


5. Click on down arrow in Expense Type field and Select the correct expense type.

6. Enter Information in all required fields.

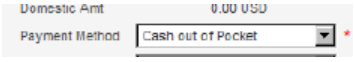


7. Enter Business Purpose for the expense.



8. Click **Allocation** button.

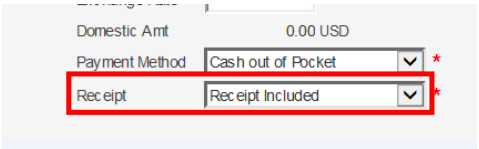
9. Make sure that the Payment Method is Cash out of Pocket.



10. Enter in the Spent Amount.



11. The receipt field will always say **Receipt Included** because All Cash out-of-pocket expenses require an itemized receipt regardless of amount; exceptions include reasonable tips and tolls.



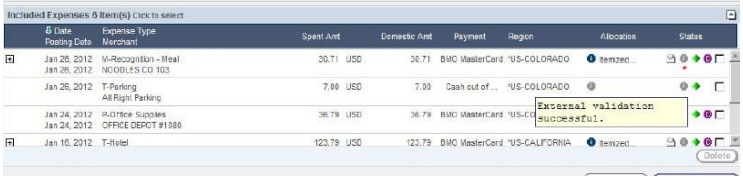
12. Click on the **Allocation** Tab. Refer to Step 7 for the 3 Ways to Allocate.

13. Once Allocation is complete, Click **Add Expense** button.



14. System displays Add Expense on **Add Expense** tab.

15. Added expense is displayed in **Included Expenses** section.



- If no errors occur, system displays green icon (right of the expense line) with hover over message, stating "External Validation Successful".

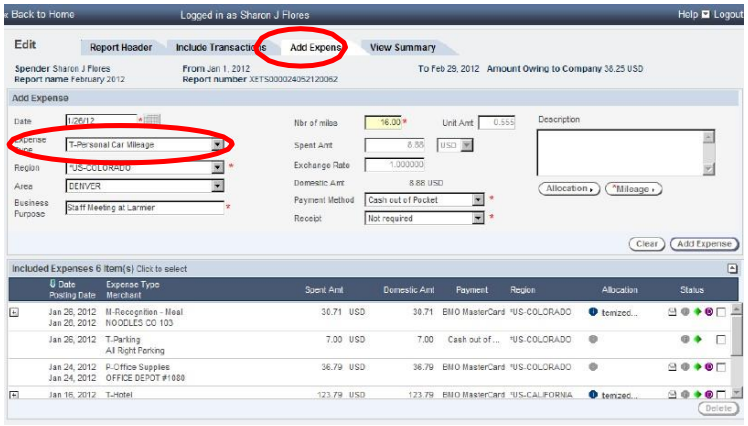
16. Click **Save Report** button to save report in draft status.

Add Mileage expense

1. Per Corporate Policy, Xcel Energy only reimburses mileage for use of personal vehicle for company business. Xcel does not reimburse gasoline as additional expense, gasoline. There are 2 expense types for mileage reimburses; T-Personal Car Mileage – This expense type is selected when single round trip (i.e. MDC to 1800 Larimer and back to MDC); T-Multi-Trip Mileage – This is used when traveling to multiple locations for business related activities. T-Multi-Trip Mileage requires a Mileage Log be attached as a receipt to substantiate the mileage claimed.

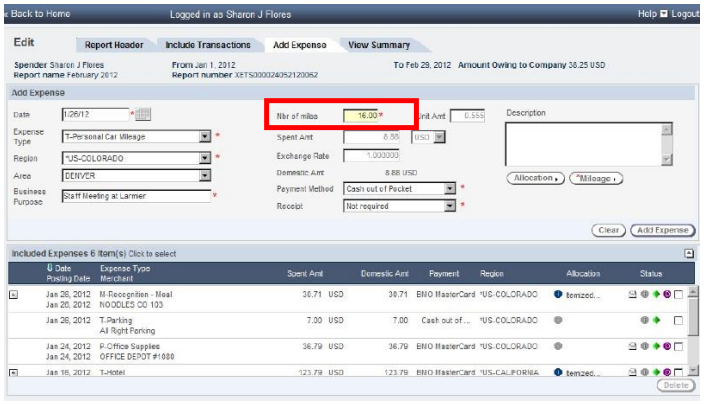
Single Trip mileage.

1. From the **Add Expense** tab select **Expense Type** (T-Personal Car Mileage).



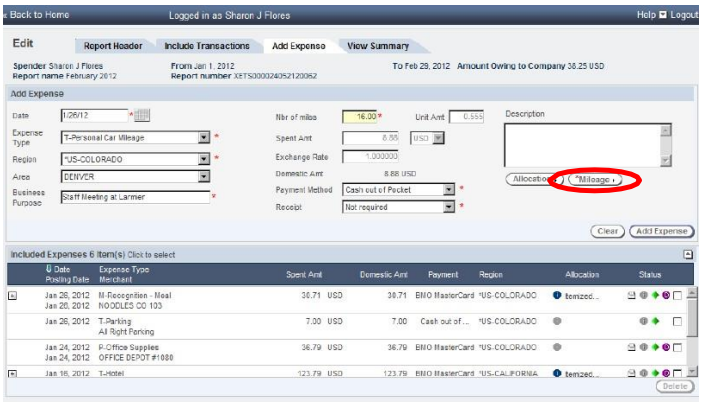
2. Enter Required Information.

3. Enter total number of miles for single trip (round trip).

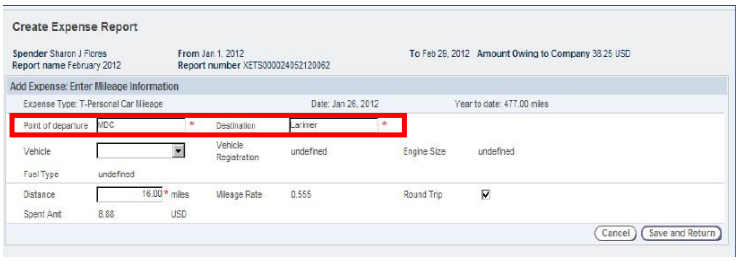


- System calculates the number of miles entered times the mileage rate stored within the system.

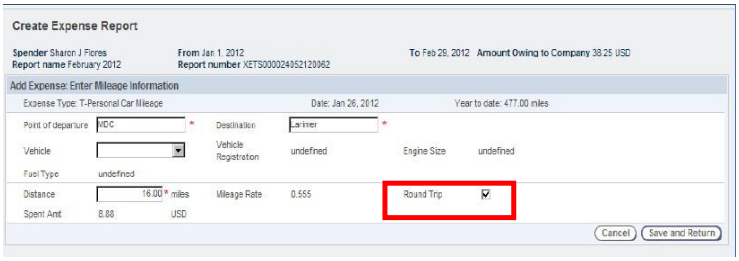
4. To complete required data, click on **Mileage** button.



5. Enter Point of Departure and Destination.

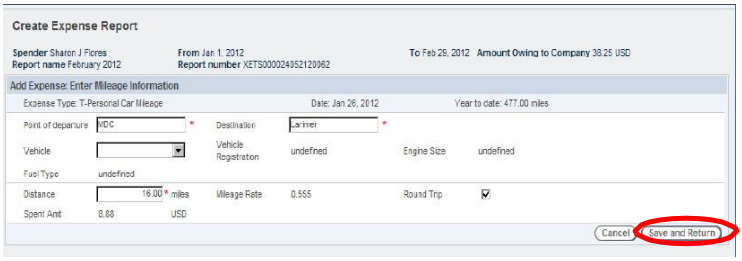


6. Select Round Trip check box.



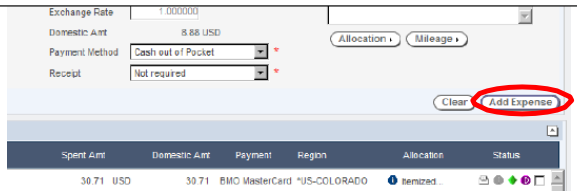
- Number of miles entered in previous screen is defaulted in Distance field.

7. Click on **Save and Return** button.



8. Refer to **Step 7** for Allocation Instructions.

9. Click **Add Expense** button.



10. If no errors occur, system displays a green icon (to the right of the expense line). If the user hovers over the "Allocation" the system will display a hover over message that states "External Validation Successful".

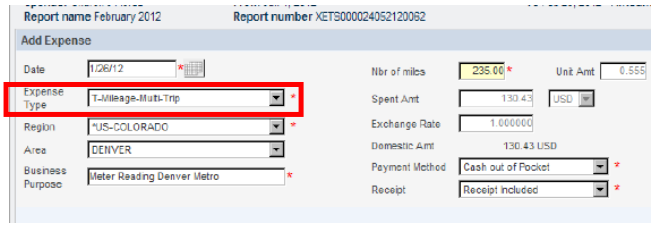
11. Expense is added to Included Expenses.



12. Click **Save Report** button to save report in draft status.

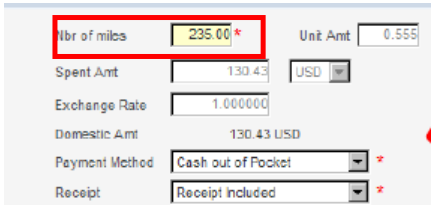
Mileage Multi-Trip.

1. From the Add expense Tab, select Expense type T-Mileage- Multi-Trip Expense Type.



2. Enter Required Information. They will all have red (*) next to the required information.

3. Enter total number of miles for multi-trip.

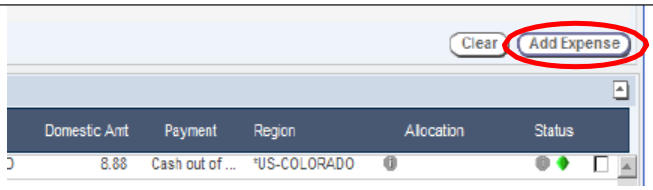


   - System calculates the number of miles entered times the mileage rate stored within the system.

4. Refer to **Step 7** for Allocation Instructions.

5. Mileage button is not required. The mileage log is required documentation and will be used as the receipt. Scan the mileage log and upload to expense report with all receipts.

6. Click **Add Expense**.



7. Expense is added to Included Expenses.

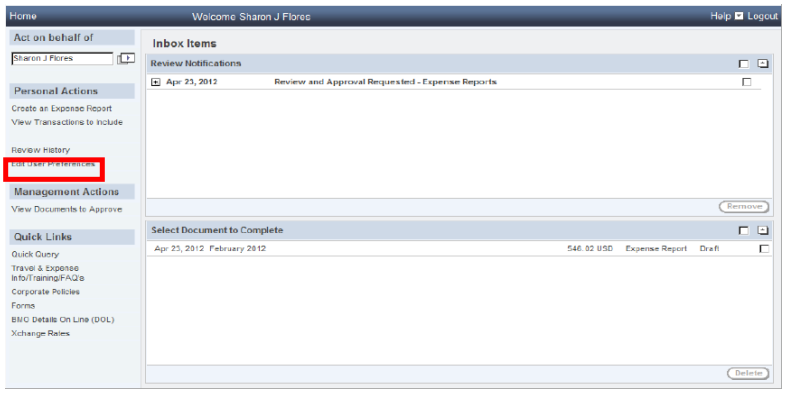


8. If no errors occur, the system displays a green icon to the right of the expense line. If the user hovers over the "Allocation" the system will display a hover over message that states "External Validation Successful."

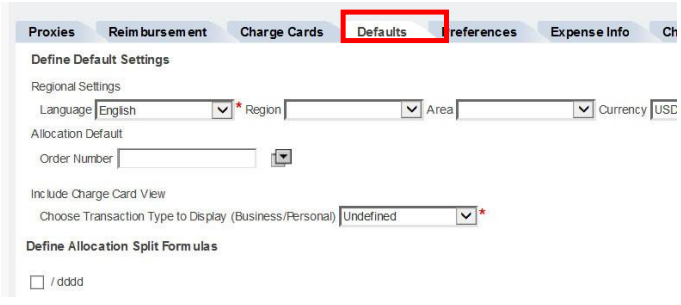
9. Click **Save Report** button to save report in draft status.

Removing Pre-Defined Allocations

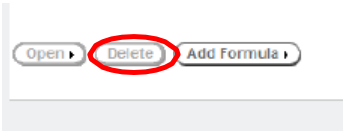
1. From SumTotal home page, Click on Edit User Preferences link under Personal Actions.



2. Click on **Defaults** tab.

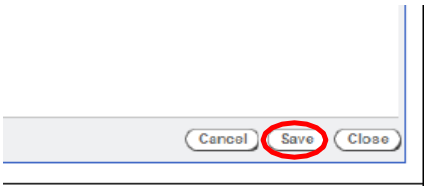


3. Click **Delete** button.



4. System removes defined allocation selected.

5. Click **Save** button.



Review Policy Info Tab

1. SumTotal provides the ability to flag an expense based on 10.2 Travel and Employee Expense Reimbursement.

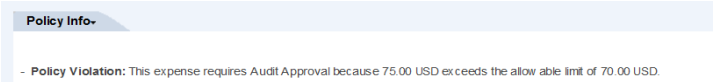
2. The expense will be flagged with a yellow icon to the left of an expense when Expense Type exceeds policy spend/cap:
   - System will flag Life Event expense type when amount per person is greater than $70.
   - System will flag is Receipt has been Lost
   - Other Expense Types are flagged to ensure appropriate use.
     - Other Purchase
     - Other Travel
   - The System will also flag Meal expenses that are over the $6 daily meal allowance.

3. All expense reports with flagged expense(s) will be sent for back-office audit review. Non-compliance is monitored and reported monthly.

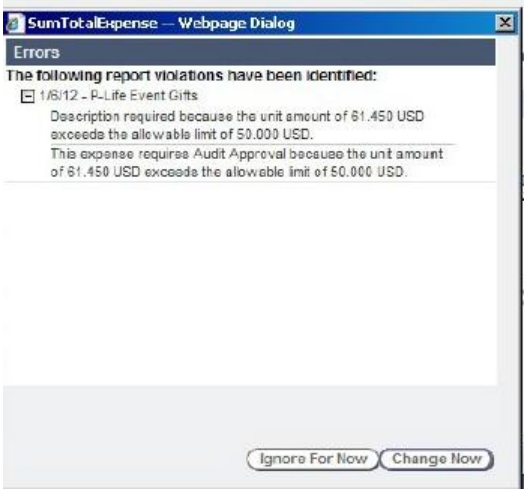
4. The system will display policy tab on expense which includes policy details of the flagged expense.



5. The Policy Info tab will explain why the expense is a violation of policy.



6. Once all the required information has been entered and user clicks on Save Changes. The following message will pop up.

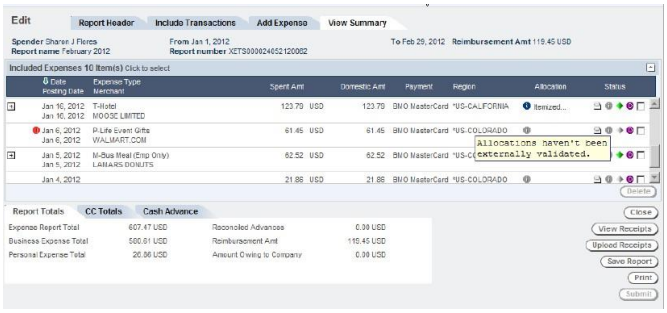


7. System displays error regarding policy violations and required action to be taken.

8. Description is required – Enter explanation of why amount exceeds policy limit.

9. User has option to either Ignore for Now or Change Now.

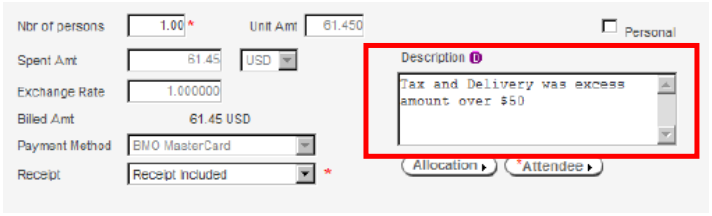
10. Expense is added to Included Expense section with red icon displayed to the left.



11. Grey Icon and hover over message Allocations haven't been externally validated.

12. Double click on expense to open.

13. Enter explanation in the **Description** box as to why amount exceeded policy limit.



14. Click **Save Changes** button.

15. Expense is added to Included Expenses section with yellow icon displayed to the left of expense.



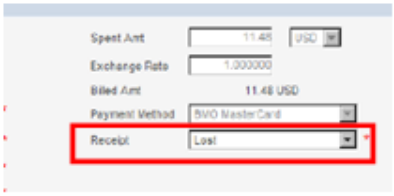
16. The system will perform the accounting validations and display a green icon and hover over message that states, “External Validation Successful”.

17. Click Save Report button to save in Draft Status.

18. This will still be sent to Audit for Second Approval.

Lost Receipt

1. Click in Receipt field and in drop-down arrow, select **Lost (more information on Lost Receipts can be found on page 8)**.



2. Click on **Save Changes** button.

3. System displays View Summary tab.

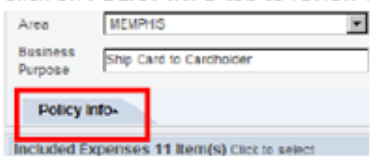
4. Expense is added to Included Expenses section with yellow icon displayed to the left of expense.



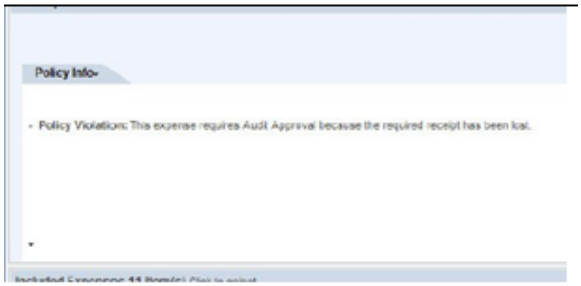
5. The system will perform the accounting validations and display a green icon and hover over message, stating “External Validation Successful”.

6. Double click on expense to open.

7. Click on **POLICY INFO** tab to review Policy violation message for clarification.



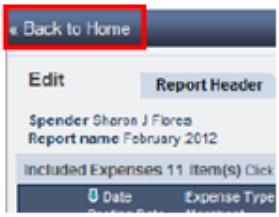
8. POLICY INFO tab opens with message regarding next steps that system will take – expense items submitted with yellow icons will be sent to Audit for second-level review and approval.



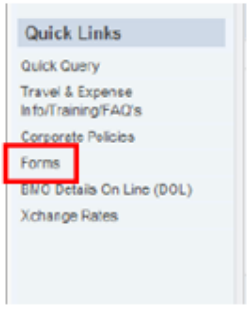
9. Click on **POLICY INFO** tab to close window.

10. Click **Save Report** to save in draft status.

11. Click **Back to Home** to return to SumTotal Home Page.



12. Click on **Forms** under Quick Links on SumTotal home page.



13. Click on Lost Form link.

14. Or it can be found here: Lost Receipt Form.

15. Fill out all fields on form.

16. Click on Print Form button to PDF the form.

17. This form must be signed by spender and approving Manager.

18. Scan with other receipts and upload signed version with all receipts.

Electronic File Location:	https://xcelenergy.sharepoint.com/sites/SPSC409

Changes to Procedure:

Date of Change	Reason for Change	What Changed?	Updated By:
October 2019	System Upgrade	Personal use and compliance messages	Vanessa Villa & Kim Hudson
August 2021	Bank Change/SharePoint Updates	Minor updates to update verbiage from BMO to US Bank, etc.	Vanessa Villa, Karolyn Hedquist, Joanna Sedano
April 2023	Incorrect Contact Information	Removed Vanessa Villa, added Get Assist. Link, Travel and Expense Homepage Link	Susan Weatherly
July 2023	Corrections and clarifications	Lost Receipt, Expense Type, Business Purpose, Meals Personal use instructions. Links: Lost Receipt , Money Owed ,Expense Types	Susan Weatherly
August 2024	Intranet updates	Updated screenshots of XpressNet change to "The Source"	Karolyn Hedquist,Terri Dallas, Mike Olson

Resource Appendix:

Post Additional Resource location	
Sample output	
Links to resource documents	
Distribution List	

Corporate OneCard Department

Procedure Name:	**SumTotal Approval** **Approving an Expense Report**

Responsibility:

Primary:	Management of Card Holders
Backup:	SumTotal Admins

Frequency / Due Date:	Monthly, Every 30 days

Summary / Background:

This document outlines how the manager of the employee can approve or reject the expense report or an expense item in SumTotal

Required Tools and System Access:

(1) SumTotal
(2) ExpressNET
(3)

Contacts:

Name	E-Mail Address	Phone Number	Department / Title
Supply Chain Hotline		303-628-2644, Option 1	Corp Card Department
Get Assistance Ticket	Supply Chain Get Assistance (Sharepoint.com)		Corp Card Department
Travel and Expense Sharepoint Site	Travel and Expense – Home (sharepoint.com)		

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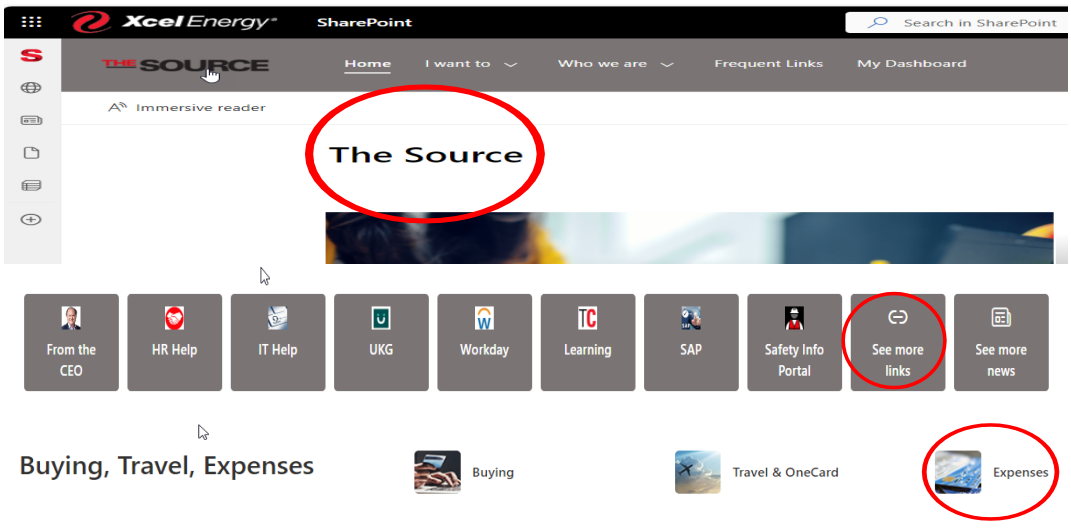
SUPPLYCHAIN
Approving an Expense Report

High Level Process Summary

Step 1 - Log into SumTotal 2
Step 2 – Review Home Page 3
Step 3 – Open Expense Report 7
Step 4 – Open & Review Receipt Packet 10
Step 5 – Review Meal Type Expense 11
Step 6 – Review Purchase Type Expense 15
Step 7 – Review Hotel Type Expense 18
Step 8 – Review Personal Car Mileage (Single round Trip) 21
Step 9 – Review Mileage Multi-Trip 24
Step 10 – Reject an Expense 25
Step 11 - Approving an Expense Report 27

Step 1 - Log into SumTotal

- From **THE SOURCE**, click on **See More Links** from the main menu.
- Select "**Expenses" from the Frequently Used Links sub menu.**



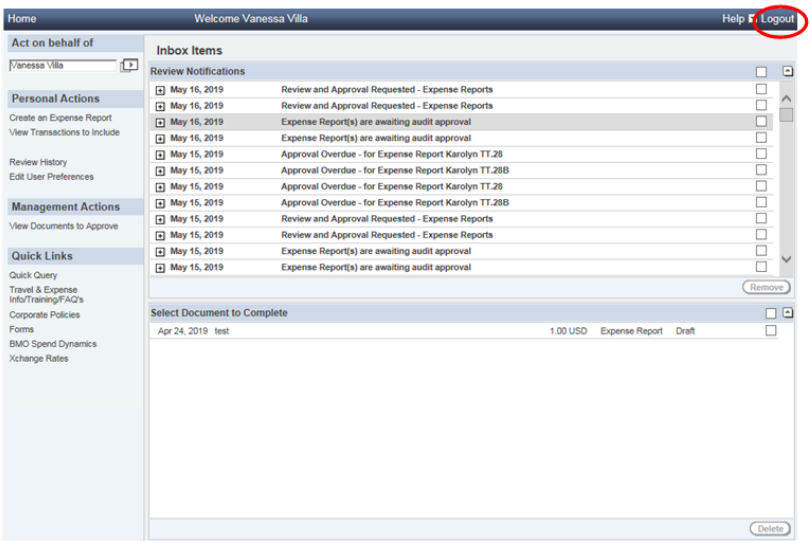
➢ System displays **SumTotal** home page

- To Logout of the application, click on **Logout** link in the top right corner of the screen
- System closes

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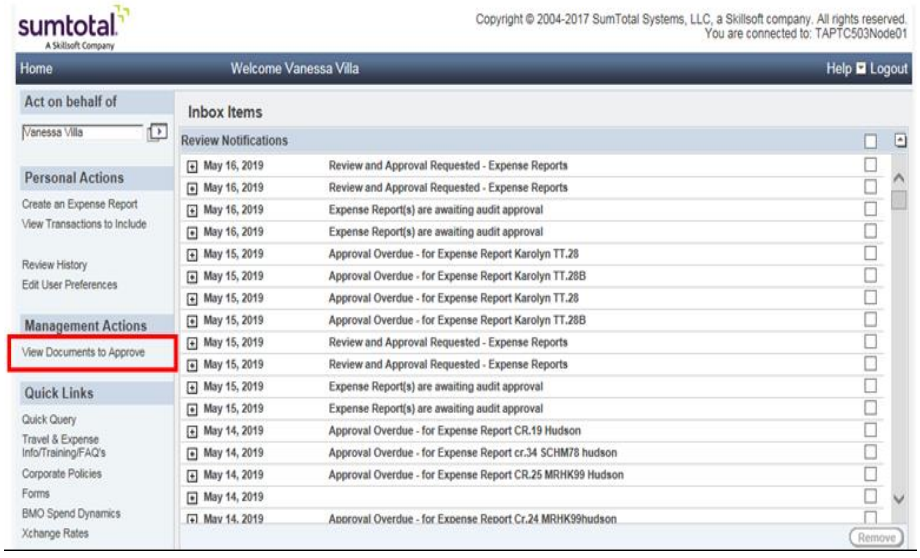
SUPPLYCHAIN

Approving an Expense Report



Step 2 - Review Home Page - The approver can view the expense report(s)

- Click the **View Documents to Approve** under **Management Action** list and it will navigate you to all **Approval Items**
  - Approvers will receive an e-mail notification when an expense report has been submitted for review and approval. This notification is also sent to the inbox on the SumTotal home page.

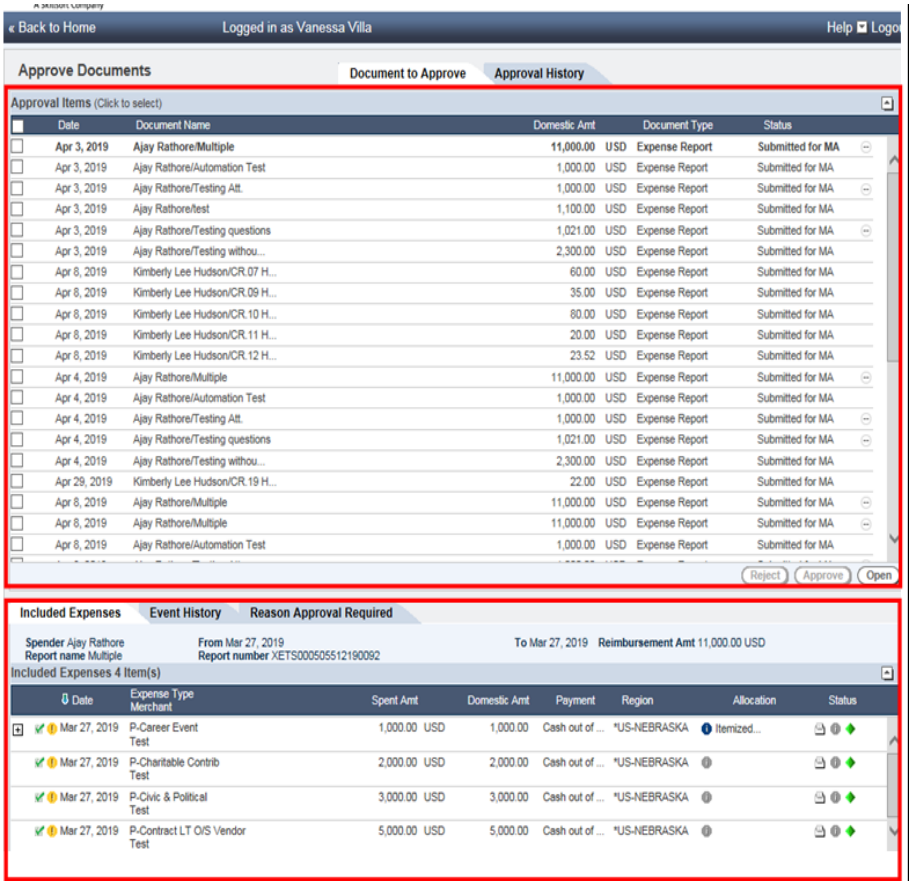


  - The top section, **Approval Items,** displays a list of expense reports that have been submitted for approval.
  - The lower section under the **Included Expenses** tab displays a quick view of all expense(s) included in the above selected report.

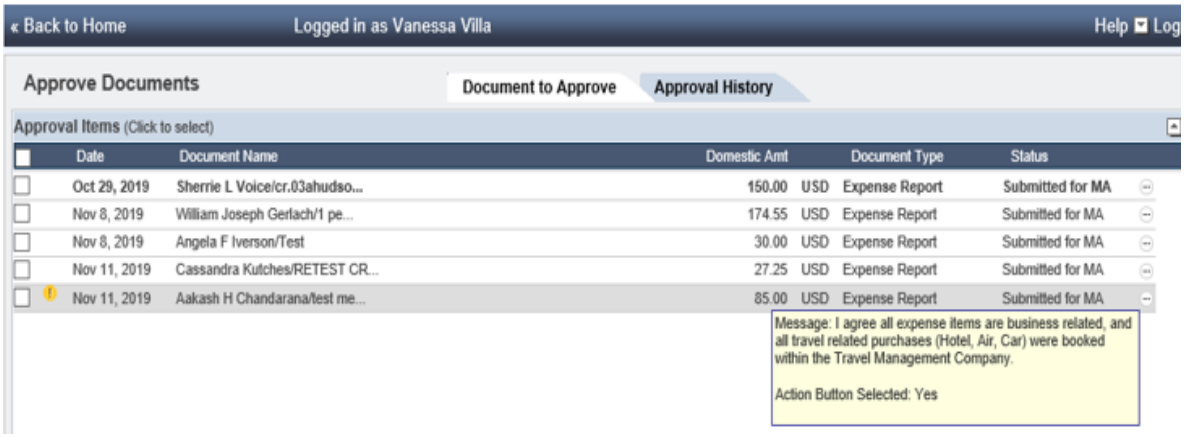
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SUPPLYCHAIN

Approving an Expense Report



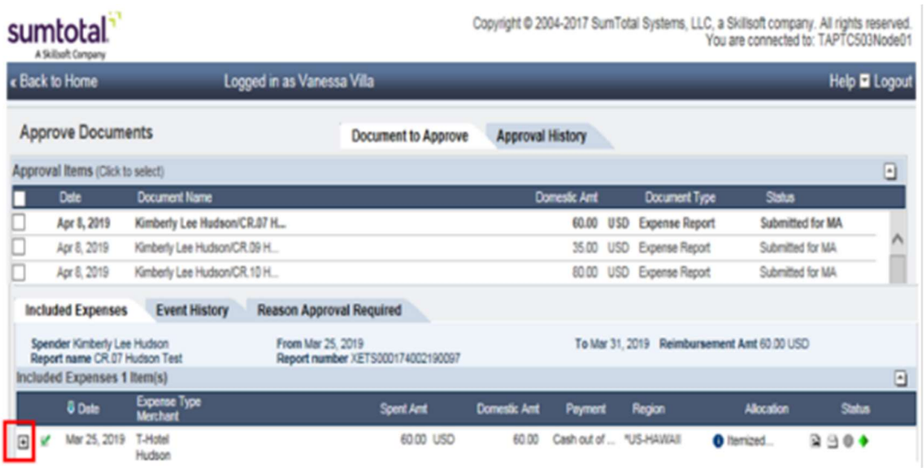
- **Review the compliance response(s) by hovering over the three "…" on the right of the expense report.**
  - Yellow comment box will appear:



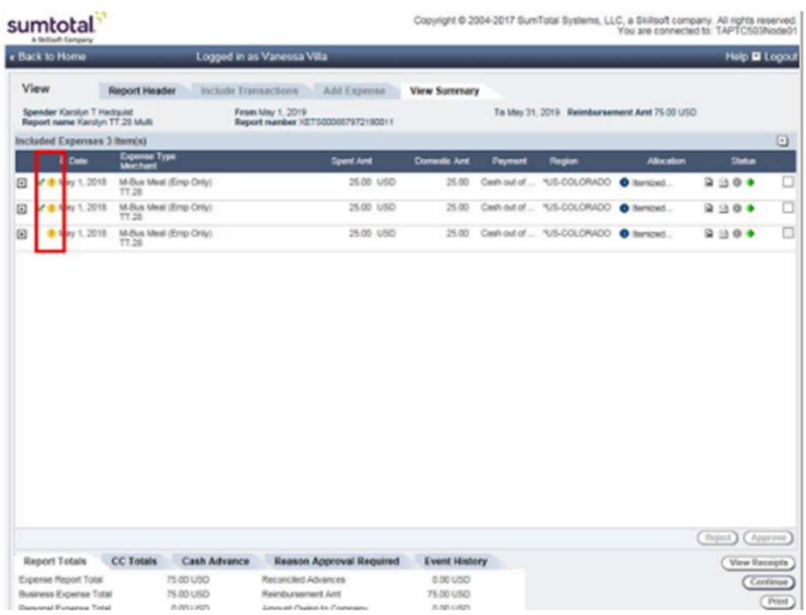
  - The expense(s) with the "**+**" to the left indicates the expense has been itemized to include expense line items (sub expenses).
  - Click the "**+**" to display expense line items

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SUPPLYCHAIN
Approving an Expense Report



- Approver must review all expenses to ensure purchases are in compliance with the Procurement Matrix.
- The approver can approve or reject an expense item or the entire report.
- **Note:** A yellow icon to the left of expense report indicates expense(s) within the report that have been flagged as non-policy compliant.
    - Select policy link to review: 10.2 Travel and Employee Expense Reimbursement



Approvers are required to review all expenses within an expense report to ensure they are appropriate and compliant with the 10.2 Travel and Employee Expense Reimbursement policy . Once the approver determines if each expense is or is not an appropriate business expense, the approver can approve or reject accordingly.

If an expense is inappropriate or is non-policy compliant the approver will review and decide to approve or reject.
Rejected expense(s) will be sent back to the spender (employee) to adjust and/or mark personal. Expense(s)

marked personal will be offset by any cash out of pocket expense(s) in expense report. Any remaining amount will be reimbursed to employee or owed Xcel Energy. Employee must write a personal check/money order payable to Xcel Energy and submit with the Money Owed Xcel form and send to Corporate Card Department – 9500 Interstate 76, Henderson, CO 80640.

The system will display the policy tab indicating which policy details of the flagged expense are non-compliant.

All expense reports with flagged expense(s) will be sent for back office audit review. Non-compliance is monitored and reported on a monthly basis. Personal use of the Corporate Card is not permitted.

- Managers will ensure employees follow the guidelines for Personal items on expense reports:
  - Money Owed to Xcel for Personal use form is completed and attached as receipt.
  - Compliance message is Accepted and review comments as to why personal use occurred.
  - Personal expenses (e.g., movies, toiletry articles, etc.) are not reimbursable
  - In instances where the corporate credit card is not accepted, the Employee should claim the business expense as cash out of pocket on the expense report and the approving Leader can approve the expense along with the proper original itemized receipt documentation

Cash out of pocket expenses are monitored to ensure the Corporate Credit Card is used appropriately.

Employees are required to reconcile credit card transactions within 30 days from the posting date and Managers must ensure employees are meeting this requirement.

- All Credit card transactions are monitored monthly to ensure timely reconciliation
- Reminder notification is sent to spender 15 days from transaction(s) posting date
- If the transaction(s) remain unreconciled, delinquency notification will be sent to spender and spender's manager on day 46 and every day thereafter until transaction(s) have been reconciled and submitted for approval
- Credit card accounts are suspended at 60 days
- Credit card accounts are closed at 90 days
- If credit card account is closed due to 90 day delinquency, employee will be required to obtain approval from Director of Supply Chain Process Control to apply for new credit card.

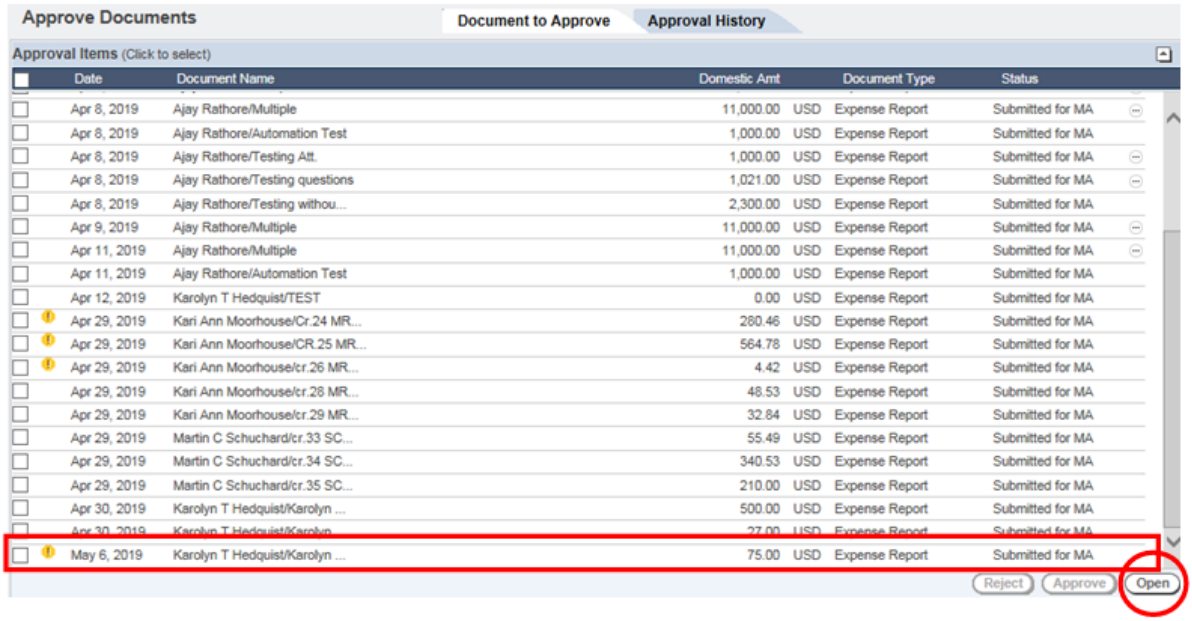
Delinquency is tracked based on the "posting date" of the credit card transaction(s).

- We have 5 different notifications in SumTotal. They are set up as follows:
- Notify Spender: Stale CC Transactions - This notification is sent to the spender 15 days after Credit Card transaction(s) posting date. This is a reminder that they have CC transactions that have not yet been added to expense report and that transactions must be added to expense report within 30 days of incurred transaction.
- Notify Spender and Supervisor: Stale CC Transactions - This notification is sent to the spender and Level 1 approver 45 days after credit card transaction(s) posting date. This email states that spender has cc transactions over 30 days that have not been added to expense report. They must reconcile and submit expenses within 15 days from the date of first notifications (this notification will be sent daily until transactions are added to expense report.
- Notify Spender: Document awaiting to be submitted - This notification is sent to the spender has expense report with credit card transactions that are 45 days from CC Transaction(s) posting date. They must submit expense report within 15 days from the date of the first notification (This notification will be sent daily until expense report is submitted for approval)

- Notify Approver: Document approval is overdue - This notification is sent to Approver when they have expense report(s) awaiting their approval for over 15 days (This notification will be sent 7 days from date expense report was submitted for approval and again 7 days later, if not approved within 7 day from 2nd notification expense report will skip to level 2 approver)
- Notify Approver: Approval level has been skipped - This notifies Level 1 approver that approval has been skipped and expense report has been sent to level 2 approver for approval.

Step 3 – Open Expense Report - Approver will select the appropriate expense report.

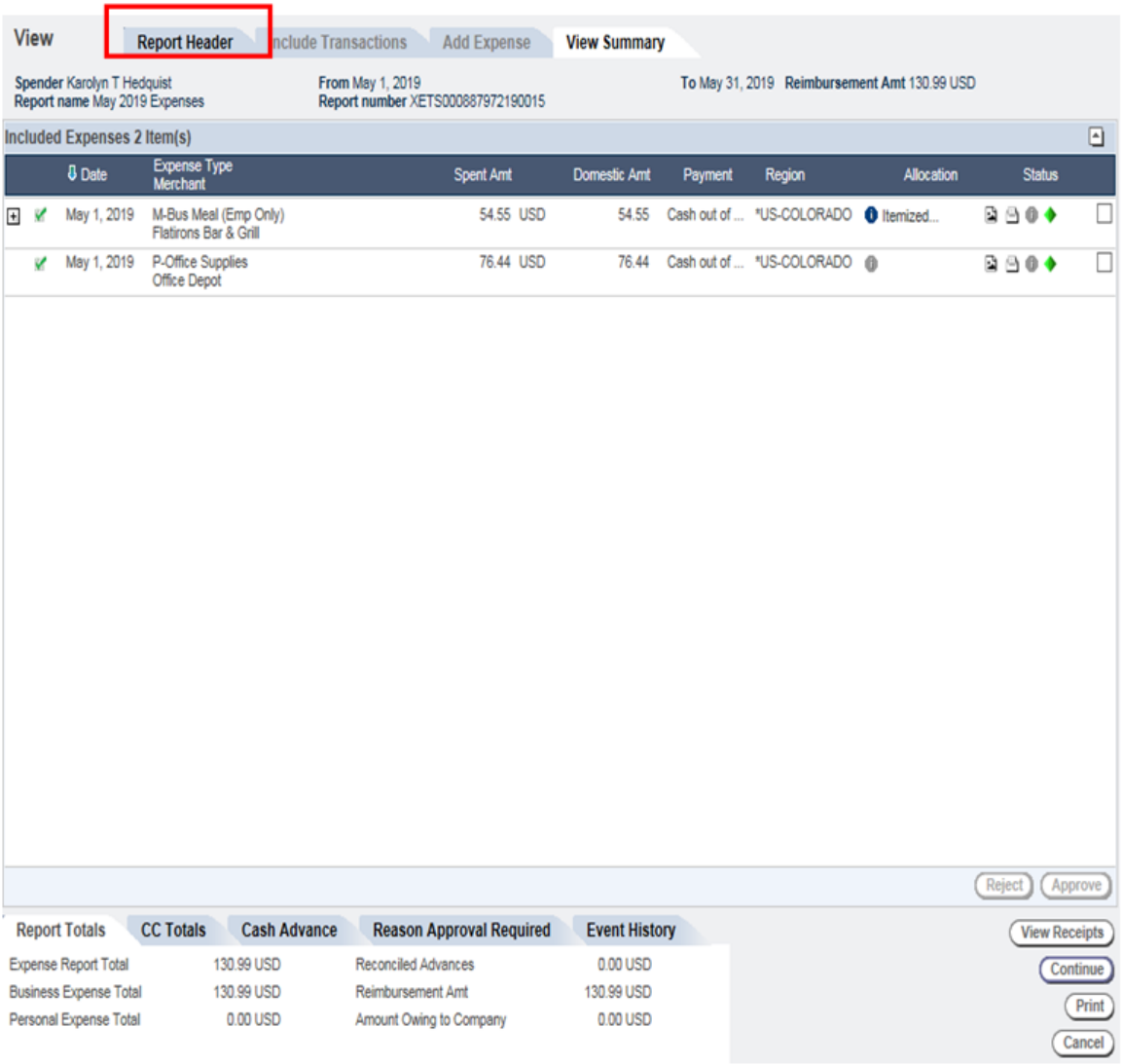
- Click on and highlight the report
- Click **Open** button



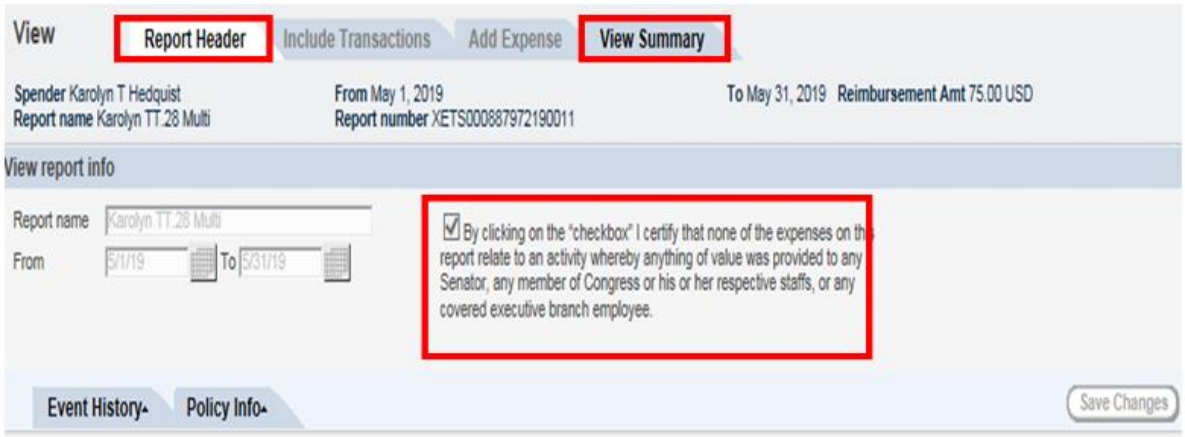
- System displays the **View Summary** tab with details of the expense report document
  - Click on **Report Header** tab

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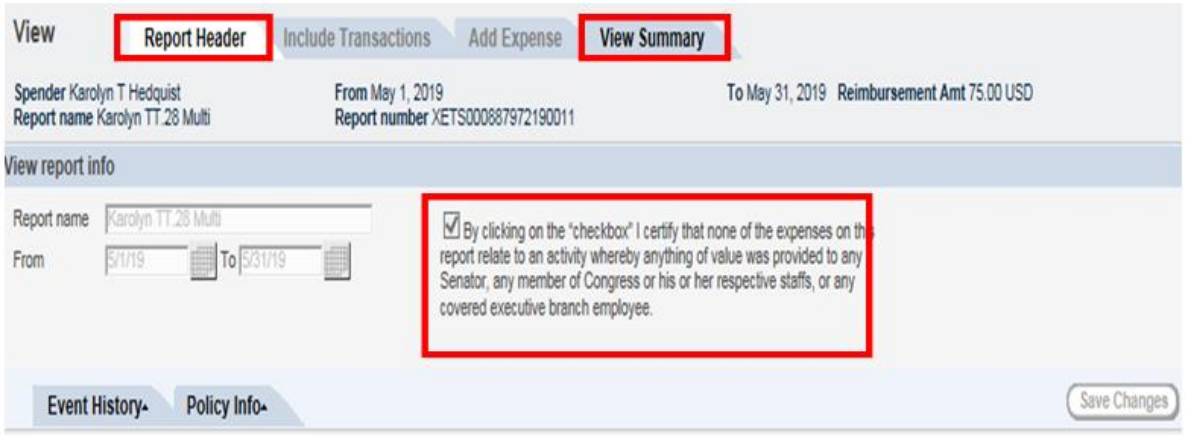
SUPPLYCHAIN
Approving an Expense Report



- Review Report Name and dates.
- Ensure the compliance certification checkbox is marked next to compliance message
    - Note: Approver will reject expense report if compliance message box is not checked **Reject An Expense Report**



- Click on **View Summary** tab to return to the details of the expense report.
- From the **View Summary** tab a list of expense(s) included in report to be reviewed will be displayed.

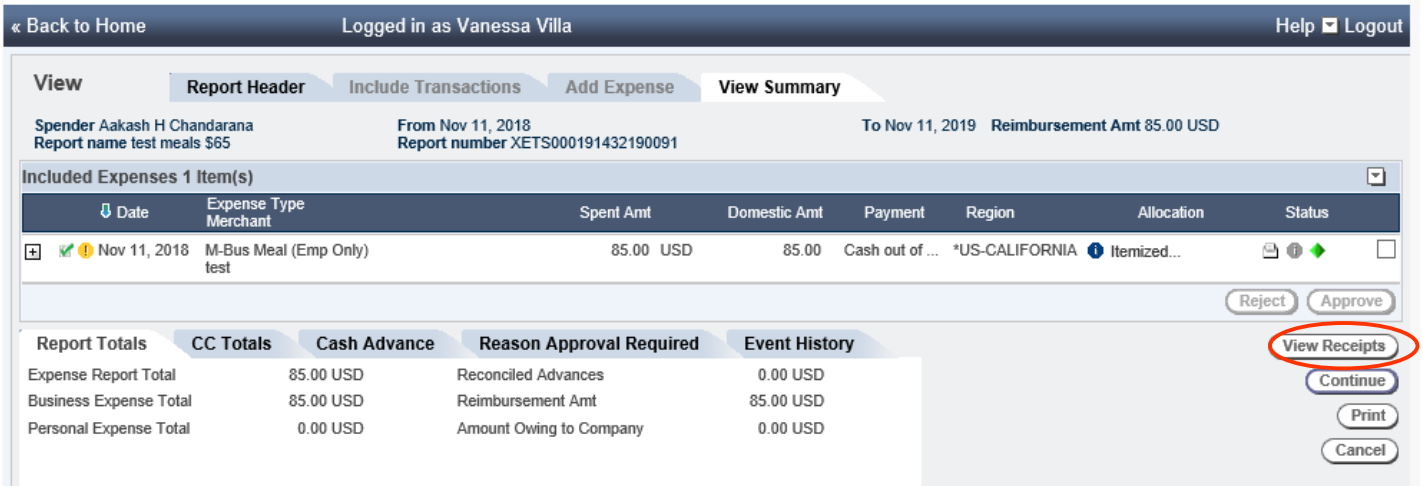


Step 4 – Open & Review Receipts - The receipt images will be reviewed and compared to each expense item on report.

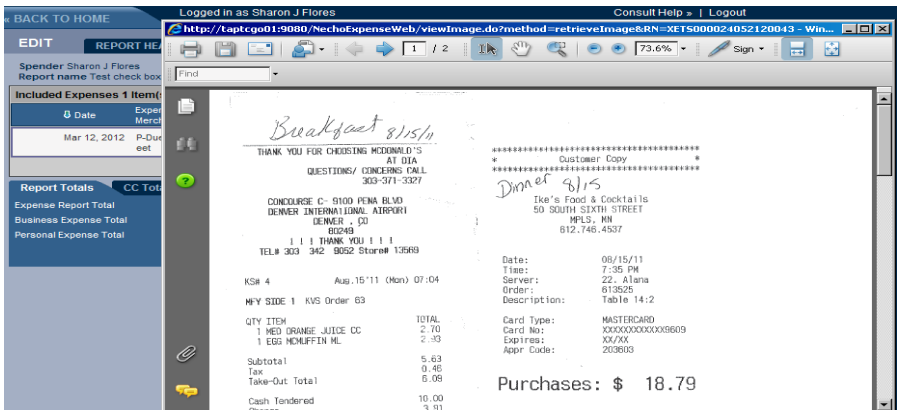
- To view the receipt packet:
  - Click the **View Receipts** button (circled in the red)

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Approving an Expense Report



- The system will display a scanned image of uploaded documentation.
- There could be multiple images make sure to scroll to view all or click on each item to view all receipts.
- Review and validate appropriate for expense item

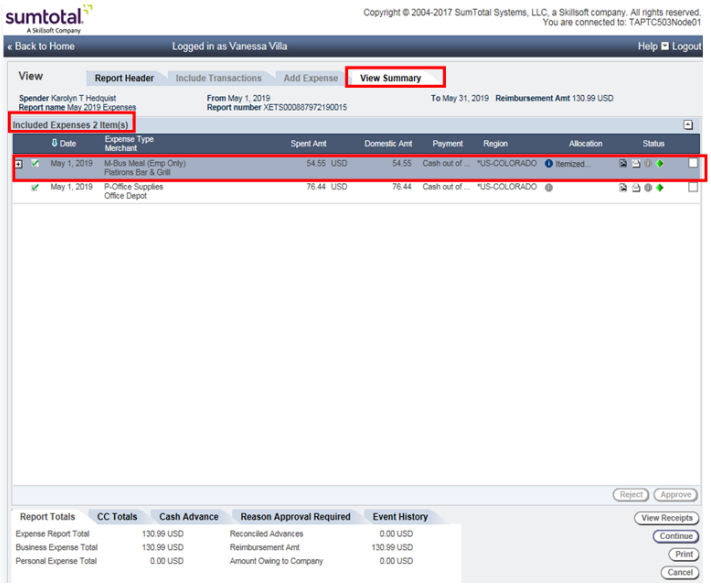


- From the **View Summary** panel click on the expense line to open and review.

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Approving an Expense Report



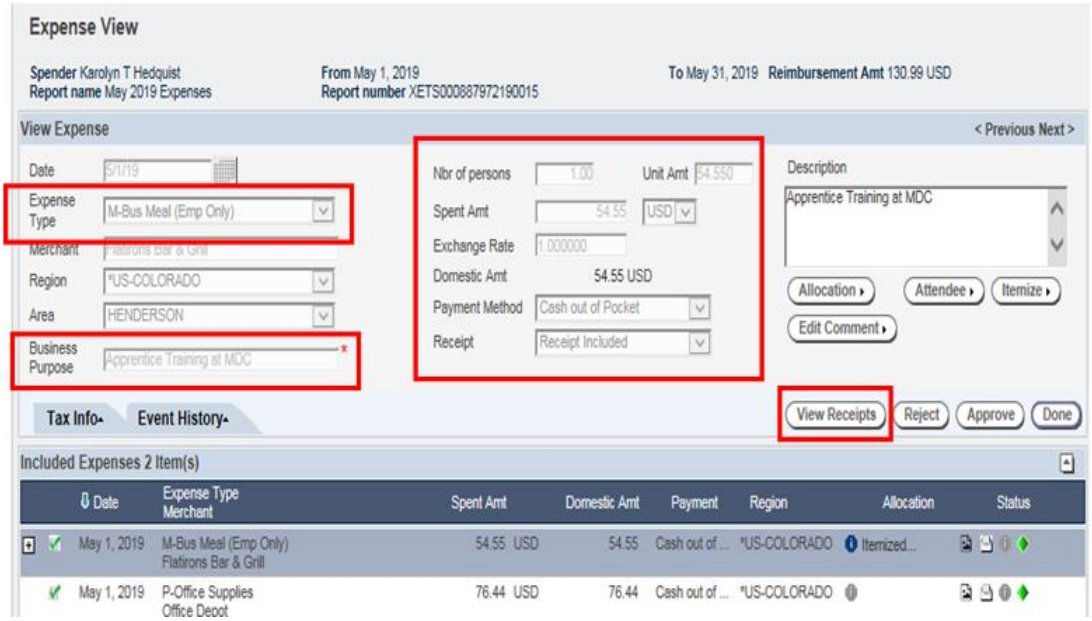
Step 5 – Review Meal Type Expense – Expense types are grouped by “m” (meal), “P” (purchsing) and “T”(travel) catagories.

- All meal type expenses require itemization at line item level to identify meal vs. alcohol portion.
- All meal type expenses require number and list of attendees.
- Approver reviews the information entered by the Employee. Specific things approver should look at when reviewing **Meal type** expenses include:
    - Ensure **Expense Type** is accurate for expense
    - Ensure **Business Purpose** is adequately documented to clearly describe business reason for expense
    - Ensure **Number of Persons** is correct
    - Ensure expense line item(s) is **allocated** to the correct accounting string
    - Ensure List of **Attendees** is included
    - Ensure meals are **itemized** and meal vs. alcohol portion identified when applicable
    - Ensure **tax** information is entered as expected
    - Ensure expense does not exceed **Daily Meal Allowance per person/per day**

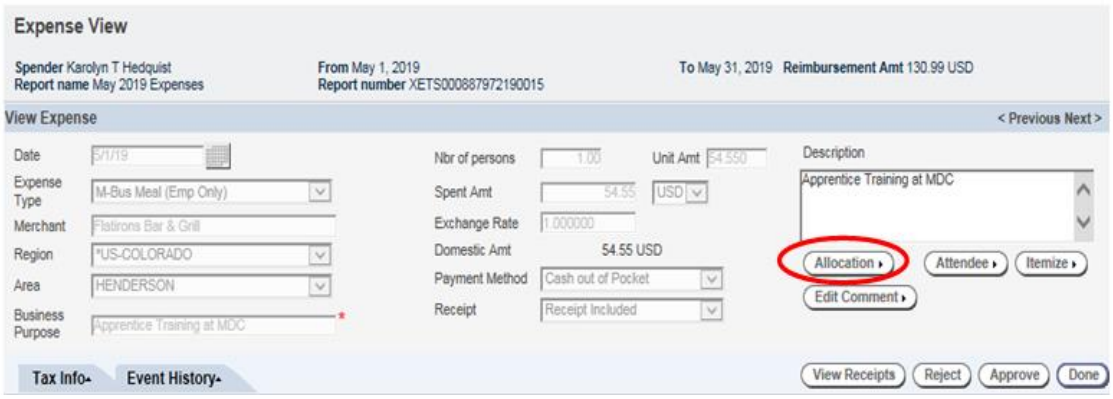
Note: The system will flag all meal type expense(s) when total amount exceeds corporate policy.

- Review and ensure **Expense Type** selected is accurate for expense.
- Review **Business Purpose** to ensure it provides and adequately documents the business reason for the expense.

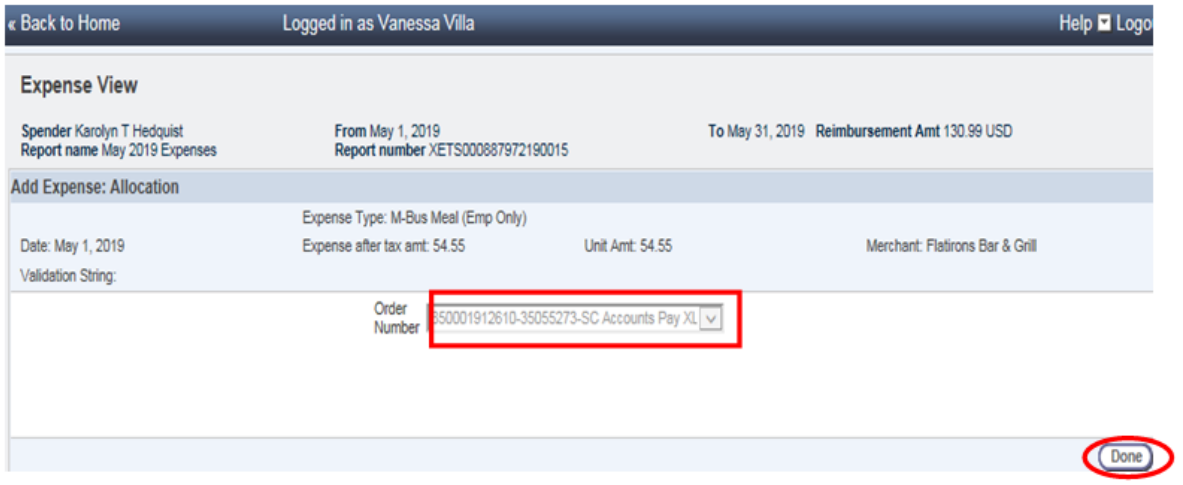
- Review and ensure **Number of persons** is accurate.
- **Spent Amt**, if a receipt is required, verify that the report amount equals the itemized receipt amount.
- **View Receipt**, if a receipt is required, you need to verify that the receipt(s) matches all of the expense submitted.
- Meals less that $25.00 do not require a receipt and the field must be changed to show **Not Required.**



- Click on **Allocation** button to review accounting allocation(s) are correct – see job aid on how to modify default IO's

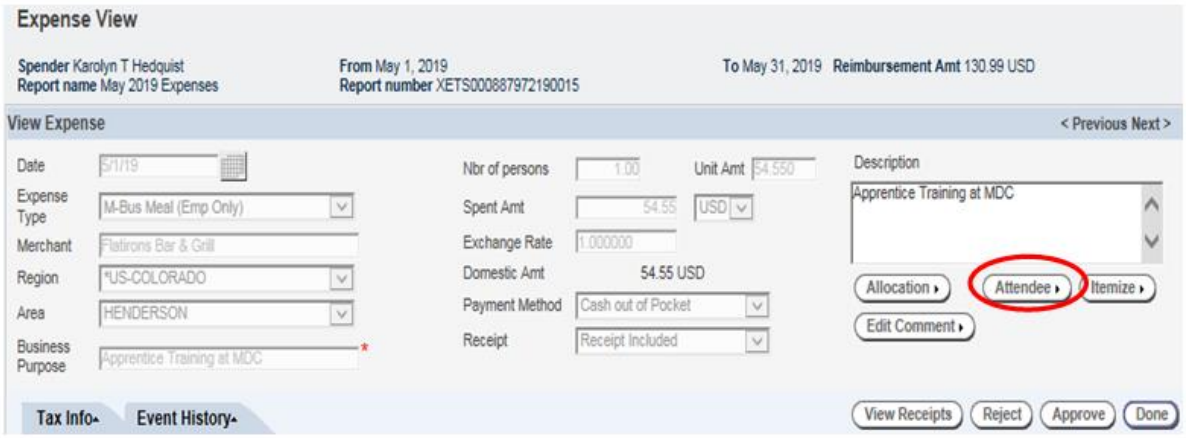


- Verify **Expense Line** item(s) are allocated to the correct Internal Order.

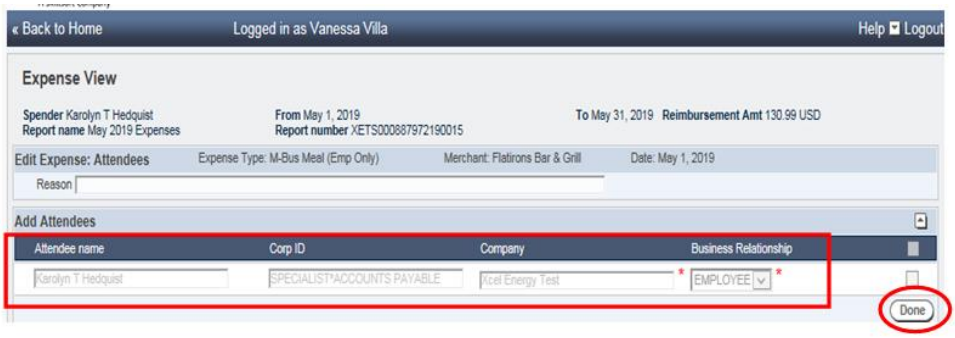


- Click the **Done** button

- Click the **Attendee** button

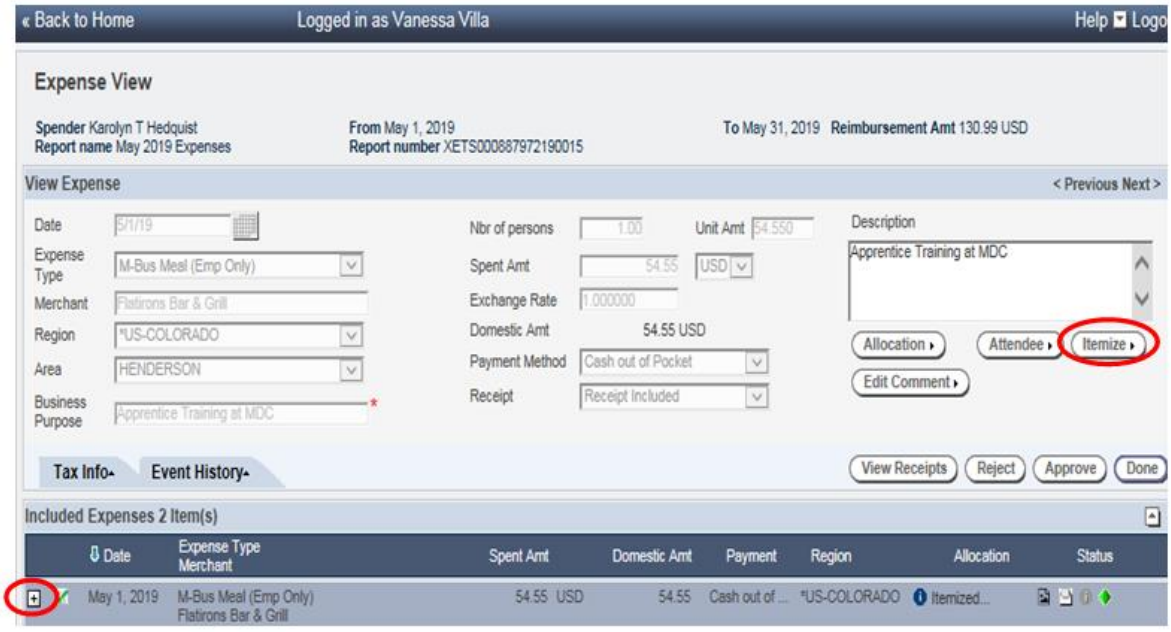


- Review attendee(s) name and information. **Note:** All meal expense types require number and list of attendee(s).
- Click **Done**.

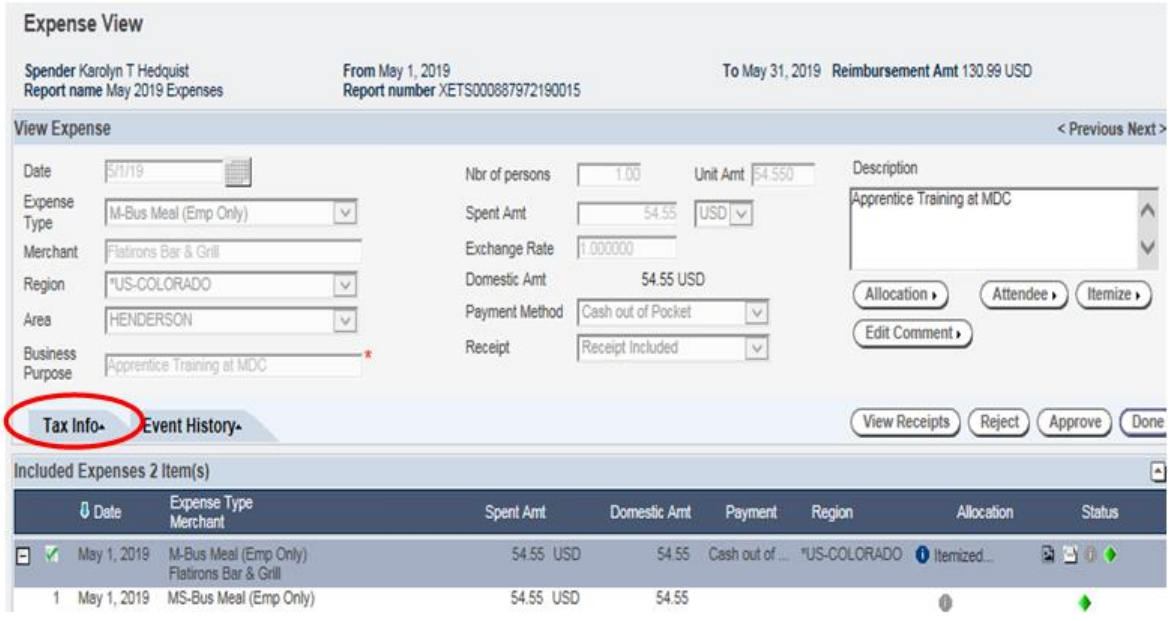


- Review itemization by selecting the **Itemize** button OR

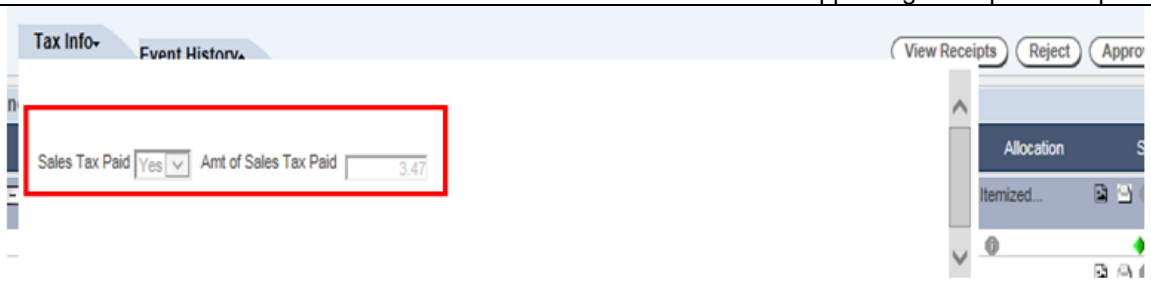
- Select the "+" to expand and review the itemization



- Click on **Tax Info** tab to review sales tax.



- The **Tax Info** tab displays the **Sales Tax Paid** and **Amt of Sales Tax Paid** fields.
- Review and verification have been completed.
- Click on **Tax Info** tab to close



- Repeat steps to continue reviewing additional expense items

OR

- Approve An Expense Report

OR

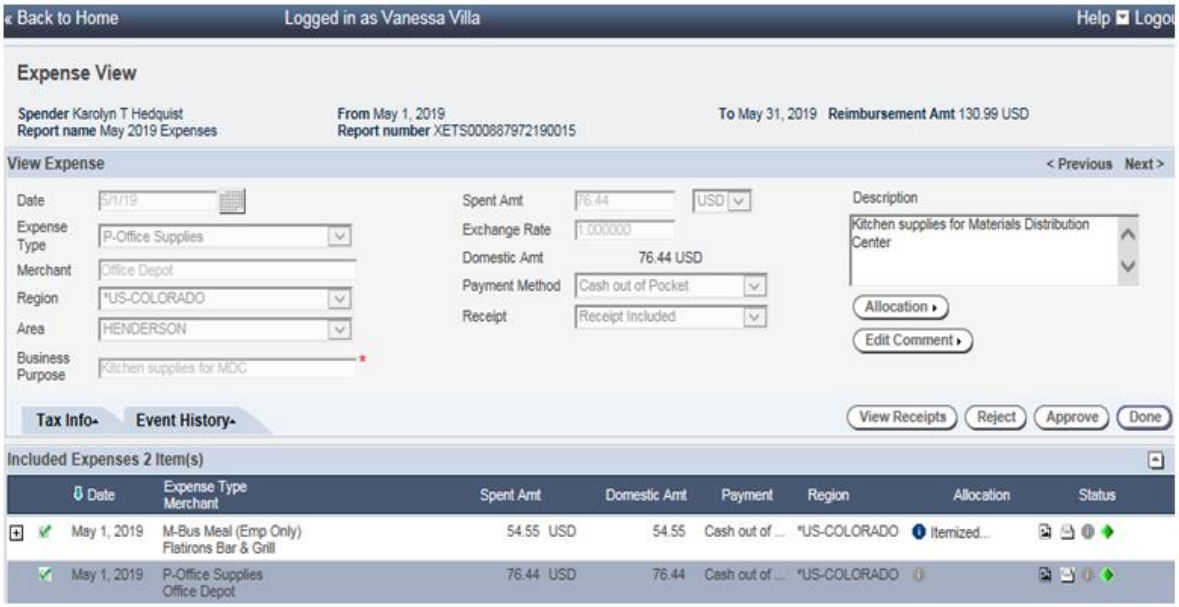
- Reject An Expense Report

Step 6 – Review Purchase Type Expense - Expense Types are grouped by "**M**" (Meals), "**P**" (Purchase) and "**T**" (Travel) categories.

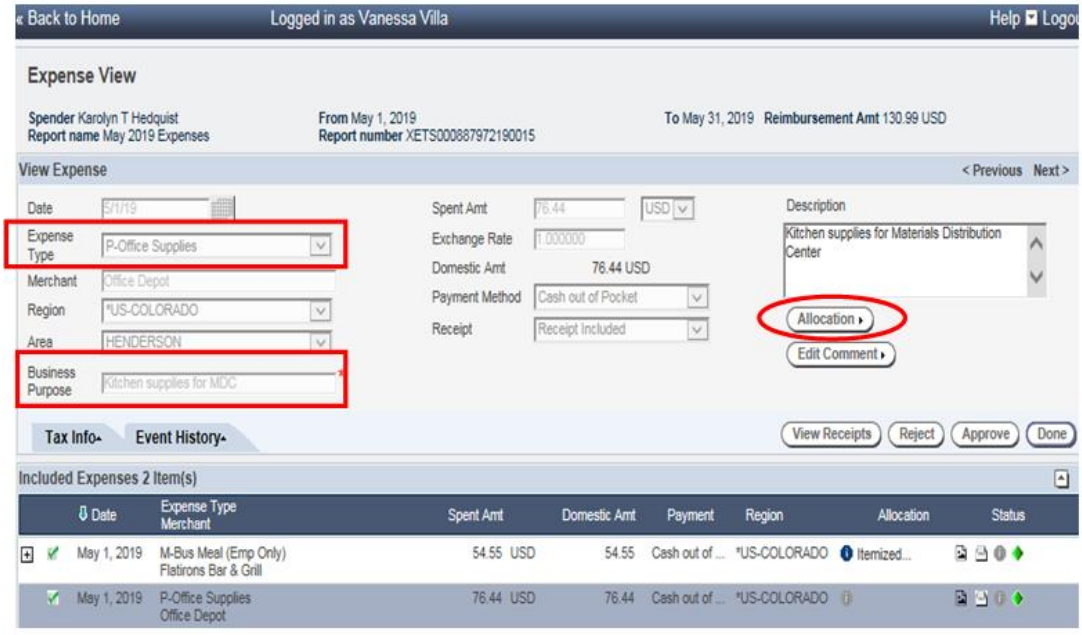
- Approver reviews the information entered by the Employee. Specific things approvers should look at when reviewing **Purchase Type** expenses include:
  - Ensure **Expense Type** is accurate for expense
  - Ensure **Business Purpose** is adequately documented to clearly describe business reason for expense
  - Expense Line item(s) are **allocated** to the correct accounting string
  - Ensure List of **Attendees** is included, if applicable
  - **Purchase** expense types that require number and list of attendees/recipients include
    - **P-Recognition-Entertainment**
    - **P-Recognition-Safety**
    - **P-Recognition-Gifts**
    - **P-Entertainment-Tickets**
    - **P-Life Event-Gifts**
  - Ensure t**ax** information is entered as expected
  - Ensure correct **Facility Code** is selected
- The **Expense View** screen displays the expense details under the **View Expenses** section.
- Review and ensure the above listed items are entered correctly (i.e. Expense Type, Business Purpose, Nbr of person etc.)

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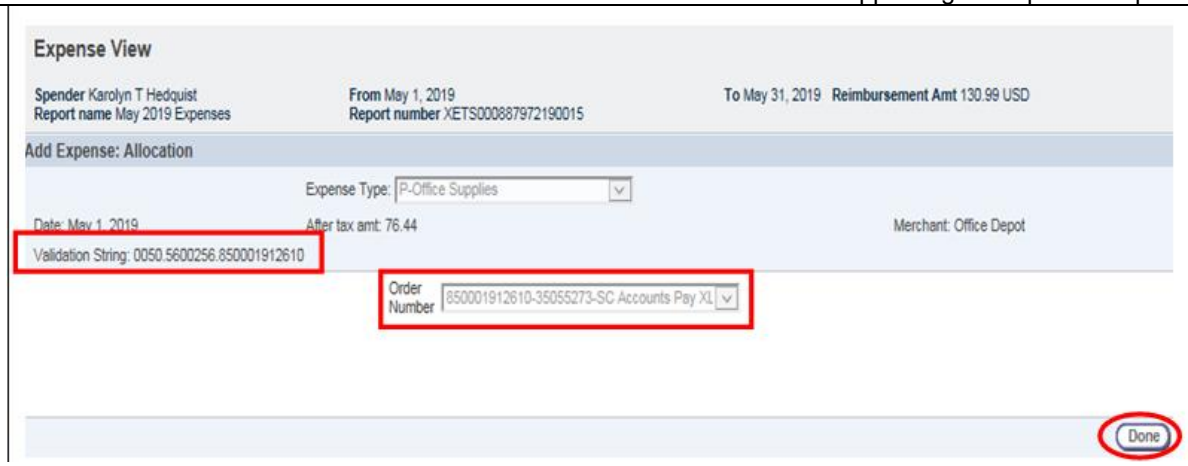
SUPPLYCHAIN
Approving an Expense Report



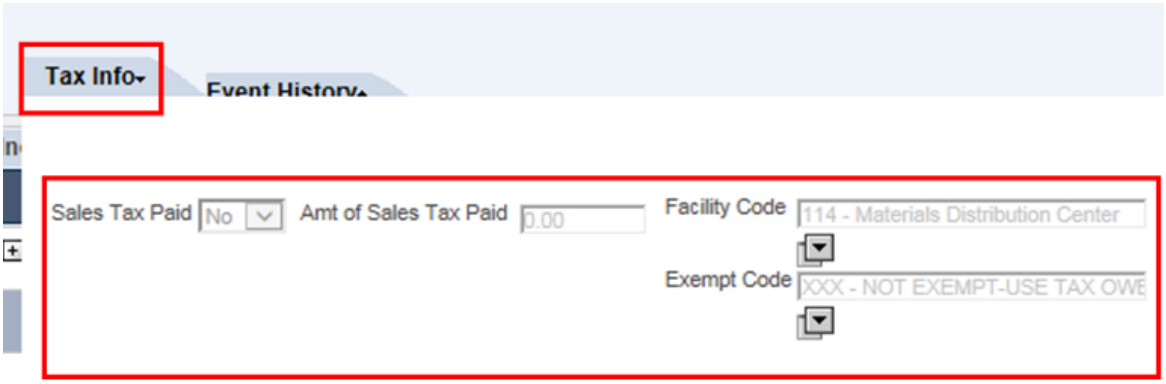
- Review and ensure **Expense Type** selected is accurate for expense.
- Review **Business Purpose** to ensure it provides and adequately documents the business reason for the expense.
- Click on **Allocation** button.



- Review accounting allocation(s) are correct.
- Click the **Done** button.



- From the **View Expense** panel click on **Tax Info** tab to review and ensure sales tax is entered or exempt.
- Review and ensure **Sales Tax Paid** is Yes and **Amt of Sales Tax Paid** is entered.
- If **Sales Tax Paid** field is marked **No** and amount is zero, check to ensure correct exempt code was selected.
- If tax is owed, but was not charged; ensure the exempt code **XXX-NOT EXEMPT- USE TAX OWED** has been selected. This code informs the tax department to accrue and pay the tax to the appropriate taxing authorities.
- **Facility Code** defaults from users's profile. **Facility Code** is used to identiy where we took possesionof the item(s).
- Ensure appropriate facility code is entered for where material was shipped/used.
- Click on **Tax Info** tab to close window



- Review and verification have been completed. The approver can repeat steps to continue reviewing additional expense items

OR

- Approve An Expense Report

OR

- Reject An Expense Report

Step 7 - Review Hotel Type Expense - Expense Types are grouped by "**M**" (Meals), "**P**" (Purchase) and "**T**" (Travel) categories.

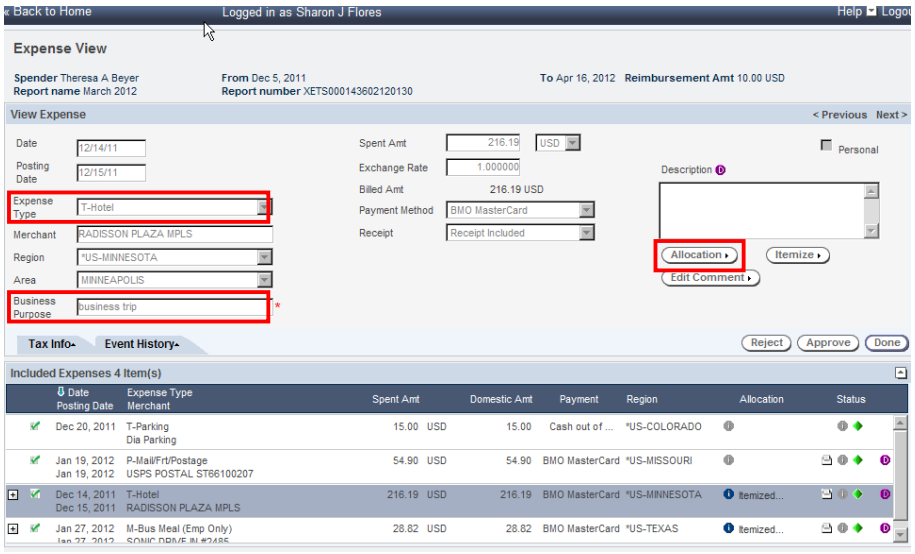
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Approver reviews the information entered by the Employee. Specific things approver should look at when reviewing **Hotel** type expenses include:

- Ensure **Expense Type** is accurate for expense.
- Ensure **Business purpose** is adequately documented to clearly describe business reason for expense.
- Ensure expense line item(s) are **allocated** to the correct accounting string.
- Ensure Hotel expense is **itemized** to break out room rate, room tax for each night and any other expense included on hotel receipt.
- Ensure **tax** information is entered as expected.
- Ensure expense meets Xcel's policy guidelines.
- System will flag Hotel expense type when room rate greater than the corporate policy per night.
- Review and ensure **Expense Type** selected is accurate for expense.
- Review **Business Purpose** to ensure it provides and adequately documents the business reason for the expense.
- Click on **Allocation** button.

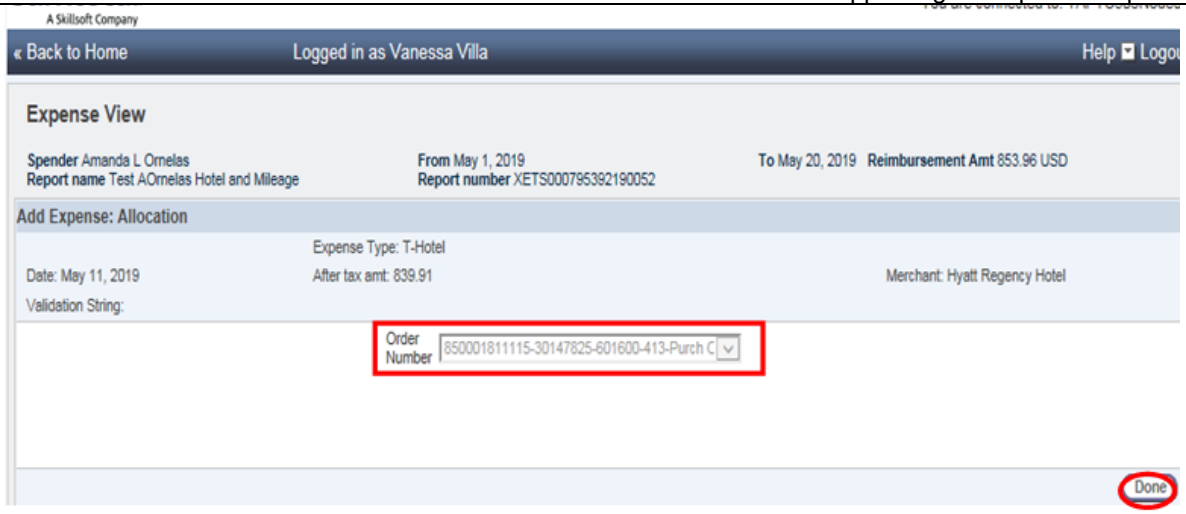


- Review to confirm accounting allocation(s) are correct.
- Click **Done** button.

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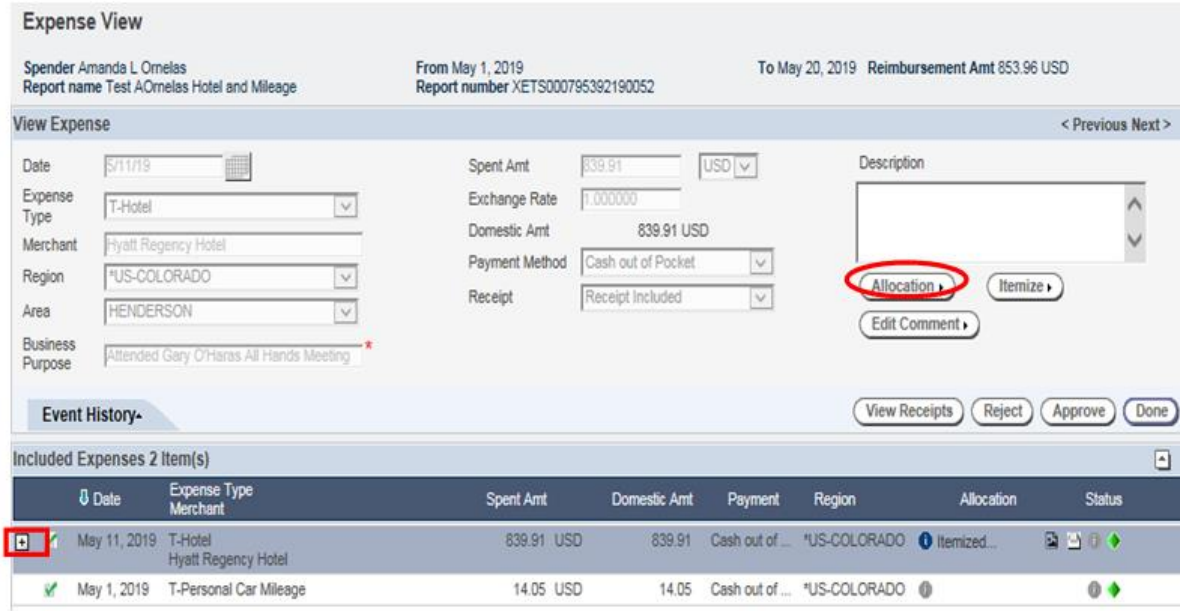
Approving an Expense Report



- Review itemization by selecting the **Itemize** button

OR

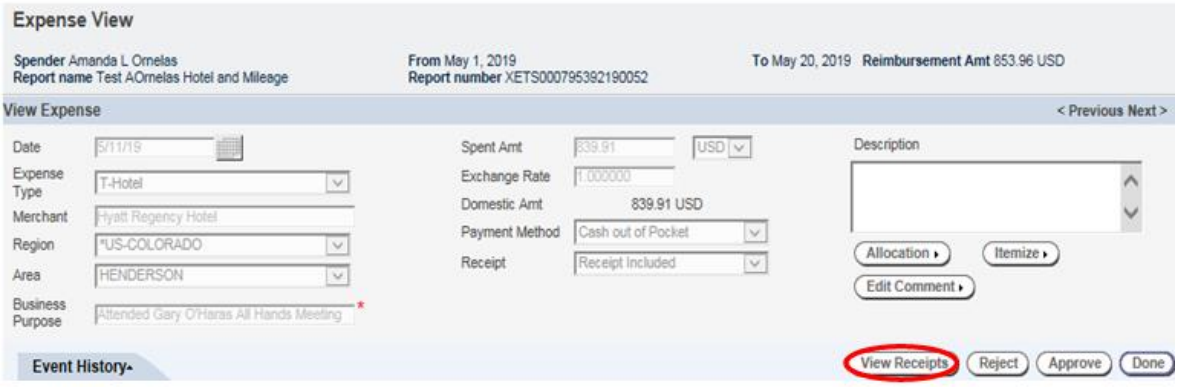
- Select the "**+**" to expand and review the itemization



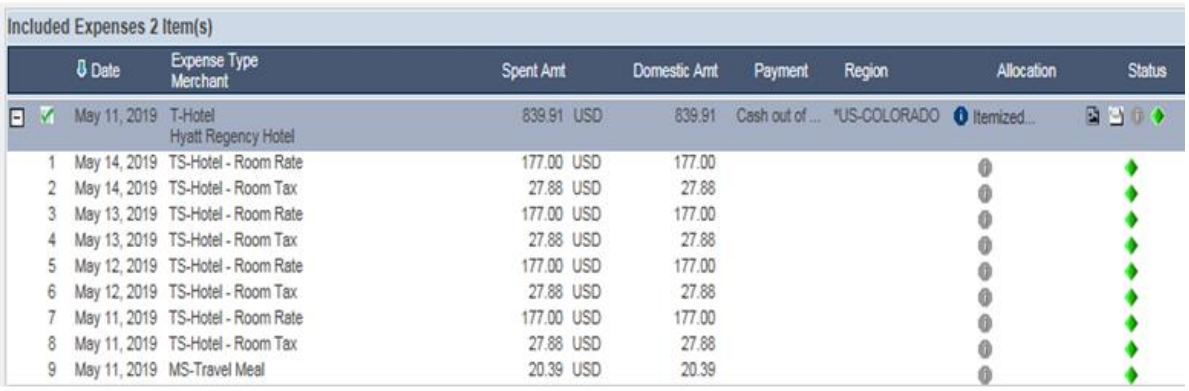
- Click on View Receipts to compare allocation to receipt.

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Approving an Expense Report

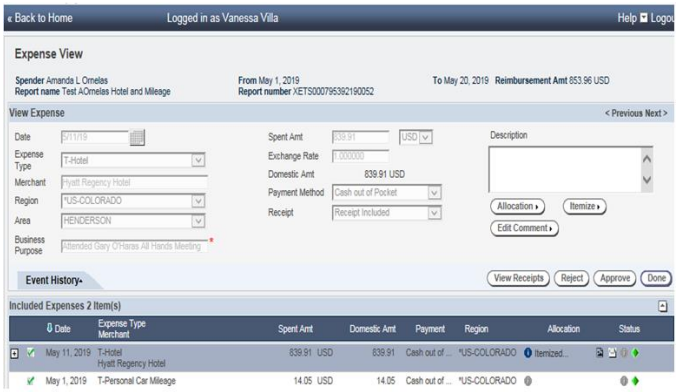


- Ensure hotel expense is itemized to break out room rate, room tax for each night and any other expense included on hotel receipt.
- Compare the total receipt to verify accurate.



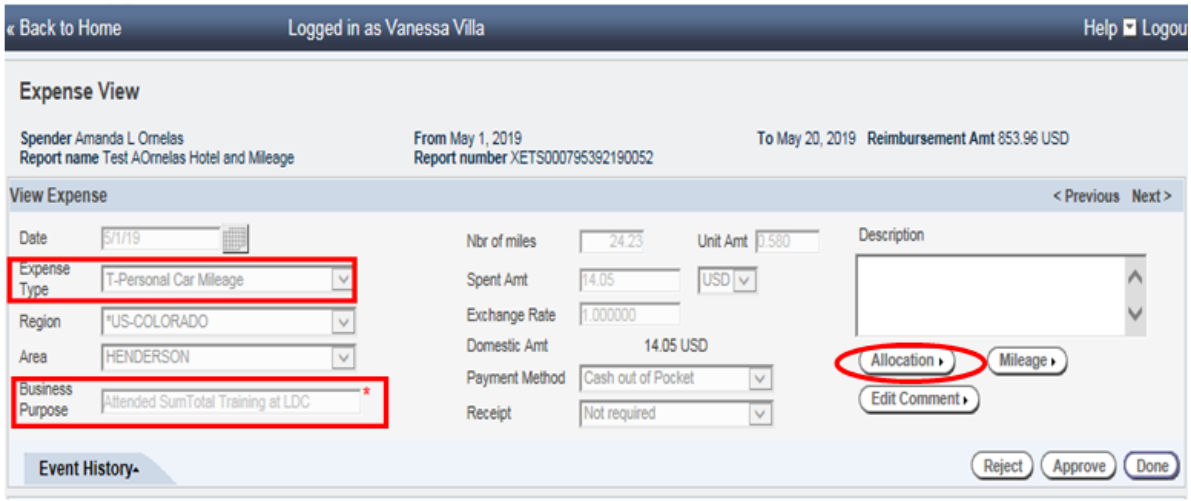
	Date	Expense Type / Merchant	Spent Amt	Domestic Amt	Payment	Region	Allocation	Status
	May 11, 2019	T-Hotel Hyatt Regency Hotel	839.91 USD	839.91	Cash out of ...	*US-COLORADO	Itemized...	
1	May 14, 2019	TS-Hotel - Room Rate	177.00 USD	177.00				
2	May 14, 2019	TS-Hotel - Room Tax	27.88 USD	27.88				
3	May 13, 2019	TS-Hotel - Room Rate	177.00 USD	177.00				
4	May 13, 2019	TS-Hotel - Room Tax	27.88 USD	27.88				
5	May 12, 2019	TS-Hotel - Room Rate	177.00 USD	177.00				
6	May 12, 2019	TS-Hotel - Room Tax	27.88 USD	27.88				
7	May 11, 2019	TS-Hotel - Room Rate	177.00 USD	177.00				
8	May 11, 2019	TS-Hotel - Room Tax	27.88 USD	27.88				
9	May 11, 2019	MS-Travel Meal	20.39 USD	20.39				

- **View Expense** screen displays-Once review and verification have been completed, the approver can:
  - Repeat steps to continue reviewing additional expense items
    - **OR**
  - Approve An Expense Report
    - **OR**
  - Reject An Expense Report

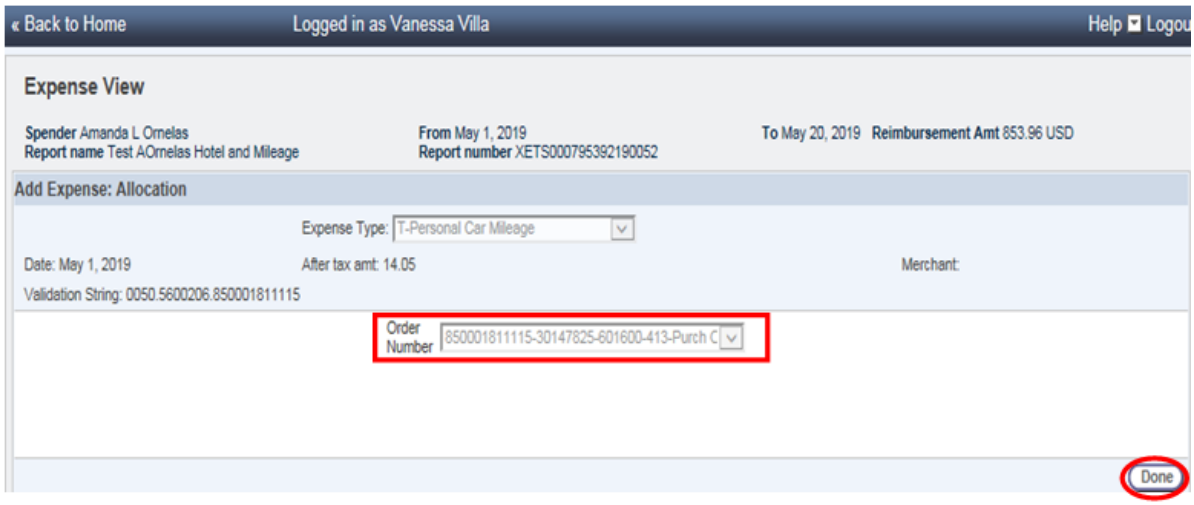


Step 8 – Review Personal Car Mileage (single round trip) Per Policy Xcel Energy only reimburses mileage for use of personal vehicle for company business. Xcel Energy does not reimburse gasoline as additional expense. The required documentation (Departure/Destination and number of miles) is entered in system for Personal Car Mileage.

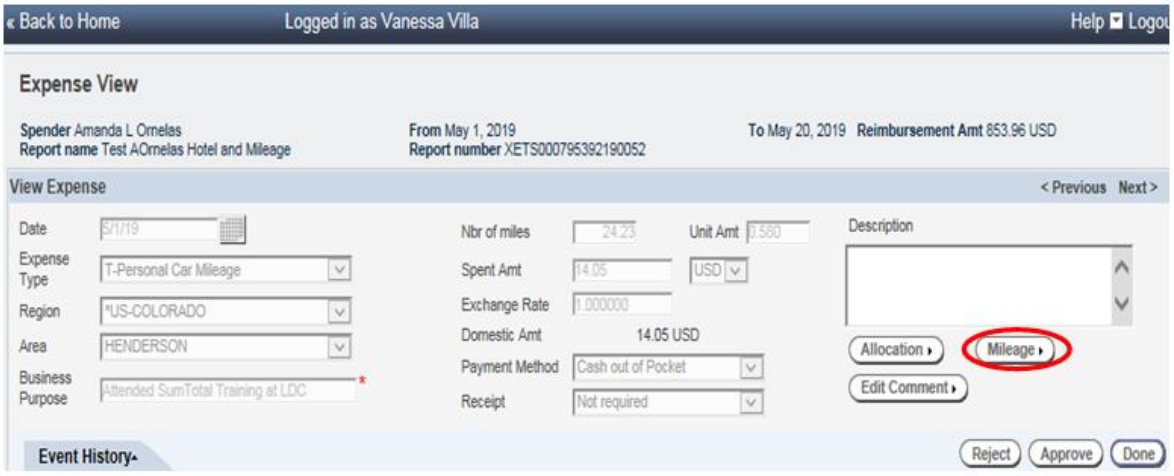
- **There are 2 expense types for mileage reimbursements**
  - T-Personal Car Mileage – This expense type is selected when there is a single round trip (i.e. MDC to 1800 Larimer and back to MDC).
  - T-Multi-Trip Mileage – This is used when traveling to multiple locations for business related activities. T-Multi-Trip Mileage requires a mileage log to be attached to the expense report.
- Review and ensure **Expense Type T- Personal Car Mileage** is selected for expense.
- Review **Business Purpose** to ensure it provides and adequately documents the business reason for the expense.
- Click on **Allocation** button.



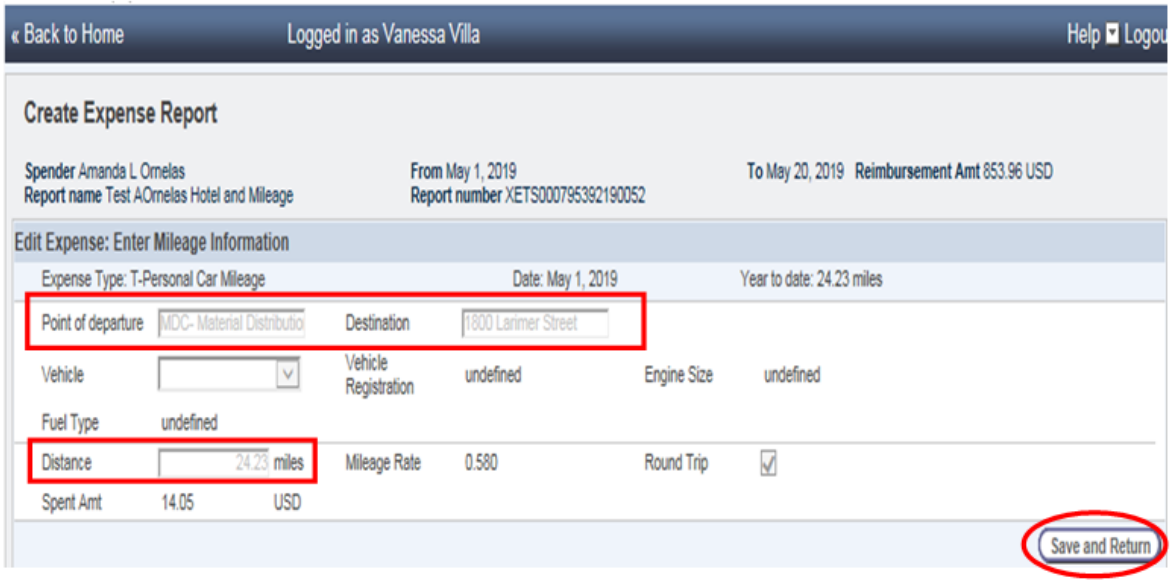
- Review to confirm accounting allocation(s) are correct.
- Click **Done.**



- Click on **Mileage** button.



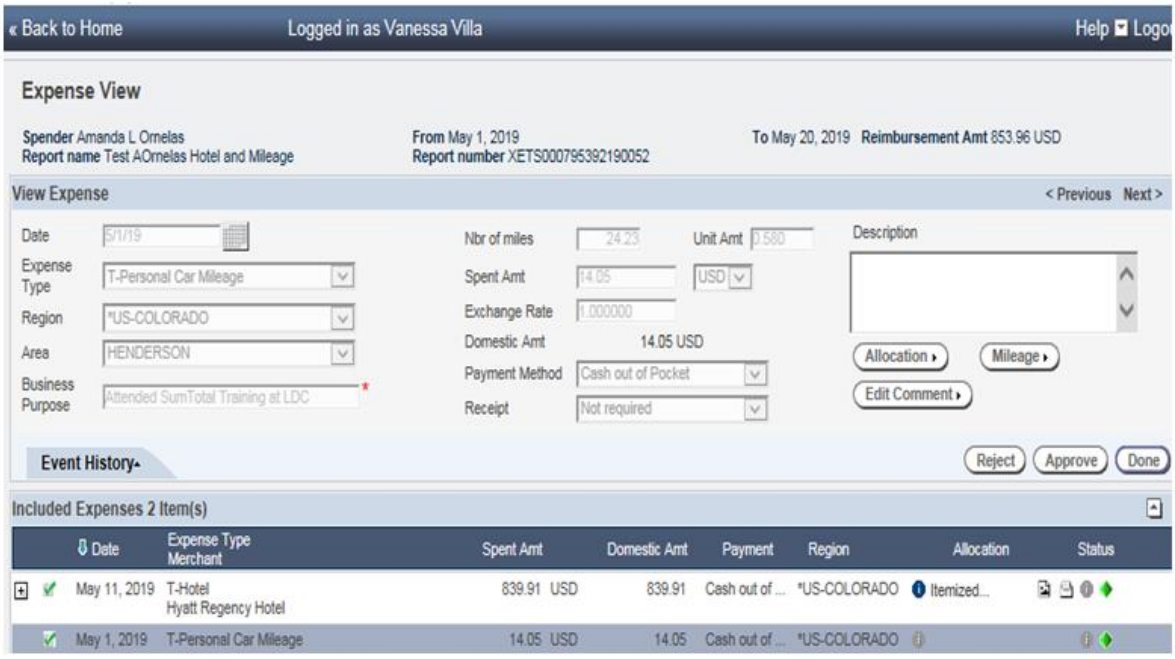
- Review and ensure correct **Point of Departure** and **Destination** are entered.
- Review number of miles is entered accurately.
- Click **Save and Return** button to return to **Expense View.**
- Personal Mileage (single trip) expense does not require receipts as all documentation is entered in the **Mileage** button.



- **Expense view** screen displays - Once review and verification have been completed, the approver can:
  - Repeat steps to continue reviewing additional expense items
    OR
  - Approve An Expense Report

OR

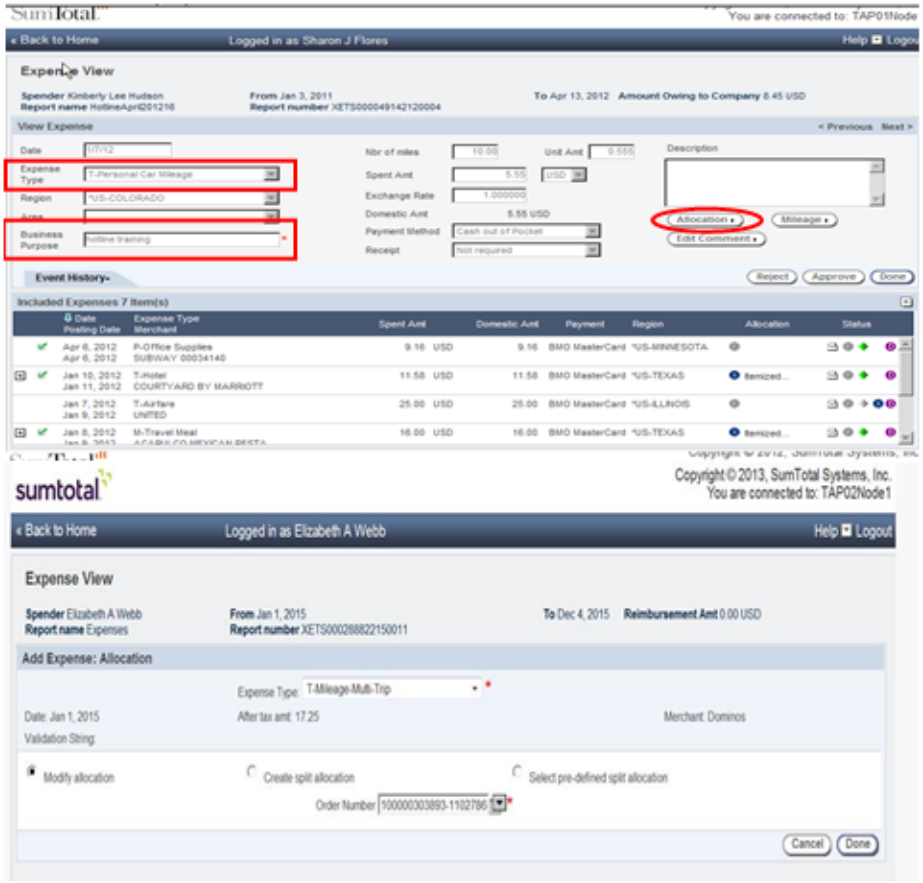
- Reject An Expense Report



Step 9 – Review Mileage Multi-Trip

- Review and ensure **Expense Type T – Multi – Trip Mileage** is selected and accurate for expense.
- Ensure **Business Purpose** provides and adequately documents the business reason for the expense.

- Click on **Allocation.**
- Review to confirm accounting allocation(s) are correct.
- Click **Done.**



- **Mileage** button is not required for multi trip; instead the mileage log is used as the required documentation. Employee must scan the mileage log and upload to the expense report.
- Review and verification have been completed. The approver can:
- Repeat steps to continue reviewing additional expense items

OR

- Approve An Expense Report

OR

- Reject An Expense Report

Step 10 – Reject an Expense Approvers have the ability to reject a single expense or all expenses on an expense report.

- If expense is non-compliant the approver must either:
  - Approve the expense report/item knowing that it is non-compliant

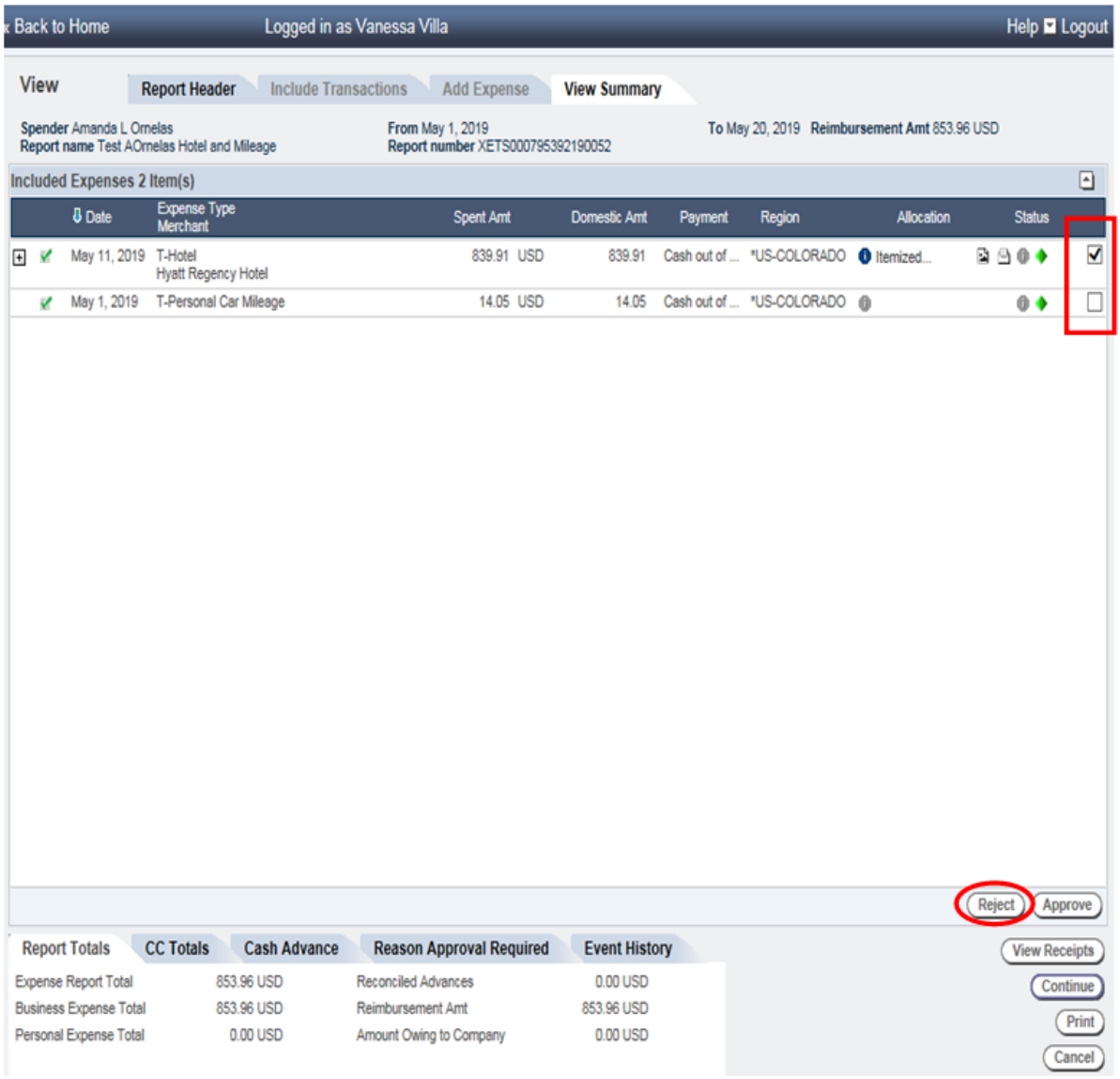
OR

- Select the item(s) to reject and click Reject

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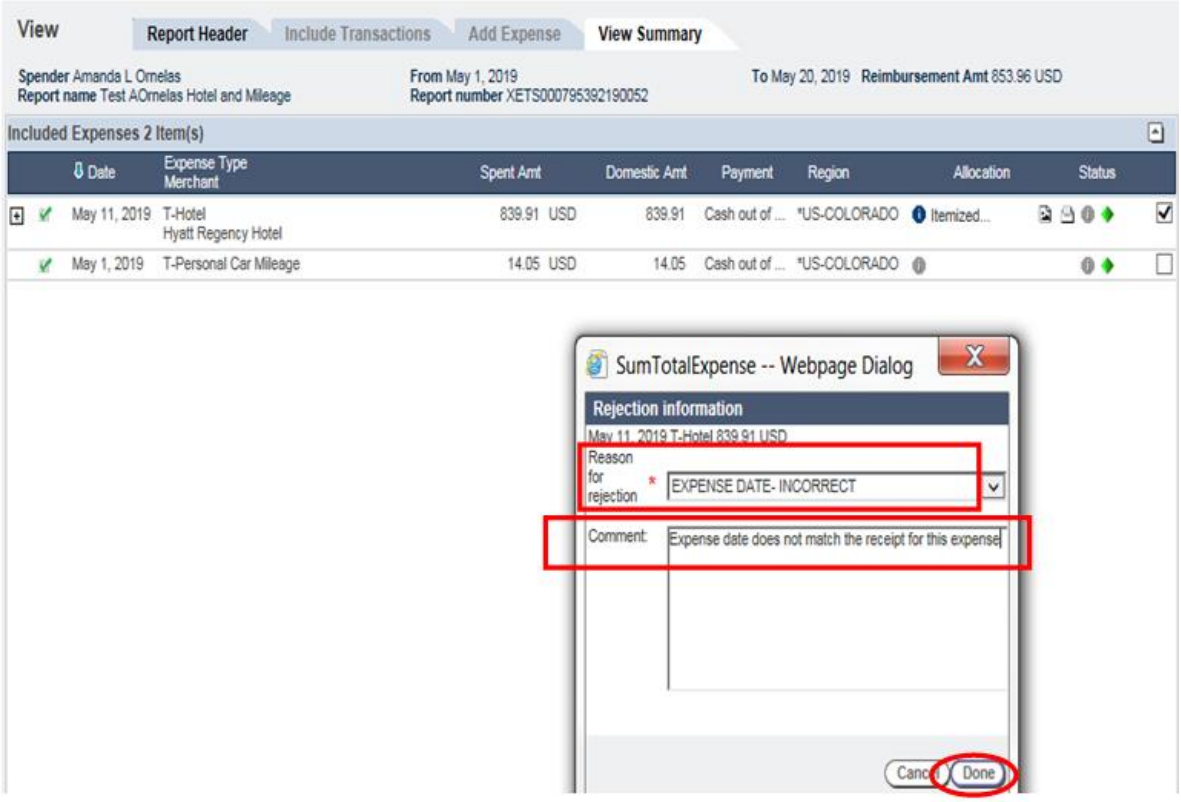
Approving an Expense Report



- The **Rejection Information** box displays.
  - Click on drop down arrow and select correct **Reason for rejection** code
  - Enter information in **Comment** section
  - Make sure to include enough information to allow the spender to make corrections and resubmit the expense.
  - Click **Done** button

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Approving an Expense Report



- The **View Summary** tab displays a list of expense(s) included in report you are reviewing.
- Red "**X**" displays next to the reject expense.



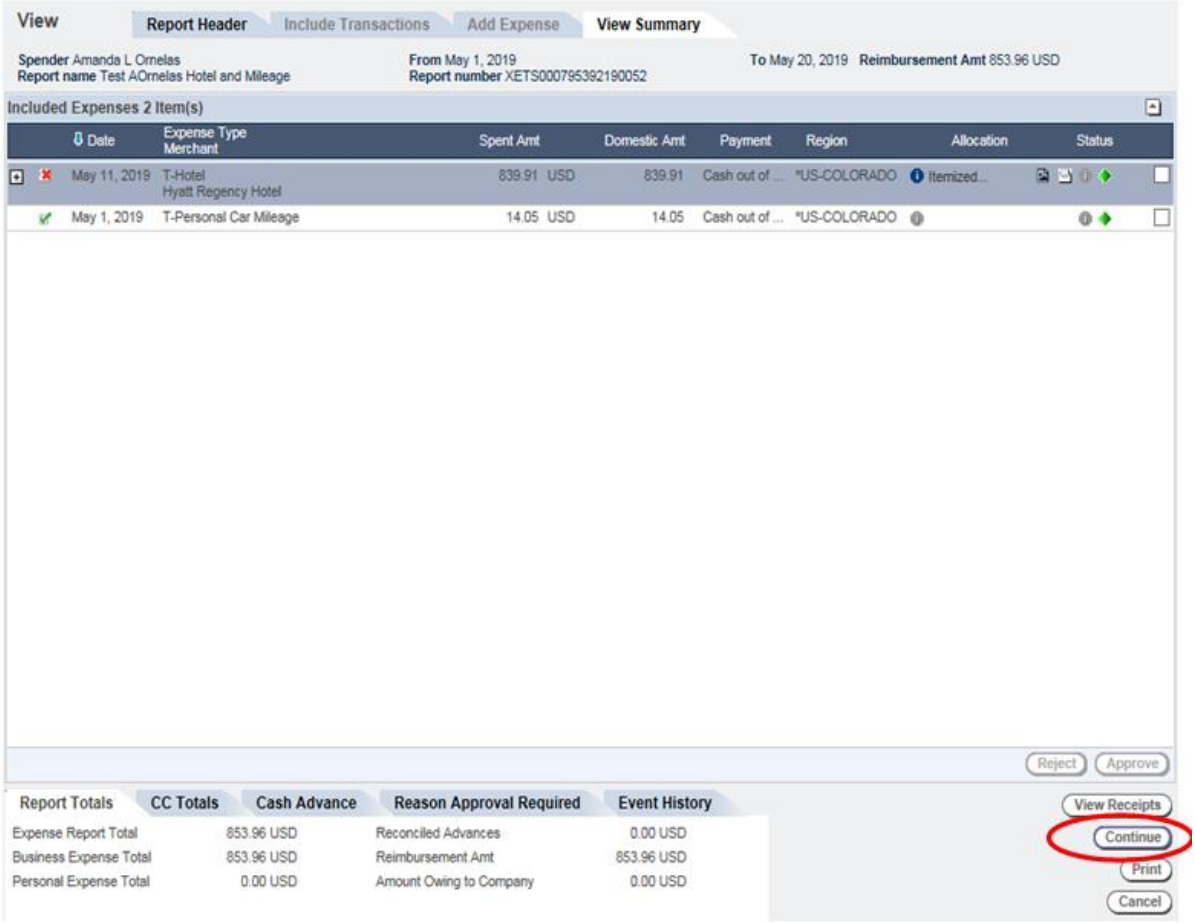
Step 11 – Approving an Expense Report After the review and validation process is completed:

- Click the **X** on the receipt viewer to close.
- Click **Continue** button.

Xcel Energy® RESPONSIBLE BY NATURE™

SUPPLYCHAIN

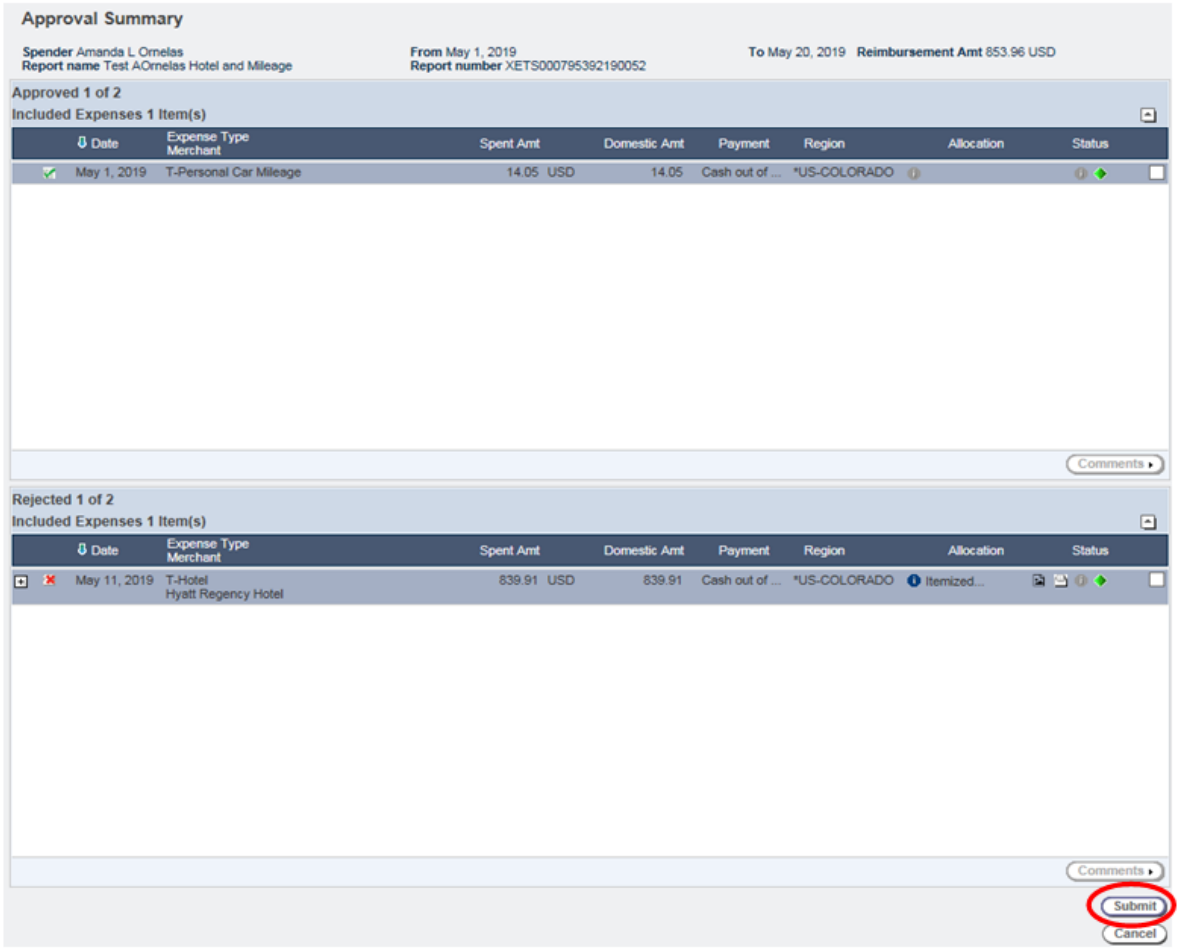
Approving an Expense Report



- Click **Submit** to save the report in **Approval Complete** status.
- The expense report will be retained in the Corporate Expense system in accordance with the Record Retention policy.

Xcel Energy® RESPONSIBLE BY NATURE™

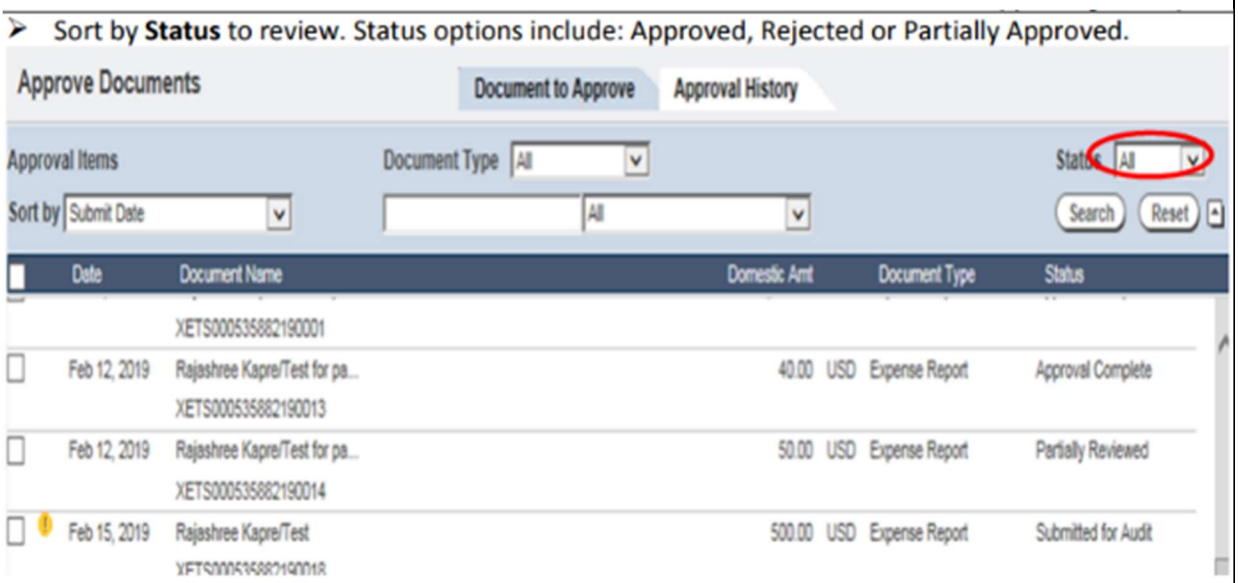
SUPPLYCHAIN
Approving an Expense Report



- The system will navigate to the **Document to Approve** tab on the **Approve Documents** panel.
- Click the **Approval History** tab.



- **Approval History** displays all reports and status of approver action (approval complete, rejected or partially approved, Submitted for MA, Submitted for Audit).
- The expense report will be retained in the Corporate Expense System in accordance with the Record Retention policy.


Sort by Status to review. Status options include: Approved, Rejected or Partially Approved.
Approve Documents
Document to Approve
Approval History
Approval Items
Document Type
All
Status
All
Sort by
Submit Date
All
Search
Reset
Date
Document Name
Domestic Amt
Document Type
Status
XETS000535882190001
Feb 12, 2019
Rajashree Kapre/Test for pa...
40.00 USD
Expense Report
Approval Complete
XETS000535882190013
Feb 12, 2019
Rajashree Kapre/Test for pa...
50.00 USD
Expense Report
Partially Reviewed
XETS000535882190014
Feb 15, 2019
Rajashree Kapre/Test
500.00 USD
Expense Report
Submitted for Audit

Electronic File Location:	S:\MDC-MD\SCPC\SCS

Changes to Procedure:

Date of Change	Reason for Change	What Changed?	Updated By:
October 2019	System Upgrade	No Personal use, compliance Message	Vanessa Villa & Kim Hudson
July 2023	Update Contact Details	Removed individual contacts, added Support Team Contacts. Corrected Links to documents/sites	Susan Weatherly
August 2024	Update Xcel intranet changes	Updated screenshots of XpressNet change to "The Source"	Karolyn Hedquist, Terri Dallas, Mike Olson

Resource Appendix:

Post Additional Resource location	
Sample output	
Links to resource documents	
Distribution List	



Expense Report Creation & Approval Training for Employees and Managers

2024

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AGENDA

1. Key Details
2. SumTotal Expense Report Processing
3. Cash Out of Pocket (COP)
4. Personal Mobile Stipend
5. Rejected Expenses
6. Personal Expenses
7. Fraud
8. Approvers Section
9. Help Tools

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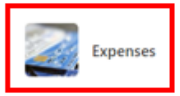
Accessing SumTotal

SumTotal can be found on **The Source** using the **Frequent Links** then click on the **Expense** icon

Buying, Travel, Expenses

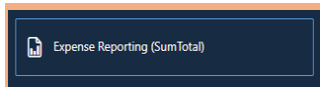






OR

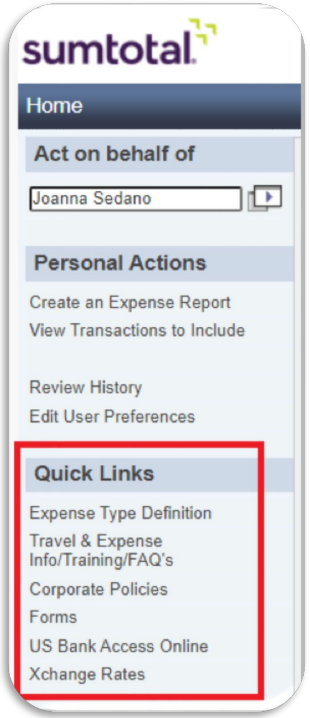
The **Travel and Expense** homepage under the **Helpful Links** section



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Helpful Links in SumTotal:

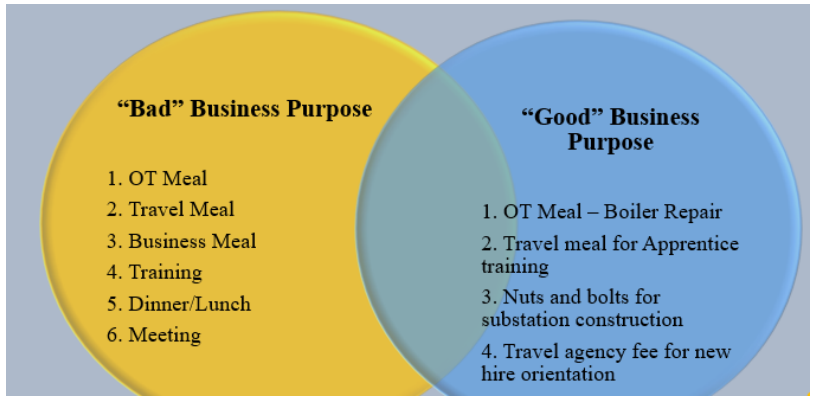
- Expense Type Definition
  - The expense types available in SumTotal and their definitions
- FAQs
  - Common issues and their resolutions
- Forms
  - Mileage
  - Lost Receipt



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For Internal Revenue Services (IRS) reporting and Rate Cases a completed business purpose is required. Business Purpose much adequately descript **"WHY"** the expense was incurred, not what the expense was.

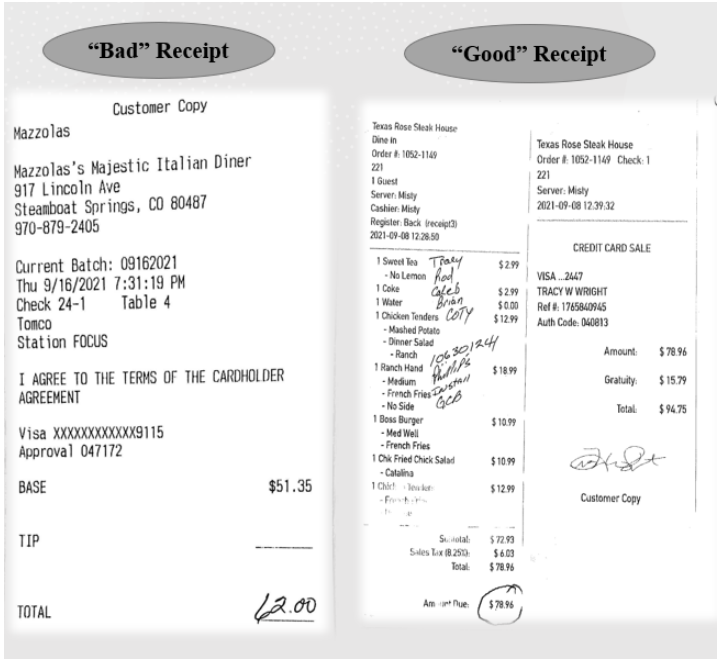
Abbreviations may be used in the business purpose as long as the abbreviation is spelled out in the Description field.



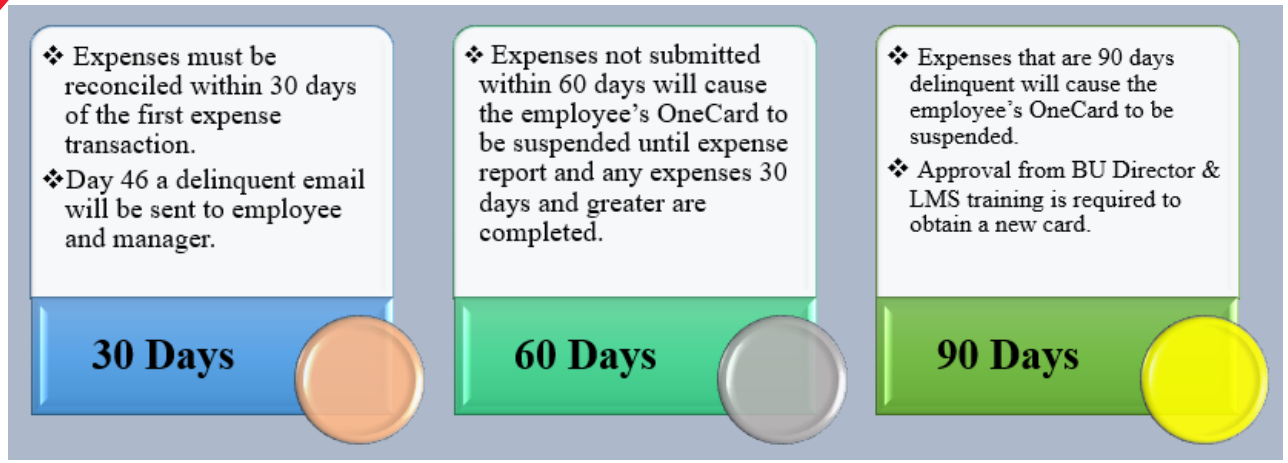
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Itemized receipts required:

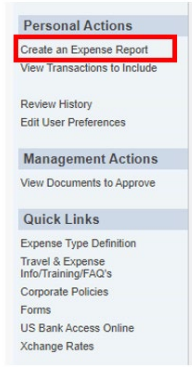
- ✓ All COP (cash out of pocket) expenses regardless of amount
- ✓ Travel related expenses $25 and more
- ✓ Required for all material purchases
- ✓ Actual invoice for invoice payments
- ✓ If no itemized receipt, Lost Receipt form must be filled with specific detail on purchases and totals and uploaded



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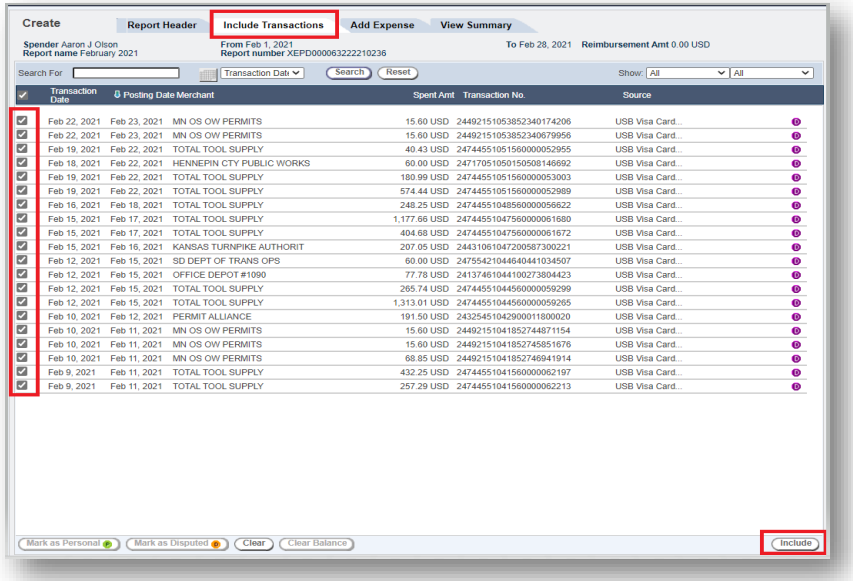
© 2024 Xcel Energy



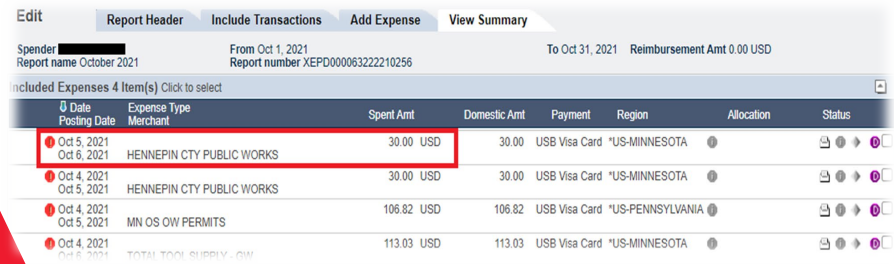


Xcel Energy®

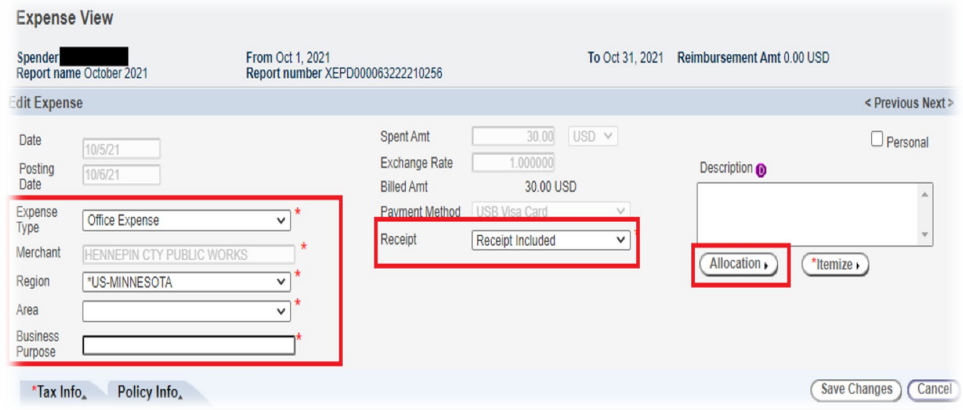
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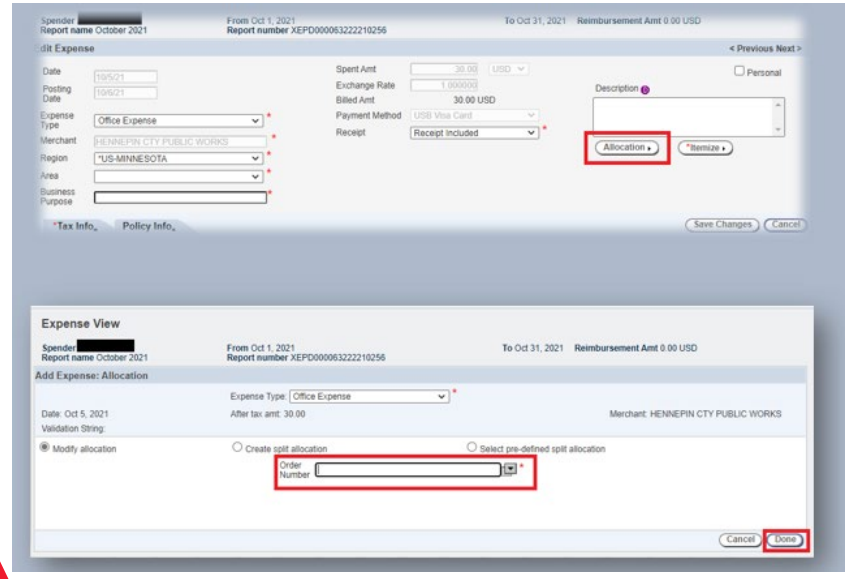


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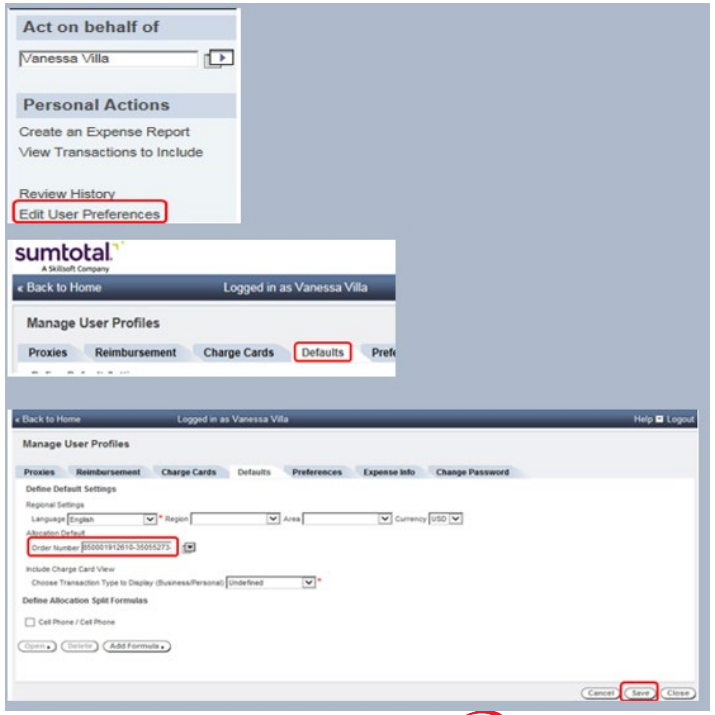
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Business Area Finance to assist with IO or WO numbers

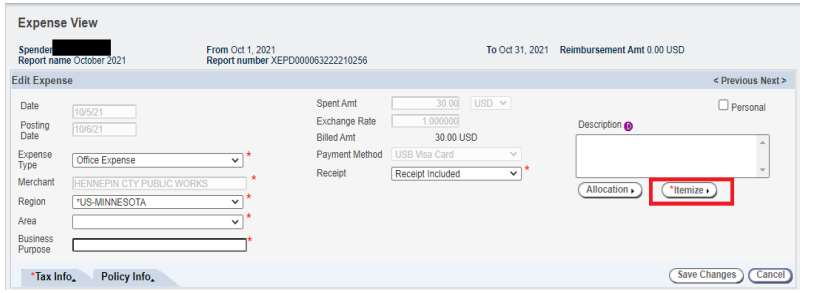


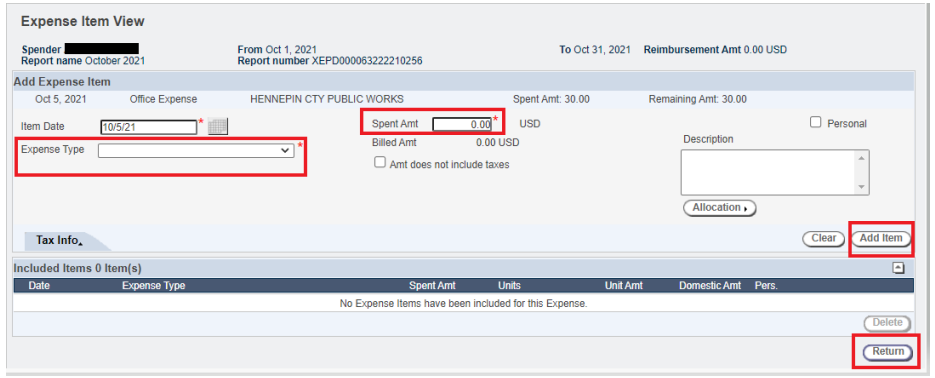
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Updating Default IO job aid

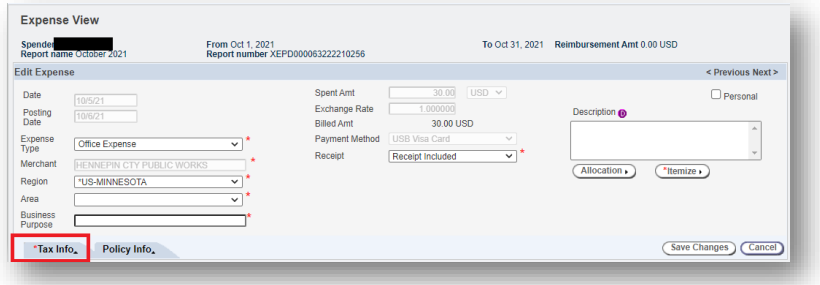


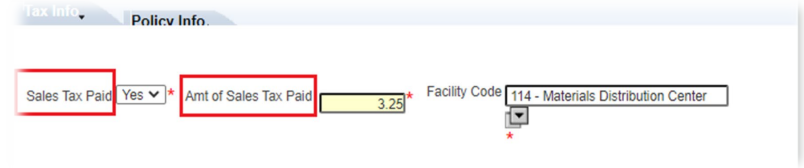
© 2024 Xcel Energy

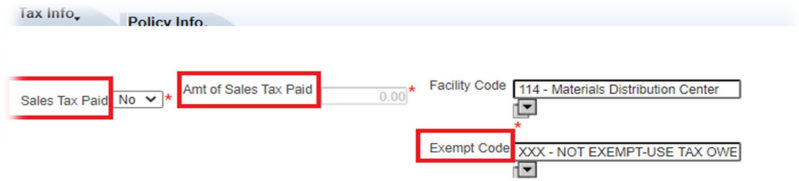




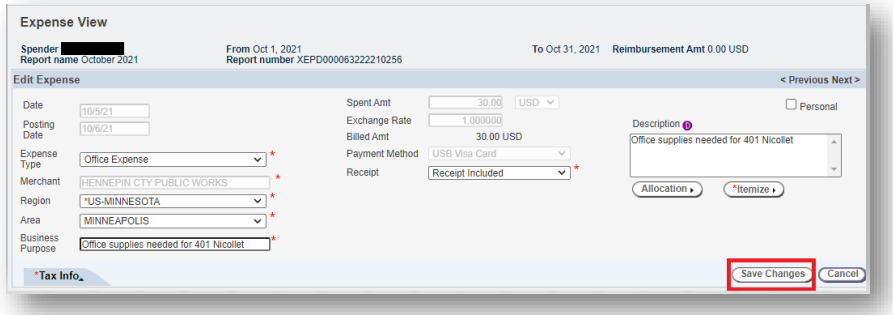
© 2024 Xcel Energy





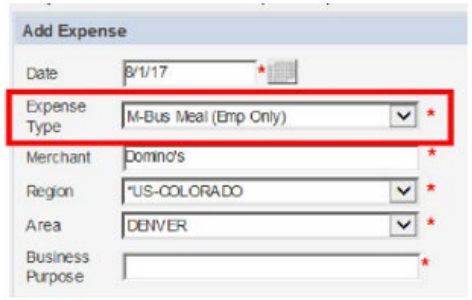


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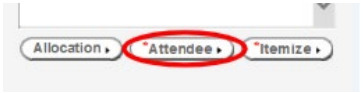




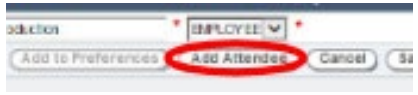
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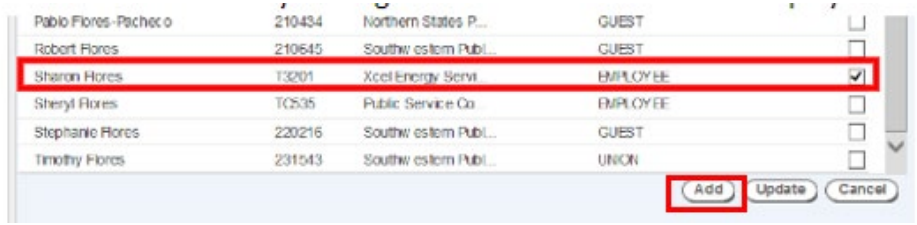




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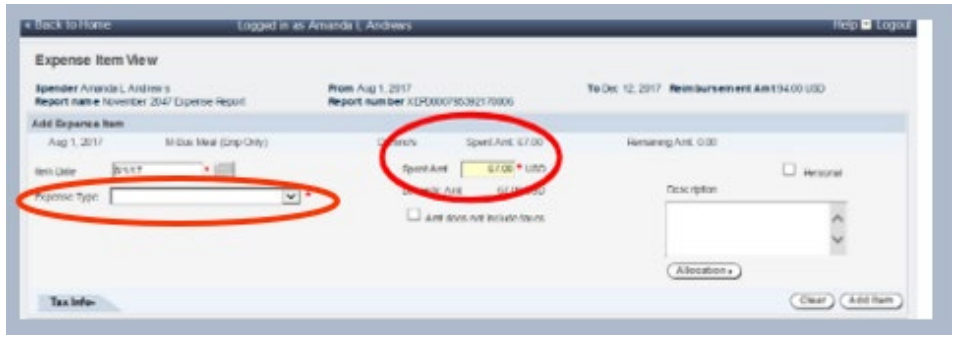






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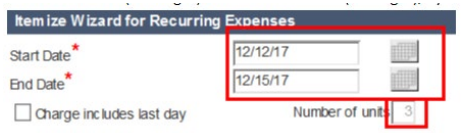


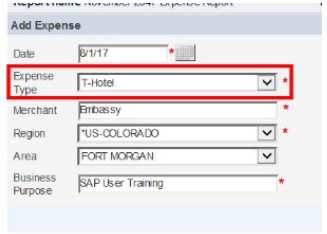


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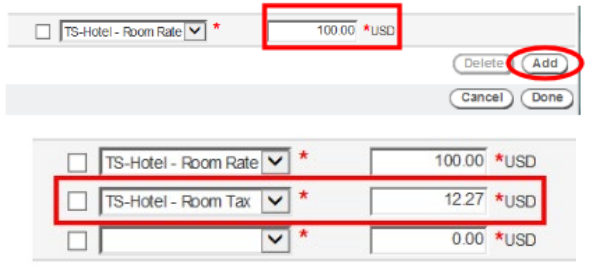
- ✓ Bargaining PSCo Exception: Area in mountain towns between Evergreen and Rifle along with Salida allowance is $75 daily plus 25%
- ✓ Bargaining exception provide proper documentation

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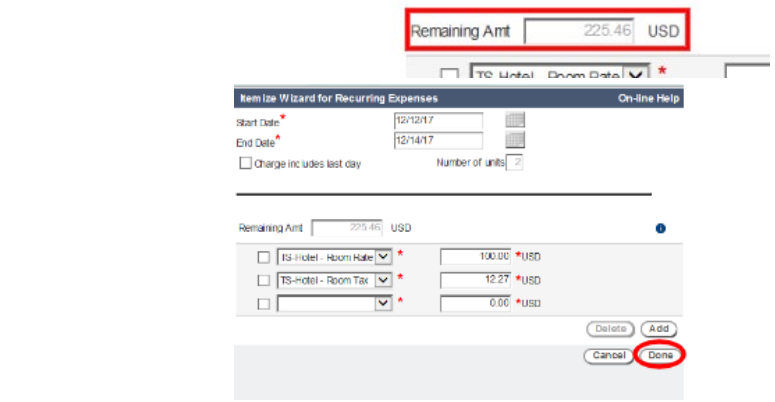




Enter the Room Rate Amount and click on add.

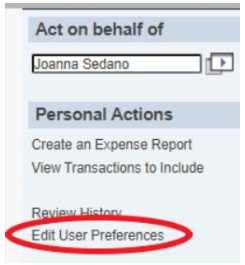


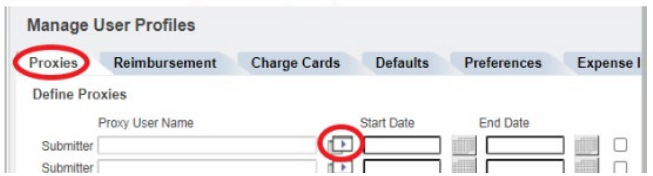
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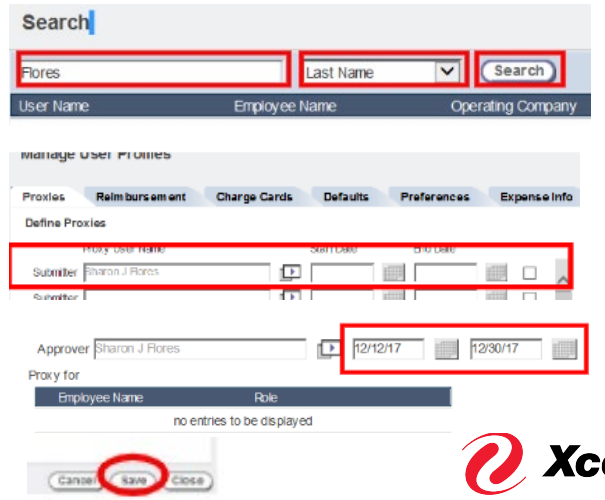




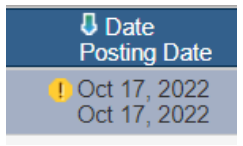
© 2024 Xcel Energy

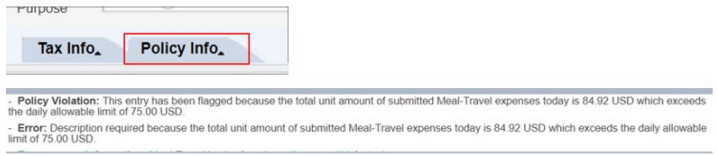


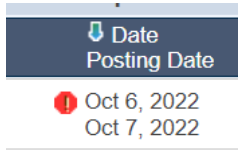




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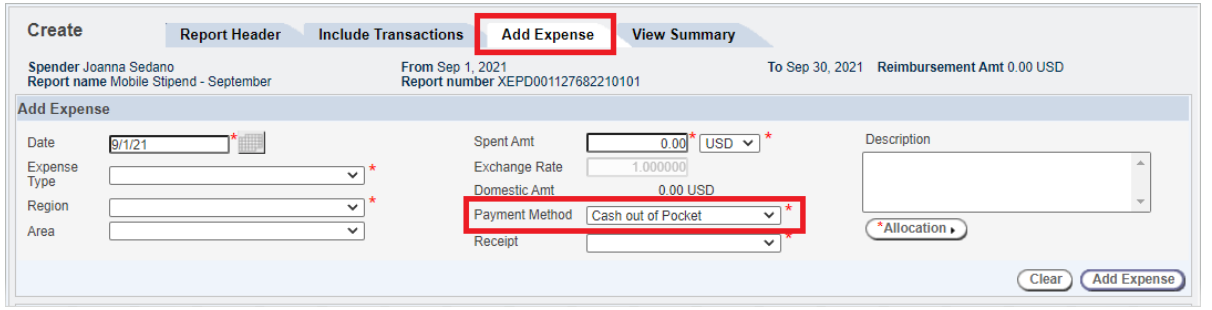






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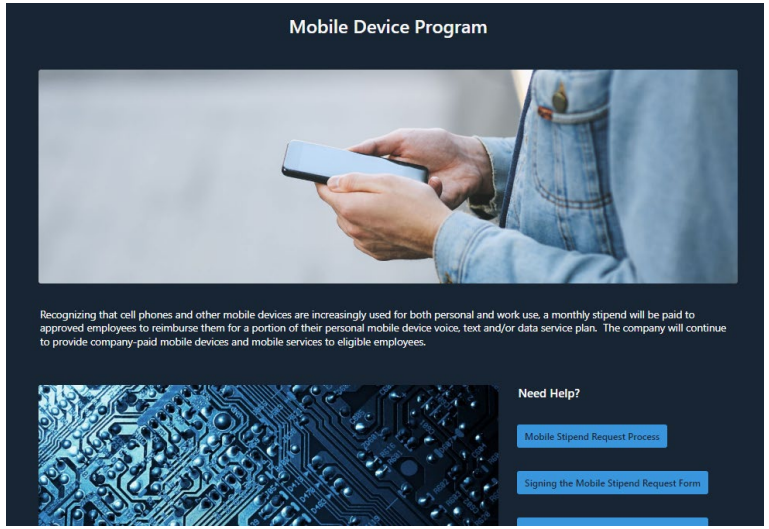
Policy 10.2 pg 4



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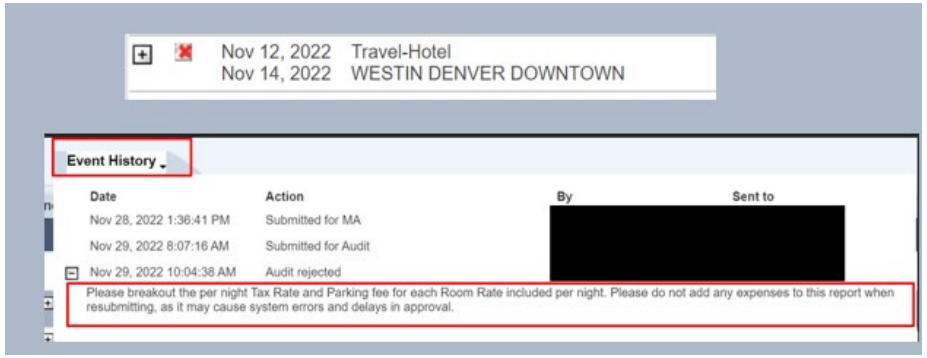
Mobile Device Program SharePoint site has:

- ✓ Mobile Stipend request form
- ✓ Signing stipend
- ✓ How to use and upload the stipend request form



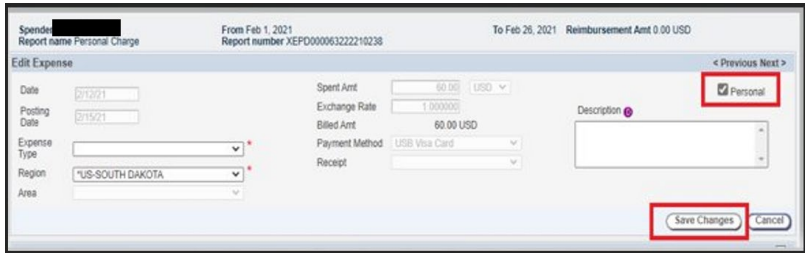
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Policy 10.2 pg 3



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Money Owed form to the following address:



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Policy 10.2 pg 3

fraud_help@usbank.com or you can contact U.S. Bank Fraud directly at 800.260.8469

Create Account Alerts for Potential Fraud, Account Activity, and Purchase.

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_____to validate that the transaction(s) are fraudulent

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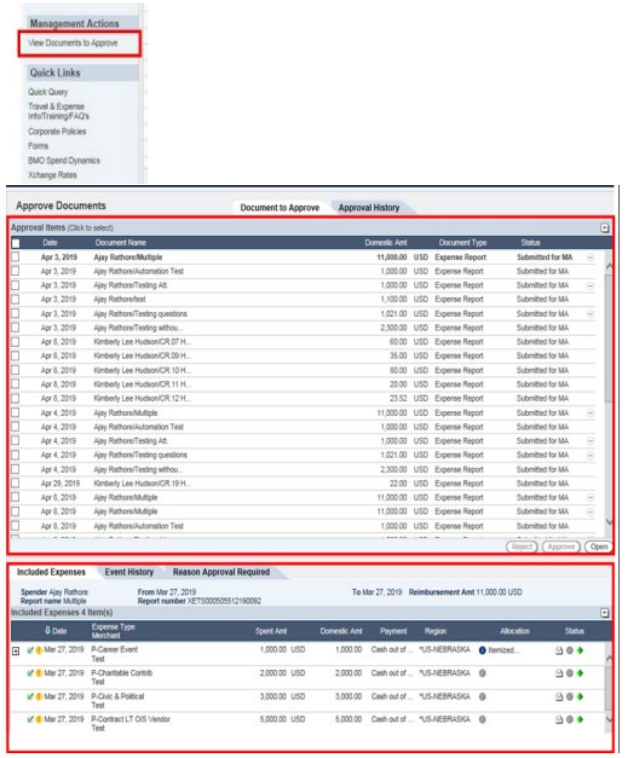


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APPROVERS

- ✓ Click View Document to Approve under Management Action
- ✓ Top section displays list of expense reports submitted for approval
- ✓ Lower section shows a quick view of all expenses included in the report selected in above section
- ✓ Click the report, then click Open button to review the report

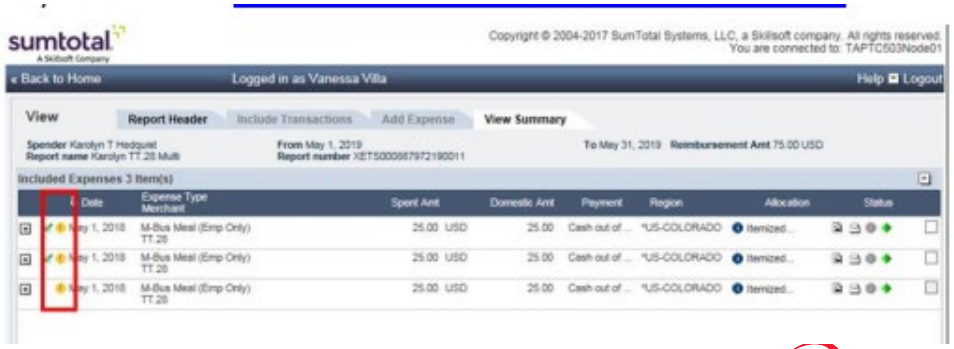


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- ✓ Approver must review all expenses, allocations, and receipts for compliance

Note: Yellow icon, to the left of expense report, indicate non-policy compliant. Review 10.2 Travel & Expense Policy

- ✓ Items with the "+" indicates itemized so check sub expense information
- ✓ More detailed job aid for How to Approve an Expense Report



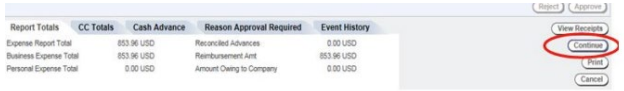
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APPROVING EXPENSE REPORT

- After the review, the expense and receipts and validation process is completed:

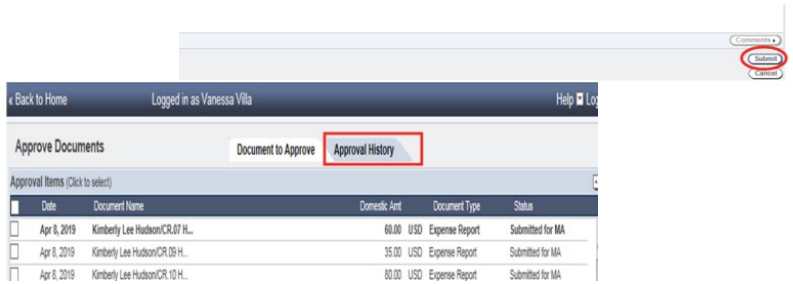
✓ Click the X on the receipts to close

✓ Click Continue button



✓ Click Submit to save the report in Approval Complete status

✓ Approval History tab displays all reports with their status

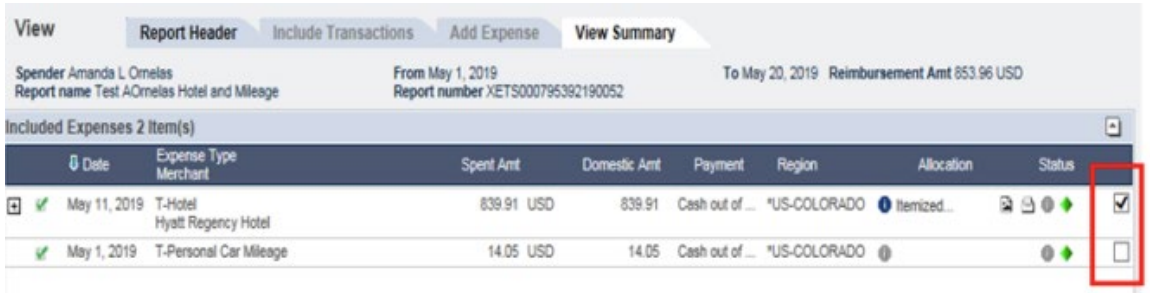


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REJECTING EXPENSE REPORT

If an expense is non-compliant you:

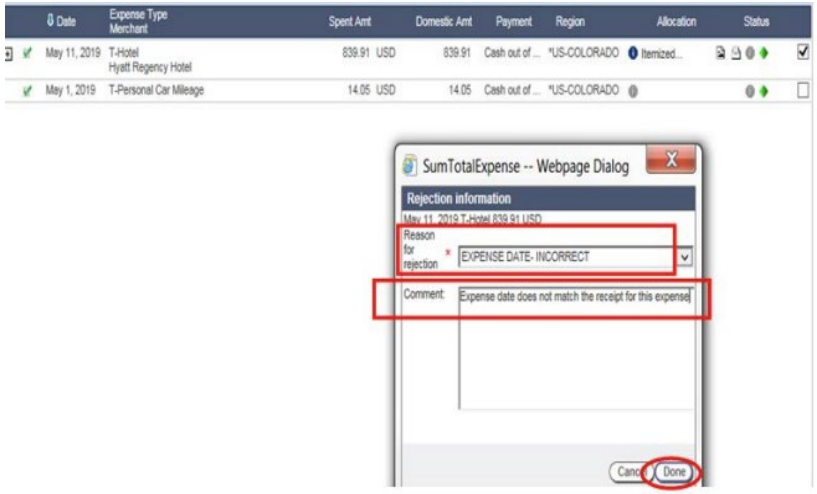
- ✓ Select the item(s) to reject and click Reject



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REJECTING EXPENSE REPORT

- ✓ The Rejection Information box displays:
  - ✓ Click on drop down arrow and select correct Reason for rejection code
  - ✓ Enter information in Comment section
  - ✓ Make sure to include enough information to allow the spender to make corrections and resubmit the expense
  - ✓ Click Done button
- ✓ Red X displays next to the rejected expense





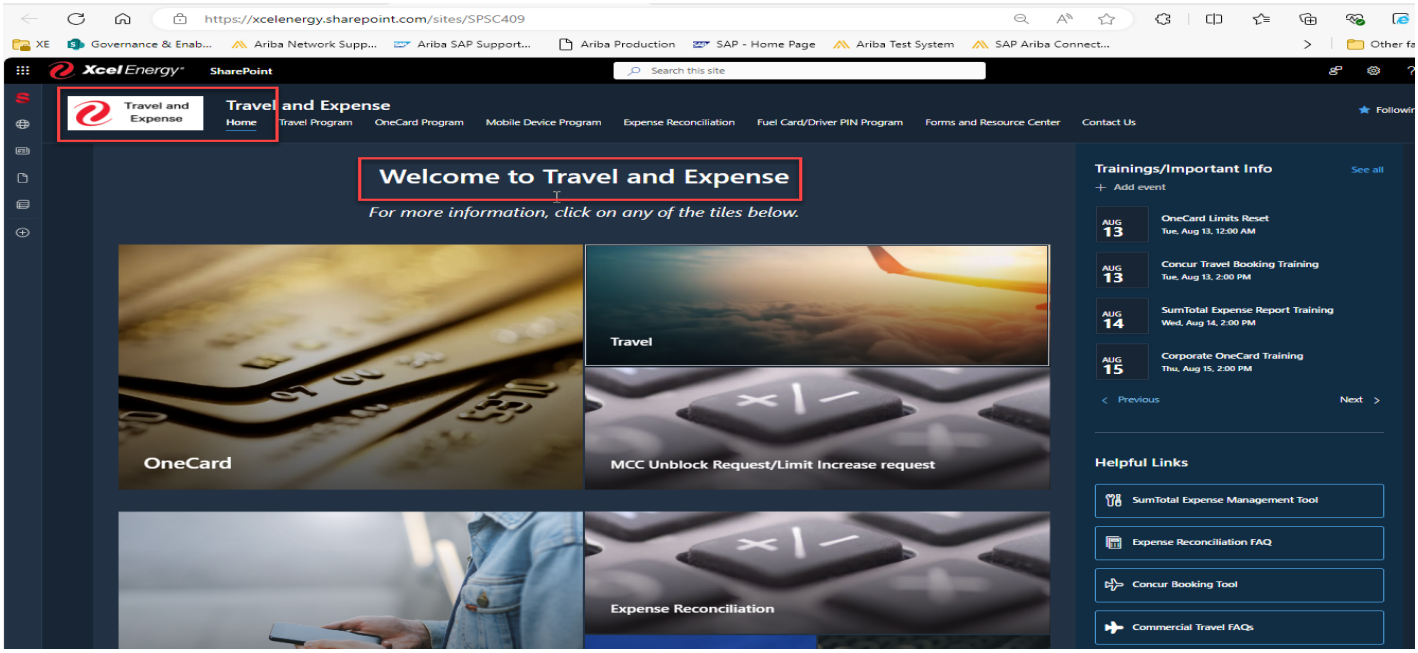
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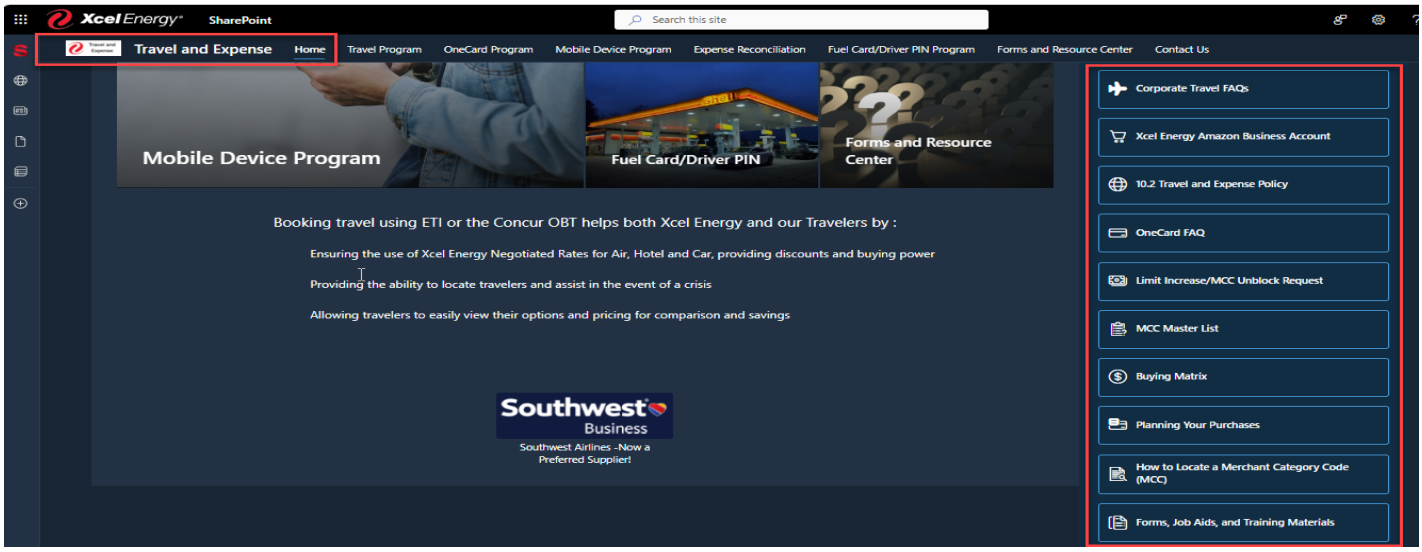
Travel and Expense - Home

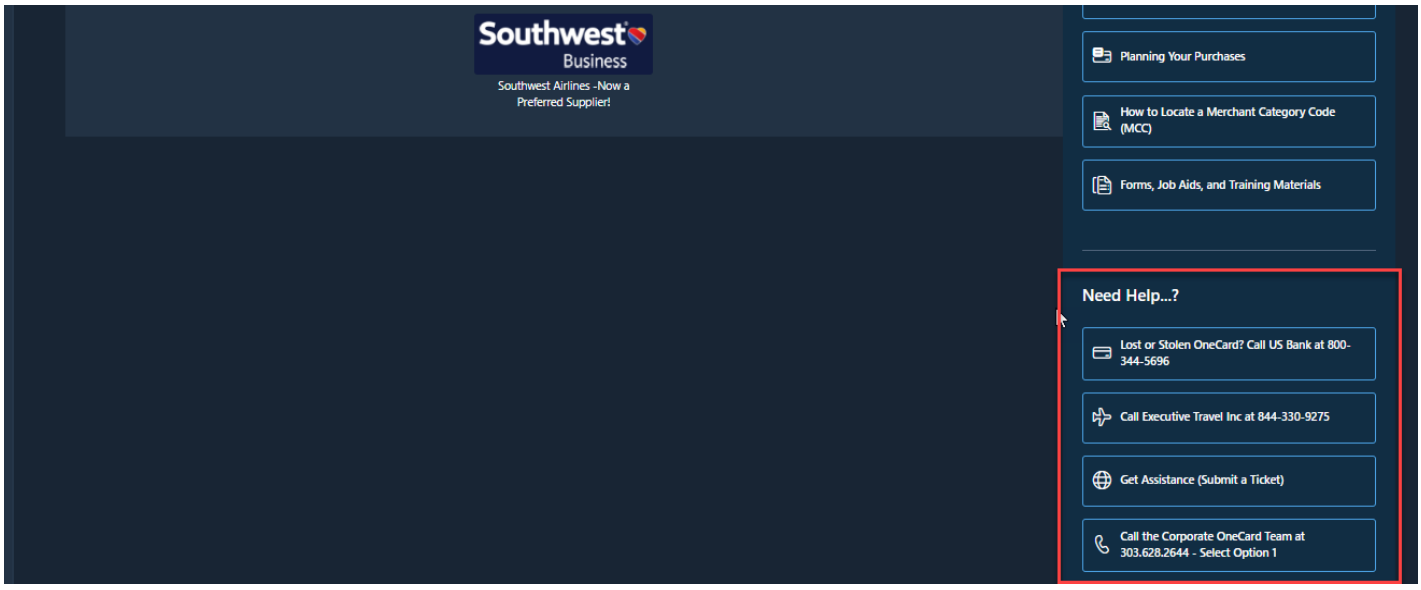
How-to-Create-and-Submit-Expense-Report

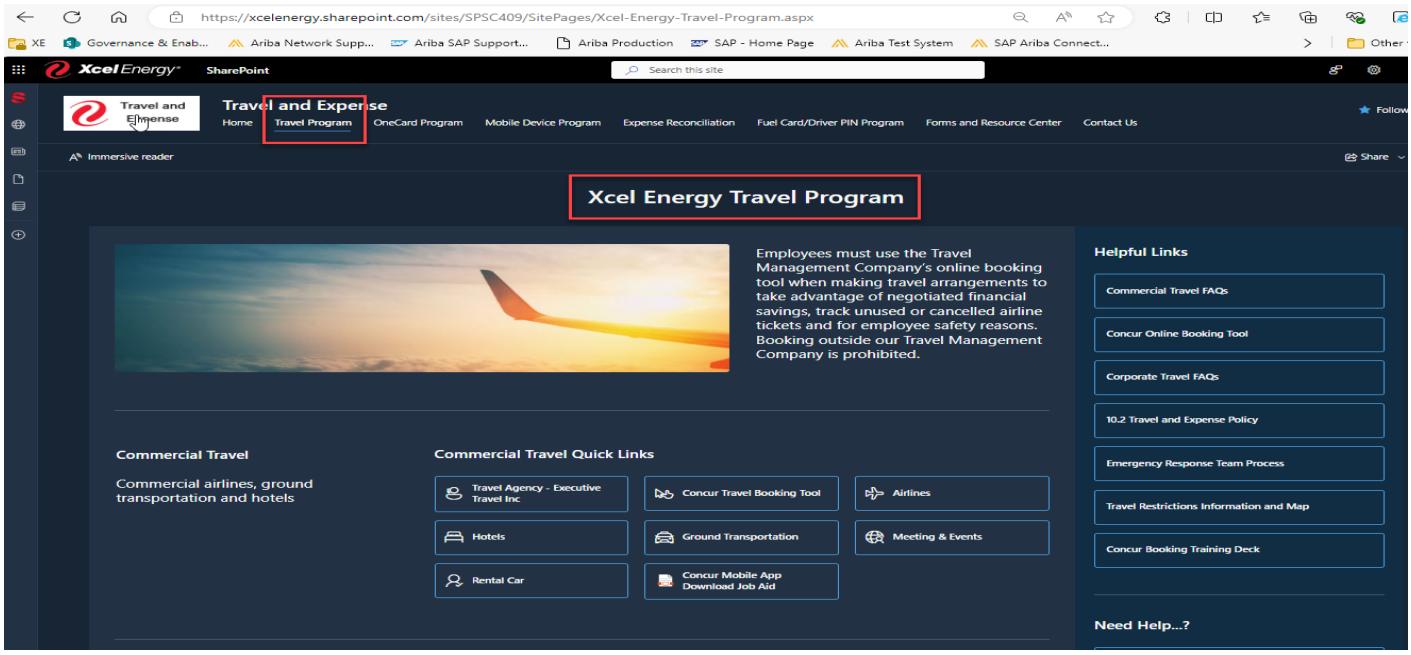
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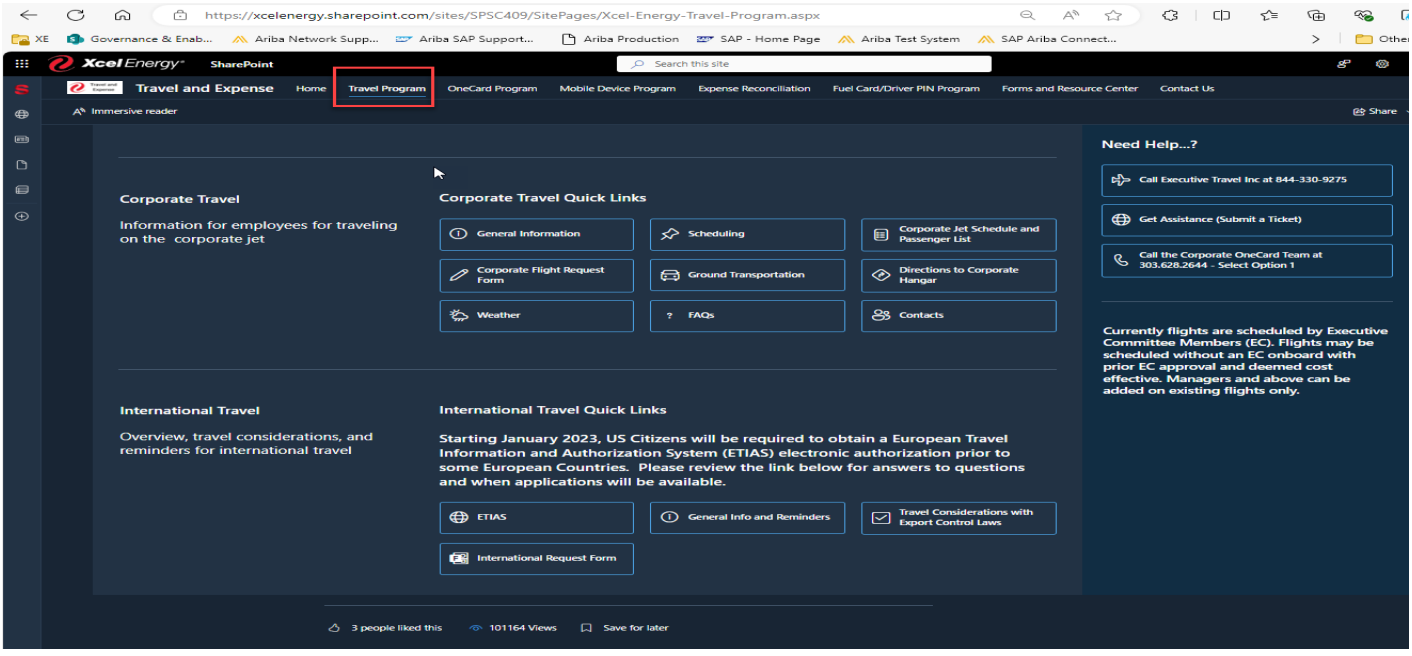
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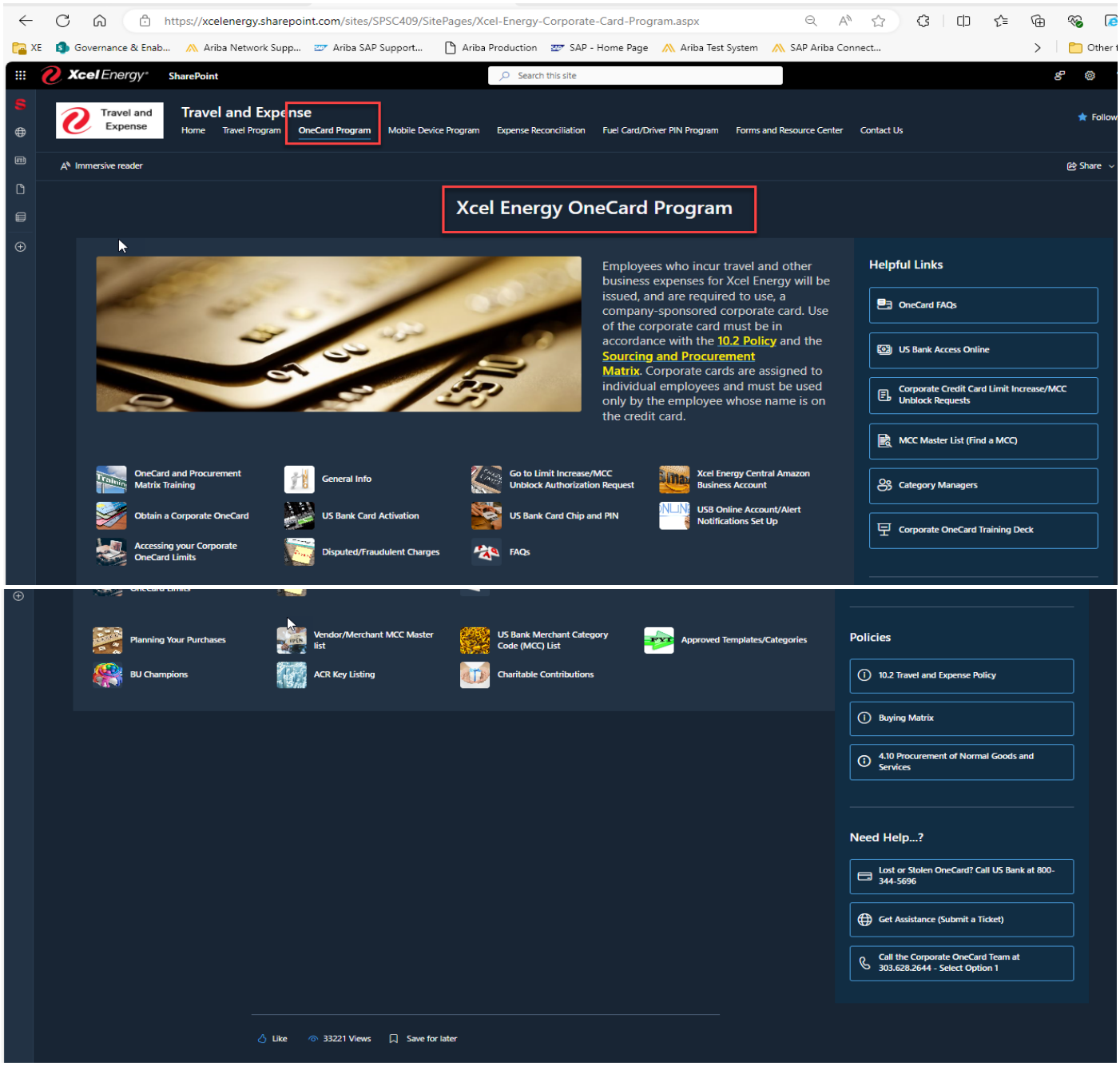

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Expense Reconciliation
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Forms and Resource Center
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For more information, click on any of the tiles below.
Travel
OneCard
MCC Unblock Request/Limit Increase request
Expense Reconciliation
Trainings/Important Info
See all
Add event
AUG 13 OneCard Limits Reset Tue, Aug 13, 12:00 AM
AUG 13 Concur Travel Booking Training Tue, Aug 13, 2:00 PM
AUG 14 SumTotal Expense Report Training Wed, Aug 14, 2:00 PM
AUG 15 Corporate OneCard Training Thu, Aug 15, 2:00 PM
Previous
Next
Helpful Links
SumTotal Expense Management Tool
Expense Reconciliation FAQ
Concur Booking Tool
Commercial Travel FAQs

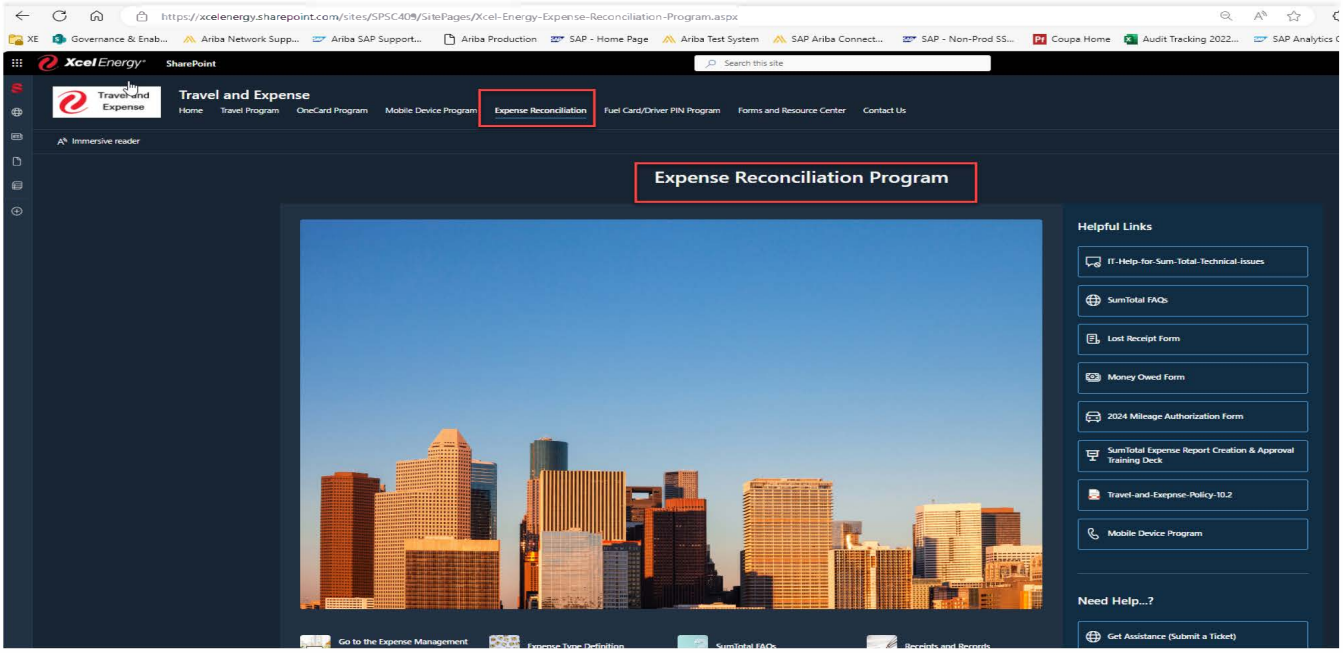

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Fuel Card/Driver PIN
Forms and Resource Center
Booking travel using ETI or the Concur OBT helps both Xcel Energy and our Travelers by :
Ensuring the use of Xcel Energy Negotiated Rates for Air, Hotel and Car, providing discounts and buying power
Providing the ability to locate travelers and assist in the event of a crisis
Allowing travelers to easily view their options and pricing for comparison and savings
Southwest Business
Southwest Airlines -Now a Preferred Supplier!
Corporate Travel FAQs
Xcel Energy Amazon Business Account
10.2 Travel and Expense Policy
OneCard FAQ
Limit Increase/MCC Unblock Request
MCC Master List
Buying Matrix
Planning Your Purchases
How to Locate a Merchant Category Code (MCC)
Forms, Job Aids, and Training Materials

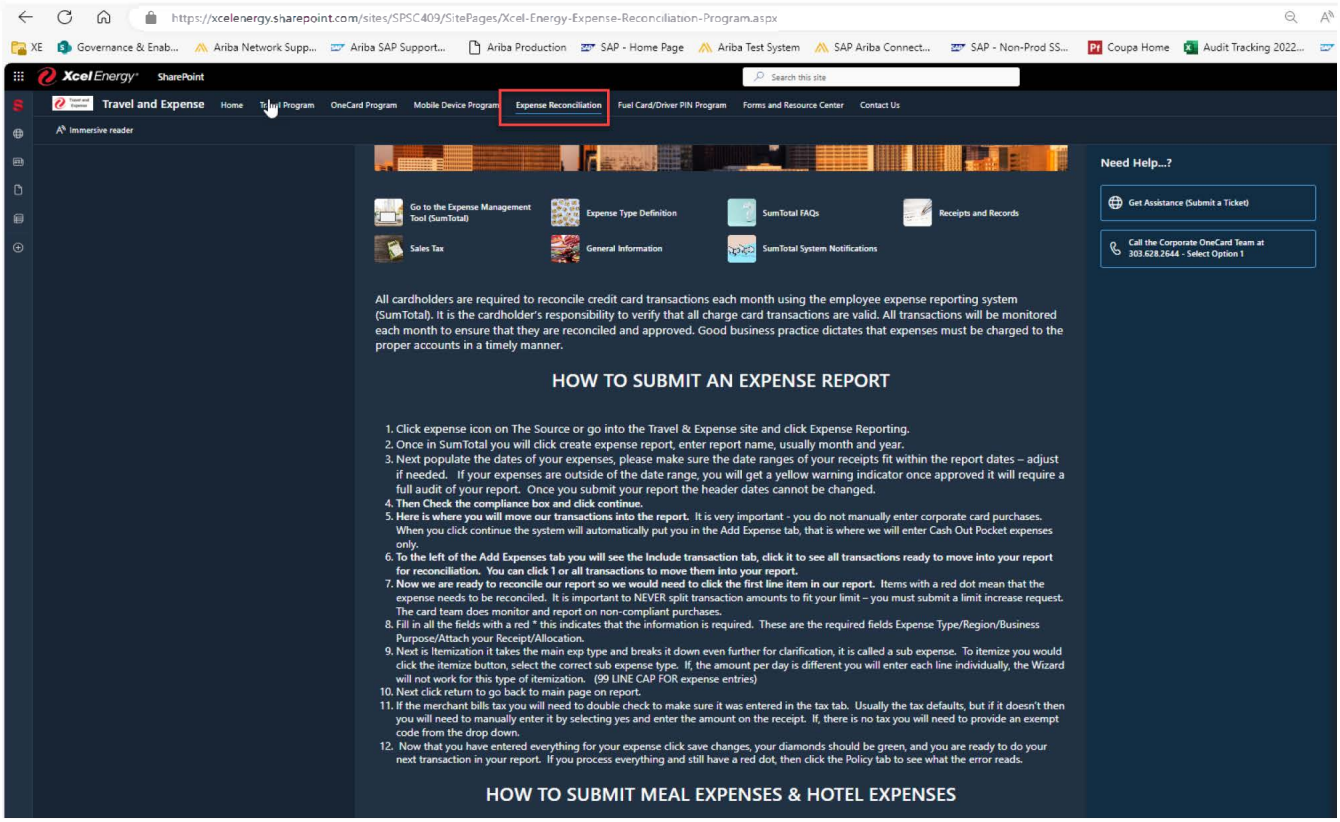

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Forms, Job Aids, and Training Materials
Need Help...?
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Call Executive Travel Inc at 844-330-9275
Get Assistance (Submit a Ticket)
Call the Corporate OneCard Team at 303.628.2644 - Select Option 1

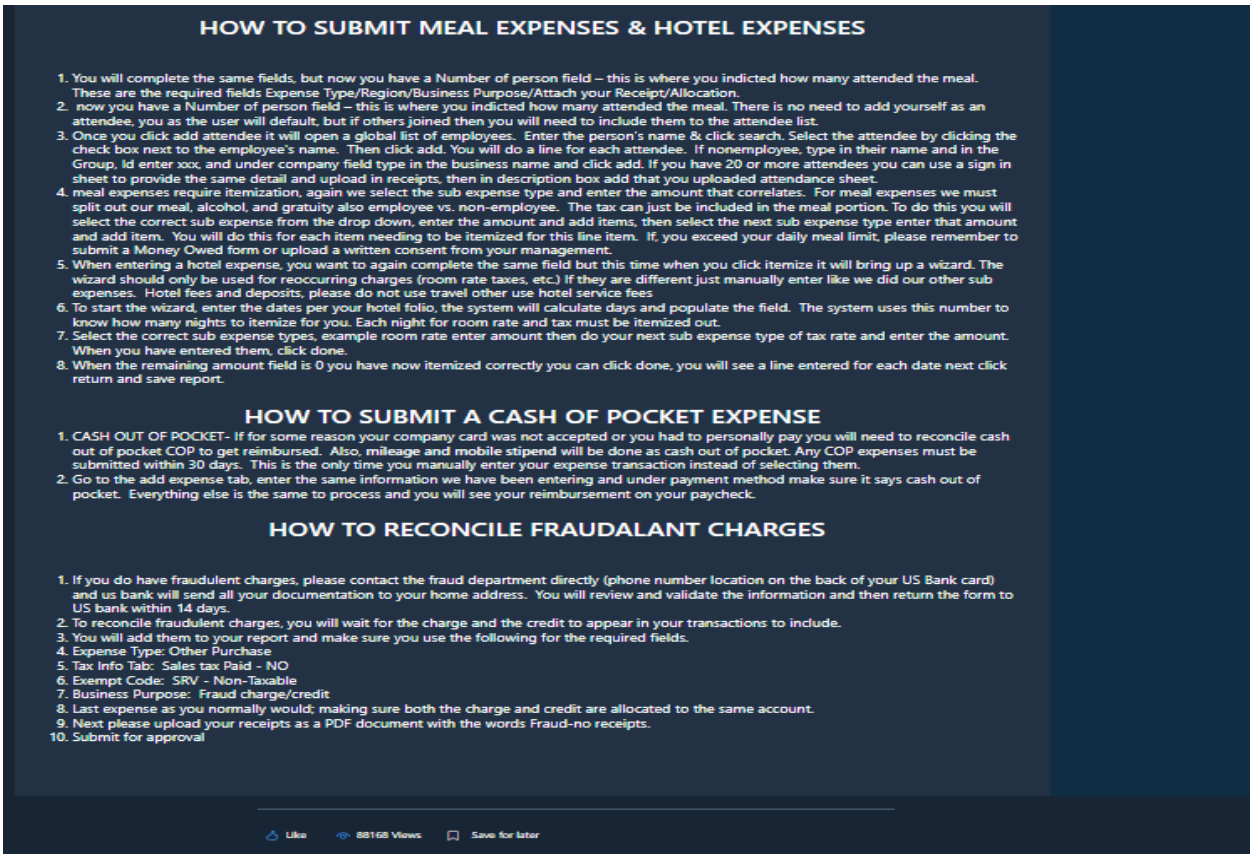

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Expense Reconciliation
Fuel Card/Driver PIN Program
Forms and Resource Center
Contact Us
Immersive reader
Share
Xcel Energy Travel Program
Employees must use the Travel Management Company's online booking tool when making travel arrangements to take advantage of negotiated financial savings, track unused or cancelled airline tickets and for employee safety reasons. Booking outside our Travel Management Company is prohibited.
Helpful Links
Commercial Travel FAQs
Concur Online Booking Tool
Corporate Travel FAQs
10.2 Travel and Expense Policy
Emergency Response Team Process
Travel Restrictions Information and Map
Concur Booking Training Deck
Commercial Travel
Commercial airlines, ground transportation and hotels
Commercial Travel Quick Links
Travel Agency - Executive Travel Inc
Concur Travel Booking Tool
Airlines
Hotels
Ground Transportation
Meeting & Events
Rental Car
Concur Mobile App Download Job Aid
Need Help...?


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Call Executive Travel Inc at 844-330-9275
Get Assistance (Submit a Ticket)
Call the Corporate OneCard Team at 303.628.2644 - Select Option 1
Corporate Travel
Information for employees for traveling on the corporate jet
Corporate Travel Quick Links
General Information
Scheduling
Corporate Jet Schedule and Passenger List
Corporate Flight Request Form
Ground Transportation
Directions to Corporate Hangar
Weather
FAQs
Contacts
Currently flights are scheduled by Executive Committee Members (EC). Flights may be scheduled without an EC onboard with prior EC approval and deemed cost effective. Managers and above can be added on existing flights only.
International Travel
Overview, travel considerations, and reminders for international travel
International Travel Quick Links
Starting January 2023, US Citizens will be required to obtain a European Travel Information and Authorization System (ETIAS) electronic authorization prior to some European Countries. Please review the link below for answers to questions and when applications will be available.
ETIAS
General Info and Reminders
Travel Considerations with Export Control Laws
International Request Form
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Xcel Energy OneCard Program
Employees who incur travel and other business expenses for Xcel Energy will be issued, and are required to use, a company-sponsored corporate card. Use of the corporate card must be in accordance with the 10.2 Policy and the Sourcing and Procurement Matrix. Corporate cards are assigned to individual employees and must be used only by the employee whose name is on the credit card.
Helpful Links
OneCard FAQs
US Bank Access Online
Corporate Credit Card Limit Increase/MCC Unblock Requests
MCC Master List (Find a MCC)
Category Managers
Corporate OneCard Training Deck
OneCard and Procurement Matrix Training
General Info
Go to Limit Increase/MCC Unblock Authorization Request
Xcel Energy Central Amazon Business Account
Obtain a Corporate OneCard
US Bank Card Activation
US Bank Card Chip and PIN
USB Online Account/Alert Notifications Set Up
Accessing your Corporate OneCard Limits
Disputed/Fraudulent Charges
FAQs
Planning Your Purchases
Vendor/Merchant MCC Master list
US Bank Merchant Category Code (MCC) List
Approved Templates/Categories
BU Champions
ACR Key Listing
Charitable Contributions
Policies
10.2 Travel and Expense Policy
Buying Matrix
4.10 Procurement of Normal Goods and Services
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Get Assistance (Submit a Ticket)
Call the Corporate OneCard Team at 303.628.2644 - Select Option 1
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Expense Reconciliation Program
Helpful Links
IT-Help-for-Sum-Total-Technical-issues
SumTotal FAQs
Lost Receipt Form
Money Owed Form
2024 Mileage Authorization Form
SumTotal Expense Report Creation & Approval Training Deck
Travel-and-Exepnse-Policy-10.2
Mobile Device Program
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Get Assistance (Submit a Ticket)


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Fuel Card/Driver PIN Program
Forms and Resource Center
Contact Us
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Go to the Expense Management Tool (SumTotal)
Expense Type Definition
SumTotal FAQs
Receipts and Records
Sales Tax
General Information
SumTotal System Notifications
Need Help...?
Get Assistance (Submit a Ticket)
Call the Corporate OneCard Team at 303.628.2644 - Select Option 1
All cardholders are required to reconcile credit card transactions each month using the employee expense reporting system (SumTotal). It is the cardholder's responsibility to verify that all charge card transactions are valid. All transactions will be monitored each month to ensure that they are reconciled and approved. Good business practice dictates that expenses must be charged to the proper accounts in a timely manner.
HOW TO SUBMIT AN EXPENSE REPORT
1. Click expense icon on The Source or go into the Travel & Expense site and click Expense Reporting.
2. Once in SumTotal you will click create expense report, enter report name, usually month and year.
3. Next populate the dates of your expenses, please make sure the date ranges of your receipts fit within the report dates – adjust if needed. If your expenses are outside of the date range, you will get a yellow warning indicator once approved it will require a full audit of your report. Once you submit your report the header dates cannot be changed.
4. Then Check the compliance box and click continue.
5. Here is where you will move our transactions into the report. It is very important - you do not manually enter corporate card purchases. When you click continue the system will automatically put you in the Add Expense tab, that is where we will enter Cash Out Pocket expenses only.
6. To the left of the Add Expenses tab you will see the Include transaction tab, click it to see all transactions ready to move into your report for reconciliation. You can click 1 or all transactions to move them into your report.
7. Now we are ready to reconcile our report so we would need to click the first line item in our report. Items with a red dot mean that the expense needs to be reconciled. It is important to NEVER split transaction amounts to fit your limit – you must submit a limit increase request. The card team does monitor and report on non-compliant purchases.
8. Fill in all the fields with a red * this indicates that the information is required. These are the required fields Expense Type/Region/Business Purpose/Attach your Receipt/Allocation.
9. Next is Itemization it takes the main exp type and breaks it down even further for clarification, it is called a sub expense. To itemize you would click the itemize button, select the correct sub expense type. If, the amount per day is different you will enter each line individually, the Wizard will not work for this type of itemization. (99 LINE CAP FOR expense entries)
10. Next click return to go back to main page on report.
11. If the merchant bills tax you will need to double check to make sure it was entered in the tax tab. Usually the tax defaults, but if it doesn't then you will need to manually enter it by selecting yes and enter the amount on the receipt. If, there is no tax you will need to provide an exempt code from the drop down.
12. Now that you have entered everything for your expense click save changes, your diamonds should be green, and you are ready to do your next transaction in your report. If you process everything and still have a red dot, then click the Policy tab to see what the error reads.
HOW TO SUBMIT MEAL EXPENSES & HOTEL EXPENSES



HOW TO SUBMIT MEAL EXPENSES & HOTEL EXPENSES

1. You will complete the same fields, but now you have a Number of person field – this is where you indicted how many attended the meal. These are the required fields Expense Type/Region/Business Purpose/Attach your Receipt/Allocation.
2. now you have a Number of person field – this is where you indicted how many attended the meal. There is no need to add yourself as an attendee, you as the user will default, but if others joined then you will need to include them to the attendee list.
3. Once you click add attendee it will open a global list of employees. Enter the person's name & click search. Select the attendee by clicking the check box next to the employee's name. Then click add. You will do a line for each attendee. If nonemployee, type in their name and in the Group, Id enter xxx, and under company field type in the business name and click add. If you have 20 or more attendees you can use a sign in sheet to provide the same detail and upload in receipts, then in description box add that you uploaded attendance sheet.
4. meal expenses require itemization, again we select the sub expense type and enter the amount that correlates. For meal expenses we must split out our meal, alcohol, and gratuity also employee vs. non-employee. The tax can just be included in the meal portion. To do this you will select the correct sub expense from the drop down, enter the amount and add items, then select the next sub expense type enter that amount and add item. You will do this for each item needing to be itemized for this line item. If, you exceed your daily meal limit, please remember to submit a Money Owed form or upload a written consent from your management.
5. When entering a hotel expense, you want to again complete the same field but this time when you click itemize it will bring up a wizard. The wizard should only be used for reoccurring charges (room rate taxes, etc.) If they are different just manually enter like we did our other sub expenses. Hotel fees and deposits, please do not use travel other use hotel service fees
6. To start the wizard, enter the dates per your hotel folio, the system will calculate days and populate the field. The system uses this number to know how many nights to itemize for you. Each night for room rate and tax must be itemized out.
7. Select the correct sub expense types, example room rate enter amount then do your next sub expense type of tax rate and enter the amount. When you have entered them, click done.
8. When the remaining amount field is 0 you have now itemized correctly you can click done, you will see a line entered for each date next click return and save report.

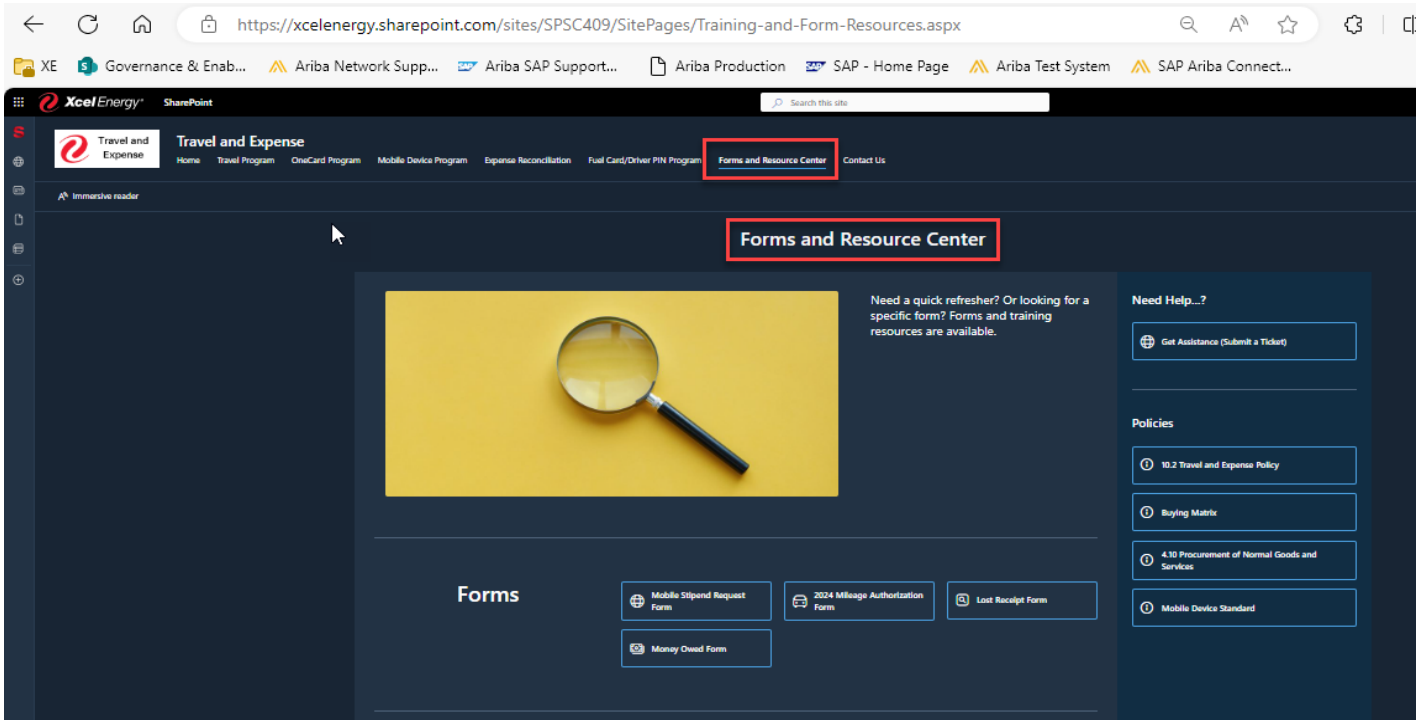
HOW TO SUBMIT A CASH OF POCKET EXPENSE

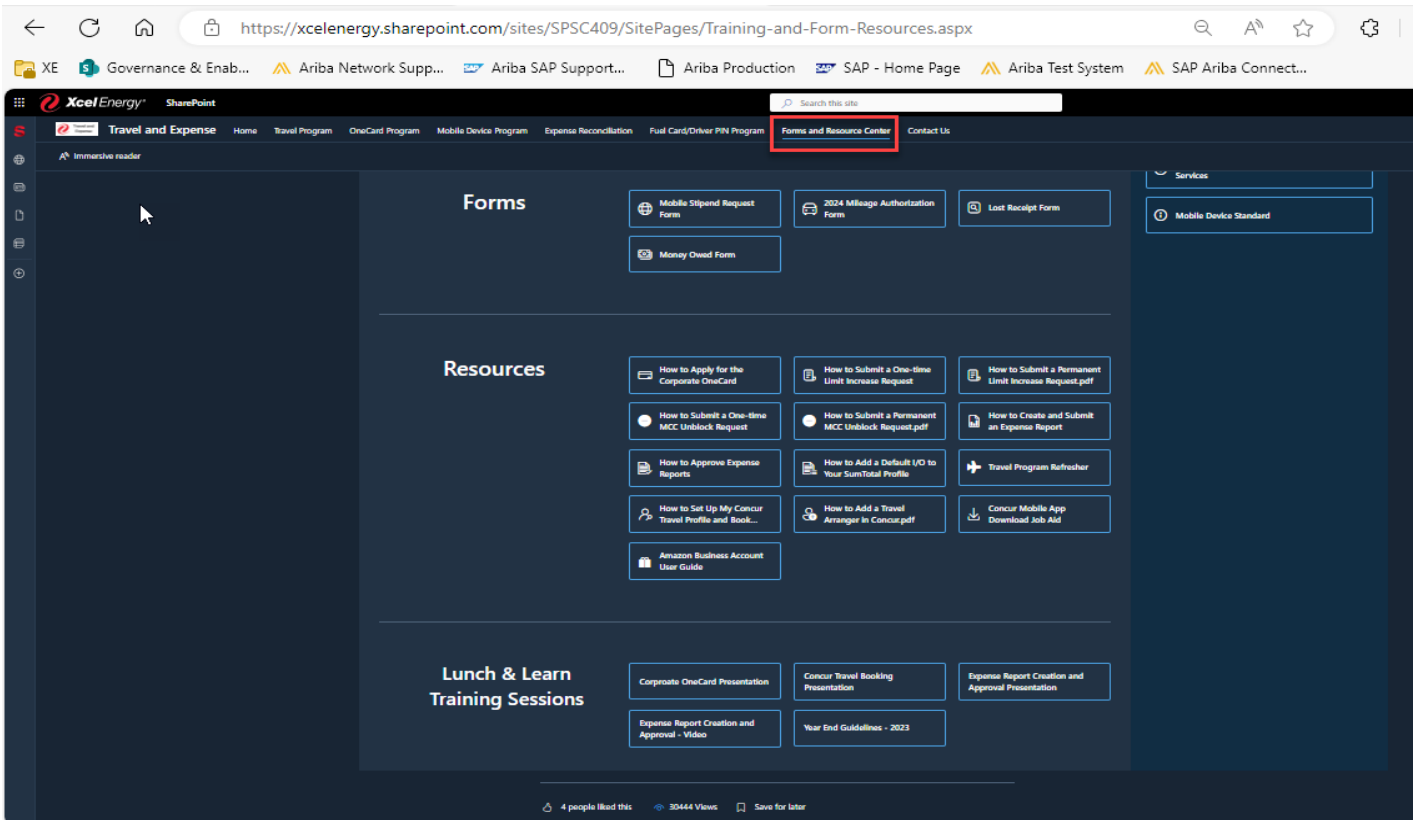
1. CASH OUT OF POCKET- If for some reason your company card was not accepted or you had to personally pay you will need to reconcile cash out of pocket COP to get reimbursed. Also, mileage and mobile stipend will be done as cash out of pocket. Any COP expenses must be submitted within 30 days. This is the only time you manually enter your expense transaction instead of selecting them.
2. Go to the add expense tab, enter the same information we have been entering and under payment method make sure it says cash out of pocket. Everything else is the same to process and you will see your reimbursement on your paycheck.

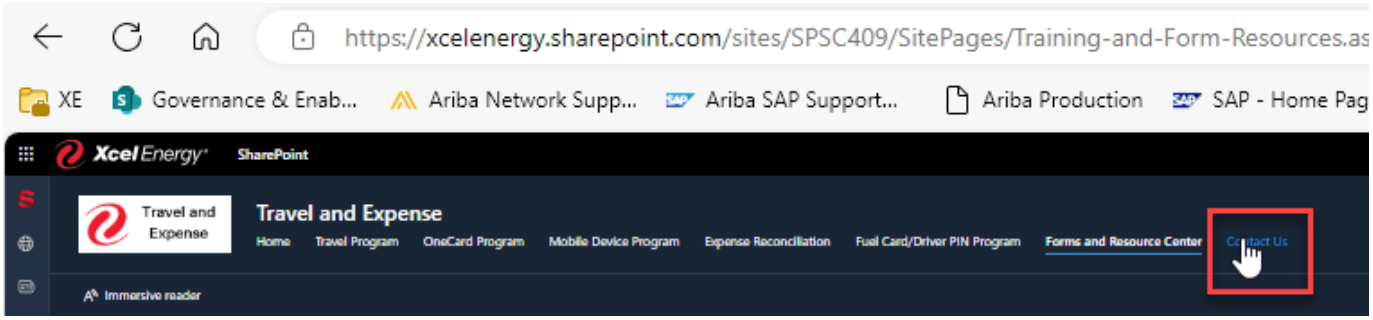
HOW TO RECONCILE FRAUDALANT CHARGES

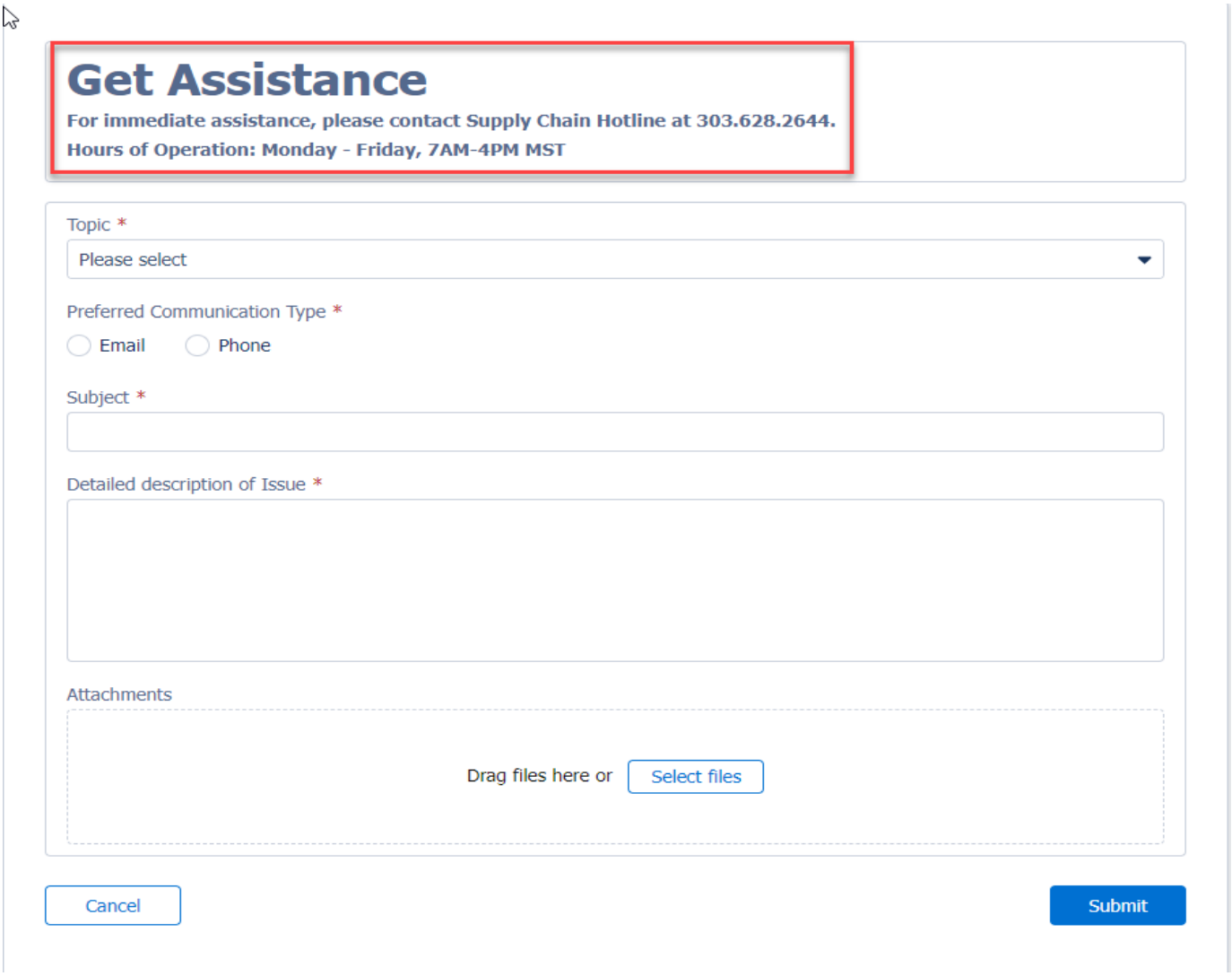
1. If you do have fraudulent charges, please contact the fraud department directly (phone number location on the back of your US Bank card) and us bank will send all your documentation to your home address. You will review and validate the information and then return the form to US bank within 14 days.
2. To reconcile fraudulent charges, you will wait for the charge and the credit to appear in your transactions to include.
3. You will add them to your report and make sure you use the following for the required fields.
4. Expense Type: Other Purchase
5. Tax Info Tab: Sales tax Paid - NO
6. Exempt Code: SRV - Non-Taxable
7. Business Purpose: Fraud charge/credit
8. Last expense as you normally would; making sure both the charge and credit are allocated to the same account.
9. Next please upload your receipts as a PDF document with the words Fraud-no receipts.
10. Submit for approval

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Ariba SAP Support...
Ariba Production
SAP - Home Page
Ariba Test System
SAP Ariba Connect...
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Need a quick refresher? Or looking for a specific form? Forms and training resources are available.
Need Help...?
Get Assistance (Submit a Ticket)
Policies
10.2 Travel and Expense Policy
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4.10 Procurement of Normal Goods and Services
Mobile Device Standard
Forms
Mobile Stipend Request Form
2024 Mileage Authorization Form
Lost Receipt Form
Money Owed Form


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Ariba SAP Support...
Ariba Production
SAP - Home Page
Ariba Test System
SAP Ariba Connect...
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2024 Mileage Authorization Form
Lost Receipt Form
Money Owed Form
Mobile Device Standard
Resources
How to Apply for the Corporate OneCard
How to Submit a One-time Limit Increase Request
How to Submit a Permanent Limit Increase Request.pdf
How to Submit a One-time MCC Unblock Request
How to Submit a Permanent MCC Unblock Request.pdf
How to Create and Submit an Expense Report
How to Approve Expense Reports
How to Add a Default I/O to Your SumTotal Profile
Travel Program Refresher
How to Set Up My Concur Travel Profile and Book...
How to Add a Travel Arranger in Concur.pdf
Concur Mobile App Download Job Aid
Amazon Business Account User Guide
Lunch & Learn Training Sessions
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Concur Travel Booking Presentation
Expense Report Creation and Approval Presentation
Expense Report Creation and Approval - Video
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Get Assistance
For immediate assistance, please contact Supply Chain Hotline at 303.628.2644.
Hours of Operation: Monday - Friday, 7AM-4PM MST
Topic *
Please select
Preferred Communication Type *
Email
Phone
Subject *
Detailed description of Issue *
Attachments
Drag files here or
Select files
Cancel
Submit

Employee Expense
Budget and Actual

Table I – Employee Expense
State of Minnesota Gas Jurisdiction

($ 000's)	2022 Actual	2023 Actual	2024 Actual	2025 Forecast	2026 Budget	2026 TY Adj	2026 Test Year
Travel Expense	271	221	221	204	169	(16)	153
Lodging Expense	119	96	122	92	72	(23)	49
Meals Expense	318	303	374	283	230	(139)	91
Misc. Travel Expense	228	221	121	195	194	(38)	156
Travel Expense Subtotal	936	841	839	773	666	(217)	449
Dues & Memberships	20	20	15	21	22	(1)	21
Gifts & Recognition	78	81	103	55	93	(3)	90
Board of Directors	78	100	103	105	113	(10)	104
Total	1,113	1,043	1,061	953	894	(230)	663

Table II – Employee Expense Actual vs. Budget Comparisons
State of Minnesota Gas Jurisdiction

($ 000's)	2022 Actual	2022 Budget	2022 Variance	2023 Actual	2023 Budget	2023 Variance	2024 Actual	2024 Budget	2024 Variance	2025 Forecast	2025 Budget	2025 Variance
Travel Expense	271	197	74	221	228	-7	221	215	6	204	232	-29
Lodging Expense	119	100	19	96	120	-24	122	111	11	92	106	-14
Meals Expense	318	67	251	303	268	35	374	232	142	283	296	-13
Misc. Travel Expense	228	770	-542	221	235	-14	121	234	-113	195	255	-60
Travel Expense Subtotal	936	1,135	-199	841	851	-10	839	792	47	773	889	-116
Dues & Memberships	20	40	-20	20	40	-20	15	41	-26	21	28	-8
Gifts & Recognition	78	67	11	81	72	9	103	79	25	55	59	-5
Board of Directors	78	80	-2	100	82	18	103	98	5	105	107	-2
Total	1,113	1,323	-210	1,043	1,046	-3	1,061	1,010	51	953	1,084	-131

EER - Summary Report 1	2026 Test Year
EER - Schedule 1	Travel Expenses
EER - Schedule 1A	VP and Above
EER - Schedule 2	Meal Expenses
EER - Schedule 3	Entertainment Expenses
EER - Schedule 4	Board of Directors Compensation and Expenses
EER - Schedule 5	Top Ten Compensation
EER - Schedule 5A	Top Ten Expenses – Robert Frenzel
EER - Schedule 5B	Top Ten Expenses – Brian Van Abel
EER – Schedule 5C	Top Ten Expenses – Amanda Rome
EER - Schedule 5D	Top Ten Expenses – Timothy J. O'Connor
EER - Schedule 5E	Top Ten Expenses – Rob Berntsen
EER - Schedule 5F	Top Ten Expenses – Alice Jackson
EER - Schedule 5G	Top Ten Expenses – Patricia Correa
EER - Schedule 5H	Top Ten Expenses – Timothy Peterson
EER - Schedule 5I	Top Ten Expenses – Ryan Long
EER - Schedule 5J	Top Ten Expenses – Michael Lamb
EER - Schedule 6	Dues
EER - Schedule 7	Gifts
EER - Schedule 8	Aviation
EER - Schedule 9	Lobbying
EER - Schedule 10	SAP-VIM Transactions
EER - Schedule 11	Workday Transactions

Employee Expense Reporting
Report Preparation, Rate Case Adjustment Summary, and Analysis Overview

This schedule describes the detailed steps taken to develop the EER Schedules, and the efforts taken by the Company to analyze and review transactions processed within SumTotal, SAP Vendor Invoice Management (SAP-VIM) and Workday in order to provide a summary of employee expenses found in those technical systems. The Company's proposed test year adjustment for employee expenses is also summarized in this schedule.

Creation of EER Schedules

The Company took the following steps to create the EER Schedules provided in Volume 3, Required Information, Section IV Other Required Information, Tab 2.

1. A query was run to collect the employee expense information for 2024 corporate credit card transactions, as well as reimbursements for other expenses, such as mileage, that were processed within the Company's primary expense reporting system, SumTotal. The data included transactions that were incurred by employees of the 1) Xcel Energy Service Company (XES), and 2) the Northern States Power Minnesota Operating Company (NSPM). The raw data file contained the transaction lines assigned to employee-related expense accounts that were required in the analysis. While SumTotal has many fields, only those fields that would (1) determine whether the transaction was allocable to Minnesota gas ratepayers, and (2) determine whether the transaction was within the scope of the Employee Expense Statute were included.
2. Transactions were sorted based on the Company's accounting general ledger SAP software's "Internal Order" account field to limit the size of the raw data set to be analyzed to approximately 112,000 transactions by including only those costs that were either direct assigned, or that were allocated in part as operating expense to the NSPM Operating Company. Specifically, transactions assigned to Company Code "10" (NSPM) and Company Code "50" (XES) were retained due to the likelihood the entire transaction cost, or a portion of the cost, could be allocated to NSPM. All other transactions, directly assigned to other Xcel Energy legal entities, were eliminated as being outside of the scope of analysis related to rate cases and reporting required for jurisdictions residing within NSPM.
3. Several columns were added to facilitate analysis of the data and creation of the EER Reports. Examples of these analysis fields include: "EER Summary Cost Element", "EER Schedule #", "Required EER Report Trans", "Year", "Final Above/Below Flag", "EER Sch 4 Board of Directors", "EER Sch 8 Aviation", "VP & Above", "Company Code","Compensation Level", "Executive + Assistant's Transactions", "Executive / Assistant", "Meals > Policy Amt", "Life Event GL Acct", "MN G Tag", "MN G Keywords Found", "MN G Flagged Found", "MN G Bus Meal (Emp Only)", "MN G Vague Business Purpose", "MN G Txn Sort" and "MN G Adj Txn".
4. Data fields (columns) were also added to the file to calculate the amount of each transaction's total that was allocated to the NSPM Company, NSPM Company Gas Utility and to the State of Minnesota Gas Retail jurisdiction. The allocations were derived by matching the accounting used for the SumTotal transaction against tables of the Company's SAP general ledger accounting system data. The analysis was then restricted to

approximately 59,000 transactions which ultimately allocated above-the-line expense to the State of Minnesota Gas Retail jurisdiction, or as a below-the-line expense to the NSPM Company.

5. Of this data set, the Company's employees who were Vice Presidents and above and their executive assistants during 2024 were identified.
6. Employee expense transactions for our employees with a title of Vice President, or higher were identified. For each transaction of a Vice President or higher employee title, the field "VP & Above" was populated as "Yes". This field was coded as "No" for other employees' transactions. The "Executive / Assistant" field was then populated as "Executive" for executive (having a title of Vice President, or higher) employees' transactions.
7. The executives' Executive Assistants' transactions were identified and coded with their respective executive's name within the "Executive + Assistant's Transactions" field. The "Executive / Assistant" field was then populated as "Executive Assistant" for the Executive Assistants' transactions. The other employees' transactions were populated as "No".
8. Transactions of the ten highest compensated employees were identified as "Ten Highest Paid Employees" within the "Compensation Level" field. Other employees' transactions were labeled as "Not in 10 Highest Paid Group" within this field.
9. Xcel Energy Board of Director-related transactions were identified through the SAP "Internal Order" account field. Transactions coded to "850001936606 - CEO Board of Directors" and a few other internal order accounts were identified to be Board of Director related. In addition, a few other Board of Director-related transactions were coded to the SAP cost element account "5600656 - Fees – Directors". These transactions were coded as "Yes" within the "EER Sch 4 Board of Directors" field. Other transactions were coded as "No" within this field.
10. Aviation and Travel Services transactions were identified through the SAP "Cost Center Desc" account field. These transactions were coded as "Yes" within the "EER Sch 8 Aviation" field. Other transactions were coded as "No" within this field.
11. Company employees who lobby on behalf of NSPM and Xcel Energy were identified. Their transactions were coded "Lobbyist Employee" within the "Lobbyist Employee" field.
12. Employee expense transactions incurred by employees who lobby from time to time on behalf of NSPM or Xcel Energy were identified and coded as either "Lobby Time to Time" or "Lobbyist Employee" within the "Lobbyist Employee" field. This field was coded as "No" for other employees' transactions.
13. The "Posting GL Acct Desc" field was reviewed for the SAP "Cost Element" account codes identified in Table 1 to this Schedule "EER Cost Element Accounts (SAP)". Whenever a transaction was found with a matching code, the "EER Summary Cost Element" field was populated with a "Yes". Transactions coded to all other accounts required for the EER reporting were identified as "No" within this field.
14. For all transactions identified in Step 13 above, we populated the "Required EER Report Transaction" field as "Yes". In addition, all other transactions required for the Top Ten Compensated Employees, Board of Directors, Corporate Aviation and Lobbyist Employees were coded as "Yes" in the "Required EER Report Transaction" field. Other transactions not required to be included on the employee expense reports were coded as a "No." The "Required EER Report Transaction" field would be used at the end of the

process to help develop the EER Reports. This field was used to sort-out only those transactions that would ultimately be included on the various EER Schedules.

15. Transactions were coded as "Above" or "Below" within the "Final Above/Below Flag" based on the FERC assignment of the transaction's SAP internal order and cost element.
16. Based on the SAP "Cost Element" accounts included on the Company's EER reports, the combined total number of SumTotal system above the line transactions reviewed was 56,331.
17. Life Event-related transactions that were posted to the SAP "Cost Element" account "5600276 - Life Events" were identified and coded with the word "Yes" in the "Rate Case Adj. Transaction" field.
18. A list of "key words" used to search the data set for transactions which may not be appropriate for rate recovery was developed. The key word list was formed from our experience in past rate cases and was designed to identify expenditures related to sporting and entertainment events, life events, recreation, celebrations, recognition, international travel and lobbying. The key word list contains 120 words and is provided as Table 2 to this Schedule.
19. The key word search was performed on transactions coded both as having the "Required EER Report Transaction" field populated with a "Yes" and the "Final Above/Below Flag" field populated as "Above" on the following SumTotal transactional fields: "Expense Type Name", "Sub Expense Type", "Business Purpose", "Line Description", "Report Name and "Merchant".
    a. Alcohol-related transactions were labeled "Alcohol" within the "Keyword" analytic field. In addition, keyword searches were performed to identify any other alcohol-related transaction that was incorrectly coded, or that was not itemized and reported within the "Sub Expense Type" field as being alcohol-related. Alcoholic beverage-related transactions were coded with the word "Yes" in the "MN G Adj Txn" field.
    b. Transactions that were not posted to the SAP "Cost Element" account "5600276 - Life Events" but that were later identified by key words associated with life events such as "Funeral", "Bereavement", "Flowers", "Floral", "Wedding", "Birthday", "Baby", etc. were coded with the word "Yes" in the "MN G Adj Txn" field.
    c. Recognition and gift related transactions were identified during the keyword search and the "Keyword" field was labeled with the specific keyword found.
    d. Keyword searches often included any conceived common abbreviations of words, such as "Tckt" or "Tix" for "Ticket", "Avs" for "Avalanche", "Wolve" for "Timberwolves", etc.
20. Transactions initially identified through the keyword search process, or other cursory review, were subsequently reviewed, line by line, to confirm whether the transaction should be included in the rate case adjustment. Examples of transactions identified as part of the keyword search but appropriate for rate recovery could include those incurred with vendors such as Holiday Inn Express, or Holiday Station Store when searching for the word "Holiday", etc. Transactions identified through the keyword search process, or other cursory review, but that are not a part of the identified rate case adjustment were coded as "No" within the "MN G Adj Txn" field.
21. Transactions for Meals > $75 per Attendee were identified. Meal transactions having costs exceeding $75 per attendee were identified as "Yes" within the "Meals > Policy Amt" field. These transactions were identified based on review of the SumTotal systems' "Unit Amt" data field. The entire amount of the excluded transactions' total cost that was

allocated to the State of Minnesota gas retail jurisdiction was included in the identified 2026 test year adjustment by coding the "MN G Adj Txn" analytic field with the word "Yes".

22. Transactions that are not a reasonable cost of service, based on our experience, including large transaction amounts for airfare or lodging, etc. were identified. This was a line-by-line, field-by-field review. These transactions were identified by populating the "MN G Txn Sort" analytic field with "Flagged". These transaction costs were coded with the word "Yes" in the "MN G Adj Txn" field.
23. Transactions that could have a "vague" business purpose were reviewed. A line-by-line review of the "Business Purpose" field of all remaining above the line EER-related transactions that had not previously been assigned the word "Yes" within the "MN G Adj Txn" field was completed. If the "Business Purpose" field, in combination with other SumTotal fields, could not convey enough detail about the purpose of the transaction, the word "Vague" was placed within the "MN G Txn Sort." field. Examples include single-word entries such as "Dinner," "Airfare," "Travel," and "Meeting."
24. Since many transactions contained acronyms, the acronyms were reviewed in conjunction with other transaction data fields. A list of 244 acronyms that are commonly used by our employees was developed. It is not intended to be a complete list of every acronym found in the Business Purpose field. It demonstrates that hundreds of industry acronyms are used by our employees and are not necessarily vague descriptions of their activities and costs. The acronym list is provided as Table 3 to this Schedule.
25. Transactions that were not otherwise identified by the various key words and line-by-line review that pertained to business meals involving only employees were identified. All remaining XES and NSPM employees' transactions processed with the "Expense Type" of "Business Meals - Employee Only" were subsequently coded with the word "Yes" in the "MN G Txn Sort" field.
26. The employee expense adjustment identified for SumTotal transactions was estimated by selecting all the transactions with "Yes" in the "MN G Txn Sort" field and summing the amounts that were allocated to the State of Minnesota gas retail jurisdiction to quantify the appropriate aggregate adjustment.
27. The "EER Summary Report 1" which reflects the State of Minnesota gas retail jurisdiction adjusted 2026 budget test year amount was developed. The summary report provides the employee expense-related costs in the following categories that are identified in accordance to the related detail EER Schedule number that have also been provided to report the Company's 2024 actual expenditures:

    Schedule1 - Travel and Lodging Expenses
    Schedule 2 - Food and Beverage Expenses
    Schedule 3 - Recreational and Entertainment Expenses
    Schedule 4 - Board of Director Expenses
    Schedule 6 - Dues and Memberships Expenses
    Schedule 7 - Gift Expenses
    Schedule 8 - Owned, Leased, or Chartered Aircraft Expenses
    Schedule 9 - Lobbying Expenses

Note: Schedule 5 is a sub-report that provided all transactions of the Company's ten highest compensated employees and is therefore not included in the list above.

The detailed EER Schedules of 2024 actual expenses were developed:

1. Travel and Lodging Expenses
1A. VP and Above Travel and Meal Expenses
2. Food and Beverage Expenses
3. Recreational and Entertainment Expenses
4. Board of Director Expenses
5. EER Schedule 5 provides the transactions of each of the Ten Highest Compensated Employees
6. Dues and Memberships Expenses
7. Gift Expenses
8. Owned, Leased or Chartered Aircraft Expenses
9. Lobbying Expenses
10. SAP Vendor Invoice Management (VIM) Applications Expenses
11. Workday Application Expenses

Schedules 1 through 7 include the following SumTotal system data fields:

1. EER Line #
2. Application
3. Company
4. Trans Date
5. Expense Category
6. Expense Type
7. Sub Expense Type
8. Business Purpose
9. Line Description
10. Merchant
11. Approved Amount
12. NSPM Total Amount
13. NSPM Gas Utility Total Amount
14. State of MN Gas Retail Amount

The following additional data fields are provided on EER Schedules 1A, 2, 4, 5A-5J and 7:

1. Units
2. Unit Amt

Schedule 1A also includes Emp Name and Emp Title.

Analysis of Other Company Systems

There may be employee expenses in Company systems other than SumTotal, so an analysis was performed on the transactions processed in the SAP Vendor Information Management (SAP-VIM) and Workday payroll systems.

<u>SAP-VIM:</u>

1. In 2024, there were 2,632 transactions processed by the Xcel Energy Service Company (XES) and the NSPM Operating Company (NSPM) to the cost element accounts included in the employee-related expense analysis. Of these, 72.8%, pertain to 1,917 reimbursement request transactions entered by NSPM Company timekeeper employees to re-fund their

respective corporate petty cash accounts for non-labor expense entries incurred by the NSPM union work force across all business areas which are reported within the Workday systems. Examples of these entries are per diems, meal allowances, mileage, site allowance, and safety shoes, uniforms, and other similar charges. These expenses are processed within the Workday system so that they are properly reported to the Internal Revenue Service and included in these employees' annual W-2 wage statements.

2. Data was queried for XES and NSPM transactions coded to the accounts included on the Company's EER reports, as provided in Table 1 "EER Cost Element Accounts (SAP)". This was done to focus only on transactions that were either direct assigned, or that were allocated in part to the NSPM Operating Company. Transactions that did not directly assign or allocate any costs to the NSPM legal entity were excluded from the data set. The results of the query were exported to a Microsoft Excel worksheet for further analysis.
3. Data fields in the Microsoft Excel file include: "Company Code", "Vendor Name", "Document Date", "Item Text", "Doc Type", "GL Acct Desc", "Order" and "Amount".
4. Data fields (appended in the spreadsheet's columns following the raw data) were added to track, analyze, and summarize the detailed transactions: "EER Schedule #", "RecordID", "Year", "Final Above/Below Flag", "Include Flag", "MN G Txn Sort" and "MN G Adj Txn".
5. Each transaction's total was allocated to the NSPM Company, NSPM Company Gas Utility and to the State of Minnesota gas retail jurisdiction. The allocations were derived by matching the accounting used for the transaction against tables of the Company's SAP general ledger accounting system data. The transactions were marked as "Above" or "Below" the line based on the FERC assignment of the transaction's SAP internal order and cost element. The analysis was then restricted to 656 transactions which ultimately allocated to above-the-line expense to the State of Minnesota Gas Retail jurisdiction, or as a below-the-line expense to the NSPM Company.
6. The "Include Flag" field was used to identify whether the transactions were related to an outside vendor, timekeeper reimbursements or Board of Director related transactions. Timekeeper reimbursements are processed in SAP-VIM, and then distributed to various timekeeper employees to re-fund their respective corporate petty cash accounts. These transactions are excluded from the EER Schedule 10 - SAP Vendor Invoice Management (SAP-VIM) Application Expenses, since these payments are captured through the Workday systems (as taxable payments on these employees' W-2 tax forms).
7. Based on the cost element accounts included in the analysis, there were 390 transactions that allocated costs to the State of Minnesota gas retail jurisdiction during 2024. There were 99 transactions related to Xcel Energy Board of Directors payments and reimbursements, and 291 transactions related to outside vendors.
8. The employee expense adjustment for the SAP VIM system's transactions was estimated by selecting all the transactions with "Yes" in the "MN G Adj Txn" field and summing the amounts that were allocated to the State of Minnesota gas retail jurisdiction to quantify the appropriate aggregate adjustment.

<u>Workday:</u>

1. The Workday payroll system's data was queried for the Xcel Energy Service Company (XES) and the NSPM Company employees' non-labor transactions coded to the cost element accounts included on the Company's EER reports, as provided in Table 1 "EER Cost Element Accounts (SAP)". This provided transactions that were direct assigned to

the NSPM Operating Company. The results of the queries were exported to Microsoft Excel files and combined for further analysis.

2. The total number of Workday system 2024 transaction lines reviewed was 37,078. Of these transactions, 6,359 assigned cost to the State of Minnesota gas retail jurisdiction.
3. Data fields in the Workday file include: "Company Code", "Posting Date", "Order", "Item Text", "Doc Type" and "Amount".
4. Analytic data fields (appended in the spreadsheet's columns following the raw data) were added to track, analyze, and summarize the detailed transactions: "EER Summary Cost Element", "EER Schedule #", "Final Above/Below Flag", "MN G Adj Txn", "MN G Txn Sort" and "Earning Code Group".
5. Each transaction's total that was allocated to the State of Minnesota gas retail jurisdiction. The allocations were derived by matching the accounting used for the Workday system transaction against tables of the Company's SAP general ledger accounting system data. The transactions were marked as "Above" or "Below" the line based on the FERC assignment of the transaction's SAP internal order and cost element.
6. The Workday application "Earnings Codes" are summarized in Table 4 "Workday Earnings Codes" located at the end of this document.
7. No Workday application costs from 2024, allocated to the State of Minnesota gas retail jurisdiction, were included as an adjustment to the 2026 test year.

Test Year Adjustment

The analysis described above resulted in the following employee expense-related adjustment based on 2024 actual data, reducing the 2026 Budget Test Year cost of service request included in the 2025 State of Minnesota Gas Utility rate case filing:

System	Total Amount	NSPM Total Amount	NSPM Gas Utility Above the Line Amount	State of MN Gas Retail Adjustment
SumTotal				
Keyword	$ 663,374	$ 334,229	$ 44,628	$ 39,661
Bus Meal (Emp Only)	$ 547,355	$ 316,637	$ 123,631	$ 110,881
Flagged	$ 1,101,023	$ 507,733	$ 45,418	$ 40,758
Life Event	$ 47,114	$ 25,257	$ 3,522	$ 3,135
Meals >Policy Amt	$ 5,453	$ 2,868	$ 329	$ 291
Vague	$ 29,352	$ 14,105	$ 6,791	$ 6,397
	$ 2,393,671	$ 1,200,829	$ 224,318	$ 201,123
SAP-VIM				
Flagged	$ 334,193	$ 139,530	$ 30,053	$ 29,092
Workday				
Flagged				
Total Adjustment	$ 2,727,864	$ 1,340,358	$ 254,370	$ 230,214

Table 1 - EER Cost Element Accounts (SAP)

EER Summary Cost Element Account Grouping	Description	Posting GL Acct Desc
1 - Travel and Lodging Expenses	Travel Expenses	5600191 - Employee Expenses Airfare
		5600196 - Employee Expenses Car Rental
		5600201 - Employee Expenses Taxi and Bus
		5600206 - Employee Expenses Mileage
		5600231 - Employee Expenses Parking
	Lodging Expenses	5600216 - Employee Expenses Hotel
	Misc. Travel Expenses	5600211 - Employee Expenses Conf Seminar Trng
		5600236 - EE Expenses Per Diem
		5600246 - Employee Expenses Other
2 - Food and Beverage Expenses	Meal Expenses	5600221 - Employee Expenses Meals
		5600226 - Employee Expenses Meals Non-Employee
3 - Recreational and Entertainment Expenses	Tickets and Other Entertainment Expenses	5600286 - Non - Recoverable Recognition
		5600696 - Deductions - Corporate Tickets
		5600701 - Deductions - Other
4 - Board of Directors Compensation and Expenses	Director Fees and Expenses	5600656 - Fees - Directors
6 - Dues	Professional and Social Dues	5600591 - Dues - Professional Association
		5600606 - Dues - Lobbying
		5600616 - Dues - Chamber of Commerce
		5600621 - Dues - Social Service
7 - Gifts	Recognition and Rewards	5600271 - Safety Recognition
		5600276 - Life Events
		5600281 - Employee Performance Recognition
9 - Lobbying	Civic and Political Expenses (FERC 426.4)	5600636 - Contributions - Civic and Political

Table 2 - Key Word Search List

Keyword Count	Word Lookup	Word
1	Alcohol	Alcohol
2	Drink	Drink
3	Liquor	Liquor
4	Cocktail	Cocktail
5	Holiday	Holiday
6	Christmas	Christmas
7	XMAS	XMAS
8	Party	Party
9	Retreat	Retreat
10	Gala	Gala
11	Social	Social
12	Recreat	Recreation
13	Entertain	Entertainment
14	Golf	Golf
15	Avalanche	Avalanche
	Avs	Avalanche
	Av's	Avalanche
16	Broncos	Broncos
	Bronc's	Broncos
	Broncs	Broncos
17	Gophers	Gophers
18	Nuggets	Nuggets
	Nugs	Nuggets
19	Rockies	Rockies
20	Saints	Saints
21	Wolve	Timberwolves
22	Twins	Twins
23	Vikings	Vikings
24	Wild	Wild
25	Lynx	Lynx
26	Rapids	Rapids
27	Game	Game
28	Hockey	Hockey
29	Tennis	Tennis
30	Final Four	Final Four
31	Tournament	Tournament
32	WCHA	WCHA
33	Super Bowl	Super Bowl
34	Pepsi	Pepsi
35	Field	Field
36	Stadium	Stadium
37	Allianz	Allianz Field
38	Coors	Coors Field
39	U.S. Bank Stadium	U.S. Bank Stadium
	US Bank Stadium	U.S. Bank Stadium
40	Target Field	Target Field
41	TCF Stadium	TCF Stadium
42	MN United	MN United
43	Bowl	Bowl
44	Lucky Strike	Lucky Strike
45	Concert	Concert
46	Curling	Curling
47	Motocross	Motocross
48	Skeet	Skeet
49	Ticket	Ticket
	Tix	Ticket
	Tckt	Ticket
50	Ski	Ski
51	Vail	Vail
52	Face Plant	Face Plant
53	Hunt	Hunt
54	Fish	Fish
55	Lobby	Lobby
56	Politic	Political
57	Casino	Casino
58	Hooters	Hooters
59	Resort	Resort
60	Chamber	Chamber

Keyword Count	Word Lookup	Word
61	Commission	Commission
62	Contribution	Contribution
63	Election	Election
64	Legis	Legislation
65	Birth	Birthday
	Bday	Birthday
	B-Bay	Birthday
66	Wedding	Wedding
67	Bridal	Bridal
68	Shower	Shower
69	Baby	Baby
70	Get Together	Get Together
71	Rotary	Rotary
72	Club	Club
73	Spouse	Spouse
74	Flower	Flower
75	Floral	Floral
76	Florist	Florist
77	Funeral	Funeral
78	Bereavement	Bereavement
79	PAC	PAC
	XPAC	PAC
80	Senat	Senate
	Sen.	Senate
81	Repr	Representative
82	PUC	PUC
83	Team Building	Team Building
84	Gift	Gift
85	Prize	Prize
86	Trinkets	Trinkets
87	Celebrat	Celebration
88	Award	Award
89	Event	Event
90	Appreciat	Appreciation
91	Thank You	Thank You
92	Anniv	Anniversary
93	First Day	First Day
94	Welcome	Welcome
95	New Employee	New Employee
96	Farewell	Farewell
97	Going Away	Going Away
98	Last Day	Last Day
99	Retire	Retirement
100	Coach	Coach
101	Sponsor	Sponsorship
102	Brand	Brand
103	Mall of America	Mall of America
	MOA	Mall of America
104	Movie	Movie
105	Video	Video
106	Bagel	Bagel
107	Refreshments	Refreshments
108	Snacks	Snacks
109	Brew	Brewery
110	Beverage	Beverage
111	Fruit	Fruit
112	Ham	Ham
113	Turkey	Turkey
114	Cookies	Cookies
115	Doughnut	Donut
	Donut	Donut
116	AGA	American Gas Association
	American Gas	American Gas Association
117	Edison Electric	Edison Electric Institute
	EEI	Edison Electric Institute
118	International	International
	Intl	International
	Int'l	International
119	Recog	Recognition
120	Limo	Limo

Table 3 – Commonly Used Acronyms

Count	Acronym	Definition	Definition's Source
1	**AA FFD**	Access Authorization and Fitness for Duty	Internet
2	**ACP**	American Clean Power Association	Internet
3	**ACS**	"Dues" - American Chemical Society (ACS) is a congressionally chartered independent membership organization which represents professionals at all degree levels and in all fields of chemistry and sciences that involve chemistry.	Internet
4	**ACT**	Advanced Clean Transportation	Internet
5	**AEIC**	Association of Edison Illuminating Companies	Internet
6	**AGA**	American Gas Association	Internet
7	**AICPA**	"acct assn" - American Institute of CPAs	Internet
8	**AHIA**	American Industrial Hygiene Association	Internet
9	**AMPP**	Association for Materials Protection and Performance	Internet
10	**ANS**	"Dues" - The American Nuclear Society (ANS) is a not-for-profit, international, scientific and educational organization. It was established by a group of individuals who recognized the need to unify the professional activities within the diverse fields of nuclear science and technology.	Internet
11	**APDA**	American Power Dispatchers Association. Founded in 1946 for the purpose of encouraging and promoting the formulation and attainment of higher professional standards among System Operators (Load Dispatchers and Power Dispatchers), and for the purpose of facilitating the interchange of ideas and information, as well as for the development of a spirit of fellowship, the APDA continues to promote excellence in individual education and professional operation of the North American Bulk Electric System.	Internet
12	**ARCM**	"Travel for Substation Reliability Summit, ARCM kickoff meeting, and various other meetings" - ARCM stands for Adaptive Reliability Centered Maintenance.	Employee
13	**ARPA-E**	Advanced Research Projects Agency - Energy	Internet
14	**ASDSO**	ASDSO - Association of State Dams Safety Officials. In addition to being regulated by FERC DDS we also fall under State Requirements for Security and for two of our dams that is our only regulator.	Employee
15	**ASME**	American Society of Mechanical Engineers	Internet
16	**ATV**	Accrediation Team Visit, every four years our training programs in the nuclear area need to be Accredited, similar to accrediation for colleges. Without having an accredited training programs, nuclear plants are not allowed to operate.	Employee
17	**AWA**	Altenative Work Arrangements - roll out of the flexible work arrangement program	Employee
18	**BART**	BART - Best Available Retrofit Technology evaluations (Energy Supply business area)	Employee
19	**Boiler MACT**	"Boiler MACT" is the name given to national emission standards being promulgated by the Environmental Protection Agency in an effort to curb emissions of hazardous air pollutants (HAP) from industrial boilers and process heaters.	Internet
20	**BWROG**	BWR (Boiling Water Reactor) Owners' Group (nuclear) - Mission: To provide a forum, in the spirit of partnership with GE, where utility members can achieve higher plant reliability, maintain and improve plant safety, minimize and share costs and facilitate regulatory interaction.	Internet
21	**CACJA**	Clean Air Clean Jobs Act - In late 2010, the Colorado Public Utilities Commission approved an emissions reduction plan for Xcel Energy under the state's Clean Air-Clean Jobs Act.	Internet
22	**CGA**	Compressed Gas Association (CGA) develops and promotes safety standards and safe practices in the industrial gas industry.	Internet
23	**CHRO**	Chief Human Resources Officers	Internet
24	**CIPAC**	CIPAC - Critical Infrastructure Protection Advisory Council.	Employee
25	**CIPC**	NERC Critical Infrastructure Protection Committee (CIPC) - coordinates NERC's security initiatives. The group is comprised of industry experts in the areas of cyber security, physical security, and operational security. CIPC reports to NERC's Board of Trustees. It is governed by an Executive Committee, whose members manage CIPC policy matters and provide support to CIPC's subcommittees and their working groups and task forces.	Internet
26	**CLE**	Continuing legal education (CLE; also known as MCLE (mandatory or minimum continuing legal education)) is professional education of lawyers that takes place after their initial admission to the bar.	Internet
27	**CMBG**	"CMBG Conference" - Configuration Management Benchmarking Group (CMBG)	Internet
28	**CONTE**	The American Nuclear Society (ANS) is a not-for-profit, international, scientific and educational organization. It was established by a group of individuals who recognized the need to unify the professional activities within the diverse fields of nuclear science and technology. "CONTE" stands for Conference on Nuclear Training and Education - An International Forum on Nuclear Training, Education and Workforce lisues.	Internet
29	**COSS**	Cost of Service Study	Employee
30	**CRIB**	Any items on the report that say CRIB are items purchased to support Monticello inprocessing at the Chelsea Road Inprocessing Building (CRIB).	Employee
31	**CRM**	CRM - Customer Relationship Management software.	Employee
32	**CRMOC**	Corporate Risk Management Oversight Committee	Employee
33	**CSAPR**	"CSAPR DC 10/02-10/04" - Judicial Review of EPA's Cross State Air Pollution Rule (CSAPR) - imposes limits on the interstate transport of emissions of nitrogen oxides ("NOx") and sulfur dioxide ("SO2") from multiple states in the eastern, Midwestern, and southern United States that, according to the Environmental Protection Agency (EPA), affect the ability of downwind states to attain and maintain compliance with national air quality standards for particulates and ozone.	Internet
34	**CVI 15**	CVI0015 is "Compliance Violation Investigation #15". The number is assigned by NERC. This is an investigation instituted by NERC "North American Reliability Corporation" who are the regulators overseeing the FERC mandated reliability standards. The investigation is still open and legal holds on all aspects remain in place at this time.	Employee
35	**DBO**	Distribution Business Operations	Employee
36	**DEMS**	DEMS stands for Dynamic Energy Management System. The EMS is used in the control centers to manage, monitor, and control the power flow in and grid. NSP, PsCo & SPS are replacing the current Siemens EMS with a GE EMS.	Employee

37	**DHS SSA**	DHS SSA for Dams - Department of Homeland Security Sector Specific Agency for Dams which is responsible for Dams security.	Employee
38	**DHS TSA**	DHS TSA - Department of Homeland Security Transportation Security Administration Office of Pipeline Security which under Secretarial Agreement with the Department of Transportation Regulates our Gas Asset Security.	Employee
39	**DistribuTECH**	DistribuTECH is the utility industry's leading smart grid conference and exposition, covering automation and control systems, energy efficiency, demand response, renewable energy integration, advanced metering, T&D system operation and reliability, power delivery equipment and water utility technology.	Internet
40	**DLT**	Distribution Leadership Team	Employee
41	**DO**	Distribution Operations	Employee
42	**DSCC**	DSCC - Department of Homeland Security (DHS) Critical Infrastructure Advisory Council (CIPAC) Dams Sector Coordinating Council (DSCC). This is the Private Sector Dam Owner and Operator Coordinating Council.	Employee
43	**E&A support**	E&A is a required Plant Evaluation and Assessment that is run by the Industry of Nuclear Power Operators and the report and grades are given directly to the CEO – this is a requirement of the operation of nuclear units throughout the country.	Employee
44	**EAM**	EAM: ideas related to an enterprise asset management and work management system(s). This term is commonly used in connection with the Productivity Through Technology initiative.	Employee
45	**ECR**	Employee Concerns Program in conjunction with the Management Safety Review Committee.	Employee
46	**EDAM**	Economic Development Association of Minnesota	Internet
47	**EDRM**	Electronic document and records management (EDRM) aims to enable organizations to manage documents and records throughout the document life-cycle, from creation to destruction.	Internet
48	**EDS**	Electric Distribution Standards	Employee
49	**EEAC**	"Training for managers in Amarillo, EEAC Conference in New Orleans and Businesss meetings in Denver". The Equal Employment Advisory Council (EEAC) is a nonprofit employer association founded in 1976 to provide guidance to its member companies on understanding and complying with their EEO and affirmative action obligations.	Internet
50	**EEI**	Edison Electric Institute	Internet
51	**EMD**	"Training for EMD Diesel Engines at Engine Systems Inc. in Rocky Mount, NC." - Electro Motive Diesel (EMD) Engines	Internet
52	**EMDOG**	Emergency Diesel Generator Owners Group	Employee
53	**ENTELEC**	ENTELEC is a User Association focusing on communications and control technologies used by petroleum, natural gas, pipeline and electric utility companies.	Internet
54	**EP**	"Mileage Reimbursement for EP meeting in Minneapolis." - Emergency Planning is what EP stands for and is the name of the department that I previously supported.	Employee
55	**EPRI**	The Electric Power Research Institute (EPRI) is an independent, non-profit company performing research, development and demonstration in the electricity sector for the benefit of the public.	Internet
56	**EPRI CBUG**	The Electric Power Research Institute (EPRI) is an independent, non-profit company performing research, development and demonstration in the electricity sector for the benefit of the public. The EPRI Circuit Breaker Users Group (CBUG) facilitates meetings on each breaker and are intended to provide open discussions on maintenance, maintenance programs, technical issues, operations and maintenance experiences, tools and techniques, motor control center maintenance, switchgear and bus maintenance.	Internet
57	**EPU**	Electric Power Uprate	Employee
58	**ERCM**	Electronic Records Content Management. General Counsel was the first department to fully implement it. The software is called Meridio.	Employee
59	**ERO**	Electric Reliability Organization (Transmission)	Employee
60	**ERSC**	"Travel to FERC and MISO" -Entergy Regional State Committee	Internet
61	**ERWG INPO**	INPO - the Equipment Reliability Working Group (ERWG)	Internet
62	**ESCC**	Electricity Subsector Coordinating Council	Employee
63	**ESIG**	Energy Systems Integration Group	Internet
64	**ESRI**	"Certification" - Esri Technical Certification exams are delivered exclusively at Pearson VUE testing centers, worldwide.	Internet
65	**EUEC**	"EUEC conference" - ENERGY UTILITY ENVIRONMENT CONFERENCE	Internet
66	**EU-HRMG**	"Travel to Scottsdale (EU-HRMG), Denver" - Electric Utility-HR Metrics (EU-HRMG). The EU-HRMG is a nuclear industry-wide benchmarking project. The primary focus, in addition to benchmarking, iss HR Metrics and Staffing & Recruiting for the future.	Internet
67	**FASA**	FASA is nuclear talk for Focused Area Self Assessment. In the spring of 2011 we were still a part of the USA/TEAM alliance. As a part of that alliance, each plant was to support assessments at other nuclear plants as a round-robin set up. Xcel has a peer from one of the other plants participate in our own assessment, and then Xcel loans one person to another nuclear site to participate in their assessment. Any of the items in the report that say FASA were spent to support that assessment.	Employee
68	**FAT**	Factory Acceptance Test (FAT)	Employee
69	**FEI**	"FEI Annual Dues" - Financial Executives International (FEI) Financial Executives International (FEI) is a member-service oriented organization based in Morristown, New Jersey for senior-level financial executives in companies in varying sizes, both public and private, and in all industries.	Internet
70	**FEMA**	The Federal Emergency Management Agency (FEMA) is an agency of the United States Department of Homeland Security,.	Internet
71	**FERC**	Federal Energy Regulatory Commission	Employee
72	**FERC DDS**	FERC DDS - Federal Energy Regulatory Commission Division of Dam Safety also responsible for/regulates dam security.	Employee
73	**FFD**	Fitness For Duty	Employee
74	**FHR**	Flint Hills Resourcses	Employee
75	**FOF**	Force On Force exercises.	Employee

76	**FPED**	Force Protection Equipment Demonstration (nuclear plant security). Equipment to meet current and evolving force protection needs, anti-terrorist requirements, and the demands of an increasingly broad range of other physical security threats and challenges.	Internet
77	**FRRB**	Fuel Reliability Review Board	Employee
78	**FSA**	FSA is an acronym for focus self-assessment. Duane Arnold is a Nuclear power plant in Cedar Rapids Iowa.	Employee
79	**FSRUG**	FSRUG Feedwater System Reliability User's Group - A way for Feedwater System Engineers to connect, share operational experiences, and recommended practices in order to ensure reliable plant operations.	Internet
80	**Ft. Calhoun SARC**	"Ft. Calhoun SARC" Safety Audit and Review Committee (SARC) - Nuclear Regulatory Commission Public Meeting, July 27,2011 SUBJECT: Fort Calhoun Station Post-Flooding Recovery Action Plan due to Missouri river flooding, Fort Calhoun Station (FCS) entered a Notice of Unusual Event (NOUE) on June 6, 2011, as required by station procedures.	Internet
81	**Future State**	Future State teams in HR - Talent Mgmt to develop improvement initiatives regarding leadership, performance management, succession planning, culture, assessments, and on boarding.	Employee
82	**FWH**	"Travel to Pittsburgh to evaluate crack found in FWH @ Holtec Inc." - Feed Water Heater (FWH). Holtec International, a Delaware corporation, is a global turnkey supplier of equipment and systems for the Nuclear, Solar, Geothermal and Fossil Power Generation sectors of the energy industry.	Internet
83	**FWSI**	BWR (Boiling Water Reactor) Owners' Group (nuclear) Feedwater System Improvement (FWSI)	Internet
84	**GCC**	GCC - Department of Homeland Security (DHS) Critical Infrastructure Advisory Council (CIPAC) Government Coordinating Council (GCC).	
85	**GE7FA Users Group**	GE7FA Users Group - To provide an open forum through conferences and technological aids, to the Owners/Operators of General Electric Frame 7F/7H/9F/9H/6FA generator systems for effective communication, discussion, and information dissemination regarding the operation, maintenance, inspection, troubleshooting, and repair of such systems to maximize equipment performance and reliability.	Internet
86	**GPTC**	Gas Piping Technology Committee / American Gas Association.	Employee
87	**Grede**	"Grede Meeting" - Grede is Grede Foundries, a Minnesota retail customer located in St Cloud, MN	Employee
88	**Hope Creek Benchmarking**	"Hope Creek Benchmarking; Industry benchmarking for resolution of red / yellow systems" - U. S. Nuclear Regulatory Commission - Hope Creek Generating Station: Additional benchmarking to establish scale model test (SMT) flow rates more representative of main steam flow speeds at current licensed thermal power (CLTP) and EPU conditions.	Internet
89	**HRPA**	Human Resources Professionals Association	Internet
90	**HTAC**	The HTAC is the US Secretary of Energy's Hydrogen and Fuel Cell Technical Advisory Committee. I was appointed by the Secretary to this Committee several years ago and serve as the only utility representative on the Committee. Many of the issues discussed are of relevance to Xcel Energy and utilities in general (both gas and electric), such as stationary fuel cells in distributed generation applications and hydrogen energy storage for renewables integration applications.	Employee
91	**HRBC**	HRBC stands for Human Resource Business Consultant. The purpose of HRBC meetings is to bring all HRBC's (assigned to various business areas) together as a staff to discuss updates on ongoing HR intiatives (i.e., MERIT increases, IPAD, etc), upcoming roll out of new / or changes to initiatives or policy changes and focus on continuity in policy interpretation around HR issues across the company.	Employee
92	**IECA**	International Energy Credit Association. This is an organization which provides training to credit and contract administration professionals in the energy credit industry. These conferences have training sessions reflecting new contract issues impacting the industry, in 2012, this conference focused a lot on Dodd Frank contracting compliance issues.	Employee
93	**IEEE**	The Institute of Electrical and Electronics Engineers. IEEE is the world's largest professional association dedicated to advancing technological innovation.	Internet
94	**IH**	Industrial Hygiene - Corporate Industrial Hygiene Support	Employee
95	**ILRT**	Prairie Island plant integrated leak rate test (ILRT).	Employee
96	**INPO**	INPO - The Institute of Nuclear Power Operations promotes excellence in the operation of nuclear electric generating plants.	Internet
97	**INPO ATV**	INPO Accreditation Team Visit. (ATV)	Internet
98	**INPO E&A**	INPO E&A and Training Accreditation Auditor.	Internet
99	**INPO EAG**	INPO - Advisory Group (EAG)	Internet
100	**INPO SOER**	INPO - SOER 10-2, "Engaged, Thinking Organizations" which says you need to have a "thinking" organization.	Internet
101	**IPAD**	Individual Performance And Development (IPAD) - Corporate employee performance evaluation reporting and review process.	Employee
102	**IPTF**	Interconnection Process Task Force	Employee
103	**IRC**	Investment Review Council	Employee
104	**IRWA**	"IRWA" - The International Right of Way Association (IRWA) creates public awareness, trust and confidence in the right of way process. IRWA has united the efforts of its members toward professional development, strong ethics and improved service to employers and the public, along with advancements within the right of way profession. IRWA is the unsurpassed source of right of way educational programs and professional services worldwide. Dedicated exclusively to the right of way profession, IRWA has nearly 10,000 members throughout the U.S. and Canada. Our members are multi-disciplined professionals employed by private industry and government agencies.	Internet
105	**ISA**	ISA Resources -The International Society of Automation is a nonprofit organization that helps its 30000 worldwide members and other automation professionals	Internet
106	**ISACA**	Information Systems Audit and Control Association	Internet
107	**ISCD**	ISCD - Department of Homeland Security Chemical (Infrastructure Security Compliance Division) which regulates and enforces security for our Registered (18) and Tiered (2) Chemical Facilities.	Employee
108	**JAC**	"JAC Meeting" - JAC stands for Joint Apprenticeship Subcomittee, which I am a member representing the Chestnut Hazardous Waste Storage Facility and our Union apprenticeship program.	Employee

109	**JTA**	JTA - Job and Task Analysis. I was assessing each Operators capability to perform Power System Operations tasks in accordance with NERC Standard PER-005, Requirement 2.	Employee
110	**KPI**	Key Performance Indicator	Employee
111	**KPMG**	KPMG is a global network of professional firms providing Audit, Advisory and Tax services. KPMG's Executive Education Continuing Education for Corporate Executives and Their Staffs - Accounting for Foreign Currency & Interest Rate Derivatives.	Internet
112	**KPMG IFRS**	Meet with KPMG regarding International Financial Reporting Standards (IFRS) readiness assessment proposal." KPMG is a global network of professional firms providing Audit, Advisory and Tax services.	Internet
113	**LPI**	"LPI Meeting" - LPI stands for Liberty Paper Incorporated in Becker, a Minnesota retail electric customer of NSP	Employee
114	**LRIWG**	Attend the NEI License Renewal Implementation Working Group (LRIWG) meeting in Miami, FL	Internet
115	**LRTF**	LRTF Meeting supporting license renewal aging management. LRTF stands for (Babcock & Wilcox Owners Group (B&WOG)) License Renewal Task Force	Internet
116	**MARC**	Mid-America Regulatory Conference	Employee
117	**MASMS**	"MASMS" - The Minnesota Educational Facilities Management Professionals (also known as MASMS) is a group of over 300 individuals in the area of facilities/grounds/health & safety/operations. The purpose of MASMS is to develop and maintain high standards in the administration, care, operation, planning, budgeting and development of buildings and grounds used by public and non-public educational facilities.	Internet
118	**MCT**	"MCT" stands for Material Coordination Team, a new team formed under Supply Chain. The main responsibility is ensuring that materials are on time in full for all Substation and Transmission projects prior to construction start. The initiative spans all three OPCO's for coverage and our primary role is coordination of materials from the Supplier/Distributor to the Xcel Energy jobsite and/or Xcel Energy Warehouse for all major Substation and Transmission projects. We are striving for keeping crews working and having the materials at the right time, right place for increased productivity. MCT works with Engineering, Design, Construction, Buyers, Accounts Payable, Project Controls, Sourcing, Suppliers, & Warehousing to accomplish these tasks.	Employee
119	**MIPSYCON**	Minnesota Power Systems Conference (MIPSYCON) - provides electric utility engineers and consultants the opportunity to stay abreast of today's power system technology. The conference emphasizes the unique challenges faced by electric utilities in the Midwest. The conference also serves as a forum for power engineers to meet with their colleagues from other utilities to discuss mutual concerns.	Internet
120	**MISO**	Midwest Independent System Operator (MISO) is an essential link in the safe, cost-effective delivery of electric power across much of North America. We are committed to reliability, the nondiscriminatory operation of the bulk power transmission system, and to collaborating on creating cost-effective and innovative solutions for our changing industry.	Internet
121	**Mk5 Control System training**	"Mk5 Control System training in Salem, VA" - GE Energy Technical Training - This course provides training on the essential elements of the Mk V turbine control system. The course will include instruction on the hardware and software components of the Mk V control system and its interface system (HMI). Alarm troubleshooting and LVDT calibration will be central topics of the program.	Internet
122	**MNGP**	Monticello Nuclear Generating Plant	Employee
123	**MNCPA**	"acct assn" - Minnesota Society of CPAs	Internet
124	**MNOPS**	Minnesota Office of Pipeline Safety	Internet
125	**MNSEIA**	The Minnesota Solar Energy Industries Association (MnSEIA) represents and serves Minnesota energy professionals and solar energy users.	Internet
126	**MP**	Marquette Plaza office - Minneapolis	Employee
127	**MRM**	Management Review Meeting - these meetings are conducted to discuss process and expenditure changes that are made by the site management are subsequently reviewed by corporate management to ensure alignment with the Company's business goals.	Employee
128	**NACE**	National Association of Corrosion Engineers	Internet
129	**NAEMA**	The North American Energy Markets Association (NAEMA) is an independent, nonprofit trade association representing entities involved in the buying and selling (marketing) of energy or in providing services to the energy industry.	Internet
130	**NAPCO**	North American Power Credit Organization	Employee
131	**NARUC**	National Association of Regulatory Commissioners (NARUC) is the national association representing the State Public Service Commissioners who regulate essential utility services in your State. NARUC members are responsible for assuring reliable utility service at fair, just, and reasonable rates.	Internet
132	**NDE**	Non-destructive examinations	Employee
133	**NEI / NEA**	The Nuclear Energy Institute (NEI) is the policy organization of the nuclear energy and technologies industry and participates in both the national and global policy-making process. NEI's objective is to ensure the formation of policies that promote the beneficial uses of nuclear energy and technologies in the United States and around the world. The Nuclear Energy Agency (NEA) is a specialised agency within the Organisation for Economic Co-operation and Development (OECD), an intergovernmental organisation of industrialised countries, based in Paris, France.	Internet
134	**NEIL**	Nuclear Electric Insurance Limited (NEIL) - The Company insures electric utilities for damages to insured sites, decontamination expenses incurred at such sites arising from nuclear contamination, other risks of direct physical loss at such sites, certain premature decommissioning costs, and the costs associated with certain long-term interruptions of electricity supply.	
135	**NERC**	NERC "North American Reliability Corporation" who are the regulators overseeing the FERC mandated reliability standards.	Employee
136	**NESCSL**	Nuclear Energy Supply Chain Strategic Leadership	Employee
137	**NFPA**	"Codes" - National Fire Protection Association (NFPA) - The world's leading advocate of fire prevention and an authoritative source on public safety, NFPA develops, publishes, and disseminates more than 300 consensus codes and standards intended to minimize the possibility and effects of fire and other risks.	Internet

138	**NICET**	"License" - National Institute for Certification in Engineering Tecnologoes (NICET) defines engineering technicians as the "hands-on" members of the engineering team who work under the direction of engineers, scientists, and technologists. More than 125,000 technicians and technologists have met NICET's rigorous certification criteria, and the number grows rapidly as more employers and local and state governments rely on NICET certification to measure the qualifications of their workforce.	Internet
139	**NIEP**	Nuclear Industry Evaluation Program (NIEP) - Insights to influence performance excelence at operating nuclear power plants.	Internet
140	**NNSC**	The National Nuclear Security Conference is an opportunity for security professionals to gather, exchange ideas and participate in discussions on the latest industry and Nuclear Regulatory Commission trends.	Internet
141	**NRA**	"NRA" - The National Rifle Association (PI FOF and Range/Training Items)	Internet
142	**NRC**	The Nuclear Regulatory Commission	Internet
143	**NRC RIC**	NRC - Regulatory Information Conference (RIC)	Internet
144	**NRRPT**	"NRRPT Annual Dues" - The National Registry of Radiation Protection Technologists (NRRPT)	Internet
145	**NSCA**	Nuclear Safety Culture Assessment (NSCA) - All operating nuclear power plants strive to receive the coveted INPO "Excellent" rating on their evaluations; therefore, when the organization released the Principles for a Strong Nuclear Safety Culture in late 2004, nuclear power plant owners took notice. The Utilities Services Alliance Inc. (USA) responded to the INPO document and focused on ensuring its member plants operate in what it calls a "Strong Nuclear Safety Culture." USA developed the Nuclear Safety Culture Assessment (NSCA) process tool. The tool's purpose is to evaluate an organization's overall safety culture and provide an early warning of areas where that culture could be beginning to erode. The tool is a formal mechanism that judges plant personnel's behaviors to ensure they maintain the appropriate focus on nuclear safety.	Internet
146	**Nuclear AA/FFD**	Nuclear Access Authorization (AA) - The licensee for each nuclear power plant licensed under 10 CFR Part 50 is required to develop, implement, and maintain an Access Authorization (AA) program to protect against an insider threat at the plant. Fitness For Duty (FFD) - implementation of 10 CFR Part 26 Fitness for Duty Program requirements.	Internet
147	**NUCC**	Nuclear Utility Coatigns Council	Employee
148	**NWSC**	Nuclear Waste Strategy Coalition	Employee
149	**ODL**	Outdoor Lighting - Distribution Operations	Employee
150	**OH**	Overhead Electric Service Lines - Distribution Operations	Employee
151	**PAC**	PAC stands for "Program Advisory Committee". This acronym is used by Energy Supply and Nuclear Generation employees. These are quarterly training meetings. The maintenance programs that require these meetings are I&C, Electrical and Mechanical.	Employee
152	**PACT**	PACT is a the Professional Association of Computer Trainers.	Employee
153	**PBAPS**	"Traveled to PBAPS in Delta, Pa to walkdown their RP Remote Monitoring Camera system." - Peach Bottom Atomic Power Station (PBAPS) is a two-unit nuclear generation facility located on the west bank of the Conowingo Pond (Susquehanna River) in Delta, Pennsylvania.	Internet
154	**PINGP**	Prairie Island Nuclear Generating Plant-PINGP	Employee
155	**PM**	Project Manager	Employee
156	**PMI**	Project Management Institute	Employee
157	**PowerPlan**	"Work with PowerPlan in Denver" - PowerPlan's business performance management (BPM) solution provides powerful budgeting, in-depth analysis, and flexible reporting features that replace spreadsheets and cumbersome, error-prone tools.	Internet
158	**PRA**	Probabilitistic Risk Assessment (PRA) Modification	Employee
159	**PRDIG**	Pressure Relief Device Interest Group (PRDIG)	Employee
160	**PTL**	"PTL Meeting at Wilmarth" - PTL is short for "Pathway to Leadership" and the meeting was at the Wilmarth power plant. Pathway to Leadership is a program Xcel Energy has initiated to identify and develop future leaders for the company in a mentoring intense setting. In this program, members of our mentoring group visited a small Refuse Derived Fuel (RDF) power electrical generating facility and had our monthly meeting on site. The topic was on Trust in the Workplace.	Employee
161	**PTT**	Productivity Through Technology (PTT) is a commitment to uncover innovative solutions to employees' work challenges. We are evaluating technologies that can streamline, simplify, and improve work processes throughout the Operations and Nuclear organizations.	Internet
162	**PWG**	PWG stands for Performance work group, its part of WECC Western Electric coordinating council which PSCO is a part of the interconnection (www.wecc.biz) I am on the PWG group which helps define standards for WECC and NERC and assists with compliance of members.	Employee
163	**PWR Owners Group**	Pressurized Water Reactor (PWR) Owners Group (nuclear)	Internet
164	**PWROG**	Pressurized Water Reactor Owners Group - Nuclear - Attend the PWROG Meeting	Internet
165	**Quad FBM**	Formal Benchmark of Quad Cities Nuclear Generating Station.	Employee
166	**RDF**	RDF - Renewable Development Fund	Employee
167	**RFP FAT**	Request For Proposal (RFP)	Employee
168	**REC**	Renewable Energy Credits	Employee
169	**RIC**	U.S. Nuclear Regulatory Commission's (USNRC's) Regulatory Information Conference (RIC)	Internet
170	**RIMS**	Risk Management & Insurance Society	Internet
171	**River Bend**	"Benchmark trip to River Bend" - River Bend Nuclear Generating Station is a nuclear power station on a 3,300-acre (13 km2) site near St. Francisville, Louisiana, approximately 30 miles (50 km) north of Baton Rouge. The plant has a General Electric 978 MW[1] boiling water reactor, which began operation on June 16, 1986. River Bend is operated by Entergy Nuclear and owned by Entergy Gulf States, Inc.	Internet
172	**RMEL**	RMEL is a not-for-profit energy trade association that has served the electric utility industry with a variety of education and networking services since 1903. Dedicated to fostering a thriving community of electric energy professionals, RMEL's 300 corporate members share ideas, techniques and programs to better serve the industry and its customers. Once known as the Rocky Mountain Electrical League.	Internet

173	**RPC**	"NSP Plant Visit, NSP Directors' and NSP RPC attendance" - RPC is the "Regional Project Committee" capital project meeting. Committee meets to review Energy Supply's ongoing & future capital projects.	Employee
174	**RPS**	RPS - Renewable Portfolio Standard (RPS).	Employee
175	**RSC**	"RSC" stands for Regional Safety Committee. Each of our power plants in the MN/WI region have a safety committee. The RSC is composed of one or two members from each of our region's plant safety committees (approx 25 people). The RSC works on safety issues/initiatives at a regional level.	Employee
176	**RTC**	Riverside Training Center (Riverside generation plant)	Employee
177	**S3**	Sherco Generation Plant - Unit #3	Employee
178	**SACC Job Fair**	"Registration fee for the Washington, D.C. SACC Job Fair" - Service Academy Career Conference (SACC) Job Fair: Recruiting for: Engineers, Pilots, Program Managers, Business and Cost Analysts etc. This was a job fair for Service Academy alumni/veterans. The purpose of attending this job fair was to support military hiring at Xcel Energy and recruit Service Academy alumni/veterans for opportunities at Xcel Energy; these types of new hires, with specialized training, add immediate value to an organization. The registration fee was a flat rate; however, we did have 3 employees attend to recruit at this event.	Employee
179	**SAG**	Safety Advisory Group (SAG). Each geographical work area has a field employee assigned as a member to the Safety Advisory Group (SAG). These groups meet regionally monthly and jointly on a quarterly base to proactively seek solution to safety concerns and enhance workplace safety.	Employee
180	**SAGE**	Supportive Association for Gay, Lesbian, Bi-Sexual, Transgenderd, Ally Employees	Employee
181	**SAS**	SAS is the leader in business analytics software and services, and the largest independent vendor in the business intelligence market.	Internet
182	**SAWG**	Supply adequacy working group	Employee
183	**SC**	Supply Chain department.	Employee
184	**SCC**	SCC - Department of Homeland Security (DHS) Critical Infrastructure Advisory Council (CIPAC) Dams Sector Coordinating Council (DSCC). This is the Private Sector Dam Owner and Operator Coordinating Council.	Employee
185	**SCCIA**	SCCIA promotes the formation and growth of captive insurance programs. Captive insurance programs are a valuable tool for many corporate entities looking for a better way to manage risk.	Internet
186	**SCLT**	SCLT stands for “Supply Chain Leadership Team” meeting where all direct reports gather to plan the department budget, plan our projects and initiatives, safety programs, training and address critical operating requirements for the upcoming year. Since all of us have employees in all regions it is critical we are consistent and aligned with each regions operating priorities.	Employee
187	**SCSU**	St. Cloud Minnesota State University	Employee
188	**SDG&E**	San Diego Gas & Electric - a Sempra Energy utility.	Internet
189	**SEPA**	Smart Electric Power Alliance	Internet
190	**SFDC**	SFDC - SalesForce.Com. The meetings were to set the requirements for our new CRM (customer relationship management) software.	Employee
191	**SFPE**	Society of Fire Protection Engineers	Employee
192	**SGA**	Southern Gas Association - a 501 (c)(6) organization. Serves members who conduct business in the following sectors of the natural gas industry: Distribution, Transmission (pipeline) and Gas Supply Marketing. Produces events and manages joint industry projects, conducts surveys on business critical issues, and facilitates peer-to-peer collaboration for the purpose of identifying and implementing best practices.	Internet
193	**SGMP TAG**	Steam generator management program technical advisory group	Employee
194	**SGS**	SGS is the world’s leading inspection, verification, testing and certification company. The Company was first registered in Geneva as Société Générale de Surveillance in 1919.	Internet
195	**SHC**	Sherco Fossil Plant.	Employee
196	**SIM**	SIM - Strategic Initiative Meeting	Employee
197	**SHRM**	"SHRM" - The Society for Human Resource Management (SHRM) is the world’s largest association devoted to human resource management. Representing more than 250,000 members in over 140 countries, the Society serves the needs of HR professionals and advances the interests of the HR profession.	Internet
198	**SISW**	Safety Intervention and Stop Work training. This was required training. The training was required to be completed in a specific time frame so travel was required to the sites where the employees were working.	Employee
199	**Skire Unifier Software**	Skire's Unifier (software) offers an agile, web-based, collaborative solution for organizations looking to manage, maintain and optimize their property portfolio, facilities and capital assets.	Internet
200	**S&T**	Safety and Training department	Employee
201	**SL&R**	Siting and Land Rights department.	Employee
202	**SLT**	Senior Leadership Team	Employee
203	**SME**	"Travel for meetings in order to transition from SME to Sub Syst Perf department" - SME stands for Substation Maintenance Engineering	Employee
204	**Sox**	Sarbanes-Oxley (SOx) - The Sarbanes–Oxley Act of 2002, or SOX, is a United States federal law that set new or enhanced standards for all U.S. public company boards, management and public accounting firms.	Internet
205	**SPP**	Southwest Power Pool Electric Energy Network	Internet
206	**Star Achievement Certification**	"Star Achievement Certification Part III" (training) - Star Achievement Certification: The Star Achievement Series® is a training program developed by the Founder and CEO of Office Dynamics, Ltd, Joan Burge. Joan is an author and national corporate trainer with over 25 years of experience in the administrative and training profession. The philosophy behind Star Achievement® is that it takes a combination of skills, attitude, teamwork and strategies to stay on the cutting edge.	Employee
207	**STEP**	STEP - Success Through Employee Participation employee development program	Employee
208	**SUG**	The Settlement User Group shall be utilized to develop recommendations related to financial settlements of Energy Market activities administered by SPP.	Internet

209	**SWG**	"SWG Meeting" - SWG stands for Security Working Group. It is a group of utility security professionals, NEI (Nuclear Energy Institute) and NRC folks.	Employee
210	**Taleo**	The Oracle Taleo Cloud Service enables enterprises and midsize businesses to recruit top talent, align that talent to key goals, manage performance, develop and compensate top performers, and turn today's best performers into tomorrow's leaders.	Internet
211	**TAPS**	TAPS - Travel and Procurement System. The new SumTotal application includes functionality to require users to upload scanned images of required receipts and attach them to their expense report systamatically.	Employee
212	**TLP**	TLP - Transmission's Transmission Line Performance department	Employee
213	**TM**	TM - Human Resources' Talent Management department	Employee
214		TMI - Three Mile Island nuclear generation plant	Employee
215	**TRO**	TRO stands for Transmission Resource Optimization. The substation group although in the transmission business unit actually works on both transmission and distribution substation assets.	Employee
216	**True North**	"True North Membership Dues" - True North Consulting is an Engineering Services company specializing in support for the electric power industry. Founded in 1999, True North has provided engineering based consulting services to the majority of US utilities and to several abroad.	Internet
217	**TSPS**	TSPS - Transmission & Substation Performance and Standards.	Employee
218	**TSS**	TSS - Transmission and Substation Standards	Employee
219	**TW**	Towers Watson Vendor - a leading global professional services company that helps organizations improve performance through effective people, risk and financial management, offering solutions in the areas of benefits, talent management, rewards, and risk and capital management.	Internet
220	**UCMDB**	UCMDB is Universal Configuration Management Data Base. It's a system that tracks, records, and correlates hardware and software throughout the company. We are implementing the uCMDB for monitoring and controlling assets and asset interactions across the company.	Employee
221	**UFLS**	Under Frequency Load Shed - Distribution Electric Engineering program	Employee
222	**UG**	Under Ground sytems	Employee
223	**UHC**	United Healthcare vendor - Health insurance and medical care options for employer groups.	Internet
224	**UI**	Utilities International, Inc. vendor - Utilities International's UIPlanner software is designed specifically for utilities. UIPlanner is now the leading financial planning software within the utility industry.	Internet
225	**USA**	Utilities Service Alliance (USA) is a not-for-profit cooperative designed to facilitate collaboration among its member utilities. Together, we work to reduce operating and maintenance costs, improve safety and performance, and provide innovation and leadership within the nuclear power industry.	Internet
226	**USUG**	Utility Simulator Users Group - "Simulator Supervision MNGP ILT, NRC Exam Post Exam Activities, ANSI/ANS-3.5 Committee Meeting	Internet
227	**USSD**	FERC - United States Society on Dams	Internet
228	**USWAG**	Utility Solid Waste Activities Group - USWAG provides the most comprehensive, knowledgeable and experienced legal and technical resources on utility solid waste management issues available.	Internet
229	**UVIG**	Utility Variable-Generation Integration Group - The UVIG Board of Directors officially voted to change our name from the Utility Wind Integration Group (UWIG) to the Utility Variable-Generation Integration Group at the board meeting in Maui last October. The change was driven by requests from our members facing rapid growth from solar generation.	Internet
230	**UWIG**	Utility Variable-Generation Integration Group - The UVIG Board of Directors officially voted to change our name from the Utility Wind Integration Group (UWIG) to the Utility Variable-Generation Integration Group at the board meeting in Maui last October. The change was driven by requests from our members facing rapid growth from solar generation.	Internet
231	**Ventyx**	Ventyx, an ABB company, is the world's leading supplier of enterprise software and services for essential industries such as energy, mining, and public infrastructure.	Internet
232	**VOC**	VOC is an internal abbreviation for Voice of the Customer, an ongoing tracking market research study of customer perceptions of Xcel Energy. Focus groups were held to provide direction for the online portion of the work now underway.	Employee
233	**VOIP**	VOIP - Voice Over Internet Protocol	Employee
234	**WAPA**	Western Area Power Administration	Internet
235	**WECC**	The Western Electricity Coordinating Council (WECC) is the Regional Entity responsible for coordinating and promoting Bulk Electric System reliability in the Western Interconnection.	Internet
236	**WFC**	WFC - Human Resources Workforce Strategy department's "Work Force Council"	Employee
237	**WFP**	WFP is “Work Force Planning”, which is a major ongoing Corporate HR and Operations initiative to make sure our staffing is “right-sized”, with the right number and mix of employee grades and skill sets for the future. Also part of this is developing short- and long-term plans to prepare the Company for employee retirements and the associated loss of institutional knowledge.	Employee
238	**WFR**	WFR - Human Resources' Safety & "Work Force Relations" department	Employee
239	**WICF**	The Western Interconnection Compliance Forum (WICF) has emerged as a dynamic information sharing organization within the Western Interconnection. It is run by and on behalf of entities subject to WECC and NERC compliance requirements.	Internet
240	**WIL**	WIL - "Women in Leadership" is an industry professional organization	Employee
241	**WIN**	WIN - "Women's Interest Network" which is an Xcel Energy employee network group. Our team often supports various employee events they hold to develop their members (Xcel Energy employees), focused on career development, competencies and interviewing skills.	Employee
242	**WSPP**	Western Systems Power Pool (WSPP) is an agreement and an organization that creates power trading opportunities and allows WSPP members to manage power delivery and price risk. The Current WSPP Agreement effective April 23, 2012, updated July 12, 2012, is the most commonly used standardized power sales contract in the electric industry. It is approved by the FERC and used by jurisdictional and non-jurisdictional entities.	Internet
243	**WTW**	Willis Towers Watson	Internet
244	**WUA**	Wisconsin Utilities Association	Internet

Table 4 - Workday Earnings Codes

Earning Code Group	Earning Code Desc
Per Diem	Per Diem NonTx
	Per Diem Non-Tx M&I
	Per Diem Overnite
	Per Diem Rptg - T/R
	Per Diem Txbl
	PerDiem Txbl M&I
Meals	Meal Reimbursement
	Noon Meal Allowance
	Overtime Meal Taxable
	Taxable Meal
Mileage	Casual Use Mileage
	Maximo Mileage
	Zone Mileage
Allowance	Outage Allowance
Other	Boiler License Reimbursement
	Daily AssignmentResource Share
	Daily TravelResource Sharing
	ERO Duty Team
	Location Pay
	Midweek Transfer Payment
	Misc Expense
	Miscellaneous Income
	Outage Incentive
	Parking
	Performance Bonus
	Referral Bonus
	Reporting Pay
	Special Responder Fee
	Tax Gross Up
	Tax Gross Up FICA Only
	Tax Gross Up Offset
	Uniform Reimbursement