

March 22, 2021

Will Seuffert  
Executive Secretary  
Minnesota Public Utilities Commission  
121 Seventh Place East, Suite 350  
St. Paul, MN 55101-2147

Re: 2020-2034 Upper Midwest Integrated Resource Plan of Northern States Power Company, d/b/a/ Xcel Energy. Docket No. E-002/RP-19-368.

Dear Executive Secretary Seuffert,

We write to you, on behalf of the membership of IBEW Locals 23, 160, and 949 to follow up on our March 13, 2020 letter. We remain generally supportive of Xcel's 2020-2034 Upper Midwest Integrated Resource Plan (hereinafter "Plan") as an effective path towards reducing carbon emissions and moving to carbon-free energy. As we noted in our first letter, we aim to bring the PUC's focus to the effect that these necessary changes will have on Xcel's union workforce, and to encourage a *just transition* that minimizes adverse impact on workers. Consistent with that focus, we support the construction of the Becker combined cycle plant and the extension of the Monticello nuclear plant license.

The construction and operation of the efficient new combined cycle plant in Becker could act as an important source of quality jobs for the over 300 IBEW workers who will be displaced by closure of the Sherburne County and Allen S. King Generating Stations. And the proposed extension of the Monticello Nuclear Generating Plant's license through 2040 will continue to provide an essential source of skill-appropriate work for Xcel's highly-experienced nuclear workers.

In our initial letter, we suggested a number of measures that could ease the path of Xcel workers who are displaced from jobs in the old fossil fuel economy: fully funded apprenticeship and training programs, relocation assistance, retention bonuses for staying through coal plant closures, early retirement, in-house decommissioning work, flexible retraining options, creation and funding of local transition centers, support for union labor to build and operate new generation resources, and creation of an ongoing labor management task force as the transition progresses. We encourage the PUC and Xcel to commit to implementing these measures as part of the Plan. That, coupled with jobs created and maintained at the Becker and Monticello plants, would go a long way towards ensuring a just transition to a green energy future.

Respectfully submitted,



**Robert Boogren**  
**Business Manager - Financial Secretary**  
**IBEW Local 160**



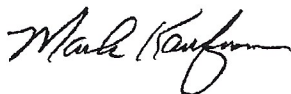
**Rick Oakes**  
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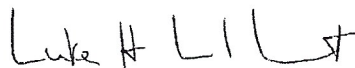
**Duane Peters**  
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**Rick Bartz**  
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**Kurt Zimmerman**  
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